

**VIRGINIA BOARD OF NURSING**  
**CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS**  
**MINUTES**  
**July 22, 2020**  
**Panel - B**

**TIME AND PLACE:** The meeting of the Virginia Board of Nursing was called to order at 9:02 A.M. on July 22, 2020 in Board Room 4, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

**BOARD MEMBERS PRESENT:**

Mark D. Monson, Citizen Member, Second Vice-President  
A Tucker Gleason, PhD, Citizen Member  
Louise Hershkowitz, CRNA, MSHA  
Dixie L. McElfresh, LPN  
Ethlyn McQueen-Gibson, DNP, MSN, RN, BC  
Cynthia Swineford, RN, MSN, CNE

**STAFF PRESENT:** Jay P. Douglas, MSM, RN, CSAC, FRE, Executive Director  
Darlene Graham, Senior Discipline Specialist

**OTHERS PRESENT:** James Rutkowski, Assistant Attorney General, Board Counsel

**ESTABLISHMENT OF A PANEL:**

With six members of the Board present, a panel was established.

**CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:**

**CLOSED MEETING:** Ms. McElfresh moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 9:08 A.M., for the purpose of consideration of the agency subordinate recommendations. Additionally, Ms. McElfresh moved that Ms. Douglas, Ms. Graham, and Mr. Rutkowski, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:** The Board reconvened in open session at 9:25 A.M.

Ms. McElfresh moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

**#2 – Yolanda Lyn Jones Dillard, LPN** **0002-077353**

Ms. Dillard did not appear.

Ms. Hershkowitz moved that the Board of Nursing accept the recommended decision of the agency subordinate to suspend the license of Yolanda Lyn Jones Dillard to practice practical nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Dillard’s entry into a Contract with the Virginia Health Practitioners’ Monitoring Program (HPMP) and compliance with all terms and conditions of the HPMP for the period specified by the HPMP . The motion was seconded and carried unanimously.

**#4 – Faith Smith, CNA** **1401-192853**

Ms. Smith did not appear.

Ms. Hershkowitz moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of Faith Smith to practice as a nurse aide in the Commonwealth of Virginia and enter Findings of Abuse and Neglect against Ms. Smith in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**#6 – LaDawn Nicole Brown, RMA** **0031-007086**

Ms. Brown did not appear.

Ms. Hershkowitz moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand LaDawn Nicole Brown. The motion was seconded and carried unanimously.

**#8 – Claudia Rose Guerra, RN** **0001-241773**

Ms. Guerra did not appear.

Ms. Hershkowitz moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Claudia Rose Guerra and suspend her license to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Guerra’s entry into a Contract with the Virginia Health Practitioners’ Monitoring Program (HPMP) and compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded and carried with five votes in favor of the motion. Mr. Monson opposed the motion.

**#10 – Heather Carolyn Jackson, RMA** **0031-011395**

Mr. Jackson did not appear.

Dr. Gleason moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the right of Heather Carolyn Jackson to renew her registration to practice as medication aide in the

Commonwealth of Virginia. The motion was seconded and carried unanimously.

**#12 – Tayler Rena Worth, CNA** **1401-195857**  
Ms. Worth did not appear.

Ms. Hershkowitz moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of Taylor Rena Worth to practice as a nurse aide in the Commonwealth of Virginia and enter the Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**#13 – Glenda Washington, CNA** **1401-090124**  
Mr. Washington did not appear.

Ms. Hershkowitz moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of Glenda Washington to practice as a nurse aide in the Commonwealth of Virginia and enter the Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**#16 – Sharon Crowner Alls, RN** **0001-193817**  
Ms. Alls did not appear.

Dr. Gleason moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand Sharon Crowner Alls, to indefinitely suspend her license to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Alls' entry into a Contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded and carried with five votes in favor of the motion. Mr. Monson opposed the motion.

**#18 – Cheyenne R. Crosby, RN** **0001-251576**  
Ms. Crosby did not appear.

Ms. Hershkowitz moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand Cheyenne R. Crosby and within 60 days from the date of entry of the Order to provide written proof satisfactory to the Board of successful completion of the NCSBN course: *Professional Accountability & Legal Liability for Nurses*. The motion was seconded and carried unanimously.

**#20 – Morgan Laney Harrell, LPN** **0002-098008**

Ms. Harrell did not appear.

Ms. Hershkowitz moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Morgan Laney Harrell and to suspend her license to practice practical nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Harrell's entry into a Contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded and carried unanimously.

**#22 – Jessica Fleming Bomar, RN** **0001-237139**

Ms. Bomar did not appear.

Ms. Hershkowitz moved that the Board of Nursing accept the recommended decision of the agency subordinate to suspend the license of Jessica Fleming Bomar to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Bomar's entry into a Contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded and carried unanimously.

**#24 – Amber Crihfield, LPN** **0002-097077**

Ms. Crihfield did not appear.

Ms. Hershkowitz moved that the Board of Nursing accept the recommended decision of the agency subordinate to require Amber Crihfield provide written proof satisfactory to the Board of successful completion of the NCSBN course: *Professional Accountability & Legal Liability for Nurses* within 60 days from the date of entry of the Order. The motion was seconded and carried unanimously.

**#25 – Roxanna Leigh Ramey, CNA** **1401-175458**

Ms. Ramey did not appear.

Ms. Hershkowitz moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Roxanna Leigh Ramey. The motion was seconded and carried unanimously.

**#28 – Nickelson Lee Showalter, RN** **0001-266675**

Mr. Showalter did not appear.

Ms. Hershkowitz moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of

Nickelson Lee Showalter to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Mr. Bomar's entry into a Contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded and carried unanimously.

**#30 – Shelvey Huntley Lanum, RN**

**0001-107033**

Mr. Lanum did not appear.

Dr. Gleason moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the right of Shelvey Huntley Lanum to renew her license to practice professional nursing in the Commonwealth of Virginia. The motion was seconded and carried unanimously.

**#32 – Amanda Dawn Pagan, LPN**

**0002-087846**

Ms. Pagan did not appear.

Ms. Hershkowitz moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Amanda Dawn Pagan and to indefinitely suspend her license to practice practical nursing in the Commonwealth of Virginia. The motion was seconded and carried unanimously.

**#34 – Lisa D. Lindsey, CNA**

**1401-176728**

Ms. Lindsey did not appear.

Ms. Hershkowitz moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of Lisa D. Lindsey to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded and carried unanimously.

**#36 – Amber Michelle Burgess, RN**

**0001-258263**

Mr. Burgess did not appear.

Ms. Hershkowitz moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license Amber Michelle Burgess to practice professional nursing in the Commonwealth of Virginia. The motion was seconded and carried unanimously.

**#38 – Angel Cierra Ingram, CNA**

**1401-179037**

Ms. Ingram did not appear.

Ms. Hershkowitz moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of Angel Cierra Ingram to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded and carried unanimously.

**ADJOURNMENT:**

The Board adjourned at 9:30 A.M.

---

Jay P. Douglas, MSM, RN, CSAC, FRE  
Executive Director

**VIRGINIA BOARD OF NURSING**  
**FORMAL HEARINGS**  
**July 22, 2020**  
**Panel - B**

**TIME AND PLACE:** The meeting of the Virginia Board of Nursing was called to order at 1:08 P.M. on July 22, 2020 in Board Room 4, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

**BOARD MEMBERS PRESENT:**

Mark D. Monson, Citizen Member, Second Vice President  
Ann Tucker Gleason, PhD, Citizen Member  
Louise Hershkowitz, CRNA, MSHA  
Dixie McElfresh, LPN  
Ethlyn McQueen-Gibson, DNP, MSN, RN, BC  
Cynthia M. Swineford, MSN, RN, CNE

**STAFF PRESENT:**

Jay P. Douglas, MSM, RN, CSAC, FRE, Executive Director  
Darlene Graham, Senior Discipline Specialist

**OTHERS PRESENT:**

James Rutkowski, Assistant Attorney General, Board Counsel

**ESTABLISHMENT OF A PANEL:**

With six members of the Board present, a panel was established.

**FORMAL HEARINGS:**

**Crysta Ray Cozelos, RN Florida License # RN9494996 with  
Multistate Privilege**

Ms. Cozelos appeared.

Tammie Jones, Adjudication Specialist for the Department of Health Professions, represented the Commonwealth. Mr. Rutkowski was legal counsel for the Board. Holly Bush, court reporter with Farnsworth & Taylor Reporting, recorded the proceeding.

Debra Hay-Pierce, Senior Investigator, Department of Health Professions, Dawn Gryder, RN and Michelle Deane, RN, Southside Regional Medical Center, testified via telephone.

**CLOSED MEETING:**

Dr. McQueen-Gibson moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 2:55 P.M., for the purpose of deliberation to reach a decision in the matter of Crysta Ray Cozelos. Additionally, Dr. McQueen-Gibson moved that Ms. Douglas, Ms. Graham, and Mr. Rutkowski, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 3:39 P.M.

Dr. McQueen-Gibson moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Hershkowitz moved that the Board of Nursing continue the privilege of Crysta Ray Cozelos to practice professional nursing in the Commonwealth of Virginia on indefinite suspension with suspension stayed contingent upon Ms. Cozelos' entry into a Contract with Virginia Health Practitioners' Monitoring Program (HPMP) or a similar monitoring program approved by the Board and her obtaining licensure in Virginia. The basis for this decision will be set forth in a final Board Order which will be sent to Ms. Cozelos at her address of record. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

ADJOURNMENT: The Board adjourned at 3:40 P.M.

---

Jay P. Douglas, MSM, RN, CSAC, FRE  
Executive Director