

BOARD FOR BARBERS AND COSMETOLOGY

MINUTES OF MEETING

The Board for Barbers and Cosmetology met on Monday, November 18, 2019, at the Offices of the Department of Professional and Occupational Regulation, 9960 Mayland Drive, 2nd Floor, Board Room 2, Richmond, Virginia. The following board members were present:

Gilda Acosta
Oanh Pham Kim Dang
Renee' H. Gilanshah
Darrin L. Hill
Margaret B. LaPierre
Alfred O. Mayes
Anne R. McCaffrey
Lonnie Quesenberry
Matthew D. Roberts

The following board members were not present:

Josie R. Mace

DPOR staff present for all or part of the meeting included:

Mary Broz-Vaughan, Agency Director
Stephen Kirschner, Executive Director
Tamika Rodriguez, Licensing Operations Administrator
Cathy Clark, Administrative Assistant

Representative from the Office of the Attorney General was present for all or part of the meeting:

Elizabeth Peay, Assistant Attorney General

Mr. Quesenberry, Chair, determined a quorum was present and called the meeting to order at 9:06 a.m.

Call to Order

The Board took the agenda under consideration. Mr. Quesenberry asked for any amendments. Mr. Kirschner indicated that an item was added under section IV. Communications; a letter from Christopher Walek that was received on November 8, 2019.

Approval of Agenda

Upon a motion by Mr. Hill and seconded by Ms. McCaffrey, the Board voted to adopt the amended Agenda.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Mr. Kirschner introduced new Board member, Renee' Gilanshah, who was appointed as an Esthetician Member effective July 1, 2019.

**Introduction of
New Board
Member**

The Board took the minutes of the September 9, 2019 Board Meeting and the September 9, 2019 Standing Committee on Training Meeting under consideration. Mr. Quesenberry asked for any amendments. There were none.

**Approval of
Minutes for the
September 9, 2019
Board Meeting
and Standing
Committee on
Training Meeting**

Upon a motion by Mr. Roberts and seconded by Ms. LaPierre, the Board voted to approve the minutes.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Mr. Kirschner introduced four written communications, two of which were included in the electronic agenda provided to the Board in advance, and two of which were received at later dates and provided to the Board for its review at the meeting. Mr. Kirschner then afforded the Board an opportunity to review the communications, which included (1) a letter from Ana Santanello regarding out-of-country training; (2) a letter from Merry Burney regarding training for master permanent cosmetic tattooers; (3) a letter from Christopher Walck, of John Paul Mitchell Systems, regarding proposed changes to the cosmetology curriculum; and (4) a letter from Brian Newman, of the American Association of Cosmetology Schools, regarding the tiered licensure model (See **Addendum 1** for all communications).

Communications

Mr. Quesenberry asked if there was any public comment.

Public Comment

Ms. Laura Todd, owner and instructor at the Institute of Advanced Medical Esthetics, addressed the Board on the tiered curriculum model under review by the Board's Standing Committee on Training. Ms. Todd provided a hand-out of her talking points for the Board's review (**Addendum 2**). The Board took Ms. Todd's comments under advisement.

Cases

Ms. Dang recused herself from the meeting

Ms. Dang Recused

In the matter of **File Number 2016-03143, Le Huyen Thi Nguyen**, the Board reviewed the record, which consisted of the Summary of the Informal Fact-Finding Conference, investigative file, Report of Findings, transcript and exhibits. Le Huyen Thi Nguyen, and witness/interpreter Duong Q. Bui, appeared at the meeting in person and addressed the Board.

**File Number 2016-
03143, Le Huyen
Thi Nguyen**

Concerning Count 1, upon a motion by Mr. Roberts and seconded by Ms.

LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and the Summary of the Informal Fact-Finding Conference, and found substantial evidence that Le Huyen Thi Nguyen violated the following section of its Regulations:

Count 1: 18 VAC 41-20-280.A.3

The members voting 'yes' were Ms. Acosta, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Concerning Count 2, Ms. LaPierre, seconded by Mr. Quesenberry, moved to find a violation of 18 VAC 41-20-280.6. After discussion, this motion was withdrawn.

Concerning Count 2, upon a motion by Mr. Roberts and seconded by Ms. LaPierre, the Board voted to close the file with a finding of no violation of Board Regulation 18 VAC 41-20-280.6

The members voting 'yes' were Ms. Acosta, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Roberts, the Board voted to accept the recommended sanctions contained in the Summary of the Informal Fact-Finding Conference and to impose the following sanction(s):

Count 1:	18 VAC 41-20-280.A.3	\$ 7,500.00
	(3 violations - \$2,500 each)	

TOTAL (MONETARY PENALTIES)		\$ 7,500.00

In addition, the Board imposes revocation of Le Huyen Thi Nguyen's cosmetologist license number 1201118285 for violations of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03149, Leakhena Koy**, the Board reviewed **File Number 2016-03149, Leakhena Koy** the record, which consisted of the Summary of the Informal Fact-Finding Conference, investigative file, Report of Findings, transcript and exhibits. Leakhena Koy did not appear at the meeting in person, by counsel, or by any

other qualified representative.

Concerning Counts 1 and 2, upon a motion by Mr. Roberts and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and the Summary of the Informal Fact-Finding Conference, and found substantial evidence that Leakhena Koy violated the following section of its Regulations:

Count 1: 18 VAC 41-20-280.A.3

Further, concerning Count 2, the Board voted to close the file with a finding of no violation of Board Regulation 18 VAC 41-20-280.6

The members voting 'yes' were Ms. Acosta, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Concerning Count 1, upon a motion by Mr. Roberts and seconded by Mr. Hill, the Board voted to accept the recommended sanctions contained in the Summary of the Informal Fact-Finding Conference and to impose the following sanction(s):

Count 1:	18 VAC 41-20-280.A.3	\$ 7,500.00
	(3 violations - \$2,500 each)	-----
TOTAL (MONETARY PENALTIES)		\$ 7,500.00

In addition, the Board imposes revocation of Leakhena Koy's cosmetologist license number 1201118883 for violations of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Ms. Dang returned to the meeting.

Mr. Quesenberry recused himself from the meeting and Ms. LaPierre assumed the Chair.

**Mr. Quesenberry
recused**

Ms. Gilanshah recused herself from the meeting.

**Ms. Gilanshah
recused**

In the matter of **File Number 2018-02040, Laura Michelle Fisher**, the Board reviewed the record, which consisted of the Summary of the Informal Fact-

**File 2018-02040,
Laura Michelle**

Finding Conference, investigative file, Report of Findings, transcript and exhibits. Laura Michelle Fisher did not appear at the meeting in person, by counsel, or by any other qualified representative.

Fisher

Concerning Count 1, upon a motion by Mr. Roberts and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and the Summary of the Informal Fact-Finding Conference, and found substantial evidence that Laura Michelle Fisher violated the following section of its Regulations:

Count 1: 18 VAC 41-20-280.6

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Concerning Count 1, upon a motion by Mr. Roberts and seconded by Mr. Hill, the Board voted to accept the recommended sanctions contained in the Summary of the Informal Fact-Finding Conference and to impose the following sanction(s):

Count 1:	18 VAC 41-20-280.6	\$ 1,000.00

TOTAL (MONETARY PENALTIES)		\$ 1,000.00

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Ms. Gilanshah returned to the meeting.

In the matter of **File Number 2018-02347, Lillique MedSpa LLC dba Lillique Training Institute**, the Board reviewed the record, which consisted of the Summary of the Informal Fact-Finding Conference, investigative file, Report of Findings, transcript and exhibits. Mandana Massjouni, appeared at the meeting in person on behalf of Lillique MedSpa LLC and addressed the Board.

File Number 2018-02347, Lillique MedSpa LLC dba Lillique Training Institute

Concerning Count 1, upon a motion by Mr. Roberts and seconded by Ms. Acosta, the Board voted to close the file with a finding of no violation of Board Regulation 18 VAC 41-70-280.2

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, and Mr. Roberts. There were

no negative votes. The motion passed unanimously.

Concerning Count 2, upon a motion by Mr. Roberts and seconded by Ms. Dang, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and the Summary of the Informal Fact-Finding Conference, and found substantial evidence that Lillique MedSpa LLC violated the following section of its Regulations:

Count 1: 18 VAC 41-70-280.4

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Concerning Count 2, upon a motion by Mr. Roberts and seconded by Ms. Acosta, the Board voted to accept the recommended sanctions contained in the Summary of the Informal Fact-Finding Conference and to impose the following sanction(s):

Count 1:	18 VAC 41-70-280.4	\$	200.00

TOTAL (MONETARY PENALTIES)		\$	200.00

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2018-03268, Thuy-Linh Thi Nguyen**, the Board reviewed the record, which consisted of the Summary of the Informal Fact-Finding Conference, investigative file, Report of Findings, transcript and exhibits. Thuy-Linh Thi Nguyen did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number 2018-03268, Thuy-Linh Thi Nguyen

Concerning Count 1, upon a motion by Mr. Roberts and seconded by Mr. Mayes, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and the Summary of the Informal Fact-Finding Conference, and found substantial evidence that Thuy-Linh Thi Nguyen violated the following section of its Regulations:

Count 1: 18 VAC 41-70-280.1

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Concerning Count 1, upon a motion by Mr. Roberts and seconded by Ms. Dang, the Board voted to accept the recommended sanctions contained in the Summary of the Informal Fact-Finding Conference and to impose the following sanction(s):

Count 1:	18 VAC 41-70-280.1	\$	200.00

	TOTAL (MONETARY PENALTIES)	\$	200.00

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2018-03355, Salon Universal Paulino LP**, the Board reviewed the record, which consisted of the Summary of the Informal Fact-Finding Conference, investigative file, Report of Findings, transcript and exhibits. Salon Universal Paulino LP did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number 2018-03355, Salon Universal Paulino LP

Concerning Count 1, upon a motion by Mr. Roberts and seconded by Ms. Acosta, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and the Summary of the Informal Fact-Finding Conference, and found substantial evidence that Salon Universal Paulino LP violated the following section of its Regulations:

Count 1:	18 VAC 41-20-280.14
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The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Concerning Count 1, upon a motion by Mr. Roberts and seconded by Mr. Hill, the Board voted to accept the recommended sanctions contained in the Summary of the Informal Fact-Finding Conference and to impose the following sanction(s):

Count 1:	18 VAC 41-70-280.14	\$	2,500.00

	TOTAL (MONETARY PENALTIES)	\$	2,500.00

In addition, the Board imposes revocation of Salon Universal Paulino LP's barber shop license number 1304004459 for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Mr. Quesenberry returned to the meeting and assumed the Chair.

In the matter of **File Number 2019-01318, Mary Jo Myers**, the Board reviewed the record, which consisted of the Consent Order. Mary Jo Myers appeared at the meeting in person and addressed the Board.

File Number 2019-01318, Mary Jo Myers

By signing the Consent Order, Mary Jo Myers acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.12	\$	0.00
Count 2:	18 VAC 41-20-280.13	\$	500.00

	SUB-TOTAL (MONETARY PENALTIES)	\$	500.00
	BOARD COSTS	\$	150.00
	TOTAL	\$	650.00

In addition, for violation of Count 1, Myers agrees to a two (2) year probation of her license as of the effective date of the Order. During the two (2) year probation, Myers agrees to provide to the Board, every six (6) months, and in a form acceptable to the Board, a written statement from Myers that she is in compliance with the regulations of the Board for Barbers and Cosmetology; and state whether she has been convicted in any state or city of any felony, misdemeanor, or federal, state, or local ordinance.

Upon a motion by Mr. Roberts and seconded by Ms. LaPierre, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Upon a motion by Mr. Hill and seconded by Mr. Roberts, the Board voted to accept the remaining eight (8) Consent Orders as a block.

Board Considers and Accepts Remaining Consent Order Cases As Block

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-02956, Anh Ngoc Nguyen**, the Board reviewed the record, which consisted of the Consent Order. Anh Ngoc Nguyen

File Number 2016-02956, Anh Ngoc

did not appear at the meeting in person, by counsel, or by any other qualified representative.

Nguyen

By signing the Consent Order, Anh Ngoc Nguyen acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3	\$ 2,250.00

	SUB-TOTAL (MONETARY PENALTIES)	\$ 2,250.00
	BOARD COSTS	\$ 150.00
	TOTAL	\$ 2,400.00

In addition, for violation of Count 1, Anh Ngoc Nguyen agrees to revocation of her Cosmetologist license, Number 1201110509.

Upon a motion by Mr. Hill and seconded by Mr. Roberts, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03030, Bich Phuong Thi Hoang**, the Board reviewed the record, which consisted of the Consent Order. Bich Phuong Thi Hoang did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number 2016-03030, Bich Phuong Thi Hoang

By signing the Consent Order, Bich Phuong Thi Hoang acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3	\$ 0.00

	SUB-TOTAL (MONETARY PENALTIES)	\$ 0.00
	BOARD COSTS	\$ 150.00
	TOTAL	\$ 150.00

In addition, for violation of Count 1, Bich Phuong Thi Hoang agrees to revocation of her Nail Technician license, Number 1206019748.

Upon a motion by Mr. Hill and seconded by Mr. Roberts, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03084, Lan T. Nguyen**, the Board reviewed the record, which consisted of the Consent Order. Lan T. Nguyen did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number 2016-03084, Lan T. Nguyen

By signing the Consent Order, Lan T. Nguyen acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3	\$ 2,250.00

	SUB-TOTAL (MONETARY PENALTIES)	\$ 2,250.00
	BOARD COSTS	\$ 150.00
	TOTAL	\$ 2,400.00

In addition, for violation of Count 1, Lan T. Nguyen agrees to revocation of her Cosmetologist license, Number 1201124106.

Upon a motion by Mr. Hill and seconded by Mr. Roberts, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03122, Nhi Yen Huynh**, the Board reviewed the record, which consisted of the Consent Order. Nhi Yen Huynh did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number 2016-03122, Nhi Yen Huynh

By signing the Consent Order, Nhi Yen Huynh acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3 (2 violations)	\$ 0.00

	SUB-TOTAL (MONETARY PENALTIES)	\$ 0.00
	BOARD COSTS	\$ 150.00
	TOTAL	\$ 150.00

In addition, for violation of Count 1, Nhi Yen Huynh agrees to revocation of her Nail Technician license, Number 1206019279.

Upon a motion by Mr. Hill and seconded by Mr. Roberts, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03167, Linh T. Nguyen**, the Board reviewed the record, which consisted of the Consent Order. Linh T. Nguyen did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number 2016-03167, Linh T. Nguyen

By signing the Consent Order, Linh T. Nguyen acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3	\$ 1,500.00

	SUB-TOTAL (MONETARY PENALTIES)	\$ 1,500.00
	BOARD COSTS	\$ 150.00
	TOTAL	\$ 1,650.00

In addition, for violation of Count 1, Linh T. Nguyen agrees to revocation of her Cosmetologist license, Number 1201112657.

Upon a motion by Mr. Hill and seconded by Mr. Roberts, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03300, Hai Tuan Tran**, the Board reviewed the record, which consisted of the Consent Order. Hai Tuan Tran did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number 2016-03300, Hai Tuan Tran

By signing the Consent Order, Hai Tuan Tran acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3	\$	0.00

	SUB-TOTAL (MONETARY PENALTIES)	\$	0.00
	BOARD COSTS	\$	0.00
	TOTAL	\$	0.00

In addition, for violation of Count 1, Hai Tuan Tran agrees to revocation of his Cosmetologist license, Number 1201115641.

Upon a motion by Mr. Hill and seconded by Mr. Roberts, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2017-02269, Ut Thi Nguyen**, the Board reviewed the record, which consisted of the Consent Order. Ut Thi Nguyen did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number 2017-02269, Ut Thi Nguyen

By signing the Consent Order, Ut Thi Nguyen acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3	\$	1,500.00

	SUB-TOTAL (MONETARY PENALTIES)	\$	1,500.00
	BOARD COSTS	\$	150.00
	TOTAL	\$	1,650.00

In addition, for violation of Count 1, Ut Thi Nguyen agrees to revocation of her Cosmetologist license, Number 1201119288.

Upon a motion by Mr. Hill and seconded by Mr. Roberts, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-02956, Inae Kim Itoh**, the Board reviewed the record, which consisted of the Consent Order. Inae Kim Itoh did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number 2019-02455, Inae Kim Itoh

By signing the Consent Order, Inae Kim Itoh acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3	\$	0.00

	SUB-TOTAL (MONETARY PENALTIES)	\$	0.00
	BOARD COSTS	\$	150.00
	TOTAL	\$	150.00

In addition, for violation of Count 1, Inae Kim Itoh agrees to revocation of her Cosmetology Instructor license, Number 1204017290.

Upon a motion by Mr. Hill and seconded by Mr. Roberts, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-01015, Tameika Rose Douglas**, the Board reviewed the record, which consisted of the application files, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Debra Fortune, of Fluvanna Correctional Center for Women, appeared at the meeting in person and addressed the Board on behalf of Tameika Rose Douglas.

File Number 2019-01015, Tameika Rose Douglas

Upon a motion by Mr. Hill and seconded by Ms. McCaffrey, the Board voted to reject the recommendation in the Summary of the Informal Fact-Finding Conference and approve Tameika Rose Douglas' license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-03014, Jabar Ali Taylor**, the Board reviewed the record, which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Franklin Harvey, Barber Instructor at the Bon Air Juvenile Correctional Center, appeared at the meeting in person and addressed the Board on Jabar Ali Taylor's behalf.

File Number 2019-03014, Jabar Ali Taylor

Mr. Kirschner also reported to the Board regarding a telephone conversation he had with Mr. Taylor's counselor at the correctional center, wherein, through his counselor, Mr. Taylor requested to present new evidence and have several individuals speak on his behalf.

Upon a motion by Mr. Roberts and seconded by Ms. LaPierre, the Board voted to remand the case back to the Post-Adjudication and Licensing Section to allow Mr. Taylor to present additional information related to his convictions and provide an opportunity for him to bring other individuals to speak on his behalf.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-03015, Travis Terrell Holloman**, the Board reviewed the record, which consisted of the application files, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Travis Terrell Holloman appeared at the meeting in person and addressed the Board.

File Number 2019-03015, Travis Terrell Holloman

Upon a motion by Mr. Roberts and seconded by Ms. Dang, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Travis Terrell Holloman's license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-03016, LeCorie Jermaine Manns**, the Board reviewed the record, which consisted of the application files, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. LeCorie Jermaine Manns appeared at the meeting in person and addressed the Board.

File Number 2019-03016, LeCorie Jermaine Manns

Upon a motion by Mr. Hill and seconded by Mr. Mayes, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve LeCorie Jermaine Manns' license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-03035, Kevin Ja'Vonne Jones**, the Board reviewed the record, which consisted of the application files, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Kevin Ja'Vonne Jones did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number 2019-03035, Kevin Ja'Vonne Jones

Upon a motion by Ms. LaPierre and seconded by Mr. Mayes, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding

Conference and approve Kevin Ja'Vonne Jones' license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-03180, Rhonda Gale Patsell**, the Board reviewed the record, which consisted of the application files, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Rhonda Gale Patsell did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number 2019-03180, Rhonda Gale Patsell

Upon a motion by Mr. Roberts and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Rhonda Gale Patsell's license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2020-00362, Alexis Omega Davis**, the Board reviewed the record, which consisted of the application files, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Alexis Omega Davis appeared at the meeting in person and addressed the Board.

File Number 2020-00362, Alexis Omega Davis

Upon a motion by Mr. Roberts and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Alexis Omega Davis's license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2020-00364, Melissa-Gay Avant Jones**, the Board reviewed the record, which consisted of the application files, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Melissa-Gay Avant Jones did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number 2020-00364, Melissa-Gay Avant Jones

Upon a motion by Mr. Hill and seconded by Mr. Roberts, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Melissa-Gay Avant Jones' license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Ms. Rodriguez reported to the Board on current pass rates for barbers and cosmetology related examinations, excluding data for public schools, which will be reported at a meeting following testing for public schools in spring 2020.

Mr. Kirschner reported to the Board on the status of the examination vendor transition from Professional Credential Services, Inc. (PCS) to PSI Services LLC effective January 1, 2020. He advised the Board that both the outgoing vendor (PCS) and the new vendor (PSI) have been in contact with licensed private schools and public schools regarding the transition, and that PSI would be providing information sessions for all schools in Richmond on November 20 and 21.

Mr. Kirschner reported to the Board that there are currently three regulatory actions underway, including the fast-track change to the sanitation and safety regulations to remove reference to the term “tuberculocidal” from the text and fast-track legislation to amend the regulation related to the display of apprenticeship documents, both of which are in Governor’s office for review and approval. The third pending regulatory action is the Tattoo Regulations general review, for which the public comment period ended on September 30, 2019. Mr. Kirschner indicated that the revised regulations will need to be approved by the Board no later than its March 2020 meeting. A meeting of the Tattoo and Body Piercing Regulations Sub-Committee will be scheduled so that committee members may review the public comments and prepare responses for the Board’s approval at the January 13, 2020 meeting.

Mr. Kirschner directed the Board’s attention to his memo dated November 1, 2019, which outlined the topics to be addressed by the Standing Committee on Training when it meets immediately following the full Board meeting. He indicated that the scope of the committee would be expanded to include instructor curriculums, and that the committee would continue to explore a tiered licensure model and hair-only licensure. He also advised the Board that the committee had agreed at its last meeting to invite stakeholders to the committee meeting to receive feedback on the committee’s agenda items, and that a number of the stakeholders are expected to present their comments to the committee.

EXAMINATIONS

Exam Statistics

Report On Examination Vendor Transition

REGULATORY ACTION AND BOARD GUIDANCE

Regulatory Report

Standing Committee Report

NEW BUSINESS

Mr. Quesenberry reported on the Board Member Training Conference that took place October 3 and 4 in Richmond. By consensus, the Board members who attended the conference agreed that it was well executed and informative and that similar conferences should be conducted on a regular basis, particularly for new board members.

Report on New Board Member Training Conference

Mr. Kirschner reported on the Identifying Risks in Beauty Services Conference, hosted by the Nevada Board of Cosmetology. He explained the conference was the final phase of a project by many states and stakeholders in creating a comprehensive list of safety risks in the primary services in cosmetology, esthetics, and nail technology. The full report should be released in the first half of 2020, and staff will share it with the Board.

Report on Identifying Risks in Beauty Services Conference

Mr. Kirschner directed the Board's attention to his memo dated November 1, 2019 regarding the proposed Pilot Inspection Program. The Pilot Inspection Program, as outlined in the memo, proposes that DPOR ("the agency") will conduct inspections of salons and shops whenever a salon or shop license is reinstated or changes responsible management. The focus of the inspections would be on regulations most directly related to safety and sanitation. He advised the Board that it will need to delegate the authority to the agency to close cases when compliance is obtained and to enter into agreements with licensees finding violations and sanctions.

Pilot Inspection Program

Upon a motion by Mr. Hill and seconded by Ms. LaPierre, the Board voted to delegate authority to the agency to conduct inspections of cosmetology salons, barber shops, and nail and waxing salons upon reinstatement and change of responsible management, close cases for compliance, and enter into agreements finding violations.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Upon a motion by Mr. Roberts and seconded by Ms. Gilanshah, the Board voted to approve the proposed list of regulatory violations and sanction amounts for the agency to use in the pilot inspection program. **(Addendum 3)**

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Mr. Quesenberry called for nominations for Board Chair and Board Vice Chair.

Board Elections

Ms. LaPierre nominated herself for Chair. There were no other nominations.

Ms. LaPierre nominated Mr. Roberts for Vice Chair. There were no other nominations. Mr. Quesenberry closed the nominations, and the Board voted to elect Margaret LaPierre as Chair and Matthew Roberts as Vice Chair.


The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Mr. Hill, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Mr. Kirschner reported that the agency would like Board members to assist in reviewing the optional modules of the NIC examinations and Virginia laws and regulations portion of the examinations in January. Mr. Roberts, Ms. Gilanshah, Ms. Dang, and Ms. LaPierre volunteered to assist reviewing the laws and regulations portion of the exams in January, following the next Board meeting. Ms. Gilanshah, Ms. Dang, and Ms. LaPierre volunteered to review the optional modules of the NIC examinations in January, following the next Board meeting.

Other Business

There being no further business to be brought before the Board, Mr. Quesenberry adjourned the meeting at 11:08 a.m.

Adjourn


Margaret B. LaPierre, Board Chair


Mary Broz-Yaughan, Board Secretary



DPOR Board for Barbers & Cosmetology, rr <barbercosmo@dpor.virginia.gov>

Licensing issue

2 messages

Ana Santanello <anasantanello@gmail.com>
To: BarberCosmo@dpor.virginia.gov

Thu, Sep 12, 2019 at 6:14 PM

To whom it may concern,

Currently I have been working on opening a salon here in NOVA and here is a brief back ground if you can just bear with me. My dream was to en a hair salon. I have been doing hair as a stylist in the District close to 14 yrs. Since everything in the area is a little pricey I decided it would be best to partner up with someone now as I am finally able to consider opening my own salon, with the goal to open it in Alexandria where I reside. I did not take finding a partner lightly, and finally found someone with the same vision and work ethic as myself. HERE IS THE ISSUE. She cannot obtain her Va cosmetology license. The reason being is that she went to cosmetology school in London England (which is huge in the hair world). As you know Va does not accept schooling from other countries, while Dc and MD do. Going back to school or doing a 3000 hr apprenticeship program would create financial hardship on anyone along with the time. Both these options are not tenable. She is currently a licensed cosmetologist in both Dc and Md. She currently resides in Md because her husband is in the US armed forces and was stationed to this area. Luckily, he was stationed in the Dc area because she can still continue her trade but if he was stationed in Norfolk Va (for example) this would create a huge financial burden on them. I can't help how many people have been affected by this. Hair is a skill, a ton of big names come from abroad Loreal, Toni and Guy, Wella just to name a few. Opening a salon in Va is our goal, my dream and to have this rule on the books is extremely frustrating, unexpected and deflating after all these years of planning and saving. We also like very much to contribute to the Va economy and communities, so that factor should not be lost in this. Looking forward to a resolution and a response.

Kind regards,
Ana Santanello

DPOR Board for Barbers & Cosmetology, rr <barbercosmo@dpor.virginia.gov>
To: Ana Santanello <anasantanello@gmail.com>
Bcc: Stephen Kirschner <steve.kirschner@dpor.virginia.gov>

Fri, Sep 13, 2019 at 10:17 AM

Dear Ms. Santanello:

Your letter will be forwarded to the Board's Regulatory Operations Administrator and shared with the full Board prior to its next meeting in November.

You are also invited to attend an upcoming Board meeting and address the Board in person with your concerns. There is a public comment period at the beginning of each meeting, where you would be allowed 5 minutes to speak to the Board.

The next meeting of the Board is Monday, November 18, 2019, at 9:00 a.m. The Board meetings are held at 9960 Mayland Drive, Richmond, VA 23233, in the 2nd floor conference center.

Board for Barbers and Cosmetology
Department of Professional and Occupational Regulation
9960 Mayland Drive, Suite 400
Richmond, Virginia 23233-1485
Phone: 804-367-8590
Fax: 866-245-9693
www.dpor.virginia.gov

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[Quoted text hidden]

To Whom It May Concern:

I have been working on opening a salon here in NOVA and would like to provide a brief background on the situation at hand. My dream since a young girl was to own a hair salon. I have been doing hair as a stylist in DC for nearly 14 years. As everything in the area is expensive, I decided it would be best to partner up with someone, and am now financially able to consider opening my own salon, with the goal to open it in Alexandria where I reside. I did not take finding a partner lightly, and finally found someone with the same vision and work ethic as myself. HERE IS THE ISSUE. She cannot obtain her VA cosmetology license. The reason for this is that she went to cosmetology school in London, England (which is huge in the hair world). As you are likely aware VA does not accept cosmetology schooling from other countries, whereas DC and MD do. Requiring her to go back to school or complete a 3000 hour apprenticeship program would create significant financial hardship on anyone along with the time investment, all to recertify what already has been learned. Both these options are therefore not tenable. My partner is currently a licensed cosmetologist in both DC and MD, and currently resides in MD because her husband is in the US armed forces and was stationed to this area. Luckily, he was stationed in the DC area where she can still continue her trade, but due to these unreasonable VA restrictions if he was stationed in Norfolk (for example) this would create a huge financial burden on them and alter her career plans. I cannot help but think how many people have been affected by this. Hair is a skill, and a ton of big names come from abroad including Loreal, Toni and Guy, Wella just to name a few. Opening a salon in VA is our goal and my dream, and to have this rule on the books is extremely frustrating, unexpected and deflating after all these years of planning and saving. We also like very much to contribute to the VA economy and communities, so that factor should not be lost in this. We appreciate your consideration, and hope to learn of a positive response and resolution.

Kind regards,
Ana Santanello



ADDENDUM 1 (cont'd)

COMMONWEALTH of VIRGINIA
Department of Professional and Occupational Regulation

Ralph S. Northam
Governor

July 22, 2019

Brian Ball
Secretary of
Commerce and Trade

Ana Santanello
25 W. Caton Ave.
Alexandria, VA 22301

Dear Ms. Santanello:

Thank you for your correspondence regarding cosmetology licensing requirements in Virginia. Governor Northam asked me to respond on his behalf.

Regulations of the Board for Barbers and Cosmetology do currently restrict examination eligibility to training completed within the United States or its territories. As you point out, this requirement may no longer be appropriate in our increasingly mobile and interconnected world, provided we can verify the training otherwise satisfies Virginia's substantial equivalency standards.

The agency is reviewing the training requirement regulation as part of the Regulatory Reduction Pilot Program to eliminate or streamline unnecessary regulatory burdens. Please be aware, however, the process to amend regulations is a multi-stage one and often takes several months or even years. I encourage you to register as a public user on the Virginia Regulatory Town Hall to follow the Board's actions on the topic (<http://www.townhall.virginia.gov/1/Register.cfm>); doing so will ensure you are notified of proposed changes and opportunities for formal public comment.

Although I cannot resolve your concerns quickly, I will share your correspondence with the Board and incorporate your suggestions into our work on the regulatory reform project. Again, on behalf of Governor Northam, thank you for taking the time to make me aware of concerns. As the nation's top state for business, we strive to ensure that Virginia's regulatory climate promotes minimum competency within an equitable marketplace.

Sincerely yours,

Mary Broz-Vaughan
Acting Director

cc: The Honorable Ralph S. Northam

September 12, 2019

(Via Email)
Department of Professional & Occupational Regulation
9960 Mayland Drive
Suite 102
Richmond, VA 23223

RECEIVED
SEP 13 2019
BCHOP

RE: Master Permanent Makeup Requirements

Dear Ladies and Gentleman:

I am a Permanent Makeup Artist and Esthetician in VA. I have a great passion for what I do, and would like to move forward in my career. However, I would like to address my concerns with respect to the above referenced matter. I have reviewed the requirements for becoming a Master Permanent Makeup Artist in Virginia, and I am very disappointed. There are many reasons why I feel this way, and felt compelled to reach out to you. Below you will find a list of my main concerns:

- There is not a number of required hours for training.
- Permanent blush and eyeshadow.
- The referenced books are outdated, and one of them is out of print.
- There is no formal training in Richmond, VA.

Upon reviewing what is required, I felt as though this very important license has been placed to the side, and not reviewed in many years.

As I'm sure you are aware, permanent makeup has evolved greatly since it was first introduced. Permanent blush and eyeshadow are not taught at any reputable school in the U.S., I have researched this endlessly. It was a procedure that was done back in the 80's/90's, and looked terrible, hence why it's no longer being taught.

As far as my education goes, I was able to learn the basics of permanent makeup at a school in Virginia Beach in order to obtain my license. However, I had to travel to other states for more advanced training. With that said, being able to train for my Master Permanent Makeup license isn't an option in VA.

After researching the books required, I couldn't believe how outdated they are, and that one of them is out of print. To me, this is completely unacceptable.

My concern over this is overwhelming. Permanent Makeup is a very specialized field, that needs to be taken very seriously. To see that procedures that are being done on the face and body are not being correctly regulated, is a crime. There are corrections being done on a consistent basis because individuals are not trained properly, and they end up messing up someone's face. Furthermore, with a Master's license, this involves working on someone's breasts or doing camouflage on a part of someone's face or body. It's not to be taken lightly. The people who seek out these procedures have gone through an enormous amount of trauma, whether it be from breast cancer or a burn victim. These individuals are seeking out help to improve their confidence and self-esteem. They don't need someone working on them who hasn't had the proper training, and will make their situation worse!

If DPOR is going to require a Master's Permanent License to perform medical tattooing, then I firmly believe that the above referenced bullet points should be addressed. We are only one of a few states that even require a license for medical tattooing, so being one of them, there should be updated realistic requirements (no blush or eyeshadow tattooing required), updated study material, and a number of hours of training requirement. As I stated previously, these are people's faces and bodies that procedures are being performed on. Virginia needs to take this Masters license seriously, or what is the point in requiring it?

As you can see, I am very passionate about this subject. I would like to further my education in this field and help people get their confidence back. I have looked into many schools to see what one is the best that I would like to train at, and I have found that Sauler Institute of Tattooing located in PA is a very reputable school, and highly recommended <https://www.saulerinstitute.com/>. I'm mentioning this school, not only because this is where I intend to go, but hopefully you will look at their credentials and see that this type of tattooing is taken seriously, and that there are reputable training facilities available to us, just not in VA unfortunately.

I would very much like to meet with the board to discuss this further. I greatly appreciate your time and attention to my concerns.

Sincerely,

Merry Burney
(804) 514-6409
4756 Fleming Road
Louisa, VA 23093

RECEIVED
SEP 13 2019
BCHOP



ADDENDUM 1 (cont'd)
Clark, Cathy <cathy.clark@dpor.virginia.gov>

Re: Master Permanent License Concerns

1 message

Kirschner, Stephen <steve.kirschner@dpor.virginia.gov>
To: Merry Burney <mbsixt@hotmail.com>
Bcc: cathy.clark@dpor.virginia.gov

Wed, Sep 18, 2019 at 2:36 PM

Good afternoon Ms. Burney,

Thank you for providing these comments to the Board. We will provide a copy of this letter to the Board members in advance of the meeting. I'd like to touch on your concern about 5 minute speaking length at the meeting, but before that I'd like to provide you more background on the master permanent cosmetic tattooing license.

In 2017, the board began a regulatory review of the tattooing regulations. We've had some board member turnover since then, and the current tattooer board members have been taking an active role in reviewing these regulations. We've had several tattooing subcommittee meetings (the committee includes tattooing and permanent cosmetic tattooing), and our board member who is a master permanent cosmetic tattooer is working on a proposed curriculum for this program. I believe it is fair to say that the committee shares many of your concerns and is working on amending the regulations to provide better training for this field.

We are trying to schedule another tattooer subcommittee for October 21st. The subcommittee meetings are much less formal than Board meetings, and you would likely be permitted time to provide all of your comments to the committee. I will let you know once that date is finalized, and encourage you to attend the subcommittee meeting.

You are welcome to attend the November 18 Board meeting and provide your comments to the full board as well. The Board meetings have a public comment session as one of their first items, but because of the length of the meeting and numerous agenda items, public comments are limited to five minutes per person. The Board, in its discretion, can allow someone longer than five minutes, but in my observance, that is extremely rare. You would need to request additional time at the beginning of your comments.

Please let me know if you have any additional questions.

Regards,

--

Stephen Kirschner
Regulatory Operations Administrator
Board for Barbers and Cosmetology
Board for Hearing Aid Specialists and Opticians
(804) 367-2960 phone
(866) 245-9693 fax

Virginia Department of Professional and Occupational Regulation
9960 Mayland Drive, Ste. 400, Richmond, VA 23233
Visit us on the web @ www.dpor.virginia.gov

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On Wed, Sep 18, 2019 at 5:29 AM Merry Burney <mbsixt@hotmail.com> wrote:
Good Morning Mr. Kirschner,

I'm just following up on my previous email below.

I look forward to hearing from you.

Merry Burney
(804) 514-6409

ADDENDUM 1 (cont'd)

On Sep 13, 2019, at 10:46 PM, Merry Burney <mbsixt@hotmail.com> wrote:

Good Evening Mr. Kirschner,

I am forwarding the response email to the letter I sent to DPOR yesterday (letter is attached). I'm grateful for their quick response, but I would appreciate it, if you could take the time to read my attached letter.

My concerns over the requirements for the Masters Permanent Makeup License are very important and I have many valid reasons to be concerned.

The board meeting that is being held on November 18, 2019 only allows me to speak for 5 minutes on my concern. That is not enough time to address this issue. Once you read my letter, you will understand why this is not a 5 minute conversation. It is a imperative that this issue be addressed properly.

I appreciate your time and attention to this matter, and I look forward to your response.

Sincerely,

Merry Burney
(804) 514-6409

From: cathy.clark@dpor.virginia.gov <cathy.clark@dpor.virginia.gov> on behalf of DPOR Board for Barbers & Cosmetology, rr <barbercosmo@dpor.virginia.gov>
Sent: Friday, September 13, 2019 10:23 AM
To: Merry Burney <mbsixt@hotmail.com>
Subject: Re: Master Permanent License Concern

Dear Ms. Burney:

Your letter will be forwarded to the Board's Regulatory Operations Administrator and shared with the full Board prior to its next meeting in November.

You are also invited to attend an upcoming Board meeting and address the Board in person with your concerns. There is a public comment period at the beginning of each meeting, where you would be allowed 5 minutes to speak to the Board.

The next meeting of the Board is Monday, November 18, 2019, at 9:00 a.m. The Board meetings are held at 9960 Mayland Drive, Richmond, VA 23233, in the 2nd floor conference center.

Board for Barbers and Cosmetology
Department of Professional and Occupational Regulation
9960 Mayland Drive, Suite 400
Richmond, Virginia 23233-1485
Phone: 804-367-8590
Fax: 866-245-9693
www.dpor.virginia.gov

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9/19/2019

Commonwealth of Virginia Mail - Re: Master Permanent License Concerns

Information Act. However, if you have received this message in error, please notify the Sender and delete the message as well as all attachments.

On Thu, Sep 12, 2019 at 11:02 PM Merry Burney <mbsixt@hotmail.com> wrote:
Good Evening,

Attached please find a letter regarding the Master Permanent License requirements.

Thank you for taking the time to review this.

Merry Burney
The Raised Brow, LLC
www.theraisedbrowva.com
(804) 514-6409

<Ltr regarding PMU Masters Requirements.pdf>

ADDENDUM 1 (cont'd)

November 7, 2019

Mr. Steve Kirschner
Executive Director
Department of Professional and Occupational Regulation
9960 Mayland Drive, Suite 102
Richmond, VA 23233

Dear Mr. Kirschner,

It is our understanding that the Barber and Cosmetology Board is seeking comments on proposed changes to the way a school of Cosmetology is required to teach the 1500-hour Cosmetology course. Specifically, that a school would be required to compartmentalize how they teach the program, and the order that it would be required to be taught, starting with general information, nails, waxing, skin, and finally hair.

My comments are based on having been in the Cosmetology industry for over 37 years, the last 12 years with John Paul Mitchell Systems as Director of Government Relations, and over 25 years with the National Accrediting Commission of Career Arts and Sciences, the last three of those years as Executive Director of the organization. Based on my experience in the industry, I am encouraging the Board to continue allowing schools to implement their curriculum as they see fit. My concerns with the changes are outlined below.

Concerns:

1. Limits a school to be able to establish a program based on the needs of its market area and student body by dictating when and how specific subject matter is taught.
2. Will create a greater desire for students to drop from the 1500-hour Cosmetology program because they have obtained enough hours to take the licensure exam in a specific discipline, in turn this will cause a school's graduation rate to fall and possibly lead to a loss of accreditation. NACCAS Standard I, Criterion 5 requires a school to have a 50% graduation rate from the program they enrolled in, it would not count as a course completer someone who drops and pursues licensure in one segment of the 1500-hour program.
3. Students who enrolled in the course because of their desire to be a hairstylist may lose interest in the program if that segment is not taught until the end of the program. Currently Paul Mitchell students are exposed to all segments of the program within the first 6 weeks of the course, which leads to a greater foundation for the subject matter.

4. With greater emphasis on waxing, skin, and nails many schools who are not currently equipped to teach those separate courses may not have the equipment or staffing to teach those areas.
5. The amount of financial aid that a student receives is based on the length of the program they are enrolled in. If someone drops or withdraws from the program, especially early in the program, the amount of financial aid that they will have earned will be diminished and the amount of money that they will owe the school directly will increase. NACCAS Standard VII, Criteria 3 and 4.
6. A student who drops out of the 1500-hour program after they have completed a segment or two will not be considered a graduate, and they will not be given a Certificate of Completion or diploma. This in turn could affect their ability to transfer their Virginia license to another state without proof of having graduated from their program of study. NACCAS Standard IX, Criterion 4.
7. By compartmentalizing the course, it may make it more difficult for a student to transfer the hours they have earned in Virginia to another state. For example, if the first 300 hours are spent in waxing, most states do not require that much training in that area for a Cosmetologist, therefore all the hours they earned may not be transferable. NACCAS Standard IV, Criterion 15.

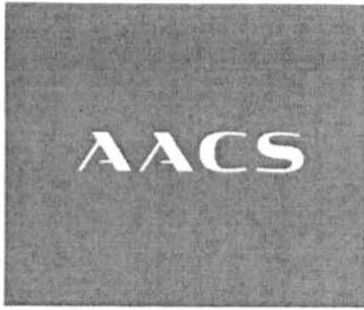
I appreciate your consideration of my comments. Feel free to contact me at christopherw@jpms.com or at 703-200-6114 if you have any questions. Please note that although my corporate mailing address is in California, I am a resident of Falls Church Virginia.

Sincerely,

Christopher Walck

CHRISTOPHER C. WALCK
DIRECTOR OF GOVERNMENT RELATIONS
JOHN PAUL MITCHELL SYSTEMS
1888 CENTURY PARK EAST, SUITE 1600
LOS ANGELES, CA 90067
CHRISTOPHERW@JPMS.COM
703.200.6114
PAULMITCHELL.COM

JOHN PAUL MITCHELL SYSTEMS



REPRESENTING BEAUTY & WELLNESS EDUCATION

— S I N C E 1 9 2 4 —

November 15, 2019

Mr. Stephen Kirschner
Executive Director, Board for Barbers and Cosmetology
Commonwealth of Virginia
Department of Professional and Occupational Regulation
9960 Maryland Drive, Suite 102
Richmond, VA 23233

Dear Mr. Kirschner,

I am writing on behalf of the American Association of Cosmetology Schools (AACCS), a national, non-profit association, founded in 1924, comprised of over 540 cosmetology, skin, nail, barbering and massage schools – including 3 schools in Virginia – to respectfully request that the Board for Barbers and Cosmetologists carefully consider how possible changes to Commonwealth’s cosmetology curriculum will impact accredited cosmetology and esthetics schools.

To this end, schools accredited by the National Accrediting Commission of Career Arts & Sciences (NACCAS) must maintain a 50 percent programmatic graduate rate. The creation of a set order of training – wax, nails, skin, hair – and allowing an individual to become licensed in the segments that they completed will likely increase dropouts and could lead to the loss of accreditation. These former students will likely also face difficulty transferring their Virginia license(s) as they will be not be given a diploma or certificate of completion.

The tiered licensure model discussed by the Board’s standing Committee on Training in September could also have unintended consequences for students and standalone esthetics schools. Since Federal Title IV Student Aid is based on program length, an early drop by a cosmetology student – even if they can become licensed in another beauty-industry profession – may require them to refund unearned Title IV funds. Additionally, the proposed model may be gamed to allow an individual to obtain both a nail care and esthetics license at 700 hours instead of completing a 600-hour esthetics program.

Thank you for your consideration.

Sincerely,

A handwritten signature in black ink that reads "Brian Newman". The signature is fluid and cursive.

Brian Newman
State Affairs Advisor
American Association of Cosmetology Schools
Phone: 202-491-5254
brian.newman@abingdonstrategies.com

ADDENDUM 2

-Uniform practice act AKA tiered curriculum model benefits the “testing companies” financially.

-It does not increase consumer safety.

-It harms the students and schools.

-It poses unnecessary restrictive regulation to schools in an atmosphere of reduction of restrictive regulation.

-It poses undue administrative and financial burden on small businesses in Virginia.

-It leaves students with large debts they cannot pay out of pocket to the schools and aid money that must be return to the government they don't have to pay.

•The ONLY pro of this model is that the testing companies would gain income as more tests would be taken due to an increase in lower tiers careers completions and more completions of more programs in general. Cosmetology grads would have the ability to take one license exam or four licensing exams: hair, nails wax, skin.

It should be noted that this model was initiated by the sister committee of NIC TESTING AKA “NATIONAL-INTERSTATE COUNCIL OF STATE BOARDS OF COSMETOLOGY”:

It was “APPROVED BY THE NIC EXECUTIVE BOARD ON APRIL 20, 2018.”

As the

“NATIONAL-INTERSTATE COUNCIL OF STATE BOARDS OF COSMETOLOGY
UNIFORM PRACTICE ACT”

This info was then sent out to the states that use the NIC exams.

This seems to be a conflict of interest.

Challenges of “compartmentalization of subjects” and “implementation of subjects in order”

•Schools are businesses and all businesses in Virginia should have the right to have the freedom to operate with the least burdensome and restrictive regulations as long as consumer safety is not at risk.

-The proposed changes do not increase consumer safety.

-The proposed changes do not ensure increased employment opportunities for lower tiered licenses. Students who enroll in cosmetology and esthetics programs want do hair or skin not a lower tiered licensed career. If they were solely interested in that they would have originally enrolled in nail technology or waxing programs to begin with.

Example: Students seeking an RN license would not be interested in working as a CNA as an alternative career. They would make a lateral career move to another career such as office manager.

•These new proposed curriculum changes are not going to help schools or students. The changes are being presented as being “friendly for students who withdraw from a program and that they can at least walk away with a lower tiered license”. This is not necessarily true.

We have been in operation for 15 years and the withdrawals we have are related to 3 reasons:

1.Decided they just don't want to do the career and they move on to another career path.

2.Medical issues.

3.Cannot academically perform to the standard of work required to graduate from our school, as our curriculum and standards are more rigorous than most schools and those individuals usually withdraw in the first week or two.

The proposed changes will not help in any of the three above cases or increase consumer safety.

ADDENDUM 2 (cont'd)

the student cannot wait another six months for the waxing component to come back around as that would be an undue burden to them to not be able to gain licensure.

- Another challenge is that once that curriculum component closes out and the rest of the student body moves onto the next component that individual would be left behind and would have to drop the class and still would not gain the lower tiered license.

Student debt for dropping larger licensed program would result in program fees not being covered by aid and aid received by student would have to be returned.

- Students would not have the aid money to return to the government, it would be sent to collections and their tax returns would be garnished.
- Students would still owe the schools large sums of money and would have the financial Resources out-of-pocket to compensate the schools and their debt will likely be sent to collections for wage garnishment.

Cosmetology schools teaching esthetics will lack equipment and curriculum components:

- When the esthetics license came into play the initial board staff acknowledged that cosmetologists were not basic Estheticians as their curriculum did not cover the subjects and they could only do a "basic cleansing facial".

This was correct.

Later - after an Executive Director changeover this was changed but the cosmetology curriculum was not updated or changed to reflect the basic license requirements. Only 5% of the 1500 hour cosmetology curriculum covers facials and waxing.

-Only proposed change would remedy the 5% curriculum issue and the allowing of a cosmetologist to be recognized as basic estheticians. As a result, immediately cosmetologists should not be recognized as basic Estheticians since this has not been implemented and a guidance document should be developed stating they can only perform a "cleansing facial".

- Cosmetology schools do not have the "required esthetics equipment" and should be held to the same standard that esthetics schools are. This speaks to the above challenges of why a cosmetologist is not a basic esthetician. It also speaks to why this would present challenges for cosmetology schools having to upgrade facilities. They won't have the space to add in the required equipment as it would require adding in several thousand square feet to accommodate their current student body.

- Again cosmetologists are not basic Estheticians and this should be rectified with a guidance document.
- Cosmetology schools who understand this have a separate esthetics department with the qualified curriculum and equipment.

Hair only reduction to 1,000 hours challenges:

- Cosmetology students don't want to learn hair last in the program if schools are required to compartmentalize and teach in order.
- Cosmo students don't want to take on more specified training in the other career areas.
- Offering a hair only of 1,000 hours cuts out a large part of the hair only part of the 1500 hour program as only 5% of the curriculum was dedicated to facials and waxing. This also speaks to why a cosmetologist is not a basic Esthetician.

This list is not inclusive of all of the negative impacts.

Adopting the proposed change would provide a negative impact on both the schools and the students and does not increase consumer safety and therefore should not be approved.

ADDENDUM 3

Regulation	Requirement	Recommended Sanction
18 VAC 41-20-260.A - Display of License	Each shop, salon, or school shall ensure that all current licenses, certificates or permits issued by the board shall be displayed in plain view of the public either in the reception area or at individual work stations of the shop, salon, or school.	\$100.00
18 VAC 41-20-260.E - Display of License	Failure to display apprenticeship cards or wear apprenticeship badge.	\$100.00
18 VAC 41-20-270.B.1 – Sanitation and Safety Standards	Failure to properly disinfect and store implements.	\$150.00
18 VAC 41-20-270.B.2 – Sanitation and Safety Standards	Disinfection of multiuse items constructed of hard, nonporous materials such as metal, glass, or plastic that the manufacturer designed for use on more than one client, including clippers, scissors, combs, and nippers is to be carried out in the following manner prior to servicing a client:	\$150.00
18 VAC 41-20-270.B.3 – Sanitation and Safety Standards	Single-use items designed by the manufacturer for use on no more than one client should be discarded immediately after use on each individual client, including powder puffs, lip color, cheek color, sponges, styptic pencils, or nail care implements. The disinfection and reuse of these items is not permitted and the use of single-use items on more than one client is prohibited.	\$50.00
18 VAC 41-20-270B.4 – Sanitation and Safety Standards	For the purpose of recharging, rechargeable clippers may be stored in an area other than in a closed cabinet or container. This area shall be clean and the cutting edges of any clippers are to be disinfected.	\$50.00
18 VAC 41-20-270.B.5 – Sanitation and Safety Standards	Electrical clipper blades shall be disinfected before and after each use.	\$50.00
18 VAC 41-20-270.B.6 – Sanitation and Safety Standards	All wax pots shall be cleaned and disinfected with an EPA-registered hospital grade and tuberculocidal disinfectant solution with no sticks left standing in the wax at any time. The area immediately surrounding the wax pot shall be clean and free of clutter, waste materials, spills, and any other items which may pose a hazard.	\$50.00
18 VAC 41-20-	Each barber, cosmetologist, and nail technician must have a wet	\$100.00

ADDENDUM 3 (cont'd)

270.B.7 – Sanitation and Safety Standards	disinfection unit at his station.	
18 VAC 41-20-270.B.8 – Sanitation and Safety Standards	Sinks, bowls, tubs, whirlpool units, air-jetted basins, pipe-less units, and non-whirlpool basins used in the performance of nail care shall be maintained in accordance with manufacturer's recommendations. They shall be cleaned and disinfected immediately after each client in the following manner:	\$150.00
18 VAC 41-20-270.C.1 – Sanitation and Safety Standards	Service chairs, wash basins, shampoo sinks, workstations and workstands, and back bars shall be clean.	\$50.00
18 VAC 41-20-270.C.2 – Sanitation and Safety Standards	The floor surface in all work areas must be of a washable surface other than carpet. The floor must be kept clean and free of hair, nail clippings, dropped articles, spills, clutter, trash, electrical cords, other waste materials, and any other items which may pose a hazard.	\$100.00
18 VAC 41-20-270.C.4 – Sanitation and Safety Standards	A fully functional bathroom in the same building with a working toilet and sink must be available for clients. There must be hot and cold running water. Fixtures must be in good condition. The bathroom must be lighted and sufficiently ventilated. If there is a window, it must have a screen. There must be antibacterial soap and clean single-use towels or hand air-drying device for the client's use. Laundering of towels is allowed, space permitting. The bathroom must not be used as a work area or for the open storage of chemicals. For facilities newly occupied after January 1, 2017, the bathroom shall be maintained exclusively for client use.	\$50.00
18 VAC 41-20-270.C.6 – Sanitation and Safety Standards	Electrical cords shall be placed to prevent entanglement by the client or licensee.	\$50.00
18 VAC 41-20-270.C.7 – Sanitation and Safety Standards	All sharp tools, implements, and heat-producing appliances shall be in safe working order at all times, safely stored, and placed so as to prevent any accidental injury to the client or licensee;	\$50.00
18 VAC 41-20-270.D.1 – Sanitation and Safety Standards	Clean towels, robes, or other linens shall be used for each patron. Clean towels, robes, or other linens shall be stored in a clean pre-disinfected and dry cabinet, drawer, or non-airtight covered container. Soiled towels, robes, or other linens shall be stored in a container enclosed on all sides including the top, except if stored in a separate laundry room.	\$100.00
18 VAC 41-20-	Whenever a haircloth is used, a clean towel or neck strip shall be	\$50.00

ADDENDUM 3 (cont'd)

270.D.2 – Sanitation and Safety Standards	placed around the neck of the patron to prevent the haircloth from touching the skin.	
18 VAC 41-20-270.D.4 – Sanitation and Safety Standards	Lotions, ointments, creams, and powders shall be labeled and kept in closed containers. A clean spatula, other clean tools, or clean disposable gloves shall be used to remove bulk substances such as creams or ointments from jars. Sterile cotton or sponges shall be used to apply creams, lotions, and powders. Cosmetic containers shall be covered after each use.	\$50.00
18 VAC 41-20-270.D.5 – Sanitation and Safety Standards	For nail care, if a sanitary container is provided for a client, the sanitary container shall be labeled and implements shall be used solely for that specific client. Disinfection shall be carried out in accordance with subdivisions B 1 and B 2 of this section.	\$100.00
18 VAC 41-20-270.D.6 – Sanitation and Safety Standards	No substance other than a sterile styptic powder or sterile liquid astringent approved for homeostasis and applied with a sterile single-use applicator shall be used to check bleeding.	\$150.00
18 VAC 41-20-270.D.7 – Sanitation and Safety Standards	Any disposable material making contact with blood or other body fluid shall be disposed of in a sealed plastic bag and removed from the shop, salon, school, or facility in accordance with the guidelines of the Department of Health.	\$150.00
18 VAC 41-20-270.E.1 – Sanitation and Safety Standards	Shops, salons, schools, and facilities shall have in the immediate working area a binder with all Safety Data Sheets (SDS) provided by manufacturers for any chemical products used.	\$50.00
18 VAC 41-20-270.E.2 – Sanitation and Safety Standards	Shop, salons, schools, and facilities shall have a blood spill clean-up kit in the work area that contains at minimum latex gloves, two 12-inch by 12-inch towels, one disposable trash bag, bleach, one empty spray bottle, and one mask with face shield or any Occupational Safety and Health Administration (OSHA) approved blood spill clean-up kit.	\$100.00
18 VAC 41-20-270.F.1 – Sanitation and Safety Standards	All employees providing client services shall cleanse their hands with an antibacterial product prior to providing services to each client. Licensees shall require that clients for nail care services shall cleanse their hands immediately prior to the requested nail care service.	\$100.00
18 VAC 41-20-270.I – Sanitation and Safety Standards	All shops, salons, schools, and facilities shall maintain a self-inspection form on file to be updated on an annual basis, and kept for five years, so that it may be requested and reviewed by the board at its discretion.	\$50.00

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**


TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

1. Name: Gilda Acosta
2. Title: Board Member
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: November 18, 2019
5. I have a personal interest in the following transaction:

Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.
6. I **do not** have a personal interested in any transactions taken at this meeting.



Signature

11/18/19

Date



**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

1. Name: Oanh Pham Kim "Tina" Dang
2. Title: Board Member
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: November 18, 2019
5. I have a personal interest in the following transaction:

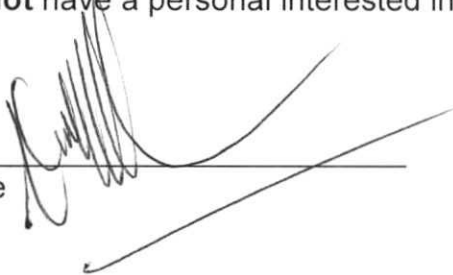
Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- _____
- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.

6. I **do not** have a personal interested in any transactions taken at this meeting.

Signature



Date

11/18/19

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

1. Name: Renee' Gilanshah
2. Title: Board Member
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: November 18, 2019

5. I have a personal interest in the following transaction:

Prior knowledge of case before I was board member.

Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

I am able to participate in this transaction fairly, objectively, and in the public interest.

or

I did not participate in the transaction.

6. I **do not** have a personal interested in any transactions taken at this meeting.

Renee' Gilanshah
Signature

11/18/19
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

1. Name: Rev. Darrin L. Hill
2. Title: Board Member
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: November 18, 2019
5. I have a personal interest in the following transaction:

Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- _____
- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.

6. I **do not** have a personal interested in any transactions taken at this meeting.

Signature

Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

1. Name: Margaret B LaPierre
2. Title: Board Vice-Chair
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: November 18, 2019
5. I have a personal interest in the following transaction:

Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- _____
- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.

6. I **do not** have a personal interested in any transactions taken at this meeting.

M B LaPierre
Signature

11/18/2019
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

1. Name: Alfred O. Mayes
2. Title: Board Member
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: November 18, 2019
5. I have a personal interest in the following transaction:

Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

I am able to participate in this transaction fairly, objectively, and in the public interest.

or

I did not participate in the transaction.

6. I **do not** have a personal interested in any transactions taken at this meeting.

Signature

Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

1. Name: Anne R. McCaffrey
2. Title: Board Member
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: November 18, 2019
5. I have a personal interest in the following transaction:

Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- _____
- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.

6. I **do not** have a personal interested in any transactions taken at this meeting.

Signature

Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

1. Name: Lonnie Quesenberry
2. Title: Board Chair
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: November 18, 2019
5. I have a personal interest in the following transaction:

Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- _____
- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.

6. I **do not** have a personal interested in any transactions taken at this meeting.

Signature

Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

1. Name: Matthew D. Roberts
2. Title: Board Member
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: November 18, 2019
5. I have a personal interest in the following transaction:

Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.
6. I **do not** have a personal interest in any transactions taken at this meeting.



Signature

11-18-19
Date