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## Proposed Regulation Agency Background Document

<b>Agency name</b>	Department of Criminal Justice Services
<b>Virginia Administrative Code (VAC) Chapter citation(s)</b>	_6_ VAC_20 - _30_
<b>VAC Chapter title(s)</b>	Rules Relating to Compulsory In-Service Training Standards for Law-Enforcement Officers, Jailors or Custodial Officers, Courtroom Security Officers, Process Service Officers and Officers of the Department of Corrections, Division of Operations
<b>Action title</b>	Amendments to Compulsory In-Service Training Standards
<b>Date this document prepared</b>	10/21/2024

This information is required for executive branch review and the Virginia Registrar of Regulations, pursuant to the Virginia Administrative Process Act (APA), Executive Order 19 (2022) (EO 19), any instructions or procedures issued by the Office of Regulatory Management (ORM) or the Department of Planning and Budget (DPB) pursuant to EO 19, the Regulations for Filing and Publishing Agency Regulations (1 VAC 7-10), and the *Form and Style Requirements for the Virginia Register of Regulations and Virginia Administrative Code*.

### Brief Summary

*Provide a brief summary (preferably no more than 2 or 3 paragraphs) of this regulatory change (i.e., new regulation, amendments to an existing regulation, or repeal of an existing regulation). Alert the reader to all substantive matters. If applicable, generally describe the existing regulation.*

The Department of Criminal Justice Services (DCJS) is amending 6 VAC20-30 to modify and update language to better align with the compulsory minimum training standards for new law enforcement officer recruits in the Commonwealth and ensure compliance with legislation passed in the 2020 Special Session I of the General Assembly. The updated language from this regulatory change will not only revise in-service requirements to create cohesiveness among all criminal justice professions but will also incorporate in-service training requirements for dispatchers. This action is also serving as a periodic review of the regulation, as one has not been completed in some time.

## Acronyms and Definitions

*Define all acronyms used in this form, and any technical terms that are not also defined in the “Definitions” section of the regulation.*

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DCJS: Department of Criminal Justice Services  
 CJSB: Criminal Justice Services Board, DCJS’ policy board  
 Department: Department of Criminal Justice Services  
 Board: Criminal Justice Services Board  
 LE CRC: Law Enforcement Curriculum Review Committee  
 SME: Subject Matter Expert

## Mandate and Impetus

*Identify the mandate for this regulatory change and any other impetus that specifically prompted its initiation (e.g., new or modified mandate, petition for rulemaking, periodic review, or board decision). For purposes of executive branch review, “mandate” has the same meaning as defined in the ORM procedures, “a directive from the General Assembly, the federal government, or a court that requires that a regulation be promulgated, amended, or repealed in whole or part.”*

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The current in-service training standards and requirements were last updated in 2016, and after legislatively mandated topics were passed during the 2020 Special Session I of the General Assembly, DCJS needed to begin a regulatory action to incorporate the necessary changes and updates. This regulatory change also provides more cohesiveness in the in-service training standards among the professions that the agency regulates. DCJS sought and obtained formal Board approval from the CJSB to begin the regulatory process on May 20, 2021 and the new in-service training standards and hours, to include the incorporation of in-service standards for dispatchers who provide dispatching services for law enforcement, were passed unanimously by the CJSB on October 10, 2024.

## Legal Basis

*Identify (1) the promulgating agency, and (2) the state and/or federal legal authority for the regulatory change, including the most relevant citations to the Code of Virginia and Acts of Assembly chapter number(s), if applicable. Your citation must include a specific provision, if any, authorizing the promulgating agency to regulate this specific subject or program, as well as a reference to the agency’s overall regulatory authority.*

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Pursuant to § 9.1-102, and effective March 1, 2021, The Department, under the direction of the Board, which shall be the policy-making body for carrying out the duties and powers hereunder, shall have the power and duty to:

1. Adopt regulations, pursuant to the Administrative Process Act (§ 2.2-4000 et seq.), for the administration of this chapter including the authority to require the submission of reports and information by law-enforcement officers within the Commonwealth. Any proposed regulations concerning the privacy, confidentiality, and security of criminal justice information shall be submitted for review and comment to any board, commission, or committee or other body which may be established by the General Assembly to regulate the privacy, confidentiality, and security of information collected and maintained by the Commonwealth or any political subdivision thereof;

2. Establish compulsory minimum training standards subsequent to employment as a law-enforcement officer in (i) permanent positions and (ii) temporary or probationary status and establish the time required for completion of such training. Such compulsory minimum training standards shall include crisis intervention training in accordance with clause (i) of § 9.1-188;
3. Establish minimum training standards and qualifications for certification and recertification for law-enforcement officers serving as field training officers;
4. Establish compulsory minimum curriculum requirements for in-service and advanced courses and programs for schools, whether located in or outside the Commonwealth, which are operated for the specific purpose of training law-enforcement officers;
5. Establish (i) compulsory minimum training standards for law-enforcement officers who utilize radar or an electrical or microcomputer device to measure the speed of motor vehicles as provided in § 46.2-882 and establish the time required for completion of the training and (ii) compulsory minimum qualifications for certification and recertification of instructors who provide such training;
6. [Repealed];
7. Establish compulsory minimum entry-level, in-service and advanced training standards for those persons designated to provide courthouse and courtroom security pursuant to the provisions of § 53.1-120, and to establish the time required for completion of such training;
8. Establish compulsory minimum entry-level, in-service and advanced training standards for deputy sheriffs designated to serve process pursuant to the provisions of § 8.01-293, and establish the time required for the completion of such training;
9. Establish compulsory minimum entry-level, in-service, and advanced training standards, as well as the time required for completion of such training, for persons employed as deputy sheriffs and jail officers by local criminal justice agencies and correctional officers employed by the Department of Corrections under the provisions of Title 53.1. For correctional officers employed by the Department of Corrections, such standards shall include training on the general care of pregnant women, the impact of restraints on pregnant inmates and fetuses, the impact of being placed in restrictive housing or solitary confinement on pregnant inmates, and the impact of body cavity searches on pregnant inmates;
10. Establish compulsory minimum training standards for all dispatchers employed by or in any local or state government agency, whose duties include the dispatching of law-enforcement personnel. Such training standards shall apply only to dispatchers hired on or after July 1, 1988;
11. Establish compulsory minimum training standards for all auxiliary police officers employed by or in any local or state government agency. Such training shall be graduated and based on the type of duties to be performed by the auxiliary police officers. Such training standards shall not apply to auxiliary police officers exempt pursuant to § 15.2-1731; etc.

The CJSB is the policy board for the Department of Criminal Justice Services, and in the May 20, 2021 meeting, DCJS obtained formal approval to move forward with this regulatory change. While other projects took priority in the proceeding years, language was developed to ensure compliance with the Code of Virginia, and ultimately, DCJS sought and obtained unanimous Board approval at the October 10, 2024 CJSB meeting to incorporate the revisions to the in-service training standards, as enumerated in 6 VAC20-30-30, as well as slightly revise the title of the Chapter to include Dispatchers.

## Purpose

*Explain the need for the regulatory change, including a description of: (1) the rationale or justification, (2) the specific reasons the regulatory change is essential to protect the health, safety or welfare of citizens, and (3) the goals of the regulatory change and the problems it is intended to solve.*

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DCJS deems this regulation necessary to protect the health, safety, and welfare of citizens and the law enforcement officers, jail officers, civil process and courtroom security officers, and dispatchers employed in the Commonwealth that work to do so on a daily basis. Additionally, in order to have cohesiveness between the compulsory minimum training standards and requirements for new recruits and veteran law enforcement officers, DCJS has determined that the compulsory in-service training standards must be updated. This was also deemed essential in ensuring Code compliance with legislation passed during the 2020 Special Session I of the General Assembly. It is essential that experienced officers be held to the same standards and requirements as those of new recruits beginning their law enforcement careers at the academy-level. Legislation required that awareness of bias-based policing be included, as well as topics to include working with individuals with disabilities, mental health needs, and substance use disorders, as well as enhanced use of force and de-escalation techniques and a module of crisis intervention training. This also ensures that dispatchers are also held to the high standards that DCJS' other regulated professions are held to. While these changes only make amendments to one regulatory section and include the word "Dispatchers" into the title of the Chapter itself, these changes are absolutely necessary to protect the citizens of the Commonwealth and ensure that comprehensive training is received by our law enforcement professionals.

## Substance

*Briefly identify and explain the new substantive provisions, the substantive changes to existing sections, or both. A more detailed discussion is provided in the "Detail of Changes" section below.*

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After meeting with numerous SMEs in the field and then ultimately receiving a unanimous vote among the various professions' CRCs, DCJS is confident that the revisions made to 6 VAC20-30-30 will benefit all law enforcement professionals, as well as citizens across the Commonwealth. Language has been updated to provide cohesiveness with the pending revisions to the compulsory minimum training standards (which are required by new officers at the academy-level), as well as to ensure compliance with legislatively mandated requirements stemming from SB5030 in the Special Session I of the General Assembly in 2020. DCJS is adding awareness of bias-based policing (2 hours) to the cultural diversity topic, relevant state and federal laws to the legal category (4 hours), and specific topics of training such as working with individuals with disabilities, mental health needs, or substance use disorders (2 hours), the lawful use of force and de-escalation techniques (8 hours with a minimum of 4 of the 8 being dedicated to practical exercises), and a module of principles-based training for crisis intervention (CIT) recertification requirements for law enforcement officers, if applicable (4 hours) for law enforcement and corrections officers, with similar changes to jailor, civil process, and courtroom security officers' in-service requirements. Dispatcher, or public safety telecommunicator, training standards are also incorporated in the revisions, and will include a total of 24 hours of required training. These professionals will also be required to complete training in cultural diversity and awareness of bias-based policing (2 hours), relevant state and federal law (4 hours), and 18 hours of career development/elective training, with subjects to be at the discretion of the academy director of a certified criminal justice training academy. The changes also include the incorporation of "Dispatchers" into the title of the Chapter.

## Issues

*Identify the issues associated with the regulatory change, including: 1) the primary advantages and disadvantages to the public, such as individual private citizens or businesses, of implementing the new or amended provisions; 2) the primary advantages and disadvantages to the agency or the Commonwealth; and 3) other pertinent matters of interest to the regulated community, government officials, and the public. If there are no disadvantages to the public or the Commonwealth, include a specific statement to that effect.*

There are no foreseen disadvantages to the Department, the Commonwealth, or individual private citizens, businesses, or families. In fact, an advantage of promulgating the revisions to this regulation ensure that criminal justice professionals in the Commonwealth of Virginia are all successfully completing the same required in-service training. This regulation, as enumerated in § 9.1-102 of the Code of Virginia, will enhance officer public safety throughout the Commonwealth.

## Requirements More Restrictive than Federal

*Identify and describe any requirement of the regulatory change which is more restrictive than applicable federal requirements. Include a specific citation for each applicable federal requirement, and a rationale for the need for the more restrictive requirements. If there are no applicable federal requirements, or no requirements that exceed applicable federal requirements, include a specific statement to that effect.*

There are no federal requirements or no requirements that exceed applicable federal requirements associated with this regulation.

## Agencies, Localities, and Other Entities Particularly Affected

*Consistent with § 2.2-4007.04 of the Code of Virginia, identify any other state agencies, localities, or other entities particularly affected by the regulatory change. Other entities could include local partners such as tribal governments, school boards, community services boards, and similar regional organizations. "Particularly affected" are those that are likely to bear any identified disproportionate material impact which would not be experienced by other agencies, localities, or entities. "Locality" can refer to either local governments or the locations in the Commonwealth where the activities relevant to the regulation or regulatory change are most likely to occur. If no agency, locality, or entity is particularly affected, include a specific statement to that effect.*

### Other State Agencies Particularly Affected

While this regulation may potentially affect law enforcement agencies and jails across the Commonwealth in the event one of their employed officers violates the statewide standards of conduct, no other state agencies are affected by this regulation.

### Localities Particularly Affected

There are no localities particularly affected.

### Other Entities Particularly Affected

There are no other entities particularly affected.

**Economic Impact**

*Consistent with § 2.2-4007.04 of the Code of Virginia, identify all specific economic impacts (costs and/or benefits) anticipated to result from the regulatory change. When describing a particular economic impact, specify which new requirement or change in requirement creates the anticipated economic impact. Keep in mind that this is the proposed change versus the status quo.*

**Impact on State Agencies**

<i>For your agency:</i> projected costs, savings, fees, or revenues resulting from the regulatory change, including: a) fund source / fund detail; b) delineation of one-time versus on-going expenditures; and c) whether any costs or revenue loss can be absorbed within existing resources.	N/A
<i>For other state agencies:</i> projected costs, savings, fees, or revenues resulting from the regulatory change, including a delineation of one-time versus on-going expenditures.	N/A
<i>For all agencies:</i> Benefits the regulatory change is designed to produce.	This regulatory action increases the safety and security of all citizens, by establishing cohesiveness among in-service training standards for the many criminal justice professionals employed in the Commonwealth.

**Impact on Localities**

*If this analysis has been reported on the ORM Economic Impact form, indicate the tables (1a or 2) on which it was reported. Information provided on that form need not be repeated here.*

Projected costs, savings, fees, or revenues resulting from the regulatory change.	N/A
Benefits the regulatory change is designed to produce.	N/A

**Impact on Other Entities**

*If this analysis has been reported on the ORM Economic Impact form, indicate the tables (1a, 3, or 4) on which it was reported. Information provided on that form need not be repeated here.*

Description of the individuals, businesses, or other entities likely to be affected by the regulatory change. If no other entities will be affected, include a specific statement to that effect.	N/A
Agency's best estimate of the number of such entities that will be affected. Include an estimate of the number of small businesses affected. Small	N/A

business means a business entity, including its affiliates, that: a) is independently owned and operated, and; b) employs fewer than 500 full-time employees or has gross annual sales of less than \$6 million.	
All projected costs for affected individuals, businesses, or other entities resulting from the regulatory change. Be specific and include all costs including, but not limited to: a) projected reporting, recordkeeping, and other administrative costs required for compliance by small businesses; b) specify any costs related to the development of real estate for commercial or residential purposes that are a consequence of the regulatory change; c) fees; d) purchases of equipment or services; and e) time required to comply with the requirements.	N/A
Benefits the regulatory change is designed to produce.	N/A

**Alternatives to Regulation**

*Describe any viable alternatives to the regulatory change that were considered, and the rationale used by the agency to select the least burdensome or intrusive alternative that meets the essential purpose of the regulatory change. Also, include discussion of less intrusive or less costly alternatives for small businesses, as defined in § 2.2-4007.1 of the Code of Virginia, of achieving the purpose of the regulatory change.*

There are no existing viable alternatives to the establishment of this permanent regulation, nor does the Department believe it will prove burdensome or intrusive to any small businesses or other agencies in the Commonwealth. DCJS was mandated through the passage of SB5030 in the 2020 Special Session of the General Assembly to establish these topic changes to the statewide in-service standards and there is currently no alternative to doing so.

*If this analysis has been reported on the ORM Economic Impact form, indicate the tables on which it was reported. Information provided on that form need not be repeated here.*

**Regulatory Flexibility Analysis**

*Consistent with § 2.2-4007.1 B of the Code of Virginia, describe the agency’s analysis of alternative regulatory methods, consistent with health, safety, environmental, and economic welfare, that will accomplish the objectives of applicable law while minimizing the adverse impact on small business. Alternative regulatory methods include, at a minimum: 1) establishing less stringent compliance or reporting requirements; 2) establishing less stringent schedules or deadlines for compliance or reporting requirements; 3) consolidation or simplification of compliance or reporting requirements; 4) establishing performance standards for small businesses to replace design or operational standards required in the proposed regulation; and 5) the exemption of small businesses from all or any part of the requirements contained in the regulatory change.*

Pursuant to § 2.2-4007, the Department of Criminal Justice Services sees no alternative regulatory methods that will accomplish the objectives of applicable law, and this action does not have any adverse impact on small businesses in the Commonwealth of Virginia.

*If this analysis has been reported on the ORM Economic Impact form, indicate the tables on which it was reported. Information provided on that form need not be repeated here.*

**Periodic Review and  
Small Business Impact Review Report of Findings**

*If you are using this form to report the result of a periodic review/small business impact review that is being conducted as part of this regulatory action, and was announced during the NOIRA stage, indicate whether the regulatory change meets the criteria set out in EO 19 and the ORM procedures, e.g., is necessary for the protection of public health, safety, and welfare; minimizes the economic impact on small businesses consistent with the stated objectives of applicable law; and is clearly written and easily understandable. In addition, as required by § 2.2-4007.1 E and F of the Code of Virginia, discuss the agency’s consideration of: (1) the continued need for the regulation; (2) the nature of complaints or comments received concerning the regulation; (3) the complexity of the regulation; (4) the extent to which the regulation overlaps, duplicates, or conflicts with federal or state law or regulation; and (5) the length of time since the regulation has been evaluated or the degree to which technology, economic conditions, or other factors have changed in the area affected by the regulation. Also, discuss why the agency’s decision, consistent with applicable law, will minimize the economic impact of regulations on small businesses.*

This action is being utilized to conduct a periodic review of the regulation and meets the criteria set out in EO 19 and the ORM procedures, in that it is necessary for the protection of public health, safety, and welfare. It does not impact small businesses, etc. economically, and does not conflict or overlap with federal regulation.

**Public Comment**

*Summarize all comments received during the public comment period following the publication of the previous stage, and provide the agency’s response. Include all comments submitted: including those received on Town Hall, in a public hearing, or submitted directly to the agency. If no comment was received, enter a specific statement to that effect.*

Commenter	Comment	Agency response

DCJS has not received any public comment about the regulation, in any previous stage.

**Public Participation**

*Indicate how the public should contact the agency to submit comments on this regulation, and whether a public hearing will be held, by completing the text below.*

The Department of Criminal Justice Services is providing an opportunity for comments on this regulatory proposal, including but not limited to (i) the costs and benefits of the regulatory proposal, (ii) any alternative approaches, (iii) the potential impacts of the regulation, and (iv) the agency's regulatory flexibility analysis stated in that section of this background document.

Anyone wishing to submit written comments for the public comment file may do so through the Public Comment Forums feature of the Virginia Regulatory Town Hall web site at: <https://townhall.virginia.gov>. Comments may also be submitted by mail, email or fax to Kristi Shalton, 1100 Bank St, 9<sup>th</sup> Floor, Richmond, VA 23219, (804)786-7801, [Kristi.shalton@dcjs.virginia.gov](mailto:Kristi.shalton@dcjs.virginia.gov). In order to be considered, comments must be received by 11:59 pm on the last day of the public comment period.

A public hearing will not be held following the publication of this stage of this regulatory action.

### Detail of Changes

*List all regulatory changes and the consequences of the changes. Explain the new requirements and what they mean rather than merely quoting the text of the regulation. For example, describe the intent of the language and the expected impact. Describe the difference between existing requirement(s) and/or agency practice(s) and what is being proposed in this regulatory change. Use all tables that apply, but delete inapplicable tables.*

*If an existing VAC Chapter(s) is being amended or repealed, use Table 1 to describe the changes between the existing VAC Chapter(s) and the proposed regulation. If the existing VAC Chapter(s) or sections are being repealed and replaced, ensure Table 1 clearly shows both the current number and the new number for each repealed section and the replacement section.*

**Table 1: Changes to Existing VAC Chapter(s)**

Current chapter-section number	New chapter-section number, if applicable	Current requirements in VAC	Change, intent, rationale, and likely impact of new requirements
6 VAC20-20-30	N/A	Pursuant to the provisions of subdivisions 1, 3, 4, 5, 7, 8, and 9 of § <a href="#">9.1-102</a> of the Code of Virginia, the board establishes the following as the compulsory in-service training standards for law-enforcement officers, jailors or custodial officers, courtroom security officers, process service officers and officers of the Department of	Language has been updated and is now in compliance with Code language. Specifically, the changes are:  Pursuant to the provisions of subdivisions 1, 3, 4, 5, 7, 8, and 9 of § <a href="#">9.1-102</a> of the Code of Virginia, the board establishes the following as the compulsory in-service training standards for law-enforcement officers, jailors or custodial officers, courtroom security officers, process service officers and officers of the Department of Corrections, Division of Operations, <u>as well as for public safety telecommunicators who provide dispatch services for law enforcement personnel.</u>

		<p>Corrections, Division of Operations.</p> <p>A. Law-enforcement officers and corrections officers... TOTAL 40 Hours</p> <p>1. Cultural diversity training... 2 Hours</p> <p>2. Legal training... 4 Hours</p> <p>Subjects to be provided are at the discretion of the academy director of a certified training academy and shall be designated as legal training.</p> <p>3. Career development/elective training... 34 Hours</p> <p>a. Subjects to be provided are at the discretion of the academy director of a certified training academy.</p> <p>b. No more than four hours may be applied to firearms qualification as provided in <a href="#">6VAC20-30-80</a>.</p> <p>B. Jailors or custodial officers... TOTAL 24 Hours</p> <p>1. Cultural diversity training... 2 Hours</p> <p>2. Legal training... 4 Hours</p>	<p>A. Law-enforcement officers and corrections officers... TOTAL 40 Hours</p> <p>1. Cultural diversity <u>and awareness of bias-based policing training</u>... 2 Hours</p> <p>2. Legal training <u>Relevant state and federal Law</u> ... 4 Hours</p> <p><del>Subjects to be provided are at the discretion of the academy director of a certified training academy and shall be designated as legal training.</del></p> <p><u>3. Working with individuals with disabilities, mental health needs, or substance use disorders ... 2 Hours</u></p> <p><u>4. The lawful use of force and de-escalation techniques ... 8 hours with a minimum of 4 of the 8 hours dedicated to practical exercises</u></p> <p><del>3. Career development/elective training... 34 Hours</del></p> <p><del>a. Subjects to be provided are at the discretion of the academy director of a certified training academy.</del></p> <p><del>b. No more than four hours may be applied to firearms qualification as provided in <a href="#">6VAC20-30-80</a>.</del></p> <p><u>5. A module of principles-based training for crisis intervention recertification requirements for law enforcement officers must be completed in accordance with clause ii) of § 9.1-188, if applicable ... 4 hours</u></p> <p>6. Career development/elective training ... <u>20</u> Hours</p> <p>a. Subjects to be provided are at the discretion of the academy director of a certified training academy.</p> <p>b. No more than four hours may be applied to firearms qualification as provided in <a href="#">6VAC20-30-80</a>.</p>
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		<p>Subjects to be provided are at the discretion of the academy director of a certified training academy and shall be designated as legal training.</p> <p>3. Career development/elective training... 18 Hours</p> <p>a. Subjects to be provided are at the discretion of the academy director of a certified training academy.</p> <p>b. No more than four hours may be applied to firearms qualification as provided in <a href="#">6VAC20-30-80</a>.</p> <p>C. Courtroom security officers and process service officers... TOTAL 16 Hours</p> <p>1. Cultural diversity training... 2 Hours</p> <p>2. Legal training... 4 Hours</p> <p>Subjects to be provided are at the discretion of the academy director of a certified training academy and shall be designated as legal training.</p>	<p>B. Jailors or custodial officers... TOTAL 24 Hours</p> <p>1. Cultural diversity <u>and awareness of bias-based policing</u> training ... 2 Hours</p> <p>2. Legal training <u>Relevant state and federal law</u> ... 4 Hours</p> <p><del>Subjects to be provided are at the discretion of the academy director of a certified training academy and shall be designated as legal training.</del></p> <p><u>3. Working with individuals with disabilities, mental health needs, or substance use disorders ... 2 Hours</u></p> <p><u>4. The lawful use of force and de-escalation techniques ... 8 hours with a minimum of 4 of the 4 hours dedicated to practical exercises</u></p> <p><del>3.</del> <u>5. Career development/elective training ... 8 Hours</u></p> <p>a. Subjects to be provided are at the discretion of the academy director of a certified training academy.</p> <p>b. No more than four hours may be applied to firearms qualification as provided in <a href="#">6VAC20-30-80</a>.</p> <p>C. Courtroom security officers and process service officers ... TOTAL 16 Hours</p> <p>1. Cultural diversity <u>and awareness of bias-based policing</u> training... 2 Hours</p> <p>2. Legal training <u>Relevant state and federal law</u> ... 4 Hours</p> <p><del>Subjects to be provided are at the discretion of the academy director of a certified training academy and shall be designated as legal training.</del></p> <p>3. Career development/elective training ... 10 Hours</p> <p>a. Subjects to be provided are at the discretion of the academy</p>
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		<p>3. Career development/elective training... 10 Hours</p> <p>a. Subjects to be provided are at the discretion of the academy director of a certified training academy.</p> <p>b. No more than four hours may be applied to firearms qualification as provided in <a href="#">6VAC20-30-80</a>.</p>	<p>director of a certified training academy.</p> <p>b. No more than four hours may be applied to firearms qualification as provided in <a href="#">6VAC20-30-80</a>.</p> <p><u>D. Dispatchers (Public Safety Telecommunicators) ... TOTAL 24 hours</u></p> <p><u>1. Cultural diversity and awareness of bias-based policing ... 2 hours</u></p> <p><u>2. Relevant state and federal law ... 4 hours</u></p> <p><u>3. Career development/elective training ... 18 hours</u></p> <p><u>a. Subjects to be provided are at the discretion of the academy director of a certified training academy.</u></p>
6 VAC 20-30	N/A	Rules Relating to Compulsory in-Service Training Standards for Law-Enforcement Officers, Jailors or Custodial Officers, Courtroom Security Officers, Process Service Officers and Officers of the Department of Corrections, Division of Operations	Rules Relating to Compulsory in-Service Training Standards for Law-Enforcement Officers, Jailors or Custodial Officers, Courtroom Security Officers, Process Service Officers and Officers of the Department of Corrections, Division of Operations, <u>and Dispatchers</u>

If a new VAC Chapter(s) is being promulgated and is not replacing an existing Chapter(s), use Table 2.

**Table 2: Promulgating New VAC Chapter(s) without Repeal and Replace**

New chapter-section number	New requirements to be added to VAC	Other regulations and laws that apply	Change, intent, rationale, and likely impact of new requirements
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A

If the regulatory change is replacing an **emergency regulation**, and the proposed regulation is identical to the emergency regulation, complete Table 1 and/or Table 2, as described above.

If the regulatory change is replacing an **emergency regulation**, but changes have been made since the emergency regulation became effective, also complete Table 3 to describe the changes made since the emergency regulation.

**Table 3: Changes to the Emergency Regulation**

Emergency chapter-section number	New chapter-section number, if applicable	Current <u>emergency</u> requirement	Change, intent, rationale, and likely impact of new or changed requirements since emergency stage
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A