Department of Professional and Occupational Regulation
9960 Mayland Drive
Richmond, Virginia 23233

BOARD FOR BARBERS AND COSMETOLOGY
***TENTATIVE* AGENDA**
August 3, 2026– 9:30 a.m.
2nd Floor - Board Room 2

Mission: Our mission is to protect the health, safety, and welfare of the public by licensing qualified individuals and businesses, enforcing standards of professional conduct for professions and occupations as designated by statute.

Materials contained in the agenda are proposed topics for discussion and are not to be construed as regulation or offical Board action.
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I. CALL TO ORDER

a. Determination of Quorum

b. Emergency Evacuation Procedures

II. APPROVAL OF AGENDA

a. Board for Barbers and Cosmetology Board Meeting Tentative Agenda August 3, 2026

III. APPROVAL OF MINUTES

a. Board for Barbers and Cosmetology Board Meeting, May 18, 2026

IV. COMMUNICATIONS

a. Email from Linsay Taylor, Request for Regulation of Spray Tanning Services

V. PUBLIC COMMENT PERIOD *

VI. CASE FILES

a. Licensing

1. 2026-02066 Tyler Christopher Brown
2. 2026-00370 Christopher Lee Angus
3. 2026-00992 Cassidy Nichole Ventres
4. 2025-03121 Steven Wayne Walker
5. 2026-01683 Isaiah Christopher Landry

b. Disciplinary

1. 2025-02825 Laurie Ann Layman (Edwards)
2. 2026-00001 Ana Delmy Nolasco Martinez (Edwards)
3. 2026-00136 Fenil Shah (Edwards)
4. 2025-02582 August Enterprises, Inc t/a TJ's Dermagraphics (Dang)
5. 2025-01892 Darryl Anthony Pencik (Dang)

VII. REPORTS

a. Examination Statistics

b. Regulatory Report

c. Executive Director Report

VIII. REGULATORY ACTION AND BOARD GUIDANCE

a. Regulatory committee, board member participants

IX. NEW BUSINESS

a. Procell Microchanneling

b. Approval of Investigations Guidance Document

c. Board meeting schedule for 2027

d. Qualifications for Licensure – Military Training and Education

e. Litigation Update (closed session)

X. BOARD MEMBER PROFESSIONAL DEVELOPMENT

a. Board Member Roles and Responsibilities

XI. REMINDERS

a. Board Member Training Conference October 22 & 23, 2026

b. Next Board Meeting, November 9, 2026

c. Complete Conflict of Interest Form and Travel Voucher

XII. ADJOURNMENT

- Agenda materials made available to the public do not include disciplinary case files or application files pursuant to §54.1-108 of the Code of Virginia.

- Five-minute public comment, per person, with the exception of any open disciplinary or application file.

- Persons desiring to participate in the meeting and requiring special accommodations or interpretative services should contact the Department at (804) 367-8590 at least ten days prior to the meeting so that suitable arrangements can be made for an appropriate accommodation. The Department fully complies with the Americans with Disabilities Act.

2026 MEETING DATES:

November 9, 2026

2027 MEETING DATES:

February 22, 2027

May 24, 2027

August 16, 2027

November 8, 2027

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PERIMETER CENTER CONFERENCE CENTER
EMERGENCY EVACUATION OF BOARD AND TRAINING ROOMS
(Script to be read at the beginning of each meeting.)

PLEASE LISTEN TO THE FOLLOWING INSTRUCTIONS ABOUT EXITING THE PREMISES IN THE EVENT OF AN EMERGENCY.

In the event of a fire or other emergency requiring the evacuation of the building, alarms will sound. When the alarms sound, leave the room immediately. Follow any instructions given by Security staff

Board Room 1
Exit the room using one of the doors at the back of the room. Upon exiting the room, turn **RIGHT.** Follow the corridor to the emergency exit at the end of the hall.

Upon exiting the building, proceed straight ahead through the parking lot to the fence at the end of the lot. Wait there for further instructions.

Board Room 2
Exit the room using one of the doors at the back of the room. (Point) Upon exiting the room, turn **RIGHT.** Follow the corridor to the emergency exit at the end of the hall.

Upon exiting the building, proceed straight ahead through the parking lot to the fence at the end of the lot. Wait there for further instructions.

You may also exit the room using the side door, turn **Right** out the door and make an immediate **Left**. Follow the corridor to the emergency exit at the end of the hall.

Upon exiting the building, proceed straight ahead through the parking lot to the fence at the end of the lot. Wait there for further instructions.

Board Rooms 3 and 4
Exit the room using one of the doors at the back of the room. Upon exiting the room, turn **RIGHT.** Follow the corridor to the emergency exit at the end of the hall.

Upon exiting the building, proceed straight ahead through the parking lot to the fence at the end of the lot. Wait there for further instructions.

Training Room 1
Exit the room using one of the doors at the back of the room. Upon exiting the room, turn **LEFT.** Follow the corridor to the emergency exit at the end of the hall.

Upon exiting the building, proceed straight ahead through the parking lot to the fence at the end of the lot. Wait there for further instructions.

Training Room 2
Exit the room using one of the doors at the back of the room. Upon exiting the doors, turn **LEFT.** Follow the corridor to the emergency exit at the end of the hall.

Upon exiting the building, proceed straight ahead through the parking lot to the fence at the end of the lot. Wait there for further instructions.

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BOARD FOR BARBERS AND COSMETOLOGY

MINUTES OF MEETING

The Board for Barbers and Cosmetology met at 9:30 a.m. on Monday, May 18, 2026, at the Department of Professional and Occupational Regulation Offices, 9960 Mayland Drive, 2nd Floor, Board Room 2, Richmond, Virginia.

The following board members were present:

Gregory Edwards
Marques Blackmon
Jaime Turgeon
Claudia Espinoza
Kimberly Lewis
Oanh "Tina" Pham Kim Dang
Rita Lampkin

The following board members were not present:

Candice Benvenuti
Kailey Blakeney
Emmanuel Gayot

The following DPOR staff present for all or part of the meeting:

Laura McClintock, Director
Stephen Kirschner, Director, Licensing & Regulatory Programs
Ashley Reed, Executive Director
Tamika Rodriguez, Regulatory Operations Administrator
Joseph Haughwout, Regulatory Affairs Manager
Heather Garnett, Administrative Coordinator

A representative from the Office of the Attorney General was present at the meeting.

A Board for Professional and Occupational Regulation liaison was not present at the meeting.

CALL TO ORDER

Mr. Edwards, Board Chair, determined a quorum was present and called the meeting to order at 9:45 a.m.

Mr. Edwards read the Department of Professional & Occupational Regulations' mission statement and announced several meeting reminders.

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EMERGENCY EGRESS

Ms. Reed explained the emergency egress procedure for boardroom 2.

APPROVAL OF AGENDA

The Board took the agenda under consideration.

Ms. Turgeon motioned to approve the agenda, seconded by Ms. Lewis.

The members voting “yes” were Mr. Edwards, Mr. Blackmon, Ms. Turgeon, Ms. Dang, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

APPROVAL OF MINUTES AS A BLOCK

The Board took the Board meeting minutes on February 23, 2026, and the Straight Razor Workshop meeting minutes on March 30, 2026, under consideration.

Ms. Turgeon motioned to approve the minutes from February 23, 2026, and Straight Razor Workshop meeting minutes on March 30, 2026, as a block, seconded by Ms. Espinoza.

The members voting “yes” were Mr. Edwards, Mr. Blackmon, Ms. Turgeon, Ms. Dang, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

PUBLIC COMMENT

There were no public comments.

COMMUNICATIONS

Ms. Reed called the Board's attention to the communications found in the electronic agenda, including

Email from Blair Drinkard, request for spray tanning regulation in Virginia. There were no discussions or questions from the Board.

Email from Megan Herderig, lash license inquiry. The Board and Board Staff discussed a lash license.

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CASES

Licensing

File Number 2026-00459, Autumn Nicole de los Reves

In the matter of File Number **2026-00459, Autumn Nicole de los Reves**, board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the informal fact-finding conference summary, transcript, and exhibits.

Autumn Nicole de los Reves did not appear at the meeting in person, by counsel, or by any other qualified representative.

Mr. Blackmon motioned to accept the recommendation and approve Autumn Nicole de los Reves's application for a nail technician license, seconded by Ms. Turgeon.

There was no Board discussion.

The members voting "yes" were Mr. Edwards, Mr. Blackmon, Ms. Turgeon, Ms. Dang, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

File Number 2026-01541, Courtney Elizabeth Shafer

In the matter of File Number **2026-01541, Courtney Elizabeth Shafer**, board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the informal fact-finding conference summary, transcript, and exhibits.

Courtney Elizabeth Shafer did not appear at the meeting in person, by counsel, or by any other qualified representative.

Ms. Turgeon motioned to accept the recommendation and approve Courtney Elizabeth Shafer's application for a cosmetology license, seconded by Ms. Lampkin.

There was no Board discussion.

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The members voting “yes” were Mr. Edwards, Mr. Blackmon, Ms. Turgeon, Ms. Dang, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

File Number 2026-01547, Lewis Bernard Williams Jr.

In the matter of File Number **2025-00508, 2026-01547 Lewis Bernard Williams, Jr.**, board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the informal fact-finding conference summary, transcript, and exhibits.

Lewis Bernard Williams Jr. did not appear at the meeting in person, by counsel, or by any other qualified representative.

Mr. Blackmon motioned to accept the recommendation and approve Lewis Bernard Williams Jr’s application for a barber license, seconded by Ms. Turgeon.

There was no Board discussion.

The members voting “yes” were Mr. Edwards, Mr. Blackmon, Ms. Turgeon, Ms. Dang, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

File Number 2026-01684, Chase Peklo

In the matter of File Number **2026-01684 Chase Peklo**, board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the informal fact-finding conference summary, transcript, and exhibits.

Chase Peklo did not appear at the meeting in person, by counsel, or by any other qualified representative.

Ms. Turgeon motioned to reject the recommendation and deny Chase Peklo’s application for a barber license based upon the nature and seriousness of the crime and the extent to which the occupation or profession might offer an opportunity to engage in further criminal activity of the same type as that in which the person had been involved, outlined in the Code of Virgina §54.1-204.B.1 and §54.1-204.B.3, seconded by Mr. Edwards.

There was no Board discussion.

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The members voting “yes” were Mr. Edwards, Mr. Blackmon, Ms. Turgeon, Ms. Dang, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

Disciplinary

In the matter of File Number **2025-03138 Dominican House of Beauty LLC**, Mr. Blackmon recused himself from the meeting, and the remaining board members reviewed the disciplinary case.

File Number 2025-03138, Dominican House of Beauty LLC

The representative, Amigdia Diaz, from Dominican House of Beauty LLC, was present at the meeting but did not address the Board.

Ms. Turgeon motioned to find a violation for Count 1, seconded by Ms. Lampkin.

The members voting “yes” were Mr. Edwards, Ms. Turgeon, Ms. Dang, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

Ms. Turgeon motioned to accept the recommended monetary penalties and sanctions for Count 1, seconded by Ms. Lampkin.

The violations and monetary penalties were:

Count 1:	18 VAC 41-70-280.4	$400

The sanctions for Count 1 were revocation of the license.

The members voting “yes” were Mr. Edwards, Ms. Turgeon, Ms. Dang, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

In the matter of File Number **2025-03141 Dominican House of Beauty LLC**, Mr. Blackmon recused himself from the meeting, and the remaining board members reviewed the disciplinary case.

File Number 2025-03141, Dominican House of Beauty LLC

The representative, Amigdia Diaz, from Dominican House of Beauty LLC, was present at the meeting but did not address the Board.

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Ms. Turgeon motioned to find a violation for Count 1, seconded by Ms. Espinoza.

The members voting “yes” were Mr. Edwards, Ms. Turgeon, Ms. Dang, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

Ms. Turgeon motioned to accept the recommended monetary penalties and sanctions for Count 1, seconded by Ms. Lampkin.

The violations and monetary penalties were:
Count 1: 18 VAC 41-70-280.4 $400

The sanctions for Count 1 were revocation of the license.

The members voting “yes” were Mr. Edwards, Ms. Turgeon, Ms. Dang, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

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Consent Orders

Consent Orders Considered as a Block

Ms. Espinoza recused herself from the meeting.

Mr. Edwards addressed the audience, asking if any individual was present to speak upon the consent order agenda items c1. 2026-00695 Pro Nail 2 LLC t/a Pro Nail II, c2. 2026-00132 Rina Kumari Pandit, c3. 2026-00955 Tam Le, c4. 2026-00866 Da Vi Nails Salon and Spa LLC, and c5. 2026-00606 Mehro Ali.

With no one present to speak, Ms.Blackmon moved to consider the Consent Order agenda items c1 through c5 as a block. Ms. Turgeon seconded the motion, which was unanimously approved by Board members Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

File Number 2026-00695, Pro Nail 2 LLC t/a Pro Nail II

In the matter of File Number **2026-00695 Pro Nail 2 LLC t/a Pro Nail II**, Ms. Espinoza recused herself from the meeting, and the remaining board members reviewed the Consent Order as seen and agreed to by Pro Nail 2 LLC t/a Pro Nail II.

A representative from Pro Nail 2 LLC t/a Pro Nail II was not present at the meeting.

Mr. Blackmon motioned to adopt the Consent Order and to accept the violations, seconded by Ms. Turgeon.

The violations were:

Count 1:	18 VAC 41-20-280.1	$800.00
Count 2:	18 VAC 41-20-270.B.1	$300.00
Count 3:	18 VAC 41-20-270.B.2	$300.00
Count 4:	18 VAC 41-20-207.B.3	$150.00
Count 5:	18 VAC 41-20-270.B.6	$100.00
Count 6:	18 VAC 41-20-270.C.1	$100.00
Count 7:	18 VAC 41-20-270.D.1	$100.00
Count 8:	18 VAC 41-20-270.D.3	$100.00
Count 9:	18 VAC 41-20-270.E.2	$100.00
Sub-Total		$2,050.00
Board Costs		$350.00
Total		$2,400.00

The members voting “yes” were Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

File Number 2026-00132, Rina Kimari Pandit

In the matter of File Number **2026-00132, Rina Kimari Pandit**, Ms. Espinoza recused herself from the meeting, and the remaining board members reviewed the Consent Order as seen and agreed to by Rina Kimari Pandit.

Rina Kimari Pandit did not appear at the meeting in person, by counsel, or by any other qualified representative.

Mr. Blackmon motioned to adopt the Consent Order and to accept the violations, seconded by Ms. Turgeon.

The violations were:

Count 1:	18 VAC 41-20-280.4	$1,250.00
Sub-Total		$1,250.00

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Board Costs	$350
Total	$1,600.00

The members voting "yes" were Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

File Number 2026-00955, Tam Le

In the matter of File Number **2026-00955, Tam Le**, Ms. Espinoza recused herself from the meeting, and the remaining board members reviewed the Consent Order as seen and agreed to by Tam Le.

Tam Le did not appear at the meeting in person, by counsel, or by any other qualified representative.

Mr. Blackmon motioned to adopt the Consent Order and to accept the violations, seconded by Ms. Turgeon.

The violations were:

Count 1:	18 VAC 41-20-280.4	$1,250.00
Sub-Total		$1,250.00
Board Costs		$350.00
Total		$1,600.00

The members voting "yes" were Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

File Number 2026-00866, Da Vi Nails Salon and Spa LLC

In the matter of File Number **2026-00866, Da Vi Nails Salon and Spa LLC**, Ms. Espinoza recused herself from the meeting, and the remaining board members reviewed the Consent Order as seen and agreed to by Da Vi Nails Salon and Spa LLC.

A representative from Da Vi Nails Salon and Spa LLC was not present at the meeting.

Mr. Blackmon motioned to adopt the Consent Order and to accept the violations, seconded by Ms. Turgeon.

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The violations were:

Count 1:	18 VAC 41-20-270.B.1	$300.00
Count 2:	18 VAC 41-20-270.B.2	$300.00
Count 3:	18 VAC 41-20-270.B.3	$150.00
Count 4:	18 VAC 41-20-270.B.6	$100.00
Count 5:	18 VAC 41-20-270.B.7	$150.00
Count 6:	18 VAC 41-20-270.E.1	$100.00
Count 7:	18 VAC 41-20-270.I	$50.00
Count 8:	18 VAC 41-20-120.A	$1,000.00
Sub-Total		$2,150.00
Board Costs		$350.00
Total		$2,500.00

The members voting “yes” were Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

File Number 2026-00606, Mehro Ali

In the matter of File Number **2026-00606, Mehro Ali**, Ms. Espinoza recused herself from the meeting, and the remaining board members reviewed the Consent Order as seen and agreed to by Mehro Ali.

Mehro Ali did not appear at the meeting in person, by counsel, or by any other qualified representative.

Mr. Blackmon motioned to adopt the Consent Order and to accept the violations, seconded by Ms. Turgeon.

The violations were:

Count 1:	18 VAC 41-50-410.E	$350.00
Sub-Total		$350.00
Board Costs		$350.00
Total		$700.00

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The members voting “yes” were Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

Prima Facia

Prima Facia Considered as a Block

Mr. Edwards addressed the audience, asking if any individual was present to speak upon the prima facia agenda items c1. 2026-00934, Yen Ngoc Le and c2. 2025-03134 Empressess Beauty Academy LLC.

With no one present to speak, Mr. Blackmon moved to consider the prima facia agenda items c1 and c2 as a block. Ms. Turgeon seconded the motion, which was unanimously approved by Board members Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

File Number 2026-00934, Yen Ngoc Le

In the matter of File Number **2026-00934, Yen Ngoc Le**, Board members reviewed the report of findings and exhibits.

Yen Ngoc Le did not appear at the meeting in person, by counsel, or by any other qualified representative.

Ms. Turgeon motioned to find violations for Count 1 and accept the recommended sanctions, seconded by Ms. Lewis.

The violations and sanctions were:

Count 1:	18 VAC 41-20-280.6	$1,250.00
Total		$1,250.00

The members voting “yes” were Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

File Number 2025-03134 Empressess Beauty Academy LLC

In the matter of File Number **2025-03134 Empressess Beauty Academy LLC**, Board members reviewed the report of findings and exhibits.

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A representative from Empressess Beauty Academy LLC was not present at the meeting.

Ms. Turgeon motioned to find violations for Count 1 and Count 2, and accept the recommended sanctions, seconded by Ms. Lewis.

The violations and sanctions were:

Count 1:	18 VAC 41-20-280.4	$1,250.00
Count 2:	18 VAC 41-20-280.4	$1,250.00
Total		$2,500.00

For violations of Counts 1 and 2, the Board revoked Empressess Beauty Academy LLC's license.

The members voting "yes" were Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

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REPORTS

Examination Statistics

Ms. Garnett called the board's attention to the examination statistics provided in the electronic agenda.

Regulatory Report

Ms. Rodriguez called the board's attention to the regulatory report found in the electronic agenda. Mr. Haughwout informed the Board that the amendment to the body-piercing and ear-piercing school action is currently in review with the Secretary of Labor.

Director of Licensing and Regulatory Programs Report

Ms. Reed presented the executive directors' report, which was provided in the electronic agenda. Ms. Reed also informed the Board of staff changes, and the board member training conference scheduled for October 22 and 23, 2026.

REGULATORY ACTION AND BOARD GUIDANCE

Straight Razor Shaving

Ms. Reed informed the Board that the straight razor shaving workgroup met on March 30, 2026, and discussed pathways for cosmetologists to continue performing straight razor shaving for

those who were performing it prior to July 1, 2025, when it was within their scope of practice. Ms. Reed presented the Board with the suggested language from the straight razor shaving workgroup.

18VAC41-20-20. General requirements for a barber, master barber, cosmetologist, nail technician, or wax technician license.

4. A Virginia licensed cosmetologist with a minimum of ~~two years~~ one year of work experience is eligible for either the barber or master barber examination~~; likewise, a Virginia licensed master barber with a minimum of two years of work experience is eligible for the cosmetology examination~~.

5. A Virginia licensed master barber with a minimum of one year of work experience is eligible for the cosmetology examination.

6. A Virginia cosmetologist licensed prior to July 1, 2025, is eligible for either the barber or master barber practical examination. Such applicants will not be required to take the barber or master barber written examination.

Ms. Turgeon moved to adopt the proposed changes to the exam eligibility requirements as presented and authorize staff to begin a fast-track regulatory action, seconded by Mr. Blackmon.

The members voting "yes" were Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

Standards of Apprenticeship for Cosmetology, Barber, and Master Barber,

Ms. Reed explained that the Board may withdraw the out-of-compliance addendum due to the curriculum updates and reductions of curriculum hours, and discontinue direct involvement in the apprenticeship agreements.

Mr. Andrew Johnson, Apprenticeship Consultant for Virginia Works, also addressed the board and responded to Board questions.

Ms. Lampkin moved to withdraw the agreement for state apprenticeship standards previously developed with the Division

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of Registered Apprenticeship, with amendments by the Virginia Board for Barbers and Cosmetology, seconded by Mr. Blackmon.

The members voting “yes” were Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

Approval of Final Cosmetology Compact Regulations

Ms. Reed reminded the Board that the regulations for the Cosmetology Compact were approved by the Board on July 21, 2025, and presented the Board with the proposed language.

Ms. Lampkin moved to adopt the final regulations for the Cosmetology Compact Amendment and authorized staff to make any stylistic changes, seconded by Ms. Lewis.

The members voting “yes” were Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

Withdrawal Stage 8643, Regulatory Action 5296

Mr. Haughwout informed the Board of regulatory action 5296 was incorporated into the General Review effective December 2025, and is no longer applicable and recommended for withdrawal.

Ms. Turgeon moved to withdrawal the regulatory action number 5296 as presented, seconded by Mr. Blackmon.

The members voting “yes” were Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

Approval to initiate NOIRA for Esthetics Compact

Ms. Reed informed the Board during the 2026 session of the General Assembly House Bill 1247 was enacted, authorizing the Esthetics Licensure Compact. The Code of Virginia will be amended on July 1, 2026, to include §54.1-700.2. Esthetics Licensure Compact.

Ms. Turgeon moved to initiate a NOIRA regarding the esthetics licensure compact, seconded by Ms. Lampkin.

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The members voting “yes” were Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

NEW BUSINESS

Body-Piercing Client Disclosure Forms

Ms. Reed informed the Board that staff have received inquiries regarding the Ear-Piercing Client Disclosure form, specifically #7, “the increased risk for adolescents during certain stages of development”.

The Board and Board Staff discussed the ear-piercing, body-piercing, and tattoo client disclosure forms.

Ms. Turgeon moved to add the language from the ear-piercing and body-piercing disclosure forms, the increased risk for adolescents during certain stages of development, to the Tattoo disclosure form, and add language Parent or guardian is responsible for all aftercare, to Ear-Piercing, Body-Piercing, and Tattoo disclosure forms, seconded by Ms. Lewis.

The members voting “yes” were Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

LEGISLATIVE UPDATE

Jennifer Sayegh provided an agency legislation update for House Bills 1176, 1254, 1291, 1305, and House Bill 796/Senate Bill 680.

BOARD MEMBER PROFESSIONAL DEVELOPMENT

Jennifer Sayegh presented an overview of the legislative process.

REMINDERS

Next Board Meeting

Mr. Edwards reminded the Board of the next board meeting scheduled for August 3, 2026, and Board member training on-site at DPOR for October 22 and 23, 2026.

Ms. Turgeon requested a discussion on Procell Microchanneling added to the agenda for August 3, 2026.

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Adjournment

There being no further business brought before the Board, Mr. Edwards adjourned the meeting at 11:53 a.m.

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Gregory Edwards, Board Chair

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Laura McClintock, Board Secretary

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Outlook

Request for Review of Virginia's Regulation of Spray Tanning Services

From Linsay Taylor [redacted]
Date Fri 6/26/2026 8:36 PM
To DPOR: Board for Barbers & Cosmetology (DPOR) <BarberCosmo@dpor.virginia.gov>

Dear Virginia Department of Professional and Occupational Regulation,

I am writing as a Virginia Master Esthetician and Nationally Certified Airbrush Spray Tan Artist to express my deep concern regarding the lack of regulation surrounding professional spray tanning services in the Commonwealth.

Virginia requires extensive education, examinations, and licensure for estheticians, yet an individual with no formal education, no knowledge of skin anatomy, no training in chemical safety, and no certification can legally purchase professional spray tanning equipment and begin applying chemical solutions directly to the skin of the public. This inconsistency is concerning from both a consumer safety and professional standards perspective. Virginia licenses estheticians and esthetics spas, but there is no comparable licensing or training requirement specific to those offering spray tanning services. (Virginia Law)

Professional spray tanning involves more than simply operating a spray gun. Practitioners should understand skin conditions, contraindications, ingredient safety, sanitation, infection prevention, ventilation, overspray exposure, proper use of personal protective equipment, and how to safely protect clients' eyes, lips, and nasal passages. These are skills that directly affect public health and the quality of care clients receive.

I believe Virginia should look to Ohio as a model. Ohio has implemented regulations requiring spray tanning businesses to obtain a tanning facility permit and has established operational safety requirements, including client protective measures and reporting requirements. (Tanning Certification)

My request is not to create unnecessary barriers for small businesses, but to establish reasonable minimum standards that protect consumers while elevating professionalism within our industry.

Potential measures could include:

- A mandatory spray tan certification or approved training program before providing services.
- Minimum education in skin anatomy, sanitation, chemical safety, contraindications, and client consultation.
- Safety standards for ventilation, overspray control, and appropriate protective equipment.
- Inspection and accountability standards for facilities offering spray tanning services.

Virginia has already recognized the importance of regulating many personal care services that involve direct contact with the public. It seems inconsistent that a procedure involving the application of cosmetic chemicals over nearly the entire body has virtually no statewide training requirements.

As someone who has invested significant time and resources into advanced education, certification, and safe operating procedures, I believe our clients deserve the confidence of knowing that every spray tan provider has met a minimum competency standard.

I respectfully ask that DPOR and the appropriate regulatory bodies review Virginia's current approach to spray tanning regulation and consider whether additional oversight is warranted to better protect consumers and support qualified professionals.

Thank you for your time and consideration. I would welcome the opportunity to participate in any future discussions or stakeholder meetings regarding this issue.

Exam Statistics (scores through June 30, 2026)

Barber

- The Barber theory exam pass rates for 2026 decreased from 2025, averaging 55% (2025 78%).
- The Barber practical exam pass rates for 2026 increased from 2025, averaging 66% (2025 53%).

Master Barber

- The Master Barber theory exam pass rates for 2026 decreased from 2025, averaging 14% (2025 30%)
- The Master Barber practical exam pass rates for 2026 increased from 2025, averaging 100% (2025 99%)

Cosmetology

- The Cosmetology theory exam pass rates for 2026 increased from 2025, averaging 61% (2025 54%)
- The Cosmetology practical pass rates for 2026 increased from 2025, averaging 80% (2025 71%).

Nail Technician

- The Nail Technician theory exam pass rates for 2026 remain constant from 2025, averaging 54% (2025 56%)
- The Nail Technician practical pass rates for 2026 decreased from 2025, averaging 42% (2025 75%).

Esthetician

- The Esthetician theory exam pass rates for 2026 decreased from 2025, averaging 53% (2025 64%).
- The Esthetician practical pass rates for 2026 decreased from 2025, averaging 76% (2025 86%).

Master Esthetics

- The Master Esthetics theory exam pass rates for 2026 decreased from 2025, averaging 69% (2025 87%).
- The Master Esthetics practical pass rates for 2026 increased from 2025, averaging 95% (2025 85%)

Tattoo

- The Tattoo theory exam pass rates for 2026 decreased from 2025, averaging 60% (2025 90%)

Permanent Cosmetic Tattooer

- The Permanent Cosmetic Tattooer theory exam pass rates for 2026 decreased from 2025, averaging 42% (2025 51%)

Master Permanent Cosmetic Tattooer

- The Master Permanent Cosmetic Tattooer theory exam pass rates for 2026 increased from 2025, averaging 21% (2025 18%)

Body Piercer

- There were no Body Piercer theory exams taken for 2026 (2025 38%)

Wax Technician

- The Wax Technician theory exam pass rates for 2026 decreased from 2025, averaging 50% (2025 74%)
- The Wax Technician practical exam pass rates for 2026 decreased, with 2025 averaging 66% (2025 82%)

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High School Exam Statistics (scores through June 30, 2026)

Barber

- The Barber theory exam pass rates for 2026 increased from 2025, averaging 66% (2025 50%).
- The Barber practical exams pass rates for 2026 remained constant with 2025, averaging 100% (2025 100%).

Master Barber

- The Master Barber theory exam pass rates for 2026 increased from 2025, averaging 8% (2025 4%)
- The Master Barber practical exams pass rates for 2026 decreased from 2025, averaging 31% (2025 63%)

Cosmetology

- The Cosmetology theory exam pass rates for 2026 increased from 2025, averaging 73% (2025 59%)
- The Cosmetology practical pass rates for 2026 were consistent with 2025, averaging 92% (2025 90%).

Nail Technician

- The Nail Technician theory exams pass rates for 2026 increased from 2025, averaging 56% (2025 49%)
- The Nail Technician practical pass rates for 2026 decreased from 2025, averaging 61% (2025 84%).

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VA - Virginia Barbers and Cosmetology Board First Time Test Takers

04/01/26 - 06/30/26

Name	First Time Pass	First Time Total	First Time Pass Rate	Repeater Pass	Repeater Total	Repeater Pass Rate	Total Pass	Total	Total Pass Rate
Barber (English)	18	39	46%	6	16	37%	24	55	43%
Barber (Korean)	4	5	80%	1	1	100%	5	6	83%
Barber (Spanish)	1	2	50%	0	2	0%	1	4	25%
Barber Practical	27	36	75%	3	9	33%	30	45	66%
Cosmetology (English)	97	164	59%	18	41	43%	115	205	56%
Cosmetology (Korean)	1	1	100%	0	0	0%	1	1	100%
Cosmetology (Spanish)	6	28	21%	5	30	16%	11	58	18%
Cosmetology (Vietnamese)	8	16	50%	2	6	33%	10	22	45%
Cosmetology Practical	139	173	80%	17	21	80%	156	194	80%
Esthetics (English)	155	241	64%	26	81	32%	181	322	56%
Esthetics (Korean)	0	3	0%	1	6	16%	1	9	11%
Esthetics (Spanish)	1	5	20%	1	6	16%	2	11	18%
Esthetics (Vietnamese)	1	7	14%	2	4	50%	3	11	27%
Instructor (English)	3	7	42%	0	2	0%	3	9	33%
Master Barber (English)	0	4	0%	0	0	0%	0	4	0%
Master Barber (Spanish)	0	2	0%	0	0	0%	0	2	0%
Master Barber Practical	1	1	100%	0	0	0%	1	1	100%
Master Esthetician (English)	80	108	74%	9	16	56%	89	124	71%
Master Esthetician (Spanish)	0	3	0%	0	2	0%	0	5	0%
Master Permanent Cosmetic Tattooer (English)	3	7	42%	1	5	20%	4	12	33%
Master Permanent Cosmetic Tattooer (Spanish)	0	1	0%	0	0	0%	0	1	0%
Master Permanent Cosmetic Tattooer (Vietnamese)	0	1	0%	0	5	0%	0	6	0%
Nail Technician (English)	80	115	69%	13	29	44%	93	144	64%
Nail Technician (Russian)	1	4	25%	1	2	50%	2	6	33%
Nail Technician (Spanish)	3	14	21%	2	4	50%	5	18	27%
Nail Technician (Vietnamese)	35	65	53%	5	30	16%	40	95	42%

Name	First Time Pass	First Time Total	First Time Pass Rate	Repeater Pass	Repeater Total	Repeater Pass Rate	Total Pass	Total	Total Pass Rate
Permanent Cosmetic Tattooer (English)	16	28	57%	0	8	0%	16	36	44%
Permanent Cosmetic Tattooer (Spanish)	0	2	0%	0	0	0%	0	2	0%
Practical_Esthetics 2025 (1-6) (NIC)	179	218	82%	15	35	42%	194	253	76%
Practical_Esthetics AP 2025 (1-11) (NIC)	98	101	97%	1	3	33%	99	104	95%
Practical_Nail Technology 2025 (1-7) (NIC)	164	198	82%	13	32	40%	177	230	76%
Tattooer (English)	2	3	66%	0	0	0%	2	3	66%
Tattooer (Spanish)	0	1	0%	1	1	100%	1	2	50%
Wax Technician (English)	4	9	44%	2	3	66%	6	12	50%
Wax Technician Practical	5	8	62%	1	1	100%	6	9	66%

VA - Virginia Barbers and Cosmetology Board First Time Test Takers

04/01/26 - 06/30/26

Name	First Time Pass	First Time Total	First Time Pass Rate	Repeater Pass	Repeater Total	Repeater Pass Rate	Total Pass Total	Total	Total Pass Rate
Barber (English)	2	5	40%	2	3	66%	4	8	50%
Barber (Spanish)	0	1	0%	0	0	0%	0	1	0%
Barber Practical	6	6	100%	0	0	0%	6	6	100%
Cosmetology (English)	698	1111	62%	117	300	39%	815	1411	57%
Cosmetology (Spanish)	0	2	0%	0	0	0%	0	2	0%
Cosmetology Practical	1002	1069	93%	24	36	66%	1026	1105	92%
Esthetics (English)	2	3	66%	0	4	0%	2	7	28%
Instructor (English)	1	1	100%	0	0	0%	1	1	100%
Master Barber (English)	4	35	11%	0	12	0%	4	47	8%
Master Barber Practical	11	36	30%	2	5	40%	13	41	31%
Nail Technician (English)	48	88	54%	7	9	77%	55	97	56%
Nail Technician (Spanish)	0	1	0%	0	0	0%	0	1	0%
Practical_Esthetics 2025 (1-6) (NIC)	3	3	100%	0	0	0%	3	3	100%
Practical_Nail Technology 2025 (1-7) (NIC)	58	91	63%	3	9	33%	61	100	61%

Board for Barbers and Cosmetology
Current Regulatory Actions
as of August 3, 2026

In the Governor's Office:

VAC	Stage	Subject Matter	Review	Notes
18 VAC 41-20 18 VAC 41 - 50 18 VAC 41-60 18 VAC 41 - 70	NOIRA	Board for Barbers and Cosmetology Schools Amendment (Licensure of Piercing Schools and Revisions to School Standards)	Governor's office review in progress. Day 52	The Board is amending body-piercing regulations to create qualifications and standards for licensure for piercing schools and establish a curricula for piercing schools. The Board will also amend barber and cosmetology, esthetics, and tattoo regulations rules for the licensure and operation of licensed schools.

In the Secretary's Office:

None

At Department of Planning and Budget (DPB)/OAG:

None

Public Comment:

None

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Filing pending Secretary approval to file:

VAC	Stage	Subject Matter	Review	Notes
18 VAC 41-20	Final	Cosmetology Compact Amendment	The public comment period ended on February 13, 2026	The Board for Barbers and Cosmetology adopted emergency regulations to enable Virginia's participation in the Cosmetology Compact. This allows cosmetologists to obtain a multistate license and enables them to work in or transfer to other compact states with no additional requirements.

Filing being prepared for Executive Branch review:

VAC	Stage	Subject Matter	Notes
18 VAC 41-20	Fast-track	Barbers and Cosmetology Examination Eligibility Amendment	The Board for Barbers and Cosmetology is revising its examination requirements to create an expedited pathway for licensed cosmetologists to earn a barber or master barber license to perform straight razor shaving.
18 VAC 41 - 70	NOIRA	Esthetics Compact Amendment	The Board for Barbers and Cosmetology is revising its esthetics Regulations to enable Virginia's participation in the Esthetics Compact. This allows estheticians to obtain a multistate license and enables them to work in or transfer to other compact states with no additional requirements. The Compact shall come into effect on the date on which the Compact statute is

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			enacted into law in the seventh member state. Currently, three states have joined the Compact.

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Department of Professional and Occupational Regulation

TO: Board for Barbers and Cosmetology

FROM: Ashley Reed, Executive Director

SUBJECT: Executive Director Update

DATE: July 19, 2026

Application Statistics

The table below outlines the number of various application types opened per calendar year (Jan. 1 – Dec. 31) since 2019 for Barbers and Cosmetology.

2026[1]	2025	2024	2023	2022	2021	2020	2019
15,970	68,126	60,763	60,137	60,163	58,994	50,949	58,080

Call Center Telephone Statistics

The table below outlines the number of telephone calls received through BCHOP's call center per fiscal year (July 1 – June 30).

2026[2]	2025	2024	2023	2022	2021	2020
43,493	31,750	19,778	33,894	43,063	36,074	41,837

[1] As of 07/08/2026

[2] As of 06/30/2026

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Call Center Summary June 1-30, 2026

	Average Wait Time	Average Speed of Answer	Average Abandonment Time	Average Staff	Number of Calls	Call Duration
BCHOP	00:00:00	00:00:00	00:00:00	1.53	807	
BCHOP-B	00:01:18	00:01:29	00:03:06	1.53	3238	
SUMMARY/TOTAL	00:01:18	00:01:29	00:03:06	3.07	4045	00:05:49

Call Center Summary May 1-31, 2026

	Average Wait Time	Average Speed of Answer	Average Abandonment Time	Average Staff	Number of Calls	Call Duration
BCHOP	00:00:00	00:00:00	00:01:44	2.43	673	
BCHOP-B	00:01:20	00:01:31	00:03:16	2.43	3285	
SUMMARY/TOTAL	00:01:20	00:01:31	00:03:13	4.86	3958	00:05:38

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Email Statistics

The table below outlines the number of emails received through BCHOP's email addresses per calendar year (Jan 1 – Dec 31) since 2019 for Barbers and Cosmetology.

2026	2025	2024	2023	2022	2021	2020	2019
16,638[3]	26,485	21,319	22,638	28,441	18,164	14,580	11,071

[3] As of 07/08/2026

Board Case Statistics

Since 2020, the Board has adjudicated 572 cases: 384 Disciplinary and 188 Licensing

Disciplinary

Cases - 384: Final Orders - 262; Consent Orders – 122

384 disciplinary cases resulted in the sanctions below:

- Revocations - 36
- Suspensions - 1
- Probation - 6
- Fines - $1,410,000
- Board cost - $21,050

Licensing

Cases – 188
Denied – 25
Conditional approvals – 1

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Department of Professional and Occupational Regulation

TO: VIRGINIA BOARD FOR BARBERS AND COSMETOLOGY
FROM: ASHLEY REED, EXECUTIVE DIRECTOR
SUBJECT: INVESTIGATIONS GUIDANCE DOCUMENT
DATE: JULY 17, 2026

Attached you will find a chart that, once approved by the Board, staff would begin the process of making it a guidance document.

It outlines the Standards of Practice and Conduct (SPC) across the Board for Barbers and Cosmetology's regulated professions and will serve as a guide to the investigations section of DPOR in determining whether a technical review by a board member is required prior to recommending a potential violation of the SPC to the Board or closing a complaint.

The highlighted text denotes that either previous guidance has not been provided, or the regulation is new or has substantially changed over time.

The Board can instruct staff to proceed with creation of the guidance document by "making a motion to approve the investigations guidance document [as presented/as amended]."

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Board for Barbers & Cosmetology Standards of Practice and Conduct – Investigations Guidance Document

The following charts outline the revised Standards of Practice and Conduct ("SPC") and shall guide the Investigations section of D.P.O.R. in determining whether a technical review by a board member is required prior to recommending a potential violation of the SPC to the Board or closing a complaint.

Regulation = 18 VAC 41-20-
Conduct = abbreviated text of Regulation
Staff = Board delegated authority for Investigations staff to recommend a potential violation
WBMA = Board member approval required prior to Investigations staff recommending a potential violation or case closure

BARBERS/COSMETOLOGY/NAIL/WAX

Regulation or Statute	Conduct	Staff/WBMA
260.A	Failure to display license, certification or permit	Staff
260.B	The responsible management must ensure that no employee, licensee, student, or apprentice performs any service beyond the scope of practice	Staff
260.C	Operating under name other than license, certification, or permit issued	Staff
260.D	Barber performing nail services without cosmetology or nail tech license	Staff
260.E	Failure to display proof of apprenticeship registration or wear apprenticeship badge	Staff
270.A.1	Any shop, salon, or school where barber, master barber, cosmetology, or nail or wax services are delivered to the public must be clean and sanitary at all times	Staff
270.A.2	Mobile shops and salons must be stationary while providing services, and may not operate where prohibited by local ordinance	Staff
270.B.1	Each barber…must have a wet disinfection unit… A wet disinfection unit must have a cover to prevent contamination and any disinfection solutions must be used according to manufacturer's directions.	Staff

Materials contained in this document are not to be construed as regulation or official Board position.

270.B.2.a-e	Disinfection and storage of implements	Staff
270.B.3	Single-use items designed by the manufacturer for use on no more than one client should be discarded	Staff
270.B.4	Rechargeable clippers may be stored in an area other than in a closed cabinet or container	Staff
270.B.5	Electrical clipper blades must be disinfected before and after each use	Staff
270.B.6	All wax pots must be cleaned and disinfected	Staff
270.B.7.a-d	Foot tubs, whirlpool units, air-jetted basins, pipe-less units, and non-whirlpool basins used in the performance of nail care must be maintained in accordance with manufacturer's recommendations. They must be cleaned and disinfected immediately after each client in the following manner:	Staff
270.C.1	Service chairs, wash basins, sinks, bowls, workstations and workstands, and back bars as necessitated by the services performed, must be clean	Staff
270.C.2	The floor surface in all work areas must be of a washable surface other than carpet	Staff
270.C.3	All furniture, fixtures, walls, floors, windows, and ceilings must be clean and in good repair and free of water seepage and dirt	Staff
270.C.4	A fully functional bathroom in the same building with a working toilet and sink must be available for clients	Staff
270.C.5	Electrical cords must be placed to prevent entanglement by the client or licensee, and electrical outlets must be covered by plates	Staff
270.C.6	All sharp tools, implements, and heat-producing appliances must be in safe working order at all times and safely stored	Staff
270.C.7	The salon area must be sufficiently ventilated to exhaust hazardous or objectionable airborne chemicals, and to allow the free flow of air	Staff
270.C.8	Adequate lighting must be provided	Staff
270.D.1	Clean towels, robes, or other linens must be used for each patron	Staff
270.D.2	Whenever a haircloth is used, a clean towel or neck strip must be placed around the neck of the patron to prevent the haircloth from touching the skin	Staff
270.D.3	Soiled implements must be removed from the tops of work stations immediately after use	Staff
270.D.4	Any multiuse article, tool, or product that cannot be disinfected by full immersion…is prohibited from use	Staff
270.D.5	Lotions, ointments, creams, and powders must be accurately labeled and kept in closed containers…	Staff

270.D.6	For nail care, if a sanitary container is provided for a client, the sanitary container must be labeled and implements must be used solely for that specific client	Staff
270.D.7	No substance other than a sterile styptic powder or sterile liquid astringent approved for homeostasis and applied with a sterile single-use applicator must be used to check bleeding	Staff
270.D.8	Any disposable material making contact with blood or other body fluid must be double-bagged, labeled as a biohazard, and disposed of in a closed receptacle	Staff
270.E.1	Shops, salons, schools, and facilities must have in the immediate working area a binder with all Safety Data Sheets (SDS)	Staff
270.E.2	Shop, salons, schools, and facilities must have a blood spill clean-up kit in the work area	Staff
270.E.3	Flammable chemicals must be labeled and stored in a nonflammable storage cabinet or a properly ventilated room	Staff
270.E.4	Chemicals that could interact in a hazardous manner must be labeled and separated in storage	Staff
270.F.1	All employees providing client services must cleanse their hands with a soap product prior to providing services to each client	Staff
270.F.2	An artificial nail must only be applied to a healthy natural nail	Staff
270.F.3	A nail drill or motorized instrument must be used on the artificial nail surface only	Staff
270.F.4	No shop, salon, school, or facility providing cosmetology or nail care services will have on the premises cosmetic products containing hazardous substances that have been banned by the FDA	Staff
270.F.5	No product will be used in a manner that is disapproved by the FDA	Staff
270.F.6	All regulated services must be performed in a facility that is in compliance with current local building and zoning codes	Staff
270.G	All licensees and temporary license holders must adhere to regulations and guidelines established by the VDH and the Occupational Safety and Health Compliance Division of the DOLI	Staff
270.H	All shops, salons, schools, and facilities must immediately report the results of any inspection of the shop, salon, or school by the VDH	Staff
270.I	All shops, salons, schools, and facilities must maintain a self-inspection form on file to be updated on an annual basis, and kept for five years	Staff

Board position.

280.1	Incompetent or negligent practice	WBMA
280.2	Is convicted of fraud or deceit in the practice or teaching of barbering	Staff
280.3	Attempts to obtain or has obtained, renewed, or reinstated a license, certificate, or temporary license by false or fraudulent representation	Staff
280.4	Violates, induces others to violate, or cooperates with others in violating any of the provisions of this chapter or Chapter 7 (§ 54.1-700 et seq.) of Title 54.1 of the Code of Virginia	Staff
280.5	Offers, gives, or promises anything of value or benefit to any federal, state, or local employee for the purpose of influencing that employee to circumvent	Staff
280.6	Fails to respond to the board or any of its agents or provides false, misleading, or incomplete information to an inquiry by the board or any of its agents	Staff
280.7	Fails or refuses to allow the board or any of its agents to inspect during reasonable hours	Staff
280.8	Fails to produce upon request or demand of the board or any of its agents any document, book, record, or copy thereof in a licensee's…possession	Staff
280.9	Fails to notify the board of a change of name or address in writing within 30 days	Staff
280.10	Makes any misrepresentation or publishes or causes to be published any advertisement that is false	Staff
280.11	Fails to notify the board in writing within 30 days of a final action or disciplinary action taken against any license	Staff
280.12	Has been convicted or found guilty, regardless of the manner of adjudication in Virginia or any other jurisdiction of the United States, of any felony	Staff
280.13	Fails to inform the board in writing within 30 days of pleading guilty or nolo contendere or being convicted or found guilty	Staff
280.14	Allows, as responsible management of a shop or salon, a person who has not obtained a license or a temporary license to practice	Staff
280.15	Allows, as responsible management of a school, a person who has not obtained an instructor certificate or a student instructor temporary license to practice	Staff
280.16	Fails to take sufficient measures to prevent transmission of communicable or infectious diseases	WBMA
280.17	Fails to comply with all procedures established by the board and the testing service with regard to conduct at any board examination	Staff

Materials co

Regulation = 18 VAC 41-50-
Conduct = abbreviated text of Regulation
Staff = Board delegated authority for Investigations staff to recommend a potential violation
WBMA = Board member approval required prior to Investigations staff recommending a potential violation or case closure

Materials contrued as regulation or offical Board position.

TATTOOING

Regulation or Statute	Conduct	Staff/WBMA
380.A	The responsible management for each parlor, salon, or school must ensure that all current licenses issued by the board are displayed in plain view of the public	Staff
380.B	The responsible management for each parlor, salon, or school must ensure that no licensee, apprentice, or student performs any service beyond the scope of practice	Staff
380.C	The responsible management for each tattoo parlor or permanent cosmetic tattoo salon must offer to licensees the full series of Hepatitis B vaccine	Staff
380.D.1-3	The responsible management for each tattoo parlor or permanent cosmetic tattoo salon must maintain a record for each licensee of one of the following: (refers to Hep B and clear blood tests)	Staff
380.E	All licensees must operate under the name in which the license is issued	Staff
390.A	A parlor, salon, or school located in a permanent building or structure must be in a location permissible under local zoning codes. A parlor, salon, or school must be separated from any living quarters by complete floor to ceiling partitioning and must contain no access to living quarters. Mobile parlors and salons must be stationary while providing services and may not operate where prohibited by local ordinance	Staff
390.B	The parlor, salon, school, or temporary location must be maintained in a clean	Staff

	and orderly manner	
390.C	All facilities must have a blood spill clean-up kit	Staff
390.D	Work surfaces must be cleaned with an EPA registered, hospital-grade disinfectant	Staff
390.E	Cabinets for the storage of instruments, pigments, single-use articles, stencils, and other utensils must be provided for each operator and must be maintained in a sanitary manner	Staff
390.F	Bulk single-use articles must be commercially packaged and handled to protect from contamination	Staff
390.G	All materials applied to the human skin must be from single-use articles or transferred from bulk containers to single-use containers and must be disposed of after each use	Staff
390.H	The walls, ceilings, and floors must be kept in good repair. The tattooing area must be constructed of smooth, hard surfaces that are nonporous, free of open holes or cracks, light colored, and easily cleaned. New parlors, salons, and schools must not include any dark-colored surfaces in the tattooing area…	Staff
390.I	Parlors, salons, schools, or temporary locations must have adequate lighting	Staff
390.J	Adequate mechanical ventilation must be provided in the parlor	Staff
390.K	Each parlor, salon, school, or temporary location must be equipped with hand-cleaning facilities for its personnel with unobstructed access to the tattooing area	Staff
390.L	Animals are not permitted in the parlor, salon, school, or temporary location, except for guide or service animals accompanying persons with disabilities or nonmammalian animals in enclosed glass containers, such as fish aquariums	Staff
390.M	Use of tobacco products and consumption of alcoholic beverages must be prohibited in the tattooing or sterilization areas	Staff
390.N	No food or drink will be stored or consumed in the tattooing or sterilization areas, except for client's use in order to sustain optimal physical condition	Staff
390.O	If tattooing is performed where cosmetology services are provided, it must be performed in an area that is separate and enclosed	Staff
390.P	All steam sterilizers must be biological spore tested at least monthly	Staff
390.Q	Biological spore tests must be verified through an independent laboratory	Staff
390.R	Biological spore test records must be retained for a period of three years and made available upon request.	Staff

Materials co… regula… cal Boa… position.

390.S	Steam sterilizers must be used only for instruments used by the parlor's employees	Staff
400.A.1-3	All tattooers must provide to the responsible management with one of the following: (refers to Hep B and clear blood tests)	Staff
400.B	All tattooers must wear clean outer garments, maintain a high degree of personal cleanliness, and conform to hygienic practices while on duty	Staff
400.C	All tattooers must clean their hands thoroughly using hot or tempered water with a liquid germicidal soap or use sanitizing solution to clean hands before and after tattooing	Staff
400.D	All tattooers must wear single-use examination gloves	Staff
400.E.1-2	Each time there is an interruption in the service, the gloves become torn or perforated, or whenever the ability of the gloves to function as a barrier is compromised. Dispose of gloves, clean hands, new set of gloves	Staff
400.F	Tattooers must use standard precautions while tattooing. A tattooer diagnosed with a communicable disease must provide to the Department of Professional and Occupation Regulation a written statement from a health care practitioner that the tattooer's condition no longer poses a threat to public health	Staff
400.G	Tattooers with draining lesions on their hands or face will not be permitted to work until cleared by a health care professional	Staff
400.H	The area of the client's skin to be tattooed must be cleaned with an approved germicidal soap according to label directions	Staff
400.I	Tattooing pigments must be placed in a single-use disposable container for each client. Following the procedure, the unused contents and container will be properly disposed of	Staff
400.J	If shaving is required, razors must be single-use. After use, razors must be recapped and properly disposed of	Staff
400.K	Each tattooer performing any tattooing procedures in the parlor or salon must have the education, training, and experience, or any combination thereof to practice aseptic technique and prevent the transmission of bloodborne pathogens	Staff
400.L	Multiuse instruments, equipment, furniture, and surfaces that may be contaminated during the tattooing process must be covered or wrapped in a nonporous disposable barrier. This barrier must be removed and disposed of after each service	Staff
400.M	After the disposable barrier is removed, covered items must be wiped down with a U.S. EPA registered disinfectant that is bactericidal, virucidal, and	Staff

Materials co

	fungicidal	
400.N	A set of individual, sterilized needles must be used for each client. Single-use disposable instruments shall be disposed of in a puncture-resistant container	Staff
400.O	Used, nondisposable instruments, such as stainless steel tubes, tips, and grips, must be kept in a separate, puncture-resistant container until brush scrubbed in hot water soap and then sterilized by autoclaving	Staff
400.P	Used nondisposable instruments that are ultrasonically cleaned must be rinsed under running hot water prior to being placed in the used instrument container	Staff
400.Q	Used nondisposable instruments that are not ultrasonically cleaned prior to being placed in the used instrument container must be kept in a germicidal or soap solution until brush scrubbed in hot water and soap and sterilized by autoclaving	Staff
400.R	The ultrasonic unit must be sanitized daily with a germicidal solution	Staff
400.S	Nondisposable instruments must be sterilized and shall be handled and stored in a manner to prevent contamination…	Staff
400.T	Autoclave sterilization bags with a color code indicator that changes color upon proper sterilization must be utilized during the autoclave sterilization process	Staff
400.U	Nondisposable instruments must be placed in the autoclave in a manner to allow live steam to circulate around them	Staff
400.V	A sealed, puncture-proof dirty tube receptacle with cool, liquid sterilant must be maintained in the biohazard or cleanup room	Staff
400.W	Sharps containers must be located within reach of the tattooing area	Staff
400.X	Contaminated disposable and single-use items must be disposed of in accordance with federal and state regulations	Staff
400.Y	The manufacturer's written instructions of the autoclave must be followed	Staff
410.B	Verify and document in the permanent client record the client's age, date of birth, and the type of identification provided	Staff
410.C	No person may be tattooed or permanent cosmetic tattooed who appears to be under the influence of alcohol or drugs	Staff
410.D	Tattooing or permanent cosmetic tattooing must not be performed on any skin surface that manifests any evidence of unhealthy conditions	Staff
410.E	Before receiving a tattoo or permanent cosmetic tattoo, each client and client's parent or guardian, if applicable, must be informed verbally and in	Staff

Materials copyrighted

	writing, using the client disclosure form prescribed by the board…	
410.F.1-8	The tattoo parlor or temporary location or permanent cosmetic tattoo salon must maintain proper records for each client…(record keeping)	Staff
420.1	Incomptence or negligence	WBMA
420.2	Is convicted of fraud or deceit in the practice or teaching of tattooing , permanent cosmetic tattooing, or master permanent cosmetic tattooing…	Staff
420.3	Attempts to obtain, renew, or reinstate a license, certificate, or apprentice or temporary license by false or fraudulent representation	Staff
420.4	Violates or induces others to violate, or cooperates with others in violating, any of the provisions of this chapter or Chapter 7 (§ 54.1-700 et seq.) of Title 54.1 of the Code of Virginia…	Staff
420.5	Offers, gives, or promises anything of value or benefit to any federal, state, or local employee for the purpose of influencing that employee to circumvent…	Staff
420.6	Fails to respond to the board or any of its agents or provides false, misleading, or incomplete information	Staff
420.7	Fails or refuses to allow the board or any of its agents to inspect during reasonable hours	Staff
420.8	Fail to produce documents upon request or demand of board	Staff
420.9	Fails to notify the board of a change of name or address in writing within 30 days	Staff
420.10	Makes any misrepresentation or publishes or causes to be published any advertisement that is false	Staff
420.11	Fails to notify the board in writing within 30 days of any final action or disciplinary action taken against a license	Staff
420.12	Has been convicted or found guilty of any felony	Staff
420.13	Fails to inform the board in writing within 30 days of pleading guilty or nolo contendere or being convicted or found guilty of a felony	Staff
420.14	Allows, as responsible management of a parlor or salon, a person who has not obtained a license to practice as a tattooer…	Staff
420.15	Allows, as responsible management of a school, a person who has not obtained a license to practice as an instructor	Staff
420.16	Fails to take sufficient measures to prevent transmission of communicable or infectious diseases…	WBMA
420.17	Fails to comply with all procedures established by the board and the testing service with regard to conduct at any board examination	Staff

Materials co… DRAFT AGE… DRAFT AD… position.

Regulation = 18 VAC 41-60-
Conduct = abbreviated text of Regulation
Staff = Board delegated authority for Investigations staff to recommend a potential violation
WBMA = Board member approval required prior to Investigations staff recommending a potential violation or case closure

contrued as regulation or offical Board position.

BODY PIERCING

Regulation or Statute	Conduct	Staff/WBMA
180.A	The responsible management for each salon must ensure that all current licenses issued by the board are displayed in plain view of the public	Staff
180.B	The responsible management for each body-piercing, ear-piercing, or ear-piercing earlobe only salon must ensure that no licensee or apprentice performs any service beyond the scope of practice	Staff
180.C	The responsible management for each body-piercing, ear-piercing, or ear-piercing earlobe only salon must offer to licensees and apprentices the full series of Hepatitis B vaccine	Staff
180.D.1-3	The responsible management for each body-piercing, ear-piercing, or ear-piercing earlobe only salon must maintain a record for each licensee or apprentice of: (refers to Hep B and clear blood tests)	Staff
180.E	All licensees must operate under the name in which the license is issued	Staff
190.A	A body-piercing, ear-piercing, or ear-piercing earlobe only salon located in a permanent building or structure must be in a location permissible under local zoning codes…	Staff
190.B	The body-piercing, ear-piercing, or ear-piercing earlobe only salon or temporary location must be maintained in a clean and orderly manner	Staff
190.C	A body-piercing, ear-piercing, or ear-piercing earlobe only salon or temporary location must have a blood spill clean-up kit	Staff

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190.D	Work surfaces must be cleaned with a U.S. EPA registered, hospital-grade disinfectant	Staff
190.E	In a body-piercing, ear-piercing, or ear-piercing earlobe only salon or temporary location, cabinets or containers for the storage of instruments	Staff
190.F	In a body-piercing, ear-piercing, or ear-piercing earlobe only salon or temporary location, bulk single-use articles must be commercially packaged and handled in such a way as to protect the articles from contamination	Staff
190.G	In a body-piercing, ear-piercing, or ear-piercing earlobe only salon or temporary location, all materials applied to the human skin must be from single-use articles or transferred from bulk containers to single-use containers	Staff
190.H	In a body-piercing, ear-piercing, or ear-piercing earlobe only salon or temporary location, the walls, ceilings, and floors must be kept in good repair…	Staff
190.I	A body-piercing, ear-piercing, or ear-piercing earlobe only salon or temporary location must have adequate lighting	Staff
190.J	In a body-piercing, ear-piercing, or ear-piercing earlobe only salon or temporary location, adequate mechanical ventilation must be provided	Staff
190.K	A body-piercing, ear-piercing, or ear-piercing earlobe only salon or temporary location must be equipped with hand-cleaning facilities…	Staff
190.L	No animals are permitted in the body-piercing, ear-piercing, or ear-piercing earlobe only salon or temporary location, except for guide or service animals…	Staff
190.M	In a body-piercing, ear-piercing, or ear-piercing earlobe only salon or temporary location, the use of tobacco products and consumption of alcoholic beverages must be prohibited…	Staff
190.N	In a body-piercing, ear-piercing, or ear-piercing earlobe only salon or temporary location, no food or drink will be stored or consumed…	Staff
190.O	In a body-piercing, ear-piercing, or ear-piercing earlobe only salon or temporary location, if body-piercing, ear-piercing, or ear-piercing earlobe only is performed where cosmetology services are provided, those services must be performed in an area that is separate and enclosed	Staff
190.P	All steam sterilizers must be biological spore tested at least monthly	Staff
190.Q	Biological spore tests must be verified through an independent laboratory	Staff
190.R	Biological spore test records must be retained for a period of three years and made available upon request	Staff

Materials co… for Di… co… d position.

190.S	Steam sterilizers must be used only for instruments used by the salon's employees	Staff
200.A.1-3	All body-piercers, ear-piercers, and ear-piercers earlobe only must provide to the responsible management one of the following: (refers to Hep B and clear blood tests)	Staff
200.B	All body-piercers, ear-piercers, and ear-piercers earlobe only must wear clean outer garments…	Staff
200.C	All body-piercers, ear-piercers, and ear-piercers earlobe only must clean their hands thoroughly using hot or tempered water with a liquid germicidal soap…	Staff
200.D	All body-piercers, ear-piercers, and ear-piercers earlobe only must wear single-use examination gloves…	Staff
200.E.1-2	Each time there is an interruption in the service, each time the gloves become torn or perforated or become contaminated. Dispose of gloves, clean hands, new set of gloves	Staff
200.F	Body-piercers, ear-piercers, and ear-piercers earlobe only must use standard precautions while providing piercing services. A body-piercer, ear-piercer, or ear-piercer earlobe only diagnosed with a communicable disease must provide to the Department of Professional and Occupational Regulation a written statement from a health care practitioner that the body-piercer's, ear-piercer's, or ear-piercer's earlobe only condition no longer poses a threat to public health	Staff
200.G	Body-piercers, ear-piercers, and ear-piercers earlobe only with draining lesions on their hands or face will not be permitted to work until cleared by a health care professional	Staff
200.H	All client areas to be pierced must be cleaned with an approved germicidal soap or antiseptic product according to the label directions…	Staff
200.I	If shaving is required, razors must be single-use and disposed of in a puncture-resistant container	Staff
200.J	Each body-piercer, ear-piercer, or ear-piercer earlobe only performing any piercing procedures in the salon must have the education, training, and experience, or any combination thereof, to practice aseptic technique and prevent the transmission of bloodborne pathogens	Staff
200.K	An individual, single-use, pre-sterilized piercing needle must be used for each client	Staff
200.L	Used, nondisposable instruments must be kept in a separate, puncture-resistant container until brush scrubbed in hot water soap and then sterilized	Staff

	by autoclaving	
200.M	Used nondisposable instruments that are ultrasonically cleaned must be rinsed under running hot water prior to being placed in the used instrument container	Staff
200.N	Used nondisposable instruments that are not ultrasonically cleaned prior to being placed in the used instrument container must be kept in a germicidal or soap solution	Staff
200.O	The ultrasonic unit must be sanitized daily with a germicidal solution	Staff
200.P	Nondisposable instruments must be sterilized and must be handled and stored in a manner to prevent contamination…	Staff
200.Q	Autoclave sterilization bags with a color code indicator that changes color upon proper sterilization must be utilized during the autoclave sterilization process	Staff
200.R	Nondisposable instruments must be placed in the autoclave in a manner to allow live steam to circulate around them	Staff
200.S	Contaminated disposable and single-use items must be disposed of in accordance with federal and state regulations	Staff
200.T	The manufacturer's written instruction of the autoclave l must be followed	Staff
210.B	The body-piercer or ear-piercer must verify and document in the permanent client record the client's age, date of birth, and the type of identification provided	Staff
210.C	No person may be body or ear pierced who appears to be under the influence of alcohol or drugs	Staff
210.D	Body-piercing or ear-piercing must not be performed on any skin surface that manifests any evidence of unhealthy conditions	Staff
210.E	Before receiving a body-piercing or ear-piercing, each client and client's parent or guardian, if applicable, must be informed verbally and in writing, using the client disclosure form prescribed by the board…	Staff
210.F.1-8	The body-piercing or ear-piercing salon or temporary location must maintain proper records for each client…(record keeping)	Staff
220.1	Incomptence or negligence	WBMA
220.2	Is convicted of fraud or deceit in the practice of body-piercing, ear-piercing, or ear-piercing earlobe only	Staff
220.3	Attempts to obtain or obtains, renews, or reinstates a license by false or fraudulent representation	Staff

220.4	Violates or induces others to violate, or cooperates with others in violating, any of the provisions of this chapter or Chapter 7 (§ 54.1-700 et seq.) of Title 54.1 of the Code of Virginia…	Staff
220.5	Offers, gives, or promises anything of value or benefit to any federal, state, or local employee for the purpose of influencing that employee to circumvent…	Staff
220.6	Fails to respond to the board or any of its agents or provides false, misleading, or incomplete information	Staff
220.7	Fails or refuses to allow the board or any of its agents to inspect during reasonable hours	Staff
220.8	Fail to produce documents upon request or demand of board	Staff
220.9	Fails to notify the board of a change of name or address in writing within 30 days	Staff
220.10	Makes any misrepresentation or publishes or causes to be published any advertisement that is false	Staff
220.11	Fails to notify the board in writing within 30 days of any final action or disciplinary action taken against a license	Staff
220.12	Has been convicted or found guilty, regardless of the manner of adjudication in Virginia or any other jurisdiction of the United States, of any felony	Staff
220.13	Fails to inform the board in writing within 30 days of pleading guilty or nolo contendere or being convicted or found guilty of a felony	Staff
220.14	Allows, as responsible management of a salon, a person who has not obtained a license or temporary license to practice as a body-piercer…	Staff
220.15	Fails to take sufficient measures to prevent transmission of communicable or infectious diseases…	WBMA
220.16	Fails to comply with all procedures established by the board and the testing service with regard to conduct at any board examination	Staff

Materials contained in this agenda are p

Regulation = 18 VAC 41-70-
Conduct = Abbreviated text of Regulation
Staff = Board delegated authority for Investigations staff to recommend a potential violation
WBMA = Board member approval required prior to Investigations staff recommending a potential violation or case closure

ESTHETICIANS

Regulation or Statute	Conduct	Staff/WBMA
250.A	Each licensed spa or school must ensure that no licensee or student performs any service beyond the scope of practice	Staff
250.B.1-8	For chemical exfoliation of the epidermis by a licensed master esthetician, the standards for use of an exfoliator or concentration of acids will be	Staff
260.A	The responsible management for each licensed spa or school must ensure that all current licenses and certificates issued by the board are displayed in plain view of the public	Staff
260.B	The responsible management for each spa or school must ensure that no employee, licensee, student, or apprentice performs any service beyond the scope of practice	Staff
260.C	All licensees and certificate holders must operate under the name in which the license or temporary license is issued.	Staff
260.D	Proof of apprenticeship registration issued by the applicable agency of the Virginia Department of Workforce Development Advancement (VDWDA) must be displayed in plain view of the public	Staff
270.A.1	Any spa or school where esthetics services are delivered to the public must be clean and sanitary at all times	Staff
270.A.2	Mobile spas must be stationary while providing services and may not operate	Staff

Material contained herein is limited to be contrued as regulation or offical Board position.

	where prohibited by local ordinance	
270.B.1	Each esthetician and master esthetician must have a wet disinfection unit available for use and must meet the standards in the definition of wet disinfection requirements	Staff
270.B.2.a-e	Disinfection of multiuse implements	Staff
270.B.3	Single-use items designed by the manufacturer for use on no more than one client should be discarded immediately after use on each individual client	Staff
270.B.4	For the purpose of recharging, rechargeable tools or implements may be stored in an area other than in a closed cabinet or container	Staff
270.B.5	All wax pots must be cleaned and disinfected with an EPA-registered disinfectant	Staff
270.B.6.a-d	Sinks, bowls, tubs, whirlpool units, air-jetted basins, pipe-less units, and non-whirlpool basins…must be cleaned and disinfected	Staff
270.C.1	Service chairs, workstations and workstands, and back bars must be clean	Staff
270.C.2	The floor surface in all work areas must be of a washable surface other than carpet	Staff
270.C.3	All furniture, fixtures, walls, floors, windows, and ceilings must be in good repair and free of water seepage and dirt. All mats must be secured or lie flat	Staff
270.C.4	A fully functional bathroom with a working toilet and sink must be available for clients…	Staff
270.C.5	Electrical cords must be placed to prevent entanglement by the client or licensee and electrical outlets must be covered by plates	Staff
270.C.6	All sharp tools, implements, and heat-producing appliances must be in safe working order at all times, safely stored, and placed so as to prevent any accidental injury to the client or licensee	Staff
270.C.7	The spa area must be sufficiently ventilated to exhaust hazardous or objectionable airborne chemicals and to allow the free flow of air	Staff
270.C.8	Adequate lighting must be provided	Staff
270.D.1	Any multiuse article, tool, or product that cannot be cleansed or disinfected is prohibited from use	Staff
270.D.2	Soiled implements must be removed from the tops of work stations immediately after use	Staff
270.D.3	Clean spatulas, other clean tools, or clean disposable gloves must be used to	Staff

Materials c… Board Staff

	remove bulk substances from containers	
270.D.4	Any multiuse article, tool, or product that cannot be disinfected by full immersion is prohibited from use.	Staff
270.D.5	Lotions, ointments, creams, and powders must be accurately labeled and kept in closed containers…	Staff
270.D.6	All appliances must be safely stored	Staff
270.D.7	Presanitized tools and implements, linens, and equipment must be stored	Staff
270.D.8	Clean towels, robes, or other linens must be used for each patron. Clean towels, robes, or other linens must be stored in a clean predisinfected and dry cabinet…	Staff
270.D.9	No substance other than a sterile styptic powder or sterile liquid astringent approved for homeostasis and applied with a sterile single-use applicator may be used to check bleeding	Staff
270.D.10	Any disposable material making contact with blood or other body fluid must be double-bagged, labeled as a biohazard, and disposed of in a closed receptacle	Staff
270.E.1	Spas and schools must have in the immediate working area a binder with all Safety Data Sheets (SDS)	Staff
270.E.2	Spas and schools must have a blood spill clean-up kit in the work area	Staff
270.E.3	Flammable chemicals must be labeled and stored in a nonflammable storage cabinet or a properly ventilated room	Staff
270.E.4	Chemicals that could interact in a hazardous manner (e.g., oxidizers, catalysts, and solvents) must be labeled and separated in storage	Staff
270.F.1	All employees providing client services must cleanse their hands with a soap product prior to providing services to each client	Staff
270.F.2	All employees providing client services must wear gloves while providing services when exposure to bloodborne pathogens is possible	Staff
270.F.3	No spa or school providing esthetics services will have on the premises esthetics products containing hazardous substances that have been banned by the FDA	Staff
270.F.4	No product will be used in a manner that is disapproved by the FDA	Staff
270.F.5	Esthetics spas must be in compliance with current building and zoning codes	Staff
270.G	All licensees must adhere to regulations and guidelines established by the	Staff

Material subject to change. DRAFT Agency Discussion Only

	Virginia Department of Health and the Occupational and Safety Division of the Virginia Department of Labor and Industry	
270.H	All spas and schools must immediately report the results of any inspection of the spa or school by the Virginia Department of Health	Staff
270.I	All spas and schools must conduct a self-inspection on an annual basis and maintain a self-inspection form	Staff
280.1	Incompetence or negligence	WBMA
280.2	Is convicted of fraud or deceit in the practice or teaching of esthetics or master esthetics…	Staff
280.3	Attempts to obtain or has obtained, renewed, or reinstated a license, certificate, or temporary license by false or fraudulent representation	Staff
280.4	Violates, induces others to violate, or cooperates with others in violating any of the provisions of this chapter or Chapter 7 (§ 54.1-700 et seq.) of Title 54.1 of the Code of Virginia	Staff
280.5	Offers, gives, or promises anything of value or benefit to any federal, state, or local employee for the purpose of influencing that employee to circumvent	Staff
280.6	Fails to respond to the board or any of its agents or provides false, misleading, or incomplete information to an inquiry by the board or any of the board's agents	Staff
280.7	Fails or refuses to allow the board or any of its agents to inspect during reasonable hours any licensed spa or school	Staff
280.8	Fails to produce, upon request or demand of the board or any of its agents, any document, book, record, or copy thereof in a licensee's…possession	Staff
280.9	Fails to notify the board of a change of name or address in writing within 30 days	Staff
280.10	Makes any misrepresentation or publishes or causes to be published any advertisement that is false, deceptive, or misleading	Staff
280.11	Fails to notify the board in writing within 30 days of any final or disciplinary action taken against a license	Staff
280.12	Has been convicted or found guilty, regardless of the manner of adjudication, in Virginia or any other jurisdiction of the United States of any felony	Staff
280.13	Fails to inform the board in writing within 30 days of pleading guilty or nolo contendere or being convicted or found guilty of a felony	Staff
280.14	Allows, as responsible management of a spa, a person who has not obtained	Staff

	a license or a temporary license to practice	
280.15	Allows, as responsible management of a school, a person who has not obtained an instructor certificate or student instructor temporary license to practice	Staff
280.16	Fails to take sufficient measures to prevent transmission of communicable or infectious diseases	WBMA
280.17	Fails to comply with all procedures established by the board and the testing service with regard to conduct at any board examination	Staff

Materials contained in this agenda are proposed topics for discussion and are not to be contrued as regu... Board p...tion.
DRAFT AGENDA
DRAFT AGENDA

Department of Professional and Occupational Regulation

TO: VIRGINIA BOARD FOR BARBERS AND COSMETOLOGY
FROM: ASHLEY REED, EXECUTIVE DIRECTOR
SUBJECT: PROPOSED 2027 BOARD MEETING SCHEDULE
DATE: JULY 20, 2026

Below you will find a revised, proposed 2027 board meeting schedule. The purpose is to add a meeting to the annual schedule, going from the four currently scheduled to five, to allow for Investigations and Adjudication to have an additional opportunity to bring cases before the Board. We would cancel the August 16th meeting and create a July and September meeting.

If the Board agrees with the proposed schedule it can ""make a motion to approve the revised 2027 board meeting schedule [as presented/as amended]."

Current	**Proposed**
February 22	February 22
May 24	May 24
August 16	*July 12*
November 8	*September 13*
	November 8

DRAFT AGENDA
Materials contained in this agenda are proposed topics for discussion and are not to be construed as regulation or offical Board position.
DRAFT AGENDA

Board For Barbers &Cosmetology

Monthly Cash Activity

Starting cash on hand	$5,899,661.41	Starting date	Jul 2025	Cash minimum balance alert	$1,179,932.28

	Jul 2025	Aug 2025	Sep 2025	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	Mar 2026	Apr 2026	May 2026	Jun 2026	Total
Cash on hand (beginning of month)	$5,899,661.41	$6,147,165.84	$6,080,422.29	$6,508,685.34	$6,229,867.21	$ 6,486,854.83	$6,920,358.16	$6,422,136.17	$6,474,779.97	$6,608,183.71	$6,866,482.54	$6,977,952.54	

Cash receipts

Cash sales	$ 556,919.00	$ 465,718.37	$ 437,166.52	$ 461,920.20	$ 469,547.00	$ 466,165.91	$ 426,797.00	$ 460,295.00	$ 609,815.00	$ 468,185.25	$ 111,470.00	$ -	$4,933,999.25
Returns and allowances	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Total cash receipts	$ 556,919.00	$ 465,718.37	$ 437,166.52	$ 461,920.20	$ 469,547.00	$ 466,165.91	$ 426,797.00	$ 460,295.00	$ 609,815.00	$ 468,185.25	$ 111,470.00	$ -	$4,933,999.25
Total cash available	$6,456,580.41	$6,612,884.21	$6,517,588.81	$6,970,605.54	$6,699,414.21	$ 6,953,020.74	$7,347,155.16	$6,882,431.17	$7,084,594.97	$7,076,368.96	$6,977,952.54	$6,977,952.54	

Cash paid out

Overhead	$ 133,790.12	$ 290,561.17	$ -	$ 388,355.90	$ 121,779.71	$ -	$ 472,425.70	$ 241,975.79	$ 277,181.05	$ 115,281.87	$ -	$ -	$2,041,351.31
Enforcement	$ 69,352.35	$ 100,750.32	$ -	$ 139,573.96	$ 34,775.07	$ -	$ 180,067.83	$ 72,815.44	$ 71,389.59	$ 35,412.08	$ -	$ -	$ 704,135.64
Board Administration	$ 85,293.41	$ 145,085.58	$ -	$ 200,982.84	$ 53,474.43	$ 32,239.75	$ 259,302.90	$ 88,465.14	$ 104,388.90	$ 56,780.86	$ -	$ -	$1,025,913.81
Exams	$ 5,742.73	$ 9,105.20	$ -	$ 11,485.49	$ 2,530.17	$ -	$ 13,222.56	$ 4,394.83	$ 4,647.34	$ 2,261.61	$ -	$ -	$ 53,389.93
Direct Board	$ 16,549.34	$ (13,040.35)	$ 8,903.47	$ 441.14	$ -	$ 422.83	$ -	$ -	$ -	$ 150.00	$ -	$ -	$ 13,426.43
Cash Transfers	$ (1,313.38)	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 18,804.38	$ -	$ -	$ -	$ 17,491.00
Total cash paid out	$ 309,414.57	$ 532,461.92	$ 8,903.47	$ 740,738.33	$ 212,559.38	$ 32,662.58	$ 925,018.99	$ 407,651.20	$ 476,411.26	$ 209,886.42	$ -	$ -	$3,855,708.12
Cash on hand (end of month)	$6,147,165.84	$6,080,422.29	$6,508,685.34	$6,229,867.21	$6,486,854.83	$ 6,920,358.16	$6,422,136.17	$6,474,779.97	$6,608,183.71	$6,866,482.54	$6,977,952.54	$6,977,952.54	

Materials contained in this agenda are proposed topics for discussion and are not to be considered as regulation or DRAFT AGENDA