

**VIRGINIA BOARD OF NURSING
BUSINESS MEETING MINUTES
November 16, 2021**

TIME AND PLACE: The meeting of the Board of Nursing was called to order at 9:04 A.M. on November 16, 2021, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

PRESIDING: Marie Gerardo, MS, RN, ANP-BC; President

BOARD MEMBERS PRESENT:
Mark D. Monson, Citizen Member; First Vice-President
Teri Crawford Brown, RNC, MSN
Laurie Buchwald, MSN, WHNP, FNP
Yvette L. Dorsey, DNP, RN
Margaret J. Friedenberg, Citizen Member
Ann Tucker Gleason, PhD, Citizen Member
James L. Hermansen-Parker, MSN, RN, PCCN-K
Brandon A. Jones, MSN, RN, CEN, NEA-BC
Dixie L. McElfresh, LPN
Jennifer Phelps, BS, LPN, QMHP-A, CSAC
Meenakshi Shah, BA, RN
Felisa A. Smith, PhD, MSA, RN, CNE
Cynthia M. Swineford, RN, MSN, CNE

MEMBERS ABSENT: None

STAFF PRESENT: Jay P. Douglas, MSM, RN, CSAC, FRE; Executive Director
Lelia Claire Morris, RN, LNHA; Deputy Executive Director
Robin L. Hills, DNP, RN, WHNP; Deputy Executive Director for Advanced Practice
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Jacquelyn Wilmoth; Deputy Executive Director for Education
Stephanie Willinger; Deputy Executive Director for Licensing
Christine Smith, RN, MSN; Nurse Aide/RMA Education Program Manager
Randall Mangrum, DNP, RN; Nursing Education Program Manager
Patricia Dewey, RN, BSN, Discipline Case Manager
Francesca Iyengar, MSN, RN, Discipline Case Manager
Huong Vu, Executive Assistant
Breana Renick, Administrative Support Specialist

OTHERS PRESENT: Charis Mitchell, Assistant Attorney General, Board Counsel
David Brown, DO, DHP Director
Barbara Allison-Bryan, MD, DHP Chief Deputy
Elaine Yeatts, DHP Policy Analyst

IN THE AUDIENCE: Kassie Schroth, McGuire Woods Consulting
Andrew Densmore, Medical Society of Virginia (MSV)
Nathan A. Kottkamp, Legal Counsel for ECPI University – Practical Nursing Program in Northern VA, Williams Mullen Law Firm

ESTABLISHMENT OF A QUORUM:

Ms. Gerardo asked Board Members and Staff to introduce themselves. With 14 members present, a quorum was established.

ANNOUNCEMENTS:

Ms. Gerardo acknowledged the following:

- The Board thanks Ms. Louise Hershkowitz, CRNA, MSHA, and Dr. Ethlyn McQueen-Gibson, DNP, MSN, RN, BC for their term of service ended September 17, 2021. Recognition for Ms. Hershkowitz is on November 16, 2021. Recognition for Dr. McQueen-Gibson will take place on January 25, 2022.
- Congratulations to Dr. Ann Tucker Gleason, PhD, Citizen Member, for her appointment to the Board of Health Professions on November 5, 2021, to represent the Board Of Nursing.

New Board Members:

- **Teri Crawford Brown, RNC, MSN**, was appointed to the Board of Nursing on September 17, 2021 to replace Ethlyn McQueen-Gibson. Ms. Crawford Brown's first term will expire on June 30, 2022.
- **Laurie Buchwald, MSN, WHNP, FNP**, was appointed to the Board of Nursing on September 17, 2021 to replace Louise Hershkowitz. Ms. Buchwald's first term will expire on June 30, 2025. Ms. Buchwald was appointed by Ms. Gerardo, Board of Nursing President, to the Committee of the Joint Boards of Nursing and Medicine as a nurse practitioner Committee Member on September 20, 2021.

Both Ms. Crawford Brown and Ms. Buchwald shared their background information to the Board.

Staff Update

- **Sally Ragsdale**, Discipline Specialist for Nurse Aide Program, has accepted a position at the Board of Dentistry beginning October 12, 2021. The resignation leaves the Board of Nursing with 2 Discipline Specialist vacancies and another discipline staff vacancy due to extended leave.

UPCOMING MEETINGS: The upcoming meetings listed on the agenda:

- The Committee of the Joint Boards of Nursing and Medicine meeting is scheduled for Wednesday, December 8, 2021 at 9:00 am in Board Room 2.
- The NCSBN Board of Directors (BOD) is scheduled for December 14 –

15, 2021 in Chicago, IL. Ms. Douglas will attend as the President of NCSBN BOD.

Ms. Douglas noted the additional upcoming meeting:

The Massage Therapy Advisory Board meeting is scheduled for Wednesday, December 1, 2021, at 2:00 pm in Training Room 2

ORDERING OF AGENDA: Ms. Gerardo asked staff to provide updates of the Agenda.

Ms. Douglas provided the following:

- Under OTHER MATTERS → Item **D1** – Consideration of *Meetings Held with Electronic Participation Policy* will be moved to REGULATIONS/LEGISLATION section.
- Automation Process item is added to OTHER MATTERS and will be provided by Ms. Willinger.
- There is no Possible Summary Suspension Consideration at 2:00 pm

Ms. Morris provided the following:

- The formal hearings of Kurtistine Beehelle Hathway, LPN Reinstatement Applicant (at 10 am) and Tracy Whorley, CNA (at 1 pm) have been removed from the schedule for Panel A on Wednesday, 11/17/2021.
- The formal hearing of Hongsub Song, LMT at 10 am has been removed from the schedule for Panel B on Wednesday, 11/17/ 2021.

CONSENT AGENDA: The Board removed the following item from the consent agenda for discussion:

- Mr. Jones removed **C3** Agency Subordination Recommendation Tracking Log

Mr. Monson moved to accept the remaining items on consent agenda as presented. The motion was seconded by Dr. Smith and carried unanimously.

Consent Agenda

B1	September 13, 2021	Formal Hearings
B2	September 14, 2021	Business Meeting
B3	September 14, 2021	Panel A – Formal Hearings
B4	September 14, 2021	Panel B – Formal Hearings
B5	September 15, 2021	Possible Summary Suspension Meeting
B6	September 15, 2021	Panel A – Formal Hearings
B7	September 15, 2021	Panel B – Formal Hearings
B8	September 22, 2021	Telephone Conference Call
B9	October 20, 2021	Telephone Conference Call
B10	November 3, 2021	Telephone Conference Call

C2 Board of Nursing Monthly Tracking Log as of September 30, 2021

- C4 HPMP Quarterly Report as of September 30, 2021
- C5 Executive Director Report – **Ms. Douglas**
- C6 RMA Curriculum Committee September 22, 2021 Meeting Minutes – **Dr. Smith**
- C7 Report from NCLEX Item Review Subcommittee (NIRSC) September 21-23, 2021 *VIRTUAL* meeting – **Mr. Jones**
- C8 – The Federation of Associations of Regulatory Boards September 30 – October 3, 2021 *VIRTUAL* Law Seminar – **Ms. Morris**
- C9 The Committee of the Joint Boards of Nursing and Medicine October 13, 2021 Formal Hearing Minutes – **Dr. Gleason**

Discussion of item removed from the Consent Agenda:

C3 – Agency Subordination Recommendation Tracking Log

Mr. Jones noted that the total accepted percentage (97%) for 2021 so far was higher than the total accepted percentage (89.6%) for 2020 and is the highest since recording started in 2010. Mr. Jones asked what factors contributing to higher percentage rate.

Ms. Douglas offered that quality improvement and education efforts have been ongoing to ensure the Findings of Fact are clear. Mr. Jones commended Board Staff on this work and result.

Mr. Jones moved to accept C3 as presented. The motion was seconded by Mr. Monson and carried unanimously.

**DIALOGUE WITH DHP
DIRECTOR OFFICE:**

Dr. Brown reported the following:

- The audio/video system in the Conference Center is in the process to be updated
- Three (3) reports submitted to the General Assembly:

Report on the Implementation of 2018 HB793: Nurse Practitioners (NPs); Practice Agreements – the Committee of the Joint Boards of Nursing and Medicine identified and discussed recommendations at its June 16, 2021 meeting and DHP staff compiled into an initial draft report. At its July 20, 2021, the Board of Nursing (BON) approved the Report as written. At its August 6, 2021, the Board of Medicine (BOM) accepted some but not all of the recommendations. The key differences between BON and BOM recommendations are that the BOM supported continuing to require five (5) years of collaboration with a physician before autonomous practice, while the BON supported requiring only two (2) years of collaboration, or eliminating the practice agreement requirement entirely.

Report on Midwifery Licensing Entity: HB1953 - DHP convened a work group and met to study and determine the appropriate entity to

license and regulate all categories of midwives: Licensed Midwife (LM) also known as Certified Professional Midwife, Certified Nurse Midwife (CNM) and Certified Midwife (CM). The work group composed of CNMs, LMs, CMs, Lobbyists, Dr. Harp, Executive Director for the Board of Medicine, Ms. Douglas and Dr. Vanessa Walker Harris, Deputy Secretary of Health and Human Resources. The group concluded that all three (3) types of midwives in Virginia:

- Support establishing and advisory board of midwifery to the BON for CNMs and CMs while keeping LMs as an advisory board to the BOM, and
- Are interested in an independent board of midwifery if the licensure fees are reasonable

Report on Advanced Practice Registered Nurses (APRNs): Item 309 of the 2021 Budget Bill – DHP was required to study and make recommendations regarding the oversight and regulation of APRNs. DHP made the following recommendations to the Governor and General Assembly:

- Amend statutory and regulatory definitions to conform to those in the APRN Consensus Model;
- Consider amending Virginia laws and regulations to align with the APRN Consensus Model; and
- Pursue participation in the APRN Licensure Compact

Dr. Allison-Bryan reported the following regarding COVID impact on Virginia, which is the most vaccinated state in the southern states:

- 87% of adults have one dose and 76% of adults are fully vaccinated
- Since middle of October 2021, 25,000 doses were administered per day
- 90,000 children, age 5 to 11, received at least 1 dose of the vaccine
- 70%, age 12 to 18, are fully vaccinated
- When Virginia is down by 50 COVID cases per 100,000 people, then no mask is required for indoor gathering

Ms. Buchwald asked where the reports can be located. Dr. Brown stated that reports are published on the General Assembly website. Ms. Douglas noted that at the time of preparation for this meeting, not all reports were available and staff will email the link to Board Members after the meeting.

Ms. Buchwald asked if all reports were developed by the BON. Dr. Brown replied that the Midwife and APRN reports were developed by DHP and the NP report (HB793) was developed by the Joint Boards of Nursing and Medicine.

MINUTES: None

REPORTS: None

OTHER MATTERS: **Board Counsel Update:**
Ms. Mitchell stated that she has nothing to report.

Ms. Mitchell provided information about her roles on the Board and noted that she is one of a 3 person team, Ms. Barrett and Mr. Rutkowski are also assisting the Board when needed.

Election of Officers:

Ms. Gerardo thanked Ms. Friedenbergl, Ms. McElfresh and Ms. Shah, for serving on the Nominating Committee. Ms. Gerardo asked if Board Members have any questions for Ms. Friedenbergl. No questions were raised.

Ms. Gerardo stated it is now time to consider the Slate of Candidates for Offices who will begin their terms on January 1, 2022.

The Nominating Committee offers the following slate of candidates for Board of Nursing Officer positions for 2022:

President: Brandon Jones, MSN, RN, CEN, NEA-BC
(1st term expires 2023)

First Vice-President: Cynthia Swineford, RN, MSN, CNE
(2nd term expires 2025)

Second Vice-President: Felisa Smith, PhD, MSA, RN, CNE
(2nd term expires 2025)

Pursuant to the Bylaws, Guidance Document 90-57, nominations will be accepted from the floor.

Ms. Gerardo asked if there are additional nominations from the floor for the **Office of President** to be added to the Slate.

With no additional nomination from the floor was noted. Ms. Gerardo stated that **Mr. Jones** is elected as **President by acclamation**.

Ms. Gerardo asked if there are additional nominations from the floor for the **Office of First Vice-President** to be added to the Slate.

With no additional nomination from the floor was noted. Ms. Gerardo stated that **Ms. Swineford** is elected as **First Vice-President by acclamation**.

Ms. Gerardo asked if there are additional nominations from the floor for the **Office of Second Vice-President** to be added to the Slate.

With no additional nomination from the floor was noted. Ms. Gerardo stated that **Dr. Smith** is elected as **Second Vice-President by acclamation**.

Ms. Gerardo thanked the Nominating Committee for their work, thanked Board Members for their willing to run for offices and congratulated Board Members who are just elected.

Election of current vacant Second Vice-President position

Ms. Gerardo noted that Dr. McQueen-Gibson held the Second Vice-President position and her term ended on September 17, 2021, so the current Second Vice-President position is vacant.

Ms. Gerardo added that according to the Bylaws *“The Board shall fill a vacancy in the office of First Vice-President or Second Vice-President by election at the next meeting after which the vacancy occurred”*

Ms. Gerardo stated that she has asked if Dr. Smith would fill the vacant position and Dr. Smith has agreed.

Mr. Monson moved to accept Dr. Smith to fill the current vacant Second Vice-President. The motion was seconded by Mr. Hermansen-Parker and carried unanimously.

Discontinuance of certain NCSBN CE Courses

Ms. Morris stated that as of October 28, 2021, NCSBN stopped offering learning extension courses. Ms. Morris noted that if the licensees signed up for the courses before October 28, the courses are good for completion.

Mr. Monson asked if licensees would be able to find courses from other than NCSBN. Ms. Morris said yes but the courses have to be board approved.

Dr. Gleason asked how many respondents assigned courses that did not take the courses. Ms. Douglas said that staff can take a look at non-compliance cases for non-compliance courses.

Status of DHP/Committee of the Joint Boards APRN Report

Ms. Gerardo stated that Dr. Brown already reported this matter earlier.

2022 Informal Conference (IFC) Dates

Ms. Morris said that staff are still working with Board Members on the dates and the schedule will be available soon.

Ms. Crawford Brown asked if there will be a delay for licensees regarding courses if they have to be board-approved courses. Ms. Douglas said there would not be a delay because the language in the Order will authorize staff to determine if the courses are approved without the Board's consideration at a meeting.

PUBLIC COMMENT: There was no public comment received.

RECESS: The Board recessed at 10:04 A.M.

RECONVENTION: The Board reconvened at 10:15 A.M.

LEGISLATION/
REGULATION: Ms. Yeatts reported the following:

F1 Chart of Regulatory Action as of October 29, 2021:

Ms. Yeatts provided an overview of the regulatory actions found in the chart noting the four regulations that were noted at the Secretary's Office are now at the Governor's Office.

F2 DHP Regulatory/Policy Actions – 2021 General Assembly

Ms. Yeatts provided an overview of the actions.

Consideration of Guidance Documents (GDs) Memo

- ❖ **GD 90-6** – *Peripherally Inserted Central Catheters (PICC) Line Insertion and Removal by Registered Nurses*
- ❖ **GD 90-62** – *Medication Administration Training Curriculum Approved by the Board of Nursing for Various Settings*

Ms. Yeatts stated that these two GDs are due for review. Ms. Yeatts added that staff completed the review and recommends that the Board re-adopt with no changes.

Mr. Hermansen-Parker moved to re-adopt GD 90-6 and GD 90-62 with no changes as presented. The motion was seconded by Dr. Dorsey and carried unanimously.

D1 – Consideration of Meeting Held with Electronic Participation Policy

Ms. Yeatts reviewed the policy provided on the agenda and noted that the Board has the options to adopt or to deny the policy.

Mr. Monson moved to adopt the policy as presented. The motion was seconded by Ms. Shah and carried unanimously.

Dr. Brown stated that legislative request for virtual meetings may be introduced to the upcoming General Assembly. Dr. Brown noted that more virtual meetings may be allowed as result of legislation.

SRP WORKSHEET PRESENTATION – by Neal Kauder and Kim Small, VisualResearch

➤ Consideration of Revised Sanctioning Reference Points for LMTs

Ms. Gerardo thanked Mr. Kauder and Ms. Small for their work on this worksheet and invited them to proceed.

Mr. Kauder said that about 42 LMT cases from 2017 to 2020 were collected for data and noted that one case out of 42 was about inappropriate touching.

Mr. Jones asked if the worksheet will be provided to the Massage Therapy (MT) Advisory Board for input. Ms. Douglas said it can be provided to the Board on December 1, 2021.

Mr. Monson suggested adding item e (standard of care) to Case Type Score. All agreed.

Mr. Jones moved to revise the worksheet, present it to the MT Advisory Board for input, and bring it back to the Board for consideration at its next meeting. The motion was seconded by Mr. Monson and carried unanimously.

EDUCATION:

NCSBN Annual Report Data Summary

Ms. Wilmoth reviewed the report provided on the agenda noting that the NCSBN report provided quality indicators, which is different from the Healthcare Workforce Data Center's reports, which provides indicators on the impact on workforce.

Ms. Wilmoth stated that 22 states participate and out of 143 pre-licensure nursing programs in Virginia, 102 completed the survey. Ms. Wilmoth added that this report also included a summary of program impact of COVID-19 for the Spring/summer 2020 academic terms.

Ms. Wilmoth said that it is the recommendation of the November 3, 2021 Education Informal Conference Committee that Virginia participate in the 2021 NCSBN Annual Report and the Board can add additional questions to the NCSBN survey.

Mr. Hermansen-Parker asked whether the NCSBN or HWDC reports provide any information regarding veterans who are in education program. Ms.

Wilmoth said she is not aware if either report provides information about veterans.

Ms. Swineford asked if candidates have the opportunity to participate in refresh courses after they fail the NCLEX. Ms. Wilmoth replied yes.

The Board agreed to participate in the 2021 NCSBN Annual Report and no additional questions were noted.

E2 – 2022 Education Informal Conference Dates

This is provided for information only.

Polling for Medical Learning Center (MLC) Formal Hearing Date

Ms. Wilmoth said that a sheet has been passed around for Board Members to indicate their availability to serve on the panel hearing regarding MLC. Ms. Wilmoth stated that the plan is to conduct the hearing in February 2022.

Education Staff Report:

Ms. Wilmoth reported the following:

- Nursing Education Seminars were held, one to establish a nursing education program, 14 new programs participated, and one to review regulatory requirements and assist programs in preparing for upcoming survey visits. Education Seminars for 2022 are posted on the Board's website.
- 4 new programs have been approved in 2021
- 3 new programs are pending initial site visit
- NCLEX Pass Rates PN – 26 of 60 active programs which have had testers with pass rates below 80%. Three (3) programs which had pass rates below 80% in 2019 and 2020. Virginia is at 74.44% for first 3 quarters; national is 80.72% for first 3 quarters
- NCLEX Pass Rates RN – 30/79 which have had testers have pass rates below 80%. Two (2) programs which had pass rates below 80% in 2019 and 2020.
- Nurse Aide programs – 11 new programs were approved and 25 programs have been closed in 2021. There are 30 inactive programs.
- Medication Aide programs – approximately 270 letters were sent to medication aide programs with a deadline of October 30th to determine program status. 49 have indicated they wish to remain active. 16 have indicated they wish to be closed. 41 letters have come back returned. 112 did not respond at all. Board staff are following up with programs which did not respond or in which the letter was returned.

RECESS:

The Board recessed at 11:53 A.M.

RECONVENTION: The Board reconvened at 12:00 P.M.

**EDUCATION INFORMAL CONFERENCE COMMITTEE MINUTES AND
RECOMMENDATIONS**

September 1, 2021 Education Informal Conference Committee Recommendations regarding:
ECPI University – Practical Nursing Program (US28103200), Northern Virginia

Nathan A. Kottkamp, Legal Counsel for ECPI University – Practical Nursing Program in Northern VA, Williams Mullen Law Firm, were present and addressed the Board regarding the recommendations.

CLOSED MEETING: Ms. Phelps moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 12:06 P.M. for the purpose of considering the Recommendations regarding ECPI University Practical Nursing Program (US28103200), Northern Virginia. Additionally, Ms. Phelps moved that Ms. Douglas, Dr. Hills, Ms. Morris, Ms. Bargdill, Ms. Willinger, Ms. Iyengar, Dr. Mangrum, Ms. Renick, Ms. Vu, and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Mr. Monson and carried unanimously.

Mr. Jones, Dr. Smith, Ms. Wilmoth and Ms. C. Smith left the meeting.

RECONVENTION: The Board reconvened in open session at 12:33 P.M.

Ms. Phelps moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Mr. Monson and carried unanimously.

Mr. Jones, Dr. Smith, Ms. Wilmoth and Ms. C. Smith rejoined the meeting.

ACTION: Dr. Dorsey moved to modify the September 1, 2021 Education Informal Conference Committee recommendations regarding ECPI University Practical Nursing Program (US28103200), Northern Virginia as follows:

- Findings of Fact and Conclusions of Law # 2
- Findings of Fact and Conclusions of Law # 3

- Place ECPI University, Northern Virginia Practical Nursing Program on conditional approval status with terms and conditions

The motion was second by Dr. Gleason and carried with 11 votes in favor of the motion. Mr. Monson opposed the motion.

E1 – November 3, 2021 Education Informal Conference Committee minutes and recommendations regarding:

- ❖ Guidance Document 90-21 – *Clinical Learning experience in Nursing Education Programs (repeal)*
- ❖ Request to increase Enrollment regarding Bryant & Stratton College Associate Degree Program (US28409900), Hampton (**deny**)

Mr. Monson moved to accept the November 3, 2021 Education Informal Conference Committee minutes and recommendations as presented.

Mr. Monson moved to initiate a period review of the education program regulations. The motion was seconded by Dr. Smith and carried unanimously.

RECESS: The Board recessed at 12:37 P.M.

RECONVENTION: The Board reconvened at 1:18 P.M.

EDUCATION (cont.): **Education Staff Report:**

Ms. Wilmoth reported additional information:

- About 300 TNA2CNA candidates approved by the Board
- Pass rates through October 31st are as follows:
 - Written portion – 90 out of 103 (87%)
 - Skills portion – 35 out of 106 (33%)

Ms. Douglas explained that as authorized by the third amendment to Executive Order (EO) 57, Virginia Temporary Nurse Aides (TNA) practicing in long term care (LTC) facilities may be deemed eligible by the Virginia Board of Nursing to take the National Nurse Aide Assessment Program (NNAAP) examination to become Certified Nurse Aides (CNA) based on the LTC employers attestation of training and competence.

OTHER MATTERS (cont.): **Automated Technology**

Ms. Willinger said that board staff have been working with the company KPMG to put a new robotic process automation (RPA) regarding licensure in place.

Ms. Willinger noted that currently, “Rosie”, the robot/virtual licensing specialist, reviews documents submitted by licensure candidates and places them in appropriate folders for processing by licensing staff.

Ms. Willinger added that the next phase is pertaining to the Virginia nursing program Attestations that confirm graduation of licensure applicants by examination. Ms. Willinger stated that the 2nd phase will reduce the wait times for licensure applicants to receive their Authorization to Practice.

Ms. Willinger noted that the Board of Medicine is also piloting automated processes and are focusing on communication and notifications to applicants.

CONSIDERATION OF CONSENT ORDERS:

G1 Hugh Joseph McLinden, IV, RN **0001-150700**

Mr. Jones moved to accept the consent order for voluntary surrender for indefinite suspension of **Hugh Joseph McLinden, IV**’s right to renew his license to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Mr. Monson and carried unanimously.

G2 Gloria Jame Morman, RN **0001-081684**

Mr. Jones moved to accept the consent order to indefinitely suspend the license of **Gloria Jane Morman** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Mr. Monson and carried unanimously.

G3 Min Sun-Brown, LMT **0019-016177**

Mr. Jones moved to accept the consent order for voluntary surrender for revocation of the right of **Min Sun-Brown** to renew her license to practice massage therapy in the Commonwealth of Virginia. The motion was seconded by Mr. Monson and carried unanimously.

G4 Da’Vonda Re’ Black, RMA **0031-007983**

Mr. Jones moved to accept the consent order to approve the application of **Da’Vonda Re’ Black** for reinstatement of her registration to practice as a medication aide in the Commonwealth of Virginia, suspend her registration with suspension stayed contingent upon proof of entry into the Health Practitioners’ Monitoring Program (HPMP) within 90 days of the date of entry of the Order and comply with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Mr. Monson and carried unanimously.

G5 Mark Anthony Mayberry, RN

0001-149223

Mr. Jones moved to accept the consent order for voluntary surrender for indefinite suspension of **Mark Anthony Maberry**'s right to renew his license to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Mr. Monson and carried unanimously.

G6 Tracy Whorley, CNA

1401-186447

Mr. Jones moved to accept the consent order to revoke the certificate of **Tracy Whorley** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Neglect against her in the Virginia Nurse Aide Registry. The motion was seconded by Mr. Monson and carried unanimously.

G7 Stacey Ponce-Reyes, RMA

0031-010029

Mr. Jones moved to accept the consent order revoke the right of **Stacey Ponce-Reyes** to renew her registration to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Mr. Monson and carried unanimously.

MEETING DEBRIEF:

The following were well received by Board Members:

- Great dialogue regarding LMT SRP
- Appreciated help from current Board Members to new Board Members

The following needs improvement per Board Members:

- Glossary of terms for new Board Members

ADJOURNMENT:

The Board adjourned at 1:52 P.M.

Marie Gerardo, MS, RN, ANP-BC
President