

**VIRGINIA BOARD OF NURSING
BUSINESS MEETING MINUTES
July 21, 2026**

TIME AND PLACE: The business meeting of the Board of Nursing was called to order at 9:02 A.M. on July 21, 2026, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

PRESIDING: Carol Cartte, RN, BSN; President

BOARD MEMBERS PRESENT: Victoria Cox, DNP, RN
Pamela Davis, LPN
Tauna Gulley, PhD, FNP-BC, CNE
Yesenia Nunez, MSN, FNP-BC
Helen Parke, DNP, FNP-BC
Dolores Valenta, LPN
Kathleen Ware, DNP, MSN, RN
Jeanell Webb-Jones, MSN, RN, AMB-RN
Jodi Zehr, RN

MEMBERS ABSENT: Cleopatra Kitt, PhD, Citizen Member

STAFF PRESENT: Claire Morris, RN, LNHA; Executive Director
Randall Mangrum, DNP, RN; Deputy Executive Director for Advanced Practice
Ann Hardy, MSN, RN; Deputy Executive Director
Jacquelyn Wilmoth, MSN, RN; Deputy Executive Director for Education
Patricia Dewey, RN, BSN; Discipline Case Manager
Monique Davis, MPH, MB, BSN; Discipline Case Manager
Huong Vu, Operations Manager

OTHERS PRESENT: Matt Novak, DHP Regulatory Coordinator
David Brown, DO, DHP Director

IN THE AUDIENCE: Yvette Dorsey, DNP, MSN, RN, Director of the Virginia Nursing Workforce Center (VNWC)
Lindsey Cardwell, MSN, RN, NPD-BC, Chief Executive Officer, Virginia Nurses Association (VNA) and Foundation (VNF)
Ashley Henry, MSN, RN, NPD-BC, Director of Professional Development, VNA

ESTABLISHMENT OF A QUORUM: With 10 members present, Ms. Cartte indicated that a quorum was established.

Ms. Cartte welcomed Dr. Gulley and Dr. Ware to the Board and asked them to provide her background.

Dr. Gulley and Dr. Ware provided brief background information.

PUBLIC COMMENT:

Yvette Dorsey, DNP, MSN, RN, Director of the Virginia Nursing Workforce Center (VNWC) reported the following:

- **Statewide Clinical Placement Platform Update** – the Workforce Center has continued advancing the exploratory work around a statewide clinical placement platform by convening the individuals who live this work every day, clinical coordinators in our hospital systems and school-based coordinators who manage student placements to collaboratively examine statewide capacity and reduce bottlenecks.
- **Scholarship/Incentive Programs Transition Update** – all programs will officially open August 1, 2026 and each requires recipients to work in Virginia for one year and remain in good standing with licensure and certification requirements. The programs include:
 - **Mary Marshall Scholarship** – for CNA, LPN, RN
 - **School Nurse LPN- to-RN Scholarship** – newly launched; up to \$10,000
 - **Long-Term Care CNA/LPN/RN Scholarship** – up to \$2000
 - **Nurse Educator Scholarship** – up to \$10,000
 - **Nurse Practitioner or Nurse Midwife Scholarship** - up to \$10,000

The Nursing Workforce Center is now overseeing loan repayment programs for CNAs, LPNs, and RNs statewide.

Earn to Learn (ELT) RFP – will also open on August 1, 2026. This two-year grant program is designed explicitly to expand Virginia's nursing workforce. Maximum award: \$200,000 and anticipated awards in Year 1: \$12,000.

- **Statewide Nursing Workforce Summit** - is scheduled on May 12, 2027. Keynote speaker is Rear Admiral Jennifer Moon who serves within the U.S. Public Health Service Commissioned Corps.

Lindsey Cardwell, MSN, RN, NPD-BC, Chief Executive Officer, VNA and VNF reported the following:

- Virginia Legislative Nursing Alliance – first meeting this week focusing on public policy platform to advocate for nurse.
- The virtual Annual Legislative Summit will be held on Thursday, September 24, 2026
- Fall Conference and Gala will be on November 21-24, 2026. VNA has received 130 nominations for the 40 Under 40 Awards
- Nurse Leadership Academy – 25 open spots, 10-month leadership development program
- New Scholarship is available for nurse leaders in rural communities

Ms. Cartte noted that the Board acknowledged the written public comments from Ashley Garrison.

ANNOUNCEMENTS: Ms. Cartte announced the following:

Board Member Update:

- **Paul Hogan**, has completed his term as a Citizen Board Member as of June 30, 2026. This Citizen Board Member position has not been filled yet.
- **Yesenia Nunez, MSN, FNP-BC**, has been appointed by Board President, Carol Cartte, BSN, RN, to serve on the Committee of the Joint Boards of Nursing and Medicine effective July 1, 2026. Ms. Nunez replaces Delia Acuna, FNP-C

Staff Update:

- **Candice Merrick** has accepted the Licensing Specialist position and started on July 10, 2026.

UPCOMING MEETINGS: The upcoming meetings listed on the agenda:

- The Education Informal Conference Committee is scheduled for August 18, 2026, at 9 am in Board Room 4.
- The NLC Annual Meeting is scheduled on August 18, 2026 in Chicago. Ms. Morris will attend as Commissioner for Virginia Board of Nursing.
- NCSBN Annual Meeting is scheduled for August 19-21, 2026 in Chicago. Ms. Cartte, Ms. Davis, Ms. Morris, Ms. Glazier, Ms. Hardy and Ms. Wilmoth will attend.

REMINDER of Additional Special Conference Committee (SCC) to hear reinstatement cases:

August 2026:

- SCC-B – August 5, 2026 → Cox and Valenta
- SCC-D – August 11, 2026 → Cartte and Kitt
- SCC-C – August 17, 2026 → Zehr and Webb-Jones

REMINDER of Formal Hearings:

- **Monday, August 24, 2026, in Board Room 4** → Cartte, Nunez, Ware, Webb-Jones and Zehr

➤ **Thursday, October 29, 2026, in Board Room 4** → Cartte, Davis, Gulley, Kitt, Parke, Valenta and Webb-Jones

• **Nursing and Nurse Aide Education Program Training Sessions:**

- Review of the Application Process to Receive Approval to Establish a Nurse Aide Education Program Seminar is scheduled **VIRTUALLY** for September 16, 2026, 1 pm to 3 pm.

**ORDERING OF
AGENDA:**

Ms. Cartte asked staff if there are modifications to the agenda.

Ms. Morris stated that there is no modification to the agenda.

CONSENT AGENDA:

The Board pulled the following item from the Consent Agenda for discussion:

C1 - Board of Nursing Monthly Tracking Log

Dr. Parke moved to accept the items on the consent agenda as presented. The motion was seconded by Dr. Cox and carried unanimously.

Consent Agenda

B1 May 18, 2026	Formal Hearings
B2 May 19, 2026	Business Meeting
B3 May 20, 2026	Board of Nursing Officer Meeting
B4 May 20, 2026	Panel A – Formal Hearings
B5 May 20, 2026	Panel B - Formal Hearings
B6 May 21, 2026	Formal Hearings
B7 May 28, 2026	Telephone Conference Call
B8 June 11, 2026	Telephone Conference Call
B9 June 25, 2026	Telephone Conference Call
B10 June 30, 2026	Formal Hearings
B11 July 9, 2026	Telephone Conference Call

C2 - Agency Subordinate Recommendation Tracking Log

C3 - Executive Director Report

- May 18, 2026 NCSBN BOD President Letter
- July 15, 2026 NCSBN BOD President Letter

C4 – HPMP Quarterly Report – April 1 – June 30, 2026

C5 - The Committee of the Joint Boards of Nursing and Medicine Business Meeting on June 17, 2026.

C6 - The Committee of the Joint Boards of Nursing and Medicine Formal Hearing minutes on June 17, 2026.

C7 - NCSBN Discipline Case Management Conference on May 27-28, 2026, in Rosemont, IL - **Ms. Dewey and Ms. Davis.**

Consent Agenda Items pulled for discussion:

C1 - Board of Nursing Monthly Tracking Log

Ms. Morris stated case received and closed counts for nurse aides were left off the report. Ms. Morris provided the following stats:

Case Count received – **46 totals**

Nurse Aides – 46

Advanced Nurse Aides – 0

Nurse Aide Education Programs – 0

Case Count closed – **53 totals**

Nurse Aides – 51

Advanced Nurse Aides – 0

Nurse Aide Education Program – 2

Total cases closed as of May 31, 2026 → 216

Total cases received as of May 31, 2026 → 264

Ms. Davis moved to accept **C1** as amended. The motion was seconded by Dr. Cox and carried unanimously.

**DIALOGUE WITH
DHP DIRECTOR:**

Dr. Brown reported the following:

Rural health transformation program - The federal budget reconciliation law H.R. 1 (the One Big Beautiful Bill Act, signed July 4, 2025) enacts the largest structural cuts and changes to Medicaid, reducing federal spending by roughly \$900 billion over ten years.

- Virginia received 50 billion in grants for five years.
- 189.5 million awarded to Virginia for the first year – how Virginia does with the money for the first year will affect how much money Virginia will get for the remaining years

Four categories for the funding of the grant:

1. Care IQ – modernize healthcare
2. Homegrown health – expand rural workforce
3. Connect to care closer to home
4. Live well together – chronic disease management, prevention and health lifestyle

Ms. Morris commented that initiatives are underway to be creative looking at apprenticeships, etc., starting in early education (K – 12).

DISPOSITION OF
MINUTES:

None

REPORTS:

None.

OTHER MATTERS:

Board Counsel Update:

Ms. Blose reported that the Board has two appeals pending at the Circuit Court and no final resolution has been determined yet.

EDUCATION:

Education Update:

Ms. Wilmoth reported the following:

Nurse Aide Education Program Updates

- Testing Update – the backlog of testers is decreasing significantly. Board staff continue to meet with Credentia bi-monthly.

Medication Aide Program Updates

- Another Medication Aide project is underway – to ensure the Board has accurate information regarding the number of active medication aide programs and to further support those with poor pass rates.
 - ✓ Staff are currently contacting programs with no pass rates for the past 2 years to determine if they remain active programs.
 - ✓ Staff are also contacting programs with pass rates less than 80% for 2 consecutive years to ensure they are using the current curriculum and the instructor meets regulatory guidelines. Programs have access to their weak areas on the PSI dashboard – board staff are working to educate programs on using the data to support their curriculum and their students.

Nursing Education Programs Updates

- There are three PN programs and 12 RN programs sitting below 80% for NCLEX at the end of first quarter for 2026.
- NCSBN Annual Report – has closed and NCSBN is scrubbing the date to provide results to the boards.

Ms. Wilmoth stated that the Education Special Conference Committee needs board member volunteers for Wednesday, 10/14/2026, and Thursday, 12/10/2026.

E2 – Medication Aide Exam Length

Ms. Wilmoth stated that PSI has completed its feasibility review of the Medication Aide examination in response to the Board's ongoing efforts to understand and address the persistently low pass rates and to mitigate any potential factors contributing to candidate failure.

Ms. Wilmoth added that based on their analysis, PSI has recommended reducing the exam to 60 scored questions and increasing the number of pretest items to 10. Their findings indicate that this shortened exam structure would remain psychometrically sound and continue to meet required standards for competency assessment.

Ms. Wilmoth noted that the current examination includes 80 scored questions and 5 pretest items.

Ms. Zehr moved that the Board of Nursing adopt PSI's recommendation to shorten the exam. The motion was seconded by Dr. Parke and carried unanimously.

LEGISLATION/
REGULATION:

F1 - Chart of Regulatory Actions

Mr. Novak reviewed the Chart of Regulatory Actions provided on the agenda.

Mr. Novak noted that DHP may recommend renewal of regulations that have been at the Secretary's Office for a significant amount of time for review.

Mr. Novak added that under the current Administration:

- Exempt Actions – may or may not require executive branch review
- Guidance Documents – effective after board approval and eliminating additional review

F2 – Opening of Periodic Review of Registered Medication Aide (RMA) Regulations

Mr. Novak noted that 18VAC90-60 (RMA regulations) are due for periodic review.

Dr. Parke moved that the Board of Nursing initiate a periodic review for 18VAC90-60. The motion was seconded by Dr. Cox and carried unanimously.

RECESS:

The Board recessed at 9:49 A.M.

Dr. Brown and Mr. Novak left the meeting.

RECONVENTION: The Board reconvened at 10:00 A.M.

BOARD MEMBER DEVELOPMENT:

Formal Hearing Practices and Procedures PowerPoints

- a. Hearing Protocols
- b. Administrative Proceedings

Ms. Morris and Ms. Blose reviewed the hearing protocols and administrative proceedings.

RECESS: The Board recessed at 11:42 A.M.

RECONVENTION: The Board reconvened at 11:56 A.M.

CONSIDERATION OF CONSENT ORDER:

Ta'Mara Raiman, CNA Reinstatement Applicant **1401-177774**

Ms. Zehr moved that the Board of Nursing accept the consent order to reinstate the certificate of **Ta'Mara Raiman** to practice as a nurse aide in the Commonwealth of Virginia and to reprimand Ms. Raiman. The motion was seconded by Dr. Cox and carried unanimously.

Brougan Sheets, RN **0001-296185**

Ms. Davis moved that the Board of Nursing accept the consent order to indefinitely suspend the license of **Brougan Sheets** to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon entry of the Order and Ms. Sheets is placed on indefinite probation subject to terms and conditions. The motion was seconded by Dr. Cox and carried unanimously.

RECESS: The Board recessed at 11:59 A.M.

RECONVENTION: The Board reconvened at 12:49 P.M.

POSSIBLE SUMMARY SUSPENSION CONSIDERATION:

Amy Weiss, Jovonni Armstead and Piero Mannino, Adjudication Specialists, Administrative Proceedings Division (APD), joined the meeting at 12:49 PM.

Elizabeth Olubunmi Otusajo, RN

0001-295984, case # 245596

Ms. Zehr moved to summarily suspend the license of **Elizabeth Olubunmi Otusajo** to practice professional nursing in the Commonwealth of Virginia pending a formal administrative hearing and to offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

Govergo M. Kennedy, RN

0001-300691, case # 235002

Ms. Davis moved to summarily suspend the license of **Govergo M. Kennedy** to practice professional nursing in the Commonwealth of Virginia pending a formal administrative hearing and offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

Joy Njor Law, RN

0001-299980, case # 245560

Ms. Zehr moved to summarily suspend the right of **Joy Njor Law** to renew her license to practice professional nursing in the Commonwealth of Virginia pending a formal administrative hearing and offer a consent order for revocation of her right to renew her license in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

Asfaw Mathewos Abdo, RN

0001-307188, case # 234749

Ms. Davis moved to summarily suspend the license of **Asfaw Mathewos Abdo** to practice professional nursing in the Commonwealth of Virginia pending a formal administrative hearing and offer a consent order for revocation of his license in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

Justina Elekima, RN

0001-300524, case # 234815

Ms. Zehr moved to summarily suspend the right of **Justina Elekima** to renew her license to practice professional nursing in the Commonwealth of Virginia pending a formal administrative hearing and offer a consent order for revocation of her right to renew her license in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

RECESS:

The Board recessed at 12:54 P.M.

Ms. Weiss, Ms. Armstead and Mr. Mannino left the meeting.

Dr. Parke, Ms. Davis, Ms. Nunez, Ms. Valenta, Dr. Ware, Ms. Blose and Ms. Hardy left the meeting.

RECONVENTION: The Board reconvened at 1:30 P.M.

1:30 P.M. – CONSIDERATION OF RECOMMENDATIONS

Presiding: Carol Cartte, RN, BSN; President
Other Members: Victoria Cox, DNP, RN
Tauna Gulley, PhD, FNP-BC, CNE
Jeanelle Webb-Jones, MSN, RN
Jodi Zehr, RN

E1 – Education Special Conference Committee June 17, 2026 Minutes

Dr. Cox moved that the Board of Nursing approved the Education Special Conference Committee June 17, 2026 minutes as presented. The motion was seconded by Ms. Webb-Jones and carried unanimously.

CONSIDERATION OF JUNE 17, 2026 EDUCATION SPECIAL CONFERENCE COMMITTEE RECOMMENDATIONS:

- **E1a - Medical Learning Center, Fairfax, Medication Aide Training Program, 0030000234, case # 256803**

Dr. Cox moved that the Board of Nursing accept the recommended decision of the Education Special Conference Committee to withdraw the approval of Medical Learning Center Medication Aide Education Program to operate an associate degree nursing education program. The motion was seconded by Ms. Webb-Jones and carried unanimously.

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:

#42 – Bridget Marie Alexander, RN

0001-175853

Ms. Alexander appeared and addressed the Board.

CLOSED MEETING: Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:39 P.M. for the purpose of considering the agency subordinate recommendations regarding **Bridget Marie Alexander, RN**. Additionally, Ms. Zehr moved that Ms. Morris, Dr.

Mangrum, Ms. Wilmoth, Ms. Vu and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 1:49 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Dr. Cox moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Bridget Marie Alexander** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Webb-Jones and carried unanimously.

#19 – Gina Allen, CNA

1401-199113

Ms. Allen appeared and addressed the Board.

CLOSED MEETING:

Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:59 P.M. for the purpose of considering the agency subordinate recommendations regarding **Gina Allen, CNA**. Additionally, Ms. Zehr moved that Ms. Morris, Dr. Mangrum, Ms. Wilmoth, Ms. Vu and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:16 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Dr. Cox moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Gina Allen**, to indefinitely suspend her certificate to practice as a nurse aide in the Commonwealth of Virginia for a period of not less than one year from the date of entry of the Order, and

to enter a Finding of Neglect against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Gulley and carried unanimously.

12 – Jasmine Dae Wright, LPN

0002-104374

Ms. Wright appeared, addressed the Board, represented by legal counsel, Laura Maughan, and was accompanied by her mother, Zelda Jameson. Ms. Wright also submitted a written response.

CLOSED MEETING:

Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:23 P.M. for the purpose of considering the agency subordinate recommendations regarding **Jasmine Dae Wright, LPN**. Additionally, Ms. Zehr moved that Ms. Morris, Dr. Mangrum, Ms. Wilmoth, Ms. Vu and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Webb-Jones and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:37 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Dr. Cox moved that the Board of Nursing reject the recommended decision of the agency subordinate regarding **Jasmine Dae Wright** and refer the matter to a formal administrative proceeding. The motion was seconded by Ms. Webb-Jones and carried unanimously.

#34 – Rochelle Gregory, RMA Applicant

Case # 256780

Ms. Gregory appeared and addressed the Board.

CLOSED MEETING:

Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:40 P.M. for the purpose of considering the agency subordinate recommendations regarding **Rochelle Gregory, RMA Applicant**. Additionally, Ms. Zehr moved that Ms. Morris, Dr. Mangrum, Ms. Wilmoth, Ms. Vu and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Gulley and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:45 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Dr. Cox moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Rochelle Gregory** for registration to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Dr. Gulley and carried unanimously.

#5 – Kimberly Ann Moody, RN

0001-169430

Ms. Moody appeared and addressed the Board.

CLOSED MEETING:

Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:50 P.M. for the purpose of considering the agency subordinate recommendations regarding **Kimberly Ann Moody, RN**. Additionally, Ms. Zehr moved that Ms. Morris, Dr. Mangrum, Ms. Wilmoth, Ms. Vu and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Webb-Jones and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:58 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Ms. Zehr moved that the Board of Nursing reject the recommended decision of the agency subordinate regarding **Kimberly Ann Moody** and refer the matter to a formal administrative proceeding. The motion was seconded by Dr. Cox and carried unanimously.

#9 – Nabin Oli, RN

0001-322553

Mr. Oli appeared and addressed the Board.

CLOSED MEETING: Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:08 P.M. for the purpose of considering the agency subordinate recommendations regarding **Nabin Oli, RN**. Additionally, Ms. Zehr moved that Ms. Morris, Dr. Mangrum, Ms. Wilmoth, Ms. Vu and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Webb-Jones and carried unanimously.

RECONVENTION: The Board reconvened in open session at 3:15 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Dr. Cox moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Nabin Oli** to practice professional nursing in the Commonwealth of Virginia for a period of not less than one year from the date of entry of the Order. The motion was seconded by Dr. Gulley and carried unanimously.

#20 – Jamisha Latrice Seward, RMA

0031-009947

Ms. Seward appeared and addressed the Board.

CLOSED MEETING: Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:25 P.M. for the purpose of considering the agency subordinate recommendations regarding **Jamisha Latrice Seward, RMA**. Additionally, Ms. Zehr moved that Ms. Morris, Dr. Mangrum, Ms. Wilmoth, Ms. Vu and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Webb-Jones and carried unanimously.

RECONVENTION: The Board reconvened in open session at 3:29 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Dr. Cox moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Jamisha Latrice Seward** and to indefinitely suspend her registration to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Dr. Gulley and carried unanimously.

RECESS: The Board recessed at 3:31 P.M.

RECONVENTION: The Board reconvened at 3:40 P.M.

#17 – Serra Layne Weaver, RN

0001-327017

Ms. Weaver appeared but did not address the Board.

CLOSED MEETING: Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:40 P.M. for the purpose of considering the agency subordinate recommendations regarding **Serra Layne Weaver, RN**. Additionally, Ms. Zehr moved that Ms. Morris, Dr. Mangrum, Ms. Wilmoth, Ms. Vu and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Webb-Jones and carried unanimously.

RECONVENTION: The Board reconvened in open session at 3:44 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Dr. Cox moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand **Sierra Layne Weaver** and within 90 days from the date of entry of the Order, Ms. Weaver shall provide written proof of successful completion of Board-approved courses of at least three contact hours in each of the subjects of (i) critical thinking, (ii) professional accountability and legal liability for nurses, (iii) time management, and (iv) documentation to include medication administration. The motion was seconded by Dr. Gulley and carried unanimously.

The following Agency Subordinate Recommendations were accepted by the Board as presented:

#1 – Steven Paul Barnabei-Cooper, LPN

0002-083933

Mr. Barnabei-Cooper did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to place **Steven Paul Barnabei-Cooper** on indefinite probation with terms and conditions. The motion was seconded by Dr. Cox and carried unanimously.

#2 – April Marie Lightsey, RN

0001-269558

Ms. Lightsey did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **April Marie Lightsey** and within 90 days from the date of entry of the Order, Ms. Lightsey shall provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three contact hours in each of the subjects of: (i) patient confidentiality and the Health Insurance Portability and Accountability Act ("HIPAA"), (ii) professional boundary issues; and (iii) ethics in nursing. The motion was seconded by Dr. Cox and carried unanimously.

#4 – Treva Marie Garner, RN

0001-301166

Ms. Garner did not appear but submitted a written response.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Treva Marie Garner** and to indefinitely suspend her license to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Garner's entry into a contract with the Health Practitioners' Monitoring Program (HPMP) and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Dr. Cox and carried unanimously.

#7 – Evelyn Appliah Agyekum, CNA

1401-132701

Ms. Agyekum did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of **Evelyn Appliah Agyekum** to practice as a nurse aide in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Agyekum's entry into a contract with the Health Practitioners' Monitoring Program (HPMP) within 60 days of the date of entry of the Order and remain in compliance with all

terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Dr. Cox and carried unanimously.

#8 – Evelyn Appliah Agyekum, RN

0001-312283

Ms. Agyekum did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Evelyn Appliah Agyekum** to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Agyekum's entry into a contract with the Health Practitioners' Monitoring Program (HPMP) within 60 days of the date of entry of the Order and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Dr. Cox and carried unanimously.

#10 – Caleb Coleson Witt, LPN

0002-086793

Mr. Witt did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license **Caleb Coleson Witt** to practice practical nursing in the Commonwealth of Virginia with suspension stayed upon proof of Mr. Witt's entry into a contract with the Health Practitioners' Monitoring Program (HPMP) within 90 days of the date of entry of the Order and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Dr. Cox and carried unanimously.

#15 – Jennifer Alicia Miles, RN

0001-257950

Ms. Miles did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate that within 90 days from the date of entry of the Order, **Jennifer Alicia Miles** shall provide written proof satisfactory to the Board of successful completion of a Board-approved courses of at least three contact hours in the subjects of (i) professional accountability and legal liability for nurses, (ii) ethics and professionalism in nursing, and (iii) proper documentation. The motion was seconded by Dr. Cox and carried unanimously.

#22 – Shemica Mo'Shae Scott, CNA

1401-159395

Ms. Scott did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Shemica Mo'Shae Scott** and indefinitely suspend her certificate to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#23 – Jaysen Witynski, CNA Applicant

Case # 247190

Mr. Witynski did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Jaysen Witynski** for certification to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#24 – Rebecca Milligan, CNA

1401-210556

Ms. Young did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Rebecca Milligan** to practice as a certified nurse aide in the Commonwealth of Virginia and enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Cox and carried unanimously.

#25 – Auria M. Thomas, CNA

1401-223909

Ms. Thomas did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of **Auria M. Thomas** to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#26 – Ashley Dawn Litten, CNA

1401-099285

Ms. Litten did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of **Ashley Dawn Litten** to practice as a nurse aide in the Commonwealth of Virginia for a period of not less than one year from the date of entry of the Order and enter a Finding of Neglect against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Cox carried unanimously.

#27 – Armanda Johnson, CNA Applicant

Case # 256394

Ms. Bailey did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Armanda Johnson** for certification to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#28 – Rosalyn Yvette Johnson, CNA

1401-089960

Ms. Johnson did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Rosalyn Yvette Johnson** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Neglect against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Cox and carried unanimously.

#29 – Danicqua Knox, CNA Applicant

Case # 256399

Ms. Knox did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Danicqua Knox** for certification to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#30 – Victoria Edwards, RN

0001-309083

Ms. Edwards did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Victoria Edwards** and indefinitely suspend her license to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Edwards' entry into a contract with the Health Practitioners' Monitoring Program (HPMP) within one year of the date of entry of the Order and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Dr. Cox and carried unanimously.

#31 – Amelia G. Perfater, CNA

1401-113104

Ms. Perfater did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Amelia G. Perfater** to

practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Cox and carried unanimously.

#32 – Jayme Nicole Welly, RN

0001-261427

Ms. Welly did not appear but submitted a written response.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Jayme Nicole Welly** and indefinitely suspend her license to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Welly's entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) within 60 days of the date of the Order and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Dr. Cox and carried unanimously.

#33 – Jennifer Bland Hamner Garabedian, RN

0001-189046

Ms. Garabedian did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Jennifer Bland Hamner Garabedian** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#35 – Brittany Farrington, CNA

1401-177913

Ms. Farrington did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Brittany Farrington** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Cox and carried unanimously.

#36 – Crystal Hope Lancaster, RN

0001-306921

Ms. Lancaster did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Crystal Hope Lancaster** and within 90 days from the date of entry of the Order, Ms. Lancaster shall provide written proof satisfactory to the Board of successful completion of a Board-approved courses of at least three contact hours in the subjects of (i) professional accountability and legal liability for nurses, (ii) documentation,

and (iii) medication error. The motion was seconded by Dr. Cox and carried unanimously.

#37 – Ray White, CNA

1401-170894

Mr. White did not appear but submitted a written response.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Ray White** and within 90 days from the date of entry of the Order, Mr. White shall provide written proof satisfactory to the Board of successful completion of a Board-approved courses of at least three contact hours in the subjects of (i) professional accountability and legal liability for nurse aide, and (ii) ethics and professionalism. The motion was seconded by Dr. Cox and carried unanimously.

#38 – Christy Tonya Matney, LPN

0002-086085

Ms. Matney did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Christy Tonya Matney** and within 90 days from the date of entry of the Order, Ms. Matney shall provide written proof satisfactory to the Board of successful completion of a Board-approved courses of at least three contact hours in the subjects of (i) professional accountability and legal liability for nurses, (ii) ethics & professionalism in nursing, and (iii) geropsychiatric nursing care. The motion was seconded by Dr. Cox and carried unanimously.

#39 – Ashley Marie Childress, RN

0001-313587

Ms. Childress did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to place the license of **Ashley Marie Childress** on indefinite probation with terms and conditions. The motion was seconded by Dr. Cox and carried unanimously.

#40 – Angela Worley Pickral, RN

0001-193269

Ms. Pickral did not appear but submitted a written response.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Angela Worley Pickral** and within 90 days from the date of entry of the Order, Ms. Matney shall provide written proof satisfactory to the Board of successful completion of a Board-approved courses of at least three contact hours in the subjects of (i) professional

accountability and legal liability for nurses, (ii) professional boundaries in nursing; and (iii) ethics & professionalism in nursing. The motion was seconded by Dr. Cox and carried unanimously.

#41 – Esther Onwaku Ajijie, RN Applicant

Case # 253216

Ms. Ajijie did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Esther Onwaku Ajijie** for licensure to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#43 – Amber Marie Fortenberry, RMA

0031-016400

Ms. Fortenberry did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Amber Marie Fortenberry** and indefinitely suspend her registration to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#44 – Veronica Kay Blacwell, RMA Applicant

Case # 245604

Ms. Blackwell did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Veronica Kay Blackwell** for registration to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#45 – Kara B. Hite, CNA

1401-234066

Ms. Hite did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Kara B. Hite** and within 90 days from the date of entry of the Order, Ms. Hite shall provide written proof satisfactory to the Board of successful completion of a Board-approved courses of at least three contact hours in the subjects of (i) professional accountability and legal liability for nurse aide, and (ii) ethics and professionalism in nurse aide practice. The motion was seconded by Dr. Cox and carried unanimously.

#46 – Kaitlyn J. Weenick, CNA
Ms. Weenick did not appear.

1401-157201

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Kaitlyn J. Weenick** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Cox and carried unanimously.

The Board went into closed session to consider the remaining agency subordinate recommendation:

CLOSED MEETING: Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:49 P.M. for the purpose of considering the remaining agency subordinate recommendations regarding **#3, #6, #13, #16, #18, and #21**. Additionally, Ms. Zehr moved that Ms. Morris, Dr. Mangrum, Ms. Wilmoth, Ms. Vu and Ms. Blose, Board Counsel attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Webb-Jones and carried unanimously.

RECONVENTION: The Board reconvened in open session at 4: 22 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Webb-Jones and carried unanimously.

#3 – Kenyeta Nicole Morris, CNA
Ms. Morris did not appear.

1401-183878

Ms. Zehr moved that the Board of Nursing reject the recommended decision of the agency subordinate and to refer the matter of **Kenyeta Nicole Morris** to a formal administrative proceeding. The motion was seconded by Dr. Gulley and carried unanimously.

#6 – Jennifer Gayle Heidemann, LPN

0002-093805

Ms. Heidemann did not appear but submitted a written response.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Jennifer Gayle Heidemann** to practice practical nursing in the Commonwealth of Virginia for a period of not less than three years from the

date of entry of the Order. The motion was seconded by Dr. Cox and carried unanimously.

#13 – Jyl Mary Bodenstein Carter, RN

0001-245623

Ms. Carter did not appear but submitted a written response.

Dr. Cox moved that the Board of Nursing accept the recommended decision of the agency subordinate that **Jyl Mary Bodenstein Carter** is assessed a monetary penalty of \$1,000.00 to be paid to the Board within 30 days from the date of entry of the Order and within 90 days from the date of entry of the Order, Ms. Carter shall provide written proof satisfactory to the Board of successful completion of a Board-approved courses of at least three contact hours in the subjects of (i) professional accountability and legal liability for nurses, (ii) ethics and professionalism in nursing; and (iii) proper documentation. The motion was seconded by Dr. Gulley and carried unanimously.

#16 – Britny Lynn Burgess, RMA Applicant

Case # 256785

Ms. Burgess did not appear.

Dr. Cox moved that the Board of Nursing modify the recommended decision of the agency subordinate to delete 54.1-3007(2) from Findings of Fact and Conclusions of Law #4, to grant the application of Britny **Lynn Burgess** for registration to practice as a medication aide in the Commonwealth of Virginia and place Ms. Burgess on indefinite probation with terms and conditions. The motion was seconded by Dr. Gulley and carried unanimously.

#18 – April Lee Killmon, LPN

0002-057020

Ms. Kilmon did not appear.

Dr. Gulley moved that the Board of Nursing accept the recommended decision of the agency subordinate to take no action at this time regarding the matter of **April Lee Killmon**. The motion was seconded by Ms. Webb-Jones and carried unanimously.

#21 – Deena R. Truslow, LPN

0002-099445

Mr. Truslow did not appear.

Ms. Zehr moved that the Board of Nursing reject the recommended decision of the agency subordinate and refer the matter of **Deena R. Thruslow** to a formal administrative proceeding. The motion was seconded by Ms. Webb-Jones and carried unanimously.

#14 – Jeremy Shepherd, RN
Mr. Shepherd did not appear.

0001-295126

Dr. Cox moved that the Board of Nursing to accept the recommended decision of the agency subordinate reprimand **Jeremy Shepherd** and to indefinitely suspend his license to practice professional nursing in the Commonwealth of Virginia with suspension stayed contingent upon proof of Mr. Shepherd's entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Ms. Webb-Jones and carried unanimously.

MEETING DEBRIEF:

What went well
What needs improvement

Ms. Morris stated that the Officers will provide meeting debrief on Wednesday, 7/22/2026, at the Officer Meeting

ADJOURNMENT:

The Board adjourned at 4:28 P.M.

Carol Cartte, RN, BSN
President