

VIRGINIA BOARD OF NURSING
CONSIDERATION OF MODIFICATION OF BOARD ORDER
May 17, 2022

TIME AND PLACE: In accordance with Virginia Code §54.1-2400(13), the meeting of the Board of Nursing was called to order at 8:31 A.M. on May 17, 2022, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

PRESIDING: Brandon A. Jones, MSN, RN, CEN, NEA-BC; President

BOARD MEMBERS PRESENT:

Cynthia M. Swineford, RN, MSN, CNE; First Vice-President
Felisa A. Smith, PhD, MSA, RN, CNE; Second Vice-President
Teri Crawford Brown, RNC, MSN
Laurie Buchwald, MSN, WHNP, FNP
Margaret J. Friedenberg, Citizen Member
Marie Gerardo, MS, RN, ANP-BC
James L. Hermansen-Parker, MSN, RN, PCCN-K
Dixie L. McElfresh, LPN
Mark D. Monson, Citizen Member
Jennifer Phelps, BS, LPN, QMHP-A, CSAC

STAFF PRESENT: Jay P. Douglas, MSM, RN, CSAC, FRE; Executive Director
Lelia Claire Morris, RN, LNHA; Deputy Executive Director
Robin L. Hills, DNP, RN, WHNP; Deputy Executive Director for
Advanced Practice
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Huong Vu, Operations Manager
Randall Mangrum, DNP, RN; Nursing Education Program
Manager
Francesca Iyengar, MSN, RN, Discipline Case Manager

OTHERS PRESENT: Charis Mitchell, Assistant Attorney General, Board Counsel

CONSIDERATION OF MODIFICATION OF BOARD ORDER

Eileen M. Talamante, legal counsel for Melissa Miller, RN, addressed the Board regarding motion to modify Ms. Miller's Board Order entered July 20, 2021 (Case No. 20956)

CLOSED MEETING: Mr. Monson moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 8:37 A.M. for the purpose of considering the motion to modify Board Order entered July 20, 2021 regarding **Melissa Miller, RN**. Additionally, Mr. Monson moved that Ms. Douglas, Dr. Hills, Ms. Morris, Ms. Bargdill, Ms. Vu, and Ms. Mitchell attend

the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Ms. Crawford Brown and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 9:16 A.M.

Ms. Gerardo moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Mr. Monson and carried unanimously.

ACTION:

Mr. Monson moved that the Board of Nursing modify the Board Order entered July 20, 2021 to place Melissa Miller, RN on probation for period of not less than three (3) years of active practice with terms. The motion was seconded by Ms. Buchwald and carried with ten (10) votes in favor of the motion. Ms. Crawford Brown opposed the motion.

RECESS:

The Board recessed at 9:17 A.M.

**VIRGINIA BOARD OF NURSING
BUSINESS MEETING MINUTES
May 17, 2022**

TIME AND PLACE: The business meeting of the Board of Nursing was called to order at 9:30 A.M. on May 17, 2022, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

PRESIDING: Brandon A. Jones, MSN, RN, CEN, NEA-BC; President

BOARD MEMBERS PRESENT:

Cynthia M. Swineford, RN, MSN, CNE; First Vice-President
Felisa A. Smith, PhD, MSA, RN, CNE; Second Vice-President
Teri Crawford Brown, RNC, MSN
Laurie Buchwald, MSN, WHNP, FNP
Yvette L. Dorsey, DNP, RN
Margaret J. Friedenberg, Citizen Member
Marie Gerardo, MS, RN, ANP-BC
James L. Hermansen-Parker, MSN, RN, PCCN-K
Dixie L. McElfresh, LPN
Mark D. Monson, Citizen Member
Jennifer Phelps, BS, LPN, QMHP-A, CSAC

MEMBERS ABSENT: Ann Tucker Gleason, PhD, Citizen Member
Meenakshi Shah, BA, RN

STAFF PRESENT: Jay P. Douglas, MSM, RN, CSAC, FRE; Executive Director
Lelia Claire Morris, RN, LNHA; Deputy Executive Director
Robin L. Hills, DNP, RN, WHNP; Deputy Executive Director for Advanced Practice
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Jacquelyn Wilmoth; Deputy Executive Director for
Stephanie Willinger; Deputy Executive Director for Licensing
Christine Smith, RN, MSN; Nurse Aide/RMA Education Program Manager –Randall Mangrum, DNP, RN; Nursing Education Program Manager
Patricia Dewey, RN, BSN, Discipline Case Manager
Francesca Iyengar, MSN, RN, Discipline Case Manager
Huong Vu, Operations Manager
Ann Hardy, MSN, RN, Compliance and Case Adjudication Manager
Sierra Cummings, CNA Discipline Specialist – **joined at 2:55 P.M.**

OTHERS PRESENT: Charis Mitchell, Assistant Attorney General, Board Counsel
David Brown, DO, DHP Director – **joined at 10:06 A.M.**
Erin Barrett, JD, DHP Policy Analyst

IN THE AUDIENCE: Andrew Lamar, Virginia Nurses Association (VNA)
Teresa Walsh, PhD, MSN, MEE, RN, NE-C, Executive Director for DC Board of Nursing

ESTABLISHMENT OF A QUORUM:

Mr. Jones asked Board Members and Staff to introduce themselves. With 12 members present, a quorum was established.

Ms. Douglas stated that Dr. Walsh, Executive Director for the DC Board of Nursing, is here to observe the meeting.

ANNOUNCEMENTS: Mr. Jones acknowledged the following:

Staff Update - Board of Nursing Employee State Award Recipients

- Monica DeJesus – 15 years
- Latedra Fulton – 20 years
- Melissa Gregory – 35 years

Ms. Douglas congratulated Mr. Jones on receiving a new credential of CPXP (Certified Patient Experience Professional).

UPCOMING MEETINGS: The upcoming meetings listed on the agenda:

- The Committee of the Joint Boards of Nursing and Medicine meeting is scheduled for Wednesday, June 15, 2022 at 9:00 A.M. in Board Room 4.
- The Tri-Council for Nursing meeting is scheduled on June 16, 2022 in Washington, DC. Ms. Douglas will attend as the President of NCSBN Board of Directors (BOD).
- The Education Informal Conference Committee is scheduled for Tuesday, July 6, 2022 at 9:00 am in Board Room 3.
- The NCSBN BOD meeting is scheduled for July 12-13, 2022 in Chicago, IL. Ms. Douglas will attend as the President.
- **PLEASE NOTE** - The July Board Week is scheduled on Tuesday, July 19, 2022 with two panels for formal hearings, Wednesday, July 20, 2022 with two panels for formal hearings, and Thursday, July 21, 2022 with one panel for formal hearings. There will be no business meeting.
- NCSBN Annual Meeting is scheduled for August 17-19, 2022 in Chicago, IL. Ms. Douglas will attend as the President. Board Members who are interest in attending in person please inform Ms. Douglas or Mr. Jones. There is also an option to attend virtually.

Dr. Hills noted that the June 15, 2022 Committee of the Joint Boards of Nursing and Medicine meeting and hearings have been cancelled.

Mr. Jones reminded Board Members of the change in the July Board Week with no business meeting.

Ms. Douglas noted that if Board Members are interested in attending the NCSBN Annual meeting, please let her or Mr. Jones know.

ORDERING OF AGENDA: Mr. Jones asked staff if there are additional updates to the Agenda.

Ms. Douglas noted the following:

- ❖ Dr. Brown will join the meeting later
- ❖ Under Other Matters:
 - Volunteers needed for the Nominating Committee has been added
- ❖ May 3, 2022 Education Informal Conference Committee
 - Recommendations regarding education programs will be considered at the Board's next meeting
- ❖ Two additional Consent Orders have been added
 - Lavon Cash, LPN
 - Yingyu Xuan, LMT
- ❖ Ashley Vest, CNA will address the Board regarding her Agency Subordinate Recommendation #22

CONSENT AGENDA: Ms. Douglas removed C4 Executive Director Report from the consent agenda.

Mr. Monson moved to accept the items on consent agenda listed below as presented. The motion was seconded by Dr. Smith and carried unanimously.

Consent Agenda

B1 March 21, 2022	Formal Hearings
B2 March 22, 2022	Business Meeting (REVISED VERSION)
B3 March 23, 2022	BON Officer Meeting
B4 March 23, 2022	Panel A – Formal Hearings
B5 March 23, 2022	Panel B – Formal Hearings
B6 March 24, 2022	Formal Hearings
B7 April 14, 2022	Telephone Conference Call
B8 April 20, 2022	Telephone Conference Call

C1 Board of Nursing Monthly Tracking Log as of April 30, 2022

C2 Agency Subordinate Recommendation Tracking Log

C3 HPMP Quarterly Report as of March 31, 2022

C5 NCSBN April 12, 2022 APRN Roundtable Report – Dr. Hills

C8 Committee of the Joint Boards of Nursing and Medicine DRAFT April 20, 2022 Formal Hearing – Ms. Gerardo

Discussion of item pulled from Consent Agenda

C4 – Executive Director Report

Ms. Douglas added the following information to her report:

- Board staff continue to meet weekly with Credentia® regarding the CNA application process transition. Ms. Douglas thanked staff for their effort in the transition.

Mr. Monson asked if there has been a negative significant impact regarding application during the transition. Ms. Douglas replied that staff continues to work through implementation issues with Credentia.

Ms. Douglas noted that the Public Health Emergency CMS waiver 1135, allowing temporary Nurse Aides (TNAs) practicing in long term care facilities to be deemed eligible by the Virginia Board of Nursing to take the National Nurse aide Assessment Program (NNAAP) examination, will expire on June 6, 2022.

Ms. Douglas added that Board staff has sought advice regarding the Board's authority to respond to the expiration of the waiver.

Ms. Wilmoth noted that TNA2CNA pass rate is very low (< 30%) which may indicate that TNAs are not prepared adequately to be CNAs.

Mr. Monson moved to accept the C4 Executive Director Report as presented and amended. The motion was seconded by Ms. Swineford and carried unanimously.

DISPOSITION OF
MINUTES:

None

REPORTS:

International Think Tank, May 4, 2022

Mr. Jones stated that he attended the virtual conference called *International Telehealth Regulatory Thinking Tank* by NCSBN. He added that regulators and healthcare leaders around the world were at the conference discussing the important issues around telehealth and developing regulatory guidelines for safe telehealth practice.

Ms. Gerardo stated that she also attended the conference and noted that the logistics to implement the virtual meeting and the process were interesting and informative.

NCSBN May 5-6, 2022 IT/Operations Conference Report

Ms. Willinger reported the following:

- Collaboration between IT and Board staff – what other boards went through during the pandemic

- Fraud detection – developing safe practice policies and review red flags in the application process. Fraud tool kit is available at NCSBN website.
- Teleworking – boards’ experiences such as tools used, challenges experiences, current position and future plans. Boards had to come up with plans to deal with the pandemic and many plans remain long-term solutions.
- Compact issue – process for alternative disciplinary program

Ms. Douglas added that the Board also sent Angela Thompson, Licensing by Exam Supervisor, and the presentation by Ms. Willinger regarding NURSUS was well received by other boards’ attendees.

PUBLIC COMMENT: There was no public comment.

REPORTS (cont.):

Report on the Federation of State Massage Therapy Boards (FSMTB) Massage Board Executive (MBE) Summit, May 5-6, 2022

Ms. Bargdill reported the following:

- Human trafficking – how to best approach regulating massage therapists
- Different ways to combat non-licensure
- Development of Massage Therapy Compact – the proposed draft will be available soon

Mr. Monson asked if there are any indications from Virginia Legislators of the intention to license massage parlors. Ms. Douglas replied that she is not aware.

C9 March 29, 2022 Board of Health Professions (BHP) Meeting DRAFT Minutes

Mr. Jones invited Board Members to read the minutes provided by Dr. Gleason as information only.

C10 April 27, 2022 RMA Curriculum Committee Meeting Minutes
Attachments: 68 Hour Registered Medication Aide Curriculum
Medication Aide Performance Record

Dr. Smith thanked Ms. Wilmoth, Ms. Christine Smith, Ms. Yeatts, Ms. Friedenberg, Ms. McElfresh and other stakeholders involved for their efforts in amending the curriculum tailoring it to meet student needs.

Dr. Brown joined the meeting at 10:06 A.M.

Ms. Gerardo asked about insulin administration by medication aides. Ms. Wilmoth replied that our regulations prohibit.

Ms. Wilmoth noted that it took about one year consisting of five meetings and an abundance of work outside of meetings to develop the amended curriculum.

Mr. Monson moved to accept the April 27, 2022 minutes and recommendations from the Medication Aide Curriculum Committee as presented. The motion was seconded by Dr. Dorsey and carried unanimously.

Ms. Wilmoth added that the next step is to work with the testing agency to make sure test contents are aligned with the curriculum contents.

DIALOGUE WITH DHP
DIRECTOR OFFICE:

Dr. Brown reported the following:

- He reported that he had a meeting with John Little, Secretary of Health and Human Resources earlier today regarding healthcare workforce issues.
- Dr. Brown attended an opioid crisis summit convened by Nelson Smith, Commissioner of Behavioral Health and Development Services, in Wytheville are in place.
- Virtual meetings bill – there was a last-minute amendment which removed licensing boards; there is the possibility that at the next General Assembly session licensing boards may be included.
- Telework policy – the new rules are designed to facilitate creativity and collaboration. State employees have options to request teleworking for one day, two days or three days.
- Screening visitors – anticipation by next year visitors to DHP will be screened by security.
- Conference Center update – supply chain issues have slowed down obtaining audio equipment. DHP is hopeful that by the end of summer 2022 the tech upgrade will be in place.

Mr. Monson asked if WiFi will be available at DHP. Dr. Brown said yes.

Dr. Dorsey asked if there is a taskforce in place to tackle workforce issues. Dr. Brown said that it was not part of the conversation with Secretary Little. However, Dr. Brown added that an Advisory Workforce has been created and Bill Hazel is involved.

Ms. Swineford noted that she is involved with a workforce task force and there are many obstacles and needs. Ms. Swineford added that there will be upcoming meetings and she will share information with the Board.

Ms. Crawford Brown commented that a combination of virtual and in-person meetings for Board Members are best options.

Mr. Jones thanked Dr. Brown for the report.

OTHER MATTERS:

Board Counsel Update:

Ms. Mitchell stated that she has nothing to report.

Disciplinary Case Management Digital Process

Ms. Douglas reported the following:

- Enforcement Division has created a new digital process as of May 1, 2022 regarding moving cases from Enforcement to boards
- BON will receive cases both digitally and paper copies initially
- All the Boards within DHP are looking at process changes
- DHP has acquired laptops for board members to use at meetings and will pilot with the smaller meetings first.

D1 - Informal Conferences (IFC) Schedule for the second half of 2022

Ms. Morris noted that the revised version of the IFC schedule does not include Special Conference Committee-G dates and they will be added once staff receive dates from Ms. Shah.

Ms. Morris added that volunteers are needed to serve on the Special Conference Committee – F with Dr. Dorsey. The dates are August 26, October 14 and December 5, 2022.

D2 – Dates for 2023 Board Meetings and Formal Hearings

Ms. Douglas stated that the dates are provided for information only.

Mr. Jones reminded Board Members to keep D1 and D2 for future reference.

Volunteers are needed for the Nominating Committee. Mr. Jones asked that Board Members who wish to serve on the Committee please let him or Ms. Douglas know. Ms. Douglas added that the Committee will need to meet prior to the September business meeting and the Board will vote on the Slate of Candidates at its November business meeting.

RECESS:

The Board recessed at 10:45 A.M.

RECONVENTION:

The Board reconvened at 10:58 A.M.

LEGISLATION/
REGULATION:

Ms. Barrett reported the following:

F1 Chart of Regulatory Actions

Ms. Barrett provided an overview of the regulatory actions found in the chart.

Ms. Barrett added that regarding HB444 (virtual meetings), DHP and DPOR were participating in the Workgroup meeting.

F2 Licensed Certified Midwife DRAFT Regulations

- **F2a** – The March 31, 2022 CM Workgroup Meeting APPROVED Minutes
- **F2b** – The Committee of the Joint Boards of Nursing and Medicine DRAFT April 20, 2022 Business Meeting Minutes

Ms. Barrett commented that there are many categories of midwives and noted that licensed certified midwives are not registered nurses.

Ms. Barrett noted that the proposed draft regulations basically mirror the nurse practitioner regulations. A significant variation is that the section on Buprenorphine prescribing was omitted because LCMs are not included in the list of providers who may obtain a SAMHSA waiver at the federal level.

Ms. Barrett reviewed each section of the proposed draft regulations and added that the draft regulations will be considered by Board of Medicine on June 16, 2022.

Dr. Brown asked why item # 11 in 18VAC90-70-240 (page 17) is included in the regulations since it is in the Code already. Ms. Barrett replied that it is in the regulations to reiterate what it is in the Code and the Board has the option to remove it if the Board wishes to do so.

Dr. Dorsey moved to adopt as presented the proposed regulations and further amended to delete item #11 in 18VAC90-70-240 as presented. The motion was seconded by Ms. Buchwald and carried with nine (9) votes in favor of the motion. Ms. Crawford Brown, Mr. Hermansen-Parker and Mr. Monson opposed the motion.

Mr. Monson moved to accept the March 31, 2022 CM Workgroup Meeting APPROVED Minutes and the Committee of the Joint Boards of Nursing and Medicine DRAFT April 20, 2022 Business Meeting Minutes as presented. The motion was seconded by Ms. Buchwald and carried unanimously.

F3 Initiation of Periodic Review, Chapter 19 and 21

Ms. Barrett clarified what the periodic review is and asked for Board action.

Ms. Gerardo moved to initiate periodic review for 18VAC90-19 (Regulations Governing the Practice of Nursing) and for 18VAC90-21 (Medication

Administration Training and Immunization Protocol). The motion was seconded by Dr. Smith and carried unanimously.

F4 Consideration of Guidance Document (GD)

- **GD 90-10** Guidance for Processing Applications for Licensure: Examination, Endorsement and Reinstatement

Ms. Barrett noted that staff and Board Counsel have reviewed GD 90-10 and present for reaffirming by the Board.

Mr. Monson moved to reaffirm GD 90-10 as presented. The motion was seconded by Dr. Smith and carried unanimously.

EDUCATION:

Education Update:

Ms. Wilmoth reported the following:

Nursing Education Program Updates

- ❖ Aggregate data from the 2020 NCSBN Annual Survey is anticipated to be distributed in June
- ❖ 2021 NSCBN Annual Survey data for Virginia has not been received from NCSBN at this time.
- ❖ 2021 NCLEX visits are almost complete.
- ❖ Mary Marshall application period is open May 1 – June 30
- ❖ Active Applications: There are three BSN and three PN applications that are active.
- ❖ New programs in 2022: There has been 1 new ADN and 1 PN program approved this year. (Galen & JTCC)
- ❖ Total Number of programs (145) - 57 PN Programs, 88 RN Programs (43 BSN, 43 ADN and 2 Masters)
- ❖ Faculty Exceptions continue to be requested; mostly for clinical faculty positions.
- ❖ Education Seminars: the next regulatory update session is scheduled for June 6 at DHP. The next education seminar that is required for those who wish to begin a new program is scheduled for October 20th.
- ❖ Next Generation NCLEX (NGN) will launch for RN and PN April 2023. She and Mr. Hermansen-Parker previewed the NGN and provided feedback on May 11th.
- ❖ NCSBN Virtual NCLEX conference will be on September 22nd.
- ❖ 1st quarter NCLEX update:
 - PN: There were 36 program codes that had first time test takers – 11 with first time pass rates below 80%. 5 of the 11 are associated

- with closed programs. (16.6% open programs that tested compared to 43.3% last year)
- RN: There were 52 program codes with first time test takers = 21 with first time pass rates below 80%. (40.38% open programs that tested compared to 35.4% last year)

Nurse Aide Education Programs Update

- ❖ Mary Marshall Scholarship - the funds for the NA scholarship come from general funds, not licensing funds. There were 65 confirmed applications and there are 10 awardees as of mid-April who met all of the requirements. The main challenge with this applicant population is that they do not respond to requests for follow-up information, many are computer illiterate, some are not willing to work full-time, and some are wanting to further their education so they are hesitant to complete the process. VDH is trying different approaches to connect with them.
- ❖ Board staff continue to participate in weekly meetings with Credentia to discuss issues/concerns that have been identified.
- ❖ Active Applications: 11
- ❖ New programs in 2022: 6
- ❖ Total Number of programs: 260 with 13 of those inactive
- ❖ Instructional Personnel Exceptions this year: 2
- ❖ Education Seminar to review nurse aide regulatory requirements scheduled for June 28th at DHP.

Medication Aide Program Updates

- ❖ Curriculum revisions are *complete* and Board approved it today.
- ❖ Program contact attempt:
 - All programs have been contacted by letter, email and phone to determine current status.
 - There have been 16 programs that have been brought to IFC with ~19 more for PC review and ~18 for which notices are under development.
- ❖ Active Applications: 6
- ❖ New programs in 2022: 5
- ❖ Total Number of programs: continues to fluctuate as we make contact and receive information from programs. ~280

Ms. Wilmoth noted that ECPI University, Northern Virginia – Practical Nursing Program will be noticed for formal hearing. Ms. Wilmoth added that polling of Board Members' availability is passing around and please indicate your availability today.

Ms. Wilmoth stated that July 6th Education Informal Conference still needs a committee member with Mr. Jones and to let her know if interested.

E1 May 3, 2022 Education Informal Conference Committee DRAFT minutes

Mr. Hermansen-Parker moved to accept the May 3, 2022 Education Informal Conference Committee DRAFT minutes as presented. The motion was seconded by Mr. Monson and carried unanimously.

Ms. Crawford Brown, Ms. Willinger, Dr. Walsh, Ms. Dewey and Ms. Iyengar left the meeting at 12:07 P.M.

RECESS: The Board recessed at 12:07 P.M.

RECONVENTION: The Board reconvened at 1:48 P.M.

Mr. Jones noted that the formal hearing of Tela Seda Franklin, RN on Panel B for tomorrow, 5/18, has been granted a continuance.

Mr. Jones reviewed the Virginia Board of Nursing Expectations of Board Member document which was included as an attachment.

Ms. Dewey rejoined the meeting at 2:01 P.M.

Ms. Iyengar rejoined the meeting at 2:15 P.M.

Ms. Mitchell provided a brief explanation regarding the appeal process after formal hearings and reminded Board Members regarding conduct at formal hearings.

Ms. McElfresh left the meeting at 2:22 P.M.

RECESS: The Board recessed at 2:44 P.M.

RECONVENTION: The Board reconvened at 2:50 P.M.

Ms. McElfresh rejoined the meeting at 2:53 P.M.

Ms. Cummings joined the meeting at 2:55 P.M.

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:

#22 – Cassidy Marie Robertson Mounce, RN **0001-252244**
Ms. Mounce appeared and addressed the Board.

Ms. Iyengar left the meeting at 2:42 P.M.

CLOSED MEETING: Mr. Monson moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:57 P.M. for the purpose of considering the agency subordinate recommendation regarding **Cassidy Marie Robertson Mounce**. Additionally, Mr. Monson moved that Ms. Douglas, Dr. Hills, Ms. Morris, Ms. Willinger, Ms. Wilmoth, Ms. Dewey, Ms. Christine Smith, Ms. Cummings, Ms. Vu, and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Mr. Monson and carried unanimously.

RECONVENTION: The Board reconvened in open session at 2:57 P.M.
Mr. Monson moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. Crawford Brown and carried unanimously.

Ms. Iyengar rejoined the meeting at 2:57 P.M.

Ms. Phelps moved that the Board of Nursing accept the recommendation of the agency subordinate to reprimand **Cassidy Marie Robertson Mounce** and to place Ms. Mounce on probation with terms and conditions. The motion was seconded by Ms. Gerardo and carried unanimously.

#2 – Sabrina Deaton, CNA **1401-189457**
Ms. Deaton did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Sabrina Deaton** to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Misappropriation of patient property against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Buchwald and carried unanimously.

#3 – Stacey Lynn Roux, LPN **0002-054672**
Ms. Roux did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to suspend the license of **Stacey Lynn Roux** to practice practical nursing in the Commonwealth of Virginia for a period of not less than one year from the date of entry of the Order. The motion was seconded by Ms. Buchwald and carried unanimously.

#4 – Jessie Deel, CNA **1401-159847**
Ms. Deel did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Jessie Deel** to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Buchwald and carried unanimously.

#5 – Megan E. Nash, RN **0001-263243**
Ms. Nash did not appear.

Mr. Jones disclosed that he knows Megan E. Nash but did not know about the case. Mr. Jones added that he feels he can evaluate objectively. There was no objection to his participation from the Board.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Megan E. Nash** to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Nash's entry into a Contract with the Virginia Health Practitioners' Monitoring Program (HPMP) within 60 days of the date of entry of the Order and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Ms. Buchwald and carried unanimously.

#7 – Rebecca Anne Tolbert, LPN **0002-053554**
Ms. Tolbert did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Rebecca Anne Tolbert** and to place Ms. Tolbert on indefinite probation for not less than two years with terms and conditions. The motion was seconded by Ms. Buchwald and carried unanimously.

#8 – Melissa G. Johnson, RN **0001-209423**
Ms. Johnson did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Melissa G**

Johnson to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Buchwald and carried unanimously.

#9 – Allen Crosby III, RMA **0031-008406**

Mr. Crosby did not appear but submitted a written response.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to suspend the right of **Allen Crosby III** to renew his registration to practice as a medication aide in the Commonwealth of Virginia for a period of one year from the date of entry of the Board Order. The motion was seconded by Ms. Buchwald and carried unanimously.

#10 – Allen Crosby III, CNA **1401-170568**

Mr. Crosby did not appear but submitted a written response.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Allen Crosby III** to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against him in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Buchwald and carried unanimously.

#12 – Steva Hairston, LPN **0002-068599**

Ms. Hairston did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the license of **Steva Hairston** to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Buchwald and carried unanimously.

#13 – Priscilla McLeod, LPN **Maryland License # LP47695
with Multistate Privileges**

Ms. McLeod did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the privilege of **Priscilla McLeod** to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Buchwald and carried unanimously.

#14 – Jessica Erin St. Mary, RN **0001-235105**

Ms. St. Mary did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Jessica Erin**

St. Mary to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. St. Mary's entry into a Contract with the Virginia Health Practitioners' Monitoring Program (HPMP) within 60 days of the date of entry of the Order and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Ms. Buchwald and carried unanimously.

#16 – Amber Edenfield Breeden, LPN **0002-070526**
Ms. Breeden did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Amber Edenfield Breeden** and indefinitely suspend her right to renew her license to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Buchwald and carried unanimously.

#18 – Petra Taft, LPN **North Carolina License # 080329**
with Multistate Privileges

Ms. Taft did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Petra Taft**. The motion was seconded by Ms. Buchwald and carried unanimously.

#19 – Stephanie Lee Shumaker, RN **0001-276954**
Ms. Shumaker did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Stephanie Lee Shumaker** and to indefinitely suspend the her right to renew her license to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Shumaker's entry into a contract the Virginia Health Practitioners' Monitoring Program (HPMP) and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Ms. Buchwald and carried unanimously.

#20 – Katelyn Holcomb, RN **0001-286524**
Ms. Holcomb did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the right to renew the license of **Katelyn Holcomb** to practice professional nursing in the Commonwealth of Virginia for a period of not less than one year from the date of entry of the Order. The motion was seconded by Ms. Buchwald and carried unanimously.

#21 – Cynthia Lvonne Hurst Justus, LPN **0002-061732**
Ms. Justus did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Cynthia Lvonne Hurst Justus** and to take no further action at this time contingent upon Ms. Justus' entry into a contract the Virginia Health Practitioners' Monitoring Program (HPMP) within 60 days of the date of the Order and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Ms. Buchwald and carried unanimously.

#23 – Brandy Nicole Morgan, LPN **0002-086579**
Ms. Morgan did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Brandy Nicole Morgan** to practice professional nursing in the Commonwealth with suspension stayed contingent upon Ms. Justus' entry into a contract the Virginia Health Practitioners' Monitoring Program (HPMP) within 60 days of the date of the Order and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Ms. Buchwald and carried unanimously.

#26 – Angel Pruitt, CNA **1401-199448**
Ms. Pruitt did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Angel Pruitt** and to indefinitely suspend her certificate to practice as a nurse aide in the Commonwealth of Virginia for a period of not less than two years from the date of entry of the Order. The motion was seconded by Ms. Buchwald and carried unanimously.

#26 – Angelia Lee Lantz Lugwig, CNA **1401-058539**
Ms. Lugwig did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Angelia Lee Lantz Lugwig** and to indefinitely suspend her certificate to practice as a nurse aide in the Commonwealth of Virginia for a period of not less than two years from the date of entry of the Order. The motion was seconded by Ms. Buchwald and carried unanimously.

#28 – Lakenya L. Brown, CNA **1401-155780**
Ms. Brown did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Lakenya L. Brown** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Buchwald and carried unanimously.

#29 – Colleen M. Leary, RN

0001-186747

Ms. Leary did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Colleen M. Leary** to practice professional nursing in the Commonwealth of Virginia for a period of not less than two years from date of entry of the Order. The motion was seconded by Ms. Buchwald and carried unanimously.

CLOSED MEETING:

Mr. Monson moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:13 P.M. for the purpose of considering agency subordinate recommendations number 1, 6, 11, 15, 17, 24 and 25. Additionally, Mr. Monson moved that Ms. Douglas, Ms. Morris, Dr. Hills Ms. Willinger, Ms. Wilmoth, Ms. Christine Smith, Ms. Dewey, Ms. Vu, Ms. Cummings and Ms. Mitchell, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Smith and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 3:41 P.M.

Mr. Monson moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. Swineford and carried unanimously.

#1 – Mehrin Redjaeian, RN

0001-281474

Ms. Redjaeian did not appear.

Ms. Gerardo moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Mehrin Redjaeian** and within 60 days from the date of entry of the Order, Ms. Redjaeian provide written proof satisfactory to the Board of successful completion of at least three (3) hours of continuing education in the subjects of Ethics and professionalism in nursing, medication errors/proper handling and

documentation of medication. The motion was seconded by Dr. Smith and carried unanimously.

#6 – Shannon Autumn Gunter, LPN **0002-093068**

Ms. Gunter did not appear.

Ms. Gerardo moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the right of **Shannon Autumn Gunter** to renew her license to practice practical nursing in the Commonwealth of Virginia for a period of not less than two years from the date of entry of the Order. The motion was seconded by Dr. Smith and carried unanimously.

#11 – Megan White, LPN **0002-098489**

Ms. White did not appear.

Ms. Gerardo moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Megan White** and within 60 days from the date of entry of the Order, Ms. White provide written proof satisfactory to the Board of successful completion of at least three (3) hours of continuing education in each of the following subjects: ethics and professionalism in nursing, administration of anticoagulants and the care of patients prescribed anticoagulants, and critical thinking skills. The motion was seconded by Dr. Smith and carried unanimously.

#15 – Lisa Kay Goddin Dover, LPN **0002-023786**

Ms. Dover did not appear.

Ms. Gerardo moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Lisa Kay Goddin Dover** to practice practical nursing in the Commonwealth of Virginia with suspension stayed contingent upon Ms. Dover's entry into a contract the Virginia Health Practitioners' Monitoring Program (HPMP) and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Dr. Smith and carried unanimously.

#17 – Candie Leeann Blankenship, LPN **0002-094195**

Ms. Blankenship did not appear.

Ms. Gerardo moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Candie Leeann Blankenship** and place her on probation with terms and conditions. The motion was seconded by Dr. Smith and carried unanimously.

#24 – Chaleasa Leigh Jones, RMA

0031-010198

Ms. Jones did not appear.

Mr. Hermansen-Parker moved that the Board of Nursing modify the recommended decision of the agency subordinate to delete 18VAC90-60-120(2)(c) in the Findings of Fact and Conclusion of Law # 2 and to reprimand **Chaleasa Leigh Jones**. The motion was seconded by Dr. Smith and carried unanimously.

#25 – Leon Liverman, CNA

1401-176325

Mr. Liverman did not appear.

Ms. Gerardo moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Leon Liverman** and continue him on probation for an additional six months of active nurse aide practice, subject to terms and conditions. The motion was seconded by Dr. Smith and carried unanimously.

CONSIDERATION OF CONSENT ORDERS:

G1 Kelly Presley Vargas, RN

0001-159451

Ms. Phelps moved that the Board of Nursing accept the consent order to suspend the license of **Kelly Presley Vargas** to practice professional nursing in the Commonwealth of Virginia with suspension stayed contingent upon Ms. Vargas' continued compliance with all terms and conditions of her contract with the Health Practitioners' Monitoring Program (HPMP) for the period specified by the HPMP. The motion was seconded by Mr. Hermansen-Parker and carried unanimously.

G2 Melinda Ennis, RMA

0031-011594

Ms. Phelps moved that the Board of Nursing accept the consent order to revoke the certificate of **Melinda Ennis** to practice as a nurse aide in the Commonwealth of Virginia in lieu of disciplinary action. The motion was seconded by Mr. Hermansen-Parker and carried unanimously.

G3 Lavon Cash, LPN

0002-087116

Ms. Phelps moved that the Board of Nursing accept the consent order to suspend the license of **Lavon Cash** to practice practical nursing in the Commonwealth of Virginia, and at the expiration of six months from the date of entry of the Order, her license will be reinstated and she will be placed on probation for 12 months subject to terms and conditions. The motion was seconded by Mr. Hermansen-Parker and carried unanimously.

G4 Yingyu Xuan, LMT

0019-015305

Ms. Phelps moved that the Board of Nursing accept the consent order to indefinitely suspend the right of **Yingyu Xuan** to renew her license to practice massage therapy in the Commonwealth of Virginia for not less than two years. The motion was seconded by Mr. Hermansen-Parker and carried unanimously.

Mr. Jones acknowledged that Ms. Douglas has been the Executive Director of the Virginia Board of Nursing for 20 years as of 2022.

MEETING DEBRIEF:

Board Members listed the following positive aspects of the meeting:

- Appreciated the questions asked by Board Members
- Board Counsel's training was helpful
- Thanked Board Staff for organizing the surprise honor of Ms. Douglas
- Reports by staff are well done and easy to read
- Appreciated the reminder of how to address each other during meetings/hearings

Board Members made the following suggestions for improvement:

- None was noted

ADJOURNMENT:

The Board adjourned at 3:49 P.M.

RECONVENTION:

The Board reconvened in open session at 3:57 P.M.

PRESIDING:

Brandon A. Jones, MSN, RN, CEN, NEA-BC; President

BOARD MEMBERS PRESENT:

Cynthia M. Swineford, RN, MSN, CNE; First Vice-President
Felisa A. Smith, PhD, MSA, RN, CNE; Second Vice-President
Laurie Buchwald, MSN, WHNP, FNP
Yvette L. Dorsey, DNP, RN
Margaret J. Friedenberg, Citizen Member
Marie Gerardo, MS, RN, ANP-BC
James L. Hermansen-Parker, MSN, RN, PCCN-K
Dixie L. McElfresh, LPN
Mark D. Monson, Citizen Member
Jennifer Phelps, BS, LPN, QMHP-A, CSAC

STAFF PRESENT: Jay P. Douglas, MSM, RN, CSAC, FRE; Executive Director
Lelia Claire Morris, RN, LNHA; Deputy Executive Director
Robin L. Hills, DNP, RN, WHNP; Deputy Executive Director for Advanced
Practice
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Jacquelyn Wilmoth; Deputy Executive Director for Education
Stephanie Willinger; Deputy Executive Director for Licensing
Christine Smith, RN, MSN; Nurse Aide/RMA Education Program Manager
Huong Vu, Operations Manager
Ann Hardy, MSN, RN, Compliance and Case Adjudication Manager

OTHERS PRESENT: Charis Mitchell, Assistant Attorney General, Board Counsel

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATION:

– **Megan E. Nash, RN**

0001-263243

Ms. Nash informed the Board that she arrived at 2:20 P.M. and has been waiting in the lobby.

Dr. Smith moved that the Board of Nursing withdraw the previous motion made regarding the recommended decision of the agency subordinate of **Megan E. Nash**. The motion was seconded by Mr. Hermansen-Parker and carried unanimously.

Ms. Nash addressed the Board regarding her recommendation.

Ms. Hardy left the meeting at 4:00 P.M.

CLOSED MEETING: Mr. Monson moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 4:00 P.M. for the purpose of considering the agency subordinate recommendation regarding **Megan E. Nash**. Additionally, Mr. Monson moved that Ms. Douglas, Ms. Morris, Dr. Hills, Ms. Willinger, Ms. Wilmoth, Ms. Christine Smith, Ms. Vu, and Ms. Mitchell, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Smith and carried unanimously.

RECONVENTION: The Board reconvened in open session at 4:06 P.M.

Mr. Monson moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which

the closed meeting was convened. The motion was properly seconded by Dr. Smith and carried unanimously.

Ms. McElfresh moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Megan E. Nash** to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Nash's entry into a Contract with the Virginia Health Practitioners' Monitoring Program (HPMP) within 60 days of the date of entry of the Order and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Mr. Monson and carried unanimously.

ADJOURNMENT:

The Board adjourned at 4:07 P.M.

Brandon A. Jones, MSN, RN, CEN, NEA-BC
President