

Office of Regulatory Management  
Economic Review Form

<b>Agency name</b>	State Board of Education
<b>Virginia Administrative Code (VAC) Chapter citation(s)</b>	8VAC20-821 (Under Development)
<b>VAC Chapter title(s)</b>	General Procedures for Licensure and Background Checks
<b>Action title</b>	Adopt New Standards for the General Procedures and Information for Licensure
<b>Date this document prepared</b>	August 22, 2024
<b>Regulatory Stage (including Issuance of Guidance Documents)</b>	Action 5880 / Stage 9793 - Proposed Stage

### **Cost Benefit Analysis**

Complete Tables 1a and 1b for all regulatory actions. You do not need to complete Table 1c if the regulatory action is required by state statute or federal statute or regulation and leaves no discretion in its implementation.

Table 1a should provide analysis for the regulatory approach you are taking. Table 1b should provide analysis for the approach of leaving the current regulations intact (i.e., no further change is implemented). Table 1c should provide analysis for at least one alternative approach. You should not limit yourself to one alternative, however, and can add additional charts as needed.

Report both direct and indirect costs and benefits that can be monetized in Boxes 1 and 2. Report direct and indirect costs and benefits that cannot be monetized in Box 4. See the ORM Regulatory Economic Analysis Manual for additional guidance.

**Table 1a: Costs and Benefits of the Proposed Changes (Primary Option)**

(1) Direct & Indirect Costs & Benefits (Monetized)	<p>Direct Costs: There are no direct monetized costs associated with the proposed changes.</p> <p>Indirect Costs: There are no indirect monetized costs associated with the proposed changes.</p> <p>Direct Benefits: There are no direct monetized benefits associated with the proposed changes.</p> <p>Indirect Benefits: There are no indirect monetized benefits associated with the proposed changes.</p>	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits
	(a) N/A	(b) N/A
(3) Net Monetized Benefit	N/A	
(4) Other Costs & Benefits (Non-Monetized)	<p>The regulatory text will be streamlined, and redundancies will be eliminated. The reorganized text will more clearly enumerate the requirements for initial licensure, renewal, and standards of conduct, in addition to stating appeal rights. Chapter 8VAC20-820 regulated on top of the statutory structure in a few areas, such as background checks and appeals, which created confusion for licensees. The revised regulations will more clearly state expectations for the licensee related to licensure and in order for the licensee to be held accountable. This will lead to fewer ambiguities as the department enforces the statutory scheme.</p>	
(5) Information Sources		

**Table 1b: Costs and Benefits under the Status Quo (No change to the regulation)**

(1) Direct & Indirect Costs & Benefits (Monetized)	<p>Direct Costs: There are no direct monetized costs under the status quo.</p> <p>Indirect Costs: There are no indirect monetized costs under the status quo.</p> <p>Direct Benefits: There are no direct monetized benefits under the status quo.</p> <p>Indirect Benefits: There are no indirect monetized benefits under the status quo.</p>	
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(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits
	(a) N/A	(b) N/A
(3) Net Monetized Benefit	N/A	
(4) Other Costs & Benefits (Non-Monetized)	Under the status quo, a licensee is required to look at three different regulatory chapters in order to find the requirements for obtaining a license (820, which describes the licensure process; 770, which describes background checks; and 830, which states application fees). The process is unduly cumbersome for applicants and licensees. The status quo regulates on top of the statutory scheme, creating unneeded regulations, processes, and potential conflicts with statutes. The current structure overregulates in certain areas, such as background check and the appeal processes. The non-monetized cost of the status quo is both to the licensee (additional requirements) and the general public (inefficient enforcement of the statutory structure). There are also parts of the background check regulations that are in potential conflict with the statutory requirements.	
(5) Information Sources		

**Table 1c: Costs and Benefits under Alternative Approach(es)**

(1) Direct & Indirect Costs & Benefits (Monetized)	No alternative approaches were considered.	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits
	(a) N/A	(b) N/A
(3) Net Monetized Benefit	N/A	
(4) Other Costs & Benefits (Non-Monetized)		
(5) Information Sources		

**Impact on Local Partners**

Use this chart to describe impacts on local partners. See Part 8 of the ORM Cost Impact Analysis Guidance for additional guidance.

**Table 2: Impact on Local Partners**

(1) Direct & Indirect Costs & Benefits (Monetized)	Direct Costs: There are no direct monetized costs on local partners.  Indirect Costs: There are no indirect monetized costs on local partners.  Direct Benefits: There are no direct monetized benefits on local partners.  Indirect Benefits: There are no indirect monetized benefits on local partners	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits
	(a) N/A	(b) N/A
(3) Other Costs & Benefits (Non-Monetized)	The regulatory text will be streamlined, and redundancies will be eliminated. The reorganized text will more clearly enumerate the requirements for initial licensure, renewal, and standards of conduct, in addition to stating appeal rights. Chapter 8VAC20-820 regulated on top of the statutory structure in a few areas, such as background checks and appeals, which created confusion for licensees. The revised regulations will clearly state expectations for the licensee related to licensure as well as criteria for the licensee to be held accountable. This will lead to fewer ambiguities as the department enforces the statutory scheme. Local partners such as school divisions serve to also benefit from the added efficiency and clarity which will result from this regulatory change.	
(4) Assistance		
(5) Information Sources		

**Impacts on Families**

Use this chart to describe impacts on families. See Part 8 of the ORM Cost Impact Analysis Guidance for additional guidance.

**Table 3: Impact on Families**

(1) Direct & Indirect Costs & Benefits (Monetized)	<p>Direct Costs: There are no direct monetized costs on families.</p> <p>Indirect Costs: There are no indirect monetized costs on families.</p> <p>Direct Benefits: There are no direct monetized benefits on families.</p> <p>Indirect Benefits: There are no indirect monetized benefits on families.</p>	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits
	(a) N/A	(b) N/A
(3) Other Costs & Benefits (Non-Monetized)	The regulatory changes stand to benefit families by streamlining and clarifying the steps needed to hire qualified school personnel who will instruct their children.	
(4) Information Sources		

**Impacts on Small Businesses**

Use this chart to describe impacts on small businesses. See Part 8 of the ORM Cost Impact Analysis Guidance for additional guidance.

**Table 4: Impact on Small Businesses**

(1) Direct & Indirect Costs & Benefits (Monetized)	<p>Direct Costs: There are no direct monetized costs on small businesses.</p> <p>Indirect Costs: There are no indirect monetized costs on small businesses.</p> <p>Direct Benefits: There are no direct monetized benefits on small businesses.</p> <p>Indirect Benefits: There are no indirect monetized benefits on small businesses.</p>	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits
	(a) N/A	(b) N/A
(3) Other Costs & Benefits (Non-Monetized)	There are no non-monetized costs or benefits on small businesses.	

(4) Alternatives	
(5) Information Sources	

**Changes to Number of Regulatory Requirements****Table 5: Regulatory Reduction**

For each individual action, please fill out the appropriate chart to reflect any change in regulatory requirements, costs, regulatory stringency, or the overall length of any guidance documents.

*Change in Regulatory Requirements*

<b>VAC Section(s) Involved*</b>	<b>Authority of Change</b>	<b>Initial Count</b>	<b>Additions</b>	<b>Subtractions</b>	<b>Total Net Change in Requirements</b>
8VAC20-820-10 (repealed)	<b>(M/A):</b>	<b>0</b>	0	0	0
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-821-10 (new)	<b>(M/A):</b>	<b>0</b>	0	0	0
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-820-20 (repealed)	<b>(M/A):</b>	<b>1</b>	0	1	(1)
	<b>(D/A):</b>	<b>1</b>	0	1	(1)
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>2</b>	0	2	(2)
8VAC20-821-20 (new)	<b>(M/A):</b>	<b>0</b>	0	0	0
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	1	0	1
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-820-30 (repealed)	<b>(M/A):</b>	<b>2</b>	0	2	(2)
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-821-30 (new)	<b>(M/A):</b>	<b>0</b>	1	0	0
	<b>(D/A):</b>	<b>0</b>	1	0	

	<b>(M/R):</b>	<b>0</b>	2	0	2
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-820-40 (repealed)	<b>(M/A):</b>	<b>1</b>	0	1	(1)
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-821-40 (new)	<b>(M/A):</b>	<b>0</b>	1	0	1
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	15	0	15
	<b>(D/R):</b>	<b>0</b>	3	0	3
8VAC20-820-50 (repealed)	<b>(M/A):</b>	<b>3</b>	0	3	(3)
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-821-50 (new)	<b>(M/A):</b>	<b>0</b>	0	0	0
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	3	0	3
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-820-60	<b>(M/A):</b>	<b>1</b>	0	1	(1)
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>2</b>	0	2	(2)
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-821-60 (new)	<b>(M/A):</b>	<b>0</b>	0	0	0
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	0	0	0



	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-820-70 (repealed)	<b>(M/A):</b>	<b>0</b>	0	0	0
	<b>(D/A):</b>	<b>1</b>	0	1	(1)
	<b>(M/R):</b>	<b>1</b>	0	1	(1)
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-821-70 (new)	<b>(M/A):</b>	<b>0</b>	0	0	0
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-820-80 (repealed)	<b>(M/A):</b>	<b>0</b>	0	0	0
	<b>(D/A):</b>	<b>1</b>	0	1	(1)
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-821-80 (new)	<b>(M/A):</b>	<b>0</b>	3	0	3
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-820-90 (repealed)	<b>(M/A):</b>	<b>1</b>	0	1	(1)
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-821-90 (new)	<b>(M/A):</b>	<b>0</b>	0	0	0
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	1	0	1
	<b>(D/R):</b>	<b>0</b>	0	0	0
	<b>(M/A):</b>	<b>0</b>	0	0	0

8VAC20-820-100 (repealed)	<b>(D/A):</b>	<b>4</b>	0	4	(4)
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-821-100 (new)	<b>(M/A):</b>	<b>0</b>	0	0	0
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	1	0	1
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-820-110 (repealed)	<b>(M/A):</b>	<b>1</b>	0	1	(1)
	<b>(D/A):</b>	<b>1</b>	0	1	(1)
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-821-110 (new)	<b>(M/A):</b>	<b>0</b>	0		0
	<b>(D/A):</b>	<b>0</b>	0		0
	<b>(M/R):</b>	<b>0</b>	6		6
	<b>(D/R):</b>	<b>0</b>	1		1
8VAC20-820-120 (repealed)	<b>(M/A):</b>	<b>3</b>	0	3	(3)
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>2</b>	0	2	(2)
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-821-120 (new)	<b>(M/A):</b>	<b>0</b>	2	0	2
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-820-130 (repealed)	<b>(M/A):</b>	<b>1</b>	0	1	(1)
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>1</b>	0	1	(1)
	<b>(D/R):</b>	<b>0</b>	0	0	0

8VAC20-821-130 (new)	(M/A):	<b>0</b>	3	0	3
	(D/A):	<b>0</b>	0	0	0
	(M/R):	<b>0</b>	0	0	0
	(D/R):	<b>0</b>	0	0	0
8VAC20-820-140 (repealed)	(M/A):	<b>2</b>	0	2	(2)
	(D/A):	<b>0</b>	0	0	0
	(M/R):	<b>1</b>	0	1	(1)
	(D/R):	<b>1</b>	0	1	(1)
8VAC-821-140 (new)	(M/A):	<b>0</b>	0	0	0
	(D/A):	<b>0</b>	1	0	1
	(M/R):	<b>0</b>	1	0	1
	(D/R):	<b>0</b>	3	0	3
8VAC-820-150 (new)	(M/A):	<b>0</b>	0	0	0
	(D/A):	<b>0</b>	0	0	0
	(M/R):	<b>1</b>	0	1	(1)
	(D/R):	<b>0</b>	0	0	0
8VAC-821-150 (new)	(M/A):	<b>0</b>	0	0	0
	(D/A):	<b>0</b>	0	0	0
	(M/R):	<b>0</b>	1	0	1
	(D/R):	<b>0</b>	0	0	0
8VAC-820-160 (repealed)	(M/A):	<b>3</b>	0	3	(3)
	(D/A):	<b>0</b>	0	0	0
	(M/R):	<b>3</b>	0	3	(3)
	(D/R):	<b>1</b>	0	1	(1)
8VAC-820-161 (new)	(M/A):	<b>0</b>	0	0	0
	(D/A):	<b>0</b>	0	0	0
	(M/R):	<b>0</b>	0	0	0

	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-820-170 (repealed)	<b>(M/A):</b>	<b>2</b>	0	2	(2)
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-821-170 (new)	<b>(M/A):</b>	<b>0</b>	0	0	0
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	1	0	1
	<b>(D/R):</b>	<b>0</b>	1	0	1
8VAC20-820-180 (repealed)	<b>(M/A):</b>	<b>3</b>	0	3	(3)
	<b>(D/A):</b>	<b>2</b>	0	2	(2)
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-821-180 (new)	<b>(M/A):</b>	<b>0</b>	0	0	0
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	4	0	4
	<b>(D/R):</b>	<b>0</b>	1	0	1
8VAC20-820-190 (repealed)	<b>(M/A):</b>	<b>1</b>	0	1	(1)
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>1</b>	0	1	(1)
8VAC20-821-190 (new)	<b>(M/A):</b>	<b>0</b>	0	0	0
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-820-200 (repealed)	<b>(M/A):</b>	<b>2</b>	0	2	(2)
	<b>(D/A):</b>	<b>1</b>	0	1	(1)

	<b>(M/R):</b>	<b>1</b>	0	1	(1)
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-821-200 (new)	<b>(M/A):</b>	<b>0</b>	0	0	0
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-820-210 (repealed)	<b>(M/A):</b>	<b>4</b>	0	4	(4)
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-821-210 (new)	<b>(M/A):</b>	<b>0</b>	0	0	0
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	4	0	4
8VAC20-820-220 (repealed)	<b>(M/A):</b>	<b>0</b>	0	0	0
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>1</b>	0	1	(1)
8VAC20-821-220 (new)	<b>(M/A):</b>	<b>0</b>	2	0	2
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	1	0	1
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-820-230 (repealed)	<b>(M/A):</b>	<b>3</b>	0	3	(3)
	<b>(D/A):</b>	<b>1</b>	0	1	(1)
	<b>(M/R):</b>	<b>1</b>	0	1	(1)
	<b>(D/R):</b>	<b>1</b>	0	1	(1)
	<b>(M/A):</b>	<b>0</b>	0	0	0

8VAC20-821-230 (new)	(D/A):	0	0	0	0
	(M/R):	0	2	0	2
	(D/R):	0	0	0	0
8VAC20-820-240 (repealed)	(M/A):	0	0	0	0
	(D/A):	1	0	1	(1)
	(M/R):	0	0	0	0
	(D/R):	1	0	1	(1)
8VAC20-821-240 (new)	(M/A):	0	1	0	1
	(D/A):	0	0	0	0
	(M/R):	0	0	0	0
	(D/R):	0	0	0	0
8VAC20-820-250 (repealed)	(M/A):	0	0	0	0
	(D/A):	0	0	0	0
	(M/R):	0	0	0	0
	(D/R):	1	0	1	(1)
8VAC-821-250 (new)	(M/A):	0	0	0	0
	(D/A):	0	0	0	0
	(M/R):	0	0	0	0
	(D/R):	0	4	0	4
8VAC-820-260 (repealed)	(M/A):	1	0	1	(1)
	(D/A):	0	0	0	0
	(M/R):	2	0	2	(2)
	(D/R):	2	0	2	(2)
8VAC-821-260 (new)	(M/A):	0	0	0	0
	(D/A):	0	0	0	0
	(M/R):	0	1	0	1
	(D/R):	0	0	0	0

8VAC20-820-270 (repealed)	(M/A):	0	0	0	0
	(D/A):	1	0	1	(1)
	(M/R):	0	0	0	0
	(D/R):	0	0	0	0
8VAC20-821-271 (new)	(M/A):	0	0	0	0
	(D/A):	0	0	0	0
	(M/R):	0	10	0	10
	(D/R):	0	8	0	8
8VAC20-820-280 (repealed)	(M/A):	0	0	0	0
	(D/A):	1	0	1	(1)
	(M/R):	0	0	0	0
	(D/R):	0	0	0	0
8VAC20-821-280 (new)	(M/A):	0	0	0	0
	(D/A):	0	0	0	0
	(M/R):	0	0	0	0
	(D/R):	0	0	0	0
8VAC20-820-290 (repealed)	(M/A):	1	0	1	(1)
	(D/A):	0	0	0	0
	(M/R):	0	0	0	0
	(D/R):	0	0	0	0
8VAC20-821-290 (new)	(M/A):	0	8	0	0
	(D/A):	0	0	0	0
	(M/R):	0	0	0	0
	(D/R):	0	0	0	0
8VAC20-820-300 (repealed)	(M/A):	1	0	1	(1)
	(D/A):	0	0	0	0
	(M/R):	0	0	0	0

	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-821-300 (new)	<b>(M/A):</b>	<b>0</b>	1	0	1
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-820-310 (repealed)	<b>(M/A):</b>	<b>0</b>	0	0	0
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>1</b>	0	1	(1)
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC-821-310 (new)	<b>(M/A):</b>	<b>0</b>	1	0	1
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC-820-320 (repealed)	<b>(M/A):</b>	<b>0</b>	0	0	0
	<b>(D/A):</b>	<b>2</b>	0	2	(2)
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-821-320 (new)	<b>(M/A):</b>	<b>0</b>	0	0	0
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-820-330 (repealed)	<b>(M/A):</b>	<b>0</b>	0	0	0
	<b>(D/A):</b>	<b>8</b>	0	8	(8)
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-821-330 (new)	<b>(M/A):</b>	<b>0</b>	3	0	3
	<b>(D/A):</b>	<b>0</b>	0	0	0



	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-820-340 (repealed)	<b>(M/A):</b>	<b>5</b>	0	5	(5)
	<b>(D/A):</b>	<b>4</b>	0	4	(4)
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-820-350 (repealed)	<b>(M/A):</b>	<b>4</b>	0	4	(4)
	<b>(D/A):</b>	<b>1</b>	0	1	(1)
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>1</b>	0	1	(1)
8VAC20-820-360 (repealed)	<b>(M/A):</b>	<b>2</b>	0	2	(2)
	<b>(D/A):</b>	<b>1</b>	0	1	(1)
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-820-370 (repealed)	<b>(M/A):</b>	<b>1</b>	0	1	(1)
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-820-380 (repealed)	<b>(M/A):</b>	<b>1</b>	0	1	(1)
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-820-390 (repealed)	<b>(M/A):</b>	<b>1</b>	0	1	(1)
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0

8VAC20-820-400 (repealed)	(M/A):	<b>3</b>	0	3	(3)
	(D/A):	<b>1</b>	0	1	(1)
	(M/R):	<b>1</b>	0	1	(1)
	(D/R):	<b>1</b>	0	1	(1)
8VAC20-820-410 (repealed)	(M/A):	<b>1</b>	0	1	(1)
	(D/A):	<b>0</b>	0	0	0
	(M/R):	<b>1</b>	0	1	(1)
	(D/R):	<b>1</b>	0	1	(1)
8VAC20-820-420(repealed)	(M/A):	<b>4</b>	0	4	(4)
	(D/A):	<b>1</b>	0	1	(1)
	(M/R):	<b>0</b>	0	0	0
	(D/R):	<b>0</b>	0	0	0
8VAC20-820-430 (repealed)	(M/A):	<b>0</b>	0	0	0
	(D/A):	<b>0</b>	0	0	0
	(M/R):	<b>1</b>	0	1	(1)
	(D/R):	<b>0</b>	0	0	0
8VAC20-820-440 (repealed)	(M/A):	<b>0</b>	0	0	0
	(D/A):	<b>1</b>	0	1	(1)
	(M/R):	<b>0</b>	0	0	0
	(D/R):	<b>0</b>	0	0	0
8VAC20-820-450 (repealed)	(M/A):	<b>1</b>	0	1	(1)
	(D/A):	<b>1</b>	0	1	(1)
	(M/R):	<b>0</b>	0	0	0
	(D/R):	<b>0</b>	0	0	0
8VAC20-820-460 (repealed)	(M/A):	<b>2</b>	0	2	(2)
	(D/A):	<b>1</b>	0	1	(1)
	(M/R):	<b>2</b>	0	2	(2)

	<b>(D/R):</b>	<b>1</b>	0	1	(1)
8VAC20-820-470 (repealed)	<b>(M/A):</b>	<b>2</b>	0	2	(2)
	<b>(D/A):</b>	<b>1</b>	0	1	(1)
	<b>(M/R):</b>	<b>2</b>	0	2	(2)
	<b>(D/R):</b>	<b>1</b>	0	1	(1)
8VAC20-820-480 (repealed)	<b>(M/A):</b>	<b>1</b>	0	1	(1)
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-820-490 (repealed)	<b>(M/A):</b>	<b>5</b>	0	5	(5)
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>0</b>	0	0	0
	<b>(D/R):</b>	<b>0</b>	0	0	0
8VAC20-820-500 (repealed)	<b>(M/A):</b>	<b>2</b>	0	2	(2)
	<b>(D/A):</b>	<b>0</b>	0	0	0
	<b>(M/R):</b>	<b>1</b>	0	1	(1)
	<b>(D/R):</b>	<b>0</b>	0	0	0
<b>Grand Total of Changes in Requirements:</b>					<b>(M/A): (47)</b>
					<b>(D/A): (35)</b>
					<b>(M/R): 28</b>
					<b>(D/R): 8</b>

**Key:**

*Please use the following coding if change is mandatory or discretionary and whether it affects externally regulated parties or only the agency itself:*

**(M/A):** Mandatory requirements mandated by federal and/or state statute affecting the agency itself

**(D/A):** Discretionary requirements affecting agency itself

**(M/R):** Mandatory requirements mandated by federal and/or state statute affecting external parties, including other agencies

**(D/R):** Discretionary requirements affecting external parties, including other agencies

*Cost Reductions or Increases (if applicable)*

<b>VAC Section(s) Involved*</b>	<b>Description of Regulatory Requirement</b>	<b>Initial Cost</b>	<b>New Cost</b>	<b>Overall Cost Savings/Increases</b>

*Other Decreases or Increases in Regulatory Stringency (if applicable)*

<b>VAC Section(s) Involved*</b>	<b>Description of Regulatory Change</b>	<b>Overview of How It Reduces or Increases Regulatory Burden</b>

*Length of Guidance Documents (only applicable if guidance document is being revised)*

<b>Title of Guidance Document</b>	<b>Original Word Count</b>	<b>New Word Count</b>	<b>Net Change in Word Count</b>

\*If the agency is modifying a guidance document that has regulatory requirements, it should report any change in requirements in the appropriate chart(s).