

**VIRGINIA BOARD OF NURSING
BUSINESS MEETING MINUTES
March 21, 2023**

TIME AND PLACE: The business meeting of the Board of Nursing was called to order at 9:00 A.M. on March 21, 2023, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

PRESIDING: Brandon A. Jones, MSN, RN, CEN, NEA-BC; President

BOARD MEMBERS PRESENT: Felisa A. Smith, PhD, MSA, RN, CNE; Second Vice-President
Laurie Buchwald, MSN, WHNP, FNP
Carol Cartte, RN, BSN
Yvette L. Dorsey, DNP, RN
Margaret J. Friedenberg, Citizen Member
Ann Tucker Gleason, PhD, Citizen Member
James L. Hermansen-Parker, MSN, RN, PCCN-K
Dixie L. McElfresh, LPN
Helen Parke, DNP, FNP-BC
Meenakshi Shah, BA, RN

MEMBERS ABSENT: Cynthia M. Swineford, RN, MSN, CNE; First Vice-President
Paul Hogan, Citizen Member
Jennifer Phelps, BS, LPN, QMHP-A, CSAC

STAFF PRESENT: Robin L. Hills, DNP, RN, WHNP; Deputy Executive Director for Advanced Practice
Claire Morris, RN, LNHA; Deputy Executive Director
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Jacquelyn Wilmoth; Deputy Executive Director for Education
Christine Smith, RN, MSN; Nurse Aide/RMA Education Program Manager
Randall Mangrum, DNP, RN; Nursing Education Program Manager
Patricia Dewey, RN, BSN, Discipline Case Manager
Francesca Iyengar, MSN, RN, Discipline Case Manager
Huong Vu, Operations Manager
Ann Hardy, MSN, RN, Compliance and Case Adjudication Manager

OTHERS PRESENT: Laura Booberg, Senior Assistant Attorney General, Board Counsel
Arne Owens, DHP Director
James Jenkins, Jr., RN, DHP Chief Deputy
Erin Barrett, DHP Director of Legislative Affairs and Policy
Matthew Novak, DHP Policy Analyst

IN THE AUDIENCE: Becky Bowers-Lanier, B2L Consulting
Moira Holdren, Bon Secours Mercy Health
Patricia Selig, PhD, FNP, Board of Nursing staff
Nora Sacra, BSN, RN, Board of Nursing staff
Megan Podboy, MSN, RN, Board of Nursing staff

ESTABLISHMENT OF A QUORUM:

Mr. Jones asked Board Members and Staff to introduce themselves. With 11 members present, a quorum was established.

ANNOUNCEMENTS:

Mr. Jones acknowledged the following:

- **Laura A. Booberg** has joined the Office of the Attorney General as of February 10, 2023 as Senior Assistant Attorney General. She will be representing DHP and its Boards of Nursing, Optometry, Veterinary Medicine, and Audiology and Speech-Language Pathology. She will also represent the Health Practitioners' Monitoring Program.
- **Erin Barrett's** title has been changed from Senior Policy Analyst to **Director of Legislative Affairs and Policy**

Staff Update:

- **Megan Podboy, MSN, RN**, accepted the Nursing Education Program Inspector position and started on March 13, 2023.
- **Marie Gerardo, MS, ANP** accepted the Agency Subordinate/Probable Cause Reviewer position with a start date of March 27, 2023.

UPCOMING MEETINGS: The upcoming meetings listed on the agenda:

- The International Nurse Regulator Collaborative (INRC) Meeting is scheduled for March 23-24, 2023 in Chicago, IL. Ms. Douglas will facilitate the meeting as the President of NCSBN Board of Directors (BOD).
- The Nurse Licensure Compact Midyear Meeting is scheduled for March 27, 2023 in Seattle, WA. Ms. Douglas will attend as Commissioner.
- The NCSBN Midyear Meeting is scheduled for March 28-30, 2023 in Seattle, WA. Mr. Jones, Dr. Parke, Ms. Morris and Ms. Vu will attend. Ms. Douglas will attend as NCSBN President.
- **VIRTUAL 2023 APRN Roundtable** is scheduled for April 11, 2023. Dr. Hills will attend.
- The 2023 Massage Board Executive Summit is scheduled for April 27-28, 2023 in Denver, CO. Ms. Bargdill will attend.
- NCSBN BOD is scheduled for May 9-11, 2023 in Chicago, IL. Ms. Douglas will attend as the President of NCSBN BOD.
- The Education Informal Conference Committee is scheduled for April 18, 2023 at 9 AM in Hearing Room 5.
- The Committee of the Joint Boards of Nursing and Medicine business meeting & proceedings are scheduled for April 26, 2023 at 9 AM in

Board Room 2.

- Board of Health Professions business meeting is scheduled for April 6, 2023 at 10 AM in Board Room 2. Dr. Gleason will attend.

Nursing and Nurse Aide Education Program Training Sessions:

- Preparation and Regulation Review for Program Directors and Faculty of PN & RN Pre-Licensure Nursing Programs is scheduled on Monday, March 27, 2023, at Germanna Community College – Fredericksburg Campus from 9 am to 12 noon.
- Preparation and Regulation Review for Program Directors and Faculty of PN & RN Pre-Licensure Nursing Programs is scheduled on Wednesday, May 10, 2023, at Radford University Carillion from 9 am to 12 noon.
- Preparation and Regulation Review for Coordinators and Instructors of Nurse Aide Education Programs is scheduled on Monday, March 27, 2023, at Germanna Community College – Fredericksburg Campus from 1 pm to 4 pm.

**ORDERING OF
AGENDA:**

Mr. Jones noted that the Executive Director Report (C3) has been added to the Consent Agenda and hard copy is provided at your place.

Mr. Jones added that a consent order (G6) is also provided at your place and there might be an additional consent order (G7) for consideration. Staff will notify the board.

Mr. Jones asked staff if there are modifications to the Agenda. None was noted

CONSENT AGENDA:

The Board did not remove any items from the consent agenda.

Ms. Shah moved to accept the items on consent agenda listed below as presented. The motion was seconded by Ms. Buchwald and carried unanimously.

Consent Agenda

B1 January 23, 2023	Formal Hearings
B2 January 24, 2023	Business Meeting
B3 January 25, 2023	Panel A – Formal Hearings
B4 January 25, 2023	Panel B – Formal Hearings
B5 January 26, 2023	Formal Hearings
B6 February 7, 2023	Telephone Conference Call

C1 - Board of Nursing Monthly Tracking Log as of February 28, 2023

C2 - Agency Subordination Recommendation Tracking Log
C3 - Executive Director Report

C4 - Board of Nursing Criminal Background Check (CBC) Report for CY2022 – **Ms. Willinger**

C5 - Board of Nursing Licensure and Discipline Statistics for CY2022 – **Dr. Hills/ Ms. Vu**

C6 - NNAAP (nurse aide) pass rates for CY2022 – **Ms. Wilmoth**

C7 - PSI (medication aide) pass rates for CY2022 – **Ms. Wilmoth**

C8 - NCLEX pass rates for CY2022 – **Ms. Wilmoth**

C9 - Initial Faculty Exceptions Approved for CY2022 - **REVISED**– **Dr. Mangrum**

C10 -The Committee of the Joint Boards of Nursing and Medicine DRAFT February 22, 2023 Business Meeting Minutes.

C11 - The Committee of the Joint Boards of Nursing and Medicine DRAFT February 22, 2023 Formal Hearing Minutes.

C12 - January 24, 2023, Disciplinary Committee Meeting Minutes

DIALOGUE WITH DHP
DIRECTOR OFFICE:

Mr. Owens provided the following information:

- General Assembly 2023 session has finished. The budget has not been approved yet, waiting on amendments. As part of the budget, the Governor proposed 30 million dollars toward the Earn to Learn program. Four DHP bills were passed.
- Top priority at DHP is healthcare workforce – phase 1 of the healthcare workforce study is completed, 2 more phases to be completed with the expectation of completion by August 2023
- Jim Jenkins, Chief Deputy Director is representing DHP on the Governor’s Right Help Right Now initiative to improve Behavioral Health
- Board members are encouraged to apply for reappointment to the Board and those interested in applying to become a Board member are encouraged to utilize the online portal to submit application

DISPOSITION OF
MINUTES:

None

REPORTS:

January 24, 2023 NCSBN President Networking Call:

NCSBN Presidents call included discussion on workforce, hydration clinics, the use of artificial intelligence and staffing issues
NCLEX NextGen testing launches April 1, 2023.

Board Counsel Update:

Ms. Booberg stated that she has nothing to report.

Revised 2023 Formal Hearing Schedule:

Dr. Hills stated that some of the special conference committee meetings for the second half of the year are being switched Formal Hearings and there will be an increase in agency subordinate meetings. Dr. Hills added that a revised schedule is coming soon and asked Board Members to continue holding the dates that they have volunteered for.

Special Conference Committee (SCC) Assignments and Scheduling Informal Conferences (IFC) of the second half of 2023:

- **D1** - Memo for SCC IFC Date Availability
- **D2** - IFC Planning Sheet for SCC's – August, October and December 2023

Ms. Morris stated that SCC Members should get together to provide her with dates of availability for the second half of 2023, which includes August, October and December.

D3 – Consideration of Alternate International Credential Review

Agency:

Ms. Willinger presented information on an International Credential Review candidate. If approved, this candidate would be an option for international student credential evaluation. This would be in addition to CGFNS International, Inc.

Ms. Dorsey moved to table the discussion until such time as the candidate can come before the Board to present information and respond to questions. Ms. Parke seconded the motion. The motion carried 9 to 2.

Ms. Morris left the meeting at 9:28 A.M.

EDUCATION:

Education Update:

Ms. Wilmoth reported the following:

Nurse Aide Education Programs Update

- Christine held the first session for Orientation to Establish a Nurse Aide Education program was offered virtually on March 9 with 40 in attendance; a survey was provided to participants to gain feedback on the seminar. Germanna CC is hosting a seminar this coming Monday, 3/27 for both nursing and nurse aide.
- Regulations for Nurse Aide Education Programs were released on March 16 and include revisions to requirements for instructional personnel and clinical sites. The most significant change was removing the geriatric

requirement for instructors to increase applicant pool for faculty and to allow clinical to be conducted in environments outside of nursing homes.

- NNAAP: Town Hall meetings were hosted by Credentia on March 15 and 17 and included information regarding Credentia staff, contact information for programs and applicants, the application process, and a review of the 5 most frequently failed skills in Virginia (Positions on Side, Weighs an Ambulatory Client, Perineal Care, Range of Motion for One Shoulder and Manual Blood Pressure). Programs were receptive with multiple questions during and at the completion of the presentation.
 - Active Applications: 11
 - New programs in 2023: 5

PUBLIC COMMENT: None was received

EDUCATION (cont.): **Education Update:**

Medication Aide Program Updates

- “New/Pilot” - Christine Smith will be offering virtual education seminars (review of regulatory compliance 1.5 hours) to medication aide programs. The first one is May 18, 2023. We are starting with scheduling 2 and will assess success to determine how to best continue.
- Board staff continue to work with PSI. PSI completed a job analysis this year and a meeting was held on February 16 to review the results of the analysis as the next step in bolstering the current testing bank with additional questions. In preparation to increase the number of questions on the state exam, item writing training was hosted by PSI on March 7 and included board staff and a committee of stakeholders. The committee will meet again in late spring to review and revise newly written test questions.
 - Board Staff continue to verify active programs
 - Total Number of programs: continues to fluctuate as we make contact and receive information from programs. ~242
 - Active Applications: 10
 - New programs in 2023: 4

Nursing Education Program Updates

- Annual Report has been completed by all programs and has been provided to HWDC for analysis of results. They will be provided to the Board once they are completed.

- Next Generation NCLEX (NGN) Preview Exam is available on www.nclex.com and NGN launches April 1, 2023 for RN and PN. The NCSBN webinars that were hosted by the Board in January are posted on the Board's website.
- NCSBN Annual Report was sent to all programs. There were 96 programs that completed the voluntary survey. NCSBN will provide results to the Board once they are compiled. 31 states are participating in the survey.
 - Active applications – there is one PN application that is active
 - New programs in 2022 – there were 2 new BSN, 1 new ADN and 3 PN programs approved
- Faculty Exceptions continue to be requested, mostly for clinical faculty positions

RECESS:

The Board recessed at 10:32 A.M.

RECONVENTION:

The Board reconvened at 10:42 A.M.

Ms. Morris rejoined the meeting at 10:42 A.M.

LEGISLATION/
REGULATION:

Ms. Barrett reported the following:

F1 Chart of Regulatory Actions

Ms. Barrett provided an overview of the regulatory actions found in the chart.

F2 General Assembly 2023 Report

Ms. Barrett provided an overview of the 2023 GA Report

C13 – January 24, 2023 Regulatory Review Committee Meeting Minutes

Ms. Buchwald moved to accept the Regulatory Review Committee Meeting Minutes. The motion was seconded by Dr. Smith and carried unanimously.

F3 – Consideration of Notice of Intended Regulatory Action for revisions to Chapter 19 following periodic review

Ms. McElfresh moved to accept the recommendation to initiate a Notice of Intended Regulatory Action of Chapter 19 as presented. Ms. Parke seconded the motion and carried unanimously.

F4 - Consideration of Notice of Intended Regulatory Action for revisions to Chapter 21 following periodic review

Dr. Smith moved to accept the recommendation to initiate a Notice of Intended Regulatory Action of Chapter 21 as presented. Ms. Buchwald seconded the motion and carried unanimously.

F5 – Initiation of Periodic Reviews of Chapter 25, 27 and 50

Mr. Hermansen-Parker moved to initiate periodic review of Chapter 25 regarding the regulations governing Certified Nurse Aides. The motion was seconded by Ms. Shah and carried unanimously.

Dr. Gleason moved to initiate periodic review of Chapter 27 regarding the regulations governing Nursing Educational Programs. The motion was seconded by Dr. Smith and carried unanimously.

Ms. Buchwald moved to initiate periodic review of Chapter 50 regulations governing the Licensed Massage Therapists. The motion was seconded by Dr. Parke and carried unanimously.

POLICY FORUM:

Dr. Yetty Shobo, Healthcare Workforce Data Center (HWDC) Executive Director, and Dr. Barbara Hodgdon, HWDC Deputy Executive Director

- *Virginia’s Licensed Nurse Practitioner Workforce: 2022
- *Virginia’s Licensed Nurse Practitioner Workforce: Comparison by Specialty

Dr. Shobo provided key findings of the 2022 reports:

Virginia’s Licensed Nurse Practitioner (NP) Workforce: 2022

- Trends in the NP Workforce – increase in Full Time Equivalency Unit (FTE) and number of licenses
- Demographic Trends – percent female is stable and younger workforce
- NP Population Pyramid – numerical gain in all age groups and proportional gain in younger age group
- Educational Debt and Diversity – educational attainment stable, slight increase in % of debt, and significant increase in diversity
- Retirement Intentions – percent retiring in the next decade increased and those retiring by age 65 declined
- Northern Virginia has high concentration of NPs

Virginia’s Licensed Nurse Practitioner Workforce: Comparison by Specialty – data from the 2021 and 2022 NP surveys

- NP Workforce by Specialty – Certified Registered Nurse Anesthetists (CRNA), Certified Nurse Midwives (CNM) and Certified Nurse Practitioners (CNP)
- Age and Gender Distribution
- Education and Debt

- Median Income
- Primary Employment Sector
- Top Establishments
- Future Plans
- Conclusion – the three groups have good employment prospects. However, significant differences by specialty exist on some measures.

Dr. Smith moved to accept the reports as presented. The motion was seconded by Mr. Hermansen-Parker and carried unanimously.

CONSIDERATION OF CONSENT ORDERS:

G1 – Katie Allison Wilt, RN **0001-231763**

Mr. Hermansen-Parker moved that the Board of Nursing accept the consent order for voluntary surrender for indefinitely suspension the license of **Katie Allison Wilt** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Smith and carried unanimously.

G2 – Shelly rose Thorpe, RN **0001-257971**

Mr. Hermansen-Parker moved that the Board of Nursing accept the consent order to indefinitely suspend the license of **Shelly rose Thorpe** to practice professional nursing in the Commonwealth of Virginia with suspension stayed contingent upon Ms. Thorpe’s entry into a contract and compliance with all terms and conditions of the Virginia Health Practitioners’ Monitoring Program (HPMP) for the period specified by the HPMP. The motion was seconded by Dr. Smith and carried unanimously.

G3 – Miok Yun Mardis, LMT **0019-014045**

Mr. Hermansen-Parker moved that the Board of Nursing accept the consent order to indefinitely suspend the license of **Miok Yun Mardis** to practice massage therapy in the Commonwealth of Virginia until such time that Ms. Mardis provides written proof satisfactory to the Board of the completion of all continuing education required for the renewal of her license for the 2019-2021 and 2021-2023 renewal periods, as well as all continuing education required for the reinstatement of her license. The motion was seconded by Dr. Smith and carried unanimously.

G4 – Jessica Lynn McLaughlin, LPN **0002-096541**

Mr. Hermansen-Parker moved that the Board of Nursing accept the consent order to indefinitely suspend the license of **Jessica Lynn McLaughlin** to practice practical nursing in the Commonwealth of Virginia for a period of not less than one year from the date of entry of the Order. The motion was seconded by Dr. Smith and carried unanimously.

G5 – Jennifer Ann Apple, LPN

0002-082255

Mr. Hermansen-Parker moved that the Board of Nursing accept the consent order to reprimand **Jennifer Ann Apple** and to suspend her license to practice practical nursing in the Commonwealth of Virginia with suspension stayed contingent upon Ms. Apple's entry into a contract and compliance with all terms and conditions of the Virginia Health Practitioners' Monitoring Program (HPMP) for the period specified by the HPMP. The motion was seconded by Dr. Smith and carried unanimously.

G6 – Tracie H. Flynn, LPN

0002-075919

Mr. Hermansen-Parker moved that the Board of Nursing accept the consent order to indefinitely suspend the license of **Tracie H. Flynn** to practice practical nursing in the Commonwealth of Virginia with suspension stayed contingent upon Ms. Flynn's continued compliance with all terms and conditions of the Virginia Health Practitioners' Monitoring Program (HPMP) for the period specified by the HPMP. The motion was seconded by Dr. Smith and carried unanimously.

G7 – Wilfred Locop Nave, RN

0001-272315

Mr. Hermansen-Parker moved that the Board of Nursing accept the consent order to revoke the license of Wilfred Locop Nave to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Smith and carried unanimously.

RECESS: The Board recessed at 11:57 A.M.

RECONVENTION: The Board reconvened at 1:00 P.M.

Ms. Morris left the meeting at 1:00 P.M.

CONSIDERATION OF POSSIBLE SUMMARY SUSPENSION:

Case 2180414/218376

Sean Murphy, Senior Assistant Attorney General, presented evidence that the continued practice of professional nursing by **Gregory Williams, RN (0001-289540)** may present a substantial danger to the health and safety of the public.

Mr. Hermansen-Parker moved to summarily suspend the license of Gregory Williams to practice professional nursing pending a formal administrative

hearing and to offer a consent order for indefinite suspension for a period of not less than one year from the date of entry of the Order. The motion was seconded by Dr. Dorsey and carried unanimously.

Case 219506/225204

David Robinson, Senior Assistant Attorney General, presented evidence that the continued practice of practical nursing by **Ashley Dixon, LPN (0002-090060)** may present a substantial danger to the health and safety of the public.

CLOSED MEETING:

Ms. McElfresh moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 1:25 P.M., for the purpose of deliberation to reach a decision in the matter of **Ashley Dixon, LPN**. Additionally, Ms. McElfresh moved that Dr. Hills, Ms. Wilmoth, Ms. Bargdill, Ms. Willinger, Ms. Dewey, Ms. Iyengar, Ms. Christine Smith, Dr. Mangrum, Ms. Vu and Ms. Booberg attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Mr. Hermansen-Parker and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 1:31 P.M.

Ms. McElfresh moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Buchwald and carried unanimously.

Mr. Hermansen-Parker moved to summarily suspend the license of **Ashley Dixon** to practice practical nursing pending a formal administrative hearing and to offer a consent order for indefinite suspension of her license with suspension stayed contingent upon Ms. Dixon's entry into a contract and compliance with all terms and conditions of the Virginia Health Practitioners' Monitoring Program (HPMP) for the period specified by the HPMP in lieu of a formal hearing. The motion was seconded by Dr. Smith and carried unanimously.

E1 – February 22, 2023 Education Informal Conference Committee DRAFT minutes

Tracy Ortelli, PhD, RN, CNE, Executive Vice President of Teaching and Learning Innovation, and Lisa Peak, DNP, RN, CNE, Regional Dean of Pre-Licensure Programs, from Gallen College ADN Program, Richmond Campus, were present and Dr. Ortelli addressed the Board regarding the recommendation.

CLOSED MEETING:

Ms. McElfresh moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 1:39 P.M., for the purpose of deliberation to reach a decision in the matter of **Gallen College, ADN Program, Richmond Campus**. Additionally, Ms. McElfresh moved that Dr. Hills, Ms. Bargdill, Ms. Willinger, Ms. Dewey, Ms. Iyengar, Dr. Mangrum, Ms. Hardy, Ms. Vu and Ms. Booberg attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Shah and carried unanimously.

Dr. Gleason, Ms. Christine Smith and Ms. Wilmoth left the meeting at 1:39 P.M.

Dr. Dorsey recused herself from the closed meeting.

RECONVENTION:

The Board reconvened in open session at 1:51 P.M.

Ms. McElfresh moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Mr. Hermansen-Parker and carried unanimously.

Dr. Gleason, Dr. Dorsey, Ms. Christine Smith and Ms. Wilmoth rejoined the meeting at 1:51 P.M.

Ms. Shah moved that the Board of Nursing accept the recommendation of the Education Informal Conference Committee to deny the request from Galen College ADN Program, Richmond Campus, for an increase enrollment by 200 students per calendar year. The motion was seconded by Ms. Buchwald and carried unanimously.

Mr. Hermansen-Parker moved to accept the February 22, 2023 Education Informal Conference Committee DRAFT minutes (**E1**) as presented. The motion was seconded by Dr. Parke and carried unanimously.

CONSIDERATION OF FEBRUARY 22, 2023 EDUCATION INFORMAL CONFERENCE COMMITTEE RECOMMENDATIONS:

Dr. Smith moved that the Board of Nursing accept the recommendations of the Education Informal Conference Committee to withdraw the approval of the following programs to operate a medication aide training program:

- Legacy Consultant Pharmacy, Medication Aide Training Program, Winston-Salem, NC, 0030000030
- M&M Education Nursing Staff Services, Medication Aide Training Program, Virginia Beach, 0030000190
- Madonna Home, Inc. Medication Aide Training Program, Norfolk, 0030000131 – written response was submitted to the Board
- Renhearts Training Services, LLC, Medication Aide Training Program, Henrico, 0030000310
- RMA Training by Angel, Medication Aide Training Program, Abingdon, 0030000322
- Roselawn Rest Home, Inc., Medication Aide Training Program, Castlewood, 0030000148
- T&L Learning Center, Medication Aide Training Program, Norfolk, 0030000265
- The Landmark Group, Medication Aide Training Program, Hillsville, 0030000206
- Trinity Assisted Living, Medication Aide Training Program, Williamsburg, 0030000239
- Visions Family Services, Medication Aide Training Program, Petersburg, 0030000250

The motion was seconded by Dr. Dorsey and carried unanimously.

- Medical Learning Center, Practical Nursing Program, Alexandria, US28110500 – written response was submitted to the Board

Dr. Smith moved that the Board of Nursing accept the recommendation of the Education Informal Conference Committee to withdraw the approval of Medical Learning Center, Practical Nursing Program, Alexandria, to operate a practical nursing education training program and shall be closed no later than September 30, 2023. The motion was seconded by Dr. Dorsey and carried unanimously.

- Salvation Academy, Alexandria, Nurse Aide Education Program, 1414100689

Dr. Smith moved that the Board of Nursing accept the recommendation of the Education Informal Conference Committee to withdraw the approval of Salvation Academy, Alexandria, Nurse Aide Education Program, to operate a nurse aide education training program. The motion was seconded by Dr. Dorsey and carried unanimously.

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:

#17 – Megan Rigney Ortiz, RN

0001-277238

Ms. Ortiz appeared and addressed the Board. Ms. Ortiz also submitted a written response.

Dr. Dorsey disclosed that she is aware of Ms. Ortiz's employment at the HCA hospital but does not know Ms. Ortiz. Dr. Dorsey added that she feels she can evaluate objectively. There was no objection to her participation from the Board.

CLOSED MEETING: Ms. McElfresh moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:02 P.M. for the purpose of considering the agency subordinate recommendation regarding **Megan Rigney Ortiz**. Additionally, Ms. McElfresh moved that Dr. Hills, Ms. Bargdill, Ms. Wilmoth, Ms. Willinger, Ms. Dewey, Ms. Iyengar, Ms. Christine Smith, Dr. Mangrum, Ms. Hardy, Ms. Vu, and Ms. Booberg, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Mr. Hermansen-Parker and carried unanimously.

RECONVENTION: The Board reconvened in open session at 2:19 P.M.

Ms. McElfresh moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Smith and carried unanimously.

Dr. Parke moved that the Board of Nursing accept the recommendation of the agency subordinate to take no action at this time against **Megan Rigney Ortiz** contingent upon of Ms. Ortiz's entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Ms. McElfresh with six votes in favor of the motion. Ms. Buchwald, Ms. Cartte, Dr. Dorsey, Ms. Friedenber and Dr. Gleason opposed the motion.

Ms. Morris re-joined the meeting at 2:21 P.M.

#21 – Kizzy Renea Fowlkes, LPN

0002-087569

Mr. Fowlkes appeared and addressed the Board.

CLOSED MEETING: Ms. McElfresh moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:24 P.M. for the purpose of considering the agency subordinate recommendation regarding **Kizzy Renea Fowlkes**. Additionally, Ms. McElfresh moved that Dr. Hills, Ms. Bargdill, Ms. Wilmoth, Ms. Willinger, Ms. Dewey, Ms. Iyengar, Ms. Christine Smith, Dr. Mangrum, Ms. Hardy, Ms. Vu, and Ms. Booberg, Board Counsel, attend the closed meeting because their presence in the closed

meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Ms. Shah and carried unanimously.

RECONVENTION: The Board reconvened in open session at 2:38 P.M.

Ms. McElfresh moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Mr. Hermansen-Parker and carried unanimously.

Ms. McElfresh moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the license of **Kizzy Renea Fowlkes** to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Parke and carried with nine votes in favor of the motion. Ms. Buchwald and Ms. Cartte opposed the motion.

RECESS: The Board recessed at 2:39 P.M.

RECONVENTION: The Board reconvened at 2:50 P.M.

#18 – Anna Marie Day, CNA

1401-190095

Ms. Day appeared and addressed the Board. She was accompanied by her legal counsel, Elizabeth Dahl Coleman, Esq., Mellette PC.

CLOSED MEETING: Ms. McElfresh moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:53 P.M. for the purpose of considering the agency subordinate recommendation regarding **Anna Marie Day**. Additionally, Ms. McElfresh moved that Dr. Hills, Ms. Morris, Ms. Bargdill, Ms. Wilmoth, Ms. Willinger, Ms. Dewey, Ms. Iyengar, Ms. Christine Smith, Dr. Mangrum, Ms. Hardy, Ms. Vu, and Ms. Booberg, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Ms. Shah and carried unanimously.

RECONVENTION: The Board reconvened in open session at 3:01 P.M.

Ms. McElfresh moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by

which the closed meeting was convened. The motion was properly seconded by Dr. Smith and carried unanimously.

Ms. McElfresh moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Anna Marie Day** and to require Ms. Day to provide written proof, within 90 days of entry of the Order, satisfactory to the Board of successful completion of Board-approved continuing education in the following courses:

- 3.6 hours in sharpening critical thinking skills,
- 5.0 hours in patient abandonment, and
- 10.2 hours in ethics and professional accountability

The motion was seconded by Ms. Shah and carried with eight votes in favor of the motion. Ms. Cartte, Dr. Gleason and Mr. Hermansen-Parker opposed the motion.

#3 – Kelly Michele Southard, RN

0001-276303

Mr. Southard did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Kelly Michele Southard** to practice professional nursing in the Commonwealth of Virginia with suspension stayed contingent upon proof of Ms. Southard's entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) within 60 days from the date of entry of the Order and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Ms. Shah and carried unanimously.

#4 – Donna Christine Arthur, LPN

0002-082511

Ms. Arthur did not appear.

Dr. Dorsey disclosed that she is aware of Ms. Arthur's employment at the HCA hospital but does not know Ms. Arthur. Dr. Dorsey added that she feels she can evaluate objectively. There was no objection to her participation from the Board.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to suspend the license of Donna Christine Arthur to practice practical nursing in the Commonwealth of Virginia with suspension stayed contingent upon proof of Ms. Arthur's entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) within 60 days from the date of entry of the Order and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Ms. Shah and carried unanimously.

#5 – Joyce Gammon Faye Weatherford, RN

0001-138970

Ms. Weatherford did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Joyce Gammon Faye Weatherford** and to require Ms. Weatherford, within 60 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three contact hours each in the subjects of:

- Professional boundaries in nursing,
- Ethics and professionalism in nursing, and
- Proper documentation.

The motion was seconded by Ms. Shah and carried unanimously.

#7 – Viveca De La Pena, RN

**Texas License No. 718871
With Multi-state Privilege**

Ms. De La Pena did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Viveca De La Pena** and to require Ms. De La Pena, within 60 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three contact hours in each of the following two subjects:

- Medication Errors/Proper Handling & Documentation of Medications, and
- Professional Accountability & Legal Liability for Nurses.

The motion was seconded by Ms. Shah and carried unanimously.

#8 – Renee Danielle Massey, CNA

1401-072655

Ms. Massey did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of **Renee Danielle Massey** to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Neglect against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Shah and carried unanimously.

#10 – Yolanda Edmonds Saunders, CNA

1401-202225

Ms. Saunders did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Yolanda Edmonds Saunders**. The motion was seconded by Ms. Shah and carried unanimously.

#11 – Stephanie Campbell Ogden, RN

0001-156793

Ms. Ogden did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Stephanie Campbell Ogden**. The motion was seconded by Ms. Shah and carried unanimously.

#12 – Michelle Nicole McClelland, RN

0001-220138

Ms. McClelland did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Michelle Nicole McClelland** to practice professional nursing in the Commonwealth of Virginia with suspension stayed contingent upon proof of Ms. Arthur's entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Ms. Shah and carried unanimously.

#14 – Kristin S. Campbell, RN

0001-239209

Ms. Campbell did not appear.

Mr. Jones and Ms. Shah disclosed that they are aware of Ms. Campbell's employment at the Carilion Roanoke Memorial Hospital but do not know Ms. Campbell. They added that they feel they can evaluate objectively. There was no objection to her participation from the Board.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Kristin S. Campbell** to practice professional nursing in the Commonwealth of Virginia with suspension stayed contingent upon proof of Ms. Campbell's entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Ms. Shah and carried unanimously.

#15 – William Dean Blevins, II, RN

0001-217180

Mr. Blevins did not appear but submitted a written response.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **William Dean Blevins, II** to practice professional nursing in the Commonwealth of Virginia with suspension stayed contingent upon proof of Mr. Blevins' entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Ms. Shah and carried unanimously.

#16 – Shirley Darlen Abouhassoun-Semlali, RN

0001-145767

Ms. Abouhassoun-Semlali did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the right of **Shirley Darlen Abouhassoun-Semlali** to renew her license to practice professional nursing in the Commonwealth of Virginia for a period of not less than two years from date of entry of the Order. The motion was seconded by Ms. Shah and carried unanimously.

#22 – Laura Leigh Lantz, RMA

0031-010152

Ms. Lantz did not appear but submitted a written response.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Laura Leigh Lantz and to indefinitely suspend her registration to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Ms. Shah and carried unanimously.

#24 – Jessica Lorraine Sears, RMA

0031-010887

Ms. Sears did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to suspend the registration of **Jessica Lorraine Sears** to practice as a medication aide in the Commonwealth of Virginia for a minimum period of one year. The motion was seconded by Ms. Shah and carried unanimously.

#25 – Christine Kaye Meadows, LPN

0002-073332

Mr. Meadows did not appear but submitted a written response.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the license of **Christine Kaye Meadows**

to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Shah and carried unanimously.

CLOSED MEETING:

Ms. McElfresh moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:11 P.M. for the purpose of considering the agency subordinate recommendations regarding **1, 2, 6, 9, 13, 19, 20 and 23**. Additionally, Ms. McElfresh moved that Ms. Morris, Ms. Bargdill, Ms. Wilmoth, Ms. Willinger, Ms. Christine Smith, Dr. Mangrum, Ms. Hardy, Ms. Vu, and Ms. Booberg, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Mr. Hermansen-Parker and carried unanimously.

Dr. Mangrum left the meeting at 3:32 P.M.

RECONVENTION:

The Board reconvened in open session at 3:50 P.M.

Ms. McElfresh moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Mr. Hermansen-Parker and carried unanimously.

#1 – Christina Pacileo Blottner, RN

0001-173925

Ms. Blottner did not appear.

Dr. Dorsey disclosed that she is aware of Ms. Blottner's employment at the HCA hospital but does not know Ms. Blottner. Dr. Dorsey added that she feels she can evaluate objectively. There was no objection to her participation from the Board.

Dr. Parke moved that the Board of Nursing modify the recommended decision of the agency subordinate as follows:

- The last sentence in Fining of Facts and Conclusions Law #3 to read "*Further, Ms. Blottner admitted that she did not communicate with her collaborating physician because she knew the referral would not likely be approved, and that she failed to document that she made this referral in Patient's A medical record.*"
- Within 90 days from the date of entry of the Order, Ms. Blottner shall provide written proof satisfactory to the Committee of successful completion of Board-approved courses of at least six credit hours in the subject of professional boundaries.

The motion was seconded by Ms. Buchwald and carried unanimously.

#2 – Debra Lynn Cox, RN

0001-109173

Ms. Cox did not appear.

Dr. Gleason moved that the Board of Nursing amend the recommended decision of the agency subordinate to include unit of measurement in each place where the serum alcohol level is mentioned and to infinitely suspend the license of **Debra Lynn Cox** to practice professional nursing in the Commonwealth of Virginia with suspension stayed contingent upon proof of Ms. Cox's entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) within 60 days of the date of entry of the Order and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Dr. Smith and carried unanimously.

#6 – Julie Gill Seymour, RN

0001-192893

Ms. Seymour did not appear.

Dr. Dorsey disclosed that she is aware of Ms. Seymour's employment at the HCA hospital but does not know Ms. Seymour. Dr. Dorsey added that she feels she can evaluate objectively. There was no objection to her participation from the Board.

Ms. McElfresh moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Julie Gill Seymour** and within 60 days from the date of entry of the Order to require Ms. Seymour to provide written proof of successful completion of Board-approved courses of at least three contact hours each in the subjects of:

- Ethics and Professionalism in Nursing, and
- Professional Accountability and Legal Liability for Nurses

The motion was seconded by Dr. Smith and carried with 10 votes in favor of the motion. Ms. Shah opposed the motion.

#9 – Dyhiana Sharday Morgan Wallace, CNA

1401-206169

Ms. Wallace did not appear.

Mr. Hermansen-Parker moved that the Board of Nursing table the recommended decision of the agency subordinate regarding **Dyhiana Sharday Morgan Wallace** due to her certificate to practice as a nurse aide is not within renewal period. The motion was seconded by Ms. Buchwald and carried unanimously.

#13 – Constance Anne Bailey, LPN

0002-083010

Ms. Bailey did not appear.

Dr. Parke moved that the Board of Nursing amend the recommended decision of the agency subordinate to specify minimum of three contact hours in each

courses, to reprimand **Constance Anne Bailey**, and to place Ms. Bailey on probation subject to terms and conditions. The motion was seconded by Ms. McElfresh and carried unanimously.

#19 – Dimon Solomon, CNA

1401-174073

Ms. Solomon did not appear.

Dr. Gleason moved that the Board of Nursing amend the recommended decision of the agency subordinate to reword the last sentence in Findings of Fact # 4b to read “*However, as detailed above, Respondent was convicted of misdemeanor petit larceny charge in March 2017,*” to revoke the certificate of **Dimon Solloman** to practice as a nurse aide in the Commonwealth of Virginia, and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Buchwald and carried unanimously.

#20 – Tina Maria Haskins, LPN

0002-080257

Ms. Haskins did not appear.

Ms. Cartte moved that the Board of Nursing modify the recommended decision of the agency subordinate reprimand **Tina Maria Haskins** and within 90 days from the date of entry of the Order to require Ms. Haskins to provide written proof of successful completion of Board-approved course of six contact hours in the subjects of Ethics and Professionalism in Nursing. The motion was seconded by Dr. Parke and carried with 10 votes in favor of the motion. Dr. Smith opposed the motion.

#23 – Sheila N. White, CNA

1401-023961

Ms. White did not appear.

Ms. Cartte moved that the Board of Nursing reject the recommended decision of the agency subordinate regarding **Sheila N. White** and refer the matter to a formal hearing. The motion was seconded by Dr. Smith and carried unanimously.

MEETING DEBRIEF:

Board Members listed the following positive aspects of the meeting:

- The formatting of the Agency Subordinate Recommendation #7 is very clear
- Having DHP Director attending the meeting is valuable which helps Board Members to understand what the Board and staff are dealing with
- The ability of Board Members to provide input on survey questions
- Nice spread of motions made

Virginia Board of Nursing
Business Meeting
March 21, 2023

Board Members made the following suggestions for improvement:

- Too many Agency Subordinate recommendations are considered during the business meeting

ADJOURNMENT: The Board adjourned at 3:57 P.M.

Brandon A. Jones, MSN, RN, CEN, NEA-BC
President