

**VIRGINIA BOARD OF NURSING  
AGENCY SUBORDINATE  
INFORMAL CONFERENCE  
Monday, November 4, 2019  
Perimeter Center  
9960 Mayland Drive, 2nd Floor, Suite 201  
Henrico, Virginia  
Hearing Room 5**

**AGENCY  
SUBORDINATE:** Kelly McDonough, D.N.P., R.N.

**ADJUDICATION  
SPECIALIST:** Cynthia E. Gaines

**STAFF PERSON:** Patricia L. Dewey, R.N., B.S.N.

**CONFERENCE  
SCHEDULE:**

**9:00 a.m.**   ▪   Oliva Mae Parker, R.M.A. (190252) **PHCO**

                  ▪   Sonya D. Fleming, C.N.A. (190411)

**10:30 a.m.**    April Nicole Hostetter Higgins, C.N.A. (193399)

▪           (SRP) Sanction Reference Point Worksheet  
PHCO      (Prehearing Consent Order)  
rein       (reinstatement)  
cont       (continued)  
rep        (represented by)  
\*           (companion cases)  
p2p        Privilege to Practice

*Our mission is to ensure safe and competent patient care by licensing health professionals, enforcing standards of practice, and providing information to health care practitioners and the public.*

Prepared by: Cathy M. Hanchey  
Revised: 10/28/2019