

**VIRGINIA BOARD OF NURSING**  
**AGENCY SUBORDINATE INFORMAL CONFERENCE**  
**Thursday, January 16, 2025**

Department of Health Professions - Perimeter Center  
9960 Mayland Drive, 2<sup>nd</sup> Floor, Suite 201 – **Hearing Room 5**  
Henrico, Virginia 23233

**AGENCY**  
**SUBORDINATE:** Louise Hershkowitz, C.R.N.A., M.S.H.A.

**STAFF**  
**PERSON:** Charlette Ridout, R.N., M.S., C.N.E.

**CONFERENCES**  
**SCHEDULE:**

- 9:00 a.m.   ▪ Heather Newman, R.N. (238387)  
                  AE  
                  Rep: Elizabeth Coleman, Esq.
- 10:30 a.m.   ▪ Judith Casey, R.N. (222864) cont  
                  TJ  
                  Rep: Nora T. Ciancio, Esq.
- 10:30 a.m.   ▪ Taiwaun Lipford, L.P.N. (236584) PHCO  
                  TJ
- 1:00 p.m.    ▪ Chelsea Ferguson, R.N. (232292) p2p  
                  MG  
                  Rep: Eileen M. Talamante, Esq.
- 2:00 p.m.    ▪ Colleen Saxton, R.N. (233755)  
                  AE
- 2:00 p.m.    ▪ Laura Woolfrey, R.N. (234006)  
                  AE

- (SRP) Sanction Reference Point Worksheet
- PHCO** (Prehearing Consent Order)
- rein** (reinstatement)
- cont** (continued)
- rep** (represented by)
- \*** (companion cases)
- p2p** (privilege to practice)

**Adjudication Consultant/Specialist**

AE       Avi Efreom  
TJ       Tammie Jones  
MG       Melissa Gray

*Our mission is to ensure safe and competent patient care by licensing health professionals, enforcing standards of practice, and providing information to health care practitioners and the public.*

Prepared by: Jay Schmitz  
Revised December 3, 2024