

**VIRGINIA BOARD FOR
ASBESTOS, LEAD, AND HOME INSPECTORS
MEETING MINUTES**

The Virginia Board for Asbestos, Lead, and Home Inspectors met on May 12, 2022 at the offices of the Department of Professional and Occupational Regulation (DPOR), Perimeter Center, 9960 Mayland Drive, 2nd Floor, Board Room 3, Richmond, Virginia 23233.

The following members of the Board were present:

Stacy J. Armentrout
Sandra Baynes, Vice-Chair
John E. Cranor
James E. Haltigan
Gene E. Magruder, Chair

Kevin Salva
Patrick Studley
Paul D. Thomas
Louis Walker

Board members Chadwick Bowman, and Sharad Tandale were not present at the meeting.

The following staff members were present for all or part of the meeting:

Kishore Thota, Chief Deputy Director
Trisha L. Lindsey, Executive Director
Tanya M. Pectus, Board Administrator
Joseph C. Haughwout, Jr., Regulatory Administrator
Raven C. Custer, Administrative Coordinator

Joshua Laws from the Office of the Attorney General was present.

Mr. Magruder, finding a quorum of the Board present, called the meeting to order at 9:00 a.m. **Call to Order**

Ms. Lindsey advised the Board of the emergency evacuation procedures. **Emergency Evacuation Procedures**

Ms. Lindsey advised the Board of amendments to the agenda. Mr. Haltigan moved to approve the agenda as amended. Ms. Baynes seconded the motion which was unanimously approved by: Armentrout, Baynes, Cranor, Haltigan, Magruder, Salva, Studley, and Walker. **Approval of Agenda**

Mr. Cranor moved to approve the minutes of the February 10, 2022, Board meeting as presented. Mr. Studley seconded the motion which was unanimously approved by: Armentrout, Baynes, Cranor, Haltigan, Magruder, Salva, Studley, and Walker. **Approval of Minutes**

Ms. Lindsey introduced to the Board, Chief Deputy Director Kishore **Introduction of Staff**

Thota, and Administrative Coordinator Raven Custer. Ms. Lindsey also advised that DPOR Director Demetrios “Mitch” Melis, who was appointed by Governor Youngkin in January, had a scheduling conflict and would possibly join the meeting at a later time.

There were no members of the public present to address the Board on matters other than case files to be presented.

**Public Comment
Period**

Mr. Cranor recused himself from the meeting for discussion and deliberation of File Number 2021-02549

**Recusal of Board
Member**

In the matter of **File Number 2021-02549, Timothy John Valaike**, the Board members reviewed the record which consisted of the investigative file, transcript, and exhibits from the Informal Fact-Finding Conference, and the Presiding Officer’s Summary and Recommendation.

**File Number 2021-
02549, Timothy John
Valaike**

Mr. Valaike was present at the meeting to answer any questions from the Board.

Mr. Studley moved to accept the recommendation of the Presiding Officer and find Mr. Valaike in violation of 18 VAC 15-40-155.4 as provided in Count 1. Mr. Haltigan seconded the motion which was unanimously approved by: Armentrout, Baynes, Haltigan, Magruder, Salva, Studley, and Walker.

Mr. Studley then moved to accept the recommendation of the Presiding Officer and impose no sanction for the violation under Count 1. Mr. Haltigan seconded the motion which was unanimously approved by: Armentrout, Baynes, Haltigan, Magruder, Salva, Studley, and Walker.

Mr. Cranor returned to the Board meeting

**Return of Board
Member**

Mr. Salva recused himself from the meeting for discussion and deliberation of File Number 2022-01253.

**Recusal of Board
Member**

In the matter of **File Number 2022-01253, Corey Lee Jones**, the Board members reviewed the Consent Order. Mr. Jones admits to a violation of 18VAC 15-40-155.3 as provided in Count 1, and consents to the imposition of a monetary penalty of \$250.00, and Board costs of \$150.00. In addition, Mr. Jones agrees to complete twelve hours of continuing professional education (CPE), and provide satisfactory proof of completion of the CPE to the Board

**File Number 2022-
01253, Corey Lee
Jones**

within 90 days of the date of the Order. It is acknowledged that completion of the requisite CPE will count toward Mr. Jones' license cycle ending on June 30, 2021 and will not count toward any future requirements for license renewal. Failure to comply with this term will result in automatic revocation of Mr. Jones' home inspector license. Mr. Haltigan moved to approve the Consent Order as presented. Mr. Armentrout seconded the motion which was unanimously approved by: Armentrout, Baynes, Cranor, Haltigan, Magruder, Studley, and Walker.

Mr. Salva returned to the meeting.

In the matter of **File Number 2021-01966, Kenneth Logan**, the Board members reviewed the Consent Order. Mr. Logan admits to a violation of 18VAC 15-40-120.B as provided in Count 1, 18VAC 15-40-130.A.1.d as provided in count 2, and 18VAC 15-40-155.6 as provided in count 3, and consents to the imposition of (i) monetary penalties totaling \$750.00, and (ii) Board costs of \$150.00. In addition, Mr. Logan agrees to complete two hours of remedial education in contract writing within 90 days of the date of the Order. This remedial education will not count toward CPE requirements. Mr. Studley moved to approve the Consent Order as presented. Mr. Cranor seconded the motion which was unanimously approved by: Armentrout, Baynes, Cranor, Haltigan, Magruder, Salva, Studley, and Walker.

In the matter of **File Number 2022-00423, Christopher Michael Spencer**, the Board members reviewed the Consent Order. Mr. Spencer admits to a violation of 18VAC 15-40-120.A as provided in Count 1, 18VAC 15-40-130.A as provided in count 2, and 18VAC 15-40-130.B as provided in count 3, and consents to the imposition of (i) monetary penalties totaling \$400.00, and (ii) Board costs of \$150.00. Ms. Baynes moved to approve the Consent Order as presented. Mr. Armentrout seconded the motion which was unanimously approved by: Armentrout, Baynes, Cranor, Haltigan, Magruder, Salva, Studley, and Walker

In the matter of **File Number 2021-02169, Ranard Phillip Williams**, the Board members reviewed the record which consisted of the application file, transcript and exhibits from the Informal Fact-Finding Conference, and the Presiding Officer's Summary and Recommendation.

Mr. Haltigan moved to accept the recommendation of the Presiding

Return of Board Member

File Number 2021-01966, Kenneth Logan

File Number 2022-00423, Christopher Michael Spencer

File Number 2021-02169, Ranard Phillip Williams

Officer and approve Mr. Williams' application for a home inspector license. Mr. Cranor seconded the motion which was unanimously approved by: Armentrout, Baynes, Cranor, Haltigan, Magruder, Salva, Studley, and Walker

In the matter of **File Number 2022-00523, Jeffrey Todd Hoffman**, the Board members reviewed the record which consisted of the application file, transcript and exhibits from the Informal Fact-Finding Conference, and the Presiding Officer's Summary and Recommendation.

File Number 2022-00523, Jeffrey Todd Hoffman

Mr. Hoffman was present at the meeting to answer any questions from the Board.

Mr. Studley moved to accept the recommendation of the Presiding Officer and approve Mr. Hoffman's application for a home inspector license. Mr. Salva seconded the motion which was unanimously approved by: Armentrout, Baynes, Cranor, Haltigan, Magruder, Salva, Studley, and Walker.

In the matter of **File Number 2021-02620, Carl Ferebee III**, the Board members reviewed the record which consisted of the application file, transcript and exhibits from the Informal Fact-Finding Conference, and the Presiding Officer's Summary and Recommendation.

File Number 2021-02620, Carl Ferebee III

Mr. Haltigan moved to accept the recommendation of the Presiding Officer and approve Mr. Ferebee's application for an asbestos supervisor license. Mr. Armentrout seconded the motion which was unanimously approved by: Armentrout, Baynes, Cranor, Haltigan, Magruder, Salva, Studley, and Walker.

In the matter of **File Number 2021-00311, Monica Fernandez Roda**, the Board members reviewed the record which consisted of the application file, transcript and exhibits from the Informal Fact-Finding Conference, and the Presiding Officer's Summary and Recommendation.

File Number 2021-00311, Monica Fernandez Roda

Ms. Baynes moved to accept the recommendation of the Presiding Officer and deny Ms. Fernandez Roda's application for an asbestos worker license. Mr. Haltigan seconded the motion which was unanimously passed by: Armentrout, Baynes, Cranor, Haltigan, Magruder, Salva, Studley, and Walker

Mr. Haughwout provided an update on the current status of the regulatory review processes for the Board's regulatory packages.

Regulatory Action Update

The Board adopted proposed amendments to the Home Inspector Licensing Regulations at its meeting on November 4, 2021. Proposed amendments have been submitted for Executive Branch review, after which a 60-day public comment period will commence.

Final Lead-Based Paint Renovation, Repair, and Painting Program (RRP) Regulations (Initial Promulgation) were submitted for Executive Branch review on January 18, 2022.

Mr. Haughwout presented the Board with draft amendments to entry qualifications included in the proposed Home Inspector Regulations. The amendments were suggested as a result of analysis by the Department of Planning and Budget, who found that there might be scenarios where the qualifications for entry increased under the revised regulation, which was not the intention of the Board. After discussion, Mr. Studley moved to accept the amendments to the entry qualifications. Mr. Walker seconded the motion. After discussion, the motion was approved by: Armentrout, Cranor, Haltigan, Magruder, Salva, Studley, and Walker. Ms. Baynes voted in opposition to the motion. The motion passed by majority vote.

Revision to Proposed Stage of Home Inspectors Regulations

Mr. Haughwout presented the Board with Senate Bill 607, which was passed during the 2022 General Assembly session. The bill requires the Board to amend 18VAC15-40-130 to include a provision that a home inspection and the report on its findings include a determination of whether the home's smoke detectors are in "good working order," as defined by the Board.

Discussion on SB 607

Mr. Haughwout asked the Board to consider authorizing staff to form an advisory panel to implement the bill and determine the definition of "good working order" as directed by the legislation. Mr. Cranor moved to authorize staff to form an advisory panel for the purpose implementing SB 607. Ms. Baynes seconded the motion which was unanimously approved by: Armentrout, Baynes, Cranor, Haltigan, Magruder, Salva, Studley, and Walker.

Mr. Haughwout then advised the Board that a Notice of Intended Regulatory Action (NOIRA) must be filed in order to initiate amendment of the Board's regulations pursuant to SB 607, and asked the Board to consider authorizing staff to do so. Mr. Haltigan moved to authorize staff to file a NOIRA in order to amend the regulations. Mr. Walker seconded the motion which was unanimously approved

by: Armentrout, Baynes, Cranor, Haltigan, Magruder, Salva, Studley, and Walker

Mr. Haughwout presented the Board with items that the Board may wish to consider during a general review of the Virginia Asbestos Licensing Regulations, and asked the Board to consider authorizing a regulatory review committee. After discussion, Mr. Studley moved to authorize staff to form a regulatory review committee to begin a general review of the Virginia Asbestos Licensing Regulations. Mr. Armentrout seconded the motion which was unanimously approved by: Armentrout, Baynes, Cranor, Haltigan, Magruder, Salva, Studley, and Walker. Ms. Lindsey advised that the committee will be composed of Board members as well as industry stakeholders, and will tentatively begin meeting in July. The Board agreed by consensus that Mr. Studley will chair the committee.

Discussion of General Review of Asbestos Licensing Regulations

Mr. Haughwout then advised the Board that a Notice of Intended Regulatory Action (NOIRA) must be filed in order to initiate the process to conduct a general review of the regulations. Mr. Studley moved to authorize staff to file a NOIRA for the general review of the Board's asbestos licensing regulations. Mr. Haltigan seconded the motion which was unanimously approved by: Armentrout, Baynes, Cranor, Haltigan, Magruder, Salva, Studley, and Walker

Mr. Haughwout presented proposed amendments to 18VAC 15-30-510 in order to reflect the most current Department of Housing and Urban Development (HUD) Guidelines for the Evaluation and Control of Lead-Based Paint Hazards in Housing. Mr. Haughwout advised the amendments may be incorporated into the regulations as a fast-track action as the amendments are being made in order to comport with federal guidelines. Mr. Haltigan moved to adopt the proposed amendments as presented, and to authorize staff to file the amendments as a fast-track action. Mr. Armentrout seconded the motion which was unanimously approved by: Armentrout, Baynes, Cranor, Haltigan, Magruder, Salva, Studley, and Walker.

Discussion of Update to 18VAC 15-30-510.E

Ms. Pettus provided an update of home inspector CPE audits conducted on twenty-five percent of eligible certified home inspectors beginning on February 15, 2022.

February 2022 Home Inspector CPE Audit Report

Ms. Pettus asked the Board to consider guidance regarding course completion certificates wherein the training program's manager and/or principal instructor are the course participant. This proposed guidance provides that:

Consider Draft Guidance Document Regarding Course Completion Certificates for

1. Course participants who are both the training manager and principal instructor of a training program must be monitored by another instructor if completing said program's examination for the purpose of license renewal. The monitoring individual will sign the certificate of completion as the participant's instructor.
2. Course participants who are either the training manager or the principal instructor must be monitored by the other if completing their own program's examination for the purpose of license renewal. The monitoring individual will sign the certificate of completion as the participant's instructor.

**Asbestos and Lead
Training Course
Instructors**

After discussion, Mr. Armentrout moved to adopt the guidance as proposed. Mr. Salva seconded the motion which was unanimously approved by: Armentrout, Baynes, Cranor, Haltigan, Magruder, Salva, Studley, and Walker.

A guidance document will be published for a thirty-day public comment period, after which time it will become effective.

Mr. Thomas arrived at the Board meeting at 10:05 a.m.

**Board Member
Arrival**

At its February meeting, the Board voted to authorize staff to draft guidance allowing for the electronic delivery of lead and asbestos refresher training. Accordingly, Ms. Pettus presented proposed guidance regarding the electronic delivery of asbestos and lead refresher courses for the Board to consider. After review and lengthy discussion, Mr. Studley moved to adopt guidance that establishes the following requirements for the electronic delivery of asbestos and lead refresher courses.

**Consider Draft
Guidance Regarding
Electronic Delivery
of Asbestos and Lead
Refresher Courses**

1. Training providers must have a system in place to authenticate each student's identity and their eligibility to enroll in the course.
2. A unique identifier must be assigned to each student to be used to launch and re-launch the course. This identifier may also be used throughout the course if deemed necessary by the instructor.
3. Each student must be logged in to the course and participating for the full length of time required for each course discipline. The training provider must track each student's course log-ins, launches, progress, and completion, and maintain a record of such pursuant to statutory and regulatory record-keeping requirements.
4. The course must include knowledge checks throughout

the entirety of the course. The knowledge checks must be successfully completed before the student moves on to the next module.

5. Course instructors must be available to answer questions or offer technical assistance via online discussion or message boards, or a telephone number during the training period.

6. There must be a test of at least 20 questions at the end of the course, of which 80% must be answered correctly for successful completion of the course. The test must be designed so that the student does not receive feedback on answers until after the test has been submitted.

7. Each student will be provided with a completion certificate that may be saved and printed. The completion certificate will specifically mention the course was taken online. The certificate must not be susceptible to editing. The certificate will contain all information necessary to meet all other statutory and regulatory requirements.

This policy applies to asbestos and lead refresher courses only. A pre-existing approval for an in-person, classroom-based refresher course does not extend to approval of the electronic course. Each electronic course must be separately approved. Refresher course notifications and participant lists provided to Board staff must indicate whether the course is conducted electronically. For auditing purposes, Board staff will have unrestricted access to the electronic course at any time during which the course is conducted. Electronic courses must meet all other statutory and regulatory refresher course requirements as outlined in the Board's regulations. For the purposes of this guidance, electronic delivery includes real-time virtual training and asynchronous delivery of training courses.

Mr. Thomas seconded the motion which was unanimously approved by: Armentrout, Baynes, Cranor, Haltigan, Magruder, Salva, Studley, Thomas, and Walker.

A guidance document will be published for a thirty-day public comment period, after which time it will become effective.

Ms. Lindsey updated the Board on legislation affecting DPOR and the Board that was passed during the 2022 General Assembly session. **2022 Legislative Update**

Ms. Lindsey presented the Board with tentative 2023 Board meeting dates for consideration. Ms. Baynes moved to approve the following meeting dates.

Consider 2023 Meeting Dates

- February 9, 2023
- May 11, 2023
- August 24, 2023
- November 30, 2023

Mr. Studley seconded the motion which was unanimously approved by: Armentrout, Baynes, Cranor, Haltigan, Magruder, Salva, Studley, Thomas, and Walker.

Ms. Lindsey provided the Board with the most recent financial statements for informational purposes.

Board Financial Statements

Ms. Lindsey updated the Board on recent and upcoming outreach opportunities.

Outreach Update

Ms. Lindsey and Ms. Pettus advised that North Carolina has received grant money for lead abatement-related work in schools and child-occupied facilities. Ms. Lindsey and Ms. Pettus met with representatives of the lead program at the NC Department of Health and Human Services who advised they are seeking licensees who can assist with the risk assessments and abatements within the time allotted by the grant. In order for out-of-state applicants to meet NC licensing entry requirements, a memorandum of understanding (MOU) between NC and the applicant's licensing state must exist. Due to the time-frames involved, Ms. Lindsey asked the Board to consider authorizing staff to enter into an MOU, when received, in order to give Virginia licensees the opportunity to apply for licensure in NC and with the understanding that it does not change or waive any entry requirements in Virginia. Mr. Armentrout moved to authorize staff to enter into an MOU with North Carolina on behalf of the Board. Mr. Studley seconded the motion which was unanimously approved by: Armentrout, Baynes, Cranor, Haltigan, Magruder, Salva, Studley, Thomas, and Walker

Ms. Lindsey provided the Board with information on the 2022 Board Member Training Conference.

2022 Board Member Training Conference

Board members considered the following resolution for Rick Holtz, who recently resigned from the Board:

Consideration of Resolutions for

Service

Rick Holtz

WHEREAS, **Rick Holtz**, did faithfully and diligently serve as a member of the Virginia Board for Asbestos, Lead, and Home Inspectors from 2011 to 2022;

WHEREAS, **Rick Holtz**, did devote generously of his time, talent and leadership to the Board;

WHEREAS, **Rick Holtz**, did endeavor at all times to render decisions with fairness and good judgement in the best interest of the citizens of the Commonwealth and these professions; and

WHEREAS, the Virginia Board for Asbestos, Lead, and Home Inspectors wishes to acknowledge its gratitude for devoted service of a person who is held in high esteem by the members of the Board and the citizens of the Commonwealth;

NOW THEREFORE BE IT RESOLVED, by the Virginia Board for Asbestos, Lead, and Home Inspectors this twelfth day of May 2022, that **Rick Holtz** be given all honors and respect due him for his outstanding service to the Commonwealth and its citizens; and BE IT FURTHER RESOLVED, that this Resolution be presented to him and be made a part of the official minutes of the Board so that all may know of the high regard in which he is held by this Board.

Mr. Haltigan moved to adopt the resolution as written. Mr. Studley seconded the motion which was unanimously approved by: Armentrout, Baynes, Cranor, Haltigan, Magruder, Salva, Studley, Thomas, and Walker.

Ms. Lindsey advised the Board that staff recently met with representatives of the Department of Housing and Community Development and the Department of Health to discuss licensing requirements for lead risk assessors and lead contractors. These agencies have been providing outreach on licensing requirements through a grant-funded program.

Mr. Magruder reminded Board members to complete their conflict of interest forms.

Other Business

**Conflict of Interest
Forms and Travel
Vouchers**

There being no further business, the meeting adjourned at 10:56

Adjourn

a.m.


Gene E. Magruder, Chair


Demetrios J. Melis, Secretary

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name: Gene Magruder
2. Title: Board Member
3. Agency: Board for Asbestos, Lead, & Home Inspectors
4. Meeting/IFF Date: May 12, 2022
5. I have a personal interest in the following transaction:

Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.
6. I do not have a personal interested in any transactions taken at this meeting.

Gene S. Magruder
Signature

5/12/2022
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name: John E. Cranor
2. Title: Board Member
3. Agency: Board for Asbestos, Lead, & Home Inspectors
4. Meeting/IFF Date: May 12, 2022
5. I have a personal interest in the following transaction:

Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- _____
- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.

6. I do not have a personal interested in any transactions taken at this meeting.



Signature

5-12-22
Date

STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT

TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

1. Name: Louis Walker
2. Title: Board Member
3. Agency: Board for Asbestos, Lead, & Home Inspectors
4. Meeting/IFF Date: May 12, 2022
5. I have a personal interest in the following transaction:

None

Nature of Personal Interest Affected by Transaction: _____

N/A

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

N/A


I am able to participate in this transaction fairly, objectively, and in the public interest.

or

I did not participate in the transaction.

6. I do not have a personal interest in any transactions taken at this meeting.

Signature



Date

5/12/22

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

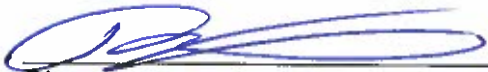
1. Name: Patrick Studley
2. Title: Board Member
3. Agency: Board for Asbestos, Lead, & Home Inspectors
4. Meeting/IFF Date: May 12, 2022
5. I have a personal interest in the following transaction:

Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.

6. I do not have a personal interested in any transactions taken at this meeting.



Signature

5/12/2022

Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name: James Haltigan
2. Title: Board Member
3. Agency: Board for Asbestos, Lead, & Home Inspectors
4. Meeting/IFF Date: May 12, 2022
5. I have a personal interest in the following transaction:

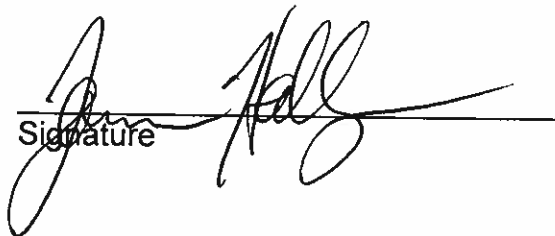
Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- _____
- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.

6. I do not have a personal interest in any transactions taken at this meeting.

Signature



Date

5/12/2022

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name: Sandra Baynes
2. Title: Board Member
3. Agency: Board for Asbestos, Lead, & Home Inspectors
4. Meeting/IFF Date: May 12, 2022
5. I have a personal interest in the following transaction:

Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.

6. I do not have a personal interested in any transactions taken at this meeting.

Sandra Baynes
Signature

5.12.2022
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name: Stacy. J. Armentrout
2. Title: Board Member
3. Agency: Board for Asbestos, Lead, & Home Inspectors
4. Meeting/IFF Date: May 12, 2022
5. I have a personal interest in the following transaction:

Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

I am able to participate in this transaction fairly, objectively, and in the public interest.

or

I did not participate in the transaction.

6. I do not have a personal interested in any transactions taken at this meeting.


Signature

5/12/2022
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name: Paul D. Thomas
2. Title: Board Member
3. Agency: Board for Asbestos, Lead, & Home Inspectors
4. Meeting/IFF Date: May 12, 2022
5. I have a personal interest in the following transaction:

Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.
6. I do not have a personal interested in any transactions taken at this meeting.

Paul D. Thomas
Signature

05/12/22
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name: Kevin Salva
2. Title: Board Member
3. Agency: Board for Asbestos, Lead, & Home Inspectors
4. Meeting/IFF Date: May 12, 2022
5. I have a personal interest in the following transaction:

Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- _____
- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.

6. I **do not** have a personal interested in any transactions taken at this meeting.

Kevin Salva
Signature

05.12.2022
Date

