

Office of Regulatory Management  
Economic Review Form

<b>Agency name</b>	Virginia Employment Commission
<b>Virginia Administrative Code (VAC) Chapter citation(s)</b>	16 VAC5-60-10 16 VAC5-60-20 16 VAC5-60-30
<b>VAC Chapter title(s)</b>	Total and part-total unemployment. Partial Unemployment. Disposition of benefit checks payable to a deceased claimant.
<b>Action title</b>	16 VAC 5-60 Amendments for Process Updates
<b>Date this document prepared</b>	11/15/2024
<b>Regulatory Stage (including Issuance of Guidance Documents)</b>	Fast Track

**Cost Benefit Analysis**

Complete Tables 1a and 1b for all regulatory actions. You do not need to complete Table 1c if the regulatory action is required by state statute or federal statute or regulation and leaves no discretion in its implementation.

Table 1a should provide analysis for the regulatory approach you are taking. Table 1b should provide analysis for the approach of leaving the current regulations intact (i.e., no further change is implemented). Table 1c should provide analysis for at least one alternative approach. You should not limit yourself to one alternative, however, and can add additional charts as needed.

Report both direct and indirect costs and benefits that can be monetized in Boxes 1 and 2. Report direct and indirect costs and benefits that cannot be monetized in Box 4. See the ORM Regulatory Economic Analysis Manual for additional guidance.

**Table 1a: Costs and Benefits of the Proposed Changes (Primary Option)**

<p>(1) Direct &amp; Indirect Costs &amp; Benefits (Monetized)</p>	<p>Direct Costs: There are no monetizable direct costs associated with the changes.</p> <p>Indirect Costs: There are no monetizable indirect costs associated with the changes.</p> <p>Direct Benefits: The changes will not have an economic impact because they are primarily focused on clarifying existing practices, updating outdated language, and removing obsolete or redundant provisions. These changes involve eliminating language already addressed by statute, simplifying form names, and removing duplicative rules, which do not alter the substance of current policies or processes. Therefore, the revisions will streamline the regulations without affecting the overall operation or costs of the unemployment insurance system. Overall, the regulations will be less burdensome and will make the UI process clearer and more efficient.</p> <p>Indirect Benefits: The indirect benefits will be efficiency within the Agency.</p>	
<p>(2) Present Monetized Values</p>	<p>Direct &amp; Indirect Costs</p>	<p>Direct &amp; Indirect Benefits</p>
	<p>(a) 0</p>	<p>(b) 0</p>
<p>(3) Net Monetized Benefit</p>	<p>N/A</p>	
<p>(4) Other Costs &amp; Benefits (Non-Monetized)</p>		
<p>(5) Information Sources</p>		

**Table 1b: Costs and Benefits under the Status Quo (No change to the regulation)**

<p>(1) Direct &amp; Indirect Costs &amp; Benefits (Monetized)</p>	<p>Direct Costs: There are no monetizable direct costs associated with maintaining the status quo.</p> <p>Indirect Costs: There are no monetizable indirect costs associated with maintaining the status quo.</p>	
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	<p>Direct Benefits: There are no monetizable direct benefits associated with maintaining the status quo.</p> <p>Indirect Benefits: There are no monetizable indirect benefits associated with maintaining the status quo.</p>	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits
	(a) \$0	(b) 0
(3) Net Monetized Benefit		
(4) Other Costs & Benefits (Non-Monetized)		
(5) Information Sources		

**Table 1c: Costs and Benefits under Alternative Approach(es)**

(1) Direct & Indirect Costs & Benefits (Monetized)	There are no additional alternatives discussed by the VEC. Refer to Box #4.	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits
	(a) N/A	(b) N/A
(3) Net Monetized Benefit		
(4) Other Costs & Benefits (Non-Monetized)	No less intrusive or less costly alternatives to achieve the purpose of the regulatory change were identified.	
(5) Information Sources		

**Impact on Local Partners**

Use this chart to describe impacts on local partners. See Part 8 of the ORM Cost Impact Analysis Guidance for additional guidance.

**Table 2: Impact on Local Partners**

(1) Direct & Indirect Costs & Benefits (Monetized)	N/A	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits
	(a) 0	(b) 0
(3) Other Costs & Benefits (Non-Monetized)	<p>The proposed change is not anticipated to impose any direct or indirect costs on local partners.</p> <p>The proposed change is not anticipated to create any direct or indirect benefits to local partners.</p>	
(4) Assistance		
(5) Information Sources		

**Impacts on Families**

Use this chart to describe impacts on families. See Part 8 of the ORM Cost Impact Analysis Guidance for additional guidance.

**Table 3: Impact on Families**

(1) Direct & Indirect Costs & Benefits (Monetized)	N/A	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits
	(a) 0	(b) 0
(3) Other Costs & Benefits (Non-Monetized)	<p>There are no anticipated direct or indirect costs to families.</p> <p>There are no anticipated direct or indirect benefits to families.</p>	

(4) Information Sources	
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**Impacts on Small Businesses**

Use this chart to describe impacts on small businesses. See Part 8 of the ORM Cost Impact Analysis Guidance for additional guidance.

**Table 4: Impact on Small Businesses**

(1) Direct & Indirect Costs & Benefits (Monetized)	<p>Direct Costs: There are no direct costs that will impact small businesses.</p> <p>Indirect Costs: There are no indirect costs that will impact small businesses.</p> <p>Direct Benefits: There are no direct benefits that will impact small businesses.</p> <p>Indirect Benefits: There are no indirect benefits that will impact small businesses.</p>	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits
	(a) N/A	(b) N/A
(3) Other Costs & Benefits (Non-Monetized)		
(4) Alternatives	No less intrusive or less costly alternatives to achieve the purpose of the regulatory change were identified.	
(5) Information Sources		

**Changes to Number of Regulatory Requirements**

**Table 5: Regulatory Reduction**

For each individual action, please fill out the appropriate chart to reflect any change in regulatory requirements, costs, regulatory stringency, or the overall length of any guidance documents.

*Change in Regulatory Requirements*

VAC Section(s) Involved*	Authority of Change	Initial Count	Additions	Subtractions	Total Net Change in Requirements
5-60-10	(M/A):	26	0	-2	-2
	(D/A):	4	0	0	0
	(M/R):	21	0	-1	-1
	(D/R):	2	0	0	0
5-60-20	(M/A):	10	0	-3	-3
	(D/A):	0	0	0	0
	(M/R):	19	0	-6	-6
	(D/R):	0	0	0	0
5-60-30	(M/A):	1	0	-1	-1
	(D/A):	0	0	0	0
	(M/R):	0	0	0	0
	(D/R):	0	0	0	0
<b>Grand Total of Changes in Requirements:</b>					(M/A): -6 (D/A):0 (M/R): -7 (D/R):0

**Key:**

*Please use the following coding if change is mandatory or discretionary and whether it affects externally regulated parties or only the agency itself:*

**(M/A):** Mandatory requirements mandated by federal and/or state statute affecting the agency itself

**(D/A):** Discretionary requirements affecting agency itself

**(M/R):** Mandatory requirements mandated by federal and/or state statute affecting external parties, including other agencies

**(D/R):** Discretionary requirements affecting external parties, including other agencies

*Cost Reductions or Increases (if applicable)*

VAC Section(s) Involved*	Description of Regulatory Requirement	Initial Cost	New Cost	Overall Cost Savings/Increases
N/A	N/A	N/A	N/A	N/A

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*Other Decreases or Increases in Regulatory Stringency (if applicable)*

<b>VAC Section(s) Involved*</b>	<b>Description of Regulatory Change</b>	<b>Overview of How It Reduces or Increases Regulatory Burden</b>
5-60-10	<p>1. Removes the requirement for the Commission to be at fault as there is no penalty for canceling a claim, so it is no longer relevant.</p> <p>2. Subsection G(3) is being removed because the unemployment rate related to work search adjustments is already covered by statute.</p>	<p>1. The criteria is shortened to no longer include the Commission being at fault, therefore there is a lower burden to cancel a claim. There is no penalty for canceling a claim, so there is no need to include this element.</p> <p>2. This subsection is covered by the VA Code. Regulation is repetitive of the statutes.</p>
5-60-20	<p>1. Employer due date to furnish forms to claimants is being removed as current practice is the VEC provides the form/information to claimants.</p> <p>2. The name of the B-31 form is changed to Partial Unemployment Verification form.</p> <p>3. Removes subsection D as rules are the same for all weeks, whether partial or totally unemployed, so there is no need to set out subsequent weeks.</p>	<p>All changes reduce the regulatory burden by improve efficiencies within the Agency as they reduce customer burdens and reduce redundant language that is not relevant to current practices.</p>
5-60-30	<p>The language requiring the completion of all forms is being removed as it is redundant because they are a requirement of the Act.</p>	<p>Removing the obligation to complete all forms from the regulation. Does not duplicate statutory language.</p>

*Length of Guidance Documents (only applicable if guidance document is being revised)*

<b>Title of Guidance Document</b>	<b>Original Word Count</b>	<b>New Word Count</b>	<b>Net Change in Word Count</b>

\*If the agency is modifying a guidance document that has regulatory requirements, it should report any change in requirements in the appropriate chart(s).