



**State Mandated Standards of Conduct for Law
Enforcement and Jail Officers
Advisory Working Group**

Meeting # 5: Wednesday, June 1, 2022

Time: 9:00 A.M.

In-Person and ZOOM

MINUTES

Members Present

Sheriff Beth Arthur
Chief William Babb
Chief Eric English
Mr. Jack Fitzpatrick
Chief Douglas Goodman
Ms. Erin Harrigan
Mr. Amari Harris
Ms. Joan Harris
Major Harold Heatley

Major David Hughes
Mr. Shiloh Jones
Mr. Calvin B. LaSmith, Sr.
Sheriff Tony Lippa
Ms. Virginia Pharis
Major Caren Sterling
Mr. Colin Stolle
Ms. Elizabeth Blair Trent

Members Absent

Mr. Steven Bond
Ms. Brandy Brown
Ms. Lisa Gray
Mr. Henry Ponton
Ms. Fatima Monastiriotis
Mr. Bryan Porter
Ms. Elizabeth Barbour
Mr. Hamlet Hood
Ms. Jennifer Gilmore
Ms. Elizabeth Jones Valderrama

1) Call To Order

The meeting was called to order by Mr. Jon Banberger, Law Enforcement Decertification Coordinator, Virginia Department of Criminal Justice Services (DCJS), at 9:05 a.m. Mr.

Banberger welcomed members and reminded everyone of administrative notes such as a recording reminder and how to make comments.

2) Roll Call

Ms. Raquel Walker, Decertification Specialist, DCJS, conducted a roll call.

3) Director's Comments

Mr. Harvey Powers, Division Director, DCJS Division of Law Enforcement, welcomed and thanked all of the members for their participation in the Standards of Conduct project. He recognized DCJS staff for the amount of work done in order to get us to this point. He noted this rare opportunity that we all to be involved in something that has a long-lasting impact that will potentially affect law-enforcement for decades to come.

4) Standards of Conduct as it Relates to Law-Enforcement Decertification

Erik Smith, Law-Enforcement Division Manager, Standards & Policy presented an overview of the decertification process and fielded questions regarding same.

5) Draft SOC, Survey, Survey Results and Discussion

Participants completed an electronic survey created by Ms. Maria Garnett, DCJS Policy Advisor, for the purposes of approving, disapproving, or requesting a change to the draft contents.

6) Public Comments

There were no public comments.

7) Merging Draft Adjustments

Participants discussed the proposed draft adjustments and merged them into the new draft

8) Vote on Final Draft

Jon Banberger, DCJS Law Enforcement Decertification Coordinator, conducted a person-by-person vote. The work group voted unanimously to approve the draft for presentation to the Criminal Justice Services Board at the next meeting on June 16, 2022.

9) Adjournment

Mr. Banberger concluded the meeting at approximately 2:20 p.m.