

**VIRGINIA BOARD OF SOCIAL WORK  
SPECIAL CONFERENCE COMMITTEE  
March 18, 2016  
MINUTES**

**CALL TO ORDER:** A Special Conference Committee ("Committee") of the Board of Social Work ("Board") convened on March 18, 2016 at 10:09 a.m., at the Department of Health Professions, Perimeter Center, 9960 Mayland Drive, Richmond, Virginia, Training Room 1.

**MEMBERS PRESENT:** John Salay, LCSW, Chairperson  
Dolores Paulson, Ph.D., LCSW

**STAFF PRESENT:** Jennifer Lang, Deputy Executive Director  
Emily Tatum, Adjudication Specialist

**RESPONDENT:** Derek R. Findlay, LCSW Reinstatement Application  
License No.: 0904-004351  
Case No.: 157550  
Witness(es): Daniel Dougherty, LCSW

**DISCUSSION:** Mr. Findlay appeared before the Committee, in person, in accordance with the Notice of the Board dated January 12, 2106. He was represented by Stephen Rosenthal, Esquire.

The Committee fully discussed the allegations in the Notice with Mr. Findlay.


**CLOSED MEETING:** Upon a motion by Dr. Paulson, and duly seconded by Mr. Salay, the Committee voted to convene in a closed meeting pursuant to § 2.2-3711(A)(27) of the *Code of Virginia* for the purpose of deliberation to reach a decision in the matter of Derek R. Findlay, LCSW Reinstatement Application. Additionally, she moved that Jennifer Lang and Emily Tatum attend the closed meeting because their presence would aid the Committee in its deliberations.

**RECONVENE:** Having certified that the matters discussed in the preceding closed session met the requirements of § 2.2-3712 of the *Code of Virginia*, the Committee reconvened in open session and announced its decision.

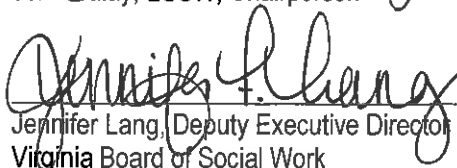
**DECISION:** Upon a motion by Dr. Paulson, and duly seconded by Mr. Salay, the Committee made certain findings of facts and conclusions of law and voted to reinstate the license of Mr. Findlay, with certain terms and conditions. The motion carried.

**ADJOURN:** With all business concluded, the Committee adjourned at 11:43 a.m.

*As provided by law this decision shall become a Final Order thirty (30) days after service of such Order on the respondent, unless the respondent makes a written request to the Board within such time for a formal hearing on the allegations made. If service of the Order is made by mail, three (3) additional days shall be added to that period. Upon such timely request for a formal hearing, the decision of the Special Conference Committee shall be vacated.*

  
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John Salay, LCSW, Chairperson

3-18-16  
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Date

  
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Jennifer Lang, Deputy Executive Director  
Virginia Board of Social Work

3/18/16  
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Date