

APPROVED

**THE VIRGINIA APPRENTICESHIP COUNCIL
MINUTES**

The Virginia Apprenticeship Council met on Thursday, June 12, 2014, at The Apprentice School, Newport News Shipbuilding, Newport News, Virginia. Chairman Darold Kemp called the meeting to order at 10:03 a.m.

COUNCIL MEMBERS PRESENT: Darold Kemp, Chairman
Carol Agee for VEC Commissioner
Steven Foster
Terry Kelly
Dr. Ashby Kilgore
Michael Mays
Elizabeth Moran for Dr. Glen DuBois
Ray Davenport, Commissioner

STAFF PRESENT: Beverley Donati, Division Director
Delores Ferrell, Apprenticeship Consultant
Reba O'Connor, Regulatory Coordinator

CALL TO ORDER AND INTRODUCTIONS:

Chairman Kemp called the meeting to order at 10:03 a.m. Chairman Kemp welcomed everyone. Council members introduced themselves.

Chairman Kemp welcomed Commissioner Davenport back and acknowledged in the audience Dr. Jim Hughes, past Chairman of the Council; Jim Walker, retired, Office of Apprenticeship State Director; Doris Crouse-Mays, President of the Virginia AFL-CIO and Everett Jordan, Director of Education at The Apprentice School. Chairman Kemp thanked Mr. Jordan and his associates for hosting the meeting.

Registered Apprenticeship Director, Beverley Donati introduced Delores Ferrell, Reba O'Connor and Jack Morgan, a DOLI Intern working with Reba O'Connor.

PUBLIC COMMENT:

Everett Jordan, Director of Education at the Apprentice School, welcomed all in attendance. Mr. Jordan reported that currently they have 810 apprentices, anticipate 6000 applications this year with a selection of approximately 230. The Apprentice School was founded July 1, 1919, and will be celebrating their 95th anniversary in the coming weeks. 157 graduates are anticipated in the Class of 2014 with a graduation ceremony planned for February 28, 2015. Mr. Jordan stated that an apprentice at day

one starts out at \$15.95 and in the fourth year will be making \$58,000.00 plus overtime. Contact has been made by the Office of the President about a potential visit from President Obama.

COUNCIL COMMENTS:

Dr. Kilgore commented on the partnership between Newport News Public Schools and Newport News Shipbuilding. Newport News Shipbuilding has an office in the Governor's STEM Academy where the students go to classes and then are able to stop by and talk about what it would mean for them to go from high school to The Apprentice School. Sixteen students graduated in January to enable them to work at the shipyard during their second semester.

Elizabeth Moran commented on attending the Urban Institute meeting. Scott Christman from the Apprentice School was a panelist and there were many international attendees. The Apprentice School has an exceptional program by far.

APPROVAL OF MINUTES:

On proper motion and second the minutes for the Council meeting held on March 13, 2014, were approved by Council members by roll call vote.

CORRESPONDENCE:

There was no correspondence.

OLD BUSINESS:

A. Request for Approval to Begin Final Exempt Regulatory Action

The Council received information in the mail for review prior to the meeting.

Ms. Reba O'Connor addressed the Council as follows:

Action Requested: The Virginia Department of Labor and Industry requests the Apprenticeship Council to consider for adoption as a final regulation of the Council the following proposal to amend 16 VAC 20-20, Regulations Governing the Administration of Apprenticeship Programs in the Commonwealth of Virginia.

Ms. O'Connor summarized the amended regulations and continued with the basis, purpose and impact of the amended regulations.

Recommended Action: The Department of Labor and Industry recommends that the Virginia Apprenticeship Council adopt the proposed amendments to 16 VAC 20-20, Regulations Governing the Administration of Apprenticeship Program in the Commonwealth of Virginia.

A motion was properly made and seconded and it was passed by roll call vote.

NEW BUSINESS:

A. Subcommittee Report – Mr. Dudley Harris, Chairman

Mr. Mays reported the following for Mr. Harris in his absence.

The Ad Hoc Subcommittee met as directed to develop language to clarify and reaffirm the Council's policy on proctoring for distant learning final examinations as follows:

The final examination must be proctored by the employer or employer designee (excluding family members) at a site determined by the employer. The employer is responsible for verifying the final grade and submission to the regional Apprenticeship Related Instruction Coordinator (ARIC). This policy shall be agreed by all parties at registration of the distant learning course(s).

If the apprentice is no longer employed by the sponsor, the ARIC and DOLI Consultant shall work with the apprentice to arrange for the final examination to be proctored in an approved location.

There shall be no charge to the apprentice for this service.

The subcommittee recommends that the Council adopt the policy to become effective July 1, 2014.

A motion was properly made and approved by six members with one member abstaining .

Chairman Kemp requested that the committee meet to review the Bylaws in the near future and will relay that to Mr. Harris.

REPORTS:

Virginia Apprenticeship Alumni Association (VAAA):

Chairman Kemp reported for Norris Williams, VAAA President, who was unable to attend.

The vision of VAAA is to increase the awareness of Registered Apprenticeship in Virginia and to promote its growth, vitality, and quality in the Commonwealth.

The VAAA is in the process of selecting the 2014 recipient(s) to receive a \$1000 scholarship which will be awarded to individuals who have completed an apprenticeship and seeking to continue their education.

The VAAA will also be selecting the 2014 recipient(s) of a \$1000 award to be given to an exemplary CTE program.

The 11th Annual Golf Tournament will be September 18th at the Hollows near Montpelier in Hanover County. The golf tournament is the major fundraiser for the VAAA. The 2014 Honoree is Mr. Dudley Harris.

Virginia Employment Commission (VEC):

No report available.

Virginia Community College System (VCCS):

Elizabeth Moran provided each Council member with a copy of the Apprenticeship Related Instruction Policy and Guidelines Review as well as the Apprenticeship Related Instruction Program Guidelines for FY 2014/2015. Ms. Moran stated any questions after review please feel free to contact her. Contact information provided in documents.

Division of Registered Apprenticeship:

Director Donati stated this is a busy time of the year for our consultants, school is ending and there are many graduation ceremonies to attend.

Ms. Donati stated that over the past several months she has had the opportunity to visit with sponsors and tour manufacturing plants.

In March, , Secretary of Commerce and Trade Jones, Assistant Commissioner Burge, Ms. Donati, and Delores Ferrell visited three sponsors in Hampton Roads – Canon Virginia, Liebherr Mining and The Apprentice School.

In April, she and Todd Cook met with the Director of Training at the Commonwealth Center for Advanced Manufacturing (CCAM) to discuss the role of Registered Apprenticeship.

In May, Ms. Donati traveled with Dan Brookman and Scott Christman (The Apprentice School) to Charlotte, NC to visit Siemens Energy and Central Piedmont Community College. The Charlotte area has over 200 German companies and a very active German American Chamber of Commerce.

Registered Apprenticeship currently is a hot topic – there are many workforce grants that are including Registered Apprenticeship.

Vice President Biden announced a new initiative called the Registered Apprenticeship College Consortium or RACC. This is a partnership between USDOL and USDOE and has been in the works for several years.

A Factsheet for Sponsors was provided to each Council members and on the registration table. Short version – Apprentices may be able to receive college credit for their registered apprenticeship experience.

All sponsors that register with RACC must have their programs evaluated by a 3rd party. Currently negotiations are underway with the American Council on Education (ACE) and the National College Credit Recommendation Service (NCCRS).

Governor McAuliffe is very committed to having a highly skilled, credentialed workforce in Virginia and more of the goals associated will be coming in the near future.

Director Donati participated in the 1710th Transportation Company Freedom Salute Ceremony. This unit served a year in Afghanistan and returned home with no fatalities and no serious injuries. 74 Certificates of Completions were awarded.

Division activities since July 1, 2013:

Ending Apprentices:	13,844
Sponsors:	2,232
Certificate of Completions:	3,931

This is the largest number of Certificates ever awarded. 1,938 were awarded to members of the USMAPS – which in Virginia are sailors stationed in Norfolk when registered.

During the next year there will probably not be as many completions due to the fact that the Navy has spent this year catching up both on registrations and completions and many of the Virginia National Guard members have completed.

Lastly, the staff members are seeing a bit of pickup in registrations in the construction industry.

DEPARTMENT OF LABOR AND INDUSTRY:

Commissioner Davenport began by thanking the Council and the DOLI staff for what they do. He then commented on his transition with the Department of Labor, realizing the challenges and recognizing the opportunities.

Commissioner Davenport recently attended the Ironworkers Mid-Atlantic District Council Apprenticeship competition and commented on the sponsors coming together to promote apprenticeship. In closing Commissioner Davenport offered his thanks to

Newport News Shipbuilding for their support and commitment to apprenticeship and the Council.

ANNOUNCEMENTS:

Chairman Kemp thanked the Council, Director Donati and her staff and all in attendance. The next Council meeting will be September 18th, location to be determined. Meeting adjourned 10:50 a.m.

Mr. Darold Kemp, Chairman

Mr. Ray Davenport, Secretary