

Office of Regulatory Management  
Economic Review Form

<b>Agency name</b>	Virginia Employment Commission
<b>Virginia Administrative Code (VAC) Chapter citation(s)</b>	16 VAC5-80-10
<b>VAC Chapter title(s)</b>	Deputy's determinations or decisions.
<b>Action title</b>	16 VAC 5-80-10 Amend Deputy's determinations or decisions
<b>Date this document prepared</b>	11/15/2024
<b>Regulatory Stage (including Issuance of Guidance Documents)</b>	Fast Track

**Cost Benefit Analysis**

Complete Tables 1a and 1b for all regulatory actions. You do not need to complete Table 1c if the regulatory action is required by state statute or federal statute or regulation and leaves no discretion in its implementation.

Table 1a should provide analysis for the regulatory approach you are taking. Table 1b should provide analysis for the approach of leaving the current regulations intact (i.e., no further change is implemented). Table 1c should provide analysis for at least one alternative approach. You should not limit yourself to one alternative, however, and can add additional charts as needed.

Report both direct and indirect costs and benefits that can be monetized in Boxes 1 and 2. Report direct and indirect costs and benefits that cannot be monetized in Box 4. See the ORM Regulatory Economic Analysis Manual for additional guidance.

**Table 1a: Costs and Benefits of the Proposed Changes (Primary Option)**

(1) Direct & Indirect Costs & Benefits (Monetized)	<p>Direct/Indirect Costs: There are no monetizable direct or indirect costs associated with this regulatory change.</p> <p>Direct Benefits: The changes seek to clarify current practices, update language to conform to current policies, remove duplicative language and eliminate requirements already addressed by federal statute or regulation. These changes will simplify certain processes, eliminate unnecessary steps, and increase the efficiency of the system overall.</p> <p>Indirect Benefits: There are no identified indirect benefits.</p>	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits
	(a) 0	(b) Unknown
(3) Net Monetized Benefit		
(4) Other Costs & Benefits (Non-Monetized)		
(5) Information Sources		

**Table 1b: Costs and Benefits under the Status Quo (No change to the regulation)**

(1) Direct & Indirect Costs & Benefits (Monetized)	<p>Direct Costs: There are no monetizable costs associated with maintaining the status quo.</p> <p>Indirect Costs: There are no monetizable indirect costs associated with maintaining the status quo.</p> <p>Direct Benefits: There are no monetizable benefits associated with maintaining the status quo.</p> <p>Indirect Benefits: There are no monetizable indirect benefits associated with maintaining the status quo.</p>	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits
	(a) \$0	(b) \$0

(3) Net Monetized Benefit	
(4) Other Costs & Benefits (Non-Monetized)	
(5) Information Sources	

**Table 1c: Costs and Benefits under Alternative Approach(es)**

(1) Direct & Indirect Costs & Benefits (Monetized)	There are no additional alternatives discussed by the VEC. See Box #4.	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits
	(a) N/A	(b) N/A
(3) Net Monetized Benefit		
(4) Other Costs & Benefits (Non-Monetized)	No less intrusive or less costly alternatives to achieve the purpose of the regulatory change were identified.	
(5) Information Sources		

**Impact on Local Partners**

Use this chart to describe impacts on local partners. See Part 8 of the ORM Cost Impact Analysis Guidance for additional guidance.

**Table 2: Impact on Local Partners**

(1) Direct & Indirect Costs & Benefits (Monetized)	N/A – See Box #3	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits
	(a) N/A	(b) N/A

(3) Other Costs & Benefits (Non-Monetized)	<p>The proposed change is not anticipated to impose any direct or indirect costs on local partners.</p> <p>The proposed change is not anticipated to create any direct or indirect benefits to local partners.</p>
(4) Assistance	
(5) Information Sources	

**Impacts on Families**

Use this chart to describe impacts on families. See Part 8 of the ORM Cost Impact Analysis Guidance for additional guidance.

**Table 3: Impact on Families**

(1) Direct & Indirect Costs & Benefits (Monetized)	<p>Direct Costs: There are no direct costs that will impact families.</p> <p>Indirect Costs: There are no indirect costs that will impact families.</p> <p>Direct Benefits: There are no direct benefits that will impact families.</p> <p>Indirect Benefits: There are no indirect benefits that will impact families.</p>	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits
	(a) N/A	(b) N/A
(3) Other Costs & Benefits (Non-Monetized)		
(4) Information Sources		

**Impacts on Small Businesses**

Use this chart to describe impacts on small businesses. See Part 8 of the ORM Cost Impact Analysis Guidance for additional guidance.

**Table 4: Impact on Small Businesses**

(1) Direct & Indirect Costs &	Direct Costs: There are no direct costs that will impact small businesses.
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Benefits (Monetized)	<p>Indirect Costs: There are no indirect costs that will impact small businesses.</p> <p>Direct Benefits: There are no direct benefits that will impact small businesses.</p> <p>Indirect Benefits: There are no indirect benefits that will impact small businesses.</p>	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits
	(a) N/A	(b) N/A
(3) Other Costs & Benefits (Non- Monetized)		
(4) Alternatives	No less intrusive or less costly alternatives to achieve the purpose of the regulatory change were identified.	
(5) Information Sources		

**Changes to Number of Regulatory Requirements**

**Table 5: Regulatory Reduction**

For each individual action, please fill out the appropriate chart to reflect any change in regulatory requirements, costs, regulatory stringency, or the overall length of any guidance documents.

*Change in Regulatory Requirements*

VAC Section(s) Involved*	Authority of Change	Initial Count	Additions	Subtractions	Total Net Change in Requirements
5-80-10	(M/A):	18	0	0	0
	(D/A):	3	0	-1	-1
	(M/R):	1	0	0	0
	(D/R):	2	0	0	0
<b>Grand Total of Changes in Requirements:</b>					(M/A):0 (D/A): -1 (M/R):0 (D/R):0

**Key:**

Please use the following coding if change is mandatory or discretionary and whether it affects externally regulated parties or only the agency itself:

**(M/A):** Mandatory requirements mandated by federal and/or state statute affecting the agency itself

**(D/A):** Discretionary requirements affecting agency itself

**(M/R):** Mandatory requirements mandated by federal and/or state statute affecting external parties, including other agencies

**(D/R):** Discretionary requirements affecting external parties, including other agencies

*Cost Reductions or Increases (if applicable)*

VAC Section(s) Involved*	Description of Regulatory Requirement	Initial Cost	New Cost	Overall Cost Savings/Increases

*Other Decreases or Increases in Regulatory Stringency (if applicable)*

VAC Section(s) Involved*	Description of Regulatory Change	Overview of How It Reduces or Increases Regulatory Burden
5-80-10	<ol style="list-style-type: none"> <li>Removing the ‘as soon as possible’ language. (D/A subtraction)</li> <li>Add ‘electronically’ to the subsection C. of the regulation</li> </ol>	<ol style="list-style-type: none"> <li>The timeline for issuing decisions or determinations, otherwise referred to as “promptness,” is governed by the Code of VA and is also federally regulated. Removing</li> </ol>

	to allow for both electronic and US mail delivery.	<p>the duplicative language will be less burdensome to Agency operations, which will allow for productivity increases in other business areas.</p> <p>2. The impact of utilizing electronic delivery has increased the speed of VEC communications to both claimants and employers.</p>
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*Length of Guidance Documents (only applicable if guidance document is being revised)*

<b>Title of Guidance Document</b>	<b>Original Word Count</b>	<b>New Word Count</b>	<b>Net Change in Word Count</b>

\*If the agency is modifying a guidance document that has regulatory requirements, it should report any change in requirements in the appropriate chart(s).