

**VIRGINIA BOARD OF NURSING**  
**AGENCY SUBORDINATE INFORMAL CONFERENCE**  
**Monday, March 27, 2023**

Department of Health Professions - Perimeter Center  
9960 Mayland Drive, 2<sup>nd</sup> Floor, Suite 201 – **Training Room 1**  
Henrico, Virginia 23233

**AGENCY  
SUBORDINATE:**           **Kelly McDonough, DNP, RN**

**STAFF  
PERSON:**               **Patricia Dewey, RN, BSN**  
                                  **Nora Sacra, RN, BSN**

**CONFERENCE  
SCHEDULE:**

- 9:00 a.m.**   ▪ **Barbara A. Etheridge, CNA (210234)**  
                                  **MA**
- **Tonya Lynette Cooper, CNA (213985)**  
                                  **MA**
- 10:30 a.m.**  ▪ **Chinelo Joy Osogu, CNA (211366)**  
                                  **DK**
- 1:00 p.m.**   ▪ **Sophia Louise Howard RMA, CNA (219030, 219028)**  
                                  **CA**
- **Donna Kaye Martin, CNA (221496)**  
                                  **MW**
- 2:00 p.m.**   ▪ **Jennifer Marie Bookard Smith, CNA (220408)**  
                                  **TJ**

- (SRP) Sanction Reference Point Worksheet
- PHCO (Prehearing Consent Order)
- rein (reinstatement)
- cont (continued)
- rep (represented by)
- \* (companion cases)
- p2p Privilege to Practice

**Adjudication Consultant/Specialist**

**MA**       Melissa Armstrong  
**DK**       David Kazzie  
**CA**       Christine Andreoli  
**MW**      Mandy Wilson  
**TJ**       Tammie Jones

*Our mission is to ensure safe and competent patient care by licensing health professionals, enforcing standards of practice, and providing information to health care practitioners and the public.*

Prepared by: Lakisha Goode  
Revised 3/9/2023