

In Attendance

Sahil Chaudhary, Citizen Member
Helene Clayton-Jeter, OD, Board of Optometry
Kevin Doyle, EdD, LPC, LSATP, Board of Counseling
Mark Johnson, DVM, Board of Veterinary Medicine
Allen Jones, Jr., DPT, PT, Board of Physical Therapy
Louis Jones, FSL, Board of Funeral Directors and Embalmers
Derrick Kendall, NHA, Board of Long-Term Care Administrators
Maribel Ramos, Citizen Member
John Salay, MSW, LCSW, Board of Social Work
Herb Stewart, PhD, Board of Psychology
James Watkins, DDS, Board of Dentistry

Absent

James Wells, RPh, Citizen Member
Alison King, PhD, CCC-SLP, Board of Audiology & Speech-Language Pathology
Ryan Logan, RPh, Board of Pharmacy
Kevin O'Connor, MD, Board of Medicine
Martha Rackets, PhD, Citizen Member
Vacant - Board of Nursing
Vacant - Citizen Member

DHP Staff

David Brown, DC, Director DHP
Elizabeth A. Carter, PhD, Executive Director BHP
Laura Jackson, MSHSA, Operations Manager BHP
Charis Mitchell, Assistant Attorney General
Rajana Siva, MBA, Research Analyst BHP
Elaine Yeatts, Senior Policy Analyst DHP

Speakers

Shelby Reynolds, Virginia State Task Force for Music Therapy

Observers

Jerry Gentile, DPB
Ben Traynham, Hancock Daniel
Kaycee Ensigy, Medical Society of Virginia

Emergency Egress

Elizabeth Carter, PhD

Call to Order

Dr. Jones, Jr.
Time: 10:00 a.m.
Quorum: Established

Public Comment

Dr. Jones, Jr.
Shelby Reynolds with the Virginia State Task Force for Music Therapy thanked the Board for their time and advised that she was available to answer any questions that the Board may have in regard to the Music Therapy study.

Approval of Minutes

Motion

Dr. Jones, Jr.

Discussion: A motion to accept meeting minutes from the May 14, 2019 Full Board was made and properly seconded. All members were in favor, none opposed.

Director's Report

Dr. Brown

Dr. Brown announced that agency Board Member Training will be held October 7, 2019. The Agency will be bringing in guest speakers to discuss specific topics, such as FOIA. He asked that each board member relay this information at their next board meeting.

The Agency's website redesign is allowing for a more user friendly approach for applicants, consumers and DHP staff. He stated that the software being used allows for easier and quicker updates to each boards webpage. He requested that each board member take a look at the website and provide feedback on what they feel is working or should be changed.

The Council on Licensure, Enforcement and Regulation (CLEAR) is an organization designed to help those in professional regulation have access to resources. At the annual CLEAR meeting in September, DHP's research and analysis into the workload of the Enforcement Division staff will be presented by DHP's Enforcement Director Ms. Schmitz and Visual Research, Inc. President Neal Kauder.

DHP is working diligently to utilize our workforce data to inform the public of what the agency does. One example is the research describing how physical therapy assistants are now being utilized to assist individuals with pain management, decreasing the need for opioid prescriptions.

Reordering of Agenda

Motion

Dr. Jones, Jr. requested a reordering of the agenda. The motion to reorder the agenda was made and properly seconded.

**Legislative and
Regulatory Report**

Ms. Yeatts

Ms. Yeatts requested board member introductions.

Ms. Yeatts provided a brief overview of the regulations provided in the meeting packet. Also provided was a handout (Attachment 1) with information regarding a bill to amend 54.1-2405, relating notification to patients of a practitioner closure, sale or relocation of professional practice.

Motion

After board discussion a motion was made and properly seconded to change the existing language in 54.1-2405 to include the language "either electronically or" to the code. All members were in favor, none opposed.

Board Chair Report

Dr. Jones, Jr. provided Dr. Clayton-Jeter with a plaque thanking her for her service as previous board Chair.

Dr. Jones, Jr. also passed out Department of Health Professions lapel pins to each board member.

Individual Board Reports	<p>Board of Veterinary Medicine - Dr. Johnson (Attachment 2)</p> <p>Board of Dentistry - Dr. Watkins (Attachment 3)</p> <p>Board of Optometry - Dr. Clayton-Jeter (Attachment 4)</p> <p>Board of Psychology - Dr. Stewart (Attachment 5)</p> <p>Board of Long - Term Care Administrators - Mr. Kendall (Attachment 6)</p> <p>Board of Counseling - Dr. Doyle (Attachment 7)</p> <p>Board of Physical Therapy - Dr. Jones, Jr. (Attachment 8)</p> <p>Board of Audiology & Speech Language Pathology - Dr. Carter (Attachment 9)</p> <p>Board of Funeral Directors and Embalmers - Mr. Jones (Attachment 10)</p> <p>Board of Social Work - Mr. Salay (Attachment 11)</p>
Committee Reports	<p>Mr. Wells provided details regarding the Regulatory Research Committee's study review of the need to license music therapists in Virginia.</p> <p>Mr. Wells advised the Board that the Committee's final recommendation was for licensure of music therapists, with the best placement being under the Board of Counseling.</p>
Motion	<p>A motion for licensure of music therapists in Virginia, to be placed under the Board of Counseling, was made and properly seconded. 10 members were in favor, one abstained and one opposed.</p> <p>Dr. Carter advised of next steps as noted in the music therapist study work plan.</p>
Break	<p>Dr. Jones, Jr. requested a brief break at 11:04 a.m.</p>
Reconvene	<p>Dr. Jones, Jr. reconvened the meeting at 11:11 a.m.</p>
Executive Director's Report	<p>Dr. Carter reviewed the Board's budget and provided insight into the agencies statistics and performance.</p> <p>Dr. Carter has requested Charles Giles, DHP Budget Manager, to provide an update of the Agency's finances at the November 4, 2019 meeting.</p> <p>Dr. Carter also requested that a workgroup meet to discuss the Board's update to its Mission Statement. Communications Director, Ms. Powers, will be aiding the workgroup. Dr. Jones, Jr. will appoint members who will meet in person prior to the November 4, 2019 full board meeting.</p>
Healthcare Workforce Data Center	<p>Dr. Carter provided a PowerPoint presentation on the Healthcare Workforce Data Center. (Attachment 12)</p> <p>Dr. Clayton-Jeter requested that Optometry workforce information be shared with out of state schools of Optometry as there are currently no schools in Virginia.</p>
New Business	<p>Agenda item for November 4, 2019 meeting: Discussion of other states' approaches to placement of professions within regulatory boards and agencies. Dr. Carter will provide a briefing on these approaches.</p>

Agenda item for November 4, 2019 meeting: Discussion of the existing telehealth/telemedicine guidance documents from the respective boards.

Dr. Jones, Jr. appointed Dr. Clayton-Jeter and Mr. Salay to the Nominating Committee. The Committee will meet prior to the November 4, 2019 Full Board meeting to provide a slate of officers for the Fall election for Chair and Vice Chair.

Next Meeting

Dr. Jones, Jr. advised the Board that the next meeting is scheduled for November 4, 2019 at 10:00 a.m.

Meeting Adjourned

12:23 p.m.

Chair

Allen Jones, Jr., DPT, PT

Signature

_____ / ____ / ____

Board Executive Director

Elizabeth A. Carter, PhD

Signature

_____ / ____ / ____

Department of Health Professions

Regulatory Actions in Process (63)


Board		Board of Audiology and Speech-Language Pathology
Chapter	Action / Stage Information	
[18 VAC 30 - 21]	Regulations Governing the Practice of Audiology and Speech-Language Pathology	Additional CE provider [Action 5354] Fast-Track - AT Attorney General's Office [Stage 8713]
[18 VAC 30 - 21]	Regulations Governing the Practice of Audiology and Speech-Language Pathology	Licensure by endorsement [Action 5359] Fast-Track - AT Attorney General's Office [Stage 8719]
Board		Board of Counseling
Chapter	Action / Stage Information	
[18 VAC 115 - 15]	Regulations Governing Delegation to an Agency Subordinate	Periodic review [Action 5301] Fast-Track - At Secretary's Office [Stage 8647]
[18 VAC 115 - 20]	Regulations Governing the Practice of Professional Counseling	Unprofessional conduct - conversion therapy [Action 5225] NOIRA - Register Date: 7/8/19 [Stage 8533]
[18 VAC 115 - 20]	Regulations Governing the Practice of Professional Counseling	Periodic review [Action 5230] NOIRA - Register Date: 8/19/19 [Stage 8544]
[18 VAC 115 - 20]	Regulations Governing the Practice of Professional Counseling	Credential review for foreign graduates [Action 5089] Proposed - Register Date: 7/22/19 [Stage 8461]
[18 VAC 115 - 20]	Regulations Governing the Practice of Professional Counseling	Requirement for CACREP accreditation for educational programs [Action 4259] Proposed - At Secretary's Office [Stage 8521]
[18 VAC 115 - 20]	Regulations Governing the Practice of Professional Counseling	Acceptance of doctoral practicum/internship hours towards residency requirements [Action 4829] Final - At Governor's Office [Stage 8516]
[18 VAC 115 - 30]	Regulations Governing the Certification of Substance Abuse Counselors	Updating and clarifying regulations [Action 4691] Final - At Secretary's Office [Stage 8534]

[18 VAC 115 - 40]	Regulations Governing the Certification of Rehabilitation Providers	<u>Periodic review</u> [Action 5305] NOIRA - <i>At Secretary's Office</i> [Stage 8654]
[18 VAC 115 - 50]	Regulations Governing the Practice of Marriage and Family Therapy	<u>Acceptance of doctoral hours towards residency</u> [Action 5226] Fast-Track - <i>Register Date: 7/22/19</i> [Stage 8536]
[18 VAC 115 - 70]	Regulations Governing the Registration of Peer Recovery Specialists [under development]	<u>Initial regulations for registration</u> [Action 4890] Final - <i>At Governor's Office</i> [Stage 8649]
[18 VAC 115 - 80]	Regulations Governing the Registration of Qualified Mental Health Professionals [under development]	<u>Initial regulations for registration of Qualified Mental Health Professionals</u> [Action 4891] Final - <i>At Governor's Office</i> [Stage 8650]
Board		
Board of Dentistry		
Chapter		Action / Stage Information
[18 VAC 60 - 21]	Regulations Governing the Practice of Dentistry	<u>Change in renewal schedule</u> [Action 4975] Proposed - <i>At Governor's Office</i> [Stage 8498]
[18 VAC 60 - 21]	Regulations Governing the Practice of Dentistry	<u>Amendment to restriction on advertising dental specialties</u> [Action 4920] Proposed - <i>At Secretary's Office</i> [Stage 8500]
[18 VAC 60 - 21]	Regulations Governing the Practice of Dentistry	<u>Administration of sedation and anesthesia</u> [Action 5056] Proposed - <i>At Secretary's Office</i> [Stage 8502]
[18 VAC 60 - 21]	Regulations Governing the Practice of Dentistry	<u>Technical correction</u> [Action 5198] Fast-Track - <i>DPB Review in progress</i> [Stage 8622]
[18 VAC 60 - 21]	Regulations Governing the Practice of Dentistry	<u>Content of acceptable examination</u> [Action 5281] Fast-Track - <i>At Governor's Office</i> [Stage 8623]
[18 VAC 60 - 21]	Regulations Governing the Practice of Dentistry	Ⓔ <u>Volunteer practice of dentistry</u> [Action 5324] Final - <i>Register Date: 8/5/19</i> [Stage 8673]
[18 VAC 60 - 25]	Regulations Governing the Practice of Dental Hygienists	<u>Protocols for remote supervision of VDH and DBHDS dental hygienists</u> [Action 5323] Emergency/NOIRA - <i>At Secretary's Office</i> [Stage 8672]
[18 VAC 60 - 25]	Regulations Governing the Practice of Dental Hygienists	Ⓔ <u>Administration of Schedule VI fluorides; remote supervision</u>

		[Action 5332] Final - Register Date: 8/5/19 [Stage 8681]
[18 VAC 60 - 30]	Regulations Governing the Practice of Dental Assistants	Education and training for dental assistants II [Action 4916] Proposed - At Secretary's Office [Stage 8508]
Board	Board of Funeral Directors and Embalmers	
Chapter	Action / Stage Information	
[18 VAC 65 - 20]	Regulations of the Board of Funeral Directors and Embalmers	Results of periodic review [Action 5165] Proposed - DPB Review in progress [Stage 8704]
[18 VAC 65 - 30]	Regulations for Preneed Funeral Planning	Periodic review 2018 [Action 5220] NOIRA - Register Date: 5/27/19 [Stage 8524]
[18 VAC 65 - 40]	Regulations for the Funeral Service Intern Program	Periodic review 2019 [Action 5221] NOIRA - Register Date: 7/8/19 [Stage 8525]
[18 VAC 65 - 40]	Regulations for the Funeral Service Intern Program	Reduction in hours for funeral internships [Action 5275] NOIRA - Register Date: 6/10/19 [Stage 8609]
Board	Department of Health Professions	
Chapter	Action / Stage Information	
[18 VAC 76 - 40]	Regulations Governing Emergency Contact Information	Periodic review [Action 5271] Fast-Track - At Governor's Office [Stage 8603]
Board	Board of Medicine	
Chapter	Action / Stage Information	
[18 VAC 85 - 20]	Regulations Governing the Practice of Medicine, Osteopathic Medicine, Podiatry, and Chiropractic	Result of periodic review [Action 5167] Fast-Track - Register Date: 7/22/19 [Stage 8449]
[18 VAC 85 - 20]	Regulations Governing the Practice of Medicine, Osteopathic Medicine, Podiatry, and Chiropractic	Addition of American Board of Podiatric Medicine [Action 5316] Fast-Track - At Governor's Office [Stage 8664]
[18 VAC 85 - 20]	Regulations Governing the Practice of Medicine, Osteopathic Medicine, Podiatry, and Chiropractic	Supervision and direction for laser hair removal [Action 4860] Final - Register Date: 7/8/19 [Stage 8535]

[18 VAC 85 - 20]	Regulations Governing the Practice of Medicine, Osteopathic Medicine, Podiatry, and Chiropractic	<p>Ⓔ Renewal fee reduction [Action 5353] Final - Register Date: 9/2/19 [Stage 8712]</p>
[18 VAC 85 - 21]	Regulations Governing Prescribing of Opioids and Buprenorphine	<p>Waiver for e-prescribing of an opioid [Action 5355] Emergency/NOIRA - DPB Review in progress [Stage 8714]</p>
[18 VAC 85 - 50]	Regulations Governing the Practice of Physician Assistants	<p>Practice with patient care team physician [Action 5357] Emergency/NOIRA - DPB Review in progress [Stage 8716]</p>
[18 VAC 85 - 50]	Regulations Governing the Practice of Physician Assistants	<p>Result of periodic review [Action 5168] Fast-Track - Register Date: 7/8/19 [Stage 8450]</p>
[18 VAC 85 - 50]	Regulations Governing the Practice of Physician Assistants	<p>Ⓔ Licensure by endorsement for spouses of military [Action 5356] Final - Register Date: 9/2/19 [Stage 8715]</p>
[18 VAC 85 - 110]	Regulations Governing the Practice of Licensed Acupuncturists	<p>Result of periodic review [Action 5169] Fast-Track - Register Date: 6/24/19 [Stage 8451]</p>
[18 VAC 85 - 120]	Regulations Governing the Licensure of Athletic Trainers	<p>Result of periodic review [Action 5170] Fast-Track - Register Date: 6/24/19 [Stage 8452]</p>
<p>Board Board of Nursing</p>		
Chapter		Action / Stage Information
[18 VAC 90 - 19]	Regulations Governing the Practice of Nursing	<p>Registration of clinical nurse specialists [Action 5306] NOIRA - Register Date: 7/22/19 [Stage 8655]</p>
[18 VAC 90 - 26]	Regulations for Nurse Aide Education Programs	<p>Implementing Result of Periodic Review [Action 5157] NOIRA - Register Date: 5/13/19 [Stage 8427]</p>
[18 VAC 90 - 30]	Regulations Governing the Licensure of Nurse Practitioners	<p>Autonomous practice [Action 5132] Proposed - At Governor's Office [Stage 8578]</p>
[18 VAC 90 - 30]	Regulations Governing the Licensure of Nurse Practitioners	<p>Supervision and direction of laser hair removal [Action 4863] Final - Register Date: 7/8/19 [Stage 8537]</p>
[18 VAC 90 - 40]	Regulations for Prescriptive Authority for Nurse Practitioners	<p>Elimination of separate license for prescriptive authority [Action 4958] Proposed - Register Date: 7/22/19 [Stage 8458]</p>
<p>Board Board of Optometry</p>		

Chapter		Action / Stage Information
[18 VAC 105 - 20]	Regulations of the Virginia Board of Optometry	Inactive licenses [Action 5006] Proposed - Register Date: 6/24/19 [Stage 8460]
[18 VAC 105 - 20]	Regulations of the Virginia Board of Optometry	Periodic review [Action 4780] Final - At Secretary's Office [Stage 8529]
[18 VAC 105 - 20]	Regulations of the Virginia Board of Optometry	Prescribing of opioids [Action 4892] Final - At Secretary's Office [Stage 8682]
Board	Board of Pharmacy	
Chapter		Action / Stage Information
[18 VAC 110 - 20]	Regulations Governing the Practice of Pharmacy	Delivery of dispensed prescriptions; labeling [Action 5093] NOIRA - Register Date: 10/29/18 [Stage 8346]
[18 VAC 110 - 20]	Regulations Governing the Practice of Pharmacy	Increase in fees [Action 4938] Proposed - Register Date: 5/27/19 [Stage 8270]
[18 VAC 110 - 20]	Regulations Governing the Practice of Pharmacy	Brown bagging and white bagging [Action 4968] Proposed - At Secretary's Office [Stage 8585]
[18 VAC 110 - 20]	Regulations Governing the Practice of Pharmacy	Requirement for pharmacy to be operational within 90 days [Action 5080] Fast-Track - Register Date: 7/8/19 [Stage 8510]
[18 VAC 110 - 20]	Regulations Governing the Practice of Pharmacy	Amending definition of "cold" [Action 5210] Fast-Track - Register Date: 6/10/19 [Stage 8512]
[18 VAC 110 - 20]	Regulations Governing the Practice of Pharmacy	Prohibition against incentives to transfer prescriptions [Action 4186] Final - At Governor's Office [Stage 7888]
[18 VAC 110 - 20]	Regulations Governing the Practice of Pharmacy	Periodic review result of Chapters 20 and 50; Promulgation of Chapters 15 and 21 [Action 4538] Final - At Governor's Office [Stage 8597]
[18 VAC 110 - 50]	Regulations Governing Wholesale Distributors, Manufacturers and Warehouse	Delivery of Schedule VI prescription devices [Action 5084] Proposed - At Secretary's Office [Stage 8584]
[18 VAC 110 - 60]	Regulations Governing Pharmaceutical Processors	New Regulations Governing Pharmaceutical Processors [Action 4695] Final - Register Date: 7/8/19 [Stage 8648]

Board		Board of Physical Therapy
Chapter	Action / Stage Information	
[18 VAC 112 - 20]	Regulations Governing the Practice of Physical Therapy	<u>Periodic review</u> [Action 5228] NOIRA - Register Date: 5/13/19 [Stage 8538]
[18 VAC 112 - 20]	Regulations Governing the Practice of Physical Therapy	<u>Practice of dry needling</u> [Action 4375] Proposed - Register Date: 5/27/19 [Stage 8144]
Board		Board of Psychology
Chapter	Action / Stage Information	
[18 VAC 125 - 20]	Regulations Governing the Practice of Psychology	<u>Unprofessional conduct/conversion therapy</u> [Action 5218] NOIRA - Register Date: 7/8/19 [Stage 8522]
[18 VAC 125 - 20]	Regulations Governing the Practice of Psychology	<u>Result of Periodic Review</u> [Action 4897] Proposed - At Governor's Office [Stage 8298]
Board		Board of Social Work
Chapter	Action / Stage Information	
[18 VAC 140 - 20]	Regulations Governing the Practice of Social Work	<u>Unprofessional conduct/practice of conversion therapy</u> [Action 5241] NOIRA - Register Date: 7/8/19 [Stage 8562]
[18 VAC 140 - 20]	Regulations Governing the Practice of Social Work	<u>BSW and LSW licensure</u> [Action 5070] Fast-Track - Register Date: 6/24/19 [Stage 8344]
[18 VAC 140 - 20]	Regulations Governing the Practice of Social Work	<u>Reduction in CE requirement for supervisors</u> [Action 5191] Fast-Track - Stage Withdrawn 7/22/2019 [Stage 8486]
[18 VAC 140 - 20]	Regulations Governing the Practice of Social Work	<u>Hours of ethics for continuing education</u> [Action 5010] Final - At Secretary's Office [Stage 8685]
Board		Board of Veterinary Medicine
Chapter	Action / Stage Information	
[18 VAC 150 - 20]	Regulations Governing the Practice of Veterinary Medicine	 <u>Recordkeeping for certain drugs</u> [Action 5334] Final - Register Date: 8/19/19 [Stage 8686]

Department of Health Professions

2020 Session of the General Assembly

A BILL to amend the *Code of Virginia* by amending § 54.1-2405, relating notification to patients of a practitioner closure, sale or relocation of professional practice.

Be it enacted by the General Assembly of Virginia:

That § 54.1-2405 of the *Code of Virginia* is amended and reenacted as follows:

§ 54.1-2405. Transfer of patient records in conjunction with closure, sale, or relocation of practice; notice required.

A. No person licensed, registered, or certified by one of the health regulatory boards under the Department shall transfer records pertaining to a current patient in conjunction with the closure, sale or relocation of a professional practice until such person has first attempted to notify the patient of the pending transfer, either electronically or by mail, at the patient's last known address, and by publishing prior notice in a newspaper of general circulation within the provider's practice area, as specified in § 8.01-324.

The notice shall specify that, at the written request of the patient or an authorized representative, the records or copies will be sent, within a reasonable time, to any other like-regulated provider of the patient's choice or provided to the patient pursuant to § 32.1-127.1:03. The notice shall also disclose whether any charges will be billed by the provider for supplying the patient or the provider chosen by the patient with the originals or copies of the patient's records. Such charges shall not exceed the actual costs of copying and mailing or delivering the records.

B. For the purposes of this section:

"Current patient" means a patient who has had a patient encounter with the provider or his professional practice during the two-year period immediately preceding the date of the record transfer.

"Relocation of a professional practice" means the moving of a practice located in Virginia from the location at which the records are stored at the time of the notice to another practice site that is located more than 30 miles away or to another practice site that is located in another state or the District of Columbia.

**Virginia Board of Veterinary Medicine
Board of Health Professions Meeting
August 20, 2019**

Attachment 2

Statistics

The Board last met on July 9, 2019. Next scheduled meeting is October 31, 2019.

January 1 – August 19, 2019

Board - 2	Committee – 2	Disciplinary – 12
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Complaints (62 additional cases equates to a 31.5% increase; complexity of cases have also increased)

FY2016 Received – 197	FY2017 Received - 259	FY2018 Received - 217	Y-T-D FY2019 Received - 194
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Licenses (in state/out of state based on address of record provided by licensee)

Renewal currently underway.

Type of Licensee	Total # of Licensees
Veterinarian	4,474
Faculty Veterinarian	84
Intern/Resident Veterinarian	63
Veterinary Technician	2,344
Equine Dental Technician	24
Veterinary Establishment*	1,159

Continuing Education

The continuing education audit for 2018 licensure year is underway.

Guidance Document Updates

The Board updated several guidance documents at its July 9, 2019, meeting which recently became effective after the required public comment period.

Miscellaneous

During its last meeting, the Board requested that an ad hoc committee be convened to discuss USP requirements. The committee is composed of two board members, two VVMA representatives, Pharmacist from VT College of Veterinary Medicine, Deputy Director for the Board of Pharmacy. The first meeting will occur on October 2, 2019.

August 20, 2019

REPORT OF THE BOARD OF DENTISTRY FOR BOARD OF HEALTH PROFESSIONS:

Our dental board last met on June 21, 2019 and meets again on Sept 13, 2019.

-----Dr. Yetty Shobo gave us a 2019 Dental and Dental Hygiene Workforce Report.

-----Mr. Neal Kauder made a presentation to us on our current Sanctioning Reference Points status based on recommendations from our board.

-----Liaison Committee Reports:

Southern Regional Testing Agency held its meeting at the Landsdowne Resort in Leesburg on August 1-3, 2019. I attended this meeting as it was supposed to be its last meeting as an agency due to its merger with one of the other testing agencies (Council of Interstate Testing Agencies); however the merger talks did not proceed as expected so SRTA is looking at continuing as a testing agency with changes and additions to its exam format that may include non-patient based testing of dentists and dental hygienists.

Southern Conference of Dental Deans and Examiners will have their 2020 meeting in January in Alabama.

-----Ms. Reen reported on Regulatory actions; protocols for Remote Supervision; Disciplinary activities and our Board's participation in with the American Association of Dental Boards.

-----Licensing Numbers

Dentists-----	6,948	ACTIVE
	298	INACTIVE
Dental Hygienist---	5619	ACTIVE
	200	INACTIVE
Dental Assistant II---	27	ACTIVE

There were two summary suspensions of dental licenses between February 28, 2019 and August 19, 2019.

Report by Dr. James D. Watkins

**Virginia Board of Optometry
Board of Health Professions Meeting
August 20, 2019**

Attachment 4

Statistics

Last board meeting held on June 28, 2019. Next board meeting scheduled for October 4, 2019.

January 1 – August 19, 2019

Board - 2	Committee – 2	Disciplinary – 0
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Complaints

FY2016 Received - 13	FY2017 Received - 36	FY2018 Received - 42	Y-T-D FY2019 Received - 29
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Licenses (in state/out of state based on address of record provided by licensee)

Y-T-D as of 02/20/19

Total – 1,988	TPA – 1626	DPA – 96	Professional Designations - 266
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Continuing Education

Continuing education audit underway.

Regulatory Changes

The following regulatory actions are underway:

- Periodic review – Final stage review by the Secretary is underway.
- Prescribing of opioids – The final regulations are in-process. The emergency regulations were extended until October 28, 2019.
- Inactive licenses – At the proposed stage with comment period underway.

Miscellaneous

During its last meeting, the Board requested to convene the TPA-Formulary Committee to review the issue of prescribing gabapentin since it was rescheduled to Schedule V. The Code of Virginia allows for optometrists to prescribe Schedule V controlled substances, but the regulations exclude Schedule V. The Committee met on August 19, 2019, and voted to recommend to the full board that the regulations continue to exclude Schedule V controlled substances with the exception of gabapentin.



Virginia Department of
Health Professions
 Board of Psychology

	Licenses/Cert/Reg (As of 8/19/2019)
Applied	26
Resident in Training	861
Clinical Psychologist	3620
Resident in School Psychology	8
School	93
School – Limited	537
Sex Offender Treatment Provider	409
Sex Offender Treatment Provider-Trainee	156
Total	5710

Regulatory Changes

Section	Change	Stage
18VAC125-20	The Board intends to specify in section 150 that the standard of practice requiring licensed psychologists to “avoid harming patients or clients, research participants, students and others for whom they provide professional services and minimize harm when it is foreseeable and unavoidable” includes the provision of conversion therapy and to define what conversion therapy is and is not. The goal is to align regulations of the Board with the stated policy and ethics for the profession.	NOIRA register date 7/8/19
18VAC125-20	Periodic Review: The Board intends to update its regulations for consistency and clarity, reduce the regulatory hurdle for licensure by endorsement, increase the opportunities for continuing education credits, specify a time frame within which an applicant must have passed the national examination, and simplify the requirement for individual supervision in a residency. The Board will also consider requiring all psychology doctoral programs to be accredited by the American Psychological Association, the Canadian Psychologic Association or another accrediting body acceptable to the Board within three years of the effective date of the regulation. Finally, the Board intends to revamp its regulations on standards of conduct to emphasize rules for professionalism, confidentiality, client records, and prohibitions	Proposed stage: Under review at the Governor’s Office.

News Updates

The Board is still waiting on its appointments, one to fill a vacant seat, and one to fill a reconfigured seat. We also have two board members whose terms expired on 6/30, but they are eligible for reappointment (Susan and Andrea).

The Board is still interested in pursuing PSYPACT.

The Board is also in the process of changing the exam requirements.

Next Meeting:

October 29, 2019

Board of Long-Term Care Administrators

Last Meeting: March 12, 2019

Updates:

- On July 19, the Board convened a second meeting of a Regulatory Advisory Panel related to "Administrators-in-Training." The "RAP" is charged with making recommendations to the Board on a number of issues related to the training of new administrators, including workforce needs, pathways to becoming an administrator, and adequate and quality preparation for work as an administrator through the training and precepting process. The recommendations or considerations of the RAP will be presented to the full Board at its next meeting on September 27th.

**Virginia Board of Counseling
Board of Health Professions
General Business Meeting
August 20, 2019**

Attachment 7

Regulatory Changes

Section	Change	Stage
18VAC115-15	Periodic review – agency subordinate	Fast-Track – Under review with the Secretary of Health and Human Resources
18VAC115-15, 18VAC115-20, 18VAC115-40, 18VAC115-50, 18VAC115-60	Periodic review of the Board of Counseling Regulations	NOIRA register date 8/19/19
18VAC115-50	The amendment will recognize hours acquired in an internship or practicum in doctoral programs accredited by COAMFTE or CACREP as meeting a portion of the hours of supervised residency for licensure.	Fast-Track – Register date 7/22/19
18VAC115-20, 18 VAC115-30, 18VAC115-50, 18VAC115-60	Specify in Regulations that the standard of practice requiring persons licensed, certified or registered by the board to “Practice in a manner that is in the best interest of the public and does not endanger the public health, safety, or welfare” precludes the provision of conversion therapy and to define what conversion therapy is and is not.	NOIRA register date 7/8/19
18VAC115-20	Provide a pathway for foreign-trained graduates in counseling to obtain licensure as a professional counselor in Virginia. The Board intends to adopt language similar to psychology, which provides that graduates of programs that are not within the US of Canada can qualify for licensure if they can provide documentation from an acceptable credential evaluation service that allows the board to determine if the program meets the requirements set forth in the regulation.	Proposed comment period ends 9/20
18VAC115-20	Acceptance of supervised practicum and internship hours in a doctoral program accredited by the Council for Accreditation of Counseling and Related Educational Programs (CACREP). The intent is to recognize hours acquired in an accredited doctoral programs as meeting a portion of the hours of residency required for licensure.	Final Regulations. Under review with the Governor’s Office
18VAC115-20	Requirement for CACREP accreditation for educational programs	Proposed under review with Secretary of Health and Human Resources
18VAC115-30	Updating and clarifying CSAC and CSAC-A regulations: The Board intends to amend regulations for certified substance abuse counselors (CSAC) and counseling assistants to clarify portions that have confused applicants, add more specific requirements for supervised practice to better ensure accountability and quality in the experience, add time limits for completion of experience to avoid perpetual supervisees who may continue to practice without passage of an examination and completion of certification, add requirements for continuing education as a requisite for renewal to ensure on-going competency to practice, and place additional standards of practice in regulation to address issues the Board has seen in complaints and disciplinary proceedings and for consistency with other professions in behavioral health.	Final Stage under review with the Secretary of Health and Human Resources
18VAC-115-70	Regulations for registration of peer recovery specialists promulgated pursuant to a mandate of Chapters 418 and 426 of the 2017 Acts of the Assembly	Final – under review at the Governor’s office
18VAC-115-80	Regulations for registration of qualified mental health professionals promulgated pursuant to a mandate of Chapters 418 and 426 of the 2017 Acts of the Assembly.	Final – under review at the Governor’s office.

	Total Licenses/certifications/registrations
CSAC	1,877
CSAC-A	233

Substance Abuse Trainee	1872
LMFT	881
LPC	5916
ROS (initial and add/change)	8853
QMHP-A	7176
QMHP-C	6370
Peer	243
MFT ROS (initial and add/change)	352
LSATP	259
Substance Abuse Res	6
QMHP Trainee	2482
Rehab Counselor	226
Total	36722

Counseling Monthly Snapshot for July 2019

Counseling has closed more cases in July than received cases. Counseling has closed 25 patient care cases and 11 non patient care cases for a total of 36 cases.

Closed Cases	
Patient Care	25
Non Patient Care	11
Total	36

The department has received 18 patient care cases and 10 non-patient care cases for a total of 28 cases.¹

Received Cases	
Patient Care	18
Non Patient Care	10
Total	28

As of July 31, 2019, there are 121 Patient care cases open and 56 non-patient care cases open for a total of 177 cases.

Open Cases	
Patient Care	121
Non patient care	56
Total	177

News Updates

The Board met on August 16, 2019.

The Board just adopted emergency regulations pursuant to legislation that requires the Board to license residents in counseling.

The Board also held an Ad-Hoc Committee on Telemental Health. The goal is to update our guidance document related to telemental health.

The Board is also looking to support the ACA in its efforts to obtain a grant to pursue an interstate compact.

The Board also held elections and voted Johnston Brendel chair and Danielle Hunt vice-chair. Dr. Doyle was elected president of the AASCB so will continue to keep Virginia at the forefront of conversations regarding accreditation and mobility.

NEXT MEETING: November 1.

¹ The cases received and cases closed figures exclude Compliance Tracking Cases

Board of Physical Therapy

Last Meeting: August 13, 2019

Updates:

- In March 2019, legislation was signed to enact the Physical Therapy Licensure Compact, an agreement to enhance mobility and portability of licensure for PTs and PTAs across member jurisdictions. The Compact will become effective January 1, 2020. At the Board's August meeting, the Board adopted emergency regulations related to implementation of the Compact, including administrative regulations, as well as regulations to support the use of criminal background checks for licensure applicants.
- The Board is currently undergoing a periodic review of its regulations. The Board adopted proposed regulations at its last meeting in August to clarify existing regulations related to active practice and continuing education and to reflect recent proposed changes in the requirements for exam eligibility for foreign-trained PTs and PTAs.
- After many years, the Board adopted final regulations at the August meeting related to the practice of dry needling, a treatment modality used by physical therapists involving the use of filiform needles inserted into trigger points for the purpose of relieving pain. In 2015, the Board began the current process to promulgate regulations related to dry needling. Now, those final regulations have been adopted by the Board and will be proceeding through the final process for approval.

**Virginia Board of Audiology and Speech-Language Pathology
Board of Health Professions Meeting
August 20, 2019**

Attachment 9

Statistics

Full board meeting held on July 30, 2019. Next board meeting scheduled for November 12, 2019.

January 1 – August 19, 2019

Board - 2	Committee – 1	Disciplinary – 4
-----------	---------------	------------------

Complaints

FY2016 Received – 13	FY2017 Received – 30	FY2018 Received – 17	YTD FY2019 Received – 38
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Licenses

Audiologist	543
SLP	4365
School SLP	435

Continuing Education

The continuing education audit is underway.

Guidance Documents

The Board convened a meeting of the Regulatory Advisory Panel on Telepractice on June 3, 2019. The RAP recommended a guidance document on telepractice be presented to the Board for its consideration. The Board adopted the recommended guidance document and it will be effective following the required public comment period.

Board of Funeral Directors and Embalmers

Last Meeting: July 11, 2019

Updates:

- The Board is currently undergoing a periodic review of three sets of regulations, including regulations for the practice of funeral services, for preneed funeral contracts, and for funeral service licensees. Proposed amendments will be further considered at the Board's October meeting.
- The Board approved the 2019 report on Funeral Service Licensees that as compiled by the Healthcare Workforce Data Center.



Virginia Department of
Health Professions
 Board of Social Work

	Total Number (as of 8/19/2019)
Associate	1
Registered	9
LCSW	7,057
LMSW	748
LBSW Supervisee	6
ROS (initial and add/change)	2,216
Total	10,037

Regulatory Changes

Section	Change	Stage
18VAC140-20	Unprofessional Conduct/Practice of Conversion Therapy	NOIRA register date 7/8/19
18VAC140-20	Reduction in CE requirement for supervisors: The Board proposes amendments to clarify that the definition of “face-to-face” includes the contact a supervisee and a client must have; to reduce the number of hours of continuing education required to become an approved supervisor; and to eliminate the requirement that those hours must be repeated every five years to remain an approved supervisor.	Fast Track stage withdrawn (because of opposition). The board will decide at its next meeting if it wants to withdraw the action or adopt a NOIRA instead of the fast track action.
18VAC140-20-10 et seq	Pursuant to Chapter 451 of the 2018 Acts of the Assembly (HB614), the Board of Social Work has adopted amendments to 18VAC140-20-10 et seq., relating to the division of the category of “licensed social worker” into two licensure categories of “baccalaureate social worker” and “master’s social worker.”	Effective 8/8/2019
18VAC140-20	The Board intends to amend the requirements for continuing education in section 105 to increase the hours pertaining to ethics or the standards of practice for behavioral health professions from a minimum of two to six hours every two years.	Final Stage under review at the Office of the Secretary.

Social Work Monthly Snapshot for July 2019 Attachment 11

Social Work has closed more cases in July than received cases. Social Work has closed 7 patient care cases and 10 non patient care cases for a total of 17 cases.

Closed Cases	
Patient Care	7
Non Patient Care	10
Total	17

The department has received 5 patient care cases and 6 non-patient care cases for a total of 11 cases.¹

Received Cases	
Patient Care	5
Non Patient Care	6
Total	11

As of July 31,2019, there are 73 Patient care cases open and 17 non-patient care cases open for a total of 90 cases.

Open Cases	
Patient Care	73
Non patient care	17
Total	90

News Update:

The Board wants to focus on workforce issues and ensuring that any regulatory and policy changes protect the public but also ensure that the workforce needs are met.

Next Board Meeting:

September 20, 2019

¹ The cases received and cases closed figures exclude Compliance Tracking Cases

Virginia Healthcare Workforce: Information Resources Available Today and Their Increasing Value

Virginia Board of Health Professions Meeting

Elizabeth A. Carter, Ph.D.

August 20, 2019

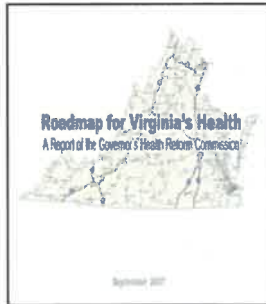
OVERVIEW – A Tour of the “Library”

- DHP HWDC Background, Data Products and Uses
- Workforce Connection Labor Market Information & BLS Projections
- HRSA Projections



DHP HWDC BACKGROUND

Governor's commission recommendation & Legislation authorizing data collection



2007 & 2009

Over 100 stakeholders and national consultants collaborated to determine key questions and the "holes" in existing data sources.



2008 - 2010

Multiple profession-specific surveys created & launched in the online licensure renewal system. RN/LPN Education surveys covered, as well.



2010 - present



DHP Home > Public Resources > Healthcare Workforce Data Center

Healthcare Workforce Data Center



The Department of Health Professions Healthcare Workforce Data Center works to improve the data collection and measurement of Virginia's healthcare workforce through regular assessment of workforce supply and demand issues among the over 60 professions and the over 350,000 practitioners licensed in Virginia by DHP.

DHP healthcare workforce data is provided online to ensure accessibility of the findings among healthcare decision makers, hospital systems, academic institutions and constituents statewide.

<http://www.dhp.virginia.gov/PublicResources/HealthcareWorkforceDataCenter/>



Data Products

Profession Reports

The HWDC Profession Reports are the mainstay of the HWDC's data products. They provide a statewide look at the healthcare workforce on a profession-by-profession basis. Profession reports are published following the end of the data collection period. Profession reports include HWDC CareForce Indicators as well as more detailed information pertaining to the professions.

Virginia CareForce Snapshots

The Virginia CareForce Snapshot is a compilation of the CareForce indicators for all professions, statewide, in a given HWDC survey year. The Careforce Snapshot, updated annually in spring, provide an interactive guide to compare CareForce Indicators across professions.

Regional CareForce Snapshot

Produced in collaboration with the Virginia Healthcare Workforce Development Authority, (VHWDA) our Regional CareForce Products provide an interactive guide to the CareForce in each of Virginia's eight AHEC regions. Regional Reports are updated each spring.

Trends in Healthcare Workforce Full Time Equivalency (FTE) Units

Starting in June 2016, the Trends in Healthcare Workforce Full Time Equivalency (FTE) Units feature enables FTE trend comparisons of the original surveyed professions from 2012 to 2015. It also compares 2015 results for 20 professions by county, as well as AHEC, Council on Virginia's Future, Workforce Investment Area, and Health Planning Districts.

Student Choice

Our interactive Student Choice page uses HWDC data and data from the Bureau of Labor Statistics to help students begin thinking about health careers and education. This tool highlights the interoperability of HWDC data and how it can be used in analysis and decision making.

Trends in Virginia Healthcare Workforce

Launched in 2018, this tool provides users with profession-specific data for all the years available.

DHP HWDC CURRENT PROFESSION-SPECIFIC SURVEYS

Profession Reports

<http://www.dhp.virginia.gov/PublicResources/HealthcareWorkforceDataCenter/ProfessionReports/>

Every March
Assisted Living Facility Administrators
Dental Hygienists
Dentists
Nursing Home Administrators

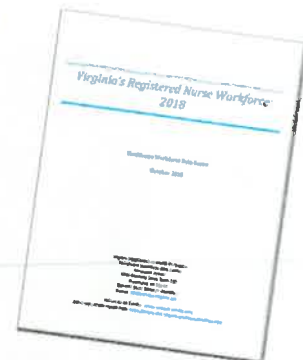
Every June
Funeral Service Licensees
Licensed Clinical Psychologists
Licensed Clinical Social Workers
Licensed Professional Counselors

Every October*
Certified Nurse Aides
Licensed Practical Nurses
Nurse Practitioners
Registered Nurses

Every December
Audiologists
Optometrists
Pharmacists
Pharmacy Technicians
Speech-Language Pathologists
Veterinary Technicians
Veterinarians

December, Odd Years**
Physician Assistants
Respiratory Therapists
Radiological Technologists

December, Even Years**
Doctors of Osteopathy
Medical Doctors
Occupational Therapists
Occupational Therapy Assistants
Physical Therapists
Physical Therapy Assistants



Incorporated into the online
license renewal process

Overall, response rates are
HIGH, averaging 85%

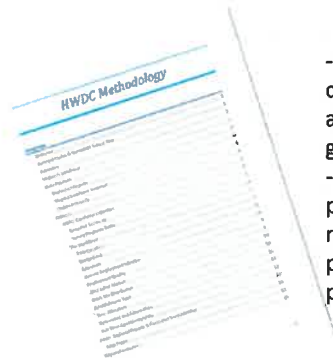
* Renewals are continuous by birth month, due every other year.

** Renewals are also collected by birth month every other year according to the profession's cycle.

DHP HWDC PROCESS: Data Collection, Analysis and Reporting

Standardized HWDC Methodology

<http://www.dhp.virginia.gov/media/dhpweb/docs/hwdc/MethodologyandGlossary.pdf>



-Standard methods enable direct comparison within and across professions, geographically, and over time.
 - But there are also profession-specific questions relative to specialty area, practice environment, other policy-relevant issues.



Sample "CareForce" Minimum Data Set Results At-a-Glance

Profession Reports

**The Registered Nurse Workforce:
At a Glance:**

The Workforce	Background	Current Employment
Licenses: 111,083	Rural Childhood: 37%	Employed in Prof.: 91%
Virginia's Workforce: 93,902	HS Degree in VA: 57%	Hold 1 Full-time Job: 69%
FTEs: 81,277	Prof. Degree in VA: 67%	Satisfied?: 93%
Survey Response Rate	Education	Job Turnover
All Licensees: 31%	Baccalaureate: 47%	Switched Jobs: 7%
Renewing Practitioners: 73%	Associate: 29%	Employed over 2 yrs: 62%
Demographics	Finances	Time Allocation
Female: 93%	Median Income: \$60k-\$70k	Patient Care: 80%-89%
Diversity Index: 38%	Health Benefits: 66%	Patient Care Role: 66%
Median Age: 46	Under 40 w/ Ed debt: 61%	Admin. Role: 8%

Source: VA Healthcare Workforce Data Center

Surveys are conducted yearly on about half of RN licensees each year due to the renewal cycle.

Latest available results are from 2017 and 2018

Also, profession-specific reports detail findings about income, retirement expectations, job locations, and more. . .

Income		
Annual Income	#	%
Volunteer Work Only	957	2%
Less than \$20,000	2,499	4%
\$20,000-\$29,999	1,963	3%
\$30,000-\$39,999	3,960	5%
\$40,000-\$49,999	7,283	11%
\$50,000-\$59,999	11,057	17%
\$60,000-\$69,999	10,842	17%
\$70,000-\$79,999	9,281	14%
\$80,000-\$89,999	6,620	10%
\$90,000-\$99,999	4,277	7%
\$100,000 or more	7,278	11%
Total	65,627	100%

Source: VA HealthCare Workforce Data Center

At a Glance:

Retirement Expectations
 All RNs
 Under 65 38%
 Under 60 13%
 RNs 50 and over
 Under 65 29%
 Under 60 5%

Time until Retirement
 Within 2 years 7%
 Within 10 years 24%
 Half the workforce By 2043

Source: VA HealthCare Workforce Data Center

Establishment Type	Location Type			
	Primary Location		Secondary Location	
	#	%	#	%
Hospital, Inpatient Department	26,924	58%	3,684	28%
Hospital, Emergency Department	4,802	7%	820	6%
Hospital, Outpatient Department	4,216	6%	558	4%
Academic Institution (Teaching or Research)	4,194	6%	809	6%
Home Health Care	3,070	4%	1,123	9%
Ambulatory/Outpatient Surgical Unit	2,919	4%	482	4%
Clinic, Primary Care or Non-Specialty (e.g. FQHC, Retail or Free Clinic)	2,817	4%	555	4%
Long Term Care Facility, Nursing Home	2,473	4%	706	5%
Physician Office	2,391	3%	996	3%
Clinic, Non-Surgical Specialty (e.g., Dialysis, Diagnostic, Infusion, Blood)	1,916	3%	418	3%
School (Providing Care to Students)	1,878	3%	387	3%
Insurance Company, Health Plan	1,816	3%	274	2%
Other Practice Setting	10,793	15%	2,875	22%
Total	76,122	100%	21,860	100%
Did Not Have a Location	4,198		76,492	

The survey data enable data visualizations depicting the current workforce and trends over time and policy-relevant geographic areas.



Virginia CareForce Snapshots
<https://vahwdc.tumblr.com/VACareForceSnapshot>



Trends in Healthcare Workforce Full Time Equivalency (FTE) Units
<http://vahwdc.tumblr.com/FullTime%2FEquivalency>



Regional CareForce Snapshot
<https://vahwdc.tumblr.com/RegionalCareForce>

NOTE: The Tumblr® Interactive reports work best in Internet Explorer.



Trends in Healthcare Workforce Full Time Equivalencies (FTE) Units
 (<https://vahwdc.tumblr.com/Ful%20Time%20Equivalency>)

Healthcare Workforce in Virginia

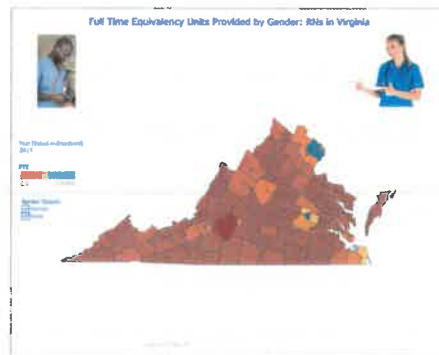
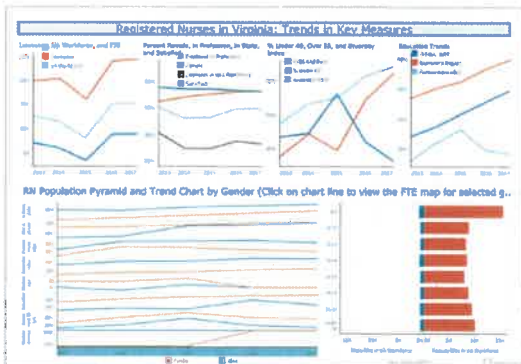
The State: In 2016, the Virginia Department of Health Professions Healthcare Workforce Data Center published an annual report on the state's healthcare workforce. **By 2016, 27 professions growth among MDCC's primary priority including those comprising roughly 50% of the state's workforce.**

2018 Healthcare Workforce Full Time Equivalency Units in Virginia



County	2012	2014	2016	2018	2019	2020
Accomack County	0.0	0.0	0.0	0.0	0.0	0.0
Albemarle County	0.0	0.0	0.0	0.0	0.0	0.0
Alleghany County	0.0	0.0	0.0	0.0	0.0	0.0
Amherst County	0.0	0.0	0.0	0.0	0.0	0.0
Appomattox County	0.0	0.0	0.0	0.0	0.0	0.0
Arlington County	1,000	1,000	1,000	1,000	1,000	1,000
Ashland County	0.0	0.0	0.0	0.0	0.0	0.0
Bedford County	0.0	0.0	0.0	0.0	0.0	0.0
Berkeley County	0.0	0.0	0.0	0.0	0.0	0.0
Bland County	0.0	0.0	0.0	0.0	0.0	0.0
Botetourt County	0.0	0.0	0.0	0.0	0.0	0.0
Bradford County	0.0	0.0	0.0	0.0	0.0	0.0
Brunswick County	0.0	0.0	0.0	0.0	0.0	0.0
Buchanan County	0.0	0.0	0.0	0.0	0.0	0.0
Charlottesville FTEs	0.0	0.0	0.0	0.0	0.0	0.0


Trends in Virginia Healthcare Workforce
 (<https://vahwdc.tumblr.com/VAHealthcareWorkforce>)




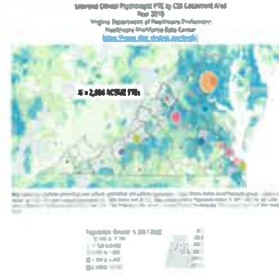
<https://vahwdc.tumblr.com/RNs>


Virginia Department of Health Professions

USES










DHP HWDC provides consistent and comparable cross-sectional and longitudinal information on the Commonwealth's licensed health workforce. Regarded on a national level as "best practice," it serves as a model for multiple U.S. states and the U.K.



Virginia Department of Health Professions

New Uses

- Request from National Governors Association, National Council of State Legislatures and Council of State Governments – Policy Academy panelist
- National Association of Board of Long-Term Care Administrators (May 2019) Annual Meeting*
- Virginia Center on Aging - \$3.75M HRSA Geriatric Workforce Enhancement Grant *
- Newsletter - 1st Issue – to all healthcare education programs*
- American Association of State Medical Boards, Council of State & Territorial Epidemiologists,* HRSA Health Workforce Technical Assistance Center, Southern Demographic Society & more
- Virginia Behavioral Health Task Force
- Several State organizations, including Department of Aging and Rehabilitative Services, Joint Legislative Audit and Review Commission, Joint Commission on Health Care, Schools of Medicine, Pharmacy & Dentistry

Virginia Department of Health Professions

Workforce Connection: Labor Market Information

Virginia Workforce Connection
<https://www.vawc.virginia.gov/vosnet/Default.aspx>

- 1- Select "Job Seekers," "Labor Market Services:"
- 2 - Select "Occupational Profile:"
- 3- Select from the "Occupation Listing" or type in "Registered Nurses"

Virginia Department of Health Professions

Virginia Workforce Connection – Labor Market Services

Please select from the Labor Market Services options listed below.

- Labor Market Facts** - Select this option to answer commonly asked questions about the local labor market
- Area Profile** - Select this option for a summary of the labor market in a selected area
- Industry Profile** - Select this option to access labor market information on industries in a selected area
- Occupational Profile** - Select this option to access labor market information on occupations in a selected area including wages
- Education Profile** - Select this option to access labor market information on education programs in a selected area.

Refresh Directory of Services

Services | Site Map | Site Search | Page Preferences | Feedback | Assistance

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Home | Register/Sign in

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 For more information contact Gloria@vawc.virginia.gov
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Virginia Department of Health Professions

Virginia Workforce Connection

Please choose a specific occupation by selecting one of the options below.

• Indicates required fields.

Occupations by Keyword: **Virginia**

Area (click to change): **Virginia**

Display only occupations with a Bright Outlook Display Green occupations only

Search for an occupation by keyword(s)

Type a job title or occupational keywords in the box and click the Search button. (e.g. Accountant)

Click [Occupation Listing](#) to see an alphabetical list of all available occupation titles.

Click [Occupations by Military Specialty](#) to enter a military occupational classification.

Virginia Department of Health Professions

Virginia Workforce Connection - Occupation Profile

Registered Nurses

Business Skills

Registered Nurses - Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. License - [View](#)

Advised Job Skills

Advised Detailed Job Skill	Job Opening Match Count	Top Employers Posting Jobs	Job Opening Count
Critical thinking	2,316	Baystate Health	221
Decision making	2,153	HCA Healthcare, Inc	465
Problem solving	1,882	VCU Health System	435
Interpersonal skills	856	Bon Secours Health System	130
Customer service	294	Carilion Clinic	118

Advised Tools and Technology

Advised Detailed Tool or Technology	Job Opening Match Count
Monitors	866
Curstans	188
Electronic devices	122
Personal Protective Equipment	122
Medical Word	121

Advised Job Certifications

Advised Certification Group	Job Opening Match Count
Basic Life Support (BLS) Certification	7,622
Advanced Cardiac Life Support Certification (ACLS)	3,582
Certification in Cardiovascular Resuscitation (CPR)	2,061
Pediatric Advanced Life Support (PALS)	1,623
Certified Nursing Assistant (CNA)	261

Supply and Demand

0.04
Candidates available per job opening
197 Candidates | 1,319 Job Openings

Typical Wages

\$67,990
Mean Annual Wage

Potential Candidates in Virginia by County

Advised Job Openings in Virginia by County

Real-Time Wages

\$76,416
Average annual wage posted in jobs advertised online on May 15, 2019

Skills

Work Output

- Monitor medical facility records
- Record patient medical history

Information Input

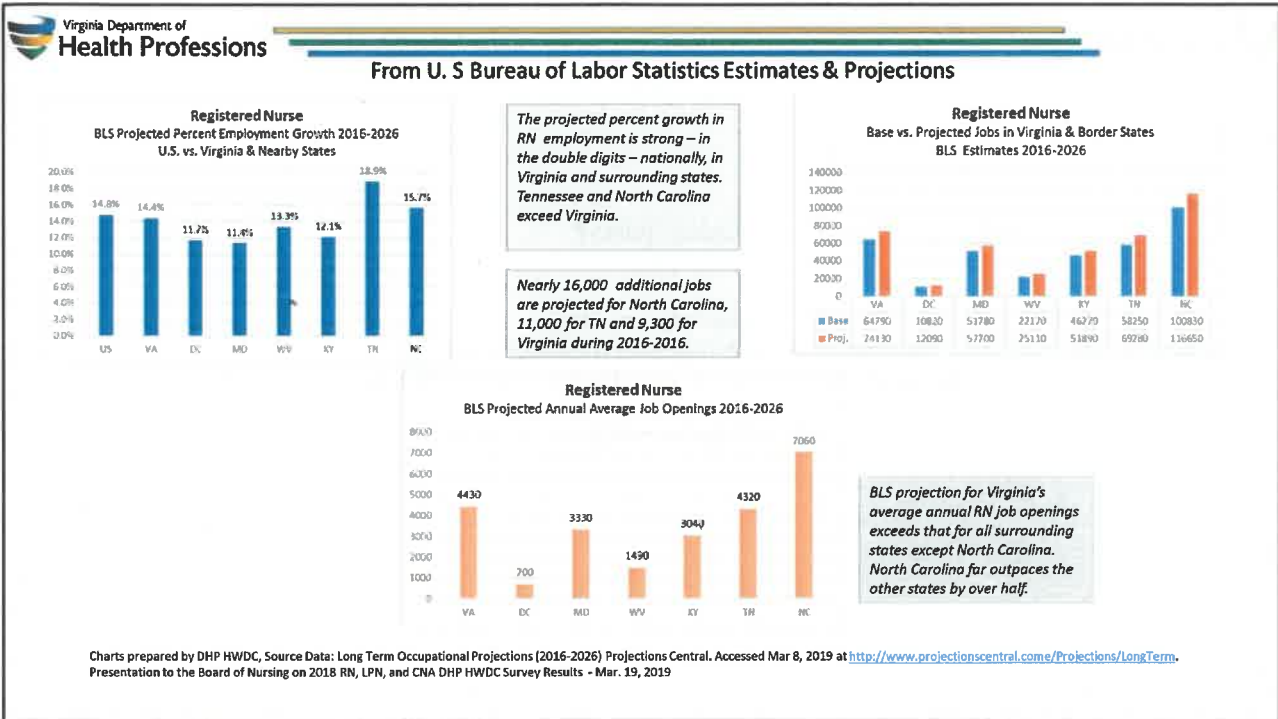
- Monitor patient conditions during treatments, procedures or services
- Ask biological specimens to gather information about patient conditions

Interacting With Others

- Administer non-intravenous medications
- Inform medical professionals regarding patient conditions and care
- Administer anesthesia or sedatives to control pain
- Collaborate with healthcare professionals to alert or provide treatment
- Transfer patients
- Treat acute illnesses, infections, or injuries
- Assist healthcare practitioners during surgery
- Supervise patient care personnel
- Assist healthcare practitioners during examinations or treatments
- Prepare patients physically for medical procedures

Measuring Processes

- Evaluate patient outcomes to determine effectiveness of treatments



Virginia Department of Health Professions

<https://bhw.hrsa.gov/health-workforce-analysis/research/projections>

*Links to HRSA's latest efforts to project national supply and demand for various healthcare professions through its National Center for Health Workforce Analysis.**

Links to methodology for their microsimulation modeling.



QUESTIONS?

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Executive Director for the Virginia Board of Health Professions
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