### **BOARD FOR BARBERS & COSMETOLOGY**

### MINUTES OF MEETING

The Board for Barbers & Cosmetology met on Monday, April 26, 2004, at the Offices of the Department of Professional and Occupational Regulation, 3600 West Board Street, 4<sup>th</sup> Floor, Richmond, Virginia. The following members were present:

Joyce L. Wilson-Clemmons
Jessie H. Anders
Virginia C. Dudley
Gloria L. Howard-Seldon
Algie T. Howell, III
Lonnie E. Quesenberry
Gregory A. Piper – in accordance with § 54.1-701 of the

Code of Virginia the tattooing and body-piercing member shall not vote on any matters before the Board except matters related to tattooing and body-piercing until July 1, 2004.

Board member not present: Marian L. Alderson

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DPOR staff present for all or part of the meeting included:

Louise Fontaine Ware, Director
Karen W. O'Neal, Deputy Director, RPD
William H. Ferguson, II, Executive Director
Zelda W. Dugger, Board Administrator
Earlyne Perkins, Legal Assistant
Victoria Traylor, Legal Assistant
Sharon Sweet, Director of Education & Examination
Rashaun K. Minor, Administrative Assistant

A representative from the Office of the Attorney General was not present for meeting.

Ms. Wilson-Clemmons, Vice-Chair, determined a quorum was present Call to Order and called the meeting to order at 9:16 a.m.

Ms. Wilson-Clemmons, introduced to the Board new barber board members Mr. Algie T. Howell, III and Mr. Jessie H. Anders. Ms. Wilson-Clemmons asked Mr. Howell and Mr. Anders to give a brief description of their background and experience.

Mr. Ferguson reminded the Board that in accordance with the *Code of Virginia* that the Tattoo and Body-piercing representative, Mr. Piper,

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will not be able to vote on any matters before the Board except matters relating to tattooing and body-piercing.

Upon a motion by Mr. Quesenberry and seconded by Ms. Howard- Approval of Agenda Seldon the Board voted to approve the agenda as amended. Ferguson stated that agenda item number 12, case 2003-00822 -Sadevy, had been continued to the next board meeting. The members voting 'ves' were Mr. Anders, Ms. Dudley, Ms. Howard-Seldon, Mr. Howell, Mr. Quesenberry, and Ms. Wilson-Clemmons. There were no negative votes. The motion passed unanimously.

Ms. Wilson-Clemmons asked if there was any public comment.

William Eason, Mr. Eason is the owner of Capital Tattoo in Richmond, Virginia; Mr. Eason addressed the Board concerning the process for applying for licensure for tattooing and body-piercing once the law becomes effective July 1, 2004.

Sharon Painter, Ms. Painter of Body Art Tattoo Studio in Berryville, Virginia, posed several questions to the Board regarding the proposed tattooing and body-piercing regulations. Ms. Painter also stated that she was pleased to have Mr. Piper on the Board representing the industry.

Ms. Painter was advised that the public comment period was not the forum for the Board to answer questions but for the public to provide public comment to the Board and that Ms. Painter may address guestions to the board office either in writing or by phone.

Racine Moore and John Brizzi, Mr. Brizzi, Counsel, addressed the Board on behalf of Ms. Moore. Mr. Brizzi expressed interest in the Board's action in implementing the tattooing and body-piercing regulations and asked the Board to seek input from professionals in the industry when considering guidelines.

Patricia Bishop, Ms. Bishop is a Tax Specialist with the Internal Revenue Services (IRS) Taxpayer Education & Communication Division; Ms. Bishop asked the Board to consider adding Federal Taxation to the curriculum for cosmetology students. stressed the importance of this information for students entering the field; citing the affects of proper reporting in income, including tips, would have on students' when applying for social security, life insurance, loans, worker's compensation, etc. Ms. Bishop distributed to the Board a Federal Taxation curriculum for students and an instructor's guide.

**Public Comment** Period

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Scot Fields, Mr. Fields of A Lifestyle Tattoo in Manassas, Virginia addressed the Board considering the proposed tattooing and bodypiercing regulations. Mr. Fields stated that the February 23, 2004 proposed regulations section 18 VAC 41-50-160. I. Physical Facilities states that "adequate lighting of at least 50 foot-candles of illumination in the tattooing, body-piercing, and sterilization areas". Mr. Fields informed the Board that the majority of studios use fluorescent lighting which is measured in lumens not candles. Mr. Fields stated that section 18 VAC 41-50-170.B. tattooer and body-piercer responsibilities regulations should allow for hand sanitizers. Mr. Fields also stated that section 18 VAC 41-60-160.N. states "no food or drink will be stored or consumed in the tattooing, body-piercing, or sterilization areas" the Board should allow food and drink for clients to consume in instances when a client may become faint or whose sugar levels drop because of anxiety or anxious.

Sharon Williams, Ms. Williams is the owner of Tantastic in Manassas, Virginia; Ms. Williams addressed the Board regarding her concerns of the body-piercing industry being fairly represented. Ms. Williams also stated there should be a separate license for individuals who only do ear piercing. Ms. Williams stated that the proposed regulations were vague and wanted to know how quickly an individual must come into compliance once the regulations become effective.

Gary C. Byler, Mr. Byler, Counsel for Blue Horseshoe in Newport News, Virginia, addressed the Board regarding the lack of notice of the proposed tattooing and body-piercing regulations. Mr. Byler stated that fluorescent lighting is used in studios and is supreme for this type of activity and that the Board's proposed regulations did not address this type of lighting which is measured in lumens units not watts. Mr. Byler stated that he didn't want to see over regulation but asked the Board to consider increasing the current hours to 2,500 or 3,000 citing the level of activity is important in this field.

Ms. Wilson-Clemmons thanked the public for their comments and time. There being no further comment before the Board the public comment period ended.

Upon a motion by Ms. Dudley and seconded by Mr. Quesenberry the Board voted to approve the minutes of the February 23, 2004 Board for Barbers and Cosmetology Board meeting, the March 1, 2004 Board for Barbers and Cosmetology Informal Fact-Finding Conference minutes, the March 2, 2004 Board for Barbers and Cosmetology Informal Fact-Finding Conference minutes, and the September 15, 2003 Board for Barbers and Cosmetology Wax Technician Public Hearing minutes.

Approval of
Minutes for
February 23, 2004
Board Meeting;
March 1, 2004 IFF;
March 2, 2004 IFF;
September 15, 2003

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The members voting 'yes' were Mr. Anders, Ms. Dudley, Ms. Howard-Seldon, Mr. Howell, Mr. Quesenberry, and Ms. Wilson-Clemmons. There were no negative votes. The motion passed unanimously.

Wax Technician **Public Hearing** 

Consideration of the October 20, 2003 Board for Barbers and Cosmetology Examination Workshop minutes and the March 17, 2003 Board for Barbers and Cosmetology Examination Workshop minutes was deferred to the next Board meeting.

Minutes for October 20, 2003 Exam Workshop and March 17, 2003 Exam Workshop

Ms. Wilson-Clemmons left the meeting.

Ms. Wilson-Clemmons leaves

Mr. Quesenberry assumed chairing of the meeting.

In the matter of File Number 2003-01679, Board v. Special Nails, the File Number Board reviewed the record, which consisted of the investigative file, transcript and exhibits from the IFF, and the presiding Board member's summary and recommendation. Duyen Nguyen, manager of Special Nails, was present at the meeting and addressed the Board.

2003-01679 Special **Nails** 

Upon a motion by Ms. Dudley and seconded by Ms. Howard-Seldon, the Board voted that there was clear and convincing evidence that Special Nails violated the following sections of its Regulations and/or Statutes:

18 VAC 41-20-280(A)(1) (Count 1) §54.1-704(1), *Code of Virginia* (Count 2)

The members voting 'yes' were Mr. Anders, Ms. Dudley, Ms. Howard-Seldon, Mr. Howell, and Mr. Quesenberry. There were no negative votes. The motion passed unanimously.

Upon a motion by Ms. Dudley and seconded by Ms. Howard-Seldon, the Board voted to accept the recommendations of the presiding Board member on both counts and imposed the following monetary penalties:

\$1,200.00 18 VAC 41-20-280(A)(1) (Count 1) §54.1-704(1), *Code of Virginia* (Count 2) \$ 600.00 **TOTAL** \$1,800.00

The members voting 'yes' were Mr. Anders, Ms. Dudley, Ms. Howard-Seldon, Mr. Howell, and Mr. Quesenberry. There were no negative votes. The motion passed unanimously.

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Ms. Wilson-Clemmons returned and resumed chairing the meeting.

Ms. Wilson-Clemmons returns

In the matter of File Number 2003-01378, Board v. Tran, the Board reviewed the record, which consisted of the investigative file, transcript and exhibits from the IFF, and the presiding Board member's summary and recommendation. Tran did not appear at the meeting in person, by counsel, or by any other qualified representative.

<u>File Number</u> 200-01378 Phuong Nga Thi Tran

Upon a motion by Mr. Quesenberry and seconded by Ms. Howard-Seldon, the Board voted that there was clear and convincing evidence that Tran violate the following sections of its 2002 Regulations:

18 VAC 41-20-280(A)(1)

The members voting 'yes' were Mr. Anders, Ms. Dudley, Ms. Howard-Seldon, Mr. Howell, Mr. Quesenberry, and Ms. Wilson-Clemmons. There were no negative votes. The motion passed unanimously.

Upon a motion by Ms. Dudley and seconded by Mr. Howell the Board voted to accept the recommendation of the presiding Board member and imposed the following monetary penalties:

18 VAC 41-20-280(A)(1) \$100.00

TOTAL \$100.00

The members voting 'yes' were Mr. Anders, Ms. Dudley, Ms. Howard-Seldon, Mr. Howell, Mr. Quesenberry, and Ms. Wilson-Clemmons. There were no negative votes. The motion passed unanimously.

In the matter of File Number 2003-00580, Board v. Sexy Nails & Beauty the Board reviewed the record, which consisted of the investigative file, transcript and exhibits from the IFF, and the presiding Board member's summary and recommendation. Sexy Nails & Beauty did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number 2003-00580 Sexy Nails & Beauty

Upon a motion by Mr. Quesenberry and seconded by Ms. Howard-Seldon the Board voted there was clear and convincing evidence that Sexy Nails & Beauty violated the following section of its 2002 Regulations:

18 VAC 41-20-280(A)(1)

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The members voting 'yes' were Mr. Anders, Ms. Dudley, Ms. Howard-Seldon, Mr. Howell, Mr. Quesenberry, and Ms. Wilson-Clemmons. There were no negative votes. The motion passed unanimously.

Upon a motion by Mr. Quesenberry and seconded by Mr. Howell the Board voted to reject the presiding Board member recommendation and to increase the monetary penalty from \$250.00 to \$1,200.00 to be consistent with previous Board actions for similar violations.

18 VAC 41-20-280(A)(1)

\$1,200.00

TOTAL

\$1,200.00

The members voting 'yes' were Mr. Anders, Mr. Howell, Mr. Quesenberry and Ms. Wilson-Clemmons. The member voting 'no' was Ms. Dudley. The member 'abstaining' was Ms. Howard-Seldon. The motion passed by majority vote.

Ms. Howard-Seldon left the meeting.

Ms. Howard-Seldon leaves

In the matter of File Number 2003-02338, Board v. Wonder Nails, the Board reviewed the record, which consisted of the investigative 02338 Wonder Nails file, transcript and exhibits from the IFF, and the presiding Board member's summary and recommendation. Myly Thi Nguyen, owner of Wonder Nails and Nham Thi "Nancy" Le a co-worker and interpreter for Ms. Nguyen was present.

File Number 2003-

Ms. Le addressed the Board on behalf of Ms. Nguyen. Ms. Le asked the Board to consider reconvening for case 2003-02338. Ms. Le stated that there was a communication problem and Wonder Nails was not aware that file number 2003-02338 was a new case and would like the opportunity to attend an information fact-finding conference to present evidence for this case.

Upon a motion by Ms. Dudley and seconded by Mr. Quesenberry the Board voted to reconvene the informal fact-finding conference for File Number 2003-02338, Board v. Wonder Nails in order for all parties to participate.

The members voting 'yes' were Mr. Anders, Ms. Dudley, Mr. Howell, Mr. Quesenberry, and Ms. Wilson-Clemmons. There were no negative votes. The motion passed unanimously.

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In the matter of File Number 2003-00857, Board v. Goddard, the File Number Board reviewed the record, which consisted of the investigative file, transcript and exhibits from the IFF, and the presiding Board member's summary and recommendation. Florine Goddard did not appear at the meeting in person, by counsel, or by any other qualified representative.

2003-00857\_Florine Ann Goddard

Upon a motion by Ms. Dudley and seconded by Mr. Howell the Board voted to accept the presiding board member's recommendation that Ms. Goddard used proper precautions in the application of color and closed this file with a finding of no violation.

The members voting 'yes' were Mr. Anders, Ms. Dudley, Mr. Howell, Mr. Quesenberry, and Ms. Wilson-Clemmons. There were no negative votes. The motion passed unanimously.

Ms. Howard-Seldon returns to the board meeting.

Ms. Howard-Seldon returns

Ms. Wilson-Clemmons left the meeting.

Ms. Wilson-Clemmons leaves

Mr. Quesenberry assumed chairing the meeting.

In the matter of File Number 2003-02503, Board v. Sully Barber Shop, the Board reviewed the record, which consisted of the 02503 Sully Barber investigative file, transcript and exhibits from the IFF, and the Shop presiding Board member's summary and recommendation. Sully Barber Shop did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number 2003-

Upon a motion by Mr. Howell and seconded by Ms. Dudley the Board voted there was clear and convincing evidence that Sully Barber Shop violated the following section of its 2002 Regulations:

18 VAC 41-20-280(C)(2)

The members voting 'yes' were Mr. Anders, Ms. Dudley, Ms. Howard-Seldon, Mr. Howell, and Mr. Quesenberry. There were no negative votes. The motion passed unanimously

Mr. Howell made a motion to reject the presiding Board Member recommendation and increase the monetary penalty from \$600.00 to \$1,000 due to the severity of the violation. Ms. Dudley seconded the motion.

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TOTAL

\$1,000.00

The members voting 'yes' were Mr. Anders, Ms. Dudley, Mr. Howell. The members voting 'no' were Ms. Howard-Seldon and Mr. Quesenberry. The motion passed by majority.

In the matter of File Number 2003-03025, Board v. Top Nails, the Board reviewed the record, which consisted of the investigative file, transcript and exhibits from the IFF, and the presiding Board member's summary and recommendation. Bryan Nguyen, owner of Top Nails, was present at the meeting and addressed the Board. Mr. Nguyen stated to the Board that he disagreed with Counts 1, 2, 4, 10 and 12.

File Number 2003-03025 Top Nails

Upon a motion by Ms. Howard-Seldon and seconded by Mr. Howell the Board voted there was clear and convincing evidence that Top Nails violated the following section of its Regulations and/or Statutes on all counts:

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18 VAC 41-20-270(D)(1) (Count 1)
18 VAC 41-20-270(B)(7) (Count 2)
18 VAC 41-20-270(B)(1) (Count 3)
18 VAC 41-20-270(B)(5) (Count 4)
18 VAC 41-20-270(E)(1) (Count 5)
18 VAC 41-20-270(F)(1) (Count 6)
18 VAC 41-20-270(F)(2) (Count 7)
18 VAC 41-20-270(F)(3) (Count 8)
18 VAC 41-20-270(G)(1) (Count 9)
18 VAC 41-20-280(C)(2) (Count 10)
18 VAC 41-20-280(C)(2) (Count 11)
§54.1-701(1),Code of Virginia (Count 12)
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The members voting 'yes' were Ms. Dudley, Ms. Howard-Seldon, Mr. Howell and Mr. Quesenberry. The member 'abstaining' was Mr. Anders. The motion passed by majority.

Upon a motion by Ms. Howard-Seldon and seconded by Mr. Howell the Board voted to accept the recommendation of the presiding Board member and imposed the following monetary penalties and an inspection within fours months after the April Board meeting:

18 VAC 41-20-270(D)(1) (Count 1)	\$300.00
18 VAC 41-20-270(B)(7) (Count 2)	\$300.00
18 VAC 41-20-270(B)(1) (Count 3)	\$300.00
18 VAC 41-20-270(B)(5) (Count 4)	\$300.00

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18 VAC 41-20-270(E)(1) (Count 5)	\$300.00
18 VAC 41-20-270(F)(1) (Count 6)	\$150.00
18 VAC 41-20-270(F)(2) (Count 7)	\$300.00
18 VAC 41-20-270(F)(3) (Count 8)	\$150.00
18 VAC 41-20-270(G)(1) (Count 9)	\$300.00
18 VAC 41-20-280(C)(2) (Count 10)	\$500.00
18 VAC 41-20-280(C)(2) (Count 11)	\$500.00
§54.1-701(1), <i>Code of Virginia</i> (Count 12)	\$500.00
TOTAL	\$3,900.00

The members voting 'yes' were Ms. Dudley, Ms. Howard-Seldon, Mr. Howell and Mr. Quesenberry. The member 'abstaining' was Mr. Anders. The motion passed by majority.

In the matter of File Number 2004-00484, Board v. K T Nails, the File Number 2004-Board reviewed the record, which consisted of the investigative file, transcript and exhibits from the IFF, and the presiding Board member's summary and recommendation. K T Nails did not appear at the meeting in person, by counsel, or by any other qualified representative.

00484 K T Nails

Upon a motion by Ms. Howard-Seldon and seconded by Mr. Howell the Board voted there was clear and convincing evidence that K T Nails violated the following section of its 2003 Regulations:

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18 VAC 41-20-270(B)(1) (Count 1)
18 VAC 41-20-270(B)(6) (Count 2)
18 VAC 41-20-270(E)(3) (Count 3)
18 VAC 41-20-270(C)(2) (Count 4)
18 VAC 41-20-270(D)(1) (Count 5)
18 VAC 41-20-270(D)(1) (Count 6)
18 VAC 41-20-270(E)(7) (Count 7)
18 VAC 41-20-270(F)(1) (Count 8)
18 VAC 41-20-270(F)(2) (Count 9)
18 VAC 41-20-280(C)(2) (Count 10)
18 VAC 41-20-270(F)(3) (Count 11)
18 VAC 41-20-270(J) (Count 12)
18 VAC 41-20-270(E)(13) (Count 13)
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The members voting 'yes' were Ms. Dudley, Ms. Howard-Seldon, Mr. Howell and Mr. Quesenberry. The member 'abstaining' was Mr. Anders. The motion passed by majority. The motion passed by majority.

Upon a motion by Ms. Dudley and seconded by Ms. Howard-Seldon

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the Board voted to accept the recommendation of the presiding Board member and imposed the following monetary penalties and an inspection within fours months after the April Board meeting:

18 VAC 41-20-270(B)(1) (Count 1)	\$100.00
18 VAC 41-20-270(B)(6) (Count 2)	\$100.00
18 VAC 41-20-270(E)(3) (Count 3)	\$100.00
18 VAC 41-20-270(C)(2) (Count 4)	\$100.00
18 VAC 41-20-270(D)(1) (Count 5)	\$100.00
18 VAC 41-20-270(D)(1) (Count 6)	\$100.00
18 VAC 41-20-270(E)(7) (Count 7)	\$100.00
18 VAC 41-20-270(F)(1) (Count 8)	\$ 50.00
18 VAC 41-20-270(F)(2) (Count 9)	\$100.00
18 VAC 41-20-280(C)(2) (Count 10)	\$500.00
18 VAC 41-20-270(F)(3) (Count 11)	\$100.00
18 VAC 41-20-270(J) (Count 12)	\$ 25.00
18 VAC 41-20-270(E)(13) (Count 13)	\$ 50.00
TOTAL	\$1,525.00

The members voting 'yes' were Ms. Dudley, Ms. Howard-Seldon, Mr. Howell and Mr. Quesenberry. The member 'abstaining' was Mr. Anders. The motion passed by majority.

Ms. Wilson-Clemmons returns and resumes chairing the meeting.

Ms. Wilson-Clemmons returns

Ms. Sweet reported that the contract for the barbering and cosmetology exam vendor was accepted and the new vendor is Professional Credentials Services, Inc. (PCS).

**Examinations** 

PCS will administer the National Interstate Council of Boards for Cosmetology (NIC) exam, which is a national exam. Ms. Sweet reported the costs for theory and practical exams together will be \$115 and the cost for retakes will remain the same, \$70 for the theory and \$45 for the practical; the cost for the retake of the critical areas only in the cosmetology practical is \$40.

Ms. Sweet reported that special exams, both theory and practical, will continue to be scheduled at the public vocational/technical schools and the practical exams will be held monthly at specific public vocational/technical schools in Virginia. Theory exams will be routinely scheduled at Lasergrade, partner to PCS and NIC, computer testing sites.

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Ms. Sweet reported that the new vendor will develop a national exam for the tattooing and body-piercing professions.

At 11:40 a.m. the Board recessed and reconvened at 12:10 p.m.

**Break** 

The Board took under consideration the Hair Braiding Emergency and Proposed Regulations. Upon a motion by Mr. Quesenberry and seconded by Ms. Howard-Seldon the Board voted to adopt the Emergency and Proposed Hair Braiding Regulations and give board staff authority to make changes that may arise during executive review.

Regulations: Hair Braiding

The members voting 'yes' were Mr. Anders, Ms. Dudley, Ms. Howard-Seldon, Mr. Howell, Mr. Quesenberry, and Ms. Wilson-Clemmons. There were no negative votes. The motion passed unanimously.

The Board took under consideration the Tattooing Emergency and Proposed Regulations. Upon a motion by Ms. Howard-Seldon and seconded by Mr. Piper the Board voted to adopt the Tattooing Emergency and Proposed Regulations as amended and give board staff authority to make changes that may arise out of executive review.

Regulations: Tattooing

The members voting 'yes' were Mr. Anders, Ms. Dudley, Ms. Howard-Seldon, Mr. Howell, Mr. Piper, Mr. Quesenberry, and Ms. Wilson-Clemmons. There were no negative votes. The motion passed unanimously.

Ms. Dugger distributed the Standards of Apprenticeship for Tattooing and the Tattoo Client Disclosure form for the Board's consideration. The Board was informed that a salon may use their client disclosure form in addition to but not as a substitution for the Board's form.

Upon a motion by Mr. Piper and seconded by Mr. Quesenberry the Board voted to adopt the Standards of Apprenticeship for Tattooing and the Tattoo Client Disclosure form. The members voting 'yes' were Mr. Anders, Ms. Dudley, Ms. Howard-Seldon, Mr. Howell, Mr. Piper, Mr. Quesenberry, and Ms. Wilson-Clemmons. There were no negative votes. The motion passed unanimously.

The Board took under consideration the Body-Piercing Emergency and Proposed Regulations.

Regulations: Body Piercing

Upon a motion by Mr. Piper and seconded by Mr. Anders the Board voted to adopt the Body-Piercing Emergency and Proposed Regulations as amended and give board staff authority to make changes that may arise out of executive review.

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The members voting 'yes' were Mr. Anders, Ms. Dudley, Ms. Howard-Seldon, Mr. Howell, Mr. Piper, Mr. Quesenberry, and Ms. Wilson-Clemmons.

Ms. Dugger distributed the Standards of Apprenticeship for Body-Piercing and the Body-Piercing Client Disclosure form for the Board's consideration. The board was informed that a salon may use their client disclosure form in addition to but not as a substitution for the Board's form. The Board added language to the disclosure form that will give clients the opportunity to have a third party present during body-piercing services.

Upon a motion by Mr. Piper and seconded by Mr. Quesenberry the Board voted to adopt the Standards of Apprenticeship for Body-Piercing and the Body-Piercing Client Disclosure form with amendments. The members voting 'yes' were Mr. Anders, Ms. Dudley, Ms. Howard-Seldon, Mr. Howell, Mr. Piper, Mr. Quesenberry, and Ms. Wilson-Clemmons. There were no negative votes. The motion passed unanimously.

Mr. Ferguson reported that House Bill 124 has been approved by the Governor. The bill does not affect existing appointments for which the terms of current members have not expired. However, any new appointments made after July 1, 2004, shall be made in accordance with the provisions of the bill which states:

HB 124 Board for Barbers and Cosmetologists; membership. Requires that of the two licensed cosmetologists on the Board for Barbers and Cosmetologists, at least one such member shall be a salon owner.

There being no other business to be brought before the Board, Ms. Adjourn Wilson-Clemmons declared the meeting adjourned at 2:34 p.m.

**COPY TESTE:** 

Lonnie Quesenberry, Chair

Louise Fontaine Ware, Secretary

Custodian of the Records

## TRANSACTIONAL DISCLOSURE STATEMENT

1	Name	Virginia C Dudley
2	Title	Board Member - Virginia Board for Barbers and Cosmetology
3	Agency	Department of Professional and Occupational Regulation
4	Transaction	April 26, 2004 Board Meeting
5	Nature of Per	rsonal Interest Affected by Transaction
6	I declare that	
		ember of the following business, profession, occupation or group, the which are affected by the transaction
	(b) I am able	to participate in this transaction fairly, objectively and in the public interest
Sign	ature <u>V</u> va	pro Dudy Date 4 26 04

# TRANSACTIONAL DISCLOSURE STATEMENT for Officers and Employees of

State Government [§2 1-639 13(D)] and Local Government [§2 1639 14(E)]

1	Name	Gloria Howard-Seldon
2	Title	Board Member - Virginia Board for Barbers and Cosmetology
3	Agency	Department of Professional and Occupational Regulation
4	Transaction	April 26, 2004 Board Meeting
5	Nature of Per	sonal Interest Affected by Transaction
6	I declare that	
		mber of the following business, profession, occupation or group, the which are affected by the transaction
	(b) I am able	to participate in this transaction fairly, objectively and in the public interest
	01	
Signa	ature /	onis I Howard Soldan Date 4-26-04

### TRANSACTIONAL DISCLOSURE STATEMENT

for Officers and Employees of State Government [§2.1-639.13(D)] and Local Government [§2 1639 14(E)]

1	Name	Lonnie E Quesenberry
2	Tıtle	Board Member - Virginia Board for Barbers and Cosmetology
3	Agency	Department of Professional and Occupational Regulation
4	Transaction	April 26, 2004 Board Meeting
5	Nature of Per	sonal Interest Affected by Transaction
		·····
6	I declare that	
	• •	mber of the following business, profession, occupation or group, the high are affected by the transaction
/را	(b) I am able t	to participate in this transaction fairly, objectively and in the public interest

WYDate \_\_\_

Signature

### TRANSACTIONAL DISCLOSURE STATEMENT

for Officers and Employees of State Government [§2 1-639 13(D)] and Local Government [§2 1639 14(E)]

Name	Joyce L Wilson-Clemmons
Title	Chairman - Virginia Board for Barbers and Cosmetology
Agency	Department of Professional and Occupational Regulation
Transaction	April 26, 2004 Board Meeting
Nature of Per	sonal Interest Affected by Transaction
I declare that	
	mber of the following business, profession, occupation or group, the which are affected by the transaction
(b) I am able	to participate in this transaction fairly, objectively and in the public interest

Signature Dilson Milson Date. 04/26/04

## TRANSACTIONAL DISCLOSURE STATEMENT

1	Name.	Jessie H Anders
2	Title	Board Member - Virginia Board for Barbers and Cosmetology
3	Agency	Department of Professional and Occupational Regulation
4	Transaction	April 26, 2004 Board Meeting
5	Nature of Per	rsonal Interest Affected by Transaction
6	I declare that	
	· ·	mber of the following business, profession, occupation or group, the which are affected by the transaction
	(b) I am able	to participate in this transaction fairly, objectively and in the public interest
Signat	ture 🔾	essign Anders Date 4-26-04

## TRANSACTIONAL DISCLOSURE STATEMENT

1	Name	Algie T Howell, III
2	Title	Board Member - Virginia Board for Barbers and Cosmetology
3	Agency	Department of Professional and Occupational Regulation
4	Transaction.	April 26, 2004 Board Meeting
5	Nature of Per	rsonal Interest Affected by Transaction
6	I declare that	
	•	ember of the following business, profession, occupation or group, the which are affected by the transaction
	(b) I am able	to participate in this transaction fairly, objectively and in the public interest
Signa	ature	V G. AMIT Date 4-26-04

## TRANSACTIONAL DISCLOSURE STATEMENT

1	Name	Gregory A Piper
2	Tıtle	Board Member - Virginia Board for Barbers and Cosmetology
3	Agency	Department of Professional and Occupational Regulation
4	Transaction	April 26, 2004 Board Meeting
5	Nature of Per	rsonal Interest Affected by Transaction
6	I declare that	
		ember of the following business, profession, occupation or group, the which are affected by the transaction
		<del></del>
	(b) I am able	to participate in this transaction fairly, objectively and in the public interest
Sıgn	ature	Date 4/26/04