

**VIRGINIA BOARD OF NURSING
BUSINESS MEETING MINUTES
July 23, 2024**

TIME AND PLACE: The business meeting of the Board of Nursing was called to order at 9:00 A.M. on July 23, 2024, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

PRESIDING: Cynthia M. Swineford, RN, MSN, CNE; President

BOARD MEMBERS PRESENT: Carol Cartte, RN, BSN
Victoria Cox, DNP, RN
Yvette L. Dorsey, DNP, RN
Margaret J. Friedenberg, Citizen Member
Ann Tucker Gleason, PhD, Citizen Member
Paul Hogan, Citizen Member
Shantell Kinchen, LPN
Helen Parke, DNP, FNP-BC
Lila Peake, RN

MEMBERS ABSENT: Delia Acuna, FNP-C
Pamela Davis, LPN
Robert Scott, RN

STAFF PRESENT: Jay P. Douglas, RN, MSM, CSAC, FRE; Executive Director
Robin L. Hills, DNP, RN, WHNP; Deputy Executive Director
Claire Morris, RN, LNHA; Incoming Executive Director
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Jacquelyn Wilmoth; Deputy Executive Director
Randall Mangrum, DNP, RN; Nursing Education Program Manager
Christine Smith, RN, MSN; Nurse Aide/RMA Education Program Manager
Francesca Iyengar, MSN, RN; Discipline Case Manager
Patricia Dewy, RN, BSN; Discipline Case Manager
Huong Vu, Operations Manager
Ann Hardy, MSN, RN, Compliance and Case Adjudication Manager

OTHERS PRESENT: Laura Booberg, Senior Assistant Attorney General, Board Counsel
Arne Owens, DHP Director
Erin Barrett, JD, Director of Legislative and Regulatory Affairs
Matthew Novak, DHP Policy Analyst
Chris Moore, DHP Finance and Budget Director – **joined at 10:51 AM**

IN THE AUDIENCE: W. Scott Johnson, Hancock Daniel & Johnson, P.C.
Kelsey Wilkinson, Medical Society of Virginia (MSV)
Janet Walls, CEO of Virginia Nurses Association (VNA)/Virginia Nurses Foundation (VNF)
Lindsey Cardwell, Director of Professional Development, VNA/VNF
Toni Parks, Board of Nursing Staff
Ofelia Solomon, Board of Nursing Staff

ESTABLISHMENT OF
A QUORUM:

With 10 members present, Ms. Swineford indicated that a quorum was established.

ANNOUNCEMENTS:

Ms. Swineford congratulated Ms. Morris on her new role as Board Executive Director and announced the following:

Board Member Update:

- **Delia Acuna, FNP-C**, has been appointed by Ms. Swineford, Board President, to serve on the Committee of the Joint Boards of Nursing and Medicine effective April 1, 2024. Ms. Acuna replaces Ms. Buchwald.
- **Lila Peake, RN**, from Lynchburg, has been appointed by Governor Youngkin on April 26, 2024 to serve the unexpired term to June 30, 2024. Ms. Peake replaces Ms. Meenakshi Shah, BA, RN. Ms. Peake was re-appointed on July 3, 2024 to serve the first term from July 1, 2024 to June 30, 2028.
- **Shelly Smith, PhD, DNP, ANP-BC**, from Powhatan, has been appointed by Governor Youngkin on July 12, 2024 to serve the unexpired term to June 30, 2025. Dr. Smith replaces Laurie Buchwald, MSN, WHNP, FNP.
- **Jodi Zehr, RN**, from Rustburg, has been appointed by Governor Youngkin on July 12, 2024 to serve the first term from July 1, 2024 to June 30, 2028. Ms. Zehr replaces Yvette Dorsey, DNP, RN.

BON Staff Recognized for Years of State Services

- 10 Years of Services – Joseph Corley
- 15 Years of Services – Eric Berthiaume, Robin Hills and Huong Vu
- 20 Years of Services – Arlene Johnson
- 30 Years of Services – Stephanie Willinger
- **Jay Douglas, MSM, RN, CSAC, FRE**, Executive Director for the Virginia Board of Nursing, will be honored with the prestigious **R. Louise McManus Award** for her sustained and significant contributions through the highest commitment and dedication to the mission and vision of NCSBN at the NCSBN Annual Meeting held in Chicago, August 28-30, 2024.
- **Cynthia Swineford, RN, MSN, CNE, Board President**, has been appointed to the FY2025 Awards Committee by the NCSBN Board of Directors.

- **Randall Mangrum, DNP, RN, Nursing Education Program Manager**, has been selected to serve as a Member of the NCSBN NCLEX Item Review Subcommittee.

Staff Update:

- **Ofelia Solomon** has accepted the Licensing Supervisor for the LMT, RMA and CNA programs and started on May 10, 2024.
- **Claire Morris, RN, LNHA**, has accepted the Executive Director position to replace Jay Douglas RN, MSM, CSAC, FRE. Ms. Douglas' retirement is effective September 2024.
- **Toni Parks, RN**, has accepted the Probable Cause Reviewer position with a start date of July 15, 2024.
- **Ann Hardy, MSN, RN**, has accepted the Deputy Executive Director/Nursing Discipline position and will start on July 25, 2024. Ms. Hardy is to replace Ms. Morris.
- **Felisa Smith, PhD, MSA, RN, CNE**, former Board Member, has accepted the Probable Cause Review position with a start date of July 29, 2024.
- **Sylvia Attia** has accepted the CNA Licensing Specialist position and will start on August 10, 2024.
- **Thomasena Wicker**, has accepted the Nursing Education Program Inspector position and will start on August 10, 2024.
- **Jessica Long** has accepted the LMT Licensing Specialist position and will start on August 12, 2024.
- **Tuesday, September 10, 2024** – Recognition of Service for Jay Douglas – **Staff and External Stakeholders.**

UPCOMING MEETINGS: The upcoming meetings listed on the agenda:

- Nurse Licensure Compact (NLC) Annual Meeting is scheduled for August 27, 2024 in Chicago, IL. Ms. Douglas will attend as Commissioner to represent Virginia Board of Nursing. Ms. Morris will attend as well.
- NCSBN Annual Meeting is scheduled for August 28-30, 2024 in Chicago, IL. Ms. Douglas will attend as President of the NCSBN Board of Directors. Ms. Swineford, Board President, and Ms. Morris will attend as Delegates.

Ms. Kinchen, Board Member, and Ms. Bargdill will attend to represent the Virginia Board of Nursing.

- The Education Informal Conference Committee is scheduled for August 13, 2024, at 10 AM in Board Room 3.
- The Committee of the Joint Boards of Nursing and Medicine Business Meeting is scheduled for October 23, 2024, at 9 am in Board Room 2.

REMINDER of Additional Formal Hearings in 2024:

- **Wednesday, August 14, 2024** → Ms. Swineford, Ms. Davis, Ms. Freidenberg, Dr. Gleason and Mr. Hogan
- **Tuesday, October 29, 2024** → Ms. Swineford, Dr. Gleason, Ms. Acuna, Dr. Cox, Ms. Freidenberg, Mr. Hogan, Ms. Kinchen and Mr. Scott.
- **Monday, December 2, 2024** → Ms. Swineford, Dr. Gleason, Ms. Acuna, Ms. Cartte, Dr. Cox, Ms. Freidenberg, Ms. Kinchen and Dr. Parke.

REMINDER of Additional Special Conference Committee (SCC) to hear reinstatement cases:

August 2024:

- SCC-A – Thursday, August 1, 2024 → Parke and Scott
- SCC-D – Tuesday, August 6, 2024 → **TBD** and Hogan
- SCC-C – Tuesday, August 20, 2024 → Gleason and LMT Advisory Board Member
- SCC- B – Thursday, August 22, 2024 → Cartte and Friedenber

October 2024:

- SCC-D – Wednesday, October 2, 2024 → **TBD** and Hogan
- SCC-B – Tuesday, October 8, 2024 → Cartte and Friedenber
- SCC-C – Tuesday, October 22, 2024 → Gleason and LMT Advisory Board Member
- SCC-A – Thursday, October 24, 2024 → Parke and Scott

December 2024:

- SCC-C – Tuesday, December 3, 2024 → Gleason and LMT Advisory Board Member
- SCC-D – Wednesday, December 11, 2024 → **TBD** and Hogan
- SCC-B – Monday, December 16, 2024 → Cartte and Friedenber
- SCC-A – Monday, December 16, 2024 → Parke and Scott

- **Nursing and Nurse Aide Education Program Training Sessions:**
 - Orientation to Establish a Nurse Aide Education Program is scheduled **VIRTUALLY** on **October 3, 2024** from 1 pm to 3 pm.
 - Orientation on Establishment of a PN or RN Pre-Licensure Nursing Program is scheduled on **October 15, 2024** at DHP – Conference Center 201, from 9 am to 12 pm.
 - Preparation and Regulation Review for Coordinators and Instructors of Nurse Aide Education Programs is scheduled on **October 23, 2024** at Danville Community College, Foundation Hall- 1st Floor, Silverman Auditorium, from 9 am to 12 pm.
 - Preparation and Regulation Review for Program Directors and Faculty of PN and RN Pre-Licensure Nursing Programs is scheduled on **October 23, 2024** at Danville Community College, Foundation Hall- 1st Floor, Silverman Auditorium, from 1 pm to 4 pm.
 - Preparation and Regulation Review for Administrators and Instructors of Medication Aide Training Programs is scheduled **VIRTUALLY** on **November 14, 2024** from 1 pm to 3 pm.

**ORDERING OF
AGENDA:**

Ms. Swineford asked staff if there are modifications to the agenda.

Ms. Douglas stated that there are no changes to the business meeting and discipline agendas.

CONSENT AGENDA:

Ms. Vu noted that Ms. Kinchen’s credential was left off the March 18, 2024 formal hearing minutes and the minutes will be edited before posting to Townhall.

Ms. Douglas removed C3 and Ms. Bargdill removed C7 from the consent agenda.

Ms. Swineford reminded Board Members to keep the 2025 Dates for Board Meetings and Hearings (**UPDATED VERSION**) and the 2025 Dates for Education Special Conference Committee for future reference.

Board Member Scheduling and Time Commitment:

Ms. Swineford stated that Board Members are expected to participate three days for board week and extra hearings in alternate months in order to manage the heavy caseload.

Ms. Douglas added that staff has decreased numbers of days for Special Conference Committees on the even month by using Agency Subordinates for informal conferences. Ms. Douglas commented that staff are appreciative for Board Members' participation in extra formal hearing dates.

Ms. Douglas noted that agency subordinate recommendations considered today are presented to a full board because there are not enough Board Members to be divided into two panels.

Dr. Parke moved to accept the non-pulled items on the consent agenda listed below as presented. The motion was seconded by Dr. Dorsey and carried unanimously.

Consent Agenda

- B1** March 18, 2024 Formal Hearings
- B2** March 19, 2024 Business Meeting
- B3** March 20, 2024 Panel A - Formal Hearings
- B4** March 20, 2024 Panel B - Formal Hearings
- B5** March 21, 2024 Formal Hearings
- B6** April 10, 2024 Telephone Conference Call
- B7** April 16, 2024 Telephone Conference Call
- B8** April 18, 2024 Formal Hearings
- B9** April 29, 2024 Telephone Conference Call
- B10** May 10, 2024 Telephone Conference Call
- B11** May 20, 2024 Consideration Meeting & Formal Hearings
- B12** May 20, 2024 Telephone Conference Call
- B13** May 21, 2024 Panel A – Consideration Meeting & Formal Hearings
- B14** May 21, 2024 Panel B – Consideration Meeting & Formal Hearings
- B15** May 22, 2024 Formal Hearings
- B16** June 25, 2024 Telephone Conference Call

C1 - Board of Nursing Monthly Tracking Log

C2 - Agency Subordinate Recommendation Tracking Log

C4 – HPMP Quarterly Report – January to March 2024

C5 - NCSBN Governance and Bylaws Review Committee on March 25-26, 2024, in Chicago, IL – **Ms. Glazier**

C6 - NCSBN International Center for Regulatory Scholarship (ICRS) Advanced Leadership Institute Graduation on April 3-4, 2024 in Washington, DC – **Dr. Mangrum and Ms. Lucy Smith**

C8 - NCSBN Model Act and Rules Committee Meeting on April 15-16, 2024, in Chicago, IL - **Ms. Wilmoth**

C9 - NCSBN IT-Operation Conference on May 22-27, 2024 in Salt Lake City, Utah – **Ms. Willinger**

C10 - NCSBN Discipline Case Manager Conference on May 30-31, 2024 in Annapolis, MD – **Ms. Iyengar**

C11 - Regulatory Review Committee April 26, 2024 Meeting minutes

C12 - Committee of the Joint Boards of Nursing and Medicine April 24, 2024 Discipline Meeting minutes

C13 - Committee of the Joint Boards of Nursing and Medicine June 26, 2024 Discipline Meeting minutes

2025 Dates for Board Meetings and Hearings – **UPDATED VERSION**

2025 Dates for Education Special Conference Committee

Discussion of items pulled from the Consent Agenda:

C3 - Executive Director Report

Ms. Douglas added that Mr. Moore and Ms. Wilmoth will collaborate with Virginia Department of Health (VDH) regarding the distribution of the Mary Marshall scholarship fund, which is managed by VDH. Ms. Douglas noted in 2022, the Board voted to increase the fund above \$65,000. For the 2024 scholarship awards, VDH has not met to review the applications and provide the Board with information regarding number of applicants that meet the requirements for the scholarship award. Ms. Douglas stated that nurse aides were also included to receive the scholarship funds; more awareness efforts are needed.

Ms. Douglas stated that Ms. Shah would like the Board to know that she regrets about fulfilling her duties before her term expires on the Board.

C7 - Federation of State of Massage Therapy Boards (FSMTB) Massage Board Executive (MBE) Summit on April 3-5, 2024 in Savannah. GA.

Ms. Bargdill stated that the top three issues discussed at the Summit were human traffic, education and deregulation language. Ms. Bargdill noted the following:

- Movement towards uniformity and standardization of licensure activities across member Boards. The 2011 NCSBN Uniform Licensure Requirements document was used as an example.
- Interstate Massage Therapy Compact – only Nevada has passed legislation to join the compact and seven states are needed to establish the compact.
- Massage therapy education – the United States Department of Education recently revoked the 150% rule which impacts eligibility for financial aid, and a general increase in requests for offering testing in other languages and for accommodation for testing. Virginia requires 500 hours of training, which is less than neighboring states.

Dr. Dorsey moved to accept the **C3** and **C7** as amended. The motion was seconded by Ms. Cartte and carried unanimously.

**DIALOGUE WITH DHP
DIRECTOR OFFICE:**

Mr. Owens thanked Board Members for their service to the Commonwealth and provided the following information:

- New Security Measures – aka “Expect the Check” which started on July 1 and is a standard procedure at state offices downtown.
- 2025 General Assembly (GA) – planning is in process. Budget was passed by 2024 GA for 12 full-time positions at DHP
- DHP is still in the process of reviewing staff salaries to ensure equitable compensation and competitive with private sector.
- DHP Senior Leadership changes are:
 - Executive Director for Enforcement - Sarah Rogers
 - Executive Director for Nursing – Claire Morris
 - Executive Director for ASLOV – Kelli Moss
 - Director of Communications – Kelly Smith
 - Chief Operating Officer – Leslie Knachel

Ms. Swineford thanked Mr. Owens for his report.

**DISPOSITION OF
MINUTES:**

None

REPORTS:

None

OTHER MATTERS:

Board Counsel Update:

Ms. Booberg stated that the Board has one appeal case pending which will be heard at the Virginia Beach Circuit Court in September 2024.

D1 – Credentia/CNA Written Exam Process Change:

Ms. Bargdill stated that Credentia is contracted by the Board to manage the administration of the National Nurse Aide Assessment Program (NNAAP)

competency examination to applicants for nurse aide certification in the Commonwealth of Virginia. Credentia is working to improve access to testing, efficiency of test administration and satisfaction for test-takers and Boards.

Ms. Bargdill added that Credentia is requesting to change to a proctor model for the in-person paper pencil written exams instead of utilizing an evaluator to administer these exams. The proctor model would mean that the test site would provide a proctor to administer the exam instead of Credentia providing an evaluator, as is the current process.

Dr. Cox moved to continue the use of evaluator for written exam. The motion was seconded by Dr. Parke and carried with nine votes in favor of the motion. Mr. Hogan opposed the motion.

Board Member Scheduling and Time Commitment:

Ms. Swineford has previously commented on.

Operation Nightingale Update:

Ms. Morris reviewed the overall status of Operation Nightingale cases the Board currently has.

Voting of Interim Second Vice-President at September Meeting:

Ms. Swineford said that Dr. Dorsey has received thank you email from the Secretary's Office for her service on the Board. Ms. Swineford added that at the September business meeting, the Board will need to vote on the Interim Second Vice-President.

Ms. Swineford thanks Dr. Dorsey for her role on the Board and it was an honor to serve with Dr. Dorsey.

Dr. Dorsey stated that it is an honor and privilege to serve on the Board. Dr. Dorsey said that patients depend on the Board to keep them safe and it is not a place to serve your own agenda on the Board.

Volunteer needed to serve on the Nominating Committee:

- Slate to be voted on November 19, 2024
- Officer terms begin on January 1, 2025

Ms. Swineford stated that volunteers are needed for the Nominating Committee which will meet in September.

Ms. Douglas added that three board members are needed to serve on the Nominating Committee.

EDUCATION:

Education Update:

Ms. Wilmoth reported the following:

Nurse Aide Education Program Updates

Credentia - online Written Practice Exam was launched on May 22, 2024, and will provide candidates that opportunity to become familiar with the styles and types of questions that will appear on the actual exam. There are fees associated with the exam in increments of \$30, \$50 or \$60.

Medication Aide Program Updates

In December 2023, newly developed questions were added to the medication aide exam and a 1% increase in passing standard was implemented. A meeting with PSI this month revealed 2nd quarter pass rates are comparable to 1st quarter pass rates for first-time test takers with a pass rate of 67%. The test items are performing the same as compared to the 1st quarter and include both AI and SME-created questions. A workgroup is being formed to review 40 items and create 58 new items by the end of the year to enrich the test bank.

Nursing Education Programs Updates

- Regulatory review continues
- NCSBN Annual Report - results are in and will be presented at next business meeting.
- Bluefield University has informed the board they are in a teach out after the results of a financial analysis. Loudon County PN also reports they are a closed program due to dwindling public interest in program.
- 2nd quarter NCLEX results: RN – 4 programs less than 80%; PN – 5 programs less than 80%.

RECESS:

The Board recessed at 9:54 A.M.

RECONVENED:

The Board reconvened at 10:00 A.M.

PUBLIC COMMENT:

Janet Wall, CEO of Virginia Nurses Association (VNA)/Virginia Nurses Foundation (VNF) commented the following:

- Congratulations to Ms. Douglas on her retirement and to Ms. Morris on her new role as Executive Director for the Board.
- Satisfactory survey results in innovation grant launching soon for well-being of nurses
- First Nurse Leader Forum will be in September

- Unintentional Medication Error – meeting will convene later on today
- Fall Conference is scheduled for November 22-23, 2024 in Short Pump. Leader nominations are due by July 31, 2024.

LEGISLATION/
REGULATION:

Ms. Barrett reported the following:

F1 - Chart of Regulatory Actions

Ms. Barrett reviewed the regulatory actions found in the chart.

F2 – Adoption of Exempt Regulatory Action regarding Counseling for Opioid Prescriptions, changes to 18VAC90-40-12, pursuant to HB699

Ms. Barrett stated that HB699 passed in the 2024 General Assembly requires changes to 18VAC90-40-12.

Ms. Barret noted that the exempt action was voted on by the Board of Medicine at its June 13, 20224 meeting.

Dr. Dorsey moved to adopt the exempt regulatory changes to amend 18VAC90-40-21 as presented. The motion was seconded by Ms. Cartte and carried unanimously.

F3 – Adoption of Exempt Regulatory Action regarding APRN Clinical Practice prior to Autonomous Practice, changes to 18VAC90-30-86, pursuant to HB971

Ms. Barrett stated that HB971 passed by the 2024 General Assembly changed required practice from five years to three prior to autonomous practice designation for APRNs.

Ms. Barret noted that the exempt action was approved by the Board of Medicine at its June 13, 20224 meeting.

Dr. Parke moved to adopt the exempt regulatory changes to amend 18VAC90-30-86 as presented. The motion was seconded by Ms. Cartte and carried unanimously.

F4 – Adoption of Fast-Track Regulatory Amendment regarding Out-of-State Clinical Experience pursuant to SB553

Ms. Barret stated that although SB553 only required the Board to accept 100% of out-of-state clinical hours for programs within 60 miles of a state border, treating such programs differently than programs more than 60 miles from a border is operationally problematic. Staff have recommended removing the requirement to maintain continuity of the regulations and ensure the regulations apply to all programs. This removal will also allow

programs more than 60 miles from a border to conduct international clinical experiences.

Mr. Hogan moved to adopt a fast-track regulatory action to remove requirements for in-state clinical hours as presented. The motion was seconded by Dr. Gleason and carried with six votes in favor of the motion. Dr. Cox, Dr. Dorsey, Ms. Friedenbergs and Ms. Kinchen opposed the motion.

F5 – Adoption of Notice of Intended Regulatory Action (NOIRA) for Changes to Chapter 27, the Regulations Governing Nurse Education Programs, following Periodic Review and Review of Regulatory Committee

Ms. Barret stated that the Nursing Education Regulatory Review Committee met in November 2023, January and April of 2024, and has worked to review Chapter 27 to modernize and streamline the requirements for nursing education programs. Ms. Barrett added that the Board can now begin the regulatory process by issuing a NOIRA to notify the public that the Board intends to amend Chapter 27.

Dr. Dorsey moved to adopt a NOIRA for Chapter 27, the Regulations Governing Nurse Education Programs. The motion was seconded by Dr. Parke and carried with nine votes in favor of the motion. Ms. Kinchen opposed the motion.

F7 – Action needed for Marcella Williams’ Petition for Rulemaking regarding Requirement for Self-Care Training, 18VAC90-27-90 and 18VAC90-27-100

Ms. Barrett stated that the Nursing Education Regulatory Review Committee reviewed the petition and the Committee agreed that inclusion of required self-care in clinical hours was not warranted.

Ms. Barrett added that six comments were received, three were in favor of the petition and three in opposition.

Dr. Dorsey moved that the Board take no action on the petition due to no identified way on aligning with curriculum. The motion was seconded by Dr. Gleason and carried unanimously.

F8 – Revision of Guidance Document 90-62 – Medication Administration Training Curriculum Approved by the Board of Nursing for Various Settings

Ms. Barrett stated that the Draft changes to Guidance Document 90-62 reflecting nomenclature changes and changes in licensing authority from Department of Social Services to the Department of Education.

Dr. Cox moved to adopt the amendments to Guidance Document 90-62 as presented. The motion was seconded by Ms. Cartte and carried unanimously.

F9 - Draft Exempt Regulatory Changes regarding Nursing Education Faculty pursuant to HB1499 – PROVIDED FOR INFORMATION ONLY

Ms. Barrett said that the draft regulatory changes are provided for information only. The legislation requires a public hearing prior to adoption of the changes by exempt action. The public hearing will occur at the September meeting, at which the Board will vote on the regulatory changes.

Ms. Barrett added that changes must be effective by January 1, 2025, which means the Board must obtain OAG and Governor office approval for the exempt action in time to submit the changes to the Registrar in early November.

Mr. Moore joined the meeting at 10:51 A.M.

F6 - Proposed Action for Fee Increase

Ms. Barrett reviewed the chart which details proposed changes, rationale, and costs considered.

Ms. Douglas noted that the last raised fees was in 2011. Prior to that time, the last fee increase was in 2003.

The Board discussed and considered the following:

- Certified Nurse Aide (CNA) Registry Expenditures
- Salary increases mandate by the General Assembly
- Additional operational increases affecting available funds
- One-time fee decrease pursuant to statutory directive for the renewal period of 2017-2019 resulted in a decrease of revenue of \$2,395,212
- Cash balance projections without fee increase as of July 2024

Dr. Gleason moved to adopt proposed regulatory changes regarding fees as presented → **Option 1: 65 – 70% increases, with some increases higher, will result in FY2026 Cash Balance of (\$2,853,878). Cash Balance will become positive in FY2027. Next deficit predicted to be FY2033.** The motion was seconded by Dr. Parke and carried unanimously.

RECESS: The Board recesses at 11:35 A.M.

RECONVENTION: The Board reconvened at 11:40 A.M.

POLICY FORUM: Healthcare Workforce Data Center (HWDC) Report – Yetty Shobo, PhD, Executive Director, and Barbara Hodgdon, PhD, Deputy Director

- Virginia’s Nursing Education Programs: 2022 – 2023 Academic Year

Dr. Hodgdon provided the following Key Findings:

- Attrition rates in PN hospital-based programs could be a concern
- Percentage of admitted who are enrolled is an issue for RN programs
- Facility commitment and faculty shortages were barriers for both PN and RN programs
- Faculty turnover increasing over time; appointment rates also decreasing for PN programs
- Higher resignations than appointments in High School extended PN programs

Ms. Swineford thanked Drs. Shobo and Hodgdon for the report.

RECESS: The Board recessed at 12:00 P.M.

RECONVENTION: The Board reconvened at 1:30 P.M.

CONSIDERATION OF CONSENT ORDERS:

G1 – Carole D. Pearson, LPN Reinstatement Applicant 0002-067894

Ms. Cartte moved that the Board of Nursing accept the consent order to grant the application of **Carole D. Pearson** for reinstatement of her license to practice as a practical nurse in the Commonwealth of Virginia with terms and conditions. The motion was seconded by Dr. Cox and carried unanimously.

G2 – Ping Zhang, LMT 0019-015319

Ms. Cartte moved that the Board of Nursing accept the consent order to accept the voluntary surrender for indefinite suspension the license of **Ping Zhang** to practice massage therapy in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

G3 – Jessica Vera Lee Swartout, LPN 0002-098878

Ms. Cartte moved that the Board of Nursing accept the consent order to indefinitely suspend the license of Jessica Vera Lee Swartout to practice practical nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Swartout's entry into a contract with the Virginia Health Practitioners’ Monitoring Program (HPMP) and remain in compliance with

all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Dr. Cox and carried unanimously.

E1 – June 18, 2024 Education Special Conference Committee DRAFT minutes

Ms. Cartte moved that the Board of Nursing accept the June 18, 2024 Education Special Conference Committee minutes as presented. The motion was seconded by Dr. Cox and carried unanimously.

CONSIDERATION OF June 18, 2024 EDUCATION SPECIAL CONFERENCE COMMITTEE RECOMMENDATIONS:

E1a – J. Sargeant Reynolds Community College, Richmond, Practical Nursing Program, US28105500

Ms. Cartte moved that the Board of Nursing accept the recommendations of the Education Special Conference Committee to continue **J. Sargeant Reynolds Community College, Richmond, Practical Nursing Program** on conditional approval. The motion was seconded by Dr. Cox and carried unanimously.

E1b – Mountain Gateway Community College, Clifton Forge, Registered Nursing Education Program, US28406700

Ms. Cartte moved that the Board of Nursing accept the recommendations of the Education Special Conference Committee to continue **Mountain Gateway Community College, Clifton Forge, Registered Nursing Education Program** on conditional approval. The motion was seconded by Dr. Cox and carried unanimously.

E1c – New River Community College Associate Degree Nursing Education Program, US28406100

Ms. Cartte moved that the Board of Nursing accept the recommendations of the Education Special Conference Committee to approve the continuing faculty exception request for two faculty members. The motion was seconded by Dr. Cox and carried unanimously.

E1d – Liberty University, Traditional and Accelerated Baccalaureate Nursing Education Program, US28500000 and US28511300

Ms. Cartte moved that the Board of Nursing accept the recommendations of the Education Special Conference Committee to approve the continuing faculty exception request for six faculty members and to deny the continuing

faculty exception request for two faculty members. The motion was seconded by Dr. Cox and carried unanimously.

E1e – George Mason University, Traditional and Accelerated Baccalaureate Nursing Education Program, US28508400 and US2850000

Ms. Cartte moved that the Board of Nursing accept the recommendations of the Education Special Conference Committee to approve the continuing faculty exception request for one faculty member and to deny the continuing faculty exception request for five faculty members. The motion was seconded by Dr. Cox and carried unanimously.

E1f – Marymount University Baccalaureate Nursing Education Program, US28505500 and US28501600

Ms. Cartte moved that the Board of Nursing accept the recommendations of the Education Special Conference Committee to approve the continuing faculty exception request for six faculty members. The motion was seconded by Dr. Cox and carried unanimously.

E1g – Rappahannock Community College Associate Degree Nursing Education Program, US28408800

Ms. Cartte moved that the Board of Nursing accept the recommendations of the Education Special Conference Committee to approve the continuing faculty exception request for three faculty members. The motion was seconded by Dr. Cox and carried unanimously.

E1h – Bon Secours Memorial College of Nursing Baccalaureate Nursing Education Program, US28502500

Ms. Cartte moved that the Board of Nursing accept the recommendations of the Education Special Conference Committee to approve the continuing faculty exception request for two faculty members. The motion was seconded by Dr. Cox and carried unanimously.

E1i – George Washington University Baccalaureate Nursing Education Program, US28504500

Ms. Cartte moved that the Board of Nursing accept the recommendations of the Education Special Conference Committee to approve the continuing faculty exception request for two faculty members. The motion was seconded by Dr. Cox and carried unanimously.

E1j - University of Virginia Baccalaureate Nursing Education Program, US28505700

Ms. Cartte moved that the Board of Nursing accept the recommendations of the Education Special Conference Committee to approve the continuing faculty exception request for two faculty members and to deny the continuing faculty exception request for one faculty member. The motion was seconded by Dr. Cox and carried unanimously.

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:

#26 – Hawanatu S. Kalokoh, CNA

1401-218574

Ms. Kalokoh appeared and addressed the Board.

CLOSED MEETING:

Dr. Gleason moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:42 P.M. for the purpose of considering the agency subordinate recommendations regarding **Hawanatu S. Kalokoh, CNA**. Additionally, Dr. Gleason moved that Ms. Douglas, Ms. Morris, Dr. Hills, Ms. Bargdill, Ms. Hardy, Ms. Vu and Ms. Booberg, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Dorsey and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 1:50 P.M.

Dr. Gleason moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Dorsey and carried unanimously.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Hawanatu S. Kalokoh** to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Dorsey and carried unanimously.

#25 – Sinnah Koroma, CNA

1401-154789

Ms. Koroma appeared and address the Board.

CLOSED MEETING:

Dr. Gleason moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:58 P.M. for the purpose of considering the agency subordinate recommendations regarding **Sinnah Koroma, CNA**. Additionally, Dr. Gleason moved that Ms. Douglas, Ms. Morris, Dr. Hills, Ms. Bargdill, Ms. Hardy, Ms. Vu and Ms. Booberg,

Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:05 P.M.

Dr. Gleason moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Sinnah Koroma** to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Cox and carried unanimously.

**#35 – Audrea Lynn Hicks Slemp, LPN Applicant
Case Number 231593**

Ms. Slemp appeared and addressed the Board.

CLOSED MEETING:

Dr. Gleason moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:10 P.M. for the purpose of considering the agency subordinate recommendations regarding **Audrea Lynn Hicks Slemp, LPN Applicant**. Additionally, Dr. Gleason moved that Ms. Douglas, Ms. Morris, Ms. Bargdill, Ms. Hardy, Ms. Vu and Ms. Booberg, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:19 P.M.

Dr. Gleason moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to grant the application of **Audrea Lynn Hicks**

Slemp for licensure by examination to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#45 – Misti Spring Wise, CNA

1401-138694

Ms. Wise appeared and addressed the Board.

CLOSED MEETING:

Dr. Gleason moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:23 P.M. for the purpose of considering the agency subordinate recommendations regarding **Misti Spring Wise, CNA**. Additionally, Dr. Gleason moved that Ms. Douglas, Ms. Morris, Dr. Hills, Ms. Bargdill, Ms. Hardy, Ms. Vu and Ms. Booberg, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:27 P.M.

Dr. Gleason moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to place the certificate of **Misti Spring Wise** on probation with terms and conditions. The motion was seconded by Dr. Cox and carried unanimously.

#43 – Chavelle Denita Dickens, LPN

0002-086110

Ms. Dickens appeared and addressed the Board. Ms. Dickens also submitted a written response.

CLOSED MEETING:

Dr. Gleason moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:32 P.M. for the purpose of considering the agency subordinate recommendations regarding **Chavelle Denita Dickens, LPN**. Additionally, Dr. Gleason moved that Ms. Douglas, Ms. Morris, Dr. Hills, Ms. Bargdill, Ms. Hardy, Ms. Vu and Ms. Booberg, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:48 P.M.

Dr. Gleason moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Chavelle Denita Dickens** and to indefinitely suspend her license to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Dorsey and carried with seven votes in favor of the motion. Dr. Cox, Mr. Hogan and Ms. Kinchen opposed the motion.

#3 – Stephanie Tennille Martin, RN

0001-185694

Mr. Martin appeared and addressed the Board.

CLOSED MEETING:

Dr. Gleason moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:59 P.M. for the purpose of considering the agency subordinate recommendations regarding **Stephanie Tennille Martin, RN**. Additionally, Dr. Gleason moved that Ms. Douglas, Ms. Morris, Dr. Hills, Ms. Bargdill, Ms. Hardy, Ms. Vu and Ms. Booberg, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Parke and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 3:05 P.M.

Dr. Gleason moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Ms. Kinchen moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Stephanie Tennille Martin** and to indefinitely suspend her license to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Cartte and carried unanimously.

RECESS: The Board recesses at 3:06 P.M.

RECONVENTION: The Board reconvened at 3:16 P.M.

The following Agency Subordinate Recommendations were accepted by the Board as presented:

#2 – Nicole Lynn Faison, RN **0001-304932**
Ms. Faison did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Nicole Lynn Faison**, within 60 days from the date of entry of the Order, to provide written proof of successful completion of Board-approved courses of at least three contact hours in each of the subjects of (i) professional accountability and legal liability for nurses and (ii) proper handling and documentation of medication. The motion was seconded by Ms. Cartte and carried unanimously.

#4 – Jennifer L. Pruitt, CNA **1401-215690**
Ms. Pruitt did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of **Jennifer L. Pruitt** to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded by Ms. Cartte and carried unanimously.

#5 – Mayte Sanchez, RN **0001-309871**
Ms. Sanchez did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Mayte Sanchez** and to require Ms. Sanchez, within 90 days from the date of entry of the Order, to provide written proof of successfully completion of Board-approved courses of at least three (3) contact hours in each of the subjects of (i) ethics and professionalism in nursing, (ii) de-escalation techniques for nurses, and (iii) dealing with difficult situations in patient care for nurses. The motion was seconded by Ms. Cartte and carried unanimously.

#6 – Rhonda Sayre, CNA **1401-194972**
Ms. Sayre did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Rhonda Sayre** to practice as a nurse aide in the Commonwealth of Virginia and to enter twelve Findings of Neglect against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Cartte and carried unanimously.

#7 – Elisha Victoria Bowman, LPN

0002-083006

Ms. Bowman did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the right of **Elisha Victoria Bowman** to renew her license to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Cartte and carried unanimously.

#9 – Crystal Morris Jack, RN

0001-286234

Ms. Jack did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Crystal Morris Jack**, to place her registered nurse license on probation for a period of not less than 12 months (the period begins on the date of entry of the Order and ends at such time Ms. Jack has completed 12 months of active professional nursing practice), and to require Ms. Jack, within 90 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three contact hours each in the subjects of (i) proper documentation, (ii) end-of-life care and pain management, (iii) professional accountability and legal liability for nurses, and (iv) ethics and professionalism in nursing. The motion was seconded by Ms. Cartte and carried unanimously.

#10 – Alicia Nicole Paschall, RN

0001-266914

Ms. Paschall did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to place the registered nurse license of **Alicia Nicole Paschall** on probation with terms and conditions. The motion was seconded by Ms. Cartte and carried unanimously.

#11 – Jennifer Lynn Morais, LPN

0002-100766

Ms. Morais did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate reprimand **Jennifer Lynn Morais** and to indefinitely suspend her right to review her license to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Cartte and carried unanimously.

#13 – Abigail Morton, RN

0001-262173

Ms. Morton did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate suspend the license of **Abigail Morton** to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Morton’s entry into a contract with the Virginia Health Practitioners’ Monitoring Program (HPMP) and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Ms. Cartte and carried unanimously.

#14 - Aleshia Williams, CNA

1401-176732

Ms. Williams did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Aleshia Williams** and to indefinitely suspend her certificate to practice as a nurse aide in the Commonwealth of Virginia for a period of not less than one year from the date of entry of the Order. The motion was seconded by Ms. Cartte and carried unanimously.

#15 - Hannah Marie Carey, RN

0001-272769

Ms. Carey did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to take no further action at this time against **Hannah Marie Carey** contingent upon Ms. Carey’s continued compliance with all terms and conditions of her contract with the Virginia Health Practitioners’ Monitoring Program (HPMP) and any subsequent contracts for the period specified in the contract. The motion was seconded by Ms. Cartte and carried unanimously.

#16 – Rita Scott Warren, LPN

0002-035208

Ms. Warren did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Rita Scott**

Warren to practice practical nursing in the Commonwealth of Virginia until such time Ms. Warren submits written proof satisfactory to the Board that she is in compliance with the continued competency requirements outlined in 18VAC90-19-160 of the Regulations Governing the Practice of Nursing. The motion was seconded by Ms. Cartte and carried unanimously.

#17 - Deborah Ruth Spainhour, RN

0001-100653

Ms. Spainhour did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to suspend the license of **Deborah Ruth Spainhour** to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Spainhour's entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Ms. Cartte and carried unanimously.

#19 - Takia Carter Tinsley, LPN

0002-068271

Ms. Tinsley did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Takia Carter Tinsley** and to indefinitely suspend her license to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Cartte and carried unanimously.

#20 - Amanda Michelle Kingori, LPN

0002-086167

Ms. Kingori did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate indefinitely suspend the license of **Amanda Michelle Kingori** to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Cartte and carried unanimously.

#21 - Sarah S. Durham, LPN

0002-096638

Ms. Durham did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Sarah S. Durham**, within 90 days from the date of entry of the Order, to provide written proof of successful completion of Board-approved courses of at least three contact hours in each

of the subject of (i) ethics and professionalism in nursing, (ii) professional accountability and legal liability for nurses, and (iii) professional boundaries in nursing. The motion was seconded by Ms. Cartte and carried unanimously.

#23 - Robyn Carrier, LPN

**Tennessee License Number 81010
With Multistate Privilege**

Ms. Carrier did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the privilege of **Robyn Carrier** to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Cartte and carried unanimously.

#24 - Tessa Marie Palser Damon, RN

0001-161792

Ms. Damon did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Tessa Marie Palser Damon** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Cartte and carried unanimously.

#29 - Delores Ann Hardy Cook, RMA

0031-000092

Ms. Cook did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Delores Ann Hardy Cook** and when renewing her registration as a medication aide in the Commonwealth of Virginia, Ms. Cook is required to provide written proof of successful completion of a Board-approved registered medication aide refresher course of at least four contact hours and Board-approved course of at least four contact hours in each of the subject of (i) ethics and professionalism in medication aide practice and (ii) professional accountability and legal liability for medication aides. The motion was seconded by Ms. Cartte and carried unanimously.

#30 - Rozlyne A. Holmes, CNA

1401-200622

Ms. Holmes did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Rozlyne A. Holmes** and to require Ms. Holmes, within 60 days from the date of entry of the Order, to provide

written proof of satisfactory to the Board of successful completion of Board-approved courses of at least five contact hours in the subject of professional accountability and at least three contact hours in the subject of critical thinking as they relate to the practice of a certified nurse aide. The motion was seconded by Ms. Cartte and carried unanimously.

#31 - Jeanne Townsend, CNA

1401-182329

Ms. Townsend did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Jeanne Townsend** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Abuse in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Cartte and carried unanimously.

#32 - Sheila L. Coates, CNA

1401-191027

Ms. Coates did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Sheila L. Coates** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Abuse in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Cartte and carried unanimously.

#34 - Ashley Jaelyn Graham, CNA

1401-185474

Ms. Graham did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Ashley Jaelyn Graham** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Abuse in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Cartte and carried unanimously.

#36 - Brittani Elizabeth Breeden, RMA Applicant Case # 231573

Ms. Breeden did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Brittani Elizabeth Breeden** for registration to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Ms. Cartte and carried unanimously.

#37 - Travis Dickenson, LPN

0002-091412

Mr. Dickenson did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Travis Dickenson** to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Cartte and carried unanimously.

#39 - Kelsey Johnson, CNA

1401-174572

Ms. Johnson did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Kelsey Johnson** and to require Ms. Johnson, within 60 days from the date of entry of the Order, to provide written proof of successful completion of Board-approved courses of at least three contact hours in each of the subjects of (i) ethics and professionalism in nurse aide practice, and (ii) critical thinking. The motion was seconded by Ms. Cartte and carried unanimously.

#41 - David Kerzner, RN

0001-319392

Mr. Kerzner did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **David Kerzner** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Cartte and carried unanimously.

#42 - Miata Tashia Reed, RMA

0031-012182

Ms. Reed did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the right of **Miata Tashia Reed** to renew her registration to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Ms. Cartte and carried unanimously.

#44 - Catalina Zand, LPN

0002-088719

Ms. Zand did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Catalina Zand** and to revoke her

right to renew her license to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Cartte and carried unanimously.

The Board went into closed session to consider the remaining agency subordinate recommendations.

CLOSED MEETING:

Dr. Gleason moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:23 P.M. for the purpose of considering the remaining agency subordinate recommendations regarding **#1, #8, #12, #18, #22, #27, #28, #33, #38 and #40**. Additionally, Dr. Gleason moved that Ms. Douglas, Ms. Morris, Dr. Hills, Ms. Bargdill, Ms. Hardy, Ms. Vu and Ms. Booberg, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Parke and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 4:01 P.M.

Dr. Gleason moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

#1 – Sydney Paige Youther, RN

0001-282496

Ms. Youther did not appear.

Dr. Gleason moved that the Board of Nursing accept the recommended decision of the agency subordinate to accept the voluntary surrender for indefinite suspension the license of **Sydney Paige Youther** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Parke and carried unanimously.

#8 – Charlene Maria Gilbridge-Klik, RN

0001-137161

Ms. Gilbridge-Klik did not appear.

Dr. Cox moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the right of **Charlene Maria Gilbridge-Klik** to renew her license to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Parke and carried unanimously.

#12 – Yvettrise Marquitta Hoskie, CNA

1401-071854

Ms. Hoskie did not appear.

Mr. Hogan moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Yvettrise Marquitta Hoskie** and to indefinitely suspend her certificate to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

18 – Katelyn Elizabeth Stargardt, RN

South Dakota License # R057311 With Multistate Privilege

Ms. Stargardt did not appear.

Dr. Gleason moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand **Katelyn Elizabeth Stargardt** and to require her, within 60 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three contact hours in each of the subjects of (i) professional accountability and legal liability for nurses and (ii) medication errors/proper handling and documentation of medication. The motion was seconded by Dr. Parke and carried unanimously.

#22 – Neeka Deneen Barrow, RN

0001-223470

Ms. Barrow did not appear.

Dr. Gleason moved that the Board of Nursing accept the recommended decision of the agency subordinate to suspend the license of **Neeka Deneen Barrow** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Parke and carried unanimously.

#27 – Jasmine Nikecia Bray, CNA

1401-161890

Ms. Bray did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Jasmine Nikecia Bray** and to require her, within 60 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of Board-approved course(s) of at least five contact hours in the subject of professional accountability and legal liability for nurse aides, and of at least three contact hours in the subject of patient abandonment as it relates to nurse aide practice. The motion was seconded by Ms. Cartte and carried unanimously.

#28 – Jasmine Nikecia Bray, RMA

0031-011185

Ms. Bray did not appear.

Ms. Kinchen moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Jasmine Nikecia Bray** and to require her, within 60 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of Board-approved course(s) of at least five contact hours in the subject of professional accountability and legal liability as it relates to medication aides, and of at least three contact hours in the subject of patient abandonment as it relates to medication aide practice . The motion was seconded by Ms. Cartte and carried unanimously.

#33 – Quashaunda Voncile Haynes, CNA

1401-212171

Ms. Haynes did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Quashaunda Voncile Haynes** and to assess a monetary penalty of \$500.00 to be paid within 90 days from the date of entry of the order. The motion was seconded by Mr. Hogan and carried unanimously.

#38 – Casey E. Swift, RN

0001-266234

Ms. Swift did not appear but submitted a written response.

Ms. Cartte moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand **Casey E. Swift** and to require her, within 60 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three contact hours in each of the subjects of (i) ethics and professionalism in nursing, and (ii) professional accountability and legal liability for nurses. The motion was seconded by Kinchen and carried unanimously.

#40 – Shauntae Riva Knight, LPN

0002-100168

Ms. Knight did not appear.

Dr. Cox moved that the Board of Nursing modify the recommended decision of the agency subordinate to indefinitely suspend the license of **Shauntae Riva Knight** to practice practical nursing in the Commonwealth of Virginia for a period of not less than two years. The motion was seconded by Ms. Cartte and carried unanimously.

ADJOURNMENT: The Board adjourned at 4:02 P.M.

Cynthia M. Swineford, RN, MSN, CNE
President

DRAFT