TIME AND PLACE: The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:10 A.M., on October 2, 2019 in Hearing Room 5, Suite 201, Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.

MEMBERS PRESENT: Ann Tucker Gleason, PhD, Citizen Member- Chairperson
Cynthia Swineford, RN, MSN, CNE

STAFF PRESENT: Robin L. Hills, D.N.P., R.N., W.H.N.P., Deputy Executive Director

OTHERS PRESENT: Tammie Jones, Adjudication Specialist

CONFERENCES SCHEDULED: Kefaya Dotson, R.N. 0001-219338
Ms. Dotson appeared, accompanied by her attorneys, Eileen Talamante and Nora Ciancio.

Ms. Swineford advised Ms. Dotson that she holds an administrative position at Ms. Dotson’s school but stated she is confident that she can be impartial and fair in rendering a decision.

CLOSED MEETING: Ms. Swineford moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to 2.2-3711(A)(27) of the Code of Virginia at 10:07 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Dotson. Additionally, Ms. Swineford moved that Dr. Hills and Ms. Jones attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 10:46 A.M.

Ms. Swineford moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Swineford moved to issue an Order of reprimand to Kefaya Dotson. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such Order on Ms. Dotson, unless a written
request to the Board for a formal hearing on the allegations made against her is received from Ms. Dotson within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

RECESS:
The committee recessed at 10:48 A.M.

RECONVENTION:
The committee reconvened at 1:19 P.M.

CONFERENCES SCHEDULED: Stephanie Williams, R.N. 0001-258850
Ms. Williams appeared, accompanied by her attorney, Noah Wyer.

OTHERS PRESENT: Terri Clinger, D.N.P., R.N., C.P.N.P.-P.C., Deputy Executive Director, Board of Nursing and Investigators Gayle Miller, Amber Gray, and Alexandra Aloba, Enforcement Division, were also present.

CLOSED MEETING: Ms. Swineford moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to 2.2-3711(A)(27) of the Code of Virginia at 2:00 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Williams. Additionally, Ms. Swineford moved that Dr. Hills and Ms. Jones attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 2:41 P.M.

Ms. Swineford moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Swineford moved to issue an Order to require Ms. Williams to provide proof of completion of the following three NCSBN courses within 90 days of entry of the Order: “Professional Accountability & Legal Liability for Nurses”, “Ethics of Nursing Practice”, and “Righting a Wrong: Ethics and Professionalism in Nursing”. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such Order on Ms. Williams, unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Williams within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.
CONFERENCES
SCHEDULED: Sherri Brown, L.P.N. 0002-071111
Ms. Brown did not appear.

Ms. Swineford moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to 2.2-3711(A)(27) of the Code of Virginia at 2:57 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Brown. Additionally, Ms. Swineford moved that Dr. Hills and Ms. Jones attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 3:30 P.M.

Ms. Swineford moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Swineford moved to offer Sherri Brown a Consent Order for the indefinite suspension of her license to practice practical nursing, in lieu of a Formal Hearing and until such time as she comes before the Board and demonstrates sufficient evidence that she is safe and competent to return to the practice of practical nursing. The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Brown and the Board.

ADJOURNMENT: The Board adjourned at 3:30 P.M.

Robin L. Hills, D.N.P., R.N., W.H.N.P.
Deputy Executive Director