TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 9:30 A.M. on September 19, 2019 in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

BOARD MEMBERS PRESENT: 
Louise Hershkowitz, CRNA, MSHA, President 
Laura F. Cei, BS, LPN, CCRP 
Yvette L. Dorsey, DNP, RN 
Dixie McElfresh, LPN 
Mark D. Monson, Citizen Member 
Meenakshi Shah, BA, RN 
Cynthia M. Swineford, RN, MSN, CNE

STAFF PRESENT: Jay Douglas, MSM, RN, CSAC, FRE, Executive Director - joined at 10:31 A.M. 
Jodi Power, RN, JD, Senior Deputy Executive Director 
Terri Clinger, DNP, RN, CPNP-PC, Deputy Executive Director 
Sylvia Tamayo-Suijk, Discipline Team Coordinator

OTHERS PRESENT: Charis Mitchell, Assistant Attorney General, Board Counsel 
Nurse Aide students and faculty from Park View High School 
Nurse Aide students and faculty from Rapp Center for Education 
Nurse Aide students and faculty from Louisa County Public Schools - joined at 10:15 A.M.

ESTABLISHMENT OF A PANEL: 
With seven members of the Board present, a panel was established.

FORMAL HEARINGS: Sharon Patricia-Young Gagnon, RN 0001-271116 
Ms. Gagnon did not appear.

Holly Walker, Adjudication Specialist for the Department of Health Professions, represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Holly M. Bush, court reporter with Farnsworth & Taylor Reporting LLC, recorded the proceedings.

Tonya James, Compliance Case Manager for the Board of Nursing, was present and testified.

CLOSED MEETING: Ms. Shah moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 9:54 A.M., for the purpose of deliberation to reach a decision in the matter of Ms. Gagnon. Additionally, Ms. Shah moved that Ms. Power, Dr. Clinger, Ms. Tamayo-Suijk and Ms. Mitchell, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence
will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 10:15 A.M.

Ms. Shah moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Mr. Monson moved that the Board of Nursing reprimand Sharon Patricia-Young Gagnon and indefinitely suspend her license to practice professional nursing in the Commonwealth of Virginia for a period of not less than one year from date of Order entry. The basis for this decision will be set forth in a final Board Order which will be sent to Ms. Gagnon at her address of record. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

Louisa County Public Schools nurse aide students joined the meeting.

RECESS: The Board recessed at 10:17 A.M.

RECONVENTION: The Board reconvened at 10:28 A.M.

Ms. Douglas joined the meeting.

FORMAL HEARINGS: Brittany Rae Newberry, CNA 1401-125364

Ms. Newberry did not appear.

Holly Walker, Adjudication Specialist for the Department of Health Professions, represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Holly M. Bush, court reporter with Farnsworth & Taylor Reporting LLC, recorded the proceedings.

Staff from Southwestern Virginia Mental Health Institute were present and testified: Angela Rough, RN, Unit Coordinator; Jim Lundy, RN, MSN, Unit Nurse Coordinator; Celise Mills, RN; and Danielle Grogan, MSW, SI, Clinical Social Work Supervisor. Robin Carroll, Senior Investigator, Department of Health Professions was also present and testified.
CLOSED MEETING: Ms. Shah moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 11:24 A.M., for the purpose of deliberation to reach a decision in the matter of Ms. Newberry. Additionally, Ms. Shah moved that Ms. Douglas, Ms. Power, Dr. Clinger, Ms. Tamayo-Suijk and Ms. Mitchell, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 11:42 A.M.

Ms. Shah moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Dr. Dorsey moved that the Board of Nursing revoke the certificate of Brittany Rae Newberry to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The basis for this decision will be set forth in a final Board Order which will be sent to Ms. Newberry at her address of record. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

Nurse Aide students and faculty from Rapp Center for Education left the meeting.

RECESS: The Board recessed at 11:43 A.M.

RECONVENTION: The Board reconvened at 11:56 A.M.

FORMAL HEARINGS: Da’Vonda Re’ Black, RMA Reinstatement Applicant 0031-007983

Ms. Black appeared.

Cynthia Gaines, Adjudication Specialist for the Department of Health Professions, represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Holly M. Bush, court reporter with Farnsworth & Taylor Reporting LLC, recorded the proceedings.

Sarah Rogers, Senior Investigator, Department of Health Professions was present and testified.
CLOSED MEETING: Ms. Shah moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 12:48 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. Black. Additionally, Ms. Shah moved that Ms. Douglas, Ms. Power, Dr. Clinger, Ms. Tamayo-Suijik and Ms. Mitchell, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

Nurse Aide students and faculty from Park View High School and Louisa County Public Schools left the meeting.

RECONVENTION: The Board reconvened in open session at 1:16 P.M.

Ms. Shah moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. McElfresh moved that the Board of Nursing deny reinstatement of the registration of Da’Vonda Re’ Black to practice as a medication aide in the Commonwealth of Virginia. The basis for this decision will be set forth in a final Board Order which will be sent to Ms. Black at her address of record. The motion was seconded and passed with six votes in favor of the motion. Dr. Dorsey opposed the motion.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

RECESS: The Board recessed at 1:18 P.M.

RECONVENTION: The Board reconvened at 2:05 P.M.

FORMAL HEARINGS: Kristin DeeAnn Starkey, RN Reinstatement Applicant 0001-214237

Ms. Starkey appeared.

Grace Stewart, Adjudication Specialist for the Department of Health Professions, represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Holly M. Bush, court reporter with Farnsworth & Taylor Reporting LLC, recorded the proceedings.
Amber Gray, Senior Investigator, Department of Health Professions was present and testified.

CLOSED MEETING: Ms. Swineford moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 2:48 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. Starkey. Additionally, Ms. Swineford moved that Ms. Douglas, Ms. Power, Dr. Clinger, Ms. Tamayo-Suijk and Ms. Mitchell, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 3:17 P.M.

Ms. Swineford moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Cei moved that the Board of Nursing approve the application of Kristin Dee Ann Starkey for reinstatement of her license to practice professional nursing in the Commonwealth of Virginia and place her on probation with terms and conditions to run concurrently with the 2019 Texas Board Order. The basis for this decision will be set forth in a final Board Order which will be sent to Ms. Starkey at her address of record. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

RECESS: The Board recessed at 3:18 P.M.

RECONVENTION: The Board reconvened at 3:34 P.M.

Ms. Douglas left the meeting.

FORMAL HEARINGS: Jennifer Allen, LPN Reinstatement Applicant 0002-097785

Ms. Allen appeared.

Holly Walker, Adjudication Specialist for the Department of Health Professions, represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Holly M. Bush, court reporter with Farnsworth & Taylor Reporting LLC, recorded the proceedings.
Alexandra Aloba, Senior Investigator, Department of Health Professions was present and testified.

CLOSED MEETING: Ms. Swineford moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 4:44 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. Allen. Additionally, Ms. Swineford moved that Ms. Power, Dr. Clinger, Ms. Tamayo-Suijk and Ms. Mitchell, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 5:09 P.M.

Ms. Douglas re-joined the meeting.

Ms. Swineford moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Mr. Monson moved that the Board of Nursing approve the application of Jennifer Allen for reinstatement of her license to practice practical nursing in the Commonwealth of Virginia contingent upon receiving written evidence of successful completion of the following NCSBN courses: “Disciplinary Actions: What Every Nurse Should Know”, “Professional Accountability & Legal Liability for Nurses” and “Sharpening Critical Thinking Skills for Competent Nursing Practice”. The basis for this decision will be set forth in a final Board Order which will be sent to Ms. Allen at her address of record. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

FORMAL HEARINGS: Douglas E. Karle, LPN 0002-089705

Mr. Karle appeared.

Anne Joseph, Adjudication Specialist for the Department of Health Professions, represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Holly M. Bush, court reporter with Farnsworth & Taylor Reporting LLC, recorded the proceedings.
Cheryl Hodgson, Senior Investigator, Department of Health Professions and Chris Bowers, Case Manager, Health Practitioners’ Monitoring Program testified by phone.

CLOSED MEETING: Ms. Cei moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 6:14 P.M., for the purpose of deliberation to reach a decision in the matter of Mr. Karle. Additionally, Ms. Cei moved that Ms. Douglas, Ms. Power, Dr. Clinger, Ms. Tamayo-Suijk and Ms. Mitchell, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 6:43 P.M.

Ms. Cei moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Mr. Monson moved that the Board of Nursing continue the license of Douglas E. Karle to practice as a practical nurse in the Commonwealth of Virginia on indefinite suspension until such time as he appears before the Board to demonstrate that he is safe and competent to return to the practice of practical nursing. The basis for this decision will be set forth in a final Board Order which will be sent to Mr. Karle at his address of record. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

ADJOURNMENT: The Board adjourned at 6:44 P.M.

Jodi Power, RN, JD
Senior Deputy Executive Director