

# BOARD FOR BARBERS AND COSMETOLOGY

## REGULATORY REVIEW COMMITTEE

### MINUTES OF MEETING

The Board for Barbers and Cosmetology, Regulatory Review Committee met on Monday, April 28, 2025, at the Offices of the Department of Professional and Occupational Regulation, 9960 Mayland Drive, 2<sup>nd</sup> floor board room 4, Richmond, Virginia.

The following committee members were present:

Gregory Edwards  
Claudia Espinoza  
Candice Benvenuti

The following committee members were not present:

Oanh "Tina" Pham Kim Dang

DPOR staff present for all or part of the meeting included:

Kelley Smith, Executive Director  
Tamika Rodriguez, Regulatory Operations Administrator  
Stephen Kirschner, Deputy Director, Licensing & Regulatory Programs  
Joseph Haughwout, Regulatory Affairs Manager  
Heather Garnett, Administrative Coordinator

A representative from the Office of the Attorney General was not present for the meeting.

Mr. Edwards, Board Vice Chair, called the Board for Barbers and Cosmetology, Regulatory Review Committee meeting to order at 10:00 a.m.

**Call to Order**

Mr. Edwards read the Department of Professional & Occupational Regulations' mission and announced several meeting reminders.

**Mission**

Ms. Smith, Executive Director, explained the emergency egress procedure for board room 4.

**Emergency Egress**

The Regulatory Review Committee took the agenda under consideration.

**Approval Of  
Agenda**

Ms. Benvenuti motioned to approve the agenda, seconded by Ms. Espinoza

The members voting "yes" were Mr. Edwards, Ms. Espinoza, and Ms. Benvenuti. There were no negative votes. The motion carried.

Mr. Edwards opened the Public Comment period of the Review Committee Meeting.

**Public Comment**

Representatives from Studs, Inc. addressed the Committee and provided a handout and suggested regulatory edits for review and consideration during the regulatory review discussion.

Ms. Smith informed the Committee they are tasked with the review and creation of body-piercing and ear-piercing regulations for an ear-piercing apprenticeship, individual licensing, and salon licensing for the fast-track regulatory action.

**Review of the  
Body Piercing and  
Ear-Piercing  
Regulations**

Ms. Smith stated the Committee will review the regulations for body-piercing and ear-piercing schools at the next Committee meeting.

The committee reviewed the body-piercing and ear-piercing regulations.

Ms. Benvenuti motioned to recommend the regulatory changes made to the body-piercing regulations to create ear-piercing individual licenses, salon licenses, and ear-piercing apprenticeships to the full Board, seconded by Ms. Espinoza.

The members voting “yes” were Mr. Edwards, Ms. Espinoza, and Ms. Benvenuti. There were no negative votes. The motion carried.

The next full Board meeting is scheduled for May 12, 2025.

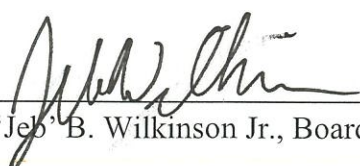
**Next Regulatory  
Advisory Panel  
Meeting**

The following full Board meeting is scheduled for July 21, 2025, with the Regulatory Review Committee meeting directly after the full board meeting on Monday, July 21, 2025.

There being no further business, Mr. Edwards adjourned the meeting at 11:52 a.m.

**Adjourn**

  
Margaret LaPierre, Board Chair

  
James 'Jeb' B. Wilkinson Jr., Board Interim Secretary