

**VIRGINIA BOARD OF NURSING
BUSINESS MEETING MINUTES
January 24, 2023**

TIME AND PLACE: The business meeting of the Board of Nursing was called to order at 9:00 A.M. on January 24, 2023, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

PRESIDING: Brandon A. Jones, MSN, RN, CEN, NEA-BC; President

BOARD MEMBERS PRESENT: Cynthia M. Swineford, RN, MSN, CNE; First Vice-President
Felisa A. Smith, PhD, MSA, RN, CNE; Second Vice-President
Carol Cartte, RN, BSN
Yvette L. Dorsey, DNP, RN
Margaret J. Friedenberg, Citizen Member
Ann Tucker Gleason, PhD, Citizen Member
James L. Hermansen-Parker, MSN, RN, PCCN-K
Paul Hogan, Citizen Member
Dixie L. McElfresh, LPN
Helen Parke, DNP, FNP-BC
Meenakshi Shah, BA, RN

MEMBERS ABSENT: Laurie Buchwald, MSN, WHNP, FNP
Jennifer Phelps, BS, LPN, QMHP-A, CSAC

STAFF PRESENT: Jay P. Douglas, MSM, RN, CSAC, FRE; Executive Director
Robin L. Hills, DNP, RN, WHNP; Deputy Executive Director for Advanced Practice
Claire Morris, RN, LNHA; Deputy Executive Director
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Jacquelyn Wilmoth; Deputy Executive Director for Education
Christine Smith, RN, MSN; Nurse Aide/RMA Education Program Manager
Randall Mangrum, DNP, RN; Nursing Education Program Manager
Patricia Dewey, RN, BSN, Discipline Case Manager
Francesca Iyengar, MSN, RN, Discipline Case Manager
Huong Vu, Operations Manager
Ann Hardy, MSN, RN, Compliance and Case Adjudication Manager

OTHERS PRESENT: James Rutkowski, Assistant Attorney General, Board Counsel
Matthew Novak, Assistant to DHP Policy Analyst

IN THE AUDIENCE: Janet Wall, MS, CEO for Virginia Nurses Association (VNA) and Virginia Nurses Foundation (VNF) – **joined the meeting at 9:10 A.M.**
Nora Sacra, BSN, RN, Board of Nursing staff

ESTABLISHMENT OF A QUORUM: Mr. Jones asked Board Members and Staff to introduce themselves. With 12 members present, a quorum was established.

ANNOUNCEMENTS:

Mr. Jones acknowledged the following:

Staff Update:

- **Adisa Vehah** accepted the full-time Exam Licensing Specialist position, moved from P-14 Licensing position, and started on November 25, 2022.
- **Nora Sacra, BSN, RN** accepted the P-14 Probable Cause Reviewer position and started on December 19, 2022
- **Margie Blevins, RN, BSN, Med,** accepted the Nurse Aide Program Inspector position and started on January 3, 2023.
- **Cathy Hanchey**, formally a Senior Licensing/Discipline Specialist, accepted the Compact Resource Specialist position and started on January 25, 2023

Ms. Douglas announced that Mr. Jones was selected for 40 under 40 Class of 2023 by the *Roanoker*.

Ms. Vu reminded Board Members to complete their Financial Disclosure Statement by February 1, 2023. Ms. Douglas added that it is a requirement and monetary fine can be imposed if it is not fulfilled.

UPCOMING MEETINGS: The upcoming meetings listed on the agenda:

- The Tri-Regulator Meeting is scheduled for February 1, 2023 in Washington, DC. Ms. Douglas will attend as the President of NCSBN BOD
- The NCSBN BOD Meeting is scheduled for February 7-8, 2023 in Chicago, IL. Ms. Douglas will attend as the President of NCSBN BOD.
- The Committee of the Joint Boards of Nursing and Medicine Business meeting and proceedings are scheduled for February 22, 2023 at 9 AM in Board Room 4.
- The Education Informal Conference Committee is scheduled for February 22, 2023 at 9 AM in Board Room 3.
- The Nurse Licensure Compact (NLC) Midyear Meeting is scheduled for March 27, 2023 in Seattle, WA. Ms. Douglas will attend as Commissioner
- The NCSBN Midyear Meeting is scheduled for March 28-30, 2023 in Seattle, WA. **Interested Board Members please inform Mr. Jones or Ms. Douglas**

Training Sessions for Nursing and Nurse Aide Education Programs:

- Orientation on Establishing a PN or RN Pre-Licensure Nursing Program is scheduled on Tuesday, February 7, 2023, 9a-12noon in Board Room 3.

- Preparation and Regulation Review for Program Directors and Faculty of PN & RN Pre-Licensure Nursing Programs is scheduled for Tuesday, February 7, 2023, 1-4p in Board Room 3.
- Preparation and Regulation Review for Coordinators and Instructors of Nurse Aide Education Programs is scheduled on Thursday, 2/16/2023, in Board Room 3 from 9 am to 12 pm.
- Orientation on Establishing a Nurse Aide Education Program is scheduled **VIRTUALLY** on Thursday, March 9, 2023, from 9a-12noon.

**ORDERING OF
AGENDA:**

Mr. Jones asked staff if there are modifications to the Agenda.

Ms. Douglas noted the following:

- ❖ Mr. Owens, Mr. Jenkins and Ms. Barrett are downtown at the General Assembly so will not attend this meeting
- ❖ **G5** – Consent Order for Jessica Graf, LMT has been added under Consideration of Consent Orders
- ❖ There are no cases for consideration of possible summary suspension at 1 pm

CONSENT AGENDA:

The Board removed the following items from the consent agenda:

- Mr. Jones removed **C1** – Board of Nursing Monthly Tracking Log as of December 31, 2022
- Ms. Douglas removed **C4** – Executive Director Report

Ms. Shah moved to accept the items on consent agenda listed below as presented. The motion was seconded by Dr. Smith and carried unanimously.

Consent Agenda

B1	November 14, 2022	Formal Hearings
B2	November 15, 2022	Business Meeting
B3	November 16, 2022	Officer Meeting
B4	November 16, 2022	Panel A – Formal Hearings
B5	November 16, 2022	Panel B – Formal Hearings
B6	November 17 2022	Formal Hearings
B7	December 5, 2022	Formal Hearing
B8	December 13, 2022	Telephone Conference Call

C2 Agency Subordination Recommendation Tracking Log

C3 HPMP Quarterly Report as of December 31, 2022

C5 Mary Marshall Scholarship

Discussion of pulled Consent Agenda items:

C1 – Board of Nursing Monthly Tracking Log as of December 31, 2022.

Mr. Jones asked for clarification of the open cases count that are fluctuated throughout the year.

Ms. Douglas explained that the open case count includes all cases that are somewhere in the adjudication process. Cases enter the open case count when they are docketed by the Enforcement Division. Open cases include discipline and application cases that may not result in a proceeding. Ms. Douglas added that the Enforcement division is currently experiencing workforce issues which increases the length of time for cases to come to the board. Despite this, the BON closed more cases than it received.

Ms. Morris noted that the Enforcement Division is now digitally processing 100% of cases. Because the BON is in the process of moving fully to digital processing, it takes about 10 days for the board to receive hard copies of the cases.

Ms. Douglas reminded Board members that the best source for official counts is the biennial report posted to DHP website.

Mr. Jones requested the breakdown of the open case count in the future. Ms. Douglas replied that board staff will request a breakdown from the Healthcare Workforce Data Center (HWDC) but there may be some limitations in the DHP reporting program.

Dr. Smith moved to accept the C1 (Board of Nursing Monthly Tracking Log as of December 31, 2022) as presented. The motion was seconded by Mr. Hermansen-Parker and carried unanimously.

C4 – Executive Director Report

Ms. Douglas added the following to the report:

- Stephanie Willinger, Deputy Executive Director for Licensing and Criminal Background Check (CBC) Unit, has been identified by NCSBN as a subject matter expert and was invited to attend the NCSBN Nursing Regulatory Bodies (NRB) Focus Group on January 25, 2023. The focus of this group is on enhancing and streamlining the licensure processes.
- Ms. Douglas encouraged Board Members and staff to review an article regarding the International Nurse Regulator Collaborative (INRC) Mobility Project and Environmental Scan in the *January 2023 NCSBN Journal of Nursing Regulation (JNR)* issue. This project is looking at international mobility and the differences and similarities between licensure eligibility criteria for INCR countries, which include Canada, New Zealand, Australia, United Kingdom, Spain, Ireland, Singapore and USA.

- NCSBN Research Update – study results upon completion are reported in the NCSBN JNR including Advanced Practice Registered Nurses (APRNs), global effects, pandemic regulatory change impact, guidelines for monitoring substance abuse, and pre-licensure program analysis.

Mr. Jones commended Dr. Randall Mangrum and Ms. Christine Smith on conducting successful education program seminars.

Dr. Smith moved to accept the C4 (Executive Director Report) as presented and further amended. The motion was seconded by Ms. Shah and carried unanimously.

DIALOGUE WITH DHP
DIRECTOR OFFICE:

Mr. Owens and Mr. Jenkins are both at the General Assembly today.

Ms. Walls jointed the meeting at 9:10 A.M.

DISPOSITION OF
MINUTES:

None

REPORTS:

None

OTHER MATTERS:

Board Counsel Update:

Mr. Rutkowski reported that the replacement for Ms. Mitchell as Board Counsel at the Office of the Attorney General has been hired with a start date of February 10, 2023. The BON has no appeals in process at the circuit court.

D1 – NCSBN President December 9, 2022 Letter:

Mr. Jones stated that this is provided for information only.

NCSBN Research Update:

Mr. Jones noted that Ms. Douglas provided this information in her C4 report.

Scheduling of Additional Formal Hearing Dates:

Ms. Douglas stated that the Board currently has 47 cases awaiting scheduling for formal hearings. To remedy this, BON staff recommends converting some Special Conference Committee (SCC) IFC dates into formal hearing days. June 1 and June 5, 2023 were selected because these dates have 2 SCC IFCs already scheduled. In addition, replacing some SCC IFCs dates in August and October yet to be determined.

Ms. Douglas added that a polling sheet will be distributed and requests that Board Members please respond to all available dates listed on the polling sheet by tomorrow, Wednesday, January 25.

Additional Agency Subordinate IFCs will be scheduled during August and October to address the decrease in SCC IFCs. Along these lines, Ms. Douglas noted that there is a bill being considered by the General Assembly which would permit Agency Subordinates to hear Applicant cases.

EDUCATION:

Education Update:

Ms. Wilmoth reported the following:

Nurse Aide Education Programs Update

- ❖ Last year the Board began offering Nurse Aide education program seminars which were a huge success in 2022 and will continue in 2023. New/pilot – Orientation Sessions for Establishing a Nurse Aide Education program will also be offered this year. Nursing and Nurse Aide seminars will go “on the road” again this year to Radford University and Germanna Community College.
- ❖ NNAAP: Credentia®—RTS testing facilities will transition to 2-bed events in areas where there are sufficient evaluators to staff the events. This will permit up to 24 students being tested at each event. Right now, 2-bed events are scheduled for Henrico and Chesterfield County. Efforts to improve evaluator training are also in process.

Medication Aide Program Updates

- ❖ New/pilot - Christine Smith, RN, MSN; Nurse Aide/RMA Education Program Manager, will be offering virtual education seminars (review of regulatory compliance 1.5 hours) to medication aide programs. The first one is scheduled for May 18, 2023. Board staff are starting with scheduling 2 and will assess success to determine how to best continue.
- ❖ The testing contract with PSI was renewed. PSI is currently conducting a job analysis of medication aides. Once that is complete, a committee of stakeholders will begin writing additional items for the exam. A review of the exam was completed last year confirming that the exam is consistent with the revised curriculum. Programs were informed that implementation of the revised curriculum should occur by January 1, 2023.

Nursing Education Program Updates

- Mary Marshall scholarship awards have been distributed. Over \$90,000 in scholarship funds were provided to nursing education students.
- 2022 NCLEX update:
 - Official results are expected this week and more information will be provided at the March business meeting.

- Annual Report has been completed by all programs and has been provided to Healthcare Workforce Data Center (HWDC) for analysis. They will provide the results in a report to the Board once complete.
- Next Generation NCLEX (NGN) Preview Exam is available on www.nclex.com. The NGN will launch on April 1, 2023 for registered nurses and practical nurses. The recording of the 1/10/23 NGN webinar has been posted on the BON website.
- NCSBN Annual Report will be sent out next week. The Board did add additional questions to the survey to learn more about what programs are doing to build resiliency, promote NCLEX success after initial failure, and virtual simulation use. NCSBN also made some minor changes to the survey to include adding questions on 5-year NCLEX pass rates and certification for simulation educators.
- A discussion ensued regarding the barriers to quality education particularly nurse educator recruitment and retention.

PUBLIC COMMENT:

Janet Wall, MS, CEO for VNA and VNF made the following comments:
Newly-elected board member terms began January 1, 2023:

- Dr. Sherri Wilson is the new board president. Sherri is Director of Health Career Programs at Stride, which creates clear pathways for learners of all ages to expand their skills and explore their options.
- Dr. Sarah Birch assumed the new board position of Director-at-Large, APRN. Sarah is Director of Advanced Practice Providers at Children's National Hospital.

Two lobby days:

- VNA Lobby Day was on January 12
- VNA & VHHA Healthcare Workforce Lobby Day was on January 18

Ms. Wall expressed VNA's appreciation for the Governor's and the legislature's support of nursing.

Two new Councils were added: LPNs & Hispanic Nurses

VNA suggests conducting a student night that includes multiple chapters in preparation for the NGN NCLEX.

Spring Conference (virtual) - April 26-27, 2023 – the theme is *Healing the Divides*, including:

- Patient safety and medication errors
- Moral exhaustion and job dissatisfaction fueled by inadequate staffing
- Racism and diversity within nursing
- Turning the tables on bullying and violence

- What the not-too-distant future of healthcare looks like and ensuring nursing's voice at the design table
- Escaping the quagmire of data entry in pursuit of full scope nursing

VNF is currently:

- Identifying grant opportunities
- Seeking new board members: nurses and community members

RECESS:

The Board recessed at 10:19 A.M.

RECONVENTION:

The Board reconvened at 10:30 A.M.

LEGISLATION/
REGULATION:

Mr. Novak reported the following on behalf of Ms. Barrett:

F1 Chart of Regulatory Actions

Mr. Novak provided an overview of the regulatory actions found in the chart.

F2 General Assembly 2023 Update

Mr. Novak noted that DHP is monitoring over 100 bills and reviewed the updates regarding bills listed on F2.

Ms. Douglas noted that if the HB1573 -- Mental health conditions and impairment; DHP to amend its licensure, etc., applications -- is passed, it will be a huge undertaking for the Board to come into compliance.

Ms. Douglas added the following information regarding Governor's budget proposals:

- Increase in funding for RN, PN and NP preceptors
- \$30 million proposed for the Earn to Learn program – students, including nurse aides, can earn a wage while attending nursing/nurse aide education programs. VDH will manage the fund.

POLICY FORUM:

Dr. Yetty Shobo, Healthcare Workforce Data Center (HWDC) Executive Director, and Dr. Barbara Hodgdon, HWDC Deputy Executive Director

- *Virginia's Certified Nurse Aide Workforce: 2022
- *Virginia's Licensed Practical Nurse Workforce: 2022
- *Virginia's Registered Nurse Workforce: 2022

Drs. Shobo and Hodgdon provided the following key findings:

Certified Nurse Aide Workforce Report:

- ❖ Decreases in total licensees and workforce; increase in Full-Time

Equivalency Unit (FTEs)

- ❖ Slight younger age distribution
- ❖ High racial and ethnic diversity continues to increase
- ❖ Increasing importance of high school training
- ❖ Northern VA has high total FTEs but low FTEs per capita (1000 residents)

Licensed Practical Nurse Workforce Report:

- ❖ Decreases in total licensees, workforce, and FTEs
- ❖ Age distribution stable over the past two years
- ❖ Racial and ethnic diversity high in increasing
- ❖ Educational attainment stable; debt increasing
- ❖ Retirement expectations were decreasing; increase in 2022

Registered Nurse Workforce Report:

Increases in total licensees, workforce, and FTEs

- ❖ Younger age distribution
- ❖ Racial and ethnic diversity increasing
- ❖ Educational attainment increasing; debt increasing
- ❖ Few concerns surrounding retirement

CONSIDERATION OF CONSENT ORDERS:

G1 – Emily Davis, RN

0001-273710

Dr. Parke moved that the Board of Nursing accept the consent order for voluntary surrender for indefinitely suspension of the right to renew the license of **Emily Davis** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Shah and carried unanimously.

G2 – Genevieve Gifford Lambert, RN

0001-143472

Dr. Parke moved that the Board of Nursing accept the consent order to indefinitely suspend the license of **Genevieve Gifford Lambert** to practice professional nursing in the Commonwealth of Virginia with suspension stayed contingent upon Ms. Lambert's entry into and compliance with all terms and conditions of the Virginia Health Practitioners' Monitoring Program (HPMP) for the period specified by the HPMP. The motion was seconded by Ms. Shah and carried unanimously.

G3 – Sherri Dalton Carico, LPN

0002-043533

Dr. Parke moved that the Board of Nursing accept the consent order to indefinitely suspend the license of **Sherri Dalton Carico** to practice practical nursing in the Commonwealth of Virginia with suspension stayed contingent

upon Ms. Carico's entry into and compliance with all terms and conditions of the Virginia Health Practitioners' Monitoring Program (HPMP) for the period specified by the HPMP. The motion was seconded by Ms. Shah and carried unanimously.

G4 – Emily Lorraine Hill, RN

0001-250762

Dr. Parke moved that the Board of Nursing accept the consent order to indefinitely suspend the license of **Emily Lorraine Hill** to practice professional nursing in the Commonwealth of Virginia with suspension stayed contingent upon Ms. Hill's entry into and compliance with all terms and conditions of the Virginia Health Practitioners' Monitoring Program (HPMP) for the period specified by the HPMP. The motion was seconded by Ms. Shah and carried unanimously.

G5 – Jessica Graf, LMT

0019-016717

Dr. Parke moved that the Board of Nursing accept the consent order for voluntary surrender for indefinite suspension of the license of **Jessica Graf** to practice massage therapy in the Commonwealth of Virginia. The motion was seconded by Ms. Shah and carried unanimously.

RECESS: The Board recessed at 11:40 A.M.

RECONVENTION: The Board reconvened at 1:30 P.M.

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:

#20 – Carmen Andrea Wekony, RN

0001-134327

Ms. Wekony appeared and addressed the Board. Ms. Wekony also submitted a written response.

CLOSED MEETING: Dr. Gleason moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:38 P.M. for the purpose of considering the agency subordinate recommendation regarding **Carmen Andrea Wekony**. Additionally, Dr. Gleason moved that Dr. Hills, Ms. Bargdill, Ms. Wilmoth, Ms. Morris, Ms. Vu, and Mr. Rutkowski, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Parke and carried unanimously.

RECONVENTION: The Board reconvened in open session at 1:43 P.M.

Dr. Gleason moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. Shah and carried unanimously.

Ms. McElfresh moved that the Board of Nursing accept the recommendation of the agency subordinate to indefinitely suspend the license of **Carmen Andrea Wekony** to practice professional nursing in the Commonwealth with suspension stayed upon proof of Ms. Wekony's entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Dr. Smith and carried unanimously.

#1 – Bethanie Delayne Fielder, LPN

0002-082314

Mr. Fielder did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Bethanie Delayne Fielder** to

- Undergo mental health and chemical dependency evaluation conducted by a Board-approved specialist who holds an unrestricted license
- Undergo a comprehensive physical health evaluation conducted by a Board-approved licensee who holds an unrestricted license
- Submit a written report of the evaluations, including diagnosis recommended course of therapy, prognosis, and any other recommendations sent to the Board, within 90 days of the entry of the Order

The motion was seconded by Ms. Shah and carried unanimously.

#2 – Stacie Hart Taylor, RN

0001-208397

Ms. Taylor did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Stacie Hart Taylor** and to indefinitely suspend her right to renew her license to practice professional nursing in the Commonwealth of Virginia for a period of not less than two years from date of entry of the Order. The motion was seconded by Ms. Shah and carried unanimously.

#5 – Joshua Daniel Parks, LPN

0002-068681

Mr. Parks did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Joshua Daniel Parks** and require

Mr. Parks, within 60 days from the date of entry of the Order, to submit written proof satisfactory to the Board of successful completion of Board-approved courses of at least 3 credit hours in each of the following subjects:

- Proper Documentation;
- Medication Errors/Proper Handling & Documentation of Medications;
- Ethics and Professionalism in Nursing, and
- Professional Accountability and Legal Liability for Nurses

The motion was seconded by Ms. Shah and carried unanimously.

#7 – Sally Ann Evans, RN

0001-280580

Ms. Evans did not appear.

Mr. Hermansen-Parker disclosed that he and Ms. Evans are employed by the same health system and that he can remain objective in his decision. There was no objection from the Board.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to take no further action at this time contingent upon Sally Ann Evans compliance with all terms and conditions of her contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and any subsequent contracts for the period specified therein. The motion was seconded by Ms. Shah and carried unanimously.

#8 – Vanessa Renee Boutchyrd, LPN

0002-084619

Ms. Boutchyrd did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Vanessa Renee Boutchyrd** to practice practical nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Boutchyrd's entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and maintain compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Ms. Shah and carried unanimously.

#9 – Ellen Reid Freels, RN

0001-225802

Ms. Freels did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Ellen Reid Freels** to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Freels' entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and maintain compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Ms. Shah and carried unanimously.

#10 – Tonya Michelle Shackleford, RMA

0031-004291

Ms. Shackleford did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the right to renew the registration of **Tonya Michelle Shackleford** to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Ms. Shah and carried unanimously.

#11 – Debra B. Boswell Richardson, CNA

1401-094538

Ms. Richardson did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Debra B. Boswell Richardson** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Shah and carried unanimously.

#12 – Rachael Lynn Marie Jones, RMA

0031-011298

Ms. Jones did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the registration of **Rachael Lynn Marie Jones** to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Ms. Shah and carried unanimously.

#13 – Kathryn Therese Putt, RMA

0031-009867

Ms. Putt did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the registration of **Kathryn Therese Putt** to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Ms. Shah and carried unanimously.

#14 – Kathryn Therese Putt, CNA

1401-159164

Ms. Putt did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Kathryn Therese Putt** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Shah and carried unanimously.

#15 – Gwendolyn Givens, CNA

1401-144690

Ms. Givens did not appear but submitted a written response.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Gwendolyn Givens** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Shah and carried unanimously.

#16 – Lindsey Nichole Poff, LPN

0002-069183

Ms. Poff did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to place **Lindsey Nichole Poff** on indefinite probation with terms and conditions. The motion was seconded by Ms. Shah and carried unanimously.

#19 – Liza Pence Wisman, RN

0001-259385

Ms. Wisman did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the right of **Liza Pence Wisman** to renew her license to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Shah and carried unanimously.

#21 – Kristina L. Mullins, LPN

0002-093072

Ms. Mullins did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Kristina L. Mullins** and to indefinitely suspend her license to practice practical nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Mullins' entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and comply with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Ms. Shah and carried unanimously.

#23 – Branden Anthony Jackson, RMA

0031-007751

Mr. Jackson did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the registration of **Branden**

Anthony Jackson to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Ms. Shah and carried unanimously.

#28 – Shenisha Preston, CNA

1401-207076

Ms. Preston did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of **Shenisha Preston** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Neglect against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Shah and carried unanimously.

#29 – Carmen Corin Walton, RN

0001-282341

Ms. Walton did not appear.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Carmen Corin Walton** and to indefinitely suspend her license to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Shah and carried unanimously.

CLOSED MEETING:

Dr. Gleason moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:52 P.M. for the purpose of considering the agency subordinate recommendation regarding **#3, 4, 6, 17, 18, 22, 24, 25, 26 and 27**. Additionally, Dr. Gleason moved that Ms. Morris, Dr. Hills, Ms. Bargdill, Ms. Wilmoth, Ms. Vu, and Mr. Rutkowski, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Mr. Hermansen-Parker and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:50 P.M.

Dr. Gleason moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Mr. Hermansen-Parker and carried unanimously.

#3 – Sharon Ann Bazemore, LPN

0002-031133

Ms. Bazemore did not appear.

Dr. Gleason moved that the Board of Nursing amend the recommended decision of the agency subordinate to reprimand **Sharon Ann Bazemore** and to indefinitely suspend her right to renew her license to practice practical

nursing in the Commonwealth of Virginia. The motion was seconded by Mr. Hermansen-Parker and carried unanimously.

#4 – Avril Hall-Andujar, LPN

0002-083190

Ms. Hall-Andujar did not appear.

Dr. Gleason moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Avril Hall-Andujar**, to assess a monetary penalty of \$500.00 to be paid to the Board within 60 days from the date of entry of the Order, and to provide written proof satisfactory to the Board of successful completion of a Board-approved course of at least three credit hours in the subject of ethics and professionalism in nursing within 60 days from the date of entry of the Order. The motion was seconded by Dr. Smith and carried unanimously.

#6 – Susan Conway Moncure, RN

0001-146716

Ms. Moncure did not appear but submitted a written response.

Dr. Parke moved that the Board of Nursing amend the recommended decision of the agency subordinate to delete the word “police” in Finding of Fact #3, to reprimand **Susan Conway Moncure**, and to require her to provide written proof satisfactory to the Board of successful completion of a Board-approved course of at least three credit hours in the subject of professional boundaries in nursing and ethics and professionalism in nursing within 60 days from the date of entry of the Order. The motion was seconded by Dr. Dorsey and carried unanimously.

#17 – Heather Marie Cassell, RN

0001-237723

Ms. Cassell did not appear.

Dr. Gleason moved that the Board of Nursing modify the recommended decision of the agency subordinate to indefinitely suspend the license of **Heather Marie Cassell** to practice professional nursing in the Commonwealth of Virginia for a period of not less than one year. The motion was seconded by Dr. Smith and carried unanimously.

#18 – Harold K. Alcorn, LPN

0002-066838

Mr. Alcorn did not appear.

Dr. Parke moved that the Board of Nursing reject the recommended decision of the agency subordinate and refer the matter of **Harold K. Alcorn** to a formal administrative proceeding. The motion was seconded by Ms. Shah and carried unanimously.

#22 – Roncs Ese-Etame, RN

0001-217553

Mr. Ese-Etame did not appear.

Ms. Shah moved that the Board of Nursing modify the recommended decision of the agency subordinate to indefinitely suspend the license of **Roncs Ese-Etame** to practice professional nursing in the Commonwealth of Virginia for not less than one year. The motion was seconded by Ms. Swineford and carried unanimously.

#24 – Bronya R. Lucas, LPN

0002-081241

Ms. Lucas did not appear.

Dr. Gleason moved that the Board of Nursing accept the recommended decision of the agency subordinate to place Bronya R. Lucas on indefinite probation for a period of not less than 24 months subject to terms and conditions. The motion was seconded by Ms. Shah and carried unanimously.

#25 – Donna Lynn Henry Randolph, CNA

1401-080036

Ms. Randolph did not appear.

Mr. Hermansen-Parker moved that the Board of Nursing to reject the recommended decision of the agency subordinate and refer the matter of Donna Lynn Henry Randolph to a formal administrative proceeding. The motion was seconded by Ms. Swineford and carried with 9 votes in favor of the motion. Dr. Dorsey, Ms. McElfresh and Dr. Smith opposed the motion.

#26 – Mary Opoku Asomah, CNA

1401-205891

Ms. Asomah did not appear but submitted a written response.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Mary Opoku Asomah** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Shah and carried unanimously.

#27 – Lauren Carmen Anderson, LPN

**TN License # 89632
With Multistate Privileges**

Ms. Anderson did not appear.

Dr. Gleason moved that the Board of Nursing modify the recommended decision of the agency subordinate to indefinitely suspended the privilege of **Lauren Carmen Anderson** to practice practical nursing in the Commonwealth of Virginia for a period of not less than two years from the date of entry of the Order. The motion was seconded by Dr. Smith and carried unanimously.

**CONSIDERATION OF NOVEMBER 1, 2022 EDUCATION INFORMAL CONFERENCE
COMMITTEE RECOMMENDATIONS:**

Dr. Smith and Ms. Swineford left the meeting at 2:55 P.M.

Ms. Shah moved that the Board of Nursing accept the recommendation of the Education Informal Conference Committee to withdraw the approval to operate a nurse aide education program of Superior Healthcare Services, Inc., Woodbridge, Nurse Aide Education Program 1414100753. The motion was seconded by Mr. Hermansen-Parker and carried unanimously.

Ms. Shah moved that the Board of Nursing accept the recommendation of the Education Informal Conference Committee to withdraw the approval of the following programs to operate a medication aide training program:

- Park Street Senior Living, Charlottesville, Medication Aide Training Program, 0030000289
- Park View Pharmacy, Harrisonburg, Medication Aide Training Program, 0030000019
- Pineview Estates, Spout Spring, Medication Aide Training Program, 0030000059
- Portside Pharmacy, Newport News, Medication Aide Training Program, 0030000008
- Progress Pharmacy, Chantilly, Medication Aide Training Program, 0030000065
- Providers Plus, Chesapeake, Medication Aide Training Program, 0030000141
- Rolling Hills Adult Home, Meadowview, Medication Aide Training Program, 0030000058
- Royal Career Institute, Goochland, Medication Aide Training Program, 0030000210
- Shelton-on-The Bay, Hampton, Medication Aide Training Program, 0030000128
- South Central Area Health, Altavista, Medication Aide Training Program, 0030000078
- Tidewater Nursing Institute, Norfolk, Medication Aide Training Program, 0030000203
- Wanda Folden, Roanoke, Medication Aide Training Program, 0030000127

The motion was seconded by Mr. Hermansen-Parker and carried unanimously.

Dr. Smith and Ms. Swineford re-joined the meeting at 3:00 P.M.

**BOARD MEMBER
DEVELOPMENT:**

The Board deferred the HPMP Presentation by Christina Buisset, DHP Services Manager and HPMP Manager, and Amy Davis, Executive Assistant to Lisa Hahn, COO to a future date.

Virginia Board of Nursing
Business Meeting
January 24, 2023
MEETING DEBRIEF:

Board Members listed the following positive aspects of the meeting:

- Wonderful celebration of former board members
- Attention paid to workforce issues
- Great discussion on Education matters
- Appreciative of the General Assembly report

Board Members made the following suggestions for improvement:

- Add page number to HWDC presentation

ADJOURNMENT:

The Board adjourned at 3:16 P.M.

Brandon A. Jones, MSN, RN, CEN, NEA-BC
President