



# **COMMONWEALTH of VIRGINIA**

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## **MEMORANDUM**

**To:** C. Ray Davenport  
Commissioner  
Virginia Department of Labor and Industry

**From:** Joshua E. Laws  
Assistant Attorney General

**Date:** July 29, 2014

**Subject:** Letter of Assurance for Proposed Regulations – Final Rule for Regulations Governing the Administration of Apprenticeship Programs in the Commonwealth of Virginia found at 16 VAC 20-21

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I have reviewed the Department of Labor and Industry's proposed Final Rule for Regulations Governing the Administration of Apprenticeship Programs in the Commonwealth of Virginia found at 16 VAC 20-21 that was posted on the Virginia Regulatory Town Hall on July 21, 2014. In my view, as counsel to the Department of Labor and Industry, these regulations may be promulgated pursuant to Title 40.1 of the Code of Virginia. Further, I certify that the proposed changes are exempt from the Administrative Process Act under Code of Virginia §§ 2.2-4006(A)(4)(a) and 2.2-4006(A)(4)(c) as the changes are necessary to conform to changes in Virginia statutory law and no agency discretion is involved and they are necessary to meet the requirements of federal law or regulations and they do not materially differ from those required by federal law or regulation.

This memorandum addresses legal matters only and is not intended to serve, nor should it be construed, as a comment for or against the merits of the proposed regulations.