

**VIRGINIA BOARD OF NURSING
SPECIAL CONFERENCE COMMITTEE G
December 2, 2022**

TIME AND PLACE: The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:04 A.M., on December 2, 2022, in Training Room 1, Suite 201, Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.

MEMBERS PRESENT: Meenakshi Shah, BA, RN, *Chairperson*
Ann Tucker Gleason, PhD, Citizen Member

STAFF PRESENT: Charlette Ridout, RN, MS, CNE, Education Programs Inspector

OTHERS PRESENT: David Robinson, Adjudication Specialist assigned to Florence Norkor Adoteye, CNA
Rebecca Smith, Adjudication Specialist assigned to Brittany Stallings, CNA
Mandy Wilson, Adjudication Specialist assigned to Aisha S. Simpson, LPN
Rebecca Ribley, Adjudication Specialist assigned to Samantha Ball Demarino, RN
Grace Stewart, Adjudication Specialist assigned to Kara Renee Keith, LPN

**CONFERENCES
SCHEDULED:** **Florence Norkor Adoteye, CNA, 1401-194971**
Ms. Adoteye appeared.

CLOSED MEETING: Dr. Gleason moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 10:06 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Adoteye. Additionally, Dr. Gleason moved that Ms. Ridout and Mr. Robinson attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 10:33 A.M.

Dr. Gleason moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Dr. Gleason moved to issue an Order of Reprimand to Florence Norkor Adoteye. The basis of this decision will be set forth in an Order which will be mailed to Florence Norkor Adoteye at her address of record with the Board. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Adoteye unless a written

request to the Board for a formal hearing on the allegations made against her is received from Ms. Adoteye within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES

SCHEDULED:

Brittany Stallings, CNA 1401-207166

Ms. Stallings did not appear.

CLOSED MEETING:

Dr. Gleason moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 10:44 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Stallings. Additionally, Dr. Gleason moved that Ms. Ridout and Ms. Smith attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 10:51 A.M.

Dr. Gleason moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Dr. Gleason moved to issue an Order of Reprimand to Brittany Stallings. The basis of this decision will be set forth in an Order which will be mailed to Brittany Stallings at her address of record with the Board. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Stallings unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Stallings within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES

SCHEDULED:

Aisha S. Simpson, LPN 0002-062695

Ms. Simpson did not appear.

CLOSED MEETING:

Dr. Gleason moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 10:57 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Simpson. Additionally, Dr. Gleason moved that Ms. Ridout and Ms. Wilson attend the closed meeting because their presence in the closed

meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 11:15 A.M.

Dr. Gleason moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Dr. Gleason moved to offer Aisha S. Simpson a Consent Order for the Indefinite Suspension of her practical nursing license, in lieu of a Formal Hearing, with said Suspension Stayed contingent upon verification of Ms. Simpson's entry into the Health Practitioner's Monitoring Program (HPMP) within 60 days of entry of the Order and Ms. Simpson remaining in compliance with the Health Practitioner's Monitoring Program (HPMP). The basis of this decision will be set forth in a Consent Order which will be mailed to Aisha S. Simpson at her address of record with the Board. The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Simpson and the Board.

CONFERENCES
SCHEDULED:

Samantha Ball Demarino, RN 0001-159940
Ms. Demarino appeared.

CLOSED MEETING: Dr. Gleason moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 12:36 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Demarino. Additionally, Dr. Gleason moved that Ms. Ridout and Ms. Ribley attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 1:25 P.M.

Dr. Gleason moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Dr. Gleason moved to issue an Order of Reprimand to Samantha Ball Demarino and require Ms. Demarino within 90 days of entry of the Order to provide proof of completion of the following Courses in the subject areas of: "*Professional*

Ethics in Nursing” and “*Accountability & Legal Liability for Nurses*”. The basis of this decision will be set forth in an Order which will be mailed to Samantha Ball Demarino at her address of record with the Board. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Demarino unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Demarino within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

The Committee recessed at 1:30 P.M.
The Committee reconvened at 2:00 P.M.

CONFERENCES
SCHEDULED:

Kara Renee Keith, LPN 0002-090461
Ms. Keith appeared.

CLOSED MEETING:

Dr. Gleason moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:06 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Keith. Additionally, Dr. Gleason moved that Ms. Ridout and Ms. Stewart attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 3:46 P.M.

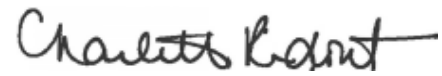
Dr. Gleason moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Dr. Gleason moved to issue an Order of Reprimand to Kara Renee Keith. The basis of this decision will be set forth in an Order which will be mailed to Kara Renee Keith at her address of record with the Board. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Keith unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Keith within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT: The Board adjourned at 3:56 P.M.

A handwritten signature in black ink that reads "Charlette Ridout". The signature is written in a cursive style with a long horizontal stroke at the end.

Charlette Ridout, RN, MS, CNE
Education Programs Inspector