

**Department of Professional and Occupational Regulation
Perimeter Center – Board Room 3
9960 Mayland Drive
Richmond, Virginia 23233**

**BOARD FOR PROFESSIONAL AND OCCUPATIONAL REGULATION
TENTATIVE MEETING AGENDA**

August 10, 2026, 10:00 a.m.

- 1. Call to Order**
- 2. Emergency Evacuation Procedure**
- 3. Approval of Agenda**
- 4. Approval of Minutes**
 - a. April 13, 2026 Board Meeting
 - b. June 16, 2026 Public Hearing
 - c. July 15, 2026 Public Hearing
- 5. Communications**
 - a. Email from “John Doe”
- 6. Public Comment Period***
- 7. Update on DPOR Operations**
 - a. Executive Director Reports
 - b. Real Estate Appraiser Online Licensing System
- 8. Board Member Reporting**
 - a. Board Liaison Reports – Observations and Trends from other Board Meetings
 - b. Recommendations for Staff
 - c. Issues for the Director’s or Administration’s Consideration
- 9. New Business**
 - a. DPOR Fees and Budget

- i. Overview of Changes to § 54.1-113 of Code of Virginia
 - ii. Procedure for Review and Comment on DPOR Budget
 - iii. Review and Comment on DPOR Budget
- b. Petition for Regulation – Licensure of Radon Professionals
 - i. Background Information and Research
 - ii. Consider Petition and Recommendations for Final Report
- c. 2027 Meeting Schedule

10. Other Business

11. Conflict of Interest Forms/Travel Vouchers

12. Future Meeting Dates

- a. October 19, 2026, 10:00 a.m.

13. Adjourn

**NEXT MEETING TENTATIVELY
SCHEDULED FOR October 19, 2026, 10:00 a.m.**

*Five-minute public comment per person.

BOARD FOR PROFESSIONAL AND OCCUPATIONAL REGULATION

MINUTES

The Board for Professional and Occupational Regulation met on Monday, April 13, 2026, at the Department of Professional and Occupational Regulation, 9960 Mayland Drive, Richmond, Virginia.

The following members were present for all or part of the meeting:

Sathish Anabathula
Jackson Dyer
Grace Flores-Hughes
Jemmalyn Hewlett
Tim Taylor
Charles Vaughters

Board members Ron Bledsoe, Gaby Rengifo, and Carrie Sheffield were not present at the meeting. The following agency staff was present for all or part of the meeting:

Laura McClintock, Director
Steve Kirschner, Director LRPD
Tom Payne, Director CID
Joe Haughwout, Regulatory Affairs Manager
Eric Beidel, Communications & Digital Media Manager
Jennifer Sayegh, Policy & Legislative Affairs Manager
Connor Davis, Budget Manager
Amy Goobic, Executive Assistant

There was no representative present from the Office of the Attorney General.

Mr. Anabathula called the meeting to order at 10:03 a.m.

Call to Order

Mr. Haughwout reviewed the emergency evacuation procedures.

**Emergency
Evacuation
Procedures**

Mr. Haughwout requested an amendment to the agenda regarding New Business Item #12.a.- 'Procedure for Review and Comment on DPOR Budget' stating that the procedure was still under review, and that the item be removed. The Board would still receive the presentation on state agency budget process under the New Business part of the agenda. Mr. Taylor moved to approve the agenda as amended. Ms. Flores-Hughes seconded the motion, which was unanimously approved by members: Anabathula, Dyer, Flores-Hughes, Hewlett, and Taylor.

**Approval of
Agenda**

Mr. Vaughters arrived at 10:08 am.

**Arrival of Board
Member**

Ms. Flores-Hughes moved to approve the minutes from the January 12, 2026, Board meeting. Mr. Dyer seconded the motion, which was unanimously approved by members: Anabathula, Dyer, Flores-Hughes, Hewlett, Taylor, and Vaughters.

**Approval of
Minutes**

Board members were provided with correspondence from MICRO, a national mold remediation training and certification organization. requesting they be recognized by the Board as a qualifying national certification body for purposes of compliance with the Virginia Consumer Protection Act (VCPA). Board members were also provided the response from Mr. Haughwout informing MICRO that the Board does not have the statutory authority to act under the VCPA or enforce its provisions, and, therefore, cannot grant MICRO's request. Section 54.1-310 of the Code of Virginia outlines the statutory powers and duties of the Board. Under this statute, the Board essentially functions as an advisory and oversight entity for DPOR. The Board does not have the authority to recognize any credentialing body. Mr. Payne informed the Board that the Office of the Attorney General has oversight of the VCPA.

Communications

Board members were provided with two emails from Paige Pruett regarding her continued concerns with complaints filed with the Agency. Ms. Pruett addressed issues she had with the investigation of the complaint, the process for resolving complaints, the FOIA process, and various agency practices. Ms. Pruett stated that she has filed three additional complaints against various licensees.

There was no public comment.

Public Comment

Mr. Haughwout welcomed new DPOR Director, Laura McClintock and new Communications and Digital Media Manager, Eric Beidel. Board members and staff introduced themselves.

Welcome & Introductions

Jen Sayegh, Policy and Legislative Affairs Manager, provided a report on the 2026 General Assembly. Ms. Sayegh reviewed the five agency bills which all passed, three have been signed by the Governor, the others are awaiting signature. She also reported on all bills that passed pertaining to DPOR regulants.

2026 General Assembly Report

Ms. McClintock weighed in on the importance of the legislation addressing fee changes for DPOR and DHP, HB 796 and SB 680. She commented that the legislation, which allows a less burdensome timeline to fee changes, lets these agencies increase/decrease licensing fees to help stabilize finances.

**Presentation attached*

Mr. Haughwout provided an update on DPOR operations. Mr. Haughwout reported that with regards to Governor Spanberger's Executive Order #1 addressing affordability in Virginia, DPOR conducted an internal review of its regulations, guidance, procedures, and other actions to identify actions that would readily reduce costs for Virginians without hindering access to or delivery of services. DPOR also worked to identify any new regulations, guidance, policies, procedures and other actions that would readily reduce costs for Virginians. Executive branch agencies were required to submit a report that identifies the agency's recommendations for changes that it may readily

Update on DPOR Operations

implement that will reduce costs for Virginians. Mr. Kirschner stated that the DPOR report had been submitted to the Secretary's office.

**Presentation attached*

Board members were provided reports from the regulatory board Executive Directors for informational purposes.

Mr. Haughwout provided information on license processing times and regulatory operations including: (i) a veterans licensing initiative DPOR and Department of Veterans Services (DVS) are collaborating on to develop consistent and accessible standards for service veterans to obtain credentialing; (ii) international licensing recognition for which DPOR is developing standard regulatory language and process for regulatory board consideration of potential regulations; and (iii) a summary of current regulatory actions. Compliance and investigation statistics were also provided.

Mr. Haughwout informed the Board that DPOR worked with the Office of Attorney General to include a quote from Fair Housing Office Director Liz Hayes in the Attorney General's April 3, 2026 press release commemorating April as National Fair Housing Month. Additionally, WTVR Channel 6 (Richmond) covered an informal fact-finding conference (IFF) concerning a septic system operator accused of dumping raw sewage on a neighbor's property. WTVR has been following the case of the operator, who is subject to criminal charges and a Virginia Department of Health action. The full Board for Waterworks and Wastewater Works Operators and Onsite Sewage System Professionals will consider DPOR violations April 23, 2026.

Connor Davis, Budget Manager, provided a brief budget review with regards to the licensing fee increases.

Financial Update

**Presentation attached*

Mr. Payne informed the Board that staff members of the Compliance and Investigations Division (CID) have been working with Virginia Information Technologies Agency (VITA) to develop a case management platform, as the current system is outdated. The DPOR team created a viable option using Sharepoint, which was shared with VITA for input. VITA has approved the Sharepoint option and could possibly replicate it for other agencies.

**CID/VITA Case
Management
Platform**

Mc Clintock commented on the need for IT modernization, but that it comes with a cost. She explained that the biennial budget FY'26-FY'28 authorizes DPOR to collect a technology fee of \$7.25 with every application for licensure until June 30, 2030. This fee will cover the cost of replacing the agency's outdated software system with an anticipated cost of \$9 million.

The Board recessed from 12:05 pm to 12:20 pm.

Recess

Mr. Dyer reported he attended a Real Estate Appraiser Board meeting, stating that the Board did not have a quorum for the meeting therefore disciplinary case decisions had to be postponed. He also commented on technology issues within the board room setting. Mr. Dyer also attended a Board for Professional Soil Scientists, Wetland Professionals, and Geologists meeting reporting they reviewed bills affecting the represented professions.

**Board Member
Liaison Reporting**

Mr. Taylor reported he attended a Board for Waste Management Facility Operators meeting. He stated they discussed a third-party vendor for their exams, and online proctoring of exams. Mr. Taylor also attended a Boxing, Martial Arts, and Professional Wrestling Advisory Board meeting. Mr. Taylor reported there was discussion regarding transgender athletes.

Ms. Flores-Hughes reported she attended a Board for Barbers and Cosmetology meeting. She stated discussions included licensing for eyelash extensions, issues with razor shaving for certain licenses, and application processing backlog.

Mr. Haughwout asked Board members if they had any recommendations for staff or had any items for the Director or the Administration to consider. No additional comments were provided by Board members.

Mr. Haughwout provided an update on the status of Board regulatory actions. The Board adopted a proposed Public Participation Guidelines (PPGs) regulation at the January 12 meeting. Mr. Haughwout stated he is working on preparing the filing.

**Status of
Regulatory
Actions**

Mr. Haughwout stated that a regulation for DPOR administrative fees is in development.

Mr. Haughwout provided an update on the petition for regulation of radon professionals. He reported that he is reviewing literature regarding radon measurement and radon mitigation, and has conduct a limited number of interviews with additional interviews to be conducted. Mr. Haughwout also stated a public comment period for the petition would most likely be in late spring or early summer, with an analysis of the petition ready for the Board's review in August.

**Petition for
Regulation Update
– Licensure of
Radon
Professionals**

Mr. Haughwout provided a presentation on the state agency budget process for informational purposes. He discussed an overview of the state budget system, phases of the budget process, and the DPOR budget with regards to sources of revenue and expenses.

**State Agency
Budget Process**

**Presentation attached*

Mr. Haughwout informed Board members that appointment terms may expire, but they are not considered ‘off the board’ until such time an appointment for their replacement is announced.

Other Business

Mr. Haughwout also reminded the Board that if they receive correspondence from outside the agency regarding board business, to please forward to staff for response.

Board members signed Conflict of Interest forms and travel vouchers.

**Conflict of
Interest Forms
& Travel
Vouchers**

The meeting was adjourned at 12:58 pm.

Adjourn

Sathish Anabathula, Chair

Laura V. McClintock, Director

BOARD FOR PROFESSIONAL AND OCCUPATIONAL REGULATION

The Board for Professional and Occupational Regulation held a public hearing on June 16, 2026, at the Department of Professional and Occupational Regulation, Perimeter Center, Suite 200, Board Room #3, Richmond, VA 23233 to receive public comment regarding a petition for regulation proposing licensure of radon professionals.

Board staff present:
Joseph C. Haughwout, Jr., Regulatory Affairs Manager

Mr. Haughwout began the public hearing at 10:03 a.m. and read an introductory statement regarding the purpose and rules of the hearing.

Commencement of Public Hearing

Public Comment Period – Transcript attached.

Public Comment Period

There being no further comment, the meeting was adjourned at 10:35 a.m.

Adjournment

Sathish Anabathula, Chair

Laura V. McClintock, Director

1 COMMONWEALTH OF VIRGINIA

2
3 DEPARTMENT OF PROFESSIONAL AND OCCUPATIONAL REGULATION

4
5
6 PUBIC HEARING ON THE PETITION FOR REGULATION OF RADON
7 PROFESSIONALS

8
9 SECOND FLOOR CONFERENCE CENTER

10 9960 MAYLAND DRIVE

11 HENRICO, VIRGINIA 23233

12
13
14 JUNE 16, 2026

15 10:00 AM

1 PRESENT :

2 Joe Haughwout, Regulatory Affairs Manager

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1 NOTE: Hearing commences at 10:03 AM.

2 MR. HAUGHWOUT: Good Morning, ladies and
3 gentlemen. I am Joe Haughwout, Regulatory Affairs
4 Manager for the Department of Professional and
5 Occupational Regulations. This is a public hearing held
6 on behalf of the Board of Department of Professional and
7 Occupational Regulations, 9960 Mayland Drive, Richmond,
8 Virginia. This hearing is being held for the purpose of
9 receiving public comment on a petition for regulation
10 received by the Board from the Virginia Chapter of the
11 Indoor Environments Association proposing the licensure
12 of radon measurement professionals and radon mitigation
13 specialists. A general notice announcing this public
14 hearing was published in the Virginia Register on
15 June 1, 2026. The staff of the Department of
16 Professional and Occupational Regulation will prepare a
17 report of all public comment received which will be
18 presented to the Board in the course of conducting its
19 study. And before I get into the rules for the public
20 hearing, I want to let you know that we are in Board
21 Room No. 3. In the event of an emergency, you are going
22 to exit out of either of these two doors and head right
23 toward the security desk where you came in and then, out
24 to the parking lot. And there will be security posted
25 out there as a routing point. Okay, I'll present the

1 rules of the public hearing. Comments will be received
2 from any member of the public and initial comments will
3 be limited to a maximum of five minutes depending on the
4 number of individuals who wish to speak. If you have not
5 signed up to speak and you wish to give testimony today,
6 please sign your name on the sign-up sheet at this time.
7 Staff members may ask speakers to clarify statements or
8 ask questions to clarify statements. However, it is not
9 the proper forum for questions to the Board. If you have
10 questions for the Board, please forward them in writing
11 to the Board's office. Any speaker who wishes to provide
12 a written statement in addition to any oral testimony or
13 in lieu of oral testimony may do so until July 16,
14 2026. So, what I'm going to do is go through the sign-up
15 sheet here and ask if you would like to speak. There's a
16 microphone at the table. And to speak into the
17 microphone, just press the little button on the
18 microphone. The light will turn green and then, we'll go
19 ahead and start the timer and get your testimony. So,
20 the first individual I have is Louis Scerbo. All right.
21 I've got the timer on the screen there. It is to keep
22 track of your five minutes. Push the button and you're
23 free to go.

24 MR. SCERBO: Good Morning. My name is Louis
25 Scerbo. I am a native of Northern Virginia. And my

1 profession is I'm a licensed home inspector. And,
2 likewise, have a large radon testing business that I've
3 built over the years. And I'm a little different in that
4 I also partner with other home inspectors to serve as
5 their lab and support resource. And it has been a great
6 business. We have been able to help a lot of people. I
7 was a little surprised to hear about the possibility of
8 licensing for radon testers. Especially since there is
9 and has been a law within the Commonwealth of Virginia
10 requiring certification under one of the two certifying
11 bodies under EPA and NRPP and NRSP. And for most of the
12 years that I have been in business, I have been
13 certified. Once I learned it was a requirement. Through
14 NRSP. I find their program to be top tier. And it goes a
15 long way to not only qualify people initially, but to
16 make sure that they are adhering to standards and
17 gaining additional knowledge as time goes on. And not
18 just take the same course over and over again. My only
19 experience with licensure within the Commonwealth of
20 Virginia has been through the ALHI Board for home
21 inspections. Which has been in place since July of 2017.
22 And I find it productive as well. What I've also seen
23 over time is people in my profession, probably on both
24 the radon testing and the home inspection side, not all
25 are licensed the way they're supposed to be. I have only

1 found the Board's ever policing or imposing penalties
2 against licensed inspectors when there have been issues
3 in following the licensing guidelines and so on and so
4 forth. I have not heard about any issues with other
5 people operating without a license. It's almost like
6 there's no control over what those people can do or any
7 assigned damages or concerns for operating without a
8 proper license. And I have seen that there. And I'm also
9 wondering why the law that governs certification isn't
10 sufficient to cause policing of the process in the
11 Commonwealth of Virginia and what the tangible benefits
12 would be that would make that process better or easier
13 to administer than the way it is now under the current
14 law. Those are my primary questions and concerns. And
15 I'm excited to learn more about this and to keep track
16 over how this will affect my industry.

17 MR. HAUGHWOUT: Thank you, sir. Next up, I
18 have John Davis.

19 MR. DAVIS: I'm John Davis. I'm the
20 president of the Virginia chapter of IEA. We are the
21 ones that brought the potential legislation forward. My
22 intention to speak today was really to answer any other
23 questions after all the rest of the public had spoken.

24 MR. HAUGHWOUT: Mr. Davis, we can postpone
25 you speaking and have others speak first.

1 MR. DAVIS: I think that would probably be
2 better.

3 MR. HAUGHWOUT: That's fine. We can
4 postpone. We'll have you speak later.

5 MR. DAVIS: Okay.

6 MR. HAUGHWOUT: All right. Next, I have
7 Matt Ettinger. You've indicated that you don't wish to
8 speak?

9 MR. ETTINGER: No.

10 MR. HAUGHWOUT: All right. And then, I have
11 Ryan Paris. You also indicated on the sheet that you do
12 not wish to speak either?

13 MR. PARIS: Yeah, I'll go ahead and speak.

14 MR. HAUGHWOUT: Okay. Come on up.

15 MR. PARIS: I'm Ryan Paris. I'm the former
16 radon coordinator for the Virginia Department of Health.
17 I'm retired now. So, I'm kind of an interested observer.
18 I've dealt with all these issues for many, many years as
19 a radon coordinator. As I see it, like Mr. Scerbo
20 brought up, the primary problem is there needs to be
21 some way to go after the people who are out there doing
22 the radon work without being properly certified or
23 licensed. And I think that DPOR does have that problem.
24 They can only go after the people that are licensed, not
25 those that are not. We had that same issue with the

1 certification. There's no enforcement capability to go
2 after and punish the people who are out there doing work
3 illegally without the proper certification. So, I see
4 that as a number one issue. Somebody, either VDH or DPOR
5 has to address that issue. That's the number one
6 problem. The other problem, as I see it, is that the
7 home inspection and professional radon testing industry
8 has changed dramatically since COVID. Mostly due to
9 changes in the real estate market. The net result has
10 been the number of professional radon tests and
11 subsequent radon mitigation jobs has dropped
12 dramatically in the last five or six years. A lot of
13 radon professionals are dropping out of the business.
14 I'm afraid that if we put in a new licensing program
15 with hefty fees, that will accelerate. I would estimate
16 we lose at least 25 percent of our current radon
17 certified professionals if we put in a licensing
18 program. That is more critical on the mitigation side
19 than the tester side. I mean, we could lose all of our
20 professional testers, but we would still need
21 mitigators. The numbers in your packet there show that
22 there are very few certified radon mitigators. I can
23 tell you that, in some parts of the state, they are
24 virtually mitigation wastelands. The Southside, the
25 whole Southside of Virginia. Especially the Southwest

1 panhandle. Very few certified mitigators in those areas.
2 Most of the certified professionals tend to cluster
3 around the big cities. Which is kind of sad, because one
4 of our highest risk radon areas is the Southwest. And
5 we've got very few mitigators out there to deal with it.
6 So, I'm afraid that the licensing program might reduce
7 the number of mitigators in the state when actually we
8 need to do something to encourage more mitigators.
9 Because they are, in my view, more critical than
10 testers. The testing is going to continue. People will
11 test their own homes if they have to. Mitigation is the
12 key. So, those are the only comments I had.

13 MR. HAUGHWOUT: Mr. Paris, I have a couple
14 of follow-up questions, if you don't mind.

15 MR. PARIS: Sure.

16 MR. HAUGHWOUT: So, I think you indicated
17 earlier that, in your experience, there's been a change
18 since COVID that there are fewer people in the industry
19 doing radon testing and mitigation.

20 MR. PARIS: Fewer active people. We've got a
21 lot of people that are certified, but really haven't
22 been working for a year or two. They don't want to spend
23 the money to get recertified, because, at this time,
24 they're not getting enough business to justify it. I
25 mean, your paperwork indicated that we have about 340

1 certified professionals. Really if you look at the ones,
2 I'll say, that have paused their certifications is well
3 over 500. So, that's a problem. Did you have another
4 question?

5 MR. HAUGHWOUT: You referenced lack of
6 enforcement authority. If you were in the position of
7 the Board in making a recommendation, what do you think
8 the optimal solution would be to address the problem?

9 MR. PARIS: Well, you're going to have to
10 change the way you do business in that there needs to be
11 some way to go after the unlicensed people or
12 uncertified people. Right now, that's totally lacking
13 either way you go. And what I used to do is I would get
14 complaints about people who were uncertified. I would
15 document it and back it up with evidence. I'd call them
16 and remind them of the law. Back in the old days, we
17 used to actually send out notice of violation letters.
18 And that got their attention. But our own DOJ told me I
19 couldn't do that anymore, because there's nothing in the
20 code to back it up. So, the other problem at VDH is lack
21 of funding. We get absolutely no general funds to
22 support the radon program. We have no licensing or
23 certification fees coming in. So, we just can't afford
24 to put in an inspection or virtually anything else. We
25 just don't have the money for it. So, that's another

1 issue.

2 MR. HAUGHWOUT: I appreciate it. Thank you.
3 The next person I have on the list is Laura Neuroth. Did
4 you want to hold off until the end?

5 MS. NEUROTH: Sure. Right before John.

6 MR. HAUGHWOUT: All right. Let me see if
7 there's anyone else here. We have several members of
8 DPOR. We won't be hearing from them. Is there anyone
9 else here from the public who wishes to speak? All
10 right. Then, you're up.

11 MS. NEUROTH: My name is Laura Neuroth. I am
12 the vice president of the IEA chapter here in Virginia.
13 Also, I've been practicing industrial hygiene for nearly
14 20 years. And I'm just here to present, like, some of
15 the reasons why regulatory licensing - why we think it's
16 needed, along with certification from an EPA-recognized
17 proficiency program. So, our proposed licensing program
18 would rely on certifications by established nationally
19 recognized proficiency programs presently, NRPP and
20 NRSB. And these programs, you know, are there to approve
21 training courses, provide proctored exams, provide certs
22 to qualified individuals, renew certs based on
23 continuing education credits and quality control
24 assurances and oversee management devices. So, as of,
25 you know, currently, unqualified people can advertise

1 radon services and perform them for a fee anywhere in
2 Virginia without consequence. Even though, you know, as
3 a couple of people mentioned, credentials are required
4 and compliance with the standards are required. But
5 there is no current enforcement of those requirements.
6 The EPA-recognized proficiency programs have no
7 capacity, authority or jurisdiction to address the
8 activities of people that are not currently certified.
9 State licensure is necessary to direct the cessation of
10 work by uncertified personnel. So, this program, this
11 DPOR program, our board would license already certified
12 individuals, investigate complaints, monitor compliance
13 and enforce penalties for noncompliance without
14 replicating examination, certification and training,
15 and device approval activities of the nationally
16 EPA-recognized proficiency programs. And the proposed
17 program would cause minor administrative expansion.
18 Minimal licensing fees would offset associated costs.
19 Also, the proficiency programs currently have no
20 capacity to conduct prior to inspections or investigate
21 complaints in person. The national EPA-recognized
22 proficiency programs can only investigate complaints
23 remotely and can revoke, suspend or deny renewal of
24 certification if the remote communications warrant
25 corrective action. Potential penalties available to

1 EPA-recognized proficiency programs are limited to
2 certification, revocation and suspension. A state
3 licensing program would have a capacity, where needed,
4 to impose impactful penalties such as reprimands, fines,
5 legal consequences and civil penalties for willful
6 violations in addition to license suspension or
7 revocation. So, without the guardrails of licensure,
8 persons subject to revocation or suspension of their
9 certification by one of the EPA-recognized proficiency
10 programs can migrate to another EPA-recognized
11 proficiency program appearing to be qualified. That's
12 pretty much all I had to say.

13 MR. HAUGHWOUT: All right. Thank you.

14 Mr. Davis?

15 MR. DAVIS: Well, I guess to address one of
16 the first complaints that was talked about is the
17 non-licensure work and going after people. Right now,
18 the certified bodies can only go after the people who
19 are certified and take their certification away if they
20 do something that is, you know, not up to standard or
21 whatever. Can I turn this around? Just like you do in
22 the asbestos program. If somebody goes out and does
23 asbestos testing and they're not licensed, can DPOR go
24 after those folks? That's a question for you. Wouldn't
25 this be in the same vein that we're trying to set this

1 up? Sort of in the same. Radon has a silo. Asbestos has
2 got a silo. Lead-based paint, you know, on and on,
3 within the DPOR structure. Wouldn't there be some
4 regulatory breach to folks who are trying to operate
5 without a license through the DPOR because of the
6 licensure requirement?

7 MR. HAUGHWOUT: So, the purpose of the
8 public hearing is to receive comments. I will, just
9 briefly, to address your question about DPOR generally.
10 DPOR is authorized to investigate claims regarding
11 unlicensed activity. So, if someone is required to have
12 a credential. And if DPOR gets a complaint about that,
13 we can investigate the license activity. The process for
14 holding anybody accountable for that is not in the hands
15 of DPOR. That's a matter that would be addressed
16 criminally by the Commonwealth's Attorney of the
17 jurisdiction where the offense occurred. So, the DPOR
18 regulatory boards only have the authority over their
19 regulants in terms of sanctioning someone for a
20 regulatory violation, a violation of standards of
21 practice.

22 MR. DAVIS: Okay. All right. And another one
23 of the things is there is a great decline in testers, as
24 Ryan was talking about, since post-COVID. A whole lot of
25 that can be contributed to these home self-testing

1 units, these, like consumer-grade testing devices. I've
2 seen a huge decline in testing, because of those kind of
3 things. But those are not certified to base a mitigation
4 upon. So, we still need licensed testers to, you know,
5 to verify these things if somebody finds a reading.
6 They're more like a screening device versus, you know,
7 an absolute, something to make a decision on for the
8 mitigation. We absolutely need to test. And encourage
9 more of those testers. But in the mitigation world,
10 there are so many violations of people doing stuff. Even
11 if they're licensed, they're doing it in a non-standard
12 way. It's incredible. We see it all the time. It's in
13 the complaint and everybody has read them. At the end of
14 the petition, there's a series of photographs with a
15 narrative about how inadequate testing has been done.
16 Fans being hung upside down or sideways in the attics.
17 You know, not even drilling out for the slabs
18 completely. It just goes on and on and on and on. So,
19 that's one of the real reasons that we need the
20 licensure. We need an agency with some teeth that can
21 regulate this industry. And it's for the health of all
22 Virginians. That's pretty much all I have to say. Do you
23 have any questions?

24 MR. HAUGHWOUT: Actually I do, Mr. Davis.
25 All right. You mentioned the presence or the prevalence

1 of the home testing devices and kits. So, if I
2 understand what you're saying is in the industry now or
3 in the world now, there's less business for radon
4 testers because other options are available?

5 MR. DAVIS: It is contributing to the
6 decline of testing. Yes.

7 MR. HAUGHWOUT: Okay. Do you feel that
8 mandatory licensure of radon testers would solve that
9 problem? Would make it more likely that individuals
10 would -

11 MR. DAVIS: No, I don't think that really is
12 going to have an effect at all. No. It's a corollary
13 kind of thing.

14 MR. HAUGHWOUT: I have kind of gotten from
15 your comments and I think from Ms. Neuroth, the comments
16 about sort of the enforcement mechanism. So, sort of you
17 all's view is the ideal mechanism for a state official
18 to go out and inspect a mitigation system and determine
19 if there is noncompliance with EPA standards, based on a
20 complaint they get. Is that kind of how you all are
21 envisioning it?

22 MR. DAVIS: Yeah, if the complaint warrants
23 it, then it should be inspected either by the state
24 official or someone, a proxy. There is a certification
25 program for inspectors to go out there. So, there's a

1 lot of inspectors that are more or less happy to
2 volunteer and assist in that. But the answer to your
3 question is yes.

4 MR. HAUGHWOUT: Okay. As far as interaction
5 with local building inspectors, what's y'all's
6 experience with those folks in terms of addressing any
7 sort of improper installation?

8 MR. DAVIS: Well, right now, there's no
9 interaction, because it's not regulated. The inspectors
10 don't have any anything to do with it. If it were
11 regulated, that could be another piece of it. And if
12 they could go in and inspect the electrical system, the
13 plumbing system or whatever, they could inspect the
14 rough-in for a radon system just as well.

15 MR. HAUGHWOUT: Okay, thank you.

16 MR. DAVIS: Thank you.

17 MR. HAUGHWOUT: Sir?

18 MR. SCERBO: I could offer a little bit more
19 clarification.

20 MR. HAUGHWOUT: You can come back up so we
21 can get you to speak into the mic.

22 MR. SCERBO: Yes, it's Louis Scerbo again.
23 As a home inspector, you know, while radon testing is
24 not a requirement under our licensing law, it's an
25 optional service. If it is provided, you know, you do

1 have to be certified so on and so forth. But the
2 comments regarding the opportunities to do testing is
3 the same condition that has affected home inspectors
4 with home inspections. Our market for home inspections
5 typically has declined by just about 50 percent over the
6 years. And it isn't just related to COVID. What it's
7 related to is the lack of inventory for homes that are
8 for sale. That was, in part, created by the crash that
9 we had in 2008. And a lot of properties being acquired
10 and pulled out of the resale market by institutional
11 investors who are looking to turn those into rentals.
12 So, a lot of volume has gone away for that. It hasn't
13 fully restored. We still have an inventory shortage. And
14 because there's so many people competing for a smaller
15 based homes available for sale. They're waiving their
16 rights to a home inspection or a radon test, because
17 that would be viewed as something that would muck up the
18 deal and lessen their chances for an acceptance of their
19 offer. I don't see a change in that. It's amazing that
20 prices have sustained the way they are. I don't have an
21 answer for that. But most of the people that if they
22 didn't do a radon test during the inspection, they'll do
23 it after they purchase. And the way they do it is they
24 have acquired a test kit. Which is probably a good
25 indicator to discern whether or not you really need a

1 professional test done just to confirm it. But there's
2 no quick answer to affording people the opportunity to
3 do the inspections or radon testing unless something
4 would happen within the Commonwealth of Virginia that
5 would allow home inspections and radon testing to be a
6 right of a purchaser and not something that's negotiated
7 as part of their deal.

8 MR. HAUGHWOUT: Thank you. Yes?

9 MS. NEUROTH: Laura Neuroth again. I just
10 wanted to clarify one thing. This proposed legislature
11 wasn't just targeted for the residential sector. It was
12 also targeted for commercial. My company does a lot of
13 radon testing. And we sub out a lot of commercial
14 mitigation. So, I just wanted to make that distinction
15 there. That this would be over all of that.

16 MR. HAUGHWOUT: Thank you.

17 MR. PARIS: I have a followup too.

18 MR. HAUGHWOUT: Sure.

19 MR. PARIS: Ryan Paris again. There might be
20 a proposed solution to the whole inspection compliance
21 question. Because we looked at establishing an
22 inspection program at VDH. And it would be tremendously
23 expensive to cover the whole Commonwealth with in-person
24 inspections. That's probably unrealistic. Even if DPOR
25 wanted to do that, the fees that you would have to

1 charge to cover that program would be prohibitive. I
2 mean, the whole industry would drop out. What I would
3 propose instead - this is something that I used to do.
4 When I got a complaint about a mitigation job, and I got
5 several, you get the people to take photos of the
6 questionable areas. And this could be done by a radon
7 professional or done by the homeowner. The photos can
8 usually indicate very quickly where the problems are. I
9 would interview both sides. I would talk to the
10 mitigator once he's established and he did some
11 non-standard things. And probably 90-95 percent of the
12 time that mitigator would voluntarily come in and
13 correct the problem. So, that's probably where you are
14 headed if you want the program to work and be affordable
15 is to do a lot of these things online or on the phone
16 rather than travel to the site. Because, I mean, to
17 cover the Southwest, you would almost have to have a
18 regional person up there. And that just adds
19 tremendously to expense. So, to make this practical and
20 affordable - I think it's possible to do a lot of this
21 work over the phone and remotely.

22 MR. HAUGHWOUT: Thank you. All right. I
23 don't see anyone else signed up to speak. So, I think
24 we're at the place where we can conclude our public
25 hearing. I want thank everyone for their comments today.

1 The record of the public hearing will be kept open until
2 July 16, 2026. And written comments will be accepted
3 through 5:00 PM of that day. With that, this hearing is
4 now closed. Thank you, everyone, for coming in today.

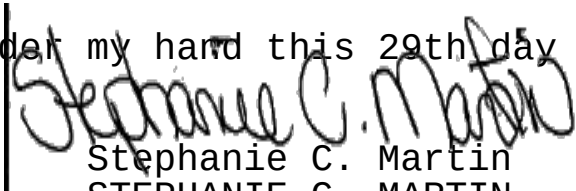
5 NOTE: Hearing concluded at 10:35 AM.
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1 CERTIFICATE OF COURT REPORTER

2 I, Stephanie C. Martin, hereby certify that I was
3 the Court Reporter at the Public Hearing held in Henrico
4 County, Virginia on June 16, 2026, at the time of the
5 hearing herein.

6 I further certify that the foregoing transcript
7 is, to the best of my ability, a true and accurate
8 record of the testimony and incidents of the hearing
9 herein.

10 Given under my hand this 29th day of June 2026.

11 
12 Stephanie C. Martin
STEPHANIE C. MARTIN

13 Notary Registration No. 7984503

14 My Commission expires:
15 April 30, 2030
16
17
18
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22
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Sent: Saturday, June 6, 2026 2:04 AM

To: aura.mcclintock@dpor.virginia.gov <aura.mcclintock@dpor.virginia.gov>; DPOR: Agency Director (DPOR) <director@dpor.virginia.gov>

Subject: Public Comment - September 2026 meeting of the Board for Professional and Occupational Regulation

Greetings,

I am asking this be read at and included in the minutes for the next meeting of the board for professional & occupational regulation. Furthermore, I urge you and your colleagues to pay attention to and consider this matter. Can I get a conformation that this will be included?

And thanks!

Official Board Submission: Licensee Data Privacy

PART 1: Summary for Oral Presentation (Under 2 Minutes)

Good morning Members of the Board,

I'm going by John Doe, a licensee. I am here to urge the Board to proactively protect the privacy of the hundreds of thousands of credential holders under your purview.

Licensees are members of the public. We retain an absolute right to privacy and personal protection. We should not be subjected to aggressive business scams, predatory junk calls, or the threat of stalking simply because we work in a regulated profession.

The public disclosure of our private, highly specific contact information does not serve the consumer interest. What legitimate protection does the public gain by having unfettered access to the home address, phone number, and personal email of their hair stylist? Or that of the licensed members of this board for that matter? For solo practitioners and mobile businesses, this policy forces us to expose our private residences to the entire internet.

Apart from our name, license status, and home city, there is no benefit to making our exact data accessible. The primary beneficiaries are predatory data brokers. They systematically scrape DPOR's database, package our details, and sell them to scammers and perverts.

If Virginia law mandates this disclosure, I request that the Board re-analyze that legal

conclusion to favor privacy. I also urge you to actively advocate for legislative changes in the General Assembly to reform these statutes.

Finally, I suggest adopting regulations prohibiting the harvesting of licensee data for commercial purposes. DPOR should require bulk data requestors to certify under penalty of perjury that they have no solicitation intentions, and explicitly ban continuing education providers from using bulk state data to target us.

I request that my full written statement, attached below, be included in the official correspondence file for this meeting. Thank you for your time.

PART 2: Full Statement for the Board Agenda Packet

To the Board Members and Leadership,

I am writing to formally urge the Department of Professional and Occupational Regulation to re-evaluate its current data disclosure policies and take immediate, proactive steps to protect the privacy of the hundreds of thousands of credential holders under your purview.

Licensees are members of the public, and they retain an absolute right to privacy and personal protection just like any other citizen. Across the more than 30 separate professions and occupations DPOR regulates—from tradesmen and real estate brokers to cosmetologists—individuals should not be forced to compromise their personal safety and peace of mind as a prerequisite for earning a living. Under current practices, licensees are unfairly subjected to aggressive business promotion scams, endless streams of junk mail, invasive telemarketing calls, and the very real threat of stalking, simply because they work in a licensed profession.

The public disclosure of highly specific contact information does not serve the consumer interest. For example, what legitimate protection does the public gain by having unfettered access to the home address, personal phone number, and direct email address of their hair stylist or nail technician? Such policy creates severe vulnerabilities. For mobile professionals, solo practitioners, or home-based businesses, this level of publicity exposes their private residences to disgruntled clients, predatory scammers, or individuals with malicious intent.

Apart from an individual's name, license status, and home city, there is no quantifiable

benefit to the public in making a licensee's exact street address, date of birth, phone number, and email address accessible. The primary beneficiaries of this system are not Virginia consumers, but rather predatory data brokers. These brokers systematically scrape DPOR's public databases, package licensees' personal details with other private data points, and sell these profiles to scammers who target professionals with fraudulent compliance offers and phishing schemes.

If DPOR's current stance is that Virginia law mandates this level of sweeping disclosure, I request that the Board first re-analyze this legal conclusion to see where administrative rules can be tightened to favor privacy. Secondly, I urge the Board to actively advocate for legislative changes in the General Assembly to reform these statutes in an effort to protect all members of the public, explicitly including those who hold state licenses.

Furthermore, I suggest that the Board adopt strict new regulations prohibiting the requesting or harvesting of licensee information for commercial purposes. DPOR should implement a mandatory certification process, requiring anyone requesting bulk licensee data to certify under penalty of perjury that they have no commercial or solicitation intentions. As a specific starting point, the state should explicitly prohibit licensed continuing education providers from requesting or using bulk licensee data to solicit business. While this may not completely halt the most dishonest or covert actors, it would establish a critical legal barrier to significantly curb the mainstream data brokers currently capitalizing on licensee vulnerabilities.

Sincerely,

John Doe

TO: Board for Barbers and Cosmetology
FROM: Ashley Reed, Executive Director
SUBJECT: Executive Director Update
DATE: July 19, 2026

Application Statistics

The table below outlines the number of various application types opened per calendar year (Jan. 1 – Dec. 31) since 2019 for Barbers and Cosmetology.

2026 ¹	2025	2024	2023	2022	2021	2020	2019
15,970	68,126	60,763	60,137	60,163	58,994	50,949	58,080

Call Center Telephone Statistics

The table below outlines the number of telephone calls received through BCHOP's call center per fiscal year (July 1 – June 30).

2026 ²	2025	2024	2023	2022	2021	2020
43,493	31,750	19,778	33,894	43,063	36,074	41,837

¹ As of 07/08/2026

² As of 06/30/2026

Call Center Summary June 1-30, 2026

	Average Wait Time	Average Speed of Answer	Average Abandonment Time	Average Staff	Number of Calls	Call Duration
BCHOP	00:00:00	00:00:00	00:00:00	1.53	807	
BCHOP-B	00:01:18	00:01:29	00:03:06	1.53	3238	
SUMMARY/TOTAL	00:01:18	00:01:29	00:03:06	3.07	4045	00:05:49

Call Center Summary May 1-31, 2026

	Average Wait Time	Average Speed of Answer	Average Abandonment Time	Average Staff	Number of Calls	Call Duration
BCHOP	00:00:00	00:00:00	00:01:44	2.43	673	
BCHOP-B	00:01:20	00:01:31	00:03:16	2.43	3285	
SUMMARY/TOTAL	00:01:20	00:01:31	00:03:13	4.86	3958	00:05:38

Email Statistics

The table below outlines the number of emails received through BCHOP's email addresses per calendar year (Jan 1 – Dec 31) since 2019 for Barbers and Cosmetology.

2026	2025	2024	2023	2022	2021	2020	2019
16,638 ³	26,485	21,319	22,638	28,441	18,164	14,580	11,071

³ As of 07/08/2026

Board Case Statistics

Since 2020, the Board has adjudicated 572 cases: 384 Disciplinary and 188 Licensing

Disciplinary

Cases - 384: Final Orders - 262; Consent Orders – 122

384 disciplinary cases resulted in the sanctions below:

Revocations - 36

Suspensions - 1

Probation - 6

Fines - \$1,410,000

Board cost - \$21,050

Licensing

Cases – 188

Denied – 25

Conditional approvals – 1



TO:	REAL ESTATE BOARD
FROM:	ANIKA COLEMAN, EXECUTIVE DIRECTOR FOR REAL ESTATE BOARD
SUBJECT:	BOARD UPDATES
DATE:	JULY 16, 2026

LEGISLATIVE UPDATES

To be discussed under separate cover.

Licensing Statistics

License Type	July 2026
Real Estate Active Associate Brokers	5,539
Real Estate Active Sole Proprietors	833
Real Estate Active Principal Brokers	5,059
Real Estate Active Salespersons	43,420
Real Estate Inactive Associate Brokers	468
Real Estate Inactive Sole Proprietors	48
Real Estate Inactive Principal Brokers	384
Real Estate Inactive Salespersons	7,974
Real Estate Firms-Branch Offices	699
Real Estate Firms	5,062
Real Estate Firms-Business Entities	4,410
Real Estate Firms-Sole Proprietors	842
Real Estate Settlement Agents	0
Real Estate Course Instructors	372
Real Estate Proprietary Schools	214
TOTAL	75,324

Real Estate Licensing Section Update

Application Processing Times

The overall real estate licensing population remains stable based on licensing counts as of July 1, 2026.

The section is currently maintaining an average application turnaround time of 4 business days. More complex applications are averaging 7–10 business days for processing. If someone in the industry indicates that an application has taken longer than two weeks to receive approval, please refer the matter to the Real Estate Section as soon as possible.

Please note that applications requiring an Informal Fact-Finding (IFF) such as those involving criminal history, previous disciplinary action in Virginia or another state or jurisdiction, experience waivers, or similar issues are currently averaging 4–6 months for completion of the IFF process.

Automated Improvements

The IT Department has developed automated processing workflows for license transfers and inactivations. As long as individuals have established online accounts/profiles, these transactions are now processed automatically.

Applications for these transaction types are submitted online as usual; however, once submitted, the changes become effective immediately without staff intervention. A daily exception report is also generated to identify and address any submissions requiring additional review.

DPOR continues working toward implementing an agency-wide licensing database. Until that project is completed, automation will continue to be expanded for processes that are compatible with the current system.

Staffing Update

The section recently welcomed Peyton Sullivan as an intern and Kyndall Tweedy-Campbell as a part-time Licensing Specialist. We are pleased to have them join the team and look forward to their contributions.

Code of Virginia
Title 54.1. Professions and Occupations
Chapter 1. General Provisions

§ 54.1-113. Regulatory boards to adjust fees; certain transfer of moneys collected on behalf of health regulatory boards prohibited.

A. Annually, any regulatory board within the Department of Professional and Occupational Regulation or the Department of Health Professions may revise the fees levied by it for certification, licensure, registration, or permit and renewal thereof so that the fees are sufficient but not excessive to cover expenses. Any regulatory board may adjust its fees to reflect up to one and one-half times the rate of inflation from the previous date that the dollar amount was established, as measured by the Consumer Price Index. No regulatory board may raise fees when the previous year's expenditures plus anticipated costs do not reasonably demonstrate a need to raise fees. Beginning July 1, 2028, except with respect to the Board of Medicine, no regulatory board within the Department of Professional and Occupational Regulation or the Department of Health Professions shall accumulate a fund balance larger than the previous renewal cycle's expenditures.

B. Nongeneral funds generated by fees collected on behalf of the health regulatory boards and accounted for and deposited into a special fund by the Director of the Department of Health Professions shall be held exclusively to cover the expenses of the health regulatory boards, the Health Practitioners' Monitoring Program, and the Department of Health Professions and shall not be transferred to any agency other than the Department of Health Professions, except as provided in §§ [54.1-3011.1](#) and [54.1-3011.2](#).

C. In order to appropriately maintain operating funds, the regulatory boards of the Department of Professional and Occupational Regulation or the Department of Health Professions may amend regulations to increase or decrease fees as needed and as demonstrated by the regulatory board maintained under such department. Such regulations shall be exempt from the requirements of the Administrative Process Act (§ [2.2-4000](#) et seq.), except to any extent that they may be specifically made subject to §§ [2.2-4030](#) and [2.2-4031](#). Such regulations shall, however, comply with the provisions of § [2.2-4103](#) of the Virginia Register Act (§ [2.2-4100](#) et seq.). Any regulatory board that amends its fees pursuant to this subsection shall conduct a public hearing prior to making such amendments. Thirty days prior to conducting such hearing, the regulatory board shall give written notice to the public and the Secretary of Finance by mail or electronic means of the date, time, and place of the hearing and publish notice of its intention to amend its fees in the Virginia Register of Regulations. Such public notice and notice to the Secretary of Finance shall identify the increase in fees to be considered by the regulatory board with reasonable specificity and shall include evidence demonstrating the need for such fee increase. During the public hearing, members of the public shall be given a reasonable opportunity to be heard prior to the final adoption of any regulatory amendments regarding an increase in fees.

D. If, following a notice and hearing as described in subsection C, a regulatory board amends its fees, the regulatory board shall report such amendments to the Department of Professional and Occupational Regulation or the Department of Health Professions as applicable. The Department of Professional and Occupational Regulation or the Department of Health Professions shall report on any such amendments to the Chairs of the House Committee on Appropriations and the Senate Committee on Finance and Appropriations by November 1, 2026 and annually thereafter.

1981, c. 558, § 54-1.28:1; 1988, c. 765; 1993, c. 499; 2006, c. [631](#); 2009, c. [472](#); 2017, c. [423](#); 2019, cc. [517](#), [697](#); 2025, c. [341](#); 2026, cc. [971](#), [1071](#).

General Policy Intent

The powers and duties for the Board for Professional and Occupational Regulation (BPOR) are outlined in [§ 54.1-310](#) of the Code of Virginia, and give BPOR the power and duty to “[r]eview and comment on the budget for the Department.” This power is consistent with collegial bodies classified as “policy” bodies under [§ 2.2-2100](#) of the Code of Virginia, which “may review and comment on agency budget requests.”

The budget review and comment process is intended, and designed, to be consultative. BPOR may provide feedback and make recommendations to the Department Director and staff regarding the Department’s budget requests. The Department Director and Cabinet Secretary have final authority over budget requests that are submitted to the Governor.

Description of Process

1. Following the beginning of the fiscal year (July 1), the Department of Planning and Budget (DPB) provides instructions to the Department for submission of budget requests for the following legislative session.
2. Upon notification from DPB, the Department will begin the process of developing its proposals for amendments to its appropriation (“decision packages.”)
3. BPOR will be provided with the following:
 - a. The current operating budget and capital budget (if applicable.)
Documentation will include:
 - i. Relevant excerpts from Appropriation Act.
 - ii. Base budget information.
 - iii. Information on adjustments to base budget.
 - iv. Information on approved decision packages.
 - v. Information on revenue and expenditures for previous fiscal year.
 - b. Information on budget items for which the Department plans to request amendments.
 - i. Information on base budget adjustments (e.g. technical changes to budget where there is no discretion.)
 - ii. Information on decision packages under consideration.
4. At its summer meeting, BPOR will receive briefing from DPOR staff on fiscal year concluded and budget request items in development.
5. BPOR will review documentation provided by staff and have opportunity to ask questions of staff and provide feedback on budget request items.

Operating Plan

Program Code	Program Name	Service Area Code	Service Area Name	Fund Detail Code	Fund Detail Name	FY 2026 Legislative Appropriation (2025 Appropriation Act)	FY 2026 Legislative Adjustments (Caboose Session)	FY 2026 Adjusted Legislative Appropriation (2026 Appropriation Act)	FY 2026 Administrative Execution Adjustments	FY 2026 Current Adjusted Appropriation	YTD FY 2026 Expenditures	Unexpended Appropriation
Department of Professional and Occupational Regulation (222)												
560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	\$296,589	\$0	\$296,589	\$63,000.00	\$359,589.00	\$286,045.59	\$73,543.41
560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	\$784,193	\$0	\$784,193	\$0.00	\$784,193.00	\$227,058.12	\$557,134.88
560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	\$7,534,962	\$0	\$7,534,962	\$0.00	\$7,534,962.00	\$7,575,174.68	(\$40,212.68)
560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	10000	Federal Trust	\$0	\$0	\$0	\$0.00	\$0.00	\$75,557.19	(\$75,557.19)
560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	\$0	\$0	\$0	\$0.00	\$0.00	\$6,836.07	(\$6,836.07)
560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	\$247,628	\$0	\$247,628	\$0.00	\$247,628.00	\$163,242.76	\$84,385.24

560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	\$8,622,902	\$0	\$8,622,902	(\$93,000.00)	\$8,529,902.00	\$7,629,331.13	\$900,570.87
560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	10000	Federal Trust	\$550,000	\$0	\$550,000	\$0.00	\$550,000.00	\$416,852.30	\$133,147.70
560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	\$0	\$0	\$0	\$30,000.00	\$30,000.00	\$27,698.55	\$2,301.45
560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	\$0	\$0	\$0	\$0.00	\$0.00	\$202,433.08	(\$202,433.08)
560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	\$14,242,753	\$0	\$14,242,753	\$0.00	\$14,242,753.00	\$9,713,012.04	\$4,529,740.96
Agency Totals						\$32,279,027	\$0	\$32,279,027	\$0.00	\$32,279,027.00	\$26,323,241.51	\$5,955,785.49
Grand Totals						\$32,279,027	\$0	\$32,279,027	\$0.00	\$32,279,027.00	\$26,323,241.51	\$5,955,785.49

Expendwise

Fiscal Year	Secretarial Name	Agency Abbreviation	Program Code	Program Name	Service Area Code	Service Area Name	Fund Detail Code	Fund Detail Name	MajorObject Code	MajorObject Name	Object Code	Object Name	YTD
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1110	Employee Benefits	\$71,209.02
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1120	Salaries	\$151,411.84
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1130	Special Payments	\$3,507.34
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1140	Wages	\$323.02
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1150	Disability Benefits	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1160	Termination Personal Service Costs	\$0.16

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1210	Communication Services	\$1,002.41
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1220	Employee Development Services	\$1,873.26
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1240	Management and Informational Services	\$165.93
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1260	Support Services	\$20,288.73
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1280	Transportation Services	\$36,260.03
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1300	Supplies and Materials	1360	Residential Supplies	\$3.85
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1110	Employee Benefits	\$48,919.93
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1120	Salaries	\$147,556.90

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1130	Special Payments	\$3,463.53
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1140	Wages	\$8,508.39
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1150	Disability Benefits	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1160	Termination Personal Service Costs	\$8.03
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1210	Communication Services	\$15,324.05
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1220	Employee Development Services	\$279.52
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1240	Management and Informational Services	\$150.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1260	Support Services	\$652.19

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1280	Transportation Services	\$1,902.61
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1300	Supplies and Materials	1360	Residential Supplies	\$218.87
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	2200	Equipment	2260	Office Equipment	\$74.10
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1110	Employee Benefits	\$1,918,243.41
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1120	Salaries	\$4,304,988.41
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1130	Special Payments	\$103,446.49
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1140	Wages	\$382,504.31
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1150	Disability Benefits	\$31,598.49

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1160	Termination Personal Service Costs	\$38,167.39
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1210	Communication Services	\$405,826.06
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1220	Employee Development Services	\$69,317.68
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1240	Management and Informational Services	\$175,837.57
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1260	Support Services	\$54,260.33
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1280	Transportation Services	\$72,327.78
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1310	Administrative Supplies	\$4,588.35
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1330	Manufacturing and Merchandising Supplies	\$9,157.85

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1360	Residential Supplies	\$2,484.57
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1400	Transfer Payments	1410	Awards, Contributions, and Claims	\$2,425.99
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	10000	Federal Trust	1200	Contractual Services	1220	Employee Development Services	\$3,557.19
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	10000	Federal Trust	1200	Contractual Services	1270	Technical Services	\$72,000.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1110	Employee Benefits	\$1,820.92
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1120	Salaries	\$4,209.24
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1130	Special Payments	\$95.50
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1140	Wages	\$60.45

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1150	Disability Benefits	\$40.02
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1160	Termination Personal Service Costs	\$46.20
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1210	Communication Services	\$1.05
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1220	Employee Development Services	\$17.48
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1240	Management and Informational Services	\$491.76
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1260	Support Services	\$2.40
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1280	Transportation Services	\$45.74
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1300	Supplies and Materials	1310	Administrative Supplies	\$1.55

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1300	Supplies and Materials	1340	Medical and Laboratory Supplies	\$0.51
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1300	Supplies and Materials	1350	Repair and Maintenance Supplies	\$0.79
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1300	Supplies and Materials	1360	Residential Supplies	\$0.16
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1400	Transfer Payments	1410	Awards, Contributions, and Claims	\$2.03
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	2200	Equipment	2260	Office Equipment	\$0.27
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1110	Employee Benefits	\$51,119.43
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1120	Salaries	\$96,258.81
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1130	Special Payments	\$4,616.28

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1140	Wages	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1150	Disability Benefits	\$163.92
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1160	Termination Personal Service Costs	\$9.87
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1210	Communication Services	\$2,383.04
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1220	Employee Development Services	\$3,949.23
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1240	Management and Informational Services	\$4,742.18
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1260	Support Services	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1280	Transportation Services	\$0.00

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1300	Supplies and Materials	1310	Administrative Supplies	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1300	Supplies and Materials	1360	Residential Supplies	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1400	Transfer Payments	1410	Awards, Contributions, and Claims	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	2200	Equipment	2260	Office Equipment	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1110	Employee Benefits	\$2,160,627.98
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1120	Salaries	\$4,973,717.95
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1130	Special Payments	\$118,118.22
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1140	Wages	\$69,219.44

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1150	Disability Benefits	\$27,461.81
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1160	Termination Personal Service Costs	\$50,502.10
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1210	Communication Services	\$10,557.78
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1220	Employee Development Services	\$21,363.22
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1240	Management and Informational Services	\$144,036.29
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1260	Support Services	\$2,714.09
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1280	Transportation Services	\$45,145.29
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1310	Administrative Supplies	\$1,709.51

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1340	Medical and Laboratory Supplies	\$567.08
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1350	Repair and Maintenance Supplies	\$878.39
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1360	Residential Supplies	\$165.02
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1400	Transfer Payments	1410	Awards, Contributions, and Claims	\$2,260.20
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	2200	Equipment	2260	Office Equipment	\$286.76
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	10000	Federal Trust	1100	Personal Services	1110	Employee Benefits	\$99,915.62
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	10000	Federal Trust	1100	Personal Services	1120	Salaries	\$287,163.64
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	10000	Federal Trust	1200	Contractual Services	1220	Employee Development Services	\$29,773.04

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1110	Employee Benefits	\$3,845.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1120	Salaries	\$9,946.08
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1130	Special Payments	\$224.13
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1140	Wages	\$314.92
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1150	Disability Benefits	\$44.01
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1160	Termination Personal Service Costs	\$43.83
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1170	WTA - Workforce Transition Act Termination Personal Service Costs	\$81.36
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1210	Communication Services	\$601.75
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1220	Employee Development Services	\$73.55
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1240	Management and Informational Services	\$1,235.58
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1250	Repair and Maintenance Services	\$27.99

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1260	Support Services	\$182.33
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1270	Technical Services	\$6,177.01
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1280	Transportation Services	\$14.88
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1300	Supplies and Materials	1310	Administrative Supplies	\$217.12
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1300	Supplies and Materials	1330	Manufacturing and Merchandising Supplies	\$8.06
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1300	Supplies and Materials	1340	Medical and Laboratory Supplies	\$3.24
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1300	Supplies and Materials	1350	Repair and Maintenance Supplies	\$8.02
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1300	Supplies and Materials	1360	Residential Supplies	\$1.27
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1300	Supplies and Materials	1390	Supplies and Materials Recoveries and other Miscellaneous Supplies and Materials	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1500	Continuous Charges	1510	Insurance-Fixed Assets	\$23.04
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1500	Continuous Charges	1530	Operating Lease Payments	\$3,962.71

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1500	Continuous Charges	1540	Service Charges	\$427.04
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1500	Continuous Charges	1550	Insurance-Operations	\$131.85
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	2200	Equipment	2210	Computer Hardware and Software	\$33.62
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	2200	Equipment	2230	Electronic and Photographic Equipment	\$3.87
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	2200	Equipment	2260	Office Equipment	\$56.36
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	2200	Equipment	2270	Specific Use Equipment	\$9.93
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1110	Employee Benefits	\$28,068.86
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1120	Salaries	\$72,704.23
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1130	Special Payments	\$1,631.86
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1140	Wages	\$2,300.44
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1150	Disability Benefits	\$321.58
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1160	Termination Personal Service Costs	\$320.33

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1170	WTA - Workforce Transition Act Termination Personal Service Costs	\$594.70
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1210	Communication Services	\$4,396.06
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1220	Employee Development Services	\$535.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1240	Management and Informational Services	\$9,032.91
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1250	Repair and Maintenance Services	\$204.33
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1260	Support Services	\$1,331.98
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1270	Technical Services	\$45,163.98
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1280	Transportation Services	\$108.32
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1300	Supplies and Materials	1310	Administrative Supplies	\$1,585.38
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1300	Supplies and Materials	1330	Manufacturing and Merchandising Supplies	\$58.93
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1300	Supplies and Materials	1340	Medical and Laboratory Supplies	\$23.58

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1300	Supplies and Materials	1350	Repair and Maintenance Supplies	\$58.53
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1300	Supplies and Materials	1360	Residential Supplies	\$9.07
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1300	Supplies and Materials	1390	Supplies and Materials Recoveries and other Miscellaneous Supplies and Materials	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1500	Continuous Charges	1510	Insurance-Fixed Assets	\$168.33
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1500	Continuous Charges	1530	Operating Lease Payments	\$28,972.24
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1500	Continuous Charges	1540	Service Charges	\$3,120.76
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1500	Continuous Charges	1550	Insurance-Operations	\$963.96
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	2200	Equipment	2210	Computer Hardware and Software	\$245.26
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	2200	Equipment	2230	Electronic and Photographic Equipment	\$28.17
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	2200	Equipment	2260	Office Equipment	\$411.72
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	2200	Equipment	2270	Specific Use Equipment	\$72.57

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1110	Employee Benefits	\$1,346,521.71
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1120	Salaries	\$3,488,597.04
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1130	Special Payments	\$78,257.16
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1140	Wages	\$110,375.18
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1150	Disability Benefits	\$15,430.18
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1160	Termination Personal Service Costs	\$15,370.26
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1170	WTA - Workforce Transition Act Termination Personal Service Costs	\$28,536.07
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1210	Communication Services	\$210,907.50
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1220	Employee Development Services	\$25,644.82
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1240	Management and Informational Services	\$433,411.87
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1250	Repair and Maintenance Services	\$9,797.35

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1260	Support Services	\$63,905.62
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1270	Technical Services	\$2,167,175.45
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1280	Transportation Services	\$5,191.80
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1310	Administrative Supplies	\$76,065.78
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1330	Manufacturing and Merchandising Supplies	\$2,827.49
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1340	Medical and Laboratory Supplies	\$1,130.93
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1350	Repair and Maintenance Supplies	\$2,808.26
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1360	Residential Supplies	\$434.21
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1390	Supplies and Materials Recoveries and other Miscellaneous Supplies and Materials	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1500	Continuous Charges	1510	Insurance-Fixed Assets	\$8,076.36
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1500	Continuous Charges	1530	Operating Lease Payments	\$1,390,222.07

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1500	Continuous Charges	1540	Service Charges	\$149,715.39
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1500	Continuous Charges	1550	Insurance-Operations	\$18,254.92
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	2200	Equipment	2210	Computer Hardware and Software	\$11,767.48
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	2200	Equipment	2230	Electronic and Photographic Equipment	\$1,351.58
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	2200	Equipment	2260	Office Equipment	\$19,753.66
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	2200	Equipment	2270	Specific Use Equipment	\$3,481.90
													\$26,323,241.51

Expendwise

Fiscal Year	Secretarial Name	Agency Abbreviation	Program Code	Program Name	Service Area Code	Service Area Name	Fund Detail Code	Fund Detail Name	MajorObject Code	MajorObject Name	Object Code	Object Name	Subobject Code	Subobject Name	YTD
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1110	Employee Benefits	1111	Employer Retirement Contributions – VRS Defined Benefits program	\$18,899.79
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1110	Employee Benefits	1112	Federal Old-Age Insurance for State Employees (Social Security and Medicare)	\$11,738.65
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1110	Employee Benefits	1114	Group Life Insurance	\$1,781.69
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1110	Employee Benefits	1115	Medical/Hospitalization Insurance (Annual Employer Health Insurance Premium)	\$33,687.97
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1110	Employee Benefits	1116	Retiree Health (Medical/Hospitalization Insurance Credit Premium)	\$1,691.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1110	Employee Benefits	1117	VSDP and Long-term Disability Insurance	\$755.03

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1110	Employee Benefits	1166	Employer Retirement Contributions - VRS Hybrid Retirement Plan Defined Contribution	\$2,654.89
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1120	Salaries	1123	Salaries, Classified	\$151,210.63
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1120	Salaries	1125	Salaries, Overtime	\$201.21
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1130	Special Payments	1131	Bonuses and Incentives	\$2,884.58
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1130	Special Payments	1138	Deferred Compensation Match Payments	\$622.76
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1140	Wages	1141	Wages, General	\$322.75
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1140	Wages	1143	Wages, Overtime	\$0.27
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1150	Disability Benefits	1153	Short-term Disability Benefits	\$0.00

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1160	Termination Personal Service Costs	1162	Salaries, Annual Leave Balances	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1160	Termination Personal Service Costs	1164	Salaries, Compensatory Leave Balances	\$0.16
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1210	Communication Services	1214	Postal Services	\$1,001.64
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1210	Communication Services	1215	Printing Services	\$0.77
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1220	Employee Development Services	1221	Organization Memberships	\$247.77
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1220	Employee Development Services	1222	Publication Subscriptions	\$8.84
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1220	Employee Development Services	1224	Employee Training Courses, Workshops, and Conferences	\$6.97
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1220	Employee Development Services	1227	Employee Training - Transportation, Lodging, Meals, and Incidentals	\$1,609.68

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1240	Management and Informational Services	1244	Management Services	\$0.50
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1240	Management and Informational Services	1247	Legal Services	\$165.43
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1260	Support Services	1264	Food and Dietary Services	\$258.73
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1260	Support Services	1268	Skilled Services	\$20,030.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1280	Transportation Services	1282	Travel, Personal Vehicle	\$21,864.61
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1280	Transportation Services	1284	Travel, State Owned or Leased Vehicles	\$1,423.76
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1280	Transportation Services	1285	Travel, Subsistence and Lodging	\$10,011.21
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1280	Transportation Services	1288	Travel, Meal Reimbursements - Not Reportable to the IRS	\$2,960.45

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02222	Dpor Special Revenue Fund	1300	Supplies and Materials	1360	Residential Supplies	1362	Food and Dietary Supplies	\$3.85
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1110	Employee Benefits	1111	Employer Retirement Contributions - VRS Defined Benefits program	\$18,220.84
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1110	Employee Benefits	1112	Federal Old-Age Insurance for State Employees (Social Security and Medicare)	\$12,033.60
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1110	Employee Benefits	1114	Group Life Insurance	\$1,717.35
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1110	Employee Benefits	1115	Medical/Hospitalization Insurance (Annual Employer Health Insurance Premium)	\$13,110.12
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1110	Employee Benefits	1116	Retiree Health (Medical/Hospitalization) Insurance Credit Premium	\$1,630.18
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1110	Employee Benefits	1117	VSDP and Long-term Disability Insurance	\$728.04
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1110	Employee Benefits	1166	Employer Retirement Contributions - VRS Hybrid Retirement Plan Defined Contribution	\$1,479.80

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1120	Salaries	1123	Salaries, Classified	\$146,187.11
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1120	Salaries	1125	Salaries, Overtime	\$1,369.79
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1130	Special Payments	1131	Bonuses and Incentives	\$3,378.09
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1130	Special Payments	1138	Deferred Compensation Match Payments	\$85.44
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1140	Wages	1141	Wages, General	\$8,487.43
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1140	Wages	1143	Wages, Overtime	\$20.96
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1150	Disability Benefits	1153	Short-term Disability Benefits	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1160	Termination Personal Service Costs	1162	Salaries, Annual Leave Balances	\$0.00

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1160	Termination Personal Service Costs	1164	Salaries, Compensatory Leave Balances	\$8.03
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1210	Communication Services	1214	Postal Services	\$15,300.58
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1210	Communication Services	1215	Printing Services	\$23.47
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1220	Employee Development Services	1221	Organization Memberships	\$5.81
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1220	Employee Development Services	1222	Publication Subscriptions	\$64.51
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1220	Employee Development Services	1224	Employee Training Courses, Workshops, and Conferences:	\$66.66
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1220	Employee Development Services	1227	Employee Training - Transportation, Lodging, Meals, and Incidentals:	\$142.54
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1240	Management and Informational Services	1244	Management Services	\$0.00

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1240	Management and Informational Services	1247	Legal Services	\$150.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1260	Support Services	1264	Food and Dietary Services	\$652.19
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1280	Transportation Services	1282	Travel, Personal Vehicle	\$1,304.33
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1280	Transportation Services	1285	Travel, Subsistence and Lodging	\$366.09
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1280	Transportation Services	1288	Travel, Meal Reimbursements - Not Reportable to the IRS	\$232.19
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	1300	Supplies and Materials	1360	Residential Supplies	1362	Food and Dietary Supplies	\$218.87
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	02590	Common Interest Community Mgmt	2200	Equipment	2260	Office Equipment	2263	Office Incidentals	\$74.10
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1110	Employee Benefits	1111	Employer Retirement Contributions - VRS Defined Benefits program	\$531,876.30

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1110	Employee Benefits	1112	Federal Old-Age Insurance for State Employees (Social Security and Medicare)	\$360,204.52
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1110	Employee Benefits	1114	Group Life Insurance	\$50,377.05
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1110	Employee Benefits	1115	Medical/Hospitalization Insurance (Annual Employer Health Insurance Premium)	\$852,607.22
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1110	Employee Benefits	1116	Retiree Health (Medical/Hospitalization Insurance Credit Premium)	\$47,647.50
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1110	Employee Benefits	1117	VSDP and Long-term Disability Insurance	\$20,701.80
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1110	Employee Benefits	1166	Employer Retirement Contributions - VRS Hybrid Retirement Plan Defined Contribution	\$54,829.02
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1120	Salaries	1123	Salaries, Classified	\$4,241,018.29
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1120	Salaries	1125	Salaries, Overtime	\$63,970.12

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1130	Special Payments	1131	Bonuses and Incentives	\$95,737.71
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1130	Special Payments	1138	Deferred Compensation Match Payments	\$7,708.78
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1140	Wages	1141	Wages, General	\$382,224.62
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1140	Wages	1143	Wages, Overtime	\$279.69
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1150	Disability Benefits	1153	Short-term Disability Benefits	\$31,598.49
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1160	Termination Personal Service Costs	1162	Salaries, Annual Leave Balances	\$31,121.68
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1160	Termination Personal Service Costs	1164	Salaries, Compensatory Leave Balances	\$7,045.71
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1210	Communication Services	1211	Express Services	(\$157.79)

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1210	Communication Services	1214	Postal Services	\$385,415.86
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1210	Communication Services	1215	Printing Services	\$20,557.99
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1210	Communication Services	1219	Inbound Freight Services	\$10.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1220	Employee Development Services	1221	Organization Memberships	\$32,570.81
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1220	Employee Development Services	1222	Publication Subscriptions	\$5,680.22
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1220	Employee Development Services	1224	Employee Training Courses, Workshops, and Conferences:	\$21,075.64
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1220	Employee Development Services	1227	Employee Training - Transportation, Lodging, Meals, and Incidentals:	\$9,991.01
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1240	Management and Informational Services	1241	Auditing Services	\$300.00

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1240	Management and Informational Services	1243	Attorney Services	\$124,838.50
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1240	Management and Informational Services	1244	Management Services	\$8,073.70
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1240	Management and Informational Services	1247	Legal Services	\$42,625.37
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1260	Support Services	1264	Food and Dietary Services	\$16,844.20
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1260	Support Services	1266	Manual Labor Services	\$34,071.94
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1260	Support Services	1267	Production Services	\$3,144.19
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1260	Support Services	1268	Skilled Services	\$200.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1280	Transportation Services	1282	Travel, Personal Vehicle	\$57,235.98

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1280	Transportation Services	1283	Travel, Public Carriers	\$641.52
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1280	Transportation Services	1284	Travel, State Owned or Leased Vehicles	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1280	Transportation Services	1285	Travel, Subsistence and Lodging	\$9,352.61
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1280	Transportation Services	1288	Travel, Meal Reimbursements - Not Reportable to the IRS	\$5,097.67
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1310	Administrative Supplies	1312	Office Supplies	\$2,048.33
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1310	Administrative Supplies	1313	Stationery and Forms	\$2,540.02
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1330	Manufacturing and Merchandising Supplies	1334	Merchandise	\$9,157.85
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1360	Residential Supplies	1362	Food and Dietary Supplies	\$2,484.57

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1400	Transfer Payments	1410	Awards, Contributions, and Claims	1415	Unemployment Compensation Reimbursements	\$2,425.99
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	10000	Federal Trust	1200	Contractual Services	1220	Employee Development Services	1224	Employee Training Courses, Workshops, and Conferences:	\$800.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	10000	Federal Trust	1200	Contractual Services	1220	Employee Development Services	1227	Employee Training - Transportation, Lodging, Meals, and Incidentals:	\$2,757.19
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56046	Licensure, Certification, and Registration of Professions and Occupations	10000	Federal Trust	1200	Contractual Services	1270	Technical Services	1279	Computer Software Development Services	\$72,000.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1110	Employee Benefits	1111	Employer Retirement Contributions - VRS Defined Benefits program	\$519.36
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1110	Employee Benefits	1112	Federal Old-Age Insurance for State Employees (Social Security and Medicare)	\$328.60
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1110	Employee Benefits	1114	Group Life Insurance	\$50.14
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1110	Employee Benefits	1115	Medical/Hospitalization Insurance (Annual Employer Health Insurance Premium)	\$825.82

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1110	Employee Benefits	1116	Retiree Health (Medical/Hospitalization) Insurance Credit Premium	\$47.07
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1110	Employee Benefits	1117	VSDP and Long-term Disability Insurance	\$19.70
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1110	Employee Benefits	1166	Employer Retirement Contributions - VRS Hybrid Retirement Plan Defined Contribution	\$30.23
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1120	Salaries	1123	Salaries, Classified	\$4,161.19
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1120	Salaries	1125	Salaries, Overtime	\$48.05
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1130	Special Payments	1131	Bonuses and Incentives	\$78.81
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1130	Special Payments	1138	Deferred Compensation Match Payments	\$16.69

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1140	Wages	1141	Wages, General	\$60.45
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1150	Disability Benefits	1153	Short-term Disability Benefits	\$40.02
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1160	Termination Personal Service Costs	1162	Salaries, Annual Leave Balances	\$33.57
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1160	Termination Personal Service Costs	1163	Salaries, Sick Leave Balances	\$8.96
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1100	Personal Services	1160	Termination Personal Service Costs	1164	Salaries, Compensatory Leave Balances	\$3.67
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1210	Communication Services	1214	Postal Services	\$0.76
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1210	Communication Services	1215	Printing Services	\$0.29

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1220	Employee Development Services	1221	Organization Memberships	\$0.80
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1220	Employee Development Services	1222	Publication Subscriptions	\$5.86
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1220	Employee Development Services	1224	Employee Training Courses, Workshops, and Conferences:	\$7.64
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1220	Employee Development Services	1227	Employee Training - Transportation, Lodging, Meals, and Incidentals:	\$3.18
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1240	Management and Informational Services	1243	Attorney Services	\$455.01
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1240	Management and Informational Services	1244	Management Services	\$0.16
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1240	Management and Informational Services	1247	Legal Services	\$36.59

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1260	Support Services	1263	Clerical Services	\$0.05
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1260	Support Services	1264	Food and Dietary Services	\$2.22
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1260	Support Services	1267	Production Services	\$0.13
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1280	Transportation Services	1282	Travel, Personal Vehicle	\$10.36
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1280	Transportation Services	1284	Travel, State Owned or Leased Vehicles	\$26.70
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1280	Transportation Services	1285	Travel, Subsistence and Lodging	\$2.32
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1200	Contractual Services	1280	Transportation Services	1288	Travel, Meal Reimbursements - Not Reportable to the IRS	\$6.36

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1300	Supplies and Materials	1310	Administrative Supplies	1312	Office Supplies	\$1.05
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1300	Supplies and Materials	1310	Administrative Supplies	1313	Stationery and Forms	\$0.50
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1300	Supplies and Materials	1340	Medical and Laboratory Supplies	1342	Medical and Dental Supplies	\$0.51
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1300	Supplies and Materials	1350	Repair and Maintenance Supplies	1352	Custodial Repair and Maintenance Materials	\$0.79
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1300	Supplies and Materials	1360	Residential Supplies	1362	Food and Dietary Supplies	\$0.07
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1300	Supplies and Materials	1360	Residential Supplies	1363	Food Service Supplies	\$0.09
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	1400	Transfer Payments	1410	Awards, Contributions, and Claims	1415	Unemployment Compensation Reimbursements	\$2.03

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02222	Dpor Special Revenue Fund	2200	Equipment	2260	Office Equipment	2263	Office Incidentals	\$0.27
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1110	Employee Benefits	1111	Employer Retirement Contributions – VRS Defined Benefits program	\$12,055.83
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1110	Employee Benefits	1112	Federal Old-Age Insurance for State Employees (Social Security and Medicare)	\$7,210.59
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1110	Employee Benefits	1114	Group Life Insurance	\$1,136.37
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1110	Employee Benefits	1115	Medical/Hospitalization Insurance (Annual Employer Health Insurance Premium)	\$29,126.70
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1110	Employee Benefits	1116	Retiree Health (Medical/Hospitalization Insurance Credit Premium)	\$1,078.44
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1110	Employee Benefits	1117	VSDP and Long-term Disability Insurance	\$481.42

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1110	Employee Benefits	1166	Employer Retirement Contributions - VRS Hybrid Retirement Plan Defined Contribution	\$30.08
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1120	Salaries	1123	Salaries, Classified	\$96,197.90
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1120	Salaries	1125	Salaries, Overtime	\$60.91
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1130	Special Payments	1131	Bonuses and Incentives	\$4,030.54
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1130	Special Payments	1138	Deferred Compensation Match Payments	\$585.74
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1140	Wages	1141	Wages, General	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1150	Disability Benefits	1153	Short-term Disability Benefits	\$163.92

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1160	Termination Personal Service Costs	1162	Salaries, Annual Leave Balances	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1160	Termination Personal Service Costs	1163	Salaries, Sick Leave Balances	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1100	Personal Services	1160	Termination Personal Service Costs	1164	Salaries, Compensatory Leave Balances	\$9.87
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1210	Communication Services	1214	Postal Services	\$2,383.04
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1210	Communication Services	1215	Printing Services	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1220	Employee Development Services	1221	Organization Memberships	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1220	Employee Development Services	1222	Publication Subscriptions	\$3,859.23

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1220	Employee Development Services	1224	Employee Training Courses, Workshops, and Conferences:	\$90.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1220	Employee Development Services	1227	Employee Training - Transportation, Lodging, Meals, and Incidentals:	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1240	Management and Informational Services	1243	Attorney Services	\$3,577.18
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1240	Management and Informational Services	1244	Management Services	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1240	Management and Informational Services	1247	Legal Services	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1240	Management and Informational Services	1249	Recruitment Advertising	\$1,165.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1260	Support Services	1263	Clerical Services	\$0.00

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1260	Support Services	1264	Food and Dietary Services	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1260	Support Services	1267	Production Services	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1280	Transportation Services	1282	Travel, Personal Vehicle	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1280	Transportation Services	1284	Travel, State Owned or Leased Vehicles	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1280	Transportation Services	1285	Travel, Subsistence and Lodging	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1200	Contractual Services	1280	Transportation Services	1288	Travel, Meal Reimbursements - Not Reportable to the IRS	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1300	Supplies and Materials	1310	Administrative Supplies	1312	Office Supplies	\$0.00

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1300	Supplies and Materials	1310	Administrative Supplies	1313	Stationery and Forms	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1300	Supplies and Materials	1360	Residential Supplies	1362	Food and Dietary Supplies	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1300	Supplies and Materials	1360	Residential Supplies	1363	Food Service Supplies	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	1400	Transfer Payments	1410	Awards, Contributions, and Claims	1415	Unemployment Compensation Reimbursements	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590	Common Interest Community Mgmt	2200	Equipment	2260	Office Equipment	2263	Office Incidentals	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1110	Employee Benefits	1111	Employer Retirement Contributions – VRS Defined Benefits program	\$606,821.48
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1110	Employee Benefits	1112	Federal Old-Age Insurance for State Employees (Social Security and Medicare)	\$407,741.33

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1110	Employee Benefits	1114	Group Life Insurance	\$61,712.61
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1110	Employee Benefits	1115	Medical/Hospitalization Insurance (Annual Employer Health Insurance Premium)	\$967,492.36
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1110	Employee Benefits	1116	Retiree Health (Medical/Hospitalization) Insurance Credit Premium	\$58,030.95
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1110	Employee Benefits	1117	VSDP and Long-term Disability Insurance	\$23,982.79
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1110	Employee Benefits	1166	Employer Retirement Contributions - VRS Hybrid Retirement Plan Defined Contribution	\$34,846.46
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1120	Salaries	1123	Salaries, Classified	\$4,926,574.75
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1120	Salaries	1125	Salaries, Overtime	\$47,143.20

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1130	Special Payments	1131	Bonuses and Incentives	\$98,541.05
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1130	Special Payments	1138	Deferred Compensation Match Payments	\$19,577.17
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1140	Wages	1141	Wages, General	\$69,219.44
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1150	Disability Benefits	1153	Short-term Disability Benefits	\$27,461.81
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1160	Termination Personal Service Costs	1162	Salaries, Annual Leave Balances	\$37,470.38
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1160	Termination Personal Service Costs	1163	Salaries, Sick Leave Balances	\$9,991.18
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1160	Termination Personal Service Costs	1164	Salaries, Compensatory Leave Balances	\$3,040.54

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1210	Communication Services	1214	Postal Services	\$10,282.63
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1210	Communication Services	1215	Printing Services	\$275.15
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1220	Employee Development Services	1221	Organization Memberships	\$869.48
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1220	Employee Development Services	1222	Publication Subscriptions	\$7,935.19
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1220	Employee Development Services	1224	Employee Training Courses, Workshops, and Conferences	\$9,326.82
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1220	Employee Development Services	1227	Employee Training - Transportation, Lodging, Meals, and Incidentals	\$3,231.73
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1240	Management and Informational Services	1243	Attorney Services	\$101,735.85

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1240	Management and Informational Services	1244	Management Services	\$1,748.63
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1240	Management and Informational Services	1247	Legal Services	\$40,551.81
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1260	Support Services	1263	Clerical Services	\$45.05
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1260	Support Services	1264	Food and Dietary Services	\$2,291.10
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1260	Support Services	1267	Production Services	\$114.11
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1260	Support Services	1268	Skilled Services	\$263.83
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1280	Transportation Services	1282	Travel, Personal Vehicle	\$10,876.36

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1280	Transportation Services	1284	Travel, State Owned or Leased Vehicles	\$30,248.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1280	Transportation Services	1285	Travel, Subsistence and Lodging	\$2,770.69
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1280	Transportation Services	1288	Travel, Meal Reimbursements - Not Reportable to the IRS	\$1,250.24
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1310	Administrative Supplies	1312	Office Supplies	\$1,158.92
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1310	Administrative Supplies	1313	Stationery and Forms	\$550.59
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1340	Medical and Laboratory Supplies	1342	Medical and Dental Supplies	\$567.08
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1350	Repair and Maintenance Supplies	1352	Custodial Repair and Maintenance Materials	\$878.39

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1360	Residential Supplies	1362	Food and Dietary Supplies	\$72.28
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1360	Residential Supplies	1363	Food Service Supplies	\$92.74
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	1400	Transfer Payments	1410	Awards, Contributions, and Claims	1415	Unemployment Compensation Reimbursements	\$2,260.20
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222	Dpor Dedicated Spec Rev Fund	2200	Equipment	2260	Office Equipment	2263	Office Incidentals	\$286.76
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	10000	Federal Trust	1100	Personal Services	1110	Employee Benefits	1111	Employer Retirement Contributions – VRS Defined Benefits program	\$39,541.12
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	10000	Federal Trust	1100	Personal Services	1110	Employee Benefits	1115	Medical/Hospitalization Insurance (Annual Employer Health Insurance Premium)	\$60,374.50
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	10000	Federal Trust	1100	Personal Services	1120	Salaries	1123	Salaries, Classified	\$287,163.64

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	10000	Federal Trust	1200	Contractual Services	1220	Employee Development Services	1224	Employee Training Courses, Workshops, and Conferences:	\$12,241.70
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56047	Enforcement of Licensing, Regulating and Certifying Professions and Occupations	10000	Federal Trust	1200	Contractual Services	1220	Employee Development Services	1227	Employee Training - Transportation, Lodging, Meals, and Incidentals:	\$17,531.34
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1110	Employee Benefits	1111	Employer Retirement Contributions – VRS Defined Benefits program	\$1,147.32
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1110	Employee Benefits	1112	Federal Old-Age Insurance for State Employees (Social Security and Medicare)	\$784.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1110	Employee Benefits	1114	Group Life Insurance	\$119.84
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1110	Employee Benefits	1115	Medical/Hospitalization Insurance (Annual Employer Health Insurance Premium)	\$1,470.41
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1110	Employee Benefits	1116	Retiree Health (Medical/Hospitalization) Insurance Credit Premium	\$110.90
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1110	Employee Benefits	1117	VSDP and Long-term Disability Insurance	\$44.84

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1110	Employee Benefits	1119	Employer Retirement Contributions - Optional Retirement Plan for Political Appointees Defined Contribution	\$55.24
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1110	Employee Benefits	1166	Employer Retirement Contributions - VRS Hybrid Retirement Plan Defined Contribution	\$112.45
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1120	Salaries	1123	Salaries, Classified	\$9,237.49
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1120	Salaries	1124	Salaries, Other Officials	\$660.04
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1120	Salaries	1125	Salaries, Overtime	\$48.55
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1130	Special Payments	1131	Bonuses and Incentives	\$200.10
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1130	Special Payments	1138	Deferred Compensation Match Payments	\$24.03
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1140	Wages	1141	Wages, General	\$314.81
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1140	Wages	1143	Wages, Overtime	\$0.11
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1150	Disability Benefits	1153	Short-term Disability Benefits	\$44.01
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1160	Termination Personal Service Costs	1162	Salaries, Annual Leave Balances	\$38.75

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1160	Termination Personal Service Costs	1163	Salaries, Sick Leave Balances	\$0.16
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1160	Termination Personal Service Costs	1164	Salaries, Compensatory Leave Balances	\$4.92
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1170	WTA - Workforce Transition Act Termination Personal Service Costs	1171	WTA - Payments for Transitional Severance Benefits	\$59.99
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1100	Personal Services	1170	WTA - Workforce Transition Act Termination Personal Service Costs	1176	WTA - Salaries, Annual Leave Balances	\$21.37
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1210	Communication Services	1211	Express Services	\$101.31
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1210	Communication Services	1214	Postal Services	\$34.94
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1210	Communication Services	1215	Printing Services	\$113.42
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1210	Communication Services	1216	Telecommunications Services (provided by VITA)	\$352.05
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1210	Communication Services	1219	Inbound Freight Services	\$0.03
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1220	Employee Development Services	1221	Organization Memberships	\$2.65
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1220	Employee Development Services	1222	Publication Subscriptions	\$29.74

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1220	Employee Development Services	1224	Employee Training Courses, Workshops, and Conferences:	\$28.80
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1220	Employee Development Services	1227	Employee Training - Transportation, Lodging, Meals, and Incidentals:	\$10.06
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1220	Employee Development Services	1228	Employee Information Technology (IT) Training Courses, Workshops, and Conferences	\$2.30
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1240	Management and Informational Services	1242	Fiscal Services	\$1,169.90
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1240	Management and Informational Services	1243	Attorney Services	\$57.53
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1240	Management and Informational Services	1245	Personnel Management Services	\$0.21
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1240	Management and Informational Services	1247	Legal Services	\$5.70
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1240	Management and Informational Services	1249	Recruitment Advertising	\$2.24
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1250	Repair and Maintenance Services	1253	Equipment Repair and Maintenance Services	\$27.99
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1260	Support Services	1263	Clerical Services	\$146.66
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1260	Support Services	1264	Food and Dietary Services	\$1.63

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1260	Support Services	1266	Manual Labor Services	\$20.29
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1260	Support Services	1267	Production Services	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1260	Support Services	1268	Skilled Services	\$13.75
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1270	Technical Services	1273	Information Management Design and Development Services (provided by another State agency (not VITA) or vendor)	\$1,297.69
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1270	Technical Services	1275	Computer Software Maintenance Services	\$78.30
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1270	Technical Services	1278	VITA Information Technology Infrastructure Services (Provided by VITA)	\$4,313.81
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1270	Technical Services	1279	Computer Software Development Services	\$487.21
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1280	Transportation Services	1284	Travel, State Owned or Leased Vehicles	\$11.56
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1200	Contractual Services	1280	Transportation Services	1285	Travel, Subsistence and Lodging	\$3.32
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1300	Supplies and Materials	1310	Administrative Supplies	1312	Office Supplies	\$159.25
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1300	Supplies and Materials	1310	Administrative Supplies	1313	Stationery and Forms	\$57.87

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1300	Supplies and Materials	1330	Manufacturing and Merchandising Supplies	1335	Packaging and Shipping Supplies	\$8.06
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1300	Supplies and Materials	1340	Medical and Laboratory Supplies	1342	Medical and Dental Supplies	\$3.24
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1300	Supplies and Materials	1350	Repair and Maintenance Supplies	1352	Custodial Repair and Maintenance Materials	\$8.02
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1300	Supplies and Materials	1360	Residential Supplies	1362	Food and Dietary Supplies	\$0.91
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1300	Supplies and Materials	1360	Residential Supplies	1363	Food Service Supplies	\$0.36
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1300	Supplies and Materials	1390	Supplies and Materials Recoveries and other Miscellaneous Supplies and Materials	1309	Charge Card Purchases of Supplies and Materials	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1500	Continuous Charges	1510	Insurance-Fixed Assets	1512	Automobile Liability	\$0.59
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1500	Continuous Charges	1510	Insurance-Fixed Assets	1516	Property Insurance	\$22.45
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1500	Continuous Charges	1530	Operating Lease Payments	1533	Subscription-Based Information Technology Arrangements (SBITA) – Short Term	\$42.25
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1500	Continuous Charges	1530	Operating Lease Payments	1534	Equipment Leases	\$71.76
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1500	Continuous Charges	1530	Operating Lease Payments	1539	Building Rentals – Non-State Owned Facilities - New	\$3,848.70

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1500	Continuous Charges	1540	Service Charges	1541	Agency Service Charges	\$420.09
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1500	Continuous Charges	1540	Service Charges	1545	DGS Parking Charges	\$6.95
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1500	Continuous Charges	1550	Insurance-Operational	1551	General Liability Insurance	\$105.90
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	1500	Continuous Charges	1550	Insurance-Operational	1555	Workers' Compensation	\$25.95
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	2200	Equipment	2210	Computer Hardware and Software	2216	Network Components	\$0.83
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	2200	Equipment	2210	Computer Hardware and Software	2217	Other Computer Equipment	\$14.11
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	2200	Equipment	2210	Computer Hardware and Software	2218	Computer Software Purchases	\$18.68
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	2200	Equipment	2230	Electronic and Photographic Equipment	2231	Electronic Equipment	\$2.61
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	2200	Equipment	2230	Electronic and Photographic Equipment	2233	Voice and Data Transmission Equipment	\$1.26
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	2200	Equipment	2260	Office Equipment	2262	Office Furniture	\$47.68
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	2200	Equipment	2260	Office Equipment	2263	Office Incidentals	\$8.68
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02222	Dpor Special Revenue Fund	2200	Equipment	2270	Specific Use Equipment	2271	Household Equipment	\$9.93

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1110	Employee Benefits	1111	Employer Retirement Contributions – VRS Defined Benefits program	\$8,381.55
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1110	Employee Benefits	1112	Federal Old-Age Insurance for State Employees (Social Security and Medicare)	\$5,724.98
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1110	Employee Benefits	1114	Group Life Insurance	\$869.51
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1110	Employee Benefits	1115	Medical/Hospitalization Insurance (Annual Employer Health Insurance Premium)	\$10,744.92
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1110	Employee Benefits	1116	Retiree Health (Medical/Hospitalization) Insurance Credit Premium	\$805.43
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1110	Employee Benefits	1117	VSDP and Long-term Disability Insurance	\$322.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1110	Employee Benefits	1119	Employer Retirement Contributions - Optional Retirement Plan for Political Appointees Defined Contribution	\$403.10
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1110	Employee Benefits	1166	Employer Retirement Contributions - VRS Hybrid Retirement Plan Defined Contribution	\$817.37
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1120	Salaries	1123	Salaries, Classified	\$67,525.10

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1120	Salaries	1124	Salaries, Other Officials	\$4,824.55
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1120	Salaries	1125	Salaries, Overtime	\$354.58
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1130	Special Payments	1131	Bonuses and Incentives	\$1,461.67
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1130	Special Payments	1138	Deferred Compensation Match Payments	\$170.19
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1140	Wages	1141	Wages, General	\$2,299.75
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1140	Wages	1143	Wages, Overtime	\$0.69
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1150	Disability Benefits	1153	Short-term Disability Benefits	\$321.58
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1160	Termination Personal Service Costs	1162	Salaries, Annual Leave Balances	\$283.29
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1160	Termination Personal Service Costs	1163	Salaries, Sick Leave Balances	\$1.15
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1160	Termination Personal Service Costs	1164	Salaries, Compensatory Leave Balances	\$35.89
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1170	WTA - Workforce Transition Act Termination Personal Service Costs	1171	WTA - Payments for Transitional Severance Benefits	\$438.49

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1100	Personal Services	1170	WTA - Workforce Transition Act Termination Personal Service Costs	1176	WTA - Salaries, Annual Leave Balances	\$156.21
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1210	Communication Services	1211	Express Services	\$739.10
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1210	Communication Services	1214	Postal Services	\$254.04
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1210	Communication Services	1215	Printing Services	\$828.90
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1210	Communication Services	1216	Telecommunications Services (provided by VITA)	\$2,573.81
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1210	Communication Services	1219	Inbound Freight Services	\$0.21
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1220	Employee Development Services	1221	Organization Memberships	\$19.22
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1220	Employee Development Services	1222	Publication Subscriptions	\$217.34
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1220	Employee Development Services	1224	Employee Training Courses, Workshops, and Conferences:	\$210.31
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1220	Employee Development Services	1227	Employee Training - Transportation, Lodging, Meals, and Incidentals:	\$71.33

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1220	Employee Development Services	1228	Employee Information Technology (IT) Training Courses, Workshops, and Conferences	\$16.80
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1240	Management and Informational Services	1242	Fiscal Services	\$8,552.96
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1240	Management and Informational Services	1243	Attorney Services	\$420.55
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1240	Management and Informational Services	1245	Personnel Management Services	\$1.50
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1240	Management and Informational Services	1247	Legal Services	\$41.64
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1240	Management and Informational Services	1249	Recruitment Advertising	\$16.26
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1250	Repair and Maintenance Services	1253	Equipment Repair and Maintenance Services	\$204.33
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1260	Support Services	1263	Clerical Services	\$1,071.48
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1260	Support Services	1264	Food and Dietary Services	\$11.78
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1260	Support Services	1266	Manual Labor Services	\$148.27
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1260	Support Services	1267	Production Services	\$0.00

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1260	Support Services	1268	Skilled Services	\$100.45
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1270	Technical Services	1273	Information Management Design and Development Services (provided by another State agency (not VITA) or vendor)	\$9,487.69
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1270	Technical Services	1275	Computer Software Maintenance Services	\$572.24
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1270	Technical Services	1278	VITA Information Technology Infrastructure Services (Provided by VITA)	\$31,541.68
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1270	Technical Services	1279	Computer Software Development Services	\$3,562.37
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1280	Transportation Services	1284	Travel, State Owned or Leased Vehicles	\$84.23
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1200	Contractual Services	1280	Transportation Services	1285	Travel, Subsistence and Lodging	\$24.09
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1300	Supplies and Materials	1310	Administrative Supplies	1312	Office Supplies	\$1,162.36
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1300	Supplies and Materials	1310	Administrative Supplies	1313	Stationery and Forms	\$423.02
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1300	Supplies and Materials	1330	Manufacturing and Merchandising Supplies	1335	Packaging and Shipping Supplies	\$58.93
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1300	Supplies and Materials	1340	Medical and Laboratory Supplies	1342	Medical and Dental Supplies	\$23.58

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1300	Supplies and Materials	1350	Repair and Maintenance Supplies	1352	Custodial Repair and Maintenance Materials	\$58.53
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1300	Supplies and Materials	1360	Residential Supplies	1362	Food and Dietary Supplies	\$6.51
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1300	Supplies and Materials	1360	Residential Supplies	1363	Food Service Supplies	\$2.56
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1300	Supplies and Materials	1390	Supplies and Materials Recoveries and other Miscellaneous Supplies and Materials	1309	Charge Card Purchases of Supplies and Materials	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1500	Continuous Charges	1510	Insurance-Fixed Assets	1512	Automobile Liability	\$4.20
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1500	Continuous Charges	1510	Insurance-Fixed Assets	1516	Property Insurance	\$164.13
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1500	Continuous Charges	1530	Operating Lease Payments	1533	Subscription-Based Information Technology Arrangements (SBITA) – Short Term	\$308.75
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1500	Continuous Charges	1530	Operating Lease Payments	1534	Equipment Leases	\$522.50
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1500	Continuous Charges	1530	Operating Lease Payments	1539	Building Rentals – Non-State Owned Facilities - New	\$28,140.99
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1500	Continuous Charges	1540	Service Charges	1541	Agency Service Charges	\$3,070.26
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1500	Continuous Charges	1540	Service Charges	1545	DGS Parking Charges	\$50.50

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1500	Continuous Charges	1550	Insurance-Operational	1551	General Liability Insurance	\$774.26
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	1500	Continuous Charges	1550	Insurance-Operational	1555	Workers' Compensation	\$189.70
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	2200	Equipment	2210	Computer Hardware and Software	2216	Network Components	\$6.01
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	2200	Equipment	2210	Computer Hardware and Software	2217	Other Computer Equipment	\$102.95
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	2200	Equipment	2210	Computer Hardware and Software	2218	Computer Software Purchases	\$136.30
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	2200	Equipment	2230	Electronic and Photographic Equipment	2231	Electronic Equipment	\$19.02
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	2200	Equipment	2230	Electronic and Photographic Equipment	2233	Voice and Data Transmission Equipment	\$9.15
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	2200	Equipment	2260	Office Equipment	2262	Office Furniture	\$348.62
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	2200	Equipment	2260	Office Equipment	2263	Office Incidentals	\$63.10
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	02590	Common Interest Community Mgmt	2200	Equipment	2270	Specific Use Equipment	2271	Household Equipment	\$72.57
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1110	Employee Benefits	1111	Employer Retirement Contributions – VRS Defined Benefits program	\$402,041.74

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1110	Employee Benefits	1112	Federal Old-Age Insurance for State Employees (Social Security and Medicare)	\$274,659.23
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1110	Employee Benefits	1114	Group Life Insurance	\$41,689.65
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1110	Employee Benefits	1115	Medical/Hospitalization Insurance (Annual Employer Health Insurance Premium)	\$515,566.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1110	Employee Benefits	1116	Retiree Health (Medical/Hospitalization) Insurance Credit Premium	\$58,616.23
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1110	Employee Benefits	1117	VSDP and Long-term Disability Insurance	\$15,414.44
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1110	Employee Benefits	1119	Employer Retirement Contributions - Optional Retirement Plan for Political Appointees Defined Contribution	\$19,338.10
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1110	Employee Benefits	1166	Employer Retirement Contributions - VRS Hybrid Retirement Plan Defined Contribution	\$39,196.32
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1120	Salaries	1123	Salaries, Classified	\$3,240,086.29
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1120	Salaries	1124	Salaries, Other Officials	\$231,497.74

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1120	Salaries	1125	Salaries, Overtime	\$17,013.01
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1130	Special Payments	1131	Bonuses and Incentives	\$70,123.43
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1130	Special Payments	1138	Deferred Compensation Match Payments	\$8,133.73
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1140	Wages	1141	Wages, General	\$110,342.01
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1140	Wages	1143	Wages, Overtime	\$33.17
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1150	Disability Benefits	1153	Short-term Disability Benefits	\$15,430.18
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1160	Termination Personal Service Costs	1162	Salaries, Annual Leave Balances	\$13,593.35
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1160	Termination Personal Service Costs	1163	Salaries, Sick Leave Balances	\$54.89
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1160	Termination Personal Service Costs	1164	Salaries, Compensatory Leave Balances	\$1,722.02
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1170	WTA - Workforce Transition Act Termination Personal Service Costs	1171	WTA - Payments for Transitional Severance Benefits	\$21,040.28
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1100	Personal Services	1170	WTA - Workforce Transition Act Termination Personal Service Costs	1176	WTA - Salaries, Annual Leave Balances	\$7,495.79

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1210	Communication Services	1211	Express Services	\$35,457.69
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1210	Communication Services	1214	Postal Services	\$12,167.27
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1210	Communication Services	1215	Printing Services	\$39,772.17
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1210	Communication Services	1216	Telecommunications Services (provided by VITA)	\$123,500.53
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1210	Communication Services	1219	Inbound Freight Services	\$9.84
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1220	Employee Development Services	1221	Organization Memberships	\$918.37
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1220	Employee Development Services	1222	Publication Subscriptions	\$10,428.35
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1220	Employee Development Services	1224	Employee Training Courses, Workshops, and Conferences:	\$10,090.43
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1220	Employee Development Services	1227	Employee Training - Transportation, Lodging, Meals, and Incidentals:	\$3,401.68
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1220	Employee Development Services	1228	Employee Information Technology (IT) Training Courses, Workshops, and Conferences	\$805.99
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1240	Management and Informational Services	1242	Fiscal Services	\$410,391.76

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1240	Management and Informational Services	1243	Attorney Services	\$20,170.70
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1240	Management and Informational Services	1245	Personnel Management Services	\$71.89
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1240	Management and Informational Services	1247	Legal Services	\$1,997.84
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1240	Management and Informational Services	1249	Recruitment Advertising	\$779.68
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1250	Repair and Maintenance Services	1253	Equipment Repair and Maintenance Services	\$9,797.35
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1260	Support Services	1263	Clerical Services	\$51,410.80
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1260	Support Services	1264	Food and Dietary Services	\$564.71
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1260	Support Services	1266	Manual Labor Services	\$7,110.03
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1260	Support Services	1267	Production Services	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1260	Support Services	1268	Skilled Services	\$4,820.08
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1270	Technical Services	1273	Information Management Design and Development Services (provided by another State agency (not VITA) or vendor)	\$455,256.47

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1270	Technical Services	1275	Computer Software Maintenance Services	\$27,453.16
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1270	Technical Services	1278	VITA Information Technology Infrastructure Services (Provided by VITA)	\$513,525.90
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1270	Technical Services	1279	Computer Software Development Services	\$170,939.92
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1280	Transportation Services	1284	Travel, State Owned or Leased Vehicles	\$4,037.90
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1200	Contractual Services	1280	Transportation Services	1285	Travel, Subsistence and Lodging	\$1,153.90
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1310	Administrative Supplies	1312	Office Supplies	\$55,768.41
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1310	Administrative Supplies	1313	Stationery and Forms	\$20,297.37
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1330	Manufacturing and Merchandising Supplies	1335	Packaging and Shipping Supplies	\$2,827.49
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1340	Medical and Laboratory Supplies	1342	Medical and Dental Supplies	\$1,130.93
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1350	Repair and Maintenance Supplies	1352	Custodial Repair and Maintenance Materials	\$2,808.26
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1360	Residential Supplies	1362	Food and Dietary Supplies	\$311.66
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1360	Residential Supplies	1363	Food Service Supplies	\$122.55

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1300	Supplies and Materials	1390	Supplies and Materials Recoveries and other Miscellaneous Supplies and Materials	1309	Charge Card Purchases of Supplies and Materials	\$0.00
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1500	Continuous Charges	1510	Insurance-Fixed Assets	1512	Automobile Liability	\$200.95
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1500	Continuous Charges	1510	Insurance-Fixed Assets	1516	Property Insurance	\$7,875.41
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1500	Continuous Charges	1530	Operating Lease Payments	1533	Subscription-Based Information Technology Arrangements (SBITA) – Short Term	\$14,814.60
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1500	Continuous Charges	1530	Operating Lease Payments	1534	Equipment Leases	\$25,061.31
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1500	Continuous Charges	1530	Operating Lease Payments	1539	Building Rentals – Non-State Owned Facilities - New	\$1,350,346.16
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1500	Continuous Charges	1540	Service Charges	1541	Agency Service Charges	\$147,309.59
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1500	Continuous Charges	1540	Service Charges	1545	DGS Parking Charges	\$2,405.80
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1500	Continuous Charges	1550	Insurance-Operational	1551	General Liability Insurance	\$37,152.49
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	1500	Continuous Charges	1550	Insurance-Operational	1555	Workers' Compensation	\$9,102.43
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	2200	Equipment	2210	Computer Hardware and Software	2216	Network Components	\$288.25

2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	2200	Equipment	2210	Computer Hardware and Software	2217	Other Computer Equipment	\$4,939.10
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	2200	Equipment	2210	Computer Hardware and Software	2218	Computer Software Purchases	\$6,540.13
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	2200	Equipment	2230	Electronic and Photographic Equipment	2231	Electronic Equipment	\$912.48
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	2200	Equipment	2230	Electronic and Photographic Equipment	2233	Voice and Data Transmission Equipment	\$439.10
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	2200	Equipment	2260	Office Equipment	2262	Office Furniture	\$16,728.06
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	2200	Equipment	2260	Office Equipment	2263	Office Incidentals	\$3,025.60
2026	Labor	DPOR	560	Regulation of Professions and Occupations	56048	Administrative Services	09222	Dpor Dedicated Spec Rev Fund	2200	Equipment	2270	Specific Use Equipment	2271	Household Equipment	\$3,481.90
															\$26,323,241.51

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VIRGINIA STATE BUDGET

2026 Special Session I

Budget Bill - HB30 (Chapter)

Bill Order » Office of Labor » Item 356

Department of Professional and Occupational Regulation

Item 356	First Year - FY2027	Second Year - FY2028
Regulation of Professions and Occupations (56000)	\$29,413,144	\$29,413,144
Licensure, Certification, and Registration of Professions and Occupations (56046)	\$8,983,577	\$8,983,577
Enforcement of Licensing, Regulating and Certifying Professions and Occupations (56047)	\$9,864,638	\$9,864,638
Administrative Services (56048)	\$10,564,929	\$10,564,929
Fund Sources:		
Special	\$1,376,765	\$1,376,765
Dedicated Special Revenue	\$27,453,986	\$27,453,986
Federal Trust	\$582,393	\$582,393

Authority: Title 54.1, Chapters 1, 2, 3, 4, 5, 6, 7, 8.1, 9, 11, 15, 18, 20.1, 20.2, 21, 22, 22.1, 23, 23.1, 23.2, 23.3, and 23.4; Title 55, Chapters 4.1, 4.2, 19, 21, 24, 26, 27, 28, and 29; and Title 36, Chapter 5.1, Code of Virginia.

A. Costs for professional and occupational regulation may be met by fees paid by the respective professions and occupations.

B. Any fund balances currently held in the Dedicated Special Revenue Fund (0900), the Common Interest Community Management Information Fund (0259) and the Special Revenue Fund (0200) shall be held in reserve and may not be disbursed by the Department of Professional and Occupational Regulation, but shall be applied to offset the anticipated, future costs of restructuring its organization, including additional staffing needs and the replacement or upgrade of the Department's information technology systems requirements that may be implemented pursuant to recommendations identified in assessments required in Item 119, paragraphs B. and C., Chapter 854, 2019 Acts of Assembly. Such reserve funds shall be disbursed only to cover expenses of the Department or its regulatory boards as provided in § 54.1-308.

C. The Department is authorized to provide electronic credentials to persons regulated by the Department or its regulatory boards. An "electronic credential" means an electronic method by which a person may display or transmit to another person information that verifies information about a person such as their certification, licensure, registration, or permit. Any statutory or regulatory requirement to display, post, or produce a credential issued by a Department regulatory board or the Department may be satisfied by the proffer of an electronic credential. The Department may use a third-party electronic credential system that is not maintained by the agency. Such electronic credential system shall include a verification system that is operated by the agency or its agent on its behalf for the purpose of verifying the authenticity and validity of electronic credentials issued by the Department. No funds are appropriated for this purpose. 

D. The Department is authorized to collect a Technology Fee equal to \$7.25 per year with each application for initial licensure, renewal, or reinstatement. The Technology Fee shall be in effect from July 1, 2026, through June 30, 2030, and shall support the upgrade or replacement of software systems used by the Department. The Department shall hold these funds separately and not use them for any other purpose.



VIRGINIA STATE BUDGET

2026 Special Session I

Budget Bill - HB30 (Chapter)

	First Year - FY2027	Second Year - FY2028
Total For Department of Professional and Occupational Regulation	\$29,413,144	\$29,413,144
Nongeneral Fund Positions	204.00	204.00
Position Level	204.00	204.00
Fund Sources:		
Special	\$1,376,765	\$1,376,765
Dedicated Special Revenue	\$27,453,986	\$27,453,986
Federal Trust	\$582,393	\$582,393

Chapter 1, 2026 Special Session I

Operating Appropriation By Program, Service Area, and Fund

									\$29,413,144	\$29,413,144	204.00	204.00
Branch / Secretarial Area	Agency	CH 1 Item	Program	Service Area	GF_NGF	Fund	Type	Title	FY 2027 Dollars	FY 2028 Dollars	FY 2027 Pos	FY 2028 Pos
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	NGF	02222: Dpor Special Revenue Fund	Base Budget	Base Budget	\$296,589	\$296,589	2.00	2.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	NGF	02222: Dpor Special Revenue Fund	Base Adjustment	Adjust appropriation for centrally funded changes to state health insurance premiums	\$4,073	\$4,073	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	NGF	02222: Dpor Special Revenue Fund	Base Adjustment	Adjust appropriation for centrally funded salary increases for state employees	\$10,927	\$10,927	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	NGF	02222: Dpor Special Revenue Fund	Base Adjustment	Adjust appropriation for centrally funded retirement rate changes	(\$2,129)	(\$2,129)	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	NGF	02590: Common Interest Community Mgmt	Base Budget	Base Budget	\$784,193	\$784,193	5.00	5.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	NGF	02590: Common Interest Community Mgmt	Base Adjustment	Adjust appropriation for centrally funded retirement rate changes	(\$1,150)	(\$1,150)	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	NGF	02590: Common Interest Community Mgmt	Base Adjustment	Adjust appropriation for centrally funded salary increases for state employees	\$22,003	\$22,003	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	NGF	02590: Common Interest Community Mgmt	Base Adjustment	Adjust appropriation for centrally funded changes to state health insurance premiums	\$2,584	\$2,584	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	NGF	09222: Dpor Dedicated Spec Rev Fund	Base Budget	Base Budget	\$7,534,962	\$7,534,962	62.00	62.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	NGF	09222: Dpor Dedicated Spec Rev Fund	Base Adjustment	Adjust appropriation for centrally funded salary increases for state employees	\$276,837	\$276,837	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	NGF	09222: Dpor Dedicated Spec Rev Fund	Base Adjustment	Adjust appropriation for centrally funded minimum wage increases	\$472	\$472	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	NGF	09222: Dpor Dedicated Spec Rev Fund	Base Adjustment	Adjust appropriation for centrally funded changes to state health insurance premiums	\$92,844	\$92,844	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	NGF	09222: Dpor Dedicated Spec Rev Fund	Base Adjustment	Adjust appropriation for centrally funded retirement rate changes	(\$38,628)	(\$38,628)	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	NGF	02590: Common Interest Community Mgmt	Base Budget	Base Budget	\$247,628	\$247,628	2.00	2.00

Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	NGF	02590: Common Interest Community Mgmt	Base Adjustment	Adjust appropriation for centrally funded salary increases for state employees	\$8,090	\$8,090	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	NGF	02590: Common Interest Community Mgmt	Base Adjustment	Adjust appropriation for centrally funded changes to state health insurance premiums	\$3,957	\$3,957	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	NGF	09222: Dpor Dedicated Spec Rev Fund	Base Budget	Base Budget	\$8,622,902	\$8,622,902	83.00	83.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	NGF	09222: Dpor Dedicated Spec Rev Fund	Base Adjustment	Adjust appropriation for centrally funded changes to state health insurance premiums	\$121,286	\$121,286	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	NGF	09222: Dpor Dedicated Spec Rev Fund	Base Adjustment	Adjust appropriation for centrally funded salary increases for state employees	\$339,205	\$339,205	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	NGF	09222: Dpor Dedicated Spec Rev Fund	Base Adjustment	Adjust appropriation for centrally funded other post-employment benefit rate changes	(\$31,796)	(\$31,796)	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	NGF	09222: Dpor Dedicated Spec Rev Fund	Base Adjustment	Adjust appropriation for centrally funded retirement rate changes	(\$29,027)	(\$29,027)	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	NGF	10000: Federal Trust	Base Budget	Base Budget	\$550,000	\$550,000	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	NGF	10000: Federal Trust	Base Adjustment	Adjust appropriation for centrally funded salary increases for state employees	\$32,393	\$32,393	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	NGF	09222: Dpor Dedicated Spec Rev Fund	Base Budget	Base Budget	\$14,242,753	\$14,242,753	50.00	50.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	NGF	09222: Dpor Dedicated Spec Rev Fund	Base Adjustment	Adjust appropriation for centrally funded retirement rate changes	(\$30,546)	(\$30,546)	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	NGF	09222: Dpor Dedicated Spec Rev Fund	Base Adjustment	Adjust appropriation for centrally funded liability insurance premium charges	\$3,091	\$3,091	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	NGF	09222: Dpor Dedicated Spec Rev Fund	Base Adjustment	Adjust appropriation for centrally funded workers' compensation premium charges	(\$2,643)	(\$2,643)	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	NGF	09222: Dpor Dedicated Spec Rev Fund	Base Adjustment	Adjust appropriation for centrally funded changes to Performance Budgeting system charges	\$15	\$15	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	NGF	09222: Dpor Dedicated Spec Rev Fund	Base Adjustment	Adjust appropriation for centrally funded property insurance premium charges	\$2,634	\$2,634	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	NGF	09222: Dpor Dedicated Spec Rev Fund	Base Adjustment	Adjust appropriation for centrally funded changes to agency information technology costs	\$92,944	\$92,944	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	NGF	09222: Dpor Dedicated Spec Rev Fund	Base Adjustment	Adjust appropriation for centrally funded changes to Cardinal Financials System charges	(\$15,946)	(\$15,946)	0.00	0.00

Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	NGF	09222: Dpor Dedicated Spec Rev Fund	Base Adjustment	Adjust appropriation for centrally funded changes to agency leased space costs	(\$11,418)	(\$11,418)	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	NGF	09222: Dpor Dedicated Spec Rev Fund	Base Adjustment	Remove one-time funding for software upgrade	(\$4,008,114)	(\$4,008,114)	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	NGF	09222: Dpor Dedicated Spec Rev Fund	Base Adjustment	Adjust appropriation for centrally funded changes to Cardinal Human Capital Management System charges	(\$7,908)	(\$7,908)	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	NGF	09222: Dpor Dedicated Spec Rev Fund	Base Adjustment	Adjust appropriation for centrally funded changes to state health insurance premiums	\$65,901	\$65,901	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	NGF	09222: Dpor Dedicated Spec Rev Fund	Base Adjustment	Adjust appropriation for centrally funded salary increases for state employees	\$234,166	\$234,166	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	NGF	09222: Dpor Dedicated Spec Rev Fund	Introduced Decision Package	Create information technology fee to support system replacement	\$0	\$0	0.00	0.00

Chapter 1, 2026 Special Session I

Operating Appropriation By Program, Service Area, Fund, and Subobject of Expense

									\$29,413,144	\$29,413,144	204.00	204.00
Branch / Secretarial Area	Agency	CH 1 Item	Program	Service Area	Fund	Subobject of Expense	Type	Title	FY 2027 Dollars	FY 2028 Dollars	FY 2027 Pos	FY 2028 Pos
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02222: Dpor Special Revenue Fund	1111: Employer Retirement Contributions – VRS Defined Benefits program	Base Budget	Base Budget	\$18,746	\$18,746	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02222: Dpor Special Revenue Fund	1111: Employer Retirement Contributions – VRS Defined Benefits program	Base Adjustment	Adjust appropriation for centrally funded retirement rate changes	(\$2,129)	(\$2,129)	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02222: Dpor Special Revenue Fund	1112: Federal Old-Age Insurance for State Employees (Social Security and Medicare)	Base Budget	Base Budget	\$10,259	\$10,259	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02222: Dpor Special Revenue Fund	1114: Group Life Insurance	Base Budget	Base Budget	\$1,785	\$1,785	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02222: Dpor Special Revenue Fund	1115: Medical/Hospitalization Insurance (Annual Employer Health Insurance Premium)	Base Budget	Base Budget	\$25,899	\$25,899	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02222: Dpor Special Revenue Fund	1115: Medical/Hospitalization Insurance (Annual Employer Health Insurance Premium)	Base Adjustment	Adjust appropriation for centrally funded changes to state health insurance premiums	\$4,073	\$4,073	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02222: Dpor Special Revenue Fund	1116: Retiree Health (Medical/Hospitalization) Insurance Credit Premium	Base Budget	Base Budget	\$1,492	\$1,492	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02222: Dpor Special Revenue Fund	1117: VSDP and Long-term Disability Insurance	Base Budget	Base Budget	\$812	\$812	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02222: Dpor Special Revenue Fund	1123: Salaries, Classified	Base Budget	Base Budget	\$136,452	\$136,452	2.00	2.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02222: Dpor Special Revenue Fund	1123: Salaries, Classified	Base Adjustment	Adjust appropriation for centrally funded salary increases for state employees	\$10,927	\$10,927	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02222: Dpor Special Revenue Fund	1131: Bonuses and Incentives	Base Budget	Base Budget	\$1,607	\$1,607	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02222: Dpor Special Revenue Fund	1138: Deferred Compensation Match Payments	Base Budget	Base Budget	\$739	\$739	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02222: Dpor Special Revenue Fund	1162: Salaries, Annual Leave Balances	Base Budget	Base Budget	\$445	\$445	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02222: Dpor Special Revenue Fund	1166: Employer Retirement Contributions - VRS Hybrid Retirement Plan Defined Contribution	Base Budget	Base Budget	\$512	\$512	0.00	0.00

Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02222: Dpor Special Revenue Fund	1216: Telecommunications Services (provided by VITA)	Base Budget	Base Budget	\$1,242	\$1,242	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02222: Dpor Special Revenue Fund	1295: Undistributed Contractual Services	Base Budget	Base Budget	\$95,876	\$95,876	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02222: Dpor Special Revenue Fund	1595: Undistributed Continuous Charges	Base Budget	Base Budget	\$723	\$723	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02590: Common Interest Community Mgmt	1111: Employer Retirement Contributions – VRS Defined Benefits program	Base Budget	Base Budget	\$43,724	\$43,724	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02590: Common Interest Community Mgmt	1111: Employer Retirement Contributions – VRS Defined Benefits program	Base Adjustment	Adjust appropriation for centrally funded retirement rate changes	(\$1,150)	(\$1,150)	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02590: Common Interest Community Mgmt	1112: Federal Old-Age Insurance for State Employees (Social Security and Medicare)	Base Budget	Base Budget	\$23,547	\$23,547	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02590: Common Interest Community Mgmt	1114: Group Life Insurance	Base Budget	Base Budget	\$4,179	\$4,179	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02590: Common Interest Community Mgmt	1115: Medical/Hospitalization Insurance (Annual Employer Health Insurance Premium)	Base Budget	Base Budget	\$51,048	\$51,048	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02590: Common Interest Community Mgmt	1115: Medical/Hospitalization Insurance (Annual Employer Health Insurance Premium)	Base Adjustment	Adjust appropriation for centrally funded changes to state health insurance premiums	\$2,584	\$2,584	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02590: Common Interest Community Mgmt	1116: Retiree Health (Medical/Hospitalization) Insurance Credit Premium	Base Budget	Base Budget	\$3,493	\$3,493	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02590: Common Interest Community Mgmt	1117: VSDP and Long-term Disability Insurance	Base Budget	Base Budget	\$1,902	\$1,902	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02590: Common Interest Community Mgmt	1123: Salaries, Classified	Base Budget	Base Budget	\$443,981	\$443,981	5.00	5.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02590: Common Interest Community Mgmt	1123: Salaries, Classified	Base Adjustment	Adjust appropriation for centrally funded salary increases for state employees	\$22,003	\$22,003	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02590: Common Interest Community Mgmt	1125: Salaries, Overtime	Base Budget	Base Budget	\$346	\$346	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02590: Common Interest Community Mgmt	1131: Bonuses and Incentives	Base Budget	Base Budget	\$5,222	\$5,222	0.00	0.00

Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02590: Common Interest Community Mgmt	1138: Deferred Compensation Match Payments	Base Budget	Base Budget	\$1,423	\$1,423	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02590: Common Interest Community Mgmt	1166: Employer Retirement Contributions - VRS Hybrid Retirement Plan Defined Contribution	Base Budget	Base Budget	\$1,371	\$1,371	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02590: Common Interest Community Mgmt	1216: Telecommunications Services (provided by VITA)	Base Budget	Base Budget	\$3,372	\$3,372	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02590: Common Interest Community Mgmt	1278: VITA Information Technology Infrastructure Services (Provided by VITA)	Base Budget	Base Budget	\$71,017	\$71,017	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02590: Common Interest Community Mgmt	1295: Undistributed Contractual Services	Base Budget	Base Budget	\$35,655	\$35,655	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02590: Common Interest Community Mgmt	1395: Undistributed Supplies/Materials	Base Budget	Base Budget	\$2,045	\$2,045	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	02590: Common Interest Community Mgmt	1539: Building Rentals – Non-State Owned Facilities - New	Base Budget	Base Budget	\$91,868	\$91,868	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1111: Employer Retirement Contributions – VRS Defined Benefits program	Base Budget	Base Budget	\$492,428	\$492,428	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1111: Employer Retirement Contributions – VRS Defined Benefits program	Base Adjustment	Adjust appropriation for centrally funded retirement rate changes	(\$38,628)	(\$38,628)	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1112: Federal Old-Age Insurance for State Employees (Social Security and Medicare)	Base Budget	Base Budget	\$305,233	\$305,233	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1114: Group Life Insurance	Base Budget	Base Budget	\$49,687	\$49,687	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1115: Medical/Hospitalization Insurance (Annual Employer Health Insurance Premium)	Base Budget	Base Budget	\$780,107	\$780,107	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1115: Medical/Hospitalization Insurance (Annual Employer Health Insurance Premium)	Base Adjustment	Adjust appropriation for centrally funded changes to state health insurance premiums	\$92,844	\$92,844	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1116: Retiree Health (Medical/Hospitalization) Insurance Credit Premium	Base Budget	Base Budget	\$41,529	\$41,529	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1117: VSDP and Long-term Disability Insurance	Base Budget	Base Budget	\$20,819	\$20,819	0.00	0.00

Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1123: Salaries, Classified	Base Budget	Base Budget	\$4,103,174	\$4,103,174	62.00	62.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1123: Salaries, Classified	Base Adjustment	Adjust appropriation for centrally funded salary increases for state employees	\$276,837	\$276,837	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1125: Salaries, Overtime	Base Budget	Base Budget	\$26,474	\$26,474	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1131: Bonuses and Incentives	Base Budget	Base Budget	\$72,219	\$72,219	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1138: Deferred Compensation Match Payments	Base Budget	Base Budget	\$9,482	\$9,482	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1141: Wages, General	Base Budget	Base Budget	\$230,498	\$230,498	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1141: Wages, General	Base Adjustment	Adjust appropriation for centrally funded minimum wage increases	\$472	\$472	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1143: Wages, Overtime	Base Budget	Base Budget	\$456	\$456	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1153: Short-term Disability Benefits	Base Budget	Base Budget	\$43,218	\$43,218	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1162: Salaries, Annual Leave Balances	Base Budget	Base Budget	\$81,903	\$81,903	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1163: Salaries, Sick Leave Balances	Base Budget	Base Budget	\$11,907	\$11,907	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1164: Salaries, Compensatory Leave Balances	Base Budget	Base Budget	\$4,237	\$4,237	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1166: Employer Retirement Contributions - VRS Hybrid Retirement Plan Defined Contribution	Base Budget	Base Budget	\$43,711	\$43,711	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1216: Telecommunications Services (provided by VITA)	Base Budget	Base Budget	\$55,320	\$55,320	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1295: Undistributed Contractual Services	Base Budget	Base Budget	\$1,153,716	\$1,153,716	0.00	0.00

Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1395: Undistributed Supplies/Materials	Base Budget	Base Budget	\$5,294	\$5,294	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1535: Building Leases	Base Budget	Base Budget	\$447	\$447	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1595: Undistributed Continuous Charges	Base Budget	Base Budget	\$32	\$32	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56046: Licensure, Certification, and Registration of Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	2295: Undistributed Equipment	Base Budget	Base Budget	\$3,071	\$3,071	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590: Common Interest Community Mgmt	1111: Employer Retirement Contributions – VRS Defined Benefits program	Base Budget	Base Budget	\$24,930	\$24,930	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590: Common Interest Community Mgmt	1112: Federal Old-Age Insurance for State Employees (Social Security and Medicare)	Base Budget	Base Budget	\$12,724	\$12,724	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590: Common Interest Community Mgmt	1114: Group Life Insurance	Base Budget	Base Budget	\$2,310	\$2,310	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590: Common Interest Community Mgmt	1115: Medical/Hospitalization Insurance (Annual Employer Health Insurance Premium)	Base Budget	Base Budget	\$24,235	\$24,235	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590: Common Interest Community Mgmt	1115: Medical/Hospitalization Insurance (Annual Employer Health Insurance Premium)	Base Adjustment	Adjust appropriation for centrally funded changes to state health insurance premiums	\$3,957	\$3,957	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590: Common Interest Community Mgmt	1116: Retiree Health (Medical/Hospitalization) Insurance Credit Premium	Base Budget	Base Budget	\$1,931	\$1,931	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590: Common Interest Community Mgmt	1117: VSDP and Long-term Disability Insurance	Base Budget	Base Budget	\$1,052	\$1,052	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590: Common Interest Community Mgmt	1123: Salaries, Classified	Base Budget	Base Budget	\$172,697	\$172,697	2.00	2.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590: Common Interest Community Mgmt	1123: Salaries, Classified	Base Adjustment	Adjust appropriation for centrally funded salary increases for state employees	\$8,090	\$8,090	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590: Common Interest Community Mgmt	1131: Bonuses and Incentives	Base Budget	Base Budget	\$1,317	\$1,317	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590: Common Interest Community Mgmt	1138: Deferred Compensation Match Payments	Base Budget	Base Budget	\$869	\$869	0.00	0.00

Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590: Common Interest Community Mgmt	1216: Telecommunications Services (provided by VITA)	Base Budget	Base Budget	\$413	\$413	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	02590: Common Interest Community Mgmt	1295: Undistributed Contractual Services	Base Budget	Base Budget	\$5,150	\$5,150	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1111: Employer Retirement Contributions – VRS Defined Benefits program	Base Budget	Base Budget	\$756,014	\$756,014	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1111: Employer Retirement Contributions – VRS Defined Benefits program	Base Adjustment	Adjust appropriation for centrally funded retirement rate changes	(\$29,027)	(\$29,027)	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1112: Federal Old-Age Insurance for State Employees (Social Security and Medicare)	Base Budget	Base Budget	\$417,502	\$417,502	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1114: Group Life Insurance	Base Budget	Base Budget	\$72,920	\$72,920	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1115: Medical/Hospitalization Insurance (Annual Employer Health Insurance Premium)	Base Budget	Base Budget	\$1,058,668	\$1,058,668	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1115: Medical/Hospitalization Insurance (Annual Employer Health Insurance Premium)	Base Adjustment	Adjust appropriation for centrally funded changes to state health insurance premiums	\$121,286	\$121,286	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1116: Retiree Health (Medical/Hospitalization) Insurance Credit Premium	Base Budget	Base Budget	\$60,949	\$60,949	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1117: VSDP and Long-term Disability Insurance	Base Budget	Base Budget	\$31,581	\$31,581	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1123: Salaries, Classified	Base Budget	Base Budget	\$5,649,729	\$5,649,729	83.00	83.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1123: Salaries, Classified	Base Adjustment	Adjust appropriation for centrally funded salary increases for state employees	\$339,205	\$339,205	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1123: Salaries, Classified	Base Adjustment	Adjust appropriation for centrally funded other post-employment benefit rate changes	(\$31,796)	(\$31,796)	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1125: Salaries, Overtime	Base Budget	Base Budget	\$20,020	\$20,020	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1131: Bonuses and Incentives	Base Budget	Base Budget	\$77,536	\$77,536	0.00	0.00

Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1138: Deferred Compensation Match Payments	Base Budget	Base Budget	\$21,479	\$21,479	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1141: Wages, General	Base Budget	Base Budget	\$43,399	\$43,399	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1153: Short-term Disability Benefits	Base Budget	Base Budget	\$2,815	\$2,815	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1162: Salaries, Annual Leave Balances	Base Budget	Base Budget	\$32,614	\$32,614	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1163: Salaries, Sick Leave Balances	Base Budget	Base Budget	\$2,824	\$2,824	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1164: Salaries, Compensatory Leave Balances	Base Budget	Base Budget	\$294	\$294	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1166: Employer Retirement Contributions - VRS Hybrid Retirement Plan Defined Contribution	Base Budget	Base Budget	\$30,859	\$30,859	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1216: Telecommunications Services (provided by VITA)	Base Budget	Base Budget	\$50,140	\$50,140	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1295: Undistributed Contractual Services	Base Budget	Base Budget	\$289,176	\$289,176	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1395: Undistributed Supplies/Materials	Base Budget	Base Budget	\$2,304	\$2,304	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1415: Unemployment Compensation Reimbursements	Base Adjustment	Adjust appropriation for centrally funded other post-employment benefit rate changes	\$0	\$0	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1535: Building Leases	Base Budget	Base Budget	\$56	\$56	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	1595: Undistributed Continuous Charges	Base Budget	Base Budget	\$331	\$331	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	09222: Dpor Dedicated Spec Rev Fund	2295: Undistributed Equipment	Base Budget	Base Budget	\$1,692	\$1,692	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	10000: Federal Trust	1123: Salaries, Classified	Base Budget	Base Budget	\$486,961	\$486,961	0.00	0.00

Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	10000: Federal Trust	1123: Salaries, Classified	Base Adjustment	Adjust appropriation for centrally funded salary increases for state employees	\$32,393	\$32,393	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	10000: Federal Trust	1295: Undistributed Contractual Services	Base Budget	Base Budget	\$62,775	\$62,775	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56047: Enforcement of Licensing, Regulating and Certifying Professions and Occupations	10000: Federal Trust	1395: Undistributed Supplies/Materials	Base Budget	Base Budget	\$264	\$264	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1111: Employer Retirement Contributions – VRS Defined Benefits program	Base Budget	Base Budget	\$392,688	\$392,688	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1111: Employer Retirement Contributions – VRS Defined Benefits program	Base Adjustment	Adjust appropriation for centrally funded retirement rate changes	(\$30,546)	(\$30,546)	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1112: Federal Old-Age Insurance for State Employees (Social Security and Medicare)	Base Budget	Base Budget	\$235,594	\$235,594	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1114: Group Life Insurance	Base Budget	Base Budget	\$41,993	\$41,993	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1115: Medical/Hospitalization Insurance (Annual Employer Health Insurance Premium)	Base Budget	Base Budget	\$535,746	\$535,746	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1115: Medical/Hospitalization Insurance (Annual Employer Health Insurance Premium)	Base Adjustment	Adjust appropriation for centrally funded changes to state health insurance premiums	\$65,901	\$65,901	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1116: Retiree Health (Medical/Hospitalization) Insurance Credit Premium	Base Budget	Base Budget	\$34,275	\$34,275	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1117: VSDP and Long-term Disability Insurance	Base Budget	Base Budget	\$15,599	\$15,599	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1119: Employer Retirement Contributions - Optional Retirement Plan for Political Appointees Defined Contribution	Base Budget	Base Budget	\$15,951	\$15,951	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1122: Salaries, Appointed Officials	Base Budget	Base Budget	\$194,647	\$194,647	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1123: Salaries, Classified	Base Budget	Base Budget	\$2,972,601	\$2,972,601	50.00	50.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1123: Salaries, Classified	Base Adjustment	Adjust appropriation for centrally funded salary increases for state employees	\$234,166	\$234,166	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1123: Salaries, Classified	Base Adjustment	Adjust appropriation for centrally funded workers' compensation premium changes	(\$2,643)	(\$2,643)	0.00	0.00

Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1124: Salaries, Other Officials	Base Budget	Base Budget	\$126,680	\$126,680	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1125: Salaries, Overtime	Base Budget	Base Budget	\$3,464	\$3,464	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1131: Bonuses and Incentives	Base Budget	Base Budget	\$41,691	\$41,691	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1138: Deferred Compensation Match Payments	Base Budget	Base Budget	\$10,636	\$10,636	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1141: Wages, General	Base Budget	Base Budget	\$36,266	\$36,266	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1153: Short-term Disability Benefits	Base Budget	Base Budget	\$16,504	\$16,504	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1162: Salaries, Annual Leave Balances	Base Budget	Base Budget	\$31,664	\$31,664	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1163: Salaries, Sick Leave Balances	Base Budget	Base Budget	\$5,133	\$5,133	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1164: Salaries, Compensatory Leave Balances	Base Budget	Base Budget	\$479	\$479	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1166: Employer Retirement Contributions - VRS Hybrid Retirement Plan Defined Contribution	Base Budget	Base Budget	\$22,136	\$22,136	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1171: WTA - Payments for Transitional Severance Benefits	Base Budget	Base Budget	\$48,219	\$48,219	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1172: WTA - Federal Old-Age Insurance for Salaried State Employees	Base Budget	Base Budget	\$2,923	\$2,923	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1173: WTA - Medical/Hospitalization Insurance	Base Budget	Base Budget	\$5,331	\$5,331	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1174: WTA - Group Life Insurance	Base Budget	Base Budget	\$576	\$576	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1216: Telecommunications Services (provided by VITA)	Base Budget	Base Budget	\$146,668	\$146,668	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1217: Telecommunications Services (provided by Non-State vendor)	Base Budget	Base Budget	\$4,301	\$4,301	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1242: Fiscal Services	Base Budget	Base Budget	\$856,300	\$856,300	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1273: Information Management Design and Development Services (provided by another State agency (not VITA) or vendor)	Base Budget	Base Budget	\$3,071,567	\$3,071,567	0.00	0.00

Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1273: Information Management Design and Development Services (provided by another State agency (not VITA) or vendor)	Base Adjustment	Remove one-time funding for software upgrade	(\$2,486,600)	(\$2,486,600)	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1273: Information Management Design and Development Services (provided by another State agency (not VITA) or vendor)	Introduced Decision Package	Create information technology fee to support system replacement	\$0	\$0	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1274: Computer Hardware Maintenance Services	Base Budget	Base Budget	\$11,012	\$11,012	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1275: Computer Software Maintenance Services	Base Budget	Base Budget	\$10,494	\$10,494	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1278: VITA Information Technology Infrastructure Services (Provided by VITA)	Base Budget	Base Budget	\$1,342,522	\$1,342,522	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1278: VITA Information Technology Infrastructure Services (Provided by VITA)	Base Adjustment	Adjust appropriation for centrally funded changes to agency information technology costs	\$92,944	\$92,944	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1279: Computer Software Development Services	Base Budget	Base Budget	\$1,521,514	\$1,521,514	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1279: Computer Software Development Services	Base Adjustment	Remove one-time funding for software upgrade	(\$1,521,514)	(\$1,521,514)	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1295: Undistributed Contractual Services	Base Budget	Base Budget	\$841,362	\$841,362	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1395: Undistributed Supplies/Materials	Base Budget	Base Budget	\$129,630	\$129,630	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1516: Property Insurance	Base Adjustment	Adjust appropriation for centrally funded property insurance premium charges	\$2,634	\$2,634	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1534: Equipment Leases	Base Budget	Base Budget	\$22,469	\$22,469	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1535: Building Leases	Base Adjustment	Adjust appropriation for centrally funded changes to agency leased space costs	\$0	\$0	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1539: Building Rentals – Non-State Owned Facilities - New	Base Budget	Base Budget	\$1,127,994	\$1,127,994	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1539: Building Rentals – Non-State Owned Facilities - New	Base Adjustment	Adjust appropriation for centrally funded changes to agency leased space costs	(\$11,418)	(\$11,418)	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1541: Agency Service Charges	Base Budget	Base Budget	\$41,334	\$41,334	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1541: Agency Service Charges	Base Adjustment	Adjust appropriation for centrally funded changes to Cardinal Human Capital Management System charges	(\$7,908)	(\$7,908)	0.00	0.00

Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1541: Agency Service Charges	Base Adjustment	Adjust appropriation for centrally funded changes to Performance Budgeting system charges	\$15	\$15	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1541: Agency Service Charges	Base Adjustment	Adjust appropriation for centrally funded changes to Cardinal Financials System charges	(\$15,946)	(\$15,946)	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1551: General Liability Insurance	Base Adjustment	Adjust appropriation for centrally funded liability insurance premium charges	\$3,091	\$3,091	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1555: Workers' Compensation	Base Adjustment	Adjust appropriation for centrally funded workers' compensation premium changes	\$0	\$0	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	1595: Undistributed Continuous Charges	Base Budget	Base Budget	\$190,816	\$190,816	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	2212: Mobile Client Computers (microcomputers)	Base Budget	Base Budget	\$1,001	\$1,001	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	2216: Network Components	Base Budget	Base Budget	\$18,217	\$18,217	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	2217: Other Computer Equipment	Base Budget	Base Budget	\$899	\$899	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	2218: Computer Software Purchases	Base Budget	Base Budget	\$57,013	\$57,013	0.00	0.00
Labor	222: Department of Professional and Occupational Regulation	356	560: Regulation of Professions and Occupations	56048: Administrative Services	09222: Dpor Dedicated Spec Rev Fund	2295: Undistributed Equipment	Base Budget	Base Budget	\$56,844	\$56,844	0.00	0.00

Background – Description of the Petition

On December 1, 2025, the Department of Professional and Occupational Regulation (“DPOR”), on behalf of the Board for Professional and Occupational Regulation (“the Board”), received a petition from the Virginia Chapter of the Indoor Environments Association (“VIEA” or “Petitioner”) proposing regulation of those who provide certain radon services.

The VEIA petition proposed licensure of the following occupations:

1. Radon measurement professionals. Those who perform radon testing using either an analytical device such as a continuous radon monitor or electret system, or a standard/passive device such as a charcoal test kit or liquid scintillation device. Radon measurement professionals are responsible for the implementation, execution, and documentation of all required quality assurance (“QA”) or quality control (“QC”) procedures. Radon measurement professionals may provide general supervision and QA/QC oversight of radon measurement field technicians.¹
2. Radon mitigation specialists. Those who design and install radon remediation systems (also referred to as radon mitigation systems). Radon mitigation specialists are responsible for the implementation, execution, and documentation of all quality management and worker safety procedures. Radon mitigation specialists may provide general supervision to radon mitigation installers.²

VIEA provided additional information regarding Environmental Protection Agency (“EPA”) recognized providers of professional radon certifications, indicating that more than 340 Virginians are accredited in either radon measurement, radon mitigation, or both.

VIEA provided a brief description of the health risks associated with radon and radon decay products, stating that radon exposure in buildings is the second leading cause of lung cancer and results in more than 21,000 deaths in the United States each year, including 700 in Virginia.

VIEA explained that current Virginia law requires radon measurement and mitigation providers possess private certification and follow standards for measurement and mitigation. The current administering agency of Virginia’s radon program is the Virginia Department of Health (“VDH”). The Petitioner requested that these certification standards and requirements be transferred to the Virginia Board for Asbestos, Lead,

¹ During an interview on April 29, 2026, representatives of VIEA advised DPOR staff that the petition does not propose the regulation of field technicians.

² VIEA also advised DPOR staff during the April 29, 2026 interview that the petition does not propose the regulation of mitigation installers.

and Home Inspectors (“ALHI Board”), a regulatory board falling under DPOR. The Petitioner indicated such transfer would “...expand the consequences for violation of the requirements to include reprimand, fines, license suspension or revocation, as well as legal consequences and civil penalties for willful violations.”

VIEA identified three significant problems to be solved by DPOR regulation of radon service providers:

1. Lack of VDH authority to enforce certification and standards requirements based on limitations of statute and in the capacity of the VDH Office of Radiological Health (“ORH”). VIEA indicated that ORH is structured to regulate facilities, equipment, and businesses, and not personnel.
2. EPA-recognized national certification programs are able respond to complaints and conduct investigations remotely, and can suspend or revoke a certification, but lack the capacity to conduct inspections in response to complaints, impose fines or similar sanctions, or conduct proactive investigations to supplement complaints from the public.
3. A widespread pattern of noncompliance with standards, documented by mitigation compliance inspections and complaints about faulty measurement collection.

VIEA indicated that the existing private certification requirement be the qualification for initial licensure and license renewal. Licensure would address the lack of capacity of the EPA-recognized national certification programs to conduct inspections in response to complaints, conduct proactive investigations, and impose fines or similar sanctions. Petitioner stated “[a] functional and accountable radon licensing program will prevent inaccurate radon testing results, which can prompt needless mitigation if high or a false sense of security if low, and unsafe and improper mitigation systems, which can increase radon concentrations.” Petitioner indicated the proposed program would be self-funded through license fees paid by regulated persons.

To support its petition, VIEA provided multiple examples of cases involving alleged improper installation of radon mitigation systems, including photographs of the alleged improper installation.

Background – Applicable Statutes

The General Assembly, by statute, has established the principles and parameters governing the regulation of professions and occupations in Virginia.

Section 54.1-100 of the Code of Virginia provides for the Commonwealth's general policy on the regulation of professions and occupations, and states, in part:

The right of every person to engage in any lawful profession, trade, or occupation of his choice is clearly protected by both the Constitution of the United States and the Constitution of the Commonwealth of Virginia. The Commonwealth cannot abridge such rights except as a reasonable exercise of its police powers when (i) it is clearly found that such abridgment is necessary for the protection or preservation of the health, safety, and welfare of the public and (ii) any such abridgment is no greater than necessary to protect or preserve the public health, safety, and welfare.

This statute further provides that regulation of a profession or occupation should be imposed for the exclusive purpose of protecting the public when:

1. The unregulated practice of the profession or occupation can harm or endanger the health, safety or welfare of the public, and the potential for harm is recognizable and not remote or dependent upon tenuous argument;
2. The practice of the profession or occupation has inherent qualities peculiar to it that distinguish it from ordinary work and labor;
3. The practice of the profession or occupation requires specialized skill or training and the public needs, and will benefit by, assurances of initial and continuing professional and occupational ability; and
4. The public is not effectively protected by other means.

Section 54.1-310 of the Code of Virginia establishes the powers and duties of the Board, which include:

- Advising the Governor, the General Assembly, and the DPOR Director on matters relating to the regulation or deregulation of professions and occupations; and

- Evaluating professions and occupations in the Commonwealth not otherwise regulated for consideration as to whether such profession or occupation should be regulated and, if so, the degree of regulation that should be imposed.

Section 54.1-310.1 of the Code of Virginia provides that “[a]ny professional or occupational group or organization, any person, or any other interested party that proposes the regulation of any unregulated professional or occupational group shall submit a request to the Board no later than December 1 of any year for analysis and evaluation during the following year.” This statute provides for the minimum requirements for a request for regulation.

Under § 54.1-310.1, the Board must “...conduct an analysis and evaluation of any proposed regulation based on the criteria enumerated in § 54.1-311 [of the Code of Virginia]...”¹ and must “submit a report with its findings on whether the public interest requires the requested professional or occupational group be regulated to the House Committee on General Laws, the Senate Committee on General Laws and Technology, and the Joint Commission on Administrative Rules no later than November 1 of the year following the request submission.”²

Section 54.1-311 of the Code of Virginia provides for the degrees of regulation and the applicable criteria that the Board must consider when evaluating whether a profession or occupation should be regulated. The degrees of regulation are:

1. Private civil actions and criminal prosecutions. Whenever existing common law and statutory causes of civil action or criminal prohibitions are not sufficient to eradicate existing harm or prevent potential harm, the Board may first consider the recommendation of statutory change to provide more strict causes for civil action and criminal prosecution.
2. Inspection and injunction. Whenever current inspection and injunction procedures are not sufficient to eradicate existing harm, the Board may promulgate regulations consistent with the intent of this chapter to provide more adequate inspection procedures and to specify procedures whereby the appropriate regulatory board may enjoin an activity which is detrimental to the public well-being. The Board may recommend to the appropriate agency of the Commonwealth that such procedures be strengthened or it may recommend statutory changes in order to grant to

¹ Section 54.1-310.1 does permit the Board to decline a review only if it (i) had previously conducted an analysis and evaluation of the proposed regulation of the same professional or occupational group; (ii) had issued a report within the three years prior to submission of the current proposal to regulate professional or occupational group; and (iii) found that no new information had been submitted in the request that would cause the Board to alter or modify the recommendations made in its earlier report on the proposed regulation of the professional or occupational group.

² The General Assembly, in § 30-19.03:1.3 of the Code of Virginia, also requires that when any legislative bill requiring DPOR to increase or begin regulation of an occupation is filed during any session of the General Assembly, the chair of the committee having jurisdiction over the proposal must request the Board to prepare an evaluation of the legislation using the criteria outlined in § 54.1-311.

the appropriate state agency the power to provide sufficient inspection and injunction procedures.

3. Registration. Whenever it is necessary to determine the impact of the operation of a profession or occupation on the public, the Board may implement a system of registration.

4. Certification. When the public requires a substantial basis for relying on the professional services of a practitioner, the Board may implement a system of certification.

5. Licensing. Whenever adequate regulation cannot be achieved by means other than licensing, the Board may establish licensing procedures for any particular profession or occupation.

To determine the proper degree of regulation, the Board must determine:

1. Whether the practitioner, if unregulated, performs a service for individuals involving a hazard to the public health, safety or welfare.

2. The opinion of a substantial portion of the people who do not practice the particular profession, trade or occupation on the need for regulation.

3. The number of states which have regulatory provisions similar to those proposed.

4. Whether there is sufficient demand for the service for which there is no regulated substitute and this service is required by a substantial portion of the population.

5. Whether the profession or occupation requires high standards of public responsibility, character and performance of each individual engaged in the profession or occupation, as evidenced by established and published codes of ethics.

6. Whether the profession or occupation requires such skill that the public generally is not qualified to select a competent practitioner without some assurance that he has met minimum qualifications.

7. Whether the professional or occupational associations do not adequately protect the public from incompetent, unscrupulous or irresponsible members of the profession or occupation.

8. Whether current laws which pertain to public health, safety and welfare generally are ineffective or inadequate.

9. Whether the characteristics of the profession or occupation make it impractical or impossible to prohibit those practices of the profession or occupation which are detrimental to the public health, safety and welfare.

10. Whether the practitioner performs a service for others which may have a detrimental effect on third parties relying on the expert knowledge of the practitioner.

Section 54.1-300 of the Code of Virginia provides the following applicable definitions as they relate to the degrees of regulation:

"Inspection" means a method of regulation whereby a state agency periodically examines the activities and premises of practitioners of an occupation or profession to ascertain if the practitioner is carrying out his profession or occupation in a manner consistent with the public health, safety and welfare.

"Registration" means a method of regulation whereby any practitioner of a profession or occupation may be required to submit information concerning the location, nature and operation of his practice.

"Certification" means the process whereby [DPOR] or any regulatory board issues a certificate on behalf of the Commonwealth to a person certifying that he possesses the character and minimum skills to engage properly in his profession or occupation.

"Licensure" means a method of regulation whereby the Commonwealth, through the issuance of a license, authorizes a person possessing the character and minimum skills to engage in the practice of a profession or occupation that is unlawful to practice without a license.

Background – Overview of Study Methodology

Board Guidelines for Conducting the Study

The Board has established guidelines for reviewing the proposed regulation of professions and occupations. The Board adopted these guidelines, which document best practices and procedures used in prior studies, in order to inform interested parties of the Board's statutory authority and its approach to conducting studies and evaluations. The *Board for Professional & Occupational Regulation Guidelines for Evaluation of Petitions for Regulation* ("Board Guidelines") were last updated in 2016, following the enactment of Chapter 467 of the 2016 Acts of Assembly, which allowed for the submission of petitions for regulation to the Board. The Board conducted this study using these established guidelines.

The Board Guidelines lay out the criteria used by the Board to guide its evaluations, which are based on the parameters in § 54.1-311 and the Commonwealth's predisposition toward public protection. The criteria are:

1. Risk for Harm to the Consumer. The unregulated practice of the profession or occupation will harm or endanger the public's health, safety, or welfare. The harm is recognizable and not remote or dependent on tenuous argument.
2. Specialized Skills and Training. The practice of the profession or occupation requires specialized education, training, and the public needs assurance of competence.
3. Autonomous Practice. The function and responsibilities of the practitioner, require independent judgment, and the members of the occupational group practice autonomously.
4. Scope of Practice. The scope of practice is indistinguishable from other licensed, certified, and registered professions and occupations.
5. Economic Impact. The economic costs to the public of regulating the occupational group are justified.
6. Alternatives to Regulation. No alternatives to state regulation of the profession or occupation exist that adequately protect the public.
7. Least Restrictive Regulation. If it is determined that state regulation of the occupation or profession is necessary, only the least restrictive level of occupational regulation consistent with public protection will be recommended.

The Board Guidelines provide that the Board will evaluate requests for regulating a professional or occupational group by assessing the criteria against the potential degrees of regulation from the least restrictive (registration) to the most restrictive (licensure). The following outline delineates the characteristics of registration, certification, and licensure, and the criteria applicable to each category.

Registration. Registration requires only that an individual or entity file the individual's or entity's name, location, and possibly background information with the Commonwealth. No entry standard is typically established for a registration program.

- Risk Potential: Low, though consumers need to know redress is possible.
- Skill and Training: Variable; can be differentiated from ordinary work and labor.
- Autonomy: Variable.
- Scope of Practice: Not applicable.
- Application of Criteria: Criteria #4, #5, and #6 must be met.

Certification. Certification by the state is a form of voluntary registration, also known as "title protection." No scope of practice is reserved to a particular group; rather only those individuals who meet certain standards may use the protected title.

- Risk Potential: Moderate; attributable to the nature of the practice, consumer vulnerability, or practice setting and level of supervision.
- Skill and Training: Specialized; can be differentiated from ordinary work. Individuals must complete specific education, experience, or examination requirements.
- Autonomy: Variable. Some independent decision making; majority of practice actions directed or supervised by others.
- Scope of Practice: Definable in legally enforceable terms.
- Application of Criteria: Criteria #1 through #6 must be met.

Licensure. Licensure is mandatory and the most restrictive form of regulation. State licensure typically confers a monopoly upon a specific profession or occupation within a well-defined scope of practice. It generally involves the statutory delineation of practice reserved to a select group based on unique, identifiable, minimal competencies deemed necessary to protect the public.

- Risk Potential: High; attributable to the nature of the profession or occupation.
- Skill and Training: Highly specialized education required.
- Autonomy: High; practices independently with little or no direct supervision.
- Scope of Practice: Definable in legally enforceable terms.
- Application of Criteria: Criteria #1 through #6 must be met.

Alternatives. In cases where the Board identifies a potential risk to an unregulated profession or occupation, but other criteria are insufficient to substantiate that licensure, certification, or registration are appropriate, other recommendations may be warranted. In accordance with Criteria #6 and #7, the Board may consider less restrictive means to protect the public's health, safety, and welfare than interfering in the occupational property rights of individuals.

Review of the Petition and Adoption of Study Work Plan

As stipulated by the Board Guidelines, the VIEA petition was reviewed by DPOR staff and found to meet the requirements of § 54.1-310.1 of the Code of Virginia. DPOR staff presented the Board with a proposed work plan for the study. The proposed work plan provided for the following:

- A comprehensive review of literature to include research of (i) job analyses of the occupations; (ii) current regulation in Virginia; (iii) related laws and regulations in other jurisdictions; (iv) existing private credentialing systems; and (v) environmental and health impacts of radon and potential for public harm.
- Additional information that may be obtained through interviews of practitioners, regulators, and other parties knowledgeable about the issues germane to the occupations.
- Opportunities for public input to include (i) general notices soliciting public comment through the Virginia Regulatory Town Hall; and (ii) one or more public hearings.
- Preparation of a draft report based on research and data gathered from sources, to include proposed findings and recommendations. The Board would review the draft report, edit as necessary, and adopt and issue a final report, with the report to be issued no later than November 1, 2026.
- A general timeline for the study.

At its meeting on January 12, 2026, the Board adopted the work plan presented by staff.

Study Methodology

DPOR staff conducted a literature review to include literature on (i) radon; (ii) the health effects of radon; (iii) laws and regulations at the federal and state levels pertaining to radon professionals; (iv) private credentialing of radon professionals; (v) how radon professionals perform radon measurement and radon mitigation; (vi) complaints involving radon professionals in Virginia and selected states; and (vii) economic impacts of regulation of professions and occupations. Sources included (i) job analyses; (ii) academic journal articles; (iii) government reports and other publications; (iv) radon industry sources, including accreditation data from NRPP and NRSB; and (v) laws and regulations of states that regulate radon professionals. DPOR staff also conducted a limited number of interviews, including with the Petitioner, to obtain additional information about the radon industry and current practices in Virginia.

The Board also sought comment from the public during a 45-day public comment period from June 1, 2026, through July 16, 2026. During the comment period, the Board held two public hearings to receive comment from members of the public.

Research – Radon and its Health Effects

Radon and the Atomic Breakdown Process

Radon is a naturally occurring element, existing in the state of a gas. Radon gas cannot be seen, smelled, or tasted. Radon is chemically inert, meaning that it does not react with other chemicals to form new compounds. Radon is a radioactive element.

Radioactive atoms have unstable blends of protons and neutrons. To get to a more stable form, these atoms will release energy, called ionizing radiation, in the form of alpha particles, beta particles, gamma rays, and neutrons. Through the release of ionizing radiation, radioactive atoms will either change to a more stable form of the same atom, or to a different atom. This process is called radioactive decay. Radioactive atoms of the same element that have different numbers of neutrons are called radioactive isotopes. Radon is the natural decay product of the radioactive element radium.¹ Radium-226 is widely distributed in soil and rocks that contain uranium. Radium-226 isotopes decay to produce radon-222 gas. A half-life is the length of time it takes for half of the radioactive atoms in a group of radioactive isotopes to decay. The half-life of radon is about four days.

Radon Gas and Radon Decay Products

Soil and rocks that contain uranium, such as shale, phosphate, and pitchblende will produce radon gas through radioactive decay. Virginia has several uranium deposits of various sizes and depths, and is also home to a geological structure called a Triassic Basin that is associated with high levels of radon. Uranium deposits that are closer to the surface could cause high radon in structures that are built over top. Soils that are contaminated with industrial waste products such as byproducts from uranium or phosphate mining may be sources of radon. In addition, some building materials, such as those consisting of sandstone, concrete, brick, natural stone, gypsum, or granite, may emit low levels of radon gas if they contain naturally occurring radioactive elements that decay into radon. There are no human made sources of radon.

Radon gas that is emitted escapes into the surrounding air and water. Radon gas emitted from soil or rock can enter buildings through openings or cracks in foundations into indoor air. It may also enter buildings through groundwater sources and end up in the indoor air. The gas can become trapped in buildings and build up. Since radon is a radioactive element, radon itself undergoes radioactive decay into radioactive isotopes. Radon gas is chemically inert, so when it is inhaled, it is mostly exhaled. However, its short-lived decay products² are solids and can become trapped in the lungs. The

¹ Radon was discovered in 1900 by German chemist Friedrich Ernst Dorn, who discovered the element while researching the radioactive decay of radium.

² Radon decay products may also be referred to as "progeny."

isotopes polonium-214 and polonium-214 are such decay products, and emit alpha particles which can damage cells, leading to cancer over time.

Concentrations of radon gas in the air are measured in units called picocuries per liter (pCi/L). Concentrations of radon decay products are expressed in terms of working levels (WL). In homes, for each 1 pCi/L of radon in the air, the concentration of radon decay products is calculated to be .004 WL. Cumulative exposure to radon decay products is measured in terms of working level months (WLM). It is estimated that for each 1 pCi/L of radon in the air of a home, the exposure to radon decay products is .144 WLM per year.³

Research on Health Impacts of Radon

Epidemiological studies of underground miners in the United States and internationally have shown there is a relationship between past exposure to radon and lung cancer mortality. These studies indicated a higher incidence of lung cancer among uranium miners. In the United States, this led to the establishment of occupational limits for radon exposure for uranium miners. Animal studies have also substantiated an association between exposure to radon and adverse health effects.

The risks of radon exposure in homes became recognized as a public health threat in the mid-1980s. This was prompted by a 1984 incident involving a Pennsylvania engineer working on an under construction nuclear power plant near Philadelphia. When going to work, the engineer would trigger the plant's radiation monitors, even though the plant had not yet received its nuclear fuel. An investigation revealed that the engineer's home had very high levels of radon, which were attributed to a rock formation in the area known as the Reading Prong. Subsequent research by the Commonwealth of Pennsylvania revealed that other homes in the same area had elevated levels of indoor radon.

The United States Environmental Protection Agency ("EPA") became involved to assist states and help homeowners reduce the risks of indoor radon. EPA sponsored research studies on the biological effects of ionizing radiation. In 1988, the Biological Effects of Ionizing Radiation ("BEIR") Committee of the National Academy of Sciences ("NAS") issued a report, referred to as the BEIR IV Report, that provided a radon risk projection model. EPA subsequently developed its own model for radon risk based on BEIR IV and a 1991 NAS report called the *Comparative Dosimetry Report*. EPA published this model in 1992.⁴ EPA's publication provided its methodology for estimated lung cancer deaths in the United States associated with radon exposure in homes. EPA's model estimated there were 14,000⁵ number of lung cancer deaths per year in the United States due to radon exposure. EPA's publication identified indoor radon as the second

³ Calculation of cumulative radon exposure is predicated on an assumption that individuals spend approximately 70% their time indoors at home.

⁴ EPA's 1992 publication, *Technical Support Document for the 1992 Citizen's Guide to Radon*, provides a detailed description of the relative risk projection model it developed.

⁵ EPA reported an uncertainty range between 7,000 and 30,000 deaths per year.

leading cause of lung cancer death in the United States. EPA also indicated the risk of lung cancer due to radon exposure was higher for individuals who were also smokers.

In 2003, EPA published *EPA Assessment of Risks from Radon in Homes*. EPA's 2003 publication provided updated information regarding risks of radon following additional research and a 1999 NAS report, referred to as the BIER VI Report, and presented a revised risk assessment. The BIER VI Report confirmed radon exposure as the second leading cause of lung cancer. EPA's 2003 document represents the current science relied on by public authorities. EPA's 2003 model estimated the number of lung cancer deaths per year in the United States due to radon exposure is about 21,000.

A meta-analysis of 13 European case-controlled studies of indoor radon, published in 2004, showed strong evidence of an association between radon concentration in the home and lung cancer. The study indicated radon in the home accounts for about 9% of deaths from lung cancer, and 2% of all cancer deaths in Europe.

Radon and Lung Cancer Risk

In 2005, the United States Surgeon General issued a national health advisory on radon. The advisory stated radon gas in the indoor of homes is "a serious health risk." The advisory recommended testing homes for radon and taking measures to reduce radon exposure in homes that have elevated levels of radon. Based on EPA's risk assessment, concentrations of radon that are at 4 pCi/L or higher⁶ in a home represent a level that EPA has established as a voluntary radon reduction recommendation, where measures to mitigate radon should be taken; however, no level of radon is to be considered "safe." By comparison, the average concentration of radon outdoors is .4 pCi/L. The World Health Organization ("WHO") recommends a level of 2.7 pCi/L.

The chances for getting lung cancer as the result of radon exposure largely depend on (i) the concentration of radon in a building; (ii) the amount of time spent in the building; and (iii) whether one is a smoker or has ever smoked. Individuals who are exposed to higher concentrations of radon in indoor air over time are at greater risk of developing lung cancer. This risk is increased for individuals who are also smokers.

⁶ One (1) pCi/L is equal to decay of two radioactive atoms per minute, while 4 pCi/L is equal to eight to nine atoms decaying every minute in every liter of air in the house. A 1,000 sq. ft. house at 4 pCi/L has two million decays per minute.

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Research – Federal and State Regulation

Federal Involvement

Following the 1984 Pennsylvania incident, EPA established the Radon Program in 1985 to help states and homeowners reduce the risk of indoor radon. EPA's program is non-regulatory and designed to provide information and technical assistance to the public to assist the public in making informed decisions as to how to protect themselves. In 1986, EPA, along with the Department of Health and Human Services ("HHS"), published *A Citizen's Guide to Radon* to provide information to the public regarding the risks of indoor radon.

Indoor Radon Abatement Act of 1988

In 1988, the United States Congress passed the Indoor Radon Abatement Act of 1988 ("IRAA"), which made amendments to the Toxic Substances Control Act ("TSCA").¹ The IRAA provided that the national long-term goal of the United States be that indoor radon air be as free of radon as the ambient air outside of buildings. The legislation codified the federal government's non-regulatory strategy to reducing risks for radon exposure. IRAA tasked EPA with updating its 1986 *Citizen's Guide*, to include (i) providing a series of radon action levels with associated health risks to ensure the public was informed that no level of exposure to radon is considered to be safe; (ii) addressing risks to special population groups such as children and smokers; and (iii) presenting an analysis of the relationship between short and long-term measurement results.²

Amongst other changes, IRAA provided for (i) issuing grants to states to establish state radon programs; (ii) providing for technical assistance to states; (iii) conducting radon surveys of schools and federal buildings; (iv) establishing a proficiency program for firms offering radon services, including testing and mitigation; and (v) developing model construction standards and techniques.

Establishment of Proficiency Programs and Standards

Unlike other programs administered by the EPA regarding toxic substances, such as those addressing asbestos-containing materials or lead-based paint which establish mandatory professional accreditation and abatement standards, the EPA's approach to radon is non-regulatory. The EPA established voluntary programs to assess the proficiency of radon measurement and radon mitigation service providers. The Radon Measurement Proficiency Program was established in 1986, and the Radon Contractor Proficiency Program was established in 1989. In 1995, these programs were merged

¹ Refer to 15 U.S.C. §§ 2661-2671.

² The current *Citizen's Guide* from EPA was last revised in 2016.

into the Radon Proficiency Program. In 1998, due to lack of resources, this program was privatized. In 2001, EPA certified two proficiency organizations, the National Radon Proficiency Program (“NRPP”) and the National Radon Safety Program (“NRSB”). EPA maintains oversight of national credentialing systems. EPA also supports the development of standards of practice for radon measurement and radon mitigation.

State Regulation

While radon professionals are not regulated by the federal government, 20 of the 50 states, and the District of Columbia, do regulate radon professionals. Jurisdictions that regulate radon professionals take a variety of approaches. Some require that radon professionals obtain a state-issued credential to lawfully perform radon measurement or radon mitigation. Examples include Florida, Minnesota, and Pennsylvania. Others only require those that perform radon measurement or radon mitigation be accredited by an EPA-recognized private proficiency program. Examples include California and the District of Columbia. Others still require that radon professionals obtain a state-issued credential and be accredited by an EPA-recognized proficiency program. Examples include Colorado, Kentucky, and West Virginia. A few states, such as Connecticut, only regulate radon mitigation. States that mandate licensure of radon professionals all require minimum training and examination qualifications; however, some also have an experience qualification for licensure. States that mandate licensure also require their regulants meet continuing education requirements for license renewal. In addition, there are some states which regulate the businesses that perform radon measurement and radon mitigation. Other states also regulate radon laboratories.

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Legend:

- Green = State Licensure and Private Accreditation Both Required
- Pink = State Licensure Only Required
- Peach = Private Accreditation Only Required

State	State Licensure of Measurement Professionals Required (Y/N)	State Licensure of “Junior Level” Measurement Professionals Required (Y/N)	State Licensure of Mitigation Specialists Required (Y/N)	State Licensure of “Junior Level” Mitigation Specialists Required (Y/N)	Private Accreditation of Measurement Professionals Required (Y/N)	Private Accreditation of Mitigation Specialists Required (Y/N)	Notes:
California	N	N	N	N	Y	Y	• Individuals must provide proof of NRPP/NRSB certification to the state. • Individuals must provide proof of re-certification to state every two (2) years. • Failure to comply is misdemeanor criminal offense.
Colorado	Y	Y	Y	Y	Y	Y	• Individuals must obtain and maintain liability insurance while licensed. • Individuals must maintain NRPP/NRSB certification, and complete continuing education. • Failure to comply is misdemeanor criminal offense.
Connecticut	N	N	N	N	N	Y	• Radon testers are not required to be accredited. • State is required to maintain list of accredited radon professionals. • Individuals who conduct radon testing in schools must also attend mandatory state training to be qualified. • Individuals who perform radon mitigation must also be registered with the state as a home improvement contractor; accreditation by NRPP/NRSB is required for registration. • Failure to comply may result in bar from registering commercial vehicle with state motor vehicles agency.

District of Columbia	N	N	N	N	Y	Y	- Provides for title protection. - Mayor required to maintain list of accredited professionals. - Failure to comply appears to be a civil offense subject to civil fine, fee, or penalty.
Florida	Y	Y	Y	Y	N	N	- State requires state credentialing of businesses that perform radon measurement or radon mitigation. - State imposes experience requirement for “senior level” credentials. - State requires continuing education to maintain licensure. - Failure to comply appears to be a civil offense with an administrative fine.
Illinois	Y	Y	Y	Y	N	N	- State requires licensure of radon analytical laboratories. - State imposes experience requirement for “senior level” credentials. - State requires mitigation professionals to have insurance. - Failure to comply appears to be a civil offense with a civil penalty.
Indiana	Y	Y	Y	N	Y	Y	- State requires licensure of radon laboratories. - Radon professionals must provide proof of NRPP/NRSB accreditation. - Radon professionals must complete continuing education and biennial re-examination to maintain licensure. - Failure to comply appears to be a civil offense with a civil penalty.
Iowa	Y	N	Y	N	N	N	- State requires licensure of radon laboratories. - Radon professionals must meet experience requirement. - State requires continuing education to maintain licensure. - Failure to comply is a criminal offense.
Kansas	Y	N	Y	N	N	N	State requires licensure of radon measurement laboratories.

							• State requires continuing education to maintain licensure. • Failure to comply is a criminal offense.
Kentucky	Y	N	Y	N	Y	Y	• State requires licensure of radon laboratories. • Provides for title protection. • Individuals must provide proof of NRPP/NRSB certification to the state. • Individuals must provide proof of insurance. • Individuals must maintain NRPP/NRSB certification to maintain licensure. • Failure to comply may be a criminal offense.
Maine	Y	Y	Y	Y	N	N	• State requires licensure of radon laboratories. • State requires licensure of businesses that perform radon measurement or radon mitigation. • Individuals must complete continuing education to maintain licensure. • Failure to comply appears to be civil offense with civil penalty.
Minnesota	Y	N	Y	N	N	N	• State requires licensure of companies that perform radon mitigation (these firms may also perform radon measurement). • State requires licensure of radon laboratories. • Individuals must complete continuing education to maintain licensure.
Nebraska	Y	N	Y	N	N	N	• State requires licensure of businesses that perform radon measurement (including laboratories) and radon mitigation. • State imposes experience requirement for radon mitigation specialists. • Individuals must complete continuing education to maintain credentials. • Failure to comply is a criminal offense.
New Hampshire	N	N	N	N	N	Y	• State does not require credentialing for radon measurement, but recommends consumers hired NRPP/NRSB certified individual. • Criminal offense for person to falsely represent or advertise that individual is certified radon mitigator.

New Jersey	Y	Y	Y	Y	N	N	• State requires licensure of businesses that perform radon measurement or radon mitigation. • State imposes experience requirement for “senior level” licenses. • State requires specific training on multifamily buildings, or schools and large buildings under some circumstances. • Individuals must complete continuing education to maintain licensure. • Failure to comply is a criminal offense.
Ohio	Y	N	Y	N	N	N	• State requires licensure of contractors that perform radon mitigation. • State requires licensure of radon laboratories. • Individuals must complete continuing education to maintain licensure. • Failure to comply is a criminal offense.
Pennsylvania	Y	N	Y	N	N	N	• State requires licensure of businesses that perform radon testing or radon mitigation. • State requires licensure of radon laboratories. • State imposes experience requirement for radon mitigation specialists. • Individuals must complete continuing education to maintain licensure. • Failure to comply is a criminal offense.
Rhode Island	Y	N	Y	Y	Y	Y	• State requires licensing of businesses that perform radon testing and radon analysis. • State requires licensing of radon contractors, which must also be registered as a contractor with the state’s contractor licensing and registration board. • Individuals must provide proof of certification with NRPP/NRSB and maintain certification. • Individuals must complete continuing education to maintain licensure. • Failure to comply appears to be a civil offense.
Utah	N	N	Y	N	N	Y	• State does not require license or private credentialing for radon testing.

							• State requires that those performing radon mitigation be licensed contractors and have NRPP/NRSB certification. • Failure to comply is a criminal offense.
Virginia	N	N	N	N	Y	Y	• State requires contractor license for businesses that perform contracting work over \$1,000 in value. • State licensed contractors must have NRPP/NRSB certification if performing radon mitigation in existing buildings. Not required for new construction.
West Virginia	Y	N	Y	N	Y	Y	• State requires licensure of radon contractor businesses and radon laboratories. • Individuals must provide proof of NRPP/NRSB certification to the state. • State does not appear to require individuals to complete continuing education. • Failure to comply is a criminal offense.

Research – Overview of Regulation in Virginia

Virginia's indoor radon program dates back to the late 1980's and is administered by the Office of Radiological Health ("ORH") at VDH. VDH provides information and resources to the public regarding radon and the health risks associated radon, to include information on radon testing and radon mitigation. ORH provides discounted radon test kits to members of the public. ORH provides consumers with information on finding radon professionals certified by NRPP or NRSB, and links to these organizations' websites.

The VDH indoor radon program is small and is funded through a matching grant from the EPA. The great majority (95%) of federal funds are used to buy the radon testing kits provided to the public. ORH is funded through (i) fees generated by its X-ray program and radioactive materials program; and (ii) emergency preparedness funds provided by Dominion Energy. Fees from the X-ray program are used to cover ORH's matching funds for the EPA grant. ORH has limited staff. The radon program has a radon coordinator position, but this position is currently vacant. The radon coordinator position was a part-time responsibility.

Regulation of Radon Professionals in Virginia

In 1987, the General Assembly directed the Secretary of Human Resources to study radon. A task force formed by the Secretary conducted the study, which examined (i) problems associated with radon gas in homes; (ii) methods by which radon gas can be detected; and (iii) means by which hazards to the public can be reduced. In a report to the General Assembly dated December 1, 1987, the task force presented the legislature with several recommendations. Among these was a recommendation against the licensure of radon testing firms or radon mitigation firms specifically for radon-related activities. The task force indicated that fields of radon testing and radon mitigation were, at the time, relatively new, and there was little evidence of inferior testing or mitigation services of such magnitude that warranted licensing.¹ However, the task force recommended the Department of Commerce² monitor the need for licensing in the future.

In 1989, the General Assembly directed the Board of Commerce³ to study the need for the regulation of commercial testers of radon gas in the Commonwealth. The Board of

¹ The 1987 task force also indicated that the ongoing state of research into radon gas behavior and the most effective and cost-effective methods for correcting radon problems prevented adequate quality control methods or protocols in the fields of radon testing and radon mitigation. State licensure had the potential to create a public perception of quality guaranteed by the state when that was not possible, and could risk hindering the development of new and innovative techniques.

² This was the name of the Department of the Professional and Occupational Regulation prior to 1993.

³ This was the name of the Board for Professional and Occupational Regulation prior to 1993.

Commerce conducted a study which reviewed the nature of the occupation, its unregulated effect on the public, and existing statutory requirements affecting the occupation. In a report to the General Assembly issued in September 1989, the Board of Commerce recommended against additional regulation of radon testers. The recommendation was based on the determinations that (i) there were “no documented cases of harm because of radon gas testers to the public health, safety, or welfare, which would justify regulation of radon gas testers...”; (ii) “...statutory requirements that radon gas testers and mitigators be listed by the EPA’s Radon Measurement Proficiency Program provide protection to the public...”; and (iii) the radon industry was constantly changing and the federal government and real estate industry would be providing regulatory guidance in coming years.

Since at least 1990, the Commonwealth has restricted radon testing and radon mitigation to those who have met EPA-recognized proficiency standards.⁴ Section 32.1-229.01 of the Code of Virginia states, in part:

No person shall conduct or offer to conduct any radon screening, testing, or mitigation in the Commonwealth unless he (i) is listed as a professional by either the National Radon Proficiency Program or the National Radon Safety Board or (ii) meets any other proficiency measures deemed acceptable by the U.S. Environmental Protection Agency or the Board of Health for the purpose of offering such screening, testing, or mitigation.

The proficiency programs established by NRPP and NRSB are the only proficiency programs deemed acceptable to the EPA. The Board of Health has not established any proficiency measures.

Guidance adopted by the Board of Health⁵ provides that the qualification requirements for radon professionals do not apply to the following:

- Homeowners testing their respective homes;
- Businesses that sell radon test kits, provided they neither place the test kits nor provide test results directly to the customer; and
- Builders who install passive radon mitigation systems during the construction of a home.

Since 2003, the Commonwealth has required those performing radon screening, testing, or mitigation to meet EPA-accepted standards for radon testing and radon mitigation. Section 32.1-229.01 of the Code of Virginia requires radon professionals to:

“...comply with (i) the radon testing standards outlined in the U.S. Environmental Protection Agency's publication EPA 402-R-92-003, as

⁴ As of 1989, state law prohibited persons from conducting or offering to conduct radon testing or screening without being listed as proficient by EPA. Effective 1990, state law prohibited persons from conducting or offering to conduct radon mitigation without being listed as proficient by the EPA.

⁵ Refer to Office of Radiological Health Guidance Document ORH-750: Radon Testing and Mitigation.

revised; (ii) the radon mitigation standards outlined in the American Society for Testing and Materials (ASTM International) Standard E-2121-13, as revised; or (iii) any other radon testing and mitigation standards deemed acceptable by virtue of reference by the U.S. Environmental Protection Agency or the Board [of Health].”

According to ORH, the specific radon testing and radon mitigation standards identified in statute are no longer recognized by EPA. ORH has issued interpretive guidance⁶ to provide that radon professionals should adhere “... to the radon testing and mitigation standards developed by the American National Standards Institute (ANSI) and the American Association of Radon Scientists and Technologists (AARST) and endorsed by the EPA.”⁷

ORH has provided interpretive guidance of statutes regarding radon mitigation standards that restricts a radon mitigator who performed radon mitigation work from conducting post-mitigation radon testing on that work.⁸

Radon Testing and Home Inspectors

Individuals in Virginia who perform home inspections are required to be licensed by the Virginia Board for Asbestos, Lead, and Home Inspectors (“ALHI Board”). Some licensed home inspectors also provide radon testing services. However, since radon testing is not considered a home inspection⁹, it is not subject to regulation under the ALHI Board.

Regulation of Contractors that Perform Radon Mitigation

In the Commonwealth, radon mitigation falls within the scope of the practice of contracting.¹⁰ Chapter 11 (§ 54.1-1100 et seq.) of Title 54.1 of the Code of Virginia provides for the regulation of contractors. Under this statute, a contractor must be licensed when the total value referred to in a single contract or project is over \$1,000. However, for some types of regulated contracting work, such as in the electrical,

⁶ Refer to Office of Radiological Health Guidance Document ORH-750: Radon Testing and Mitigation.

⁷ ORH has also issued supplemental guidance regarding radon testing and mitigation standards, to include (i) minimum reporting requirements for radon test reports and recordkeeping; and (ii) radon mitigation discharge vent pipes.

⁸ Refer to Office of Radiological Health Guidance Document ORH-752: Post Mitigation Radon Testing.

⁹ Section 54.1-500 of the Code of Virginia defines “home inspection” to mean “...any inspection of a residential building for compensation conducted by a licensed home inspector. A home inspection shall include a written evaluation of the readily accessible components of a residential building, including heating, cooling, plumbing, and electrical systems; structural components; foundation; roof; masonry structure; exterior and interior components; and other related residential housing components.”

¹⁰ Section 54.1-1100 of the Code of Virginia provides that “...any person, that for a fixed price, commission, fee, or percentage undertakes to bid upon, or accepts, or offers to accept, orders or contracts for performing, managing, or superintending in whole or in part, the construction, removal, repair, or improvement of any building or structure permanently annexed to real property owned, controlled, or leased by him or another person or any other improvements to such real property...” is a contractor.

plumbing, and heating, ventilation, and air conditioning trades, a person must hold an individual occupational license regardless of the amount of the contract or project.¹¹

Contractors are licensed through the Board for Contractors, a regulatory board within the Department of Professional and Occupational Regulation. Under the licensing scheme established by this regulatory board, contractor licenses are issued to firms. To obtain a license, a firm must name a Qualified Individual to qualify the firm for the type of contracting work the contractor will seek to undertake. The Qualified Individual must meet minimum experience requirements, and, for some types of contracting work, minimum training requirements, and pass an examination as established by the regulatory board. For certain types of contracting work, the regulatory board requires the Qualified Individual to have an individual occupational license, or be accredited in a trade by an acceptable accrediting body.¹² For example, a contractor seeking to undertake electrical contracting work must have a Qualified Individual that holds a master electrician tradesman license issued by the regulatory board.

Since at least 1992, the Board for Contractors has issued contractor licenses with a specialty service designation for radon mitigation contracting (“RMC specialty”). This specialty service designation is required for “...additions, repairs, or improvements to buildings or structures, for the purpose of mitigating or preventing the effects of radon gas.”¹³ The RMC specialty service does not allow a contractor with this designation to perform work in the electrical, plumbing, gas fitting, or heating, ventilation, or air conditioning trades. The RMC specialty service is needed to perform radon mitigation in existing buildings or structures; however, it is not required for a licensed contractor to perform radon mitigation for new construction. As of March 2026, there were approximately 35 licensed contractors holding the RMC specialty service.

To qualify for an RMC specialty, the Qualified Individual for the contractor must (i) have a certificate issued by NRPP or NRSB; and (ii) qualify by experience and examination for one of several additional contractor classifications or specialty service designations.¹⁴ The regulations of the Board for Contractors do not specify that an NRPP or NRSB certificate be in the radon mitigation discipline¹⁵.

Regulation of Radon Mitigation Systems in the Building Code

¹¹ Other examples include backflow prevention device workers, liquefied petroleum gas fitters, natural gas fitter providers, water well systems providers, elevator mechanics, accessibility mechanics, and onsite sewage system installers.

¹² Refer to 18VAC50-22-61 of the Board for Contractors Regulations in the Virginia Administrative Code.

¹³ Refer to the definition of “radon mitigation contracting” in 18VAC50-22-30 of the Board for Contractors Regulations in the Virginia Administrative Code.

¹⁴ These are the: commercial building contractors (CBC) classification; commercial improvement contracting (CIC) specialty service; farm improvement contracting (FIC) specialty service; home improvement contracting (HIC) specialty service; or residential building contractors (RBC) classification.

¹⁵ Staff for the Board for Contractors office have indicated that a credential in radon measurement or radon mitigation issued by NRPP or NRSB will be accepted. Staff do not verify whether the NRPP or NRSB credential is active or current in order to renew or reinstate a contractor license.

The Uniform Statewide Building Code (“USBC”) ¹⁶ addresses radon mitigation systems for new home construction. The USBC incorporates provisions of the International Residential Code (“IRC”) by reference. Radon mitigation systems for new home construction are regulated under the USBC by way of an appendix to the IRC.¹⁷ The IRC appendix provides for standards for passive radon mitigation systems for new home construction. The IRC appendix details construction techniques intended to resist radon entry and prepare the building for post-construction radon mitigation. In the Commonwealth, localities can require the installation of passive radon mitigation systems in new home construction by adopting the IRC appendix. These types of radon systems are not regulated under the plumbing or mechanical codes in the USBC, and are not considered plumbing or mechanical work. There is no requirement for new non-residential construction to have a passive radon system.

The 2018 VDH Study

In 2018, the General Assembly directed VDH to “...review consumer complaints regarding radon testing and mitigation received since 2013 and the current certification requirements for individuals performing radon testing and mitigation and determine the benefits of any additional oversight for individuals performing radon testing and mitigation.” ORH conducted a study which included (i) collecting background information on radon and its health effects; (ii) analyzing consumer complaints regarding radon testing and mitigation received by ORH since 2013; (iii) examining Virginia’s existing certification requirements for individuals performing radon testing and mitigation; (iv) reviewing literature for best practices for radon reduction; (v) examining radon statutes from other states; and (vi) soliciting stakeholder input from radon professionals.

In a report issued December 1, 2018, ORH noted that existing statute (i) did not provide authority for state or local government officials to enforce radon credentialing requirements or radon testing or mitigation standards; and (ii) did not require radon professionals to provide any radon testing or mitigation data to the state. The report concluded:

The most effective means to protect the public from the cancer-causing effects of radon exposure is through increasing public awareness and education regarding the existence of radon, its adverse health effects, testing options, mitigation options and how to select a qualified radon testing or mitigation professional. An added layer of assurance would be achieved by extending to the Virginia Department of Health enforcement authority with regard to radon professionals’ certification, testing, and mitigation protocols. Enforcement authority would help prevent radon

¹⁶ Refer to 13VAC5-63 in the Virginia Administrative Code. The USBC provides for minimum construction standards for buildings and structures in the Commonwealth. The USBC incorporates numerous nationally or internationally accepted model building codes as enforceable standards, including for residential construction, plumbing, electrical, and mechanical.

¹⁷ Refer to Appendix AF of the 2021 International Residential Code.

testing and mitigation by uncertified individuals, improper testing, and sub-standard mitigation system installations.

The report further advised:

Additional oversight may provide additional health and safety benefits but would likely require extensive revisions to the Code of Virginia and to the Virginia Department of Health's Radiation Protection Regulations. A regulatory framework pertaining to the heightened oversight of radon professionals, if considered, should address the certification and licensing of radon testing and mitigation professionals, complaint investigations, inspections, enforcement, penalties, and fees necessary to sustain such a program.

Following the VDH study, a bill was introduced during the 2019 General Assembly session,¹⁸ which would have granted the Board of Health the power and duty to “[e]stablish a program for the regulation of radon testing or mitigation professionals, including requirements for (i) certification of radon testing and mitigation professionals; and (ii) radon testing and mitigation protocols.” During the session, the bill was amended to remove the proposed change to grant these powers and duties to the Board of Health.¹⁹

¹⁸ Refer to House Bill 1885 (2019) as introduced by Delegate Richard P. Bell.

¹⁹ The final bill, which was passed and signed by Governor Ralph Northam required the Board of Health to make available to the public a list of persons who are nationally certified to offer screening, testing, or mitigation for radon.

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Research – Radon Professional Credentialing

Description of Private Credentialing Programs

Radon professionals receive private accreditation through either the NRPP or the NRSB, which are the only accrediting bodies recognized by the EPA. As of February 2026, there was an approximate total of 4,513 credentials issued to individuals or businesses in the United States by these organizations.¹ Of this number, there were 3,701 NRPP credentials, and 812 NRSB credentials.

NRPP Credentials

NRPP is the proficiency program under the American Association Radon Scientists and Technologists (“AARST”). In the discipline of radon measurement, NRPP issues certifications for Radon Measurement Professional (“RMP”) and Radon Measurement Field Technician (“RMFT”). In the discipline of radon mitigation, NRPP issues credentials for Radon Mitigation Specialist (“RMS”) and Radon Mitigation Installer (“RMI”). Qualification for these credentials requires completion of an initial training course and successful passage of a certification examination. Certifications are valid for two (2) years. Individuals holding these credentials are required to (i) complete continuing education to maintain certification; and (ii) adhere to NRPP’s code of ethics and terms of certification.

The RMP and RMFT Credentials

The RMP credential is further divided into two classes. RMP-S,² which is for individuals who only use standard or passive measurement devices; and RMP-A,³ which is for individuals who use both standard or passive measurement devices, and analytical devices. To qualify for an RMP, an individual must (i) complete a 16-hour initial training course from an NRPP-approved provider; (ii) receive a passing score on the NRPP Measurement Professional Examination; and (iii) register an NRPP-approved measurement device. For the RMP-A credential, the individual must also provide evidence of proficiency in the use of an analytical radon measurement device. The RMFT is considered a “junior-level” credential to the RMP. The RMFT is designed for individuals whose duties are limited to deploying and retrieving measurement devices and ensuring building conditions for testing and assessment. Qualification for an RMFT requires less training than for an RMP. Individuals with an RMFT certification must be

¹ This number is derived from public lists of credentialed professionals on the websites for NRPP and NRSB. This number includes individuals or businesses that may (i) hold multiple credentials from the same credentialing body; or (ii) hold credentials from both of the credentialing bodies. Accordingly, this number should not necessarily be seen as reflecting the total number of individuals or businesses that are accredited by these organizations, which may be smaller.

² Radon Measurement Professional-Standard Service

³ Radon Measurement Professional-Analytical Service

supervised by an RMP. To maintain the credential, an RMP must complete 12 hours of continuing education every two years. An RMP-A must also (i) annually submit proof of radon measurement instrument calibration; and (ii) have the registered device tested at an NRPP-approved radon chamber every two years. An RMFT must also complete continuing education, but with fewer required hours than an RMP, to maintain the credential.

As of February 2026, there were approximately 2,542 individuals in the United States accredited by NRPP as an RMP or RMFT. For Virginia, there were 194 individuals holding these credentials. The overwhelming share of these individuals are accredited as an RMP.

The RMS and RMI Credentials

To qualify for an RMS, an individual must (i) complete a 16-hour initial radon measurement training course from an NRPP-approved training provider; (ii) complete a 24-hour radon mitigation prep course from an NRPP-approved training provider; and (iii) receive a passing score on the NRPP Mitigation Specialist Examination. The RMI is considered a “junior-level” credential to the RMS. The RMI is designed for individuals whose duties are limited to installation of soil depressurization systems in residences and implement protection measures for hazards related to the mitigation process. Qualification for an RMI requires less training than for an RMS. Individuals with an RMI certification must be supervised by an RMS within the same company. To maintain the credential, an RMS must complete 12 hours of continuing education every two years. An RMI must also complete continuing education, but with fewer required hours than an RMS, to maintain the credential.

As of February 2026, there were approximately 1,113 individuals in the United States accredited by NRPP as an RMS or RMI. For Virginia, there were 35 individuals holding these credentials. The overwhelming share of these individuals are accredited as an RMS.

Other NRPP Credentials

NRPP also issues a soil gas mitigation compliance inspector certification. This credential is designed for those who inspect active soil depressurization radon mitigation systems to verify that the installation complies with required standards for soil gas mitigation. The role of a soil gas mitigation compliance inspector is to represent home buyers by verifying that systems installed as part of a home sale meet minimum standards, as well as help resolve citizen complaints to NRPP, and assist state radon programs with compliance enforcement. NRPP is also in the process of developing a commercial level credential.

NRSB Credentials

The NRSB uses a similar accreditation scheme to that of NRPP. In the discipline of radon measurement, NRSB issues certifications for Radon Measurement Specialist (“RMS”) and Radon Measurement Technician (“RMT”). However, unlike NRPP, NRSB

only issues one credential, Radon Reduction (Mitigation) Specialist (“RRS”) in the mitigation discipline.⁴ Similar to NRPP, NRSB requires individuals seeking certification to complete an initial training course and pass a certification examination. Certifications are renewable for either one (1) year or two (2) years. Individuals must complete continuing education to maintain certification and adhere to NRSB’s code of ethics.

The RMS and RMT Credentials

To qualify for an RMS, an individual must (i) complete 16 hours of NRSB-approved classroom training; and (ii) pass an NRSB RMS knowledge-based examination. An RMS must also use an NRSB-approved measurement device, and provide proof of device calibration and proficiency if using a continuous radon monitor. The RMT is a “junior-level” credential to the RMS, and is intended for individuals whose duties are limited to placement and retrieval of measurement devices. Individuals with an RMT certification must be supervised by an RMS. To maintain the credential, an RMS must complete eight (8) hours of NRSB-approved continuing education per certificate year. Individuals who use a continuous radon monitor must have an up-to-date calibration certificate. An RMT must also complete continuing education, but with fewer required hours than an RMS, to maintain the credential.

As of February 2026, there were approximately 651 individuals in the United States accredited by NRSB as an RMS or RMT. For Virginia, there were 132 individuals holding these credentials. The overwhelming share of these individuals are accredited as an RMS.

The RRS Credential

To qualify for an RRS, an individual must (i) complete 24 hours of NRSB-approved mitigation training, including eight (8) hours of hands-on experience; (ii) complete 16 hours of NRSB-approved classroom training on radon measurement; and (iii) pass an NRSB-approved RRS knowledge-based examination. To maintain the credential, an RRS must complete eight (8) hours of NRSB-approved continuing education per certificate year.

As of February 2026, there were approximately 104 individuals in the United States accredited by NRSB as an RRS. For Virginia, there were 21 individuals holding this credential.

⁴ NRSB issues credentials for (i) accredited radon laboratories; and (ii) accredited radon chambers.

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Radon Professional Credentialing Data

Number of Accredited Professionals in the United States

National Radon Proficiency Program (NRPP)					
Number of Radon Measurement Professional (RMP) (%)	Number of Radon Mitigation Specialists (RMS) (%)	Number of Radon Measurement Field Technician (RMFT) (%)	Number of Radon Mitigation Installer (RMI) (%)	Soil Gas Mitigation Compliance Inspector (SGM-CI) (%)	Total (%)
2,469 (67%)	1,056 (29%)	73 (2%)	57 (2%)	46 (1%)	3,701 (100%)

National Radon Safety Board (NRSB)						
Number of Radon Measurement Specialists (RMS) (%)	Number of Radon Mitigation Specialists (RRS) (%)	Number of Radon Measurement Technician (RMT) (%)	Number of Accredited Radon Laboratory (ARL) (%)	Number of Secondary Radon Chamber (CHM) (%)	Number of Tertiary Radon Chamber (TRC) (%)	Total (%)
534 (66%)	104 (13%)	117 (14%)	52 (6%)	1 (0%)	4 (0%)	812 (100%)

Number of Accredited Professionals in Virginia

National Radon Proficiency Program (NRPP)					
Number of Radon Measurement Professional (RMP) (%)	Number of Radon Mitigation Specialists (RMS) (%)	Number of Radon Measurement Field Technician (RMFT) (%)	Number of Radon Mitigation Installer (RMI) (%)	Soil Gas Mitigation Compliance Inspector (SGM-CI) (%)	Total (%)
191 (83%)	34 (15%)	3 (1%)	1 (>1%)	1 (>1%)	230 (100%)

National Radon Safety Board (NRSB)						
Number of Radon Measurement Specialists (RMS) (%)	Number of Radon Mitigation Specialists (RRS) (%)	Number of Radon Measurement Technician (RMT) (%)	Number of Accredited Radon Laboratory (ARL) (%)	Number of Secondary Radon Chamber (CHM) (%)	Number of Tertiary Radon Chamber (TRC) (%)	Total (%)
115 (70%)	21 (13%)	17 (10%)	12 (7%)	0 (0%)	0 (0%)	165 (100%)

Research – Radon Measurement (Testing)

Radon Measurement (Testing)

Radon measurement professionals specialize in identifying and measuring levels of radon gas in buildings. These individuals use specialized equipment to measure radon, and provide recommendations for reducing radon exposure, to include information on how to prevent radon from entering a building through changes to ventilation systems or installation of mitigation systems.

KSA's for Radon Measurement Professionals

Knowledge and abilities that a radon measurement professional must have include:

- Basic knowledge of radiation physics and radon.
- Understanding the health effects of radon and associated health risks.
- Knowledge of radon measurement techniques and testing protocols.
- Knowledge of radon mitigation.
- Knowledge of building construction, including building foundations.
- Understanding of risk assessment.
- Understanding of the importance of radiation safety.
- Ability to design and implement a quality assurance program.
- Ability to use standard/passive and analytical measurement devices.
- Ability to read and analyze radon measurements.
- Ability to generate reports.
- Ability to create and implement quality action plan (QAP) and quality control plan (QC).
- Ability to create and maintain worker protection plan (WPP).
- Ability to supervise.
- Ability to communicate with clients.

To obtain professional certification in radon measurement, individuals receive training and must pass an examination. According to NRPP, its certification examinations are developed according to professional testing guidelines endorsed by the American Psychological Association and involve subject matter experts at all stages of development. Test development and performance are monitored by a psychometric provider.

Skills that are necessary to perform these duties include:¹

¹ This list of skills is derived from Bureau of Labor Statistics information regarding those who are classified as environmental science and protection technicians.

- Technical and analytical skills.
- Attention to detail.
- Interpersonal skills.
- Problem solving skills.
- Written and verbal communication skills.
- Customer service skills.

Individuals may become involved in the radon testing business through associated professions, such as industrial hygiene, environmental science, home inspection, or construction. Home inspectors may become involved in radon testing as an additional line of business. Individuals seeking to become a radon measurement professional will take required training and may work with someone who is already accredited to gain experience.

Radon Measurement Devices

Indoor air radon is measured through devices that sample indoor air for radon decay products. The determination of the radon concentration in the air is based on the amount of radon decay products measured. Common radon testing devices include (i) charcoal canisters and bags; (ii) alpha track detectors; (iii) electret ion chambers; (iv) continuous radon monitors; and (v) consumer digital radon monitors. Radon measurement devices fall into two main category types:

1. Active devices. These types of devices require power to function. These devices are intended to provide continuous monitoring, report readings in hourly increments, and can be recalibrated periodically. Examples of such devices include continuous radon monitors and continuous working level monitors. A device that is not capable of these functions or is not set to record readings each hour is not functioning as a passive device.
2. Passive devices. These types of devices do not require power to function and do not provide hourly readings. These devices are exposed to air for a specified period of time and can collect a time-weighted average reading. Examples of such devices are charcoal canisters and bags, alpha track detectors, and electret ion chambers.

Some types of radon measurement devices are commonly sold to the public through retail stores or by order and may be used by consumers to test a building for radon. These devices are relatively inexpensive, ranging from \$15 to 300 depending on the type of device. These devices include both active and passive devices. Professional grade radon measurement devices are more typically expensive. Consumer grade radon measurement devices are not required to undergo a performance program as is the case with professional grade devices and, according to radon professionals, may not be as reliable.

There are two types of radon testing that may determine which type of testing device is appropriate. Short-term testing tests indoor air for two (2) to seven (7) days. Long-term testing tests indoor air for more than 90 days.

The Radon Testing Process

Most radon testing occurs during real estate transactions. Radon testing may be done for both residential and non-residential property types. Radon testing is not required for real estate transactions in Virginia but can be agreed upon as part of the transaction. Radon testing may occur in conjunction with a home inspection. Radon testing services may be requested in other types of situations. These include (i) when there is a need for a baseline indoor air assessment, such as may be requested by a school district;² (ii) when a bank makes a request for a radon test during a refinancing; (iii) when there is a job relocation and radon testing is requested, such as in transfer of military personnel; or (iv) when a consumer becomes aware of radon, such as after a news story. Radon testing services may also be requested following installation of a radon mitigation system to verify radon mitigation. Radon testing more frequently occurs in residential settings than commercial or institutional settings.

Referrals to radon measurement professionals are likely to occur during real estate transactions. A buyer's agent may seek out a measurement professional or home inspector to perform radon testing. In commercial transactions, attorneys involved in the transaction may arrange for radon testing. Referrals for radon measurement professionals may occur when there will be post-mitigation radon testing.

There are differences in how radon testing may be conducted depending on the type of property that will be tested. AARST has developed standards for (i) measurement of radon in homes; and (ii) measurement in multifamily, school, commercial, and mixed-use buildings. These protocols generally address (i) how to choose test locations, including the building floor or level to be tested and rooms for testing; (ii) building testing conditions; (iii) testing procedures; (iv) reporting of testing results; and (v) guidance on actions based on testing results. AARST protocols also address quality assurance and quality control standards.

Testing begins with short-term testing under closed building conditions to quickly identify if a radon hazard is present. Prior to commencing testing, a radon measurement professional will communicate protocols regarding testing to the consumer. The building will be closed (e.g. windows and doors kept closed on all levels of the building), and the building heating and cooling system allowed to operate normally in order to generate consistent results. Testing units are placed. Test locations will depend on the purpose for the test. For time sensitive situations, such as real estate transactions, the lowest building level suitable for occupancy is tested. For non-time sensitive transactions, the lowest building level that is occupied is to be tested. Rooms that are occupied should be

² In Virginia, all schools are required to test for radon and maintain records of test results.

tested.³ If there are multiple foundation types, such as may occur in residential settings, each foundation type should be tested. In non-residential settings, multiple devices are typically placed because these buildings are larger. For testing in a residential setting, a measurement professional may use a more complex device, such as a continuous radon monitor. However, due to cost, testing in a non-residential setting may only involve the use of passive devices.

After testing is conducted, a testing report is generated. Testing devices may also be sent to a laboratory for analysis and generation of a report. At least two measurement data points are needed for mitigation decisions.⁴ An initial test result indicating elevated radon should be followed by a confirmatory test. However, for time-sensitive testing, a single testing event may be used to determine if mitigation is needed.

Risk for Public Harm in Radon Measurement

There is potential for public harm due to failure to adhere to EPA-approved protocols for radon measurement.⁵ Improperly performed radon measurement may lead to cases of “false high” measurements, potentially resulting in the unnecessary installation of mitigation systems and the added cost of installation. Improperly performed measurement may also lead to the opposite problem of cases involving “false low” measurements, potentially resulting in recommended mitigation action not being taken, and potentially exposing building occupants to elevated levels of radon. Long-term exposure to higher concentrations of radon gas increases the health risk of developing lung cancer. The potential for financial harm exists if consumers need to pay for re-testing due to improper measurement. The risk of potential improper measurement may be greater in residential settings due to the variety of foundation types in residential buildings. Although most radon testing is performed during real estate transactions, improper radon testing would not typically cause a real estate transaction to fail.⁶

The most likely cause for failure to adhere to EPA-approved protocols for radon measurement is individuals performing radon measurement without appropriate training and expertise. An additional cause may be individuals disregarding these protocols. There is the potential for harm due to a lack of character or ethics by a person performing radon management due information asymmetry. Consumers who are uninformed about radon and radon measurement could end up relying on false representations or misinformation or would be unable to determine whether measurement is being performed according to standards.

³ Spaces that are not commonly occupied, such as closets, crawlspaces, or hallways, would not be tested. In addition, kitchens and bathrooms would not be tested.

⁴ EPA guidance recommends that mitigation action should be taken when test results indicate the level of radon is 4 pCi/L or higher; and that mitigation action be considered when test results indicate the level of radon is between 2 pCi/L and 4 pCi/L.

⁵ Petitioner identified issues such as (i) lack of security in how measurement devices are placed; (ii) improperly calibrated measurement devices; (iii) failure to use control charts; (iv) failure to perform duplicate tests; and (v) test kits placed in areas that could lead to bad readings, such as vents.

⁶ Petitioners indicated that issues surrounding radon testing during a real estate transaction are not significant in terms of the overall transaction, and are seen as an inconvenience.

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Research – Radon Mitigation

Radon Mitigation

Radon mitigation specialists specialize in the design and installation of radon mitigation systems. The purpose of radon mitigation is to reduce the concentration of indoor air radon to levels that are considered acceptable based on EPA guidelines.

KSA's for Radon Mitigation Specialists

Knowledge and abilities that a radon mitigation specialist must have include:

- Knowledge of the sources of radon and its behavior.
- Working knowledge of radon measurement techniques.
- Knowledge of radon health risks.
- Knowledge of building construction.
- Knowledge of radon mitigation techniques and various types of mitigation systems.
- Ability to evaluate the quality of radon measurements.
- Ability to assess alternative mitigation strategies.
- Ability to properly design and install effective control systems.
- Ability to develop and maintain a quality assurance plan.
- Ability to develop and maintain worker safety plan.
- Ability to supervise.
- Ability to communicate with clients.

To obtain professional certification in radon mitigation, individuals receive training and must pass an examination. According to NRPP, its certification examinations are developed according to professional testing guidelines endorsed by the American Psychological Association and involve subject matter experts at all stages of development. Test development and performance are monitored by a psychometric provider.

Skills that are necessary to perform these duties include:¹

- Analytical skills.
- Business skills.
- Communication skills.
- Decision-making skills.

¹ This list of skills is derived from Bureau of Labor Statistics information regarding those who are classified as construction managers.

- Leadership skills.
- Technical skills.

Individuals may become involved in the radon mitigation business through associated professions, such as industrial hygiene, environmental science, home inspection, or construction. Individuals seeking to become a radon mitigation specialist will take required training and may work with someone who is already accredited to gain experience.

Radon Mitigation Systems

As radon is a naturally occurring soil gas, radon intrusion into buildings is not wholly preventable. Buildings, through air pressure, create vacuums that draw in soil gas, such as radon. Radon mitigation methods are intended to restrict the amount of radon gas entering a building and reduce the concentration of radon gas that might enter a building.

Mitigation systems may be either active or passive. Active systems use a powered fan approach to vent radon. The most common type of this system is sub-slab depressurization, which may also be referred to as active soil gas depressurization (“ASD”). An ASD system is designed to create a vacuum beneath the building foundation that is greater in strength than the vacuum applied to the soil by the building. To accomplish this, a suction pipe is inserted through the floor slab² into the crushed rock or soil underneath the slab. The suction pipe is connected to a fan. The fan causes soil gas under the slab, to include any radon gas, to be pulled through the piping system and vented at an exit point outside of the building and far enough away from any building openings so that the soil gas becomes part of the outdoor air. This approach mitigates risk by preventing soil gas from entering into occupied spaces. An ASD system is considered one of the most reliable means of mitigating radon.

For buildings with crawlspaces, an approach called submembrane suction entails covering the earth floor under the crawlspace with a high-density plastic sheet and then using a vent pipe and fan to draw the radon gas from under the sheet and vent it to the outdoor air.

Passive systems, in contrast, are not fan-powered and vent radon naturally using air pressure differences between warm building air and cooler soil gas to create a vacuum. This type of system is typically used during construction of new buildings to make them radon resistant.

Other approaches include (i) indoor air pressurization, which mechanically drives air into enclosed portions of a building to mitigate the volume of radon or soil gas entering habitable spaces; (ii) soil air pressurization, which mechanically increases air pressure within soil that adjoins the outer foundation to mitigate radon or soil gas entry into

² The suction pipes may also be insert below the slab from outside the home.

habitable spaces; and (iii) indoor air dilution, which mechanically drives dilution air into portions of a building as a method to dilute radon or soil gas concentration after gas enters the building. Mitigation may include caulking or sealing, which is not a permanent, standalone technique.

The Radon Mitigation Process

Radon mitigation services are typically requested after a radon test is performed and the test results indicate an elevated level of radon. A consumer may be referred to a mitigator by a measurement professional following a test. In some cases, the measurement professional who performed the testing may also offer to install a mitigation system.³

AARST has developed standards for (i) mitigation of soil gas in existing homes; and (ii) mitigation of soil gas in existing multifamily, school, commercial, and mixed-use buildings. These standards generally address (i) the process for designing systems; (ii) requirements for ASD systems; (iii) requirements for non-ASD systems; (iv) post-mitigation procedures; and (v) health and safety protocols. AARST standards also address quality management.

A project will typically start with the mitigator reviewing the results of the radon test and obtaining additional information regarding the radon test. The mitigator will look for the least intrusive place to install the mitigation system and consult with the consumer about whether the system should be placed on the inside or outside of the building. The mitigator will develop a design for installation. Installation of the system will be performed. A larger mitigation company is likely to have independent teams of installers supervised by a mitigator. If the mitigation company is smaller, the mitigator, possibly with some assistance, may perform the installation. Following installation, the mitigator will refer the consumer for follow-up radon testing to verify that radon is mitigated.

Radon mitigation systems may also be installed in new residential construction. Installation of these systems is required in localities that have adopted radon system standards as part of their building code⁴ The systems installed with new residential construction are passive systems that can later be modified to become an active system following occupancy. It is practice within the construction industry for builders to have these systems installed by either a plumber, a heating, ventilation, and air conditioning tradesman, or by the builder's own personnel during construction of the building. When a locality's building code requires these systems, the installation is subject to permitting and inspection by the local building department during the construction process.⁵ Prior

³ According to Petitioner, this practice is considered unethical. However, Petitioner indicated that this sometimes occurs in smaller communities due to a lack of available persons to provide mitigation services. The practice in the industry is to provide disclosure in such cases.

⁴ Petitioner indicated that standards for passive systems for new residential construction in the building code are not reflective of a consensus standard in the industry for such systems.

⁵ Inspection points include (i) the foundation inspection, where any radon mitigation system piping under the foundation will be inspected; (ii) the "rough-in" inspection, where the system piping going through the house will

to the issuing of an occupancy permit, it is required that radon testing be performed. If the testing report indicates a reading above EPA action level of 4 pCi/L, the builder is required to address the issue. Otherwise, the test result becomes part of the building documentation with the local building department.

It is more common for mitigation systems to be installed in residential settings than non-residential settings. It is also more common for mitigation systems to be installed in existing construction than in new construction.

Risk for Public Harm in Radon Mitigation

There is potential for public harm due to failure to adhere to EPA-approved protocols and building code requirements, when applicable, for installation of radon mitigation systems.⁶ Improperly installed mitigation systems may pose a risk of indoor air radon that is insufficiently mitigated, potentially exposing building occupants to the adverse health effects of radon over time. In addition, an improperly installed mitigation system may require repair or replacement at additional cost to consumers. Issues with improper installation of radon mitigation system are not likely to cause a real estate transaction to fail. The risk of harm may be greater in cases involving passive systems that are installed in new residential construction as such installations are not required to be performed by a mitigation specialist.

The most likely cause for failure to adhere to required protocols for radon mitigation is individuals performing radon mitigation without appropriate training and expertise. An additional cause may be individuals disregarding these protocols. There is potential for harm due to a lack of character or ethics by a person performing radon mitigation due to information asymmetry. Consumers who are uninformed about radon and radon mitigation could end up relying on false representations or misinformation or would be unable to determine whether mitigation is being performed according to standards.

be inspected; and (iii) the final inspection, where there is a check for a circuit for a fan in the event an active system is installed and a check for appropriate labeling of the piping.

⁶ Petitioner identified defects such as (i) pipes that are improperly installed; (ii) fans that are installed backwards; and (iii) improper venting. Examples of alleged improper mitigation system installation are included in the petition.

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Agency

Department of Professional and Occupational Regulation

Board

Board for Professional and Occupational Regulation

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General Notice

BPOR Study on the Proposed Regulation of Radon Professionals

Date Posted: 5/13/2026

Expiration Date: 7/16/2026

Submitted to Registrar for publication: YES

[45 Day Comment Forum](#) Will begin on 6/1/2026 and will end at midnight on 7/16/2026

The Board for Professional and Occupational Regulation ("BPOR") is conducting an analysis and evaluation on the proposed regulation of those who provide radon services. BPOR has received a petition for regulation from the Virginia Chapter of the Indoor Environments Association proposing licensure of (i) radon measurement professionals; and (ii) radon mitigation specialists. BPOR is seeking public comment on the petition for regulation.

Comments may be posted in the Town Hall forum associated with this General Notice, or may be submitted directly to BPOR. In addition, BPOR will conduct public hearings on [June 16, 2026](#), and [July 15, 2026](#). All comments must be received on or before Thursday, July 16, 2026.

Please visit <http://www.dpor.virginia.gov/Boards/BPOR/Radon> for more information on the petition for regulation and the public comment process.

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This general notice was created by Joe Haughwout on 05/13/2026 at 11:10am



Department of Professional & Occupational Regulation

The agency has been notified of scam emails being circulated that falsely appear to originate from DPOR. These messages may request personal information or direct recipients to click on links. Please DO NOT respond to or forward these emails, click on any links, or provide personal information. Always verify the sender's email address. Visit our [Fraud Prevention](#) page for more information: [Fraud Prevention: Verifying Communications](#)

Petition to Regulate Radon Professionals

Petition to Regulate Radon Professionals

Description of the Petition for Regulation

In accordance with [§ 54.1-310.1](#) of the Code of Virginia, the Board for Professional and Occupational Regulation ("BPOR") is conducting an analysis and evaluation on the proposed regulation of those who provide radon services. BPOR has received a petition for regulation from the Virginia Chapter of the Indoor Environments Association ("IEA") proposing licensure of the following occupations:

1. Radon measurement professionals. Those who perform radon testing using specified types of equipment, and are responsible for the implementation, execution, and documentation of all

required quality assurance or quality control procedures, and who may provide general supervision and quality assurance or quality control oversight for radon measurement field technicians.

2. Radon mitigation specialists. Those who design and install radon remediation systems, and are responsible for the implementation, execution, and documentation of all required quality management and worker safety procedures, and may provide general supervision to radon mitigation installers.

Under [current Virginia law](#), persons who conduct or offer to conduct radon screening, testing, or mitigation in Virginia must (i) be listed as a professional by either the National Radon Proficiency Program ("NRPP") or the National Radon Safety Board ("NRSB"); or (ii) meet any other proficiency measures deemed acceptable by the U.S. Environmental Protection Agency ("EPA") or the Virginia Board of Health for the purpose of offering screening, testing, or mitigation. Current law also establishes standards for radon screening, testing, or mitigation to which these persons must adhere.

IEA contends that licensure of radon service providers will address problems it has identified. These are (i) lack of Virginia Department of Health authority to enforce certification and standards requirements; (ii) lack of capacity by EPA-recognized national certification programs to conduct inspections in response to complaints, conduct proactive investigations to supplement public complaints, or impose sanctions; and (iii) a widespread pattern of non-compliance with standards.

A copy of the petition for regulation is available from the agency.

Description of the Study

The BPOR analysis and evaluation is being conducted in accordance with the [Board for Professional & Occupational Regulation Guidelines for Evaluation of Petitions for Regulation](#) and guided by the following criteria:

1. Risk for Harm to the Consumer. The unregulated practice of the profession or occupation will harm or endanger the public's health, safety, or welfare. The harm is recognizable and not remote or dependent on tenuous argument. The harm results from:

- Practices inherent in the occupation;
- Characteristics of the clients served;
- The setting or supervisory arrangements for the delivery of services; or
- Any combination of these factors.

2. Specialized Skills and Training. The practice of the profession or occupation requires specialized education, and training; and the public needs assurance of competence.

3. Autonomous Practice. The functions and responsibilities of the practitioner require independent judgment, and the members of the occupational group practice autonomously.
4. Scope of Practice. The scope of practice is distinguishable from other licensed, certified, and registered professions and occupations.
5. Economic Impact. The economic costs to the public of regulating the occupational group are justified. Such costs may result from restriction of the supply of practitioners, as well as expense associated with the administration of regulatory boards or agencies.
6. Alternatives to Regulation. No alternatives to state regulation of the profession or occupation exist that adequately protect the public. Examples of methods to address the risk for public harm that do not require professional regulation include inspections, injunctions, disclosure requirements, and the strengthening of consumer protection laws and regulations.
7. Least Restrictive Regulation. If it is determined that state regulation of the occupation or profession is necessary, only the least restrictive level of occupational regulation consistent with public protection will be recommended to the Governor, the General Assembly, and Director of the Department of Professional and Occupational Regulation.

Public Comments

Public comments on the petition for regulation will be received from June 1, 2026, through July 16, 2026. Commenters may submit comments to BPOR either (i) [through Virginia Regulatory Town Hall](#); or (ii) directly at:

Board for Professional and Occupational Regulation
Attn: Joseph C. Haughwout, Jr., Regulatory Affairs Manager
9960 Mayland Drive Perimeter Center, Suite 400
Richmond, VA 23233
Email: BPOR@dpor.virginia.gov

In addition, public hearings will be conducted as follows:

June 16, 2026 at 10 a.m. ([View more information on Virginia Regulatory Town Hall.](#))

Location:

Department of Professional and Occupational Regulation
9960 Mayland Drive Perimeter Center, Suite 200
Richmond, VA 23233
(In-Person Only)

July 15, 2026 at 10 a.m. ([View more information on Virginia Regulatory Town Hall.](#))

Location:

Department of Professional and Occupational Regulation
9960 Mayland Drive Perimeter Center, Suite 200
Richmond, VA 23233
(In-Person and Electronic Access)

Any written comments must be received on or before Thursday, July 16, 2026, in order to be considered by BPOR.

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19 comments

All good comments for this forum [Show Only Flagged](#)[Back to List of Comments](#)**Commenter:** Minnie Sears

6/1/26 12:56 pm

DIY - Radon Testing

Yes, absolutely. These professionals should be licensed so the training and testing methods are uniform and reliable. Also, uniform reporting of any test results should be written in such a manner so any lay person could understand what is being presented to them. In addition, when purchasing or selling a property, the property owner should be able to acquire results one can rely on. Unfortunately, the radon industry can appear to operate on a 'trust us' model, where the average homeowner is expected to make potentially costly decisions based on data they cannot see, measure, or independently verify, which can lead one to question whether one is being genuinely informed or simply sold a bill-of-goods.

CommentID: **240531****Commenter:** Anonymous

6/2/26 7:50 am

Radon Regulations

Absolutely NO. Yet another regulatory disaster and more expenses for homeowners and taxpayers.

CommentID: **240532****Commenter:** David P Rovaldi

6/3/26 1:32 pm

Radon Licensing and Remediation

Gentlemen:

I am a licensed Electrical Contractor-Unlimited in Florida. I have been licensed in several states in the past. I have noted some discrepancies as to the qualifications that vary from state to state in my profession. Realizing that the Department of Health is responsible for licensing, under DBPR in **Florida Statutes Chapter**

404 (Section 404.056), regarding Radon Inspection, mitigation and remediation these regulations should apply, as long as the standard applies to all doing business in Florida. Should a business entity wish to possess a license in Florida for this service, they must meet all qualifications for a license in Florida. There should be no “grandfathering” of any out-of-state business for Radon work of any kind unless it is proven that the out-of-state standard is either higher or equal to Florida’s qualification statute. This particularly applies to grandfathering. The state that the entity comes from may change their standard of qualifications. All qualifications for licensure must be met to comply with Florida Statute and regulation at the time of application for licensure in Florida and those qualifications must be equal to or greater than the entity coming from out of state.

What I do not want to see is entities coming to Florida to take business from companies that do have to comply with business operations in Florida.

Therefore I propose that any company coming into the state wishing to enter into business under a Radon license must operate under a licensed, legitimate business that already does business in Florida. **Example:** If a company wants to do business in Electrical Contracting Profession in Florida but possess no license to do so, would be able to hire a licensed contractor to be their representative on that particular project as a **qualified business agent** of the entity wanting to provide services in Florida. The same criteria should apply to out-of-state companies not directly licensed in Florida to provide Radon testing or Radon mitigation and remediation services. If a company wants to do business in Florida under their own business license, they should be required to meet all the obligations other resident businesses have to comply with. They must comply with all regulations to perform business services in Florida; licensure, insurance, etcetera.

I feel this is the only way to treat all businesses that operate in Florida fairly and on a level playing field.

CommentID: **240533**

Commenter: Raven Remediation

6/4/26 4:36 pm

Petition to Regulate Measurement and Mitigation

The Commonwealth already requires(by law) a certified NRSB or NRPP professional to perform Mitigation and Measurement. Having a certified license requires the professional to follow national guidelines ANSI/AARST protocols and standards. Anymore regulatory action is unnecessary and will overall negatively affect the consumer and taxpayer. I say NO.

CommentID: **240538**

Commenter: Robert Johnson, ODI Property Assessments

6/4/26 7:20 pm

Use What is Already in Place or Give an Option

The National Radon Proficiency Program is already in place providing certification and regulation for devices and measurement professionals. I am certified through this program. My status is:

Certification ID #110406-RMP Expires: 2027-02-28, **ACTIVE**

Recognizing the NRPP will save money for DPOR.

At a minimum, make it optional to accept NRPP certifications

CommentID: **240539**

Commenter: Troy Hendrickson, Professional Home Services LLC

6/5/26 7:55 am

Recommendation to NOT implement radon licensure

As a stakeholder, I see no need to regulate radon professionals beyond the current system.

The current system and Virginia code already REQUIRE all radon professionals to be certified by one of two approved national organizations, each with its own requirements and procedures for demonstrating proficiency, knowledge, QA, equipment calibration/certification of measurement equipment, and regulates all aspects of radon work (measurement technicians, specialists, remediators, and laboratories of all tiers). The organizations have their own systems for handling complaints, license review, and disciplinary action.

Implementing state licensure is a redundant layer that provides no additional value and consumes valuable resources with no measurable ROI.

CommentID: **240540****Commenter:** Ryan Paris

6/5/26 1:27 pm

re: BPOR proposal for regulation of radon professionals

VA requires NRSB or NRPP certification of all radon professionals and much is already required to obtain and maintain that certificate. One thing the proposal left out is that organizations can respond to complaints and take corrective action against their members. The main problem is that there is no inspection or enforcement provision written in the state Code and as a result, VA cannot currently take any effective action against uncertified individuals who illegally offer radon services.

CommentID: **240541****Commenter:** Ryan Paris

6/5/26 1:34 pm

re: possible consequences of radon licensing

The post-COVID realty market in VA has dramatically changed and vastly reduced the number of Home Inspections and professional radon tests/mitigation jobs that are conducted through realty transactions. Consequently, many radon professionals are currently struggling to stay in business. Imposing significant new state licensing fees & other requirements might possibly drive many of them out of business.

CommentID: **240542****Commenter:** Lindsay Barnhart, Home Inspections Of VA & WV

6/5/26 6:08 pm

We are already regulated

Like many others have mentioned. NRSB has regulations for our licenses. Class time, testing, continuing education and more. We are regulated and must meet certain requirements to not only obtain but keep our license. What would adding to this benefit the client? It sounds like we would just be paying more fees to another place.

CommentID: **240543**

Commenter: Patrick Conneen

6/10/26 4:41 pm

RaDON LICENSING IMN VA

No, The state doesn't need to collect money and pay someone to do what is already being done. NRSB does a fine job of regulating radon.

CommentID: **240546****Commenter:** Michael Tocci

6/10/26 8:11 pm

Radon Regulation

No inherent risk to public welfare - no more regulation. No more restriction of lawful free enterprise.

CommentID: **240547****Commenter:** Otoniel "Toni" Larios

6/12/26 9:33 pm

Absolutely they need to be regulated

I believe this profession needs to adhere to state guidance just like many other professions.

I also believe that there should be standardized tests regulated by the state.

CommentID: **240549****Commenter:** Mark Holmes, home improvement contractor

6/15/26 6:26 pm

Enough with the regulations already!

Have you seen a code book it's thicker than a dictionary. I remember when it was the size of a paper back. The board should review that colossus and cut regulations. "What if" is no excuse for new rules. Examples; what if a hurricane hits? All houses need to be framed with i beams! What if someone falls down steps? All houses need elevators! What if we have a meteor shower? All roofs need to be made of plate steel! What if you catch your sleeve or loose clothes on a railing? All railings need to be turned into a wall or turned down. The last example is already a ridiculous rule.

CommentID: **240555****Commenter:** Toni Felix, Radon Measurement Professional and Home Inspector

6/18/26 1:18 pm

Consumer Protection Through Education and Construction Practices, Not Additional Licensure

I am a Virginia Licensed Home Inspector and an NRPP-certified radon measurement professional. My comments are specifically directed toward short-term radon testing, which is commonly performed during real estate transactions and frequently marketed to homeowners as a means of assessing radon risk. The majority of radon tests I perform are associated with real estate transactions, providing me direct experience with how consumers use and interpret short-term radon testing.

The primary concern with radon is long-term exposure. Radon levels naturally fluctuate from day to day and season to season, often increasing during colder months when homes are closed and stack-effect pressures are greater. A 48-hour test provides only a snapshot of conditions and cannot determine a home's true long-term average radon level.

Ironically, many of the lowest-cost radon testing options available to consumers provide more useful information than the most commonly performed professional test. A long-term monitor costing a fraction of a professionally administered 48-hour test can provide a better picture of a home's actual radon exposure because it captures seasonal and day-to-day fluctuations that short-term testing cannot. The Virginia Department of Health also provides free radon test kits to consumers, further increasing access to testing without the need for additional regulatory burdens.

In my opinion, additional licensing requirements for radon measurement professionals will have minimal, if any, impact on consumer protection. The limitations of short-term testing are inherent to the testing method and cannot be addressed through additional licensure.

At the same time, the economics of professional radon testing are becoming increasingly challenging. I am seeing more requests to subcontract testing from professionals who have chosen not to renew their certifications because the service is difficult to offer profitably after accounting for equipment costs, calibration requirements, continuing education, insurance, certification fees, and administrative overhead. Additional state licensing requirements would further increase costs, likely reducing the number of professionals offering testing services while increasing costs to consumers.

The Commonwealth should also consider that consumers already have access to inexpensive long-term monitoring devices and free test kits through the Virginia Department of Health. Increasing the regulatory burden on professional testing services is unlikely to meaningfully improve consumer protection when lower-cost testing options are already widely available.

In my opinion, the most effective consumer protection measures are education and improved building practices. Radon-resistant construction techniques, including passive radon systems, should be encouraged or required in all new homes, not just those located in areas identified as high-risk on EPA radon maps. Elevated radon levels are routinely found outside those mapped areas, including homes built on the Yorktown Formation and homes constructed with imported fill materials.

If additional oversight is deemed necessary, I encourage the Commonwealth to focus on public education, enforcement of existing requirements, and radon-resistant construction practices rather than creating additional regulatory burdens for professionals who are already certified through nationally recognized programs.

CommentID: **240561**

Commenter: Anonymous

6/24/26 10:34 pm

Oppose

I have to oppose this.. because in a few years, this profession will suddenly say any ole Joe/Jane Shmo should be able to provide such testing. This sounds oddly familiar and similar to the field I work within. Except my profession's education and training is currently being gutted. But let the field become over saturated, like it has before, and suddenly there will be these strict requirements needed to be able to become a licensed professional within the field. Just another way to manipulate the job market.

CommentID: **240586**

Commenter: Al Miller

6/30/26 4:18 pm

Mechanical Licensing/ why is the continuing education split into 2 parts? Why do we have continuing

Why do we have continuing education when the information is in the current code book?

CommentID: **240669****Commenter:** Alton Miller

6/30/26 4:26 pm

Why divide mechanical into two parts?

See above

CommentID: **240670****Commenter:** Lou Scerbo, RMS & LAB Certified under NRSB, Board Member VAREI

7/14/26 12:59 pm

Petition to Regulate Radon Professionals

This petition represents a waste of time and monetary resources.

Radon Testing & Mitigation service providers are already regulated and required under Virginia law to maintain active certification with the NRSB or NRPP in the Commonwealth of Virginia when providing fee based radon testing and mitigation services. In attending the June 16th, 2026 Town Hall meeting, it was apparent the good natured petitioners seeking to require state licensing of radon professionals were doing so as a means to provide an enforcement vehicle against non-certified or unqualified radon professionals that simply does not exist. The reality is, neither BPOR nor DPOR seem to possess any authority to penalize or sanction any individuals or corporate entities who choose to operate without required licensing or certification in the Commonwealth of Virginia, period.

CommentID: **240722****Commenter:** Brian Meyer

7/15/26 10:50 pm

Petition to Regulate Radon Measurement and Mitigation

I am a stakeholder in the radon measurement and mitigation profession. My professional focus is in radon measurement of multifamily housing and skilled nursing facilities. A measurement project of a large multi-family apartment complex may contain 400 living units or more. If completed improperly, hundreds of residents can be negatively impacted. Radon is the leading environmental cause of lung cancer. Radiation exposure due to improper measurement and mitigation installation in multifamily housing has the potential to expose large numbers of Virginia residents in a single poorly completed project.

Radon measurement is part of real estate due diligence for both single family and multifamily lending, in initial loan authorization and refinancing. In multifamily housing, this accounts for several thousand living units annually. Freddie Mac is a federal government backed lending agency. The Freddie Mac radon policy for multifamily lending applies differently to states with state regulations and those states without regulations. For non-regulated states the radon policy is to

measure radon in 10% of the ground level units, allowing as few as 1 test per residential apartment building. In regulated states, Freddie Mac requires radon measurement to follow state laws. This is a disparity between sampling 10% versus 100% of ground contact units, as well as the 10% of each upper levels units in each building. You can see how many residents are negatively impacted by not being included in sampling. Regulations matter.

Licensing and regulation allows for states to enforce compliance to adopted standards of practice. Without auditing, inspection, oversight, and education, the state is blindly relying on anyone conducting radon services to act in good faith and provide a quality product that meets industry standards. When in reality, there is a whole spectrum of work being completed from very poor quality to exceeding expectations. The problem is that poor quality radon measurement or mitigation puts Virginia residents health at serious risk to radiation exposure and lung cancer. This can be mitigated by establishing regulation and enforce adherence.

Many states across the country successfully regulate radon today. There are also many states in the process of passing legislation to regulate radon in their state, because they see the value and the health benefit to their residents.

CommentID: **240733**



Outlook

Re: Public Comment Opportunity: Petition to Regulate Radon Professionals

From Jimmy Martin <martinseliteconstruction@gmail.com>**Date** Thu 5/28/2026 11:15 AM**To** DPOR: Board for Professional & Occupational Regulation (DPOR) <BPOR@dpor.virginia.gov>

Yes they should have a license

Sincerely,

Jimmy Martin

Elite Roofing Manager

540-303-9356

On May 28, 2026, at 10:09 AM, Department of Professional and Occupational Regulation <bpor@virginiadpor.ccsend.com> wrote:

**DPOR Logo**

A magnifying glass is
overlayed over a drawing of a
house, magnifying the words
"86 Rn Radon".

Public Comment Opportunity

DPOR wants to hear from you! The Board for Professional and Occupational Regulation (BPOR) is conducting an analysis and evaluation on the proposed regulation of those who provide radon services.

BPOR has received a petition for regulation from the Virginia Chapter of the Indoor Environments Association proposing licensure of (i) radon measurement professionals; and (ii) radon mitigation specialists. BPOR is seeking public comment on the petition for regulation.

Comments will be accepted from June 1 through July 16, 2026. There also will be two public hearing opportunities.

Please [visit this webpage](#) for more information on the petition for regulation and this public comment opportunity.

Virginia Department of Professional and Occupational Regulation | 9960 Mayland Drive |
Richmond, VA 23233 US

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Outlook

Re: Public Comment Opportunity: Petition to Regulate Radon Professionals

From tim fisher <tim.fisher228@gmail.com>

Date Thu 5/28/2026 11:24 AM

To DPOR: Board for Professional & Occupational Regulation (DPOR) <BPOR@dpor.virginia.gov>

Ridiculous! Another layer of bureaucracy resulting in more expensive service...just when affordable housing for the middle class is vanishing.

Sent from my iPhone

On May 28, 2026, at 10:10 AM, Department of Professional and Occupational Regulation <bpor@virginiadpor.ccsend.com> wrote:

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A magnifying glass is
overlayed over a drawing of a
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Outlook

Public Comment Petition to Regulate Radon Professionals

From Marc Holliday <hollidayhomeinspections@gmail.com>

Date Thu 5/28/2026 12:55 PM

To DPOR: Board for Professional & Occupational Regulation (DPOR) <BPOR@dpor.virginia.gov>

Board for Professional and Occupational Regulation
Attn: Joseph C. Haughwout, Jr., Regulatory Affairs Manager
9960 Mayland Drive Perimeter Center, Suite 400
Richmond, VA 23233
Email: BPOR@[dpor.virginia.gov](mailto:BPOR@dpor.virginia.gov)

RE: Public Comment, Radon

Dear Sir/ Madam,

I am a licensed home inspector in both the state of Tennessee Lic#2697 and the Commonwealth of Virginia Lic#3380002182. I am also the East Tennessee Regional Director for the Home Inspectors of Tennessee Association. In that capacity I coordinate and oversee Continuing Education Classes for Licensed Tennessee Home Inspectors.

I want to make you aware that as a home inspector I do not do radon testing myself either in TN or VA, although I could very easily. The areas I service are 18 counties in East TN and 12 counties in SW Virginia. So for me it is not cost effective to travel 2 hours one way for \$150.00 to \$250.00 which is the average home inspectors charge for radon testing. Additionally the cost of calibrated equipment is about \$1200.00 per unit and to test without issue or delay for customers a home inspector needs at least 4 testing machines which is about \$4800.00. The cost of the equipment is considerable when the average Joe can buy a test kit at Lowe's for \$15.99

That said, I also do not do radon testing because **there is a major inherent flaw with the radon testing process that most state oversight boards either ignore or don't realize.** The biggest issue is **radon tests can be cheated!** Most home sellers are aware of how to cheat radon tests and I have had many customers who are selling homes tell me that they "open their windows and doors to the home before the inspector arrives" to "air out the house" to remove any possible radon gas. **This action will cause a false negative result in a home that may have high radon gas levels.** There is no way to stop this from happening currently and a home inspector & buyer will never know that the seller did this. Thus giving a false sense of security and putting the buyers health at risk.

If the Commonwealth of Virginia truly cares about the public health risk of radon in homes I suggest the following regulation change;

1. Change the Home Inspection Standards of Practice and Real Estate Agents SOP to prevent false negative radon test results to the following;

"Radon testing CANNOT be performed during a pre-purchase home inspection before the sale of a home for environmental control purposes. The radon testing must be done within 14 days after closing when the buyer takes possession of the home. If radon testing levels come back at high levels the seller is responsible for the cost of installing a radon abatement system, unless the buyer waives this."

If the Commonwealth and EPA are **truly serious about public health and safety, the conditions of which radon testing is done MUST be changed!** Adding regulations for schooling, more training etc is a moot point and nothing more than a tax grab by the government. First fix the problem of people (home sellers) **cheating the radon tests and creating an environment where false negative results occur, which puts public health and safety at risk. Until the ability to cheat testing is addressed by the government radon testing is a fugazi taking peoples money without any real benefits to the public or public health.**

If you have any questions or would like to further discuss this matter please feel free to call me at 423-557-5461.

Respectfully Yours,

Marc T. Holliday

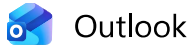
Owner/ CEO

Holliday Home Inspections PLLC

TN Lic #2697

VA Lic #3380002182





Re: Public Comment Opportunity: Petition to Regulate Radon Professionals

From Sandy Santaniello <serranosandra99@gmail.com>

Date Thu 5/28/2026 9:42 PM

To DPOR: Board for Professional & Occupational Regulation (DPOR) <BPOR@dpor.virginia.gov>

We support reasonable licensing standards for radon measurement professionals and radon mitigation specialists. Radon testing and mitigation can have significant impacts on public health, and consumers should be able to trust that service providers have appropriate training and knowledge. However, any licensing requirements should be practical, affordable, and not create unnecessary barriers for qualified professionals already working in the industry. Virginia should consider recognizing nationally accepted certifications and providing a clear path for experienced practitioners to become licensed. The goal should be to improve consumer protection while maintaining access to qualified service providers throughout the Commonwealth.

On Thu, May 28, 2026 at 10:26 AM Department of Professional and Occupational Regulation <bpor@virginiadpor.ccsend.com> wrote:



DPOR Logo

Public Comment Opportunity



A magnifying glass is overlaid over a drawing of a house, magnifying the words "86 Rn Radon".

DPOR wants to hear from you! The Board for Professional and Occupational Regulation (BPOR) is conducting an analysis and evaluation on the proposed regulation of those who provide radon services.

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7/17/26, 8:08 AM

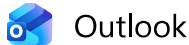
Re: Public Comment Opportunity: Petition to Regulate Radon Professionals - Haughwout, Joseph (DPOR) - Outlook

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Re: Public Comment Opportunity: Petition to Regulate Radon Professionals

From yonas alemayhue <yonaseth@gmail.com>

Date Fri 5/29/2026 12:06 AM

To DPOR: Board for Professional & Occupational Regulation (DPOR) <BPOR@dpor.virginia.gov>

I support the proposed licensure of radon measurement professionals and radon mitigation specialists in Virginia. Radon testing and mitigation affect the health and safety of homeowners and building occupants. Licensing can help ensure that individuals performing these services have appropriate training, knowledge, and accountability.

Establishing professional standards may improve the quality and consistency of radon services and provide greater consumer confidence. I encourage the Board to carefully consider reasonable education and experience requirements while avoiding unnecessary burdens on qualified professionals.

Thank you for the opportunity to provide public comment.

Alemayhue.

On Thu, May 28, 2026, 10:25 AM Department of Professional and Occupational Regulation <bpor@virginiadpor.ccsend.com> wrote:



DPOR Logo

Public Comment Opportunity

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Outlook

Re: Public Comment Opportunity: Petition to Regulate Radon Professionals

From Fred Joseph <rfmj325@gmail.com>**Date** Fri 5/29/2026 2:03 PM**To** DPOR: Board for Professional & Occupational Regulation (DPOR) <BPOR@dpor.virginia.gov>

I believe that Licensing and requiring continuing education would be proper if it is supported by inspection by a qualified person.

Fredrick Joseph
New Light Electric LLC

On Thu, May 28, 2026 at 10:27 AM Department of Professional and Occupational Regulation <bpor@virginiadpor.ccsend.com> wrote:

**DPOR Logo**

Public Comment Opportunity



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Outlook

Public Comment Regarding Proposed Regulation of Radon Professionals in Virginia

From Dallas Moss <dallas.moss87@gmail.com>

Date Wed 6/3/2026 11:54 AM

To DPOR: Board for Professional & Occupational Regulation (DPOR) <BPOR@dpor.virginia.gov>

Attn: Joseph C. Haughwout, Jr., Regulatory Affairs Manager

As a Virginia Class A Contractor with a Radon Mitigation Specialty and a nationally certified radon mitigation professional, I support the concept of regulating the radon industry through DPOR.

Radon mitigation is a specialized trade that regularly involves skills and knowledge related to masonry, roofing, flooring systems, plumbing penetrations, electrical coordination, building science, and ventilation systems. Because the work directly affects the health and safety of Virginia homeowners, it is reasonable for practitioners to be licensed and regulated.

Virginia already has an established framework for contractor licensing and currently recognizes a Radon Mitigation Specialty through DPOR. Rather than creating an entirely separate regulatory structure, I encourage the Board to build upon the existing contractor licensing framework. This would allow Virginia to leverage an established system that contractors already understand and comply with, while minimizing unnecessary administrative burdens and duplication of requirements.

However, I strongly believe that any future licensing program should include a grandfathering provision for individuals who are already legally and professionally performing radon services in Virginia. Existing contractors who have invested significant time and resources obtaining DPOR contractor licenses, radon mitigation specialties, national certifications, insurance coverage, continuing education, and compliance systems should not be forced to suspend or jeopardize their businesses while new licensing requirements are implemented.

I would also ask the Board to clearly address how a future Virginia licensing program would interact with existing national certifications such as those administered by NRPP and NRSB. If Virginia creates its own licensing structure, will practitioners still be required to maintain national certifications, or will the state license serve as the primary credential? This question should be resolved early in the regulatory process to avoid unnecessary duplication of requirements and costs.

While I support regulation of radon mitigation professionals, I do not believe the same level of regulation is necessary for radon measurement professionals. Radon measurement is performed by a wide variety of qualified individuals, including home inspectors, environmental consultants, and testing professionals. However, measurement and mitigation are fundamentally different services. Mitigation contractors physically modify homes and routinely perform work involving building systems, structural penetrations, ventilation design, electrical coordination, permitting, and code compliance. Radon measurement professionals provide an important testing and diagnostic service, but generally do not alter the structure or mechanical systems of the home.

In many cases, radon measurement professionals serve as an important first point of contact for homeowners and help identify homes that require mitigation. Excessive licensing requirements could create barriers to entry, reduce the availability of testing services, and ultimately make it more difficult for homeowners to identify radon issues. If the Board determines that regulation of measurement professionals is necessary, I would encourage a more limited and practical approach than that applied to mitigation contractors.

Another important consideration involves electrical work associated with radon mitigation systems. In my experience, some mitigation contractors perform electrical work that should be completed by a licensed electrician. This may include modifications to electrical systems, work inside service panels, and other activities that require permits and inspections. Requiring licensure and regulatory oversight through DPOR could help establish clearer standards and encourage the use of properly licensed electrical subcontractors. This would improve consumer protection, increase safety, and help ensure that work is performed by qualified and insured professionals.

As a contractor who follows the rules, maintains the appropriate contractor licensing, carries environmental insurance coverage, and utilizes licensed professionals when required, I often find myself competing against individuals who do not maintain the same standards. This creates an uneven playing field and can ultimately harm consumers through improper installations, inadequate insurance coverage, and unpermitted work.

I believe thoughtful regulation can improve professionalism within the industry, enhance consumer protection, and promote safer installations throughout the Commonwealth, provided that experienced professionals are treated fairly through grandfathering provisions and that requirements are implemented in a practical and reasonable manner.

Respectfully,

Dallas Moss
Class A Contractor License #2705192970
NRSB Certified Radon Mitigator #24RS008
Peace of Mind Radon Services
Lynchburg, Virginia



Outlook

Public Comment: Petition to Regulate Radon Professionals

From MONTANI INSPECTIONS <timoneal@montinsp.com>**Date** Sun 6/14/2026 1:01 PM**To** DPOR: Board for Professional & Occupational Regulation (DPOR) <BPOR@dpor.virginia.gov>

Dear Mr. Haughwout,

I am writing to submit a formal public comment in opposition to the proposed petition to regulate and license radon professionals under the Board for Professional and Occupational Regulation. As a radon measurement professional certified by the National Radon Proficiency Program (NRPP) and licensed in both West Virginia and Virginia, I believe additional state regulation is unnecessary.

The claim that state-level licensing is the least restrictive regulatory option is concerning. The current system is already effective, as practitioners must maintain rigorous national certifications that require 16 to 24 hours of biennial continuing education. Adding state-level oversight is redundant and will increase administrative costs for small businesses, ultimately leading to higher prices for consumers.

Furthermore, the justification for state intervention is flawed. There is no mandatory national exposure limit for radon; there is only a federal recommendation for mitigation at 4.0 picocuries per liter. The decision to mitigate remains a voluntary choice for the public. Because consumers must weigh their own risks and benefits, the assertion of widespread harm under current practices is unsupported.

While radon testing requires specialized skills, implementing state licensure is an unnecessary burden on small businesses and property buyers alike.

Sincerely,

Tim O'Neal, NRPP-RMP
MONTANI INSPECTIONS



Outlook

Public comments on the Petition to Regulate Radon Professionals - Attn: Joseph C. Haughwout, Jr., Regulatory Affairs Manager

From Joey Goembel <joey@hillsidehomeinspectionsnc.com>

Date Mon 6/29/2026 1:09 PM

To DPOR: Board for Professional & Occupational Regulation (DPOR) <BPOR@dpor.virginia.gov>

 1 attachment (1 MB)

Public comments on the Petition to Regulate Radon Professionals.pdf;

Hello

Attached are my comments on the aforementioned petition, for review by Joseph C. Haughwout, Jr.

Thank you for the review and consideration of my comments.

Joey Goembel II

(336) 496-8077

<https://www.hillsidehomeinspectionsnc.com>



1. Dpor should have to quantify the:

Risk for Harm to the Consumer. How often has the unregulated practice of the profession or occupation harmed or endangered the public's health, safety, or welfare?

Validating radon professionals credentials could be audited after the fact. If there have been no complaints then this proposition is political and is being pushed under the false pretense of protecting the people. The data should be published for all.

2. Mitigation, however, may need a higher standard of service that requires credentialing. But requiring a license or certification for the task of testing, one which the homeowner can easily perform, is an unnecessary reach of government. Of course, if the "consumers have been harmed and subsequently reported said harm" then that data needs to be a part of this

proposition

3. Autonomous practice. Exactly and the fluctuations of radon levels from day to day and season to season would make it either impossible to defend the specialist, or honestly protect the client. Unless the state was to intervene and submit their own specialist to perform duplicate testing of a field specialists work. How do you propose regulating and validating this work while also protecting the client?

4. Scope of practice is prescribed by the " National Radon Proficiency Program ("NRPP") or the National Radon Safety Board ("NRSB"); or (ii) meet any other proficiency measures deemed acceptable by the U.S. Environmental Protection Agency ("EPA") or the Virginia Board of Health

for the purpose of offering screening, testing, or mitigation." What purpose does it serve for the state of Virginia DPOR or Chapter of the Indoor Environments Association to produce their own SOP outside of these agencies?

5. Economic impact is the fees for regulation will be transferred to the consumer and driven above the financial reach of most of the public consumers. This would serve to protect fewer consumers than the regulation of the industry is intending to protect.

6. Most individuals that "conduct radon screening or testing in Virginia" are licensed home inspectors. For this, an alternative to regulation would be for said individuals to submit to the DPOR their nationally accredited certification of radon measurement professional

or equivalent.

For radon mitigation specialists, a greater risk of harm is introduced by the work they perform, which may indicate they need additional regulation. But the regulation should be on retesting, the frequency of the retesting, and who bears the cost associated with it.

7. Determining the "Least Restrictive Regulation." The form of regulation is a very subjective task. Who determines this? Who is going to make the SOP for this regulation?

If we are regulated by the state then what is the reason to become certified by "the National Radon Proficiency Program ("NRPP") or the National Radon Safety Board ("NRSB"); or (ii)

meet any other proficiency measures deemed acceptable by the U.S. Environmental Protection Agency ("EPA") or the Virginia Board of Health for the purpose of offering screening, testing, or mitigation."?

In the end, write a bill that if the clients were harmed due to the malpractice of any individual in any circumstance, they can be criminally charged. How many people would screw up a radon test knowing if they are caught they could be criminally prosecuted? I'd bet 95% or less. That margin of error would occur regulated or not. For me, my client comes before my compensation. Don't get me wrong, I don't (want to) work for free. But if I unknowingly do something wrong I own my mistakes and make them right. I know not all business persons perform in this manner. But regulating everyone

because of the actions of few is a deplorable way to govern. If businesses have harmed the public, make them accountable and make examples of them that will prevent future business from doing so.

VERBAGE OF THE Petition to Regulate Radon Professionals from DPOR

Description of the Petition for Regulation

In accordance with § 54.1-310.1 of the Code of Virginia, the Board for Professional and Occupational Regulation (“BPOR”) is conducting an analysis and evaluation on the proposed regulation of those who provide radon services. BPOR has received a petition for regulation from the Virginia Chapter of the Indoor Environments

Association (“IEA”) proposing licensure of the following occupations:

1. Radon measurement professionals. Those who perform radon testing using specified types of equipment, and are responsible for the implementation, execution, and documentation of all required quality assurance or quality control procedures, and who may provide general supervision and quality assurance or quality control oversight for radon measurement field technicians.

2. Radon mitigation specialists. Those who design and install radon remediation systems, and are responsible for the implementation, execution, and documentation of all required quality management and worker safety procedures, and may provide general supervision to radon mitigation installers.

Under **current Virginia law**, persons who conduct or offer to conduct radon screening, testing, or

mitigation in Virginia must (i) be listed as a professional by either the National Radon Proficiency Program (“NRPP”) or the National Radon Safety Board (“NRSB”); or (ii) meet any other proficiency measures deemed acceptable by the U.S. Environmental Protection Agency (“EPA”) or the Virginia Board of Health for the purpose of offering screening, testing, or mitigation. Current law also establishes standards for radon screening, testing, or mitigation to which these persons must adhere. IEA contends that licensure of radon service providers will address problems it has identified. These are (i) lack of Virginia Department of Health authority to enforce certification and standards requirements; (ii) lack of capacity by EPA-recognized national certification programs to conduct inspections in response to complaints, conduct proactive investigations to supplement public complaints, or impose

sanctions; and (iii) a widespread pattern of non-compliance with standards.

A copy of the petition for regulation is available from the agency.

Description of the Study

The BPOR analysis and evaluation is being conducted in accordance with the **Board for Professional & Occupational Regulation Guidelines for Evaluation of Petitions for Regulation** and guided by the following criteria:

1. Risk for Harm to the Consumer. The unregulated practice of the profession or occupation will harm or endanger the public's health, safety, or welfare. The harm is recognizable and not remote or dependent on tenuous argument. The harm results from:

- Practices inherent in the occupation;
- Characteristics of the clients served;

- The setting or supervisory arrangements for the delivery of services; or
- Any combination of these factors.

2. Specialized Skills and Training. The practice of the profession or occupation requires specialized education, and training; and the public needs assurance of competence.

3. Autonomous Practice. The functions and responsibilities of the practitioner require independent judgment, and the members of the occupational group practice autonomously.

4. Scope of Practice. The scope of practice is distinguishable from other licensed, certified, and registered professions and occupations.

5. Economic Impact. The economic costs to the public of regulating the occupational group are justified. Such costs may result from restriction of the supply of practitioners, as well as expense associated with the administration of regulatory

boards or agencies.

6. Alternatives to Regulation. No alternatives to state regulation of the profession or occupation exist that adequately protect the public.

Examples of methods to address the risk for public harm that do not require professional regulation include inspections, injunctions, disclosure requirements, and the strengthening of consumer protection laws and regulations.

7. Least Restrictive Regulation. If it is determined that state regulation of the occupation or profession is necessary, only the least restrictive level of occupational regulation consistent with public protection will be recommended to the Governor, the General Assembly, and Director of the Department of Professional and Occupational Regulation.

Public Comments

Public comments on the petition for regulation

will be received from June 1, 2026, through July 16, 2026. Commenters may submit comments to BPOR either (i) [through Virginia Regulatory Town Hall](#); or (ii) directly at:

Board for Professional and Occupational Regulation

Attn: Joseph C. Haughwout, Jr., Regulatory Affairs Manager

9960 Mayland Drive Perimeter Center, Suite 400
Richmond, VA 23233

Email: BPOR@dpor.virginia.gov

In addition, public hearings will be conducted as follows:

June 16, 2026 at 10 a.m. ([View more information on Virginia Regulatory Town Hall.](#))

Location:

Department of Professional and Occupational Regulation

9960 Mayland Drive Perimeter Center, Suite 200
Richmond, VA 23233

(In-Person Only)

July 15, 2026 at 10 a.m. ([View more information on Virginia Regulatory Town Hall.](#))

Location:

Department of Professional and Occupational
Regulation

9960 Mayland Drive Perimeter Center, Suite 200
Richmond, VA 23233

(In-Person and Electronic Access)

Any written comments must be received on or before Thursday, July 16, 2026, in order to be considered by BPOR.

Accessibility

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Questions or Comments about this Website

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Q

From JEFFERYGCHANCE@yahoo.com <JEFFERYGCHANCE@yahoo.com>

Date Sat 7/4/2026 4:22 PM

To DPOR: Board for Professional & Occupational Regulation (DPOR) <BPOR@dpor.virginia.gov>

To Whom It May Concern,

I am writing in response to the petition regarding possible licensure requirements for radon measurement professionals and radon mitigation specialists.

I understand and support the importance of ensuring that individuals performing radon-related work are properly trained and capable of performing the work safely and correctly. Public safety should always be a priority, especially when work involves environmental hazards, ventilation systems, and electrical components.

However, I also believe the Board should carefully consider the impact that additional licensing requirements, education mandates, testing, and fees could have on existing skilled tradespeople, including electricians and contractors who may already possess much of the knowledge and experience necessary to safely perform portions of this work.

Licensed electricians already complete extensive training, continuing education, and testing related to electrical systems, ventilation equipment, code compliance, and safe installation practices. Requiring multiple overlapping licenses and additional fees for professionals who are already qualified in many aspects of the work could create unnecessary financial and administrative burdens without significantly improving public safety.

If regulation is adopted, I encourage the Board to consider practical pathways that recognize existing trade licenses, experience, and qualifications rather than creating duplicative requirements. Any new regulations should focus on competency and safety while avoiding excessive barriers for skilled professionals and small contractors.

I appreciate the opportunity to submit public comment on this matter and encourage the Board to pursue a balanced approach that protects consumers while also respecting the experience and capabilities of existing licensed tradespeople.

Sincerely,

Jeffery Chance
804-919-8319

State of Virginia Master Electrician
JefferyGChance@yahoo.com

Sent from my iPhone

1 COMMONWEALTH OF VIRGINIA

2
3 DEPARTMENT OF PROFESSIONAL AND OCCUPATIONAL REGULATION

4
5
6 PUBIC HEARING ON THE PETITION FOR REGULATION OF RADON
7 PROFESSIONALS

8
9 SECOND FLOOR CONFERENCE CENTER

10 9960 MAYLAND DRIVE

11 HENRICO, VIRGINIA 23233

12
13
14 JUNE 16, 2026

15 10:00 AM

1 PRESENT :

2 Joe Haughwout, Regulatory Affairs Manager

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1 NOTE: Hearing commences at 10:03 AM.

2 MR. HAUGHWOUT: Good Morning, ladies and
3 gentlemen. I am Joe Haughwout, Regulatory Affairs
4 Manager for the Department of Professional and
5 Occupational Regulations. This is a public hearing held
6 on behalf of the Board of Department of Professional and
7 Occupational Regulations, 9960 Mayland Drive, Richmond,
8 Virginia. This hearing is being held for the purpose of
9 receiving public comment on a petition for regulation
10 received by the Board from the Virginia Chapter of the
11 Indoor Environments Association proposing the licensure
12 of radon measurement professionals and radon mitigation
13 specialists. A general notice announcing this public
14 hearing was published in the Virginia Register on
15 June 1, 2026. The staff of the Department of
16 Professional and Occupational Regulation will prepare a
17 report of all public comment received which will be
18 presented to the Board in the course of conducting its
19 study. And before I get into the rules for the public
20 hearing, I want to let you know that we are in Board
21 Room No. 3. In the event of an emergency, you are going
22 to exit out of either of these two doors and head right
23 toward the security desk where you came in and then, out
24 to the parking lot. And there will be security posted
25 out there as a routing point. Okay, I'll present the

1 rules of the public hearing. Comments will be received
2 from any member of the public and initial comments will
3 be limited to a maximum of five minutes depending on the
4 number of individuals who wish to speak. If you have not
5 signed up to speak and you wish to give testimony today,
6 please sign your name on the sign-up sheet at this time.
7 Staff members may ask speakers to clarify statements or
8 ask questions to clarify statements. However, it is not
9 the proper forum for questions to the Board. If you have
10 questions for the Board, please forward them in writing
11 to the Board's office. Any speaker who wishes to provide
12 a written statement in addition to any oral testimony or
13 in lieu of oral testimony may do so until July 16,
14 2026. So, what I'm going to do is go through the sign-up
15 sheet here and ask if you would like to speak. There's a
16 microphone at the table. And to speak into the
17 microphone, just press the little button on the
18 microphone. The light will turn green and then, we'll go
19 ahead and start the timer and get your testimony. So,
20 the first individual I have is Louis Scerbo. All right.
21 I've got the timer on the screen there. It is to keep
22 track of your five minutes. Push the button and you're
23 free to go.

24 MR. SCERBO: Good Morning. My name is Louis
25 Scerbo. I am a native of Northern Virginia. And my

1 profession is I'm a licensed home inspector. And,
2 likewise, have a large radon testing business that I've
3 built over the years. And I'm a little different in that
4 I also partner with other home inspectors to serve as
5 their lab and support resource. And it has been a great
6 business. We have been able to help a lot of people. I
7 was a little surprised to hear about the possibility of
8 licensing for radon testers. Especially since there is
9 and has been a law within the Commonwealth of Virginia
10 requiring certification under one of the two certifying
11 bodies under EPA and NRPP and NRSP. And for most of the
12 years that I have been in business, I have been
13 certified. Once I learned it was a requirement. Through
14 NRSP. I find their program to be top tier. And it goes a
15 long way to not only qualify people initially, but to
16 make sure that they are adhering to standards and
17 gaining additional knowledge as time goes on. And not
18 just take the same course over and over again. My only
19 experience with licensure within the Commonwealth of
20 Virginia has been through the ALHI Board for home
21 inspections. Which has been in place since July of 2017.
22 And I find it productive as well. What I've also seen
23 over time is people in my profession, probably on both
24 the radon testing and the home inspection side, not all
25 are licensed the way they're supposed to be. I have only

1 found the Board's ever policing or imposing penalties
2 against licensed inspectors when there have been issues
3 in following the licensing guidelines and so on and so
4 forth. I have not heard about any issues with other
5 people operating without a license. It's almost like
6 there's no control over what those people can do or any
7 assigned damages or concerns for operating without a
8 proper license. And I have seen that there. And I'm also
9 wondering why the law that governs certification isn't
10 sufficient to cause policing of the process in the
11 Commonwealth of Virginia and what the tangible benefits
12 would be that would make that process better or easier
13 to administer than the way it is now under the current
14 law. Those are my primary questions and concerns. And
15 I'm excited to learn more about this and to keep track
16 over how this will affect my industry.

17 MR. HAUGHWOUT: Thank you, sir. Next up, I
18 have John Davis.

19 MR. DAVIS: I'm John Davis. I'm the
20 president of the Virginia chapter of IEA. We are the
21 ones that brought the potential legislation forward. My
22 intention to speak today was really to answer any other
23 questions after all the rest of the public had spoken.

24 MR. HAUGHWOUT: Mr. Davis, we can postpone
25 you speaking and have others speak first.

1 MR. DAVIS: I think that would probably be
2 better.

3 MR. HAUGHWOUT: That's fine. We can
4 postpone. We'll have you speak later.

5 MR. DAVIS: Okay.

6 MR. HAUGHWOUT: All right. Next, I have
7 Matt Ettinger. You've indicated that you don't wish to
8 speak?

9 MR. ETTINGER: No.

10 MR. HAUGHWOUT: All right. And then, I have
11 Ryan Paris. You also indicated on the sheet that you do
12 not wish to speak either?

13 MR. PARIS: Yeah, I'll go ahead and speak.

14 MR. HAUGHWOUT: Okay. Come on up.

15 MR. PARIS: I'm Ryan Paris. I'm the former
16 radon coordinator for the Virginia Department of Health.
17 I'm retired now. So, I'm kind of an interested observer.
18 I've dealt with all these issues for many, many years as
19 a radon coordinator. As I see it, like Mr. Scerbo
20 brought up, the primary problem is there needs to be
21 some way to go after the people who are out there doing
22 the radon work without being properly certified or
23 licensed. And I think that DPOR does have that problem.
24 They can only go after the people that are licensed, not
25 those that are not. We had that same issue with the

1 certification. There's no enforcement capability to go
2 after and punish the people who are out there doing work
3 illegally without the proper certification. So, I see
4 that as a number one issue. Somebody, either VDH or DPOR
5 has to address that issue. That's the number one
6 problem. The other problem, as I see it, is that the
7 home inspection and professional radon testing industry
8 has changed dramatically since COVID. Mostly due to
9 changes in the real estate market. The net result has
10 been the number of professional radon tests and
11 subsequent radon mitigation jobs has dropped
12 dramatically in the last five or six years. A lot of
13 radon professionals are dropping out of the business.
14 I'm afraid that if we put in a new licensing program
15 with hefty fees, that will accelerate. I would estimate
16 we lose at least 25 percent of our current radon
17 certified professionals if we put in a licensing
18 program. That is more critical on the mitigation side
19 than the tester side. I mean, we could lose all of our
20 professional testers, but we would still need
21 mitigators. The numbers in your packet there show that
22 there are very few certified radon mitigators. I can
23 tell you that, in some parts of the state, they are
24 virtually mitigation wastelands. The Southside, the
25 whole Southside of Virginia. Especially the Southwest

1 panhandle. Very few certified mitigators in those areas.
2 Most of the certified professionals tend to cluster
3 around the big cities. Which is kind of sad, because one
4 of our highest risk radon areas is the Southwest. And
5 we've got very few mitigators out there to deal with it.
6 So, I'm afraid that the licensing program might reduce
7 the number of mitigators in the state when actually we
8 need to do something to encourage more mitigators.
9 Because they are, in my view, more critical than
10 testers. The testing is going to continue. People will
11 test their own homes if they have to. Mitigation is the
12 key. So, those are the only comments I had.

13 MR. HAUGHWOUT: Mr. Paris, I have a couple
14 of follow-up questions, if you don't mind.

15 MR. PARIS: Sure.

16 MR. HAUGHWOUT: So, I think you indicated
17 earlier that, in your experience, there's been a change
18 since COVID that there are fewer people in the industry
19 doing radon testing and mitigation.

20 MR. PARIS: Fewer active people. We've got a
21 lot of people that are certified, but really haven't
22 been working for a year or two. They don't want to spend
23 the money to get recertified, because, at this time,
24 they're not getting enough business to justify it. I
25 mean, your paperwork indicated that we have about 340

1 certified professionals. Really if you look at the ones,
2 I'll say, that have paused their certifications is well
3 over 500. So, that's a problem. Did you have another
4 question?

5 MR. HAUGHWOUT: You referenced lack of
6 enforcement authority. If you were in the position of
7 the Board in making a recommendation, what do you think
8 the optimal solution would be to address the problem?

9 MR. PARIS: Well, you're going to have to
10 change the way you do business in that there needs to be
11 some way to go after the unlicensed people or
12 uncertified people. Right now, that's totally lacking
13 either way you go. And what I used to do is I would get
14 complaints about people who were uncertified. I would
15 document it and back it up with evidence. I'd call them
16 and remind them of the law. Back in the old days, we
17 used to actually send out notice of violation letters.
18 And that got their attention. But our own DOJ told me I
19 couldn't do that anymore, because there's nothing in the
20 code to back it up. So, the other problem at VDH is lack
21 of funding. We get absolutely no general funds to
22 support the radon program. We have no licensing or
23 certification fees coming in. So, we just can't afford
24 to put in an inspection or virtually anything else. We
25 just don't have the money for it. So, that's another

1 issue.

2 MR. HAUGHWOUT: I appreciate it. Thank you.
3 The next person I have on the list is Laura Neuroth. Did
4 you want to hold off until the end?

5 MS. NEUROTH: Sure. Right before John.

6 MR. HAUGHWOUT: All right. Let me see if
7 there's anyone else here. We have several members of
8 DPOR. We won't be hearing from them. Is there anyone
9 else here from the public who wishes to speak? All
10 right. Then, you're up.

11 MS. NEUROTH: My name is Laura Neuroth. I am
12 the vice president of the IEA chapter here in Virginia.
13 Also, I've been practicing industrial hygiene for nearly
14 20 years. And I'm just here to present, like, some of
15 the reasons why regulatory licensing - why we think it's
16 needed, along with certification from an EPA-recognized
17 proficiency program. So, our proposed licensing program
18 would rely on certifications by established nationally
19 recognized proficiency programs presently, NRPP and
20 NRSB. And these programs, you know, are there to approve
21 training courses, provide proctored exams, provide certs
22 to qualified individuals, renew certs based on
23 continuing education credits and quality control
24 assurances and oversee management devices. So, as of,
25 you know, currently, unqualified people can advertise

1 radon services and perform them for a fee anywhere in
2 Virginia without consequence. Even though, you know, as
3 a couple of people mentioned, credentials are required
4 and compliance with the standards are required. But
5 there is no current enforcement of those requirements.
6 The EPA-recognized proficiency programs have no
7 capacity, authority or jurisdiction to address the
8 activities of people that are not currently certified.
9 State licensure is necessary to direct the cessation of
10 work by uncertified personnel. So, this program, this
11 DPOR program, our board would license already certified
12 individuals, investigate complaints, monitor compliance
13 and enforce penalties for noncompliance without
14 replicating examination, certification and training,
15 and device approval activities of the nationally
16 EPA-recognized proficiency programs. And the proposed
17 program would cause minor administrative expansion.
18 Minimal licensing fees would offset associated costs.
19 Also, the proficiency programs currently have no
20 capacity to conduct prior to inspections or investigate
21 complaints in person. The national EPA-recognized
22 proficiency programs can only investigate complaints
23 remotely and can revoke, suspend or deny renewal of
24 certification if the remote communications warrant
25 corrective action. Potential penalties available to

1 EPA-recognized proficiency programs are limited to
2 certification, revocation and suspension. A state
3 licensing program would have a capacity, where needed,
4 to impose impactful penalties such as reprimands, fines,
5 legal consequences and civil penalties for willful
6 violations in addition to license suspension or
7 revocation. So, without the guardrails of licensure,
8 persons subject to revocation or suspension of their
9 certification by one of the EPA-recognized proficiency
10 programs can migrate to another EPA-recognized
11 proficiency program appearing to be qualified. That's
12 pretty much all I had to say.

13 MR. HAUGHWOUT: All right. Thank you.

14 Mr. Davis?

15 MR. DAVIS: Well, I guess to address one of
16 the first complaints that was talked about is the
17 non-licensure work and going after people. Right now,
18 the certified bodies can only go after the people who
19 are certified and take their certification away if they
20 do something that is, you know, not up to standard or
21 whatever. Can I turn this around? Just like you do in
22 the asbestos program. If somebody goes out and does
23 asbestos testing and they're not licensed, can DPOR go
24 after those folks? That's a question for you. Wouldn't
25 this be in the same vein that we're trying to set this

1 up? Sort of in the same. Radon has a silo. Asbestos has
2 got a silo. Lead-based paint, you know, on and on,
3 within the DPOR structure. Wouldn't there be some
4 regulatory breach to folks who are trying to operate
5 without a license through the DPOR because of the
6 licensure requirement?

7 MR. HAUGHWOUT: So, the purpose of the
8 public hearing is to receive comments. I will, just
9 briefly, to address your question about DPOR generally.
10 DPOR is authorized to investigate claims regarding
11 unlicensed activity. So, if someone is required to have
12 a credential. And if DPOR gets a complaint about that,
13 we can investigate the license activity. The process for
14 holding anybody accountable for that is not in the hands
15 of DPOR. That's a matter that would be addressed
16 criminally by the Commonwealth's Attorney of the
17 jurisdiction where the offense occurred. So, the DPOR
18 regulatory boards only have the authority over their
19 regulants in terms of sanctioning someone for a
20 regulatory violation, a violation of standards of
21 practice.

22 MR. DAVIS: Okay. All right. And another one
23 of the things is there is a great decline in testers, as
24 Ryan was talking about, since post-COVID. A whole lot of
25 that can be contributed to these home self-testing

1 units, these, like consumer-grade testing devices. I've
2 seen a huge decline in testing, because of those kind of
3 things. But those are not certified to base a mitigation
4 upon. So, we still need licensed testers to, you know,
5 to verify these things if somebody finds a reading.
6 They're more like a screening device versus, you know,
7 an absolute, something to make a decision on for the
8 mitigation. We absolutely need to test. And encourage
9 more of those testers. But in the mitigation world,
10 there are so many violations of people doing stuff. Even
11 if they're licensed, they're doing it in a non-standard
12 way. It's incredible. We see it all the time. It's in
13 the complaint and everybody has read them. At the end of
14 the petition, there's a series of photographs with a
15 narrative about how inadequate testing has been done.
16 Fans being hung upside down or sideways in the attics.
17 You know, not even drilling out for the slabs
18 completely. It just goes on and on and on and on. So,
19 that's one of the real reasons that we need the
20 licensure. We need an agency with some teeth that can
21 regulate this industry. And it's for the health of all
22 Virginians. That's pretty much all I have to say. Do you
23 have any questions?

24 MR. HAUGHWOUT: Actually I do, Mr. Davis.
25 All right. You mentioned the presence or the prevalence

1 of the home testing devices and kits. So, if I
2 understand what you're saying is in the industry now or
3 in the world now, there's less business for radon
4 testers because other options are available?

5 MR. DAVIS: It is contributing to the
6 decline of testing. Yes.

7 MR. HAUGHWOUT: Okay. Do you feel that
8 mandatory licensure of radon testers would solve that
9 problem? Would make it more likely that individuals
10 would -

11 MR. DAVIS: No, I don't think that really is
12 going to have an effect at all. No. It's a corollary
13 kind of thing.

14 MR. HAUGHWOUT: I have kind of gotten from
15 your comments and I think from Ms. Neuroth, the comments
16 about sort of the enforcement mechanism. So, sort of you
17 all's view is the ideal mechanism for a state official
18 to go out and inspect a mitigation system and determine
19 if there is noncompliance with EPA standards, based on a
20 complaint they get. Is that kind of how you all are
21 envisioning it?

22 MR. DAVIS: Yeah, if the complaint warrants
23 it, then it should be inspected either by the state
24 official or someone, a proxy. There is a certification
25 program for inspectors to go out there. So, there's a

1 lot of inspectors that are more or less happy to
2 volunteer and assist in that. But the answer to your
3 question is yes.

4 MR. HAUGHWOUT: Okay. As far as interaction
5 with local building inspectors, what's y'all's
6 experience with those folks in terms of addressing any
7 sort of improper installation?

8 MR. DAVIS: Well, right now, there's no
9 interaction, because it's not regulated. The inspectors
10 don't have any anything to do with it. If it were
11 regulated, that could be another piece of it. And if
12 they could go in and inspect the electrical system, the
13 plumbing system or whatever, they could inspect the
14 rough-in for a radon system just as well.

15 MR. HAUGHWOUT: Okay, thank you.

16 MR. DAVIS: Thank you.

17 MR. HAUGHWOUT: Sir?

18 MR. SCERBO: I could offer a little bit more
19 clarification.

20 MR. HAUGHWOUT: You can come back up so we
21 can get you to speak into the mic.

22 MR. SCERBO: Yes, it's Louis Scerbo again.
23 As a home inspector, you know, while radon testing is
24 not a requirement under our licensing law, it's an
25 optional service. If it is provided, you know, you do

1 have to be certified so on and so forth. But the
2 comments regarding the opportunities to do testing is
3 the same condition that has affected home inspectors
4 with home inspections. Our market for home inspections
5 typically has declined by just about 50 percent over the
6 years. And it isn't just related to COVID. What it's
7 related to is the lack of inventory for homes that are
8 for sale. That was, in part, created by the crash that
9 we had in 2008. And a lot of properties being acquired
10 and pulled out of the resale market by institutional
11 investors who are looking to turn those into rentals.
12 So, a lot of volume has gone away for that. It hasn't
13 fully restored. We still have an inventory shortage. And
14 because there's so many people competing for a smaller
15 based homes available for sale. They're waiving their
16 rights to a home inspection or a radon test, because
17 that would be viewed as something that would muck up the
18 deal and lessen their chances for an acceptance of their
19 offer. I don't see a change in that. It's amazing that
20 prices have sustained the way they are. I don't have an
21 answer for that. But most of the people that if they
22 didn't do a radon test during the inspection, they'll do
23 it after they purchase. And the way they do it is they
24 have acquired a test kit. Which is probably a good
25 indicator to discern whether or not you really need a

1 professional test done just to confirm it. But there's
2 no quick answer to affording people the opportunity to
3 do the inspections or radon testing unless something
4 would happen within the Commonwealth of Virginia that
5 would allow home inspections and radon testing to be a
6 right of a purchaser and not something that's negotiated
7 as part of their deal.

8 MR. HAUGHWOUT: Thank you. Yes?

9 MS. NEUROTH: Laura Neuroth again. I just
10 wanted to clarify one thing. This proposed legislature
11 wasn't just targeted for the residential sector. It was
12 also targeted for commercial. My company does a lot of
13 radon testing. And we sub out a lot of commercial
14 mitigation. So, I just wanted to make that distinction
15 there. That this would be over all of that.

16 MR. HAUGHWOUT: Thank you.

17 MR. PARIS: I have a followup too.

18 MR. HAUGHWOUT: Sure.

19 MR. PARIS: Ryan Paris again. There might be
20 a proposed solution to the whole inspection compliance
21 question. Because we looked at establishing an
22 inspection program at VDH. And it would be tremendously
23 expensive to cover the whole Commonwealth with in-person
24 inspections. That's probably unrealistic. Even if DPOR
25 wanted to do that, the fees that you would have to

1 charge to cover that program would be prohibitive. I
2 mean, the whole industry would drop out. What I would
3 propose instead - this is something that I used to do.
4 When I got a complaint about a mitigation job, and I got
5 several, you get the people to take photos of the
6 questionable areas. And this could be done by a radon
7 professional or done by the homeowner. The photos can
8 usually indicate very quickly where the problems are. I
9 would interview both sides. I would talk to the
10 mitigator once he's established and he did some
11 non-standard things. And probably 90-95 percent of the
12 time that mitigator would voluntarily come in and
13 correct the problem. So, that's probably where you are
14 headed if you want the program to work and be affordable
15 is to do a lot of these things online or on the phone
16 rather than travel to the site. Because, I mean, to
17 cover the Southwest, you would almost have to have a
18 regional person up there. And that just adds
19 tremendously to expense. So, to make this practical and
20 affordable - I think it's possible to do a lot of this
21 work over the phone and remotely.

22 MR. HAUGHWOUT: Thank you. All right. I
23 don't see anyone else signed up to speak. So, I think
24 we're at the place where we can conclude our public
25 hearing. I want thank everyone for their comments today.

1 The record of the public hearing will be kept open until
2 July 16, 2026. And written comments will be accepted
3 through 5:00 PM of that day. With that, this hearing is
4 now closed. Thank you, everyone, for coming in today.

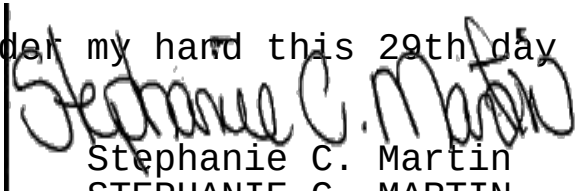
5 NOTE: Hearing concluded at 10:35 AM.
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1 CERTIFICATE OF COURT REPORTER

2 I, Stephanie C. Martin, hereby certify that I was
3 the Court Reporter at the Public Hearing held in Henrico
4 County, Virginia on June 16, 2026, at the time of the
5 hearing herein.

6 I further certify that the foregoing transcript
7 is, to the best of my ability, a true and accurate
8 record of the testimony and incidents of the hearing
9 herein.

10 Given under my hand this 29th day of June 2026.

11 
12 Stephanie C. Martin
STEPHANIE C. MARTIN

13 Notary Registration No. 7984503

14 My Commission expires:
15 April 30, 2030
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BPOR Radon Study Public Comments

Town Hall: 19 comments posted to TH comment forum from 17 commenters

- 3 favored of regulation
- 13 opposed regulation
- 3 non-sequitur comments
- 8 comments from self-identified professionals in radon, home inspection, or construction
 - 6 commenters indicated they were credentialed by either NRPP or NRSB

Email to BPOR: 10 commenters

- 5 favored regulation
- 5 opposed regulation
- 7 comments from self-identified professionals in radon, home inspection, or construction
 - 2 commenters indicated they were credentialed by either NRPP or NRSB

Public Hearing #1: 4 commenters

- 2 favored regulation
- 2 opposed regulation
- 3 comments from self-identified professionals in radon, home inspection, or construction
 - 3 commenters indicated they were credentialed by either NRPP or NRSB

Public Hearing #2: 6 commenters

- 6 favored regulation
- 6 comments from self-identified professionals in radon
 - 6 commenters indicated they were accredited by NRPP.

Arguments in Favor:

- Uniform and reliable training and testing requirements.
- Profession needs state guidance.
- Improved public health and safety for single-family and multifamily buildings.
- Would be beneficial to public health, safety, and welfare.
- Enforcement of standards will improve quality of services.
- Other states are regulating radon.

- State licensure creates level of “trust” or credibility in services provided.
- Address issues with unqualified individuals providing services.
- Will allow for enforcement of EPA-standards for radon measurement and radon mitigation.
- Self-testing of radon not sufficient to determine if mitigation is needed.
- Licensure would promote awareness regarding radon.
- Licensure would allow for individuals to receive guidance on how to perform radon measurement properly.
- State licensure will strengthen the profession and add authenticity beyond certification.
- Licensure would complement private accreditation programs.
- Licensure based on private accreditation would require minor administrative expenses and fees.

Arguments in Opposition:

- Costs to homeowners/public/regulants.
- Current system is sufficient to protect public.
- State licensure would be “redundant.”
- No risk to public welfare.
- General opposition to regulation.
- Consumer radon testing products provide better outcomes for public.
- Addition regulation would provide minimal public benefit.
- Potential negative economic impact of licensure.

Issues Raised:

- Transparency in reporting test results.
- Recognition of private accreditation by DPOR.
- Recognition of tradesman licenses.
- Effectively addressing unlicensed/unregulated activity.
- Value of short-term testing vs. long term testing.
- Additional consumer education.
- Expand requirement for radon-resistant construction.
- Radon testing and relationship to federal lending standards.
- Overlap with other trades (e.g. electrical, mechanical, plumbing).
- Data showing public harm.
- Regulating just radon mitigators.
- Criminal prosecution for non-compliance with radon standards.

- No mandatory national exposure limit for radon.
- Build upon regulatory scheme under Board for Contractors.
- Grandfathering of those already accredited.
- Should private accreditation still be required.
- Radon testing can be “cheated” during home sales process.
- Lack of radon mitigators, including SWVA.
- Costs to maintain private accreditation.
- VDH lack of enforcement authority.
- VDH lack of funding.
- Private credentialing bodies can only discipline their members.
- Individuals can “switch” credentialing bodies if disciplined.
- Growth in home self-testing radon kits.
- Decline in demand for radon testing services due to economic factors, including housing market and waiving inspections/testing.
- Cost of enforcement.
- Lack of experience for individuals entering the profession.
- Individuals who have private credentialing may not have sufficient expertise.
- Experience requirement for licensure.
- Radon in multifamily housing; exposure of tenants.
- Type of enforcement; auditing; inspection, require corrective action.
- Mandatory reporting of radon testing to the state.

Radon Services Licensure Proposal

Proposed group to be regulated

The primary job roles are:

1. Radon Measurement Professionals perform radon testing utilizing either an analytical device such as a continuous radon monitor or electret system, or a standard / passive device such as a charcoal test kit or liquid scintillation device. They are responsible for the implementation, execution, and documentation of all required QA/QC procedures and may provide general supervision and QA/QC oversight for Radon Measurement Field Technicians
2. Radon Mitigation Specialists design and install radon remediation systems. They are responsible for the implementation, execution, and documentation of all required Quality Management and Worker Safety procedures and may provide general supervision to Radon Mitigation Installers.

The [EPA-recognized providers](#) of certifications are the National Radon Proficiency Program (NRPP) and the National Radon Safety Board (NRSB). Presently, 340 Virginians are certified across the two EPA-recognized certification programs:

	NRPP	NRSB
Measurement	177	108
Mitigation	12	14
Both Measurement and Mitigation	19	18
	208	140

Historically, the primary focus of radon certification in the US was for work in single family homes. With the development of standards for larger buildings and demand for radon work in them, NRPP will soon be offering commercial measurement and mitigation certifications; nationally 25-30% of industry members surveyed have indicated interest. NRPP also certifies Soil Gas Mitigation Compliance Inspectors, who inspect mitigation systems to verify if the installation complies with the ANSI-AARST Soil-Gas Mitigation Standard.

The industry is also represented by [IEA's Virginia Chapter](#), which has organized the petition.

Definition of the problems to be solved by regulation and the reasons why regulation is necessary

Radon exposure in buildings is the second leading cause of lung cancer and results in more than 21,000 US deaths each year including 700 in Virginia. Radon is one of the most comprehensively investigated human carcinogens: laboratory studies have documented



that an alpha particle (e.g., from radon decay products polonium-218 and polonium-214) can cause both single- and double-strand DNA breaks and can produce indirect genotoxic and nongenotoxic effects on both traversed and neighboring non-traversed cells.ⁱ High radon levels have been found in nearly every county in Virginia.

Title 32 of the Virginia code at Section 32.1-229.01 currently requires that radon measurement and mitigation providers possess private certification and follow standards. VDH's [bulletin](#) describes the requirements.

This petition requests the transfer of these certification and standards requirements to DPOR's Asbestos, Lead and Home Inspector (ALHI) Board, which will expand the consequences for violation of the requirements to include reprimands, fines, license suspension or revocation, as well as legal consequences and civil penalties for willful violations.

There are three significant problems to be solved by DPOR regulation of radon service providers.

First, based on the limitations of the statute and VDH Office of Radiologic Health's capacity, VDH has no enforcement authority to accompany its certification and standards requirements. Its website states "...VDH will investigate complaints received and if it is clear that the work did not follow accepted standards, then VDH will ask the radon professional to perform corrective measures." Indeed, ORH is set up to regulate facilities, equipment and businesses, not personnel.

Second, the EPA-recognized national certification programs can respond to complaints and conduct investigations remotely, and suspend or revoke a certification, but have no capacity to conduct inspections in response to complaints, impose fines or similar sanctions, or conduct proactive investigations to supplement complaints from the public.

Third, there is a widespread pattern of noncompliance with standards, documented by mitigation compliance inspections and complaints about faulty measurement collection.

Reasons why licensure is being proposed

This petition proposes licensure. The existing private certification requirement should continue as the initial and renewal qualification for a license but is not alone sufficient. Again, the EPA-recognized national certification programs can respond to complaints and conduct investigations remotely, and suspend or revoke a certification, but have no capacity to conduct

inspections in response to complaints, impose fines or similar sanctions, or conduct proactive investigations to supplement complaints from the public.

Public benefit resulting from the proposed regulation

A functional and accountable radon licensing program will prevent inaccurate radon testing results, which can prompt needless mitigations if high or a false sense of security if low, and unsafe and improper mitigation systems, which can increase radon concentrations.

Cost of the proposed regulation

The proposed program would be self-funded through fees from the 300 +regulated personnel.

Description of any anticipated disqualifications on an applicant for certification, licensure, or renewal and how such disqualifications serve public safety or commercial or consumer protection interests.

Since the regulated population will be testing for and mitigating radon, which is a radioactive substance for which exposure can cause lung cancer, it is of the utmost importance that professionals adhere to EPA-recommended industry consensus standards and ethical practices. Screening should be used to consider disqualifying on a case-by-case basis persons who have unresolved issues with compliance with licensure or other credentials and especially for environmental assessment and remediation services.

Moreover, since industry members can provide services only by entering people's homes or other occupied facilities, past unresolved criminal activities involving felonies against persons and property should be factored into eligibility decisions on a case-by-case basis, and post-licensure felony convictions may affect continued eligibility.

Therefore, in order to protect consumers and the public, applicants should be required to disclose relevant information about criminal background and licensure standing upon application.

To the best of our knowledge, the above would affect less than 1% of the otherwise eligible candidate pool.

These are just a few of the findings when called to investigate why a system installation was not working correctly, homeowner did not feel comfortable with the installation or hired to convert a builder installed passive vent to an active vent.

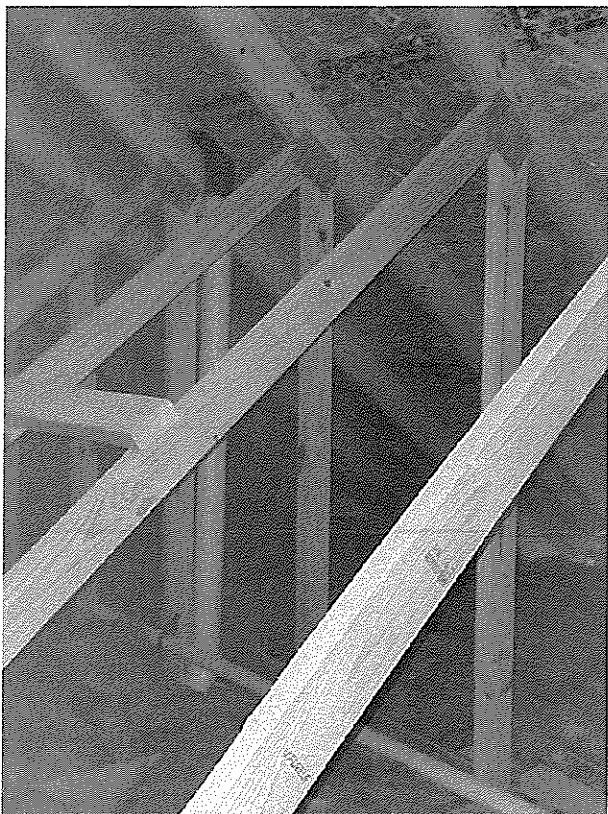
Bruce Jones – NRPP certified Soil Gas Compliance Inspector 112586-SGM-CI.



24219 Land End Rd, Orange, VA - New home and the new homeowners self-tested for radon and it was high. This builder has built a half dozen or so homes in the Lands' End neighborhood. Was called to convert the 'passive' to an 'active' system. The fan had hardly any airflow. Using a borescope investigated the builder's installed passive system under the slab. The builder/plumber installed a tee and instead of the 10' perf pipe they installed solid PVC pipe with end caps that had five 3/8" holes drilled in the caps. Being sub-slab and in a finished basement had to create a new sub-slab suction port. Radon levels are now below 2 pCi/l.



1251 Turner Mountain Road, Charlottesville, VA - Installed from a well-known Charlottesville mitigator that has installed 1000's of systems over the past 30 years and retired this year. I got involved when the homeowner called asking if I have a micromanometer and if I could perform PFE testing on his home because the hired mitigator does not own a micromanometer. What I found... mitigator added two additional suction ports to the existing builders passive vent (because he could not get the level down and had no test equipment for PFE testing), fan mounted horizontally AND in a conditioned attic, flex duct running up and down in relationship to fan, duct tape securing the flex duct to the fan, outdoor vent pointing down, and 16 ft light-duty extension cord for power. Mitigator wanted to add another suction pit/system and possibly an ERV. That evening we deployed six radon monitors throughout the home (basement, 1st floor, and second floor). The next day returned and found multiple issues... thin flexible duct in the attic pumping 50 pCi/l into the conditioned attic and throughout the home. This client had already paid \$2600 to the mitigator and was told it would be more with a second system and an ERV that he was about to install. Homeowner let mitigator go and asked us to fix it. Removed the two extra slab suction ports, installed a 'typical' fan, removing the noisy high flow fan; moved the fan and exhausted through the roof in an unconditioned attic area. Home is now at 0.4 pCi/l average. However, what's worse is that this client paid the builder to install a passive radon system. The builder installed a vent pipe into the attic and capped it. The homeowner has raised their three children for the past 7 years thinking their home was safe, but they were living in 50 pCi/l of radon.



We run across this in about 50% of the builders installed passive system. The 2018 VA Residential code book, appendix F, states to leave room for a fan and provide power within 6 feet of the passive pipe. If there is enough vertical pipe, we modify the passive vent pipe with four 45's to bump out the pipe to provide room for the fan.



29 Mill Run, Bumpass, VA - Builder: John Robb Custom Homes. Brand new home near Lake Anna. Homeowners were told they have a passive system as the County requires it. Homeowner stated that when it rains water comes out around the pipe at the concrete slab. Homeowner complained to builder who then came out and put a 90 on the exhaust pipe above the roof to prevent rain entry.

Homeowners then had home tested by a company out of Fredericksburg and results were in the low 10's. Ultimately cut and pulled the pipe at the slab to find the builder/plumber chiseled down about 2 inches and then sealed the pipe to the concrete. Looking at the construction, we quickly determined this is a monolithic pour with a deep footer down the center of the home and confirmed with a 3/8 test hole. Thus, we had to encroach into the living space for a new slab hole. Converted from passive to active in the attic and now all is good. If the County requires a passive system, it needs to be installed per the 2018 Appendix F which has been adopted in Louisa Co.



101 Ashlawn Ct, Locust Grove, VA – Was asked to do a post-mitigation test and inspection of a mitigation system installed by a company out of Fredericksburg, that a lot of realtors use because he is 'cheap'. Beyond a few minor issues this hazard stood out as the power switch and fan, both are ignition sources, operating within 5 feet of the LP gas tank and regulator vent. I drove by months later and noticed this hazard had not been corrected. This was also reported to Ryan Parris.



1521 Still Meadow Cove, Charlottesville, VA – Was asked by new owners to this home to figure out why post installation of a system they were still seeing high levels of radon with the tester they purchased. That exhaust just below the window is your infant twin's bedroom. Inspected the system, wrote and submitted the AARST inspection report. Suggested the homeowner to contact the installer to correct the issues found. They decided they did not want the installer back in their home. Ultimately the corrections were implemented a couple months later by replacing the exhaust pipe to above the roofline. With PFE testing, only one third of the slab had communications due to two separate footers running the length of the home. Thus, two additional sub-slab suction ports were added. Post test results are now under 1 pCi/l.



Ashburn, VA – Was called to investigate why the home still has high radon. Clients recently purchased the home, waved the inspection because the home already had a mitigation system. Whoever installed this system must not have been proud of their work as there was no documentation, label anywhere on the system, or electrical panel. Found this pipe connection and two others not even glued.



2025 – Brand new development being built over the last couple years by Craig Builders and Southern Development Homes. Buyers are being told these homes have passive radon vents installed. We've converted five so far and not one was installed correctly. In some cases, the exhaust did not go through the roof. Other cases the sub-slab pipe was sitting on the vapor barrier. Others had the slab cored out but not dugout creating a suction pit. When they cored the slab the concrete dust sat on the bottom of the hole, mixed with some moisture created a plug. Also, in some cases the builder is enclosing the vent pipe within the walls not leaving an area for the manometer and vacuum loss alarm. Not one of these installations was done correctly and leaving a false sense of safety to the homeowners.



Charlottesville, VA - These we noticed on neighboring homes where we installed radon mitigation. You can drive around Glenmore, a gated community just outside Charlottesville and find many systems just exhausting within eight feet from ground level or just under or next to upper story bedroom windows.



Rockville, VA – 2025 new home, builder of this development is telling buyers that all the homes have passive radon system. A couple of months ago the homeowner who is working from the home decided to purchase a home radon monitor. Levels were over the action limit. We were contacted to convert the 'passive' system to an 'active' system. Found the builders passive vent, installed the fan to find there is no

air flow. I found the passive vent pipe sitting on top the vapor barrier blocking any air flow. Corrected by adding vapor mat under the vapor barrier. Home now under 1 pCi/L.

VA Chapter IEA Petition for Review of Radon Regulation for Virginia

	Name	Occupation/Certification	Address	Email	Cell #	Signatures
1	AUSTIN CHANNASI	SOI MITTATION/ TESTING (NRP)	PO Box 1555 MECHANICVILLE 23116	office@ee environmental.net	(804) 317-7094	Austin Channasi
2	WALLY DORSEY	TESTING NRP	1913 MUSELEY RD 23120	WALLY@RADONVA1.COM	804-909-0387	WALLY DORSEY
3	Kim Dingleline	Testing NRP	620 FURNHURD RD 23036	kdingleline@radon.com	804-339-1181	Kim Dingleline
4	Chris Chapman	Testing NRP	2102 N. Hampton St, Richmond, VA 23230	chchapman@radon.com	804-255-2103	Chris Chapman
5	Anna Sauter	NRSB measurement Radon Specialist	2101 N. Hamon St Richmond VA 23230	asauter@radon.com	804-659-8415	Anna Sauter
6	John Davis	NRSB NRP Test & mitigation	2351 BAYVIEW PLACE Middleburg, VA 23113	jdavis@radon.com	804-458-6021	John Davis
7	ANDREW BRIND	NRSB TESTING	FORNICE BUILDING 5	brind@fornice.com	804-458-6021	Andrew Brind
8	Michael Allshouse	NRSB	7834 FERRIS HILL AVE Richmond, VA 23225	mallshouse@fornice.com	804-458-6021	Michael Allshouse
9						
10						
11						

VA Chapter IEA Petition for Review of Radon Regulation for Virginia

Name	Date	Occupation/Certification	Address	Email	Phone Number	Signature
1 April Leslie	11/24/23	Radon Measurement Specialist	Midlothian, VA	April@RVH Radon.com	804.385.2233	April Leslie
2 Douglas "Scooter" Burgess	NRPD	Radon Measurement Specialist	Midlothian, VA	scooter@BurgessInPeds.com	804-794.1425	Douglas Burgess
3						
4						
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VA Chapter IEA Petition for Review of Radon Regulation for Virginia

Name	Date	Occupation/Certification	Address	Email	Phone Number	Signature
1						
2 Samuel Hull	11/25/25	RMS + RTS MRP 40082	Crosson, VA	Shelli@CommonwealthBusiness.com	804-337 1064	Shelli@CommonwealthBusiness.com
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TO: MEMBERS
BOARD FOR PROFESSIONAL AND OCCUPATIONAL REGULATION
FROM: JOSEPH C. HAUGHWOUT, JR.
REGULATORY AFFAIRS MANAGER
SUBJECT: WORK PLAN FOR 2026 STUDY ON REGULATION OF RADON
PROFESSIONALS
DATE: JANUARY 9, 2026

Background

Section 54.1-310.1 of the Code of Virginia provides that “[a]ny professional or occupational group or organization, any person, or any other interested party that proposes the regulation of any unregulated professional or occupational group shall submit a request to the Board no later than December 1 of any year for analysis and evaluation during the following year.” This section of the Code also provides that “[t]he Board shall submit a report with its findings on whether the public interest requires the requested professional or occupational group be regulated to the House Committee on General Laws, the Senate Committee on General Laws and Technology, and the Joint Commission on Administrative Rules no later than November 1 of the year following the request submission.” This section of the Code further provides for the minimum requirements for a request for regulation.

On December 1, 2025, DPOR staff received a petition from the Virginia Chapter of the Indoor Environments Association (“IEA”) proposing regulation of those who provide radon services. The petition specifies the following occupations:

1. Radon measurement professionals. Those who perform radon testing using specified types of equipment, and are responsible for the implementation, execution, and documentation of all required quality assurance or quality control procedures, and who may provide general supervision and quality assurance or quality control oversight for radon measurement field technicians.
2. Radon mitigation specialists. Those who design and install radon remediation systems, and are responsible for the implementation, execution, and documentation of all required quality management and worker safety procedures, and may provide general supervision to radon mitigation installers.

IEA proposes licensure of these occupations. According to information provided by IEA, radon exposure is a known carcinogen and the second leading cause of lung cancer, resulting in more than 21,000 deaths in the United States annually, including 700 deaths in Virginia annually. Under current Virginia law, persons who conduct or offer to conduct radon screening, testing, or

mitigation in Virginia must (i) be listed as a professional by either the National Radon Proficiency Program (“NRPP”) or the National Radon Safety Board (“NRSB”); or (ii) meet any other proficiency measures deemed acceptable by the U.S. Environmental Protection Agency (“EPA”) or the Board of Health for the purpose of offering screening, testing, or mitigation. Current law also establishes standards for radon screening, testing, or mitigation to which these persons must adhere.

IEA contends that regulation of radon service providers by DPOR will address problems it has identified in the existing regulatory scheme. These are (i) lack of Virginia Department of Health authority to enforce certification and standards requirements; (ii) lack of capacity by EPA-recognized national certification programs to conduct inspections in response to complaints, conduct proactive investigations to supplement public complaints, or impose sanctions; and (iii) a widespread pattern of non-compliance with standards.

Scope

Section 54.1-310.1 of the Code of Virginia provides that “[t]he Board shall conduct an analysis and evaluation of any proposed regulation based on the criteria enumerated in § 54.1-311 [of the Code of Virginia]...” upon receipt of a request submitted in accordance with statute.

Section 54.1-100 of the Code of Virginia provides for the Commonwealth’s general policy on the regulation of professions and occupations, and provides, in part:

The right of every person to engage in any lawful profession, trade, or occupation of his choice is clearly protected by both the Constitution of the United States and the Constitution of the Commonwealth of Virginia. The Commonwealth cannot abridge such rights except as a reasonable exercise of its police powers when (i) it is clearly found that such abridgment is necessary for the protection or preservation of the health, safety, and welfare of the public and (ii) any such abridgment is no greater than necessary to protect or preserve the public health, safety, and welfare.

No regulation shall be imposed upon any profession or occupation except for the exclusive purpose of protecting the public interest when:

1. The unregulated practice of the profession or occupation can harm or endanger the health, safety or welfare of the public, and the potential for harm is recognizable and not remote or dependent upon tenuous argument;
2. The practice of the profession or occupation has inherent qualities peculiar to it that distinguish it from ordinary work and labor;
3. The practice of the profession or occupation requires specialized skill or training and the public needs, and will benefit by, assurances of initial and continuing professional and occupational ability; and

4. The public is not effectively protected by other means.

Section 54.1-311 of the Code of Virginia outlines the degrees of regulation, which are:

1. Private civil actions and criminal prosecutions. -- Whenever existing common law and statutory causes of civil action or criminal prohibitions are not sufficient to eradicate existing harm or prevent potential harm, the Board may first consider the recommendation of statutory change to provide more strict causes for civil action and criminal prosecution.
2. Inspection and injunction. -- Whenever current inspection and injunction procedures are not sufficient to eradicate existing harm, the Board may promulgate regulations consistent with the intent of this chapter to provide more adequate inspection procedures and to specify procedures whereby the appropriate regulatory board may enjoin an activity which is detrimental to the public well-being. The Board may recommend to the appropriate agency of the Commonwealth that such procedures be strengthened or it may recommend statutory changes in order to grant to the appropriate state agency the power to provide sufficient inspection and injunction procedures.
3. Registration. -- Whenever it is necessary to determine the impact of the operation of a profession or occupation on the public, the Board may implement a system of registration.
4. Certification. -- When the public requires a substantial basis for relying on the professional services of a practitioner, the Board may implement a system of certification.
5. Licensing. -- Whenever adequate regulation cannot be achieved by means other than licensing, the Board may establish licensing procedures for any particular profession or occupation.

To determine the proper degree of regulation, the Board must determine:

1. Whether the practitioner, if unregulated, performs a service for individuals involving a hazard to the public health, safety or welfare.
2. The opinion of a substantial portion of the people who do not practice the particular profession, trade or occupation on the need for regulation.
3. The number of states which have regulatory provisions similar to those proposed.
4. Whether there is sufficient demand for the service for which there is no regulated substitute and this service is required by a substantial portion of the population.

5. Whether the profession or occupation requires high standards of public responsibility, character and performance of each individual engaged in the profession or occupation, as evidenced by established and published codes of ethics.
6. Whether the profession or occupation requires such skill that the public generally is not qualified to select a competent practitioner without some assurance that he has met minimum qualifications.
7. Whether the professional or occupational associations do not adequately protect the public from incompetent, unscrupulous or irresponsible members of the profession or occupation.
8. Whether current laws which pertain to public health, safety and welfare generally are ineffective or inadequate.
9. Whether the characteristics of the profession or occupation make it impractical or impossible to prohibit those practices of the profession or occupation which are detrimental to the public health, safety and welfare.
10. Whether the practitioner performs a service for others which may have a detrimental effect on third parties relying on the expert knowledge of the practitioner.

The Board will conduct an analysis and evaluation of the occupations for which IEA has requested regulation. The study will be conducted in accordance with the *Board for Professional & Occupational Regulation Guidelines for Evaluation of Petitions for Regulation* (“BPOR Guidelines”). Evaluation will be guided by the following criteria:

1. Risk for Harm to the Consumer. The unregulated practice of the profession or occupation will harm or endanger the public’s health, safety, or welfare. The harm is recognizable and not remote or dependent on tenuous argument.
2. Specialized Skills and Training. The practice of the profession or occupation requires specialized education, training, and the public needs assurance of competence.
3. Autonomous Practice. The function and responsibilities of the practitioner, require independent judgment, and the members of the occupational group practice autonomously.
4. Scope of Practice. The scope of practice is indistinguishable from other licensed, certified, and registered professions and occupations.
5. Economic Impact. The economic costs to the public of regulating the occupational group are justified.
6. Alternatives to Regulation. No alternatives to state regulation of the profession or occupation exist that adequately protect the public.

7. Least Restrictive Regulation. If it is determined that state regulation of the occupation or profession is necessary, only the least restrictive level of occupational regulation consistent with public protection will be recommended.

Methodology

The study will be conducted using methods approved in the BPOR Guidelines. This will entail a comprehensive review of the relevant literature to include research of:

- Job analyses of the specified occupations.
- Current regulation in Virginia.
- Related laws and regulations in other jurisdictions.
- Existing private credentialing systems.
- Environmental and health impacts of radon and potential for public harm.

Additional information may be obtained through interviews of practitioners, regulators, and other parties knowledgeable about the issues germane to these occupations.

The study will provide for opportunities for public input. This will include (i) general notices soliciting public comment through the Virginia Regulatory Town Hall; and (ii) one or more public hearings.

Staff will prepare a draft report based on the research and data gathered from sources, to include proposed findings and recommendations. The Board will review the draft report, edit as necessary, and adopt and issue a final report. The Board must issue a report no later than November 1, 2026.

The study is planned to proceed according to the following general timeline:

- January 2026: Preliminary research and adoption of work plan.
- January 2026 through April 2026: Principal research to include literature review and interviews.
- May 2026 through August 2026: Solicitation of public input. Preliminary report drafting.
- July 2026 through September 2026: Principal report drafting.
- September 2026: Board review of draft report.
- October 2026: Board consideration and adoption of final report.

Code of Virginia
Title 54.1. Professions and Occupations
Chapter 1. General Provisions

§ 54.1-100. Regulations of professions and occupations.

The right of every person to engage in any lawful profession, trade, or occupation of his choice is clearly protected by both the Constitution of the United States and the Constitution of the Commonwealth of Virginia. The Commonwealth cannot abridge such rights except as a reasonable exercise of its police powers when (i) it is clearly found that such abridgment is necessary for the protection or preservation of the health, safety, and welfare of the public and (ii) any such abridgment is no greater than necessary to protect or preserve the public health, safety, and welfare.

No regulation shall be imposed upon any profession or occupation except for the exclusive purpose of protecting the public interest when:

1. The unregulated practice of the profession or occupation can harm or endanger the health, safety or welfare of the public, and the potential for harm is recognizable and not remote or dependent upon tenuous argument;
2. The practice of the profession or occupation has inherent qualities peculiar to it that distinguish it from ordinary work and labor;
3. The practice of the profession or occupation requires specialized skill or training and the public needs, and will benefit by, assurances of initial and continuing professional and occupational ability; and
4. The public is not effectively protected by other means.

No regulation of a profession or occupation shall conflict with the Constitution of the United States, the Constitution of Virginia, the laws of the United States, or the laws of the Commonwealth of Virginia. Periodically and at least annually, all agencies regulating a profession or occupation shall review such regulations to ensure that no conflict exists.

1979, c. 408, § 54-1.17; 1988, c. 765; 2016, c. [467](#).

Code of Virginia

Title 54.1. Professions and Occupations

Chapter 3. Department of Professional and Occupational Regulation

§ 54.1-300. Definitions.

As used in this chapter unless the context requires a different meaning:

"Board" means the Board for Professional and Occupational Regulation.

"Certification" means the process whereby the Department or any regulatory board issues a certificate on behalf of the Commonwealth to a person certifying that he possesses the character and minimum skills to engage properly in his profession or occupation.

"Department" means the Department of Professional and Occupational Regulation.

"Director" means the Director of the Department of Professional and Occupational Regulation.

"Inspection" means a method of regulation whereby a state agency periodically examines the activities and premises of practitioners of an occupation or profession to ascertain if the practitioner is carrying out his profession or occupation in a manner consistent with the public health, safety and welfare.

"Licensure" means a method of regulation whereby the Commonwealth, through the issuance of a license, authorizes a person possessing the character and minimum skills to engage in the practice of a profession or occupation that is unlawful to practice without a license.

"Registration" means a method of regulation whereby any practitioner of a profession or occupation may be required to submit information concerning the location, nature and operation of his practice.

"Regulatory board" means the Auctioneers Board, Board for Architects, Professional Engineers, Land Surveyors, Certified Interior Designers and Landscape Architects, Board for Barbers and Cosmetology, Board for Branch Pilots, Board for Contractors, Board for Hearing Aid Specialists and Opticians, Board for Professional Soil Scientists, Wetland Professionals, and Geologists, Board for Waste Management Facility Operators, Board for Waterworks and Wastewater Works Operators and Onsite Sewage System Professionals, Cemetery Board, Real Estate Appraiser Board, Real Estate Board, Fair Housing Board, Virginia Board for Asbestos, Lead, and Home Inspectors, and Common Interest Community Board.

1979, c. 408, § 54-1.18; 1980, c. 757; 1981, c. 132; 1982, c. 538; 1983, cc. 115, 322; 1984, cc. 82, 203; 1985, c. 448; 1987, c. 686; 1988, cc. 354, 716, 765; 1990, cc. 459, 466; 1991, c. 551; 1993, c. 499; 1998, c. [27](#); 1999, c. [950](#); 2000, c. [726](#); 2001, cc. [723](#), [832](#); 2002, c. [784](#); 2003, c. [575](#); 2007, cc. [892](#), [924](#); 2009, cc. [358](#), [557](#); 2012, cc. [803](#), [835](#).

Code of Virginia

Title 54.1. Professions and Occupations

Chapter 3. Department of Professional and Occupational Regulation

§ 54.1-310. Powers and duties of Board.

A. The Board shall have the following powers and duties:

1. Provide a means of citizen access to the Department.
2. Provide a means of publicizing the policies and programs of the Department in order to educate the public and elicit public support for Department activities.
3. Monitor the policies and activities of the Department and have the right of access to departmental information.
4. Review and comment on the budget for the Department.
5. Advise the Governor, the General Assembly, and the Director on matters relating to the regulation or deregulation of professions and occupations.
6. Promulgate regulations in accordance with the Administrative Process Act (§ [2.2-4000](#) et seq.) necessary to carry out its responsibilities.
7. Evaluate each profession and occupation in the Commonwealth not otherwise regulated for consideration as to whether such profession or occupation should be regulated and, if so, the degree of regulation that should be imposed. Whenever it determines that the public interest requires that a profession or occupation which is not regulated by law should be regulated, the Board shall recommend to the General Assembly next convened a regulatory system accompanied by comprehensive regulations necessary to conduct the degree of regulation required.
8. Review each profession and occupation regulated by the Department or regulatory boards within the Department, on a periodic basis, to determine whether it is in the public interest that the Department or appropriate regulatory board should (i) continue to regulate such profession or occupation at its current level of regulation, (ii) regulate such profession or occupation at a different level of regulation, or (iii) no longer regulate such profession or occupation. Whenever the Board determines that it is in the public interest for a profession or occupation to be regulated at a different level of regulation than its current level of regulation or to be deregulated, the Board shall make such recommendation to the General Assembly.

B. Upon the regulation of a profession or occupation as set forth in subsection A, the Board shall have the power and duty to promulgate supplemental regulations necessary to effectuate the purposes and intent of this chapter and to establish regulatory boards to administer the system of regulation and the regulations recommended by the Board and approved by the General Assembly.

1979, c. 408, § 54-1.25; 1984, cc. 720, 734; 1988, c. 765; 2025, cc. [94](#), [107](#).

Code of Virginia

Title 54.1. Professions and Occupations

Chapter 3. Department of Professional and Occupational Regulation

§ 54.1-310.1. Petitions for regulation; review by Board; report.

A. Any professional or occupational group or organization, any person, or any other interested party that proposes the regulation of any unregulated professional or occupational group shall submit a request to the Board no later than December 1 of any year for analysis and evaluation during the following year.

B. The Board shall review the request only when filed with a statement of support for the proposed regulation signed by at least 10 members of the professional or occupational group for which regulation is being sought or at least 10 individuals who are not members of the professional or occupational group.

C. The request shall include, at a minimum, the following information:

1. A description of the group proposed for regulation, including a list of associations, organizations, and other groups representing the practitioners in the Commonwealth, and an estimate of the number of practitioners in each group;
2. A definition of the problems to be solved by regulation and the reasons why regulation is necessary;
3. The reasons why registration, certification, licensure, or other type of regulation is being proposed and why that regulatory alternative was chosen;
4. The benefit to the public that would result from the proposed regulation;
5. The cost of the proposed regulation; and
6. A description of any anticipated disqualifications on an applicant for certification, licensure, or renewal and how such disqualifications serve public safety or commercial or consumer protection interests.

D. Upon receipt of a request submitted in accordance with the requirements of subsection C, the Board shall conduct an analysis and evaluation of any proposed regulation based on the criteria enumerated in § [54.1-311](#).

E. The Board may decline to conduct a review only if it:

1. Previously conducted an analysis and evaluation of the proposed regulation of the same professional or occupational group;
2. Issued a report not more than three years prior to the submission of the current proposal to regulate the same professional or occupational group; and
3. Finds that no new information has been submitted in the request that would cause the Board to alter or modify the recommendations made in its earlier report on the proposed regulation of the professional or occupational group.

F. The Board shall submit a report with its findings on whether the public interest requires the requested professional or occupational group be regulated to the House Committee on General Laws, the Senate Committee on General Laws and Technology, and the Joint Commission on Administrative Rules no later than November 1 of the year following the request submission.

2016, c. [467](#).

Code of Virginia

Title 54.1. Professions and Occupations

Chapter 3. Department of Professional and Occupational Regulation

§ 54.1-311. Degrees of regulation.

A. Whenever the Board determines that a particular profession or occupation should be regulated, or that a different degree of regulation should be imposed on a regulated profession or occupation, it shall consider the following degrees of regulation in the order provided in subdivisions 1 through 5. The Board shall regulate only to the degree necessary to fulfill the need for regulation and only upon approval by the General Assembly.

1. Private civil actions and criminal prosecutions. -- Whenever existing common law and statutory causes of civil action or criminal prohibitions are not sufficient to eradicate existing harm or prevent potential harm, the Board may first consider the recommendation of statutory change to provide more strict causes for civil action and criminal prosecution.

2. Inspection and injunction. -- Whenever current inspection and injunction procedures are not sufficient to eradicate existing harm, the Board may promulgate regulations consistent with the intent of this chapter to provide more adequate inspection procedures and to specify procedures whereby the appropriate regulatory board may enjoin an activity which is detrimental to the public well-being. The Board may recommend to the appropriate agency of the Commonwealth that such procedures be strengthened or it may recommend statutory changes in order to grant to the appropriate state agency the power to provide sufficient inspection and injunction procedures.

3. Registration. -- Whenever it is necessary to determine the impact of the operation of a profession or occupation on the public, the Board may implement a system of registration.

4. Certification. -- When the public requires a substantial basis for relying on the professional services of a practitioner, the Board may implement a system of certification.

5. Licensing. -- Whenever adequate regulation cannot be achieved by means other than licensing, the Board may establish licensing procedures for any particular profession or occupation.

B. In determining the proper degree of regulation, if any, the Board shall determine the following:

1. Whether the practitioner, if unregulated, performs a service for individuals involving a hazard to the public health, safety or welfare.

2. The opinion of a substantial portion of the people who do not practice the particular profession, trade or occupation on the need for regulation.

3. The number of states which have regulatory provisions similar to those proposed.

4. Whether there is sufficient demand for the service for which there is no regulated substitute and this service is required by a substantial portion of the population.

5. Whether the profession or occupation requires high standards of public responsibility, character and performance of each individual engaged in the profession or occupation, as evidenced by established and published codes of ethics.

6. Whether the profession or occupation requires such skill that the public generally is not qualified to select a competent practitioner without some assurance that he has met minimum qualifications.

7. Whether the professional or occupational associations do not adequately protect the public from incompetent, unscrupulous or irresponsible members of the profession or occupation.
8. Whether current laws which pertain to public health, safety and welfare generally are ineffective or inadequate.
9. Whether the characteristics of the profession or occupation make it impractical or impossible to prohibit those practices of the profession or occupation which are detrimental to the public health, safety and welfare.
10. Whether the practitioner performs a service for others which may have a detrimental effect on third parties relying on the expert knowledge of the practitioner.

1979, c. 408, § 54-1.26; 1988, c. 765.

BOARD FOR PROFESSIONAL & OCCUPATIONAL REGULATION



GUIDELINES Evaluation of Petitions for Regulation



Department of Professional and Occupational Regulation

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INTRODUCTION

The Board for Professional and Occupational Regulation (the Board) established these guidelines for reviewing the proposed regulation of professions and occupations in order to inform interested parties of the Board's statutory authority and its approach toward conducting studies and evaluations.

The Board initially developed study guidelines as the result of a recognized need to document best practices and procedures used in prior studies. BPOR originally incorporated portions of the *Policies and Procedures for the Evaluation of the Need to Regulate Health Occupations and Professions* (1998), issued by the Virginia Board for Health Professions, into those guidelines.

The Board updated its guidelines for the Department of Professional and Occupational Regulation (DPOR) in September 2016, to reflect changes made when the General Assembly enacted Chapter 467 during the 2016 Session.

STANDARDS FOR REGULATION

Section 54.1-310 of the *Code of Virginia (Code)* provides the statutory authority for the Board to evaluate and make recommendations to the Governor, General Assembly, and DPOR Director on matters of professional and occupational regulation, as well as propose administrative systems to accomplish the necessary degree of regulation.

The legislature, however, is the sole entity empowered to make the final determination over whether a profession or occupation warrants regulation, pursuant to subsection A of § 54.1-311. Only upon approval from the General Assembly can a profession be regulated, with enabling legislation specifying the degree of regulation and the overall regulatory framework to administer the program (e.g., board, advisory committee, registry).

The Commonwealth's philosophy on the regulation of professions and occupations is that: ***The occupational property rights of an individual may be abridged only to the extent necessary to protect the public.*** Section 54.1-100 clearly enumerates the overarching principle to guide the Board's approach to all reviews of professional and occupational regulation:

The right of every person to engage in any lawful profession, trade, or occupation of his choice is clearly protected by both the Constitution of the United States and the Constitution of the Commonwealth of Virginia. The Commonwealth cannot abridge such rights except as a reasonable exercise of its police powers when (i) it is clearly found that such abridgement is necessary for the protection or preservation of the health, safety, and welfare of the public and

(ii) any such abridgement is no greater than necessary to protect or preserve the public health, safety, and welfare.

Before the Commonwealth can interfere with an individual's right to engage freely in their chosen field, the *Code* states that all four of the following pre-conditions must be satisfied in order to justify the exercise of the state's police powers:

1. The unregulated practice of a profession or occupation can harm or endanger the health, safety or welfare of the public, and the potential for harm is recognizable and not remote or dependent upon tenuous argument;
2. The practice of the profession or occupation has inherent qualities peculiar to it that distinguish it from ordinary work or labor;
3. The practice of the profession or occupation requires specialized skill or training and the public needs, and will benefit by, assurances of initial and continuing professional and occupational ability; and
4. The public is not effectively protected by other means.

The following Criteria and Procedures used to guide the Board in its studies are derived from the clear guidance codified by the General Assembly, provided in their entirety in Appendix A (Statutory Authority).

CRITERIA

Based on the parameters enumerated in § 54.1-311, and informed by the Commonwealth's philosophical predisposition toward public protection, the Board adopts the following criteria to guide its evaluations. Appendix B provides additional factors to consider for each standard, as well as sample questions to assist with data collection.

1. **Risk for Harm to the Consumer**—The unregulated practice of the profession or occupation will harm or endanger the public's health, safety or welfare. The harm is recognizable and not remote or dependent on tenuous argument. The harm results from:
 - a. practices inherent in the occupation,
 - b. characteristics of the clients served
 - c. the setting or supervisory arrangements for the delivery of services, or
 - d. any combination of these factors.

2. **Specialized Skills and Training**—The practice of the profession or occupation requires specialized education and training, and the public needs assurance of competence.
3. **Autonomous Practice**—The functions and responsibilities of the practitioner require independent judgment, and the members of the occupational group practice autonomously.
4. **Scope of Practice**—The scope of practice is distinguishable from other licensed, certified, and registered professions and occupations.
5. **Economic Impact**—The economic cost(s) to the public of regulating the occupational group are justified. Such costs may result from restriction of the supply of practitioners, as well as expense associated with administration of regulatory boards or agencies.
6. **Alternatives to Regulation**—No alternatives to state regulation of the profession or occupation exist that adequately protect the public. Examples of methods to address the risk for public harm that do not require professional regulation include inspections, injunctions, disclosure requirements, and the strengthening of consumer protection laws and regulations.
7. **Least Restrictive Regulation**—If it is determined that state regulation of the occupation or profession is necessary, only the least restrictive level of occupational regulation consistent with public protection will be recommended to the Governor, the General Assembly and DPOR Director.

Application of criteria

In conducting studies, the Board will evaluate requests for regulating a professional or occupational group by assessing the criteria against the potential degrees of regulation, from least restrictive (registration) to most restrictive (licensure). The following outline delineates the characteristics of registration, certification, and licensure, and criteria applicable to each category.

Registration. Registration requires only that an individual or entity file his name, location, and possibly background information with the Commonwealth. No entry standard is typically established for a registration program.

- **RISK POTENTIAL:** Low, though consumers need to know that redress is possible.
- **SKILL & TRAINING:** Variable; can be differentiated from ordinary work or labor.
- **AUTONOMY:** Variable.
- **SCOPE OF PRACTICE:** N/A
- **APPLICATION OF CRITERIA:** Criteria 4, 5 and 6 must be met.

Certification. Certification by the state is a form of voluntary regulation, also known as "title protection." No scope of practice is reserved to a particular group; rather, only those individuals who meet certification standards (generally defined in terms of education and minimum competencies that can be measured) may use the protected title.

- **RISK POTENTIAL:** Moderate; attributable to the nature of the practice, consumer vulnerability, or practice setting and level of supervision.
- **SKILL & TRAINING:** Specialized; can be differentiated from ordinary work. Individual must complete specific education, experience, or examination requirements.
- **AUTONOMY:** Variable. Some independent decision-making; majority of practice actions directed or supervised by others.
- **SCOPE OF PRACTICE:** Definable in legally enforceable terms.
- **APPLICATION OF CRITERIA:** Criteria 1 through 6 must be met.

Licensure. Licensure is mandatory and the most restrictive form of professional regulation. State licensure typically confers a monopoly upon a specific profession or occupation within a well-defined scope of practice. It generally involves the statutory delineation of practice reserved to a select group based on unique, identifiable, minimal competencies deemed necessary to protect the public.

- **RISK POTENTIAL:** High; attributable to the nature of the profession or occupation.
- **SKILL & TRAINING:** Highly specialized education required.
- **AUTONOMY:** High; practices independently with little or no direct supervision.
- **SCOPE OF PRACTICE:** Definable in legally enforceable terms.
- **APPLICATION OF THE CRITERIA:** Criteria 1 through 6 must be met.

Alternatives. In cases where the Board identifies a potential risk to an unregulated profession or occupation, but other criteria is insufficient to substantiate that licensure, certification, or registration are appropriate remedies, other recommendations may be warranted. In accordance with Criteria 6 and 7, the Board must consider less restrictive means to protect the public's health, safety, and welfare than interfering in the occupational property rights of individuals.

PROCEDURES

During the 2016 Session, the General Assembly passed legislation prescribing a process for objective assessment of proposals to regulate currently unregulated professions or occupations (House Bill 499, sponsored by Delegate Yancey).

Who may request a study?

Petitions for the Board to conduct a study must be submitted in accordance with the process outlined in § 54.1-310.1, summarized below:

- Request for evaluation must be received by the Board no later than December 1, and be filed with a statement of support by either:
 1. at least 10 members of the professional or occupational group for which regulation is being sought, or
 2. at least 10 individuals who are not affiliated with such professional or occupational group.
- Request for evaluation shall include, at a minimum:
 1. A description of the professional or occupational group proposed for regulation;
 2. A list of associations, organization, and other groups representing the practitioners of such group proposed for regulation, and an estimate of the number of practitioners in the Commonwealth from each group;
 3. A definition of the problems to be solved by the proposed regulation of the professional or occupational group and the reasons why such regulation is necessary;
 4. Reasons why registration, certification, licensure, or other type of regulation is being proposed and why that regulatory alternative was chosen;
 5. Benefit(s) *to the public* that would result from the proposed regulation of such professional or occupational group;
 6. Cost(s) associated with the proposed regulation, to practitioners of the group to be regulated as well as to the public; and
 7. A description of what type of criteria might disqualify an applicant from approval for certification, licensure, or renewal (e.g., education, experience, examination, other entry requirements) and how such anticipated disqualifications serve public safety or commercial or consumer protection interests.

Provided a request satisfies the statutory requirements of subsections A, B, and C of § 54.1-310.1, the Board shall complete its analysis and evaluation no later than November 1 of the year following the request submission, and issue a report on its findings to the appropriate legislative bodies.

The Board may decline to conduct a review only if it (1) issued a report on the requested professional or occupational group within the immediately preceding three years and (2) finds no information in the newly submitted request that would cause a change in the prior report's recommendation.

How is a study conducted?

Pursuant to subsection D of § 54.1-310.1, upon receipt of a petition for regulation that satisfies all statutory requirements, the Board shall conduct its analysis based on the Criteria above, as derived from § 54.1-311.

The Board adopts a work plan specific to each study, detailing the background for the evaluation, its scope, and the specific methodology to be employed. Generally, in addition to the Criteria, work plans include a comprehensive review of the relevant literature such as:

- Job analyses to identify the knowledge, skills, and abilities that define a profession and distinguish it from related professions;
- Laws and regulations of other jurisdictions;
- Insurance rates and the extent of coverage based upon their actuarial assessment of the risk posed by the insured group;
- Civil suits, assessments of the type of work and work settings involved in practice, and evaluations of similar professions' claim histories, among other factors; and
- Data commonly used to develop credentialing examinations.

Job analysis and insurance rate data, in particular, are selected because (1) they are generally readily available; (2) most occupations and professions have professionally developed examinations based on job analyses, and (3) most professions have insurance. Moreover, the sources can be considered relatively objective because they were designed for purposes other than to promote regulation of the profession or occupation. Finally, job analyses and actuarial risk predictions each offer specific insight into the level of potential harm to consumers, as well as a more thorough understanding of what comprises the necessary entry-level competencies to practice the profession.

The work plan also provides opportunities for the Board to receive public comment. In some instances, additional information is gathered through surveys of practitioners, regulatory boards in other states, or other parties knowledgeable about the issues germane to the profession or occupation.

After adoption of the work plan by the Board, staff prepares a draft report based on the research and data gathered from identified sources. The Board then reviews, edits as necessary and issues its findings on whether the public interest requires the requested professional or occupational group be regulated.

What happens to the results?

No later than November 1 of the year following the request submission, the study report (including findings and recommendations) is submitted to the requesting group, the DPOR Director, the Governor, the House Committee on General Laws, the Senate Committee on General Laws and Technology, and the Joint Commission on Administrative Rules.

Staff also posts the report on the DPOR website and disseminates copies to interested parties upon request.

APPENDIX A | Statutory Authority

§ 54.1-310. Powers and duties of Board.

A. The Board shall have the following powers and duties:

1. Provide a means of citizen access to the Department.
2. Provide a means of publicizing the policies and programs of the Department in order to educate the public and elicit public support for Department activities.
3. Monitor the policies and activities of the Department and have the right of access to departmental information.
4. Advise the Governor and the Director on matters relating to the regulation of professions and occupations.
5. Promulgate regulations in accordance with the Administrative Process Act (§ 2.2-4000 et seq.) necessary to carry out its responsibilities.
6. Evaluate constantly each profession and occupation in the Commonwealth not otherwise regulated for consideration as to whether such profession or occupation should be regulated and, if so, the degree of regulation that should be imposed. Whenever it determines that the public interest requires that a profession or occupation which is not regulated by law should be regulated, the Board shall recommend to the General Assembly next convened a regulatory system accompanied by comprehensive regulations necessary to conduct the degree of regulation required.

B. Upon the regulation of a profession or occupation as set forth in subsection A, the Board shall have the power and duty to promulgate supplemental regulations necessary to effectuate the purposes and intent of this chapter and to establish regulatory boards to administer the system of regulation and the regulations recommended by the Board and approved by the General Assembly.

§ 54.1-310.1. Petitions for regulation; review by Board; report.

A. Any professional or occupational group or organization, any person, or any other interested party that proposes the regulation of any unregulated professional or occupational group shall submit a request to the Board no later than December 1 of any year for analysis and evaluation during the following year.

B. The Board shall review the request only when filed with a statement of support for the proposed regulation signed by at least 10 members of the professional or occupational group for which regulation is being sought or at least 10 individuals who are not members of the professional or occupational group.

C. The request shall include, at a minimum, the following information:

1. A description of the group proposed for regulation, including a list of associations, organizations, and other groups representing the practitioners in the Commonwealth, and an estimate of the number of practitioners in each group;
2. A definition of the problems to be solved by regulation and the reasons why regulation is necessary;
3. The reasons why registration, certification, licensure, or other type of regulation is being proposed and why that regulatory alternative was chosen;
4. The benefit to the public that would result from the proposed regulation;
5. The cost of the proposed regulation; and
6. A description of any anticipated disqualifications on an applicant for certification, licensure, or renewal and how such disqualifications serve public safety or commercial or consumer protection interests.

D. Upon receipt of a request submitted in accordance with the requirements of subsection C, the Board shall conduct an analysis and evaluation of any proposed regulation based on the criteria enumerated in § 54.1-311.

E. The Board may decline to conduct a review only if it:

1. Previously conducted an analysis and evaluation of the proposed regulation of the same professional or occupational group;
2. Issued a report not more than three years prior to the submission of the current proposal to regulate the same professional or occupational group; and
3. Finds that no new information has been submitted in the request that would cause the Board to alter or modify the recommendations made in its earlier report on the proposed regulation of the professional or occupational group.

F. The Board shall submit a report with its findings on whether the public interest requires the requested professional or occupational group be regulated to the House Committee on General Laws, the Senate Committee on General Laws and Technology, and the Joint Commission on Administrative Rules no later than November 1 of the year following the request submission.

§ 54.1-311. Degrees of regulation.

A. Whenever the Board determines that a particular profession or occupation should be regulated, or that a different degree of regulation should be imposed on a regulated profession or occupation, it shall consider the following degrees of regulation in the order provided in subdivisions 1 through 5. The Board shall regulate only to the degree necessary to fulfill the need for regulation and only upon approval by the General Assembly.

1. Private civil actions and criminal prosecutions. -- Whenever existing common law and statutory causes of civil action or criminal prohibitions are not sufficient to eradicate existing harm or prevent potential harm, the Board may first consider the recommendation of statutory change to provide more strict causes for civil action and criminal prosecution.

2. Inspection and injunction. -- Whenever current inspection and injunction procedures are not sufficient to eradicate existing harm, the Board may promulgate regulations consistent with the intent of this chapter to provide more adequate inspection procedures and to specify procedures whereby the appropriate regulatory board may enjoin an activity which is detrimental to the public well-being. The Board may recommend to the appropriate agency of the Commonwealth that such procedures be strengthened or it may recommend statutory changes in order to grant to the appropriate state agency the power to provide sufficient inspection and injunction procedures.

3. Registration. -- Whenever it is necessary to determine the impact of the operation of a profession or occupation on the public, the Board may implement a system of registration.

4. Certification. -- When the public requires a substantial basis for relying on the professional services of a practitioner, the Board may implement a system of certification.

5. Licensing. -- Whenever adequate regulation cannot be achieved by means other than licensing, the Board may establish licensing procedures for any particular profession or occupation.

B. In determining the proper degree of regulation, if any, the Board shall determine the following:

1. Whether the practitioner, if unregulated, performs a service for individuals involving a hazard to the public health, safety or welfare.

2. The opinion of a substantial portion of the people who do not practice the particular profession, trade or occupation on the need for regulation.

3. The number of states which have regulatory provisions similar to those proposed.

4. Whether there is sufficient demand for the service for which there is no regulated substitute and this service is required by a substantial portion of the population.

5. Whether the profession or occupation requires high standards of public responsibility, character and performance of each individual engaged in the profession or occupation, as evidenced by established and published codes of ethics.

6. Whether the profession or occupation requires such skill that the public generally is not qualified to select a competent practitioner without some assurance that he has met minimum qualifications.

7. Whether the professional or occupational associations do not adequately protect the public from incompetent, unscrupulous or irresponsible members of the profession or occupation.

8. Whether current laws which pertain to public health, safety and welfare generally are ineffective or inadequate.
9. Whether the characteristics of the profession or occupation make it impractical or impossible to prohibit those practices of the profession or occupation which are detrimental to the public health, safety and welfare.
10. Whether the practitioner performs a service for others which may have a detrimental effect on third parties relying on the expert knowledge of the practitioner.

APPENDIX B | Supplemental Questions to Address Criteria

1. Risk for Harm to the Consumer.

- ❖ Provide a description of the typical functions performed and services provided by members of this occupational group.
- ❖ Has the public actually been harmed by unregulated providers or by providers who are regulated in other states? If so, how is the evidence of harm documented (i.e., court case or disciplinary or other administrative action)? Was it physical, emotional, mental, social, or financial?
- ❖ If no evidence of actual harm is available, what aspects of the group's practice constitute a potential for harm?
- ❖ To what can the harm be attributed? Elaborate as necessary.
 - lack of skills
 - lack of knowledge
 - lack of ethics
 - lack of supervision
 - practices inherent in the occupation
 - characteristics of the clients being served
 - characteristics of the practice setting
 - other (specify)
- ❖ Does a potential for fraud exist because of the inability of the public to make an informed choice in selecting a competent practitioner?
- ❖ Is the public seeking regulation or greater accountability of this group?

2. Specialized Skills and Training.

- ❖ What are the educational or training requirements for entry into this occupation? Are these programs accredited? By whom?
 - Are sample curricula available?
 - Are there training programs in Virginia?
- ❖ If no programs exist in Virginia, what information is available on programs elsewhere that prepare practitioners for practice in the Commonwealth? What are

the minimum competencies (knowledge, skills, and abilities) required for entry into the profession? How were they derived?

- ❖ Are there national, regional, and/or state examinations available to assess entry-level competency?
 - Who develops and administers the examination?
 - What content domains are tested?
 - Are the examinations psychometrically sound, in keeping with *The Standards for Educational and Psychological Testing*?
- ❖ Are there requirements and mechanisms for ensuring continuing competence? For example, are there mandatory education requirements, re-examination, peer review, practice audits, institutional review, practice simulations, or self-assessment models?
- ❖ Why does the public require state assurance of initial and continuing competence? What assurances does the public have already through private credentialing or certification or institutional standards, etc.?
- ❖ Are there recognized or emerging specialties (or levels or classifications) within the occupational grouping? If so:
 - What are these specialties?
 - How are they recognized? (by whom and through what mechanisms, e.g., specialty certification by a national association, society or other organization?)
 - What are the various levels of specialties in terms of the functions or services performed by each?
 - How can the public differentiate among these levels or specialties for classification of practitioners?
- ❖ Is a “generic” regulatory program appropriate, or should classifications (specialties/levels) be regulated separately (e.g., basic licensure with specialty certification)?

3. Autonomous Practice.

- ❖ Which functions typically performed by this practitioner group are unsupervised (i.e., neither directly monitored nor routinely checked)?
 - What proportion of the practitioner’s time is spent in unsupervised activity?
 - Who is legally accountable/liable for acts performed with no supervision?

- ❖ Which functions are performed only under supervision?
 - Is the supervision direct (i.e., the supervisor is on the premises and responsible) or general (i.e., supervisor is responsible but not necessarily on the premises)? Who provides the supervision? How frequently? Where? For what purpose?
 - Who is legally accountable/liable for acts performed under supervision?
 - Is the supervisor a member of a regulated profession (please elaborate)?
 - What is contained in a typical supervisory or collaborative arrangement protocol?
- ❖ Does the practitioner of this occupation supervise others? Describe the nature of this supervision (as above).
- ❖ What is a typical work setting like, including supervisory arrangements and interaction of the practitioner with other regulated/unregulated occupations and professions?
- ❖ Does this occupational group treat or serve a specific consumer population?
- ❖ Are consumers referred *to* this occupational group for services? If so, by whom? Describe a typical referral mechanism.
- ❖ Are consumers referred *from* this occupational group for services? If so, to what practitioners are such referrals made? Describe a typical referral mechanism.
- ❖ How and on what basis are decisions to refer made?

4. Scope of Practice.

- ❖ Which functions of this occupation are similar to those performed by other occupational groups?
 - Which group(s)?
 - Are the other groups regulated by the state?
 - If so, why might the applicant group be considered different?
- ❖ Which functions of this occupation are distinct from other similar occupational groups?

- Which group(s)?
- Are the other groups regulated by the state?
- ❖ How will the regulation of this occupational group affect the scope of practice, marketability, and economic status of the other, similar groups (whether regulated or unregulated)?
- ❖

5. Economic Impact.

- ❖ What are the range and average incomes of members of this occupational group in the Commonwealth? In adjoining states? Nationally?
- ❖ What are the typical current fees for services provided by this group in the Commonwealth? In adjoining states? Nationally?
- ❖ Is there any evidence that cost for services provided by this occupational group will increase if the group becomes state regulated? In other states, have there been any effects on fees/salaries attributable to state regulation?
- ❖ Would state regulation of this occupation restrict other groups from providing services given by this group?
 - Are any of the other groups able to provide similar care at lower costs?
 - How is it that this lower cost is possible?
- ❖ Are there current shortages/oversupplies of practitioners in Virginia? In the region? Nationally?

6. Alternatives to Regulation. .

- ❖ What laws or regulations currently exist to govern:
 - Facilities in which practitioners practice or are employed?
 - Standards or practice?
- ❖ Does the occupational group participate in a nongovernmental credentialing program, either thorough a national certifying agency or professional association.
 - How are the standards set and enforced in the program?
 - What is the extent of participation of practitioners in the program?

- ❖ Does a Code of Ethics exist for this profession?
 - What is it?
 - Who established the Code?
 - How is it enforced?
 - Is adherence mandatory?
- ❖ Does any peer group evaluation mechanism exist in Virginia or elsewhere? Elaborate.
- ❖ How is a practitioner disciplined and for what causes? Violation of standards of care? Unprofessional conduct? Other causes?
- ❖ Do any other means exist within the occupational group to protect the consumer from negligence or incompetence (e.g., insurance, review boards that handle complaints)? How are challenges to a practitioner's competency handled?

7. Least Restrictive Regulation

- ❖ Should the occupation or profession be regulated?
- ❖ If so, what is the most appropriate level of regulation?