VIRGINIA BOARD OF NURSING SPECIAL CONFERENCE COMMITTEE F INFORMAL CONFERENCES February 13, 2023

TIME AND PLACE: The meeting of the Special Conference Committee of the Board of Nursing was

convened at 10:30 A.M., on February 13, 2023, in Training Room 1, Suite 201, Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.

MEMBERS PRESENT: James L. Hermansen-Parker, MSN, RN, PCCN-K, Chairperson

Carol A. Cartte, RN, BSN

STAFF PRESENT: Charlette N. Ridout, RN, MS, CNE

Nora Sacra, RN, BSN, Board Staff

ADMINISTRATIVE

PROCEEDINGS Cristine Andreoli, Adjudication Specialist
STAFF PRESENT: Mandy Wilson, Adjudication Specialist
Carolann McNicol, Adjudication Consultant

Claire Foley, Adjudication Specialist

CONFERENCE

SCHEDULED: Rebecca Hale, LPN 0002-083966

Ms. Hale appeared, accompanied by her husband, James Hale.

CLOSED MEETING: Ms. Cartte moved that the Special Conference Committee of the Board of

Nursing convene a closed meeting pursuant to 2.2-3711(A)(27) of the *Code of Virginia* at 11:16 A.M. for the purpose of deliberation to reach a decision in the matter of Rebecca Hale. Additionally, Ms. Cartte moved that Ms. Ridout, Ms. Sacra, and Ms. Andreoli attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee

in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 11:53 A.M.

Ms. Cartte moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion

was seconded and carried unanimously.

ACTION: Ms. Cartte moved to Issue an Order of Reprimand to Rebecca Hale. The motion

was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such Order on Rebecca Hale, unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Hale within such time. If service of the Order is made by

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mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE

SCHEDULED: Barbara A. Symons, RN 0001-218754

Ms. Symons appeared.

CLOSED MEETING: Ms. Cartte moved that the Special Conference Committee of the Board of

Nursing convene a closed meeting pursuant to 2.2-3711(A)(27) of the *Code of Virginia* at 12:50 P.M. for the purpose of deliberation to reach a decision in the matter of Barbara A. Symons. Additionally, Ms. Cartte moved that Ms. Ridout, Ms. Sacra, and Ms. Wilson attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried

unanimously.

RECONVENTION: The Committee reconvened in open session at 1:25 P.M.

Ms. Cartte moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion

was seconded and carried unanimously.

ACTION: Ms. Cartte moved to Issue an Order of Reprimand to Barbara A. Symons. The

motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such Order on Barbara A. Symons, unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Symons within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such

timely request for a formal hearing, the Order shall be vacated.

RECESS: The committee recessed at 1:26 P.M.

RECONVENTION: The committee reconvened at 2:00 P.M.

CONFERENCE

SCHEDULED: Haley Elizabeth Gray, RMA 0031-011042

Ms. Gray did not appear.

Based upon information provided by Ms. McNicol, Mr. Hermansen-Parker ruled

that adequate notice was provided to Haley Elizabeth Gray.

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CLOSED MEETING:

Ms. Cartte moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to 2.2-3711(A)(27) of the *Code of Virginia* at 2:01 P.M. for the purpose of deliberation to reach a decision in the matter of Haley Elizabeth Gray. Additionally, Ms. Cartte moved that Ms. Ridout, Ms. Sacra, and Ms. McNicol attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 2:41 P.M.

Ms. Cartte moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Cartte moved to Issue an Order of Reprimand to Haley Elizabeth Gray and an Order to require Ms. Gray to provide proof of completion of 4 hours of Board-approved education in the area of medication administration, 4 hours of Board-approved education in the area of documentation and submit a statement confirming review of the Laws and Regulations Governing the Registration of Medication Aides within 60 days of entry of an Order. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such Order on Ms. Gray, unless a written request to the Board for a formal hearing on the allegations made against him is received from Ms. Gray within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.,

CONFERENCE SCHEDULED:

Robin Hensley, RN 0001-213485

Ms. Hensley did not appear.

Based upon information provided by Ms. Foley, Mr. Hermansen-Parker ruled that adequate notice was provided to Robin Hensley.

CLOSED MEETING:

Ms. Cartte moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to 2.2-3711(A)(27) of the *Code of Virginia* at 2:54 P.M. for the purpose of deliberation to reach a decision in the matter of Robin Hensley. Additionally, Ms. Cartte moved that Ms. Ridout, Ms. Sacra, and Ms. Foley attend the closed meeting because their presence in the

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> closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 3:10 P.M.

Ms. Cartte moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion

was seconded and carried unanimously.

Ms. Cartte moved to Issue an Order to Deny Robin Hensley's Petition to be ACTION:

> released from the terms of the October 1, 2020 Board Order and continue on current terms, to be completed within one (1) year from date of entry of an order.

The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such Order on Ms. Hensley, unless a written request to the Board for a formal hearing on the allegations made against him is received from Ms. Hensley within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely

request for a formal hearing, the Order shall be vacated.,

ADJOURNMENT: The Board adjourned at 3:10 P.M.

Charlette N. Ridout, RN, MS, CNE

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Board Staff