

**VIRGINIA BOARD OF NURSING
SPECIAL CONFERENCE COMMITTEE D**

April 21, 2022

TIME AND PLACE: The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:09 A.M., on April 21, 2022 in Board Room 1, Suite 201, Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.

MEMBERS PRESENT: Ann Tucker Gleason, PhD, Citizen Member
Laurie Buchwald, MSN, WHNP, FNP

STAFF PRESENT: Claire Morris, RN, LNHA, Deputy Executive Director

OTHERS PRESENT: David Kazzie, Adjudication Specialist for Stephanie Martin, RN, Laura Brooks, RN and Kimberly Dickey, CNA, LPN Applicant
Melanie Pagano, Adjudication Specialist for Renee True, LPN,
Rebecca Ribley, Adjudication Specialist for Megan Pedersen, RN and app.

**CONFERENCES
SCHEDULED:** Laura Lassiter Brooks, RN 0001-172942
Ms. Brooks appeared.

CLOSED MEETING: Ms. Buchwald moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 9:47 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Brooks. Additionally, Ms. Buchwald moved that Ms. Morris, Mr. Kazzie and Ms. Armstrong attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 10:09 A.M.

Ms. Buchwald moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Buchwald moved to issue an Order of Reprimand to Ms. Brooks and issue an Order to require Ms. Brooks provide proof of completion of the following courses within 90 days of entry of order in the subject areas of: *Professional Accountability and Legal Liability for Nurses, Documentation: a Critical Aspect of Client Care and Ethics of Nursing Practice*. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Brooks unless a written request to the Board for a formal hearing on the allegations made against her is

received from Ms. Brooks within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

The basis of this decision will be set forth in a Board Order which will be mailed to the respondent at the address of record.

CONFERENCES
SCHEDULED:

Stephanie Martin, RN 0001-185694

Ms. Martin appeared.

CLOSED MEETING:

Ms. Buchwald moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the Code of Virginia at 10:53 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Martin. Additionally, Ms. Buchwald moved that Ms. Morris, Mr. Kazzie and Ms. Armstrong attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 11:27 A.M.

Ms. Buchwald moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Buchwald moved to issue an Order to Approve Ms. Martin application for Reinstatement for a single state licensure as a Registered Nurse contingent upon Ms. Martin's entry into and remaining in compliance with HPMP, successful completion of a Board approved refresher course. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Brooks unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Brooks within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

The basis of this decision will be set forth in a Board Order which will be mailed to the respondent at the address of record.

CONFERENCES

SCHEDULED: Kimberly Dickey, CNA 1401-187540
Ms. Dickey appeared.

CLOSED MEETING: Ms. Buchwald moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 12:24 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Dickey. Additionally, Ms. Buchwald moved that Ms. Morris, Mr. Kazzie and Ms. Armstrong attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 1:10 P.M.

Ms. Buchwald moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.
seconded and carried unanimously.

ACTION: Ms. Buchwald moved to issue an Order to require Ms. Dickey to provide proof of completion of the following courses within 90 days of entry of order in the subject areas of: *Professional Boundaries in Nursing, 3 contact hours*. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Dickey unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Dickey within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

The basis of this decision will be set forth in a Board Order which will be mailed to the respondent at the address of record.

CONFERENCES

SCHEDULED: Kimberly Dickey, LPN Applicant
Ms. Dickey appeared.

CLOSED MEETING: Ms. Buchwald moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 12:24 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Dickey. Additionally, Ms. Buchwald moved that Ms. Morris, Mr. Kazzie and Ms. Armstrong attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the

Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 1:10 P.M.

Ms. Buchwald moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.
seconded and carried unanimously.

ACTION: Ms. Buchwald moved to issue an Order to Approve Ms. Dickey's application for licensure as a LPN, contingent upon Ms. Dickey completing terms of CNA order and completing courses in the subject area of: *Ethics*, minimum of 3 contact hours . The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Dickey unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Dickey within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

The basis of this decision will be set forth in a Board Order which will be mailed to the respondent at the address of record.

CONFERENCES
SCHEDULED:

Renee True, LPN 0002-084022
Ms. True appeared.

CLOSED MEETING: Ms. Buchwald moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:24 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. True. Additionally, Ms. Buchwald moved that Ms. Morris Ms. Pagano and Ms. Armstrong attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 4:00 P.M.

Ms. Buchwald moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

seconded and carried unanimously.

ACTION:

Ms. Buchwald moved to issue an Order to Reprimand Ms. True and issue an order to require Ms. True to provide proof of completion of the following Courses within 90 days of entry of order in the subject areas of: *Professional Accountability and Legal Liability for Nurses, Ethics of Nursing Practice, Professional Boundaries in Nursing and Journal of Nursing Regulations CE Articles*. Ms. Buchwald issued an order to place Ms. True on Probation with terms for 1 year employment as a LPN. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. True unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. True within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

**CONFERENCES
SCHEDULED:**

The basis of this decision will be set forth in a Board Order which will be mailed to the respondent at the address of record.

CLOSED MEETING:

Megan Pedersen, RN Applicant
Ms. Pedersen appeared.

Ms. Buchwald moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 5:18 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Pedersen. Additionally, Ms. Buchwald moved that Ms. Morris Ms. Ribley and Ms. Armstrong attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 5:35 P.M.

Ms. Buchwald moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

seconded and carried unanimously.

Ms. Buchwald moved to issue an Order to Approve Ms. Pedersen's application for licensure as a Registered Nurse by endorsement, suspend the license, and stay the suspension contingent upon continued compliance with HPMP. The motion was seconded and carried unanimously.
An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Pedersen unless a written

request to the Board for a formal hearing on the allegations made against her is received from Ms. Pedersen within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

The basis of this decision will be set forth in a Board Order which will be mailed to the respondent at the address of record.

ADJOURNMENT:

The Board adjourned at 5:36 P.M.



Claire Morris, RN, LNHA
Deputy Executive Director