VIRGINIA BOARD OF DENTISTRY

REVISED AGENDAS

December 10-11, 2015

Department of Health Professions

Perimeter Center - 9960 Mayland Drive, 2nd Floor Conference Center, - Henrico, Virginia 23233

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December	<u>r 10, 2015</u>	
1:00 p.m.	Formal Hearings	
<u>December</u>	<u>· 11, 2015</u>	
Board Bu	<u>siness</u>	
9:00 a.m.	Call to Order – Dr. Gaskins, President	
	Evacuation Announcement – Ms. Reen	
	Public Comment	
	Approval of Minutes	
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SRTA-Dr. Rizkalla, Dr. Watkins & Ms. Swecker

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Updating Guidance Documents	TAN PAPERS
Agency Subordinates Recommendations Closed Session	NTIAL DOCUMENTS

Closed Session

- Case # 160283
- Case # 152428
- Case # 157224

12:00 p.m.* Board Member Service Recognition Lunch NO BUSINESS WILL BE CONDUCTED

*Or immediately following the conclusion of the Business meeting

VIRGINIA BOARD OF DENTISTRY FORMAL HEARING September 17, 2015

TIME AND PLACE: The meeting of the Virginia Board of Dentistry was called to order

at 10:04 a.m., on September 17, 2015 in Board Room 4, Department of Health Professions, 9960 Mayland Drive, Suite

201, Henrico, Virginia.

PRESIDING: Melanie C. Swain, R.D.H., President

MEMBERS PRESENT: John M. Alexander, D.D.S.

Charles E. Gaskins, III, D.D.S. Tonya A. Parris-Wilkins, D.D.S.

Al Rizkalla, D.D.S. Evelyn M. Rolon, D.M.D. James D. Watkins, D.D.S.

MEMBERS EXCUSED: Tammy K. Swecker, R.D.H.

Bruce S. Wyman, D.M.D.

MEMBER ABSENT: Sharon W. Barnes, Citizen Member

STAFF PRESENT: Sandra K. Reen, Executive Director

Huong Q. Vu, Operations Manager

COUNSEL PRESENT: James E. Rutkowski, Assistant Attorney General

OTHERS PRESENT: James E. Schliessmann, Assistant Attorney General

Tiffany A. Laney, Adjudication Specialist

Holly M. Bush, Court Reporter, Farnsworth & Taylor Reporting

ESTABLISHMENT OF

A QUORUM: With seven members present, a quorum was established.

Vladimir Soyfer, D.D.S.

Case No.: 153452 Dr. Soyfer was present with legal counsel, Michael L. Goodman

and Eileen M. Talamante, in accordance with the Notice of the

Board dated July 23, 2015.

Ms. Swain swore in the witnesses.

Following Ms. Talamante's opening statement, Ms. Swain

admitted into evidence Respondent's Exhibits A-D.

Virginia Board of Dentistry Formal Hearing September 17, 2015

Following Mr. Schliessmann's opening statement, Ms. Swain admitted into evidence Commonwealth's Exhibits 1 through 6.

Testifying on behalf of the Commonwealth were Cheryl Hodgson, RN, DHP Senior Investigator and Patient A.

Testifying on behalf of Dr. Soyfer by phone was Dr. Karen McAndrew, DMD. Dr. Soyfer testified on his own behalf.

Closed Meeting:

Dr. Gaskins moved that the Board enter into a closed meeting pursuant to §2.2-3711(A)(27) and Section 2.2-3712(F) of the Code of Virginia for the purpose of deliberation to reach a decision in the matter of Dr. Soyfer. Additionally, he moved that Board staff, Ms. Reen, Ms. Vu, and Board counsel, Mr. Rutkowski attend the closed meeting because their presence in the closed meeting was deemed necessary and would aid the Board in its deliberations. The motion was seconded and passed.

Reconvene:

Dr. Gaskins moved that the Board certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and passed.

The Board reconvened in open session pursuant to § 2.2-3712(D) of the Code.

Decision:

Dr. Gaskins moved to accept the Findings of Facts and Conclusion of Law as presented by the Commonwealth, amended by the Board, and read by Mr. Rutkowski. The motion was seconded and passed.

Dr. Gaskins moved to require Dr. Soyfer to complete three continuing education courses as follow:

- 7 hours in remedial periodontics;
- 7 hours in recordkeeping & risk management; and
- 6 hours in coding, accounting, & billing practices.

Following a second, a roll call vote was taken. The motion passed unanimously.

Virginia Board of Dentistry Formal Hearing September 17, 2015

ADJOURNMENT:	The Board adjourn	ed at 5:05 p.m.
Melanie C. Swain, R.D	.H., President	Sandra K. Reen, Executive Director
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VIRGINIA BOARD OF DENTISTRY MINUTES September 18, 2015

TIME AND PLACE: The meeting of the Board of Dentistry was called to order at 9:05

a.m. on September 18, 2015, Department of Health Professions, 9960 Mayland Drive, Suite 201, Board Room 4, Henrico, Virginia

23233.

PRESIDING: Melanie C. Swain, R.D.H., President

BOARD MEMBERS

PRESENT: John M. Alexander, D.D.S

Charles E. Gaskins, III, D.D.S. Tonya A. Parris-Wilkins, D.D.S.

A. Rizkalla, D.D.S. Evelyn M. Rolon, D.M.D. Tammy K. Swecker, R.D.H. James D. Watkins, D.D.S. Bruce S. Wyman, D.M.D.

BOARD MEMBERS

ABSENT: Sharon W. Barnes, Citizen Member

STAFF PRESENT: Sandra K. Reen, Executive Director for the Board

Elaine J. Yeatts, DHP Senior Policy Analyst

Kelley Palmatier, Deputy Executive Director for the Board

Huong Vu, Operations Manager for the Board

OTHERS PRESENT: James E. Rutkowski, Assistant Attorney General

ESTABLISHMENT OF

A QUORUM: With nine members of the Board present, a quorum was

established.

Ms. Reen read the emergency evacuation procedures.

Ms. Swain welcomed the new Board member, Dr. Parris-Wilkins, and thanked Board staff and Board counsel for their participation.

Ms. Swain gave greetings then explained the parameters for public

comment and opened the public comment period.

PUBLIC COMMENT:

Dr. Robert Alien, DDS, asked the Board who may own and operate dental practice in Virginia.

Chris Nolen of McGuire Woods, asked the Board what has changed since the last discussion of practice ownership and noted his clients' interest in participating in any discussion of this matter since it affects public policy on access to care.

Guy Rollings of Kool Smiles stated his agreement with Mr. Nolen's comments.

APPROVAL OF MINUTES:

Ms. Swain asked if there are any corrections to the minutes as listed on the agenda. No corrections were offered and the minutes were adopted as presented.

DHP DIRECTOR'S REPORT:

Dr. Brown was not present.

LIAISON/COMMITTEE REPORTS:

Board of Health Professions (BHP). Dr. Watkins stated that he did not attend the last meeting and noted that the minutes are provided in the agenda package.

AADB. Ms. Swain stated that she had no report and added that Dr. Gaskins will attend the AADB Annual meeting in November, 2015.

ADEX. Dr. Rolon said she had no report. Dr. Rizkalla noted that SRTA is no longer administering the ADEX dental exam because it was not being accepted by some states and as a result SRTA had to issue refunds. He added the handling of a computer malfunction during a SRTA exam was acceptable to all parties involved except ADEX, which contributed to the decision for ADEX and SRTA to disassociate.

SRTA. Dr. Rizkalla reported that as of July 28, 2015, the SRTA exam is accepted in 32 states. He added that SRTA is concerned that Maryland, North Carolina and District of Columbia do not accept the SRTA exam.

Ms. Swecker reported the Dental Hygiene Committee has modified many areas of the exam and noted Virginia dental education programs receive SRTA scores automatically because the Board is a member of SRTA. Moving forward, this may be a concern as SRTA is no longer administering the ADEX exam.

Dr. Watkins stated the Dental Committee met after the annual meeting to rewrite the exam due to the split with ADEX and a meeting is being planned. He added Mississippi and Kentucky are no longer members of SRTA, but the Kentucky Board is amending their statute so they can accept the SRTA exam.

LEGISLATION AND REGULATIONS:

Status Report on Regulatory Actions. Ms. Yeatts reported:

- The Periodic Review to reorganize Chapter 20 into four chapters has been at the Governor's office for approval to publish as final regulations for more than 261 days;
- The NOIRA for a law exam is pending approval by the Governor to publish for public comment;
- The proposal to accept education programs accredited by the Commission on Dental Accreditation of Canada is moving forward as a fast track action; and
- The proposal to require capnography equipment for monitoring anesthesia or sedation as a fast track action was deemed not appropriate by the Department of Budget and Planning (DPB).
 This proposal was resubmitted as a NOIRA and is at DPB for review.

One Time Renewal Fee Decrease. Ms. Yeatts explained that the Board is required by law to adjust fees so the revenue and expenditures are not more than 10% apart. She referenced the analysis and recommended reductions provided by the DHP Budget Manager. She requested adoption of the proposed reductions in order to have the reductions in effect for the 2016 renewal notices. Dr. Watkins moved to adopt the recommended regulations for a one-time fee reduction as presented. The motion was seconded and passed.

Response to Petition for Rulemaking from Dr. Dickinson. Ms. Yeatts stated the petition asks the Board to adopt the ADA's Principles of Ethics and Code of Professional Conduct (ADA Code). She said the Board may accept the petitioner's request for amendments to regulations and initiate rulemaking by adoption of a NOIRA, or the Board may reject it and state its reasons for denying the petition. She presented a chart showing that many of the ADA Code provisions are addressed in the Code of Virginia, both in current regulations, and in the proposed chapters of regulations which are at the Governor's office for approval to publish as final regulations. She cautioned against adopting the ADA Code by reference because the Board then would be bound to adhere to any changes made by the ADA without the ability to address changes through Virginia's regulatory process.

Mr. Rutkowski advised the Board to reject the petition because some of the standards in the ADA Code are not enforceable and others have already been addressed. Discussion followed about the pros and cons of incorporating the ADA Code in regulations. The idea that the Board could adopt it and selectively enforce the provisions was discussed, but not advanced. Following discussion, Dr. Watkins moved to deny Dr. Dickinson's petition because most of the standards in the ADA Code are addressed in current or proposed regulations and some of the standards in the ADA Code, such as participation in professional societies, are not appropriate grounds for disciplinary action. The motion was seconded and passed.

BOARD DISCUSSION/ACTION:

Review of Public Comment Topics. Ms. Swain noted that members of the audience had commented on the topic of practice ownership; then she asked for Board discussion. Ms. Reen said there was also written comment from Dr. Allen about practice ownership. She reported that she had provided the current laws and regulations to Dr. Allen and he is possibly was not satisfied with the information. She added that she will address this topic for the Regulatory-Legislative Committee on October 16, 2015, by reviewing her communications with the State Corporation Commission, Department of Medical Assistance Services and the Office of the Attorney General. Dr. Wyman moved to provide an update on the status of practice ownership in the next edition of "BRIEFS". The motion was seconded and passed.

Written Comments from Dr. Saxen and Dr. Wong addressed their concerns about the effect that office inspections for the administration of sedation have on traveling dental anesthesiologists and asked for consideration of allowing an exemption for dental anesthesiologists to have peer review. It was noted that dental anesthesiology is not a recognized specialty and there is no certifying board recognized by the ADA. By consensus, the Board agreed to send letters of acknowledgement to both commenters.

Policy Strategies on Teledentistry. Ms. Reen stated that the minutes and transcript of the Open Forum on Teledentistry are included in the agenda for discussion of the next steps to be taken. During discussion the following policy considerations were noted:

- The hands-on nature of dentistry needs to be reflected;
- Requiring state licensure;
- Cyber security and the use of smart phones; and
- Using teledentistry to address the supervision of dental hygienists in order to address public health needs.

By consensus, it was agreed to refer this matter to the Regulatory-Legislative Committee.

CDCA Letter. Ms. Swecker asked the Board to consider requiring a clinical examination similar to Ohio's for dental assistants II. By consensus, the Board agreed to refer this matter to the Regulatory-Legislative Committee.

BOARD COUNSEL REPORT:

Mr. Rutkowski reminded Board members that they:

- must not "reply to all" when responding to group e-mails because doing so constitutes a meeting;
- do not speak for the Board and should refer inquiries to the executive director: and
- must not engage witnesses or other board members in a debate during hearings.

REPORT ON CASE ACTIVITY:

Ms. Palmatier stated that from January 1, 2015, through September 11, 2015, 451 cases were received and 488 cases were completed. She noted that 69 patient care cases were received and 66 cases were closed achieving a 96% clearance rate for the fourth quarter, which is down from 105% in the third quarter; the pending caseload older that 250 days was 24%; and 66% of cases were closed within 250 days. She added that the license of one dentist had recently been mandatorily suspended. She also reported that Board staff, with Dr. Levitin, has read about 70 C and D cases, which will help with the backlog. She expects the numbers for the first quarter of 2016 to be higher.

EXECUTIVE DIRECTOR'S REPORT/BUSINESS:

Ms. Reen reported:

- The proposal advanced by the Ad Hoc Committee on Disciplinary Findings to amend the Sanction Reference Points guidance document to add a financial gain factor to the offense scoring tables will be presented at the December meeting. She added that Mr. Kauder of Visual Research has evaluated the effect of adding this offence and will present his findings at the Board's December meeting.
- There were several misstatements about the work of the Board in the VDA President's Message in the latest Virginia Dental Journal. The misstatements were:
 - Only 3 5% of licensees violate the laws and regulations for dentistry. She said that in the last five years 8,358 dentists have held an active dental license and 1,472 of those dentists have had at least one case before the Board. This means that 17.6% of

- the dentists licensed in this five year snapshot were or are currently being investigated by the Board for possible violations of the laws and regulations which govern dental practice in Virginia.
- The Board only communicates to interested third parties about changes. The Board's Public Participation e-mail list of 167 individuals and organizations includes numerous dentists and dental organizations. BRIEFS which addresses the policy actions of the Board is sent to every licensee with an email address on record.
- The Board used to publish a quarterly newsletter.
 Looking back to 1988, the records indicate that a year or more passed between bulletins until 2010.
 Beginning in 2010, BRIEFS has been issued twice a year with the exception that only one was issued in 2014.

She also noted that Dr. Link encouraged VDA members to contact Board members to address their issues. Ms. Reen said that Board members are public officials who can hear comments from the public, but she went on to caution that questions should be referred to her since she is the spokesperson for the Board.

- Ms. Reen asked the Board to consider using agency subordinates to hear cases when two board members are not available to convene a Special Conference Committee. She added that the case decisions made by the agency subordinate must be ratified by the Board at the next Board meeting. Ms. Yeatts stated that §54.1-2400 of the Code of Virginia grants the Board the authority to delegate to a qualified agency subordinate the authority to conduct informal fact-finding proceedings. She also noted that the Board has a regulation which allows the Board to delegate selection of an agency subordinate to its executive director. Dr. Rizkalla moved to authorize the Executive Director to designate an agency subordinate to conduct informal hearings as needed. The motion was seconded and passed.
- Regulatory-Legislative Committee will meet on 10/16/2015. Ms. Reen stated that the Committee will meet at 9 a.m. and all Board members are welcome to attend.

- Guidance Document 60-17 Recovery of Disciplinary
 Costs. Ms. Reen stated that the Board revisits this every
 year to reflect the current costs for investigation and
 compliance. She asked the Board to adopt the proposed
 revisions as presented. Dr. Watkins moved to adopt the
 proposed revisions. The motion was seconded and passed.
- Proposed Guidance Document. Ms. Reen stated that the Regulatory-Legislative Committee asked Board staff to create a guidance document to help permit holders better understand sedation/anesthesia regulations. She noted that the questions in the proposed guidance document are frequently asked to the Board, and that the answers provided were crafted by Ms. Reen after research of the current laws and regulations. Dr. Wyman moved to adopt the proposed guidance document as presented. The motion was seconded and passed.

Comments Submitted to CDEL. Ms. Reen stated a copy of the letter is provided as information only, no action needed.

Guidance on Addressing Noncompliance with Dispensing Requirements. Ms. Reen asked the Board how to address licensees' noncompliance with the Prescription Monitoring Programs' (PMP) requirements to report dispensing of controlled substances. She stated every dentist with an active license must either report their dispensing of controlled substances to PMP, or apply for a waiver. She explained Board staff has worked with the PMP and the IT division to send multiple notices about the requirements, and the final notice was sent on August 19, 2015, with a September 7th deadline to come into compliance. She asked for guidance on addressing the lack of responses by an estimated 300 licensees, and for addressing registered dentists who fail to submit required weekly reports. She noted that an advisory letter could not be utilized because these dentists are already out of compliance. She added that Confidential Consent Agreements (CCA) and Prehearing Consent Orders (PHCO) are options the Board could consider.

Dr. Watkins moved to offer a CCA, and to include a copy of the forms required to report dispensing or to apply for a waiver. The motion was seconded and passed.

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Ms. Swain stated the Nominating Committee nominated

- · Dr. Gaskins for President,
- Dr. Rizkalla for Vice-President, andMs. Swecker for Secretary-Treasurer

She then opened the floor for nominations for each office. There

were no additional nominations and the Board agreed by consensus to elect the slate of officers as presented by the

Nominating Committee.

ADJOURNMENT:

With all business concluded, the meeting was adjourned at 12:05

p.m.

Melanie C. Swain, R.D.H., President	Sandra K. Reen, Executive Director	
Date	Date	

UNAPPROVED - DRAFT

BOARD OF DENTISTRY NEW MEMBER ORIENTATION

Wednesday, November 18, 2015

Department of Health Professions 9960 Mayland Drive, Suite 200 Henrico, Virginia

CALL TO ORDER: The meeting was called to order at 1:35 p.m.

PRESIDING: Charles E. Gaskins, III, D.D.S., President

MEMBERS PRESENT: Carol R. Russek, J.D., Citizen Member

STAFF PRESENT: Sandra K. Reen. Executive Director

Kelley W. Palmatier, Deputy Executive Director

Huong Q. Vu, Operations Manager

ORIENTATION: Dr. Gaskins welcomed Ms. Russek and expressed his

appreciation for her legal experience. Dr. Gaskins explained that a proposal to amend the Board's bylaws will be addressed at the

December 11th Board meeting and reviewed the proposal.

Ms. Reen went over the laws, regulations and policies in the Board Member's notebook and explained that the current chapter of regulations is being replaced by four chapters which will be in effect on December 2, 2015. She then explained the Board's three areas of work; licensure, regulation, and discipline. She gave an overview of the Board's structure, staffing, and memberships in SRTA and ADEX.

Ms. Vu reviewed the state's policies on travel and per diems then gave Ms. Russek the conflict of interest training material to complete and return.

Ms. Palmatier explained the disciplinary case process and the Probable Cause Review form and discussed the information needed to close a case and to move a case forward for an advisory letter, confidential consent agreement, pre-hearing consent order or informal conference. She also reviewed the guide on case reviews, probable cause decisions and disciplinary action. She encouraged Ms. Russek to use it to help work through cases and to call staff with any questions about a case.

Virginia Board of Dentistry New Member Orientation November 18, 2015

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ADJOURNMENT	The training was ad	ljourned at 3:35 p.m.	
Charles E. Gaskins, III	, D.D.S., President	Sandra K. Reen, Executive Director	_
Date	tamang kayang man sa pangamay kaya manana na na ya ya na manay na na panga mahana na na 1912 Sa na 1919 kaya	Date	mie ,n

APPROVED

VIRGINIA BOARD OF DENTISTRY AD HOC COMMITTEE MEETING on DISCIPLINARY FINDINGS

Wednesday, June 3, 2015

Perimeter Center 9960 Mayland Drive, Suite 201 Richmond, Virginia 23233-1463 Training Room 1

CALL TO ORDER:

The meeting of the Ad Hoc Committee on Disciplinary Findings was called to order at 2:33 p.m. on June 3, 2015 in Training Room 1, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

PRESIDING:

James D. Watkins, D.D.S., Chair

MEMBERS PRESENT: Charles E. Gaskins, III., D.D.S. Tammy K. Swecker, R.D.H.

STAFF PRESENT:

Sandra K. Reen, Executive Director Kelley W. Palmatier, Deputy Director Huong Vu, Operations Manager

QUORUM:

All members were present.

PUBLIC COMMENT:

None

DISCIPLINARY FINDINGS:

Ms. Reen stated that the Board at its March 13, 2015 meeting established the Committee to discuss adding relevant findings of facts to Board Orders and to consider if Guidance Document 60-2 Sanction Reference Point (SRP) Instruction Manual should be edited to facilitate consistency across the Special Conference Committees (SCCs) in addressing aggravating and mitigating factors which affect consistency in sanctioning.

Following review of the SRP provisions for mitigating and aggravating factors, it was agreed that SCC chairs would facilitate discussion of the presenting evidence to determine if additional findings of fact are needed to support the case decision. Dr. Gaskins noted that SRP pages 9 and 14 would be very helpful in decision making. Staff agreed to have copies of those pages available at all informal conferences.

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Ms. Reen then asked the Committee to consider some changes to the SRP based on the staff's review of the Boards of Medicine and Nursing's SRPs. After discussion and by consensus, the Committee decided to forward the following recommendations to the Board for consideration:

SRP pg 8

Add additional bullets as "Pre-Hearing Consent Order (PHCO)" and "Confidential Consent Agreement (CCA)" under Worksheets Not Used in Certain Cases.

SRP pg 9

Add additional bullet as "Obtaining drugs by fraud" under Inability to Safely Practice.

Include "sexual assault and mistreatment" to abuse under Standard of Care.

Add additional bullet as "Omission of required wording/advertising elements" under Business Practice Issues/Advertising.

SRP pg 10

In the bullet section, replace the word Victim with "Patient"
Add another bullet as "Age of prior record"

SRP pg 12

Add "Imonitoring" after treatment.

Replace HPIP with "HPMP."

Add additional bullet as "Mental or Physical Evaluation."

Delete bullet point "Read Board laws governing Dentistry" under No Sanction Reprimand Education Terms.

SRP pg 13

Add the word "Imonitoring" after each appearance of "Treatment".

SRP pg 16 – Inability to Safely Practice worksheet Instructions
Under Offense Score column, add "Enter "20" if there was financial
or other material gain from the offense."

SRP pg 17 – Inability to Safely Practice Worksheet
Under Offense Score, add "Financial or material gain from offense
- 20 points."

In the Sanction Grid add "Imonitoring" after each appearance of "Treatment".

Virginia Board of Dentistry Ad Hoc Committee on Disciplinary Findings June 3, 2015

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SRP pg 18 - Standard of Care worksheet Instructions
Under Offense Score column, add "Enter "20" if there was financial or other material gain from the offense."

SRP pg 19 - Standard of Care worksheet

Under Offense Score, add "Financial or material gain from offense - 20 points."

In the Sanction Grid add "/monitoring" after each appearance of "Treatment".

SRP pg 20 - Advertising/Business Practice Issues Worksheet Instructions

Under Offense Score column, add "Enter "20" if there was financial or other material gain from the offense."

<u>SRP pg 21</u> - Advertising/Business Practice Issues Worksheet Under Offense Score, add "Financial or material gain from offense - 20 points."

In the Sanction Grid add "imonitoring" after each appearance of "Treatment".

There was discussion of having these proposed changes considered at the June 12th Board meeting. It was decided that Ms. Reen would contact Mr. Kauder of Visual Research to determine if adding another 20 point offence score for "financial or other material gain from the offense" should be addressed in the delineation of the offense scoring ranges. She commented that addressing this might delay presentation to the Board to the September meeting.

ADJOURNMENT:

With all business concluded, the Committee adjourned at 3:35 p.m.

James D. Watkins, Chair

Deta 0-11-73

June 18, 2015

Sandra K. Reen, Executive Director

Date

Sanctioning Reference Points Instruction Manual

Board of Dentistry

Guidance Document 60-2 Adopted October 2005 Revised September 2012 Revised December 2015

Prepared for Virginia Department of Health Professions Perimeter Center 9960 Mayland Drive, Suite 300 Henrico Virginia 23233-1463 804-367-4400 tel dhp.virginia.gov

> Prepared by VisualResearch, Inc. Post Office Box 1025 Midlothian, Virginia 23113 804-794-3144 tel vis-res.com



Robert A. Nebiker Director

COMMONWEALTH of VIRGINIA

Department of Health Professions 6603 West Broad Street, 5th Floor Richmond, Virginia 23230-1712

July 22, 2005

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TEL (804) 662-9900 FAX (804) 662-9943 TDD (804) 662-7197

Dear Interested Parties:

In the spring of 2001, the Virginia Department of Health Professions approved a workplan to study sanctioning in disciplinary cases for Virginia's 13 health regulatory boards. The purpose of the study was to "...provide an empirical, systematic analysis of board sanctions for offenses and, based on this analysis, to derive reference points for board members..." The purposes and goals of this study are consistent with state statutes which specify that the Board of Health Professions periodically review the investigatory and disciplinary processes to ensure the protection of the public and the fair and equitable treatment of health professionals.

Each health regulatory board hears different types of cases, and as a result, considers different factors when determining an appropriate sanction. After interviewing current and past Board of Dentistry members and staff, a committee of Board members, staff, and research consultants assembled a research agenda involving one of the most exhaustive statistical studies of sanctioned Dentists in the United States. The analysis included collecting over 130 factors on all Board of Dentistry sanctioned cases in Virginia over a 7 year period. These factors measured case seriousness, respondent characteristics, and prior disciplinary history. After identifying the factors that were consistently associated with sanctioning, it was decided that the results provided a solid foundation for the creation of sanction reference points. Using both the data and collective input from the Board of Dentistry and staff, analysts spent 10 months developing a usable set of sanction worksheets as a way to implement the reference system.

By design, future sanction recommendations will encompass, on average, about 75% of past historical sanctioning decisions; an estimated 25% of future sanctions will fall above or below the sanction point recommendations. This allows considerable flexibility when sanctioning cases that are particularly egregious or less serious in nature. Consequently, one of the most important features of this system is its voluntary nature; that is, the Board is encouraged to depart from the reference point recommendation when aggravating or mitigating circumstances exist.

Equally important to recommending a sanction, the system allows each respondent to be evaluated against a common set of factors—making sanctioning more predictable, providing an educational tool for new Board members, and neutralizing the possible influence of "inappropriate" factors (e.g., race, sex, attorney presence, identity of Board members). As a result, the following reference instruments should greatly benefit Board members, health professionals and the general public.

Sincerely yours,

Robert A. Nebiker

Director

Cordially,

Elizabeth A. Carter, Ph.D.

Executive Director

Virginia Board of Health Professions

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GENERAL INFORMATION

Overview

The Virginia Board of Health Professions has spent the last three years studying sanctioning in disciplinary cases. The study is examining all 13 health regulatory boards, with the greatest focus most recently on the Board of Dentistry. The Board of Dentistry is now in a position to implement the results of the research by using a set of voluntary Sanctioning Reference Points (SRPs). This manual contains some background on the project, the goals and purposes of the system, and the three offense-based sanction worksheets and grids that will be used to help Board members determine how a similarly situated respondent has been treated in the past. This sanctioning system is based on a specific sample of cases, and thus only applies to those persons sanctioned by the Virginia Board of Dentistry. Moreover, the worksheets and grids have not been tested or validated on any other groups of persons. Therefore, they should not be used at this point to sanction respondents coming before other health regulatory boards, other states, or other disciplinary bodies.

The Sanctioning Reference system is comprised of a series of worksheets which score a number of offense and prior record factors identified using statistical analysis. These factors have been isolated and tested in order to determine their influence on sanctioning outcomes. A sanctioning grid found on each of the offense worksheets uses an offense score and a prior record score to recommend a range of sanctions from which the Board may select in a particular case.

In addition to this instruction booklet, separate coversheets and worksheets are available to record the offense score, prior record score, recommended sanction, actual sanction and any reasons for departure (if applicable). The completed coversheets and worksheets will be evaluated as part of an on-going effort to monitor and refine the SRPs. These instructions and the use of the SRP system fall within current Department of Health Professions and Board of Dentistry policies and procedures. Furthermore, all sanctioning recommendations are those currently available to and used by the Board and are specified within existing Virginia statutes.

Background

In April of 2001, the Virginia Board of Health Professions (BHP) approved a work plan to conduct an analysis of health regulatory board sanctioning and to consider the appropriateness of developing historically-based sanctioning reference points for health regulatory boards, including the Board of Dentistry (BOD). The Board of Health Professions and project staff recognize the complexity and difficulty in sanction decision-making and have indicated that for any sanction reference system to be successful, it must be "developed with complete Board oversight, be value-neutral, be grounded in sound data analysis, and be totally voluntary"—that is, the system is viewed strictly as a Board decision tool.

Goals

The Board of Health Professions and the Board of Dentistry cite the following purposes and goals for establishing SRPs:

- · Making sanctioning decisions more predictable
- Providing an education tool for new Board members
- Adding an empirical element to a process/system that is inherently subjective
- Providing a resource for BOD and those involved in proceedings
- "Neutralizing" sanctioning inconsistencies
- Validating Board member or staff recall of past cases
- Constraining the influence of undesirable factors—e.g., overall Board makeup, race or ethnic origin, etc.
- Helping predict future caseloads and need for compliance monitoring

Methodology

The fundamental question when developing a sanctioning reference system is deciding whether the supporting analysis should be grounded in historical data (a descriptive approach) or whether it should be developed normatively (a prescriptive approach). A prescriptive approach reflects what policymakers feel sanction recommendations should be, as opposed to what they have been. SRPs can also be developed using historical data analysis with normative adjustments to

follow. This approach combines information from past practice with policy adjustments, in order to achieve some desired outcome. The Board of Dentistry chose a descriptive approach with a limited number of normative adjustments.

Qualitative Analysis

Researchers conducted 11 in-depth personal interviews of past and current BOD members, Board staff, and representatives from the Attorney General's office. The interview results were used to build consensus regarding the purpose and utility of SRPs and to further frame the analysis. Additionally, interviews helped ensure the factors that Board members consider when sanctioning were included during the quantitative phase of the study. A literature review of sanctioning practice across the United States was also conducted.

Quantitative Analysis

Researchers collected detailed information on all BOD disciplinary cases ending in a violation between 1996 and 2004; approximately 198 sanctioning "events" covering 222 cases. Over 130 different factors were collected on each case in order to describe the case attributes Board members identified as potentially impacting sanction decisions. Researchers used data available through the DHP case management system combined with primary data collected from hard copy files. The hard copy files contained investigative reports, Board notices, Board orders, and all other documentation that is made available to Board members when deciding a case sanction.

A comprehensive database was created to analyze the offense and respondent factors which were identified as potentially influencing sanctioning decisions. Using statistical analysis to construct a "historical portrait" of past sanctioning decisions, the significant factors along with their relative weights were derived. These factors and weights were formulated into sanctioning worksheets and grids, which are the basis of the SRPs.

Offense factors such as patient harm, patient vulnerability and number of teeth involved were analyzed as well as respondent factors such as substance abuse, impairment at the time of offense, initiation of self-corrective action, and prior disciplinary history of the respondent. Some factors were deemed inappropriate for use in a structured sanctioning

reference system. For example, the presence of the respondent's attorney, the respondent's age or sex, and case processing time, are considered "extra-legal" factors, and were explicitly excluded from the sanction reference points. Although many factors, both "legal" and "extra-legal" can help explain sanction variation, only those "legal" factors the Board felt should consistently play a role in a sanction decision were included in the final product.

By using this method, the hope is to achieve more neutrality in sanctioning, by making sure the Board considers the same set of "legal" factors in every case.

Wide Sanctioning Ranges

The SRPs consider and weigh the circumstances of an offense and the relevant characteristics of the respondent, providing the Board with a sanction range that encompasses roughly 77% of historical practice. This means that 23% of past cases had received sanctions either higher or lower than what the reference points indicate, acknowledging that aggravating and mitigating factors play a role in sanctioning. The wide sanctioning ranges recognize that the Board will sometimes reasonably disagree on a particular sanction outcome, but that a broad selection of sanctions fall within the recommended range.

Any sanction recommendation the Board derives from the SRP worksheets must fall within Virginia law and regulations. If a Sanctioning Reference Point worksheet recommendation is more or less severe than a Virginia statute or DHP regulation, the existing laws or policies supersede any worksheet recommendation.

Two Dimensional Sanctioning Grid Scores Both Offense and Prior Record Factors

The Board indicated early in the study that sanctioning is not only influenced by circumstances associated with the instant offense, but also by the respondent's past history. The empirical analysis supported the notion that both offense and prior record factors impacted sanction outcomes. To this end, the Sanction Reference Points make use of a two-dimensional scoring grid; one dimension assesses factors related to the instant offense, while the other dimension assesses factors related to prior record.

The first dimension assigns points for circumstances related to the violation offense that the Board is currently considering. For example, the respondent may receive points if they were unable to safely practice due to impairment at the time of the offense, or if there were multiple patients involved in the incident(s). The other dimension assigns points for factors that relate to the respondent's prior record. So a respondent before the Board for an unlicensed activity case may also receive points for having had a history of disciplinary violations. This respondent can receive additional points if the prior violation is similar.

Voluntary Nature

The SRP system is a tool to be utilized by the Board of Dentistry. Compliance with the SRPs is voluntary. The Board will use the system as a reference tool and may choose to sanction outside the recommendation. The Board maintains complete discretion in determining the sanction handed down. However, a structured sanctioning system is of little value if the Board is not provided with the appropriate coversheet and worksheet in every case eligible for scoring. A coversheet and worksheet should be completed in cases resolved by Informal Conferences. The coversheet and worksheets will be referenced by Board members during Closed Session.

Worksheets Not Used in Certain Cases

The SRPs will not be applied in any of the following circumstances:

- Formal Hearings Sanction Reference Points will not be used in cases that reach a Formal Hearing level.
- Mandatory suspensions Virginia law requires that under certain circumstances (conviction of a felony, declaration of legal incompetence or incapacitation, license revocation in another jurisdiction) the license of a practitioner must be suspended. The sanction is defined by law and is therefore excluded from the Sanctioning Reference Point system.
- Compliance/reinstatements The SRPs should not be applied to compliance or reinstatement cases
- •Action by another Board When a case which has already been adjudicated by a Board from another state appears before the Virginia Board of Dentistry, the Board often attempts to mirror the sanction handed down by the other Board. The Virginia Board of Dentistry usually requires that all conditions set by the other Board are completed or complied with in Virginia. The SRPs do not apply as the case has already been heard and adjudicated by another Board.

The SRPs are organized into three offense groups. This organization is based on a historical analysis showing that offense and prior record factors and their relative importance vary by type of offense. The reference point factors found within a particular offense group are those which proved important in determining historical sanctions for that offense category.

When multiple cases have been combined into one "event" (one notice) for disposition by the Board, only one offense group coversheet and worksheet should be completed and it should encompass the entire event. If a case has more than one offense type, one coversheet and worksheet is selected according to the offense group which appears highest on the following table. For example, a dentist found in violation of both advertising and a treatment-related offense would have their case scored on a Standards of Care worksheet, since Standards of Care is above Advertising/Business Practice Issues on the table. The table also assigns the various case categories brought before the Board to one of the three offense groups. If an offense type is not listed, find the most analogous offense type and use the appropriate scoting worksheet.

Table 1: Offense Groups Covered by the Sanctioning Reference Points

Table 1: Offense Groups Covered by th	e Sanctioning Kererence Points
	Inability to safely practice - Impairment or Incapacitation
	Inability to safely practice - Other
	Drug Related
	Prescribing without a relationship
Inability to Safely Practice	Non-dental purposes
	Excessive prescribing/dispensing
	Personal Use
	Security
	• Other
	Obtaining drugs by fraud
	Standard of Care - Diagnosis/Treatment Related
	Failure to diagnose or treat
	Incorrect diagnosis or treatment
	Failure to respond to needs
	Delay in treatment
	Unnecessary treatment
	Improper performance of procedure
Standard of Care	Failure to refer/obtain consult
	Failure to offer patient education
	• Other
	Standard of Care - Consent related
	Standard of Care - Equipment/Product related
	Standard of Care - Prescription related
	Sexual assault and mistreatment
	Abuse/Abandonment/Neglect
	Records release
	Records/Inspections/Audits
	Business Practices Issues
	Fraud
	Criminal activity
ļ	Unlicensed activity
	Aiding/Abetting unlicensed activity
Į.	DEA registration revoked/expired/invalid
Business Practice Issues/Advertising	Practicing on lapsed/expired license
	• Other
	Advertising
	Claim of Superiority
	Deceptive/Misleading
1	Improper use of trade name
	Fail to disclose full fee when advertising discount
	• Other
	Omission of required wording/advertising elements

Completing the Coversheet & Worksheet

Ultimately, it is the responsibility of the Board to complete the Sanction Reference Point coversheet and worksheet in all applicable cases.

The information relied upon to complete a coversheet and worksheet is derived from the case packet provided to the Board and respondent. It is also possible that information discovered at the time of the informal conference may impact worksheet scoring. The Sanction Reference Point coversheet and worksheet, once completed, are confidential under the Code of Virginia. However, complete copies of the Sanction Reference Point Manual, including blank coversheets and worksheets, can be found on the Department of Health Professions web site: www.dhp.state.va.us (paper copy also available on request).

Offense Group Worksheets

Instructions for scoring each of the 3 offenses are contained adjacent to each worksheet in subsequent sections of this manual. Instructions are provided for each line item of each worksheet and should be referenced to ensure accurate scoring for a specific factor. When scoring an offense group worksheet, the scoring weights assigned to a factor on the worksheet cannot be adjusted. The scoring weights can only be applied as 'yes or no' with all or none of the points applied. In instances where a scoring factor is difficult to interpret, the Board has final say in how a case is scored.

Coversheet

The coversheet is completed to ensure a uniform record of each case and to facilitate recordation of other pertinent information critical for system monitoring and evaluation.

If the Board feels the sanctioning grid does not recommend an appropriate sanction, the Board is encouraged to depart either higher or lower when handing down a sanction. If the Board

disagrees with the sanction grid recommendation and imposes a sanction greater or less than the recommended sanction, a short explanation can be recorded on the coversheet. The explanation could identify the factors and the reasons for departure. This process will ensure worksheets are revised appropriately to reflect current Board practice. If a particular reason is continually cited, the Board can examine the issue more closely to determine if the worksheets should be modified to better reflect Board practice.

Aggravating and mitigating circumstances that may influence Board decisions can include, but should not be limited to, such things as:

- · Severity of the incident
- Monetary gain
- Dishonesty/Obstruction
- Motivation
- Remorse
- Vietam Patient vulnerability
- Restitution/Self-corrective action
- Multiple offenses/Isolated incident
- · Age of prior record

A space is provided on the coversheet to record the reason(s) for departure. Due to the uniqueness of each case, the reason(s) for departure may be wide-ranging. Sample scenarios are provided below:

Departure Example #1

Sanction Grid Result: Recommend Formal.

Imposed Sanction: Probation with terms – practice restriction.

Reason(s) for Departure: Respondent was particularly remorseful and had already begun corrective action.

Departure Example #2

Sanction Grid Result: No

Sanction/Reprimand/Education.

Imposed Sanction: Treatment – practice monitoring. Reason(s) for Departure: Respondent may be trending towards future violations, implement oversight now to avoid future problems.

Determining a Specific Sanction

The Sanction Grid has four separate sanctioning outcomes: Recommend formal or accept surrender, Treatment, Monetary Penalty, and No Sanction/Reprimand/Education. The table below lists the most frequently cited sanctions under the four sanctioning outcomes that are part of the sanction grid. After considering the sanction grid recommendation, the Board should fashion a more detailed sanction(s) based on the individual case circumstances.

ble 2: Sanctioning Reference Point Grid Ou	tcomes	
	Recommend Formal	
December of Fernal or Assent Compander	Accept Surrender	
Recommend Formal or Accept Surrender	Suspension	
	Revocation	
	Stayed Suspension - Immediate	
	Probation	
	Terms	
	 Audit/inspection of practice, clinical exam 	
	Quarterly self-reports	
	• Impairment – HPIP HPMP	
	 Practice Restriction - oversight by a 	
	supervisor/monitor	
Treatment/Monitoring	Practice Restriction - specific	
	Practice Restriction - setting	
	Practice Restriction - chart/record review	
	Prescribing - restrictions	
	Quarterly job performance evaluations	
	Prescribing - log	
	Written notification to	
	employer/employees/associates	
	Mental/physical evaluation	
Monetary Penalty	Monetary Penalty	
	No Sanction	
	Reprimand	
	Education	
	Terms	
	Advertising - cease and desist	
No Sanction/Reprimand/Education	Cease and Desist	
	Continuing Education - general or specific	
	 Continuing Education - record keeping 	
	 Continuing Education - prescribing 	
	◆ Read Board laws governing Dentistry	
	Virginia Dental Law Exam	

Sanctioning Reference Points Coversheet, Worksheets and Instructions

Sanctioning Reference Points Coversheet Complete Offense Score section. Complete Prior Record Score section.

• Determine	the Record Score section. The Recommended Sanction using the scoring results and the Sanction Grid. The score section is coversheet.
Case Number(s):	
Respondent Name:	Last) (First) (Title)
License Numb Worksheet Used:	Impairment Inability to Safely Practice Standard of Care Advertising/Business Practice Issues
Sanction Grid Result:	No Sanction/Reprimand/Education No Sanction/Reprimand/Education - Monetary Penalty Monetary Penalty - Treatment/Monitoring Treatment/Monitoring Treatment - Recommend Formal/Accept Surrender
Imposed Sanction(s): Reasons for De	No Sanction Reprimand Monetary Penalty: \$ enter amount Probation: duration in months Stayed Suspension: duration in months Recommend Formal Accept Surrender Accept Revocation Stayed Suspension Other sanction: Terms: parture from Sanction Grid Result (if applicable):
Worksheet Pre	arer's Name: Date Worksheet Completed:
Confidential purs	ant to § 54.1-2400.2 of the Code of Virginia.

Inability to Safely Practice Worksheet Instructions

Offense Score

Step 1: (score all that apply)

Enter "60" if the respondent was unable to safely practice at the time of the offense due to illness related to substance abuse impairment, or mental/physical incapacitation.

Enter "40" if physical injury occurred. Physical injury includes any injury requiring medical care ranging from first aid treatment to hospitalization. Patient death would also be included here.*

Enter "30" if the offense involves multiple patients.

Enter "20" if the offense involves one or more teeth.

Enter "20" if the patient required subsequent treatment from a licensed third party healthcare practitioner, not necessarily a dentist.

Enter "20" if the offense involves self-prescribing or prescribing beyond the scope.

Enter "20" if there was financial or material gain. Examples of cases involving financial or material gain include, but are not limited to, completing unnecessary treatment to increase fees, failure to comply with provider contracts with insurance companies and billing patient portion of fees, unbundling of services or aiding and abetting the unlicensed practice of dentistry or dental hygiene.

Enter "15" if the patient is especially vulnerable. Patients in this category must be one of the following: under age 18, over age 65, or mentally/physically handicapped.

Enter "10" if multiple respondents were involved.

Enter "10" if this was an act of commission. An act of commission is interpreted as purposeful or with knowledge.

Step 2: Combine all for Total Offense Score

Prior Record Score

Step 3: (score all that apply)

Enter "60" if the respondent's license was previously lost due to Revocation, Suspension, or Summary Suspension.

Enter "20" if the respondent has a criminal activity conviction related to the current case.

Enter "20" if the respondent has had a previous finding of a violation.

Enter "20" if the respondent has had a previous violation with a sanction imposed.

Enter "10" if the respondent has had any "similar" violations prior to this case. Similar violations include any cases that are also classified as "Inability to Safely Practice" (see cases that are eligible for scoring listed under "Case Categories" in the table on Page 6).

Step 4: Combine all for Total Prior Record Score

Sanction Grid

Step 5:

Locate the Offense and Prior Record scores within the correct ranges on the top and left sides of the grid. The cell where both scores intersect is the sanction recommendation. Example: If the Offense Score is 60 and the Prior Record Score is 10, the recommended sanction is shown in the center grid cell—"Treatment"

Step 6: Coversheet

Complete the coversheet including the grid sanction, the imposed sanction and the reasons for departure if applicable.

* Original text revised in September 2012. Injury was previously defined as, "Physical injury includes any injury requiring medical care ranging from first aid treatment to hospitalization."

Inability to Safely Practice Worksheet

Board of Dentistry Revised Dec 2015

Offense Sco	ore		Points	Score
Inab	ility to safely practice - Impair	60		
	entinjury		40	
	e than one patient involved		30	
	or more teeth involved		20	
Patie	ent required subsequent treat	ment	20	
	prescribing or prescribing bey		20	
	ncial or material gain		20	
Patie	ent vulnerable		15	
Mult	iple respondents involved		10	
	of commission		10	
		Total	Offense Score	
Responden	t Score			
Licer	nse previously lost		60	
Cond	current criminal activity convid	ction	20	
Prev	lous finding of a violation		20	
Prev	ious violation with a sanction	Imposed	20	
Prev	10			
		Total Resp	ondent Score	
		Offense Score		
	0-30	31-60	61 and over	
	No Sanction/Reprimand/ Education	Monetary Penalty	Treatment/Moni	toring
0	Monetary Penalty	Treatment/Monitoring		
1-30	Treatment/Monitoring	Treatment /Monitoring	Treatment/Monitoring	
31 and over	Treatment/Monitoring	Treatment/ Monitoring Recommend Formal/ Accept Surrender	Treatment/ Monitoring Recomm Formal/	end
	Confidential pursuant to §	Accept Si ginia.	ırrender	

Prior Record Score

Standard of Care Worksheet Instructions

Offense Score

Step 1: (score all that apply)

Enter "60" if the offense involves multiple patients.

Enter "30" if the patient is especially vulnerable. Patients in this category must be one of the following: under age 18, over age 65, or mentally/physically handicapped.

Enter "25" if this was an act of commission. An act of commission is interpreted as purposeful or with knowledge.

Enter "20" if there was financial or material gain. Examples of cases involving financial or material gain include, but are not limited to, completing unnecessary treatment to increase fees, failure to comply with provider contracts with insurance companies and billing patient portion of fees, unbundling of services or aiding and abetting the unlicensed practice of dentistry or dental hygiene.

Enter "10" if the offense involves one or more teeth.

Enter "10" if physical injury occurred. Physical injury includes any injury requiring medical care ranging from first-aid treatment to hospitalization. Patient death would also be included here. *

Enter "10" if the patient required subsequent treatment from a licensed third party healthcare practitioner, not necessarily a dentist.

Enter "10" if multiple respondents were involved.

Enter "10" if the offense involves self-prescribing or prescribing beyond the scope.

Step 2: Combine all for Total Offense Score

Prior Record Score

Step 3: (score all that apply)

Enter "60" if the respondent's license was previously lost due to Revocation, Suspension, or Summary Suspension.

Enter "20" if the respondent has had a previous finding of a violation.

Enter "20" if the respondent has had a previous violation with a sanction imposed.

Enter "10" if the respondent has had any "similar" violations prior to this case. Similar violations include any cases that are also classified as "Standard of Care" (see cases that are eligible for scoring listed under "Case Categories" in the table on Page 6).

Enter "10" if the respondent has a criminal activity conviction related to the current case.

Step 4: Combine all for Total Prior Record Score

Sanction Grid

Step 5:

Locate the Offense and Prior Record scores within the correct ranges on the top and left sides of the grid. The cell where both scores intersect is the sanction recommendation.

Example: If the Offense Score is 60 and the Prior Record Score is 10, the recommended sanction is shown in the center grid cell—"Monetary Penalty/Treatment".

Step 6: Coversheet

Complete the coversheet including the grid sanction, the imposed sanction and the reasons for departure if applicable.

* Original text revised in September 2012. Injury was previously defined as, "Physical injury includes any injury requiring medical care ranging from first aid treatment to hospitalization."

Standard of Care

Board of Dentistry Revised Dec 2015

Offer	ise Score			Points	Score
More than one patient involved			60		
	Patient vuli	30			
	Act of com	mission		25	
	Financial o	r material gain		20	
		re teeth involved		10	
	Patient inju			10	
	-	uired subsequent treatment		10	
		spondents involved		10	
	•	bing or prescribing beyond sc	ope	10	
			Total Off	ense Score	
Resp	ondent Scor	re			
	License pre	eviously lost		60	
	Previous fir	nding of a violation		20	
Previous violation with a sanction imposed			20		
Previous violation similar to current			10		
	Criminal ac	tivity conviction		10	
			Total Respon	dent Score	
		addition (Epipeadelini million) programming in relaying submissional million (Alle Million) and second and commenced and commenc	Offense Score	Did alaksidig Tephigappy v and almost v memories. All likely	gagaggi agamagaphamagamig bi adh hiyabb. Williambh ngan hi ni ada i gali ada yan ata ya ya ya mahabb
		0-40	41-65	66 an	d over
į	0	No Sanction/ Reprimand/Education	No Sanction/Reprimand/ Education	Monetary Penalt	у .
ore		Reprintant/Education	Monetary Penalty	Treatm	ent/Monitoring
Prior Record Score	1-20	No Sanction/Reprimand/ Education	Monetary Penalty	Treatment /Moni t	coring
	1-20	Monetary Penalty	Treatment/Monitoring	Recommen Accept Sur	
	21 and over	Monetary Penalty	Monetary Penalty	Treatment /Mon it	toring
	21 and over	Treatment/Monitoring	Treatment/Monitoring		ommend Formal/ ept Surrender

Advertising Worksheet Instructions

Offense Score

Step 1: (score all that apply)

Enter "60" if the offense involves multiple patients.

Enter "40" if the patient is especially vulnerable. Patients in this category must be one of the following: under age 18, over age 65, or mentally/physically handicapped.

Enter "30" if the offense involves one or more teeth.

Enter "20" if multiple respondents were involved.

Enter "20" if the offense involves self-prescribing or prescribing beyond the scope.

Enter "20" if this was an act of commission. An act of commission is interpreted as purposeful or with knowledge.

Enter "20" if there was financial or material gain. Examples of cases involving financial or material gain include, but are not limited to, completing unnecessary treatment to increase fees, failure to comply with provider contracts with insurance companies and billing patient portion of fees, unbundling of services or aiding and abetting the unlicensed practice of dentistry or dental hygiene.

Enter "10" if physical injury occurred. Physical injury includes any injury requiring medical care ranging from first aid treatment to hospitalization. Patient death would also be included here.*

Enter "10" if the patient required subsequent treatment from a licensed third party healthcare practitioner, not necessarily a dentist.

Step 2: Combine all for Total Offense Score

Prior Record Score

Step 3: (score all that apply)

Enter "60" if the respondent's license was previously lost due to Revocation, Suspension, or Summary Suspension.

Enter "40" if the respondent has a criminal activity conviction related to the current case.

Enter "30" if the respondent has had a previous violation with a sanction imposed.

Enter "20" if the respondent has had a previous finding of a violation.

Enter "10" if the respondent has had any "similar" violations prior to this case. Similar violations include any cases that are also classified as "Advertising/ Business Practice Issues" (see cases that are eligible for scoring listed under "Case Categories" in the table on Page 6).

Step 4: Combine all for Total Prior Record Score

Sanction Grid

Step 5:

Locate the Offense and Prior Record scores within the correct ranges on the top and left sides of the grid. The cell where both scores intersect is the sanction recommendation.

Example: If the Offense Score is 30 and the Prior Record Score is 10, the recommended sanction is shown in the center grid cell — "Monetary Penalty".

Step 6: Coversheet Complete the coversheet including the grid sanction, the imposed sanction and the reasons for departure if applicable.

Advertising/Business Practice Issues Board of Dentistry Revised Dec 2015

Offense Score	Points	Score
More than one patient involved	60	
Patient vulnerable	40	
One or more teeth involved	30	
Multiple respondents involved	20	
Self prescribing or prescribing beyond scope	20	
Act of commission	20	
Financial or material gain	20	
Patient injury	10	
Patient required subsequent treatment	10	
	Total Offense Score	
Respondent Score		
License previously lost	60	
Criminal activity conviction	40	
Previous violation with a sanction imposed	30	
Previous finding of a violation	20	
Previous violation similar to current	10	
	Total Respondent Score	

		Offense Score		
		0-10	11-39	40 and over
Prior Record Score	0	No Sanction/Reprimand/ Education Monetary Penaity	No Sanction/Reprimand/ Education Monetary Penalty	Monetary Penalty Treatment/Monitoring
	1-40	No Sanction/Reprimand/ Education Monetary Penalty	Monetary Penalty	Treatment/Monitoring
	41 and over	Monetary Penalty Treatment/Monitoring	Treatment /Monitoring	Treatment/ Monitoring Recommend Formal/ Accept Surrender

Virginia HIPMP Overview

Board of Dentistry December 11, 2015

Sherman Master, MD & Janet Knisely, PhD



1997 Virginia Legislature

- Code of Virginia, Chapter 25.1 of Title 54.1
- HPMP established January 1, 1998
- Program established to provide healthcare alternative to disciplinary action professionals with impairing conditions an
- Monitoring Program Committee oversight

Virginia HPMP Mission

To help ensure the safety of the citizens of process assisting practitioners in the recovery impaired health care practitioners and Virginia by providing monitoring services to

Intake Interview

- Determine eligibility
- Clinical information to determine appropriateness for monitoring
- Reason for referral
- Substance abuse/psychiatric history
- Medical issues (medications)
- Enrollment packet
- Greeting letter
- Participation contract
- Release of information forms

Intake Process

- Execute PC and send copy to participant
- Request treatment records
- Current treatment providers
- Contact to verify enrollment in treatment, diagnoses, treatment progress, med meaning
- Obtain records (assessment, treatment reports, lab reports, etc.)
- Previous treatment providers (all records relevant to HPMP) admission)
- Run Prescription Monitoring Program report (12 mo)
- Staff case for:
- Treatment plan/recommendations
- Affinity Panels
- Case Manager assignment
- Orientation date/time

Assessment/Treatment Recommendations

- Assessment
- Substance abuse
- Psychiatric
- Neuropsychological
- Treatment Referral
- Level of intensity based upon severity of illness
- Residential, intensive outpatient program, outpatient
- Medication management

Toxicology Testing

- Third Party Administrator
- Medication adherence (e.g. lithium, naltrexone, buprenorphine, methadone)
- Abstinence monitoring
- MRO practice U.S. Department of HHS/DOT
- Confirmatory testing
- Specimens collected
- Urine (\$19-\$280) 30 panels
- Blood (\$25-\$215) 5 panels
- Hair (85-\$385) 18 panels
- Nails (\$85-\$385) 14 panels
- Most frequent selection profile \$19-\$41, 3/month
- Dilute/abnormal/invalid

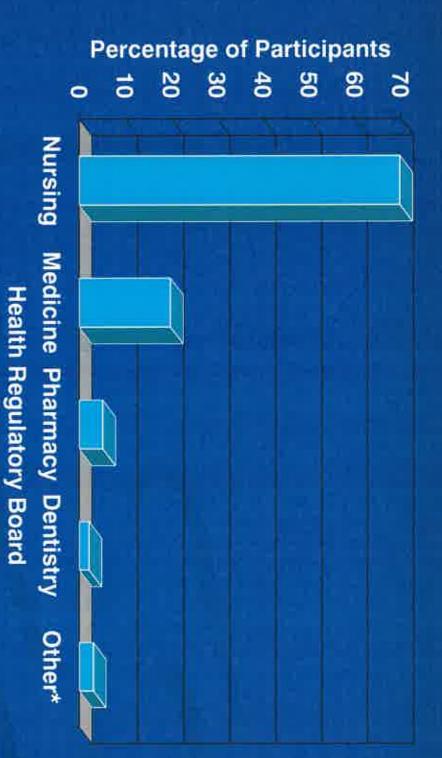
Case Management

- Program orientation
- Recovery monitoring contract
- Monthly telephone contact
- Participant reports & meeting attendance logs
- Treatment provider reports
- Work site, employer, peer monitor reports
- Toxicology screening compliance
- Prescription Monitoring Program reports

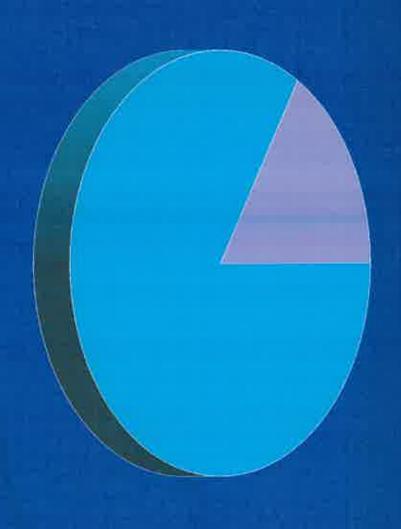
Ongoing Monitoring

- Contract changes
- Treatment changes
- Provider changes
- Return to practice
- Noncompliance
- Monthly check-ins with HPMP
- Toxicology program
- Treatment attendance/engagement
- Reporting requirements
- Relapse
- Hospitalizations
- Practice/practice restrictions

HPMP Admissions 1/1/03 - 6/30/15 2,552 Admissions



Board of Dentistry Admissions (n=55) 1/1/03 - 6/30/15

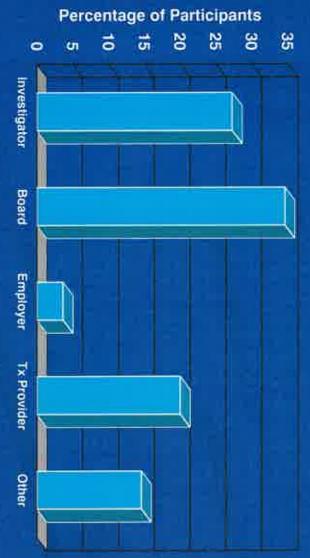


■DDS ■DHG

Demographics

- Mean number admissions 5/yr (1-7)
- 76% male
- Mean age 46 (24-63)
 Marital status

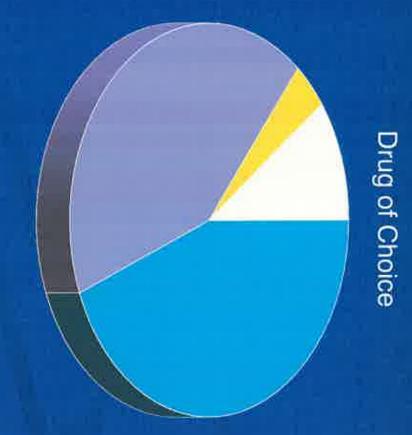
 Married 55%
- Never married 16%
- Divorced 20%



44% under investigation, 36% board ordered, 5% order pending

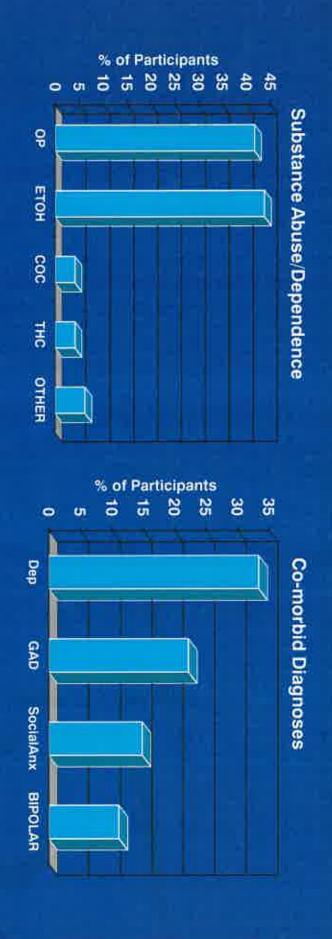
Primary Monitoring Diagnosis

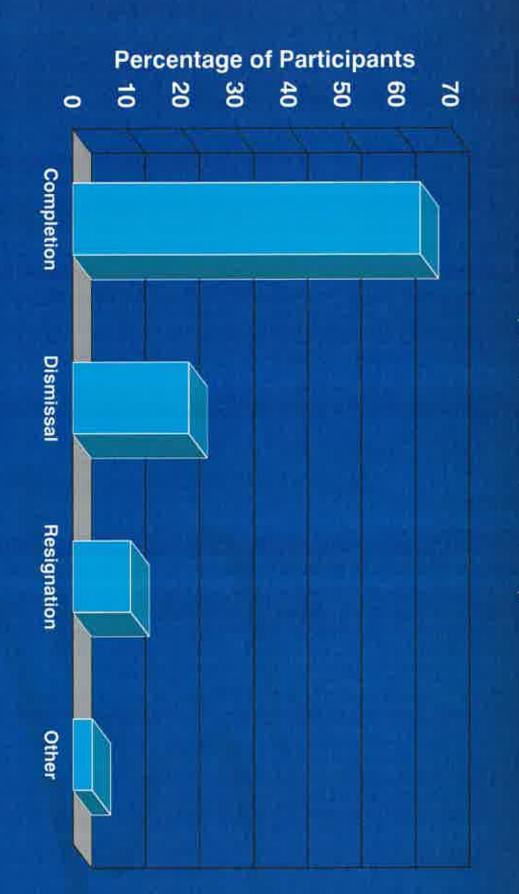
- 91% Substance Abuse/Dependence (56% comorbid disorder)
- 9% Psychiatric Disorder



■OP ■ETOH ■Cocaine ■Other

nary – Substance Use Disorder





Monitoring Outcome (1/1/03 - 6/30/10)

Virginia HPMP Contacts

- Virginia HPMP
- Medical Director: Sherman Master, MD
- 701 East Franklin St., Suite 1407, Richmond, VA 23219
- Telephone: 804-828-1551, 866-206-4747
- Fax: 804-828-5386
- Email: valiprinp@ veuhealth.org
- Website: www.dhp.virginia.gov/hpmp
- Department of Health Professions
- Virginia HPMP Program Manager: Peggy Wood
- Telephone: 804-367-4418
- Email: peggywood@dhp.virginia.gov

2015 AADB 132nd Annual Meeting Summary

The 2015 American Association of Dental Boards 132nd Annual Meeting was held on November 3rd and 4th, 2015, in Washington, DC, at the Mayflower Renaissance Hotel. The theme of the meeting was "Advocacy". Conference attendees included dental professionals from various dental schools, state boards of dentistry delegations from all 50 states as well as from Puerto Rico, the American Virgin Islands and the District of Columbia, various dental agencies, professional associations, and interested parties. Simultaneously, various states' Board Attorneys held an attorney's roundtable conference, and then reported to the main meeting at the end of the two respective sessions. The Virginia DHP Board of Dentistry was represented at the AADB meeting by Board President, Dr. Charles Gaskins. The meeting encompassed the following presentational topics and speakers:

<u>ADA Update</u>: ADA President, Dr. Maxine Feinberg, described the work of the ADA in the areas of licensure portability and universal acceptance of clinical exams.

Dental Service Organization Principles: David Preble, DDS, JD, ADA Practice Institute Vice-President, described several market forces that are driving DSO's. These involve increased child and adolescent dental care via Medicaid, greatly increased hospital ER visits for dental etiologies, increased federal health center visits for dentistry, decreased in-office and dental school clinical appointments with dental care being deferred or avoided entirely. Spending on dental services remains "flat". The number of dentists per 100,000 pop. is increasing. Dental incomes are down, and student debt is high. From the recent ADA survey of members, dentists in large group practices reported a decreased ability to influence organization or to "corporately advance"; decreased stress related to not having to run a business/practice; decreased satisfaction with the clinical care delivered to patients. A key question relative to DSO's: Who holds the patient records? Corporate, or the dentist?

<u>Baucus-Grassley Report on Corporate Dentistry</u>: Rodney Whitlock, DDS, Health Policy Director to Sen. Chuck Grassley, noted findings to support that provider entities often increase Medicaid claims volume and dental procedures to off-set decreased or low Medicaid reimbursement levels.

Congressional Addresses: Congressmen Paul Gosar, DDS (AZ) and Brian Babin, DDS (TX), separately addressed their personal concerns as dentists that the McCarran-Ferguson Act of 1945, USC 15, should be re-considered as to allowing insurance companies their ongoing exclusion from FTC / Commerce Clause applicability in the business marketplace of insurance.

<u>ADA Legislative Update</u>: Michael Graham, ADA Sr. V.P. for Government Affairs, stated that "mid-level providers" issues are before Congress. Arkansas, Minnesota, and Maine have laws on their books. However, the Minnesota program does not meet CODA standards.

Federal Trade Commission Comments: Marina Lao, JD, Dir. of FTC Ofc. of Policy Planning, presented that in light of the US Supreme Court ruling (N.C. State Bd. of Dental Examiners vs. FTC), that several considerations exist. From an anti-trust laws perspective, competition in "open" markets must be considered against health care regulation. Regarding health care licensing, barriers to a market must be considered against protection of the public. Any skills required for a license must be necessary for a task. Exceeding these skills via licensing requirements may become a restraint of trade. However, when enacting legislation, states are acting in a "sovereign capacity" (vs. regulatory action by state boards and/or agencies).

FTC Addressing New Era of Oversight: William MacLeod, JD, former FTC staff attorney and member of Am. Bar Assn. Committee on FTC, commenting, post- N.C. State Bd. of Dental examiners vs. FTC case, that state action protection is under attack. He affirmed that Boards need to utilize state legislatures for codification of needs, and to utilize courts for actions (i.e.: state law needs to guide and protect Boards from anti-trust claims). Note: as was stated and previously reported from the last AADB meeting in April, 2015, recommendation was made for state health regulatory boards to ongoingly seek their state counsel when confronting "marketplace policy" issues beyond the direct enforcement of valid state laws, and that courts are valid "supervising agencies". Therefore, lawsuits by boards regarding non-licensed behaviors are worthy of consideration when indicated/needed.

Attorneys Update: Focused on the current difficulty of state attorneys to accurately advise their Boards preemptively. They submitted the issue of "Cheap Dentistry" vs. "Safe Dentistry" as likely needing clarifying regulations.

AADB Assessment Services Program - Remediation: Mark Hinrichs, DDS, Chair., AADB Assessment Services Program, stated that there currently are 4 dental schools available to enroll seriously deficient licensees for in-house remediation training (U. of Maryland, Marquette, LSU, NOVA S. Eastern). The ASP is also available for outside dental expert testimony in adjudication of dental cases.

Buffalo School of Dental Medicine Model Presentation: Joseph Gambacorta, DDS, Asst. Dean for Clinical Affairs, BSDM, presented their school's initiation of a "Curriculum Integrated Exam" for licensure testing. He stated that ASDA desires portability of licensure, and desires that clinical testing utilize "current" markers of practice. Procedures completed on patients of record in a normal course of treatment, with no live patients at examinations were discussed. The issues of testing agencies taking no responsibility for patients and situations where examiners may not be licensed in the states where testing is given were also presented.

Licensure Issues Update: Daniel Gesek, DDS, AADB rep. to ADA Council on Dental Education and Licensure (CDEL), postulated the benefits of having all license applicants undergo criminal background checks as a requirement of licensure. He stated that New York has recently passed clarification of sites for tele-dentistry usage. Separately, end-tidal CO2 monitoring is now required in 11 states for moderate sedation procedures.

<u>Licensure Portability</u>: David Owsiany, JD, Ohio Dental Assoc., Exec. Dir., stated that while determinations of licensure constitutionally still reside with the states, that federal agencies are increasingly promoting "interstate" work/license practice. There may be a growing questioning of the validity of states licensing professionals.

Snapshot of Dental Education: Eugene Anderson, Ph.D., Managing V.P. and Chief Policy Officer, American Dental Education Association, stated that of 66 dental schools, there are 38 which are attached to "parent institutions" which foster research. Perhaps this is a driver of higher tuitions/fees in these programs for dental enrollees? Current average dental school debt per student is \$224,000 - \$250,000+. The higher debt students may be married and supporting families while in school? Dental schools' faculty is about 50%: 50% men to women for younger faculty; more men than women for older faculty, with many approaching retirement. Currently, about 5 - 12 dental schools have faculty vacancies. 53 of 66 dental schools now have "inter-professional" education of healthcare enrollees.

The upcoming AADB Mid-Year Meeting will be held on April 10 and 11th, 2016, at the ADA Headquarters Building, Chicago, Illinois.

Submitted by Charles E. Gaskins III, DDS

ADEX Meeting

Chicago, Illinois November 12-15, 2015

Dental Hygiene Examination Committee

Call to Order at 8:30 AM by Nan Dreaves on November 13, 2015

The ADEX Dental Hygiene Examination Committee is comprised of hygienists from thirteen districts, one dentist and a consumer member. The following modifications to the 2017 examination were made:

- Remove 8 points for radiographs
- 78% weighted to calculus removal
- Redefined calculus- use same terminology as qualifying calculus
- Radiographs must be diagnostic

Based on candidate surveys from the 2014 exam, the exam time was increased from 90 minutes to 120 minutes for the 2016 and 2017 examination cycles.

The piloted electronic system was very successful in 2015. There were 333 candidates with a 92% pass rate.

House of Representatives Dental Hygiene Information November 15, 2015

Beginning in January, 2016 the Council of Interstate Testing Agencies (CITA) will administer the ADEX dental hygiene exam.

Virginia Commonwealth University (VCU) has been added as a testing site for CITA and will administer the exam for both dental and dental hygiene students.

The significance of CITA administering the ADEX clinical examination at Virginia Commonwealth University is currently the Virginia Board of Dentistry is a member of the Southern Regional Testing Agency (SRTA) and board members are only allowed to examine with SRTA. A majority of VCU candidates will take the ADEX examination administered by CITA since it provides improved portability. With this change, the Board of Dentistry may want to consider becoming a member of CITA or at least allowing Board members to be able to examine for other testing agencies. These changes will allow the Board to participate in examining future practitioners in the State of Virginia.

District 6 did not have dental hygiene representation on the dental hygiene exam committee or in the House of Representatives. Tammy Swecker RDH M.Ed. was nominated by Dr. Al Rizkalla and elected to the position by District 6.

States that accept CDCA/CITA/ADEX will log into a computer system to obtain scores. A brief demonstration of the website was given during the House of Representatives. The system will ensure accuracy and ease in obtaining candidate scores.

ADEX Annual Meeting Report

The meeting was held in Chicago November 13-15, 2015

"ADEX" is a Dental licensing examination to be administered by CDCA (Commission on Dental Competency Assessments), and more recently, CITA (Council of Interstate Testing Agencies).

The examination remains a reliable assessment of clinical skills of new practitioners.

Highlights:

- Bylaws change: Conflict of Interest. No Officer, Member Representative, Director, or member of any committee of the Corporation may be an officer, director, or member of an operational, governance, or policy-making committee of an organization that:
 - (a) Develops and administers licensure examinations which are substantially the same as those developed by the Corporation; and
 - (b) Is not authorized to administer examinations developed by the Corporation.
- 2. Changes to the ADEX Examination:
 - (a) Allow the "Buffalo Model" Format to be delivered to the schools who request it.
 - (b) Developed a procedure by which a candidate can perform an "indirect Pulp Cap" where indicated, starting in 2017
 - (c) No changes to the periodontics examination.
 - (d) A candidate may submit a second patient for the periodontics exam, if the first submission is not eligible. The candidate will be penalized 21 points. This will not be implemented in 2016 even though it was approved last year due to software problems.
 - (e) Changes to the ADEX Dental Hygiene Examination:
 - Extended the examination time from 90 minutes to 120 minutes.
 - Definition of calculus in the detection exercise redefined.
- 3. A presentation was given about the ADEX Dental Examination Portal.

12th ADEX House of Representatives is scheduled August 5-7, 2016 Rosemont, IL

Assignments:

- Address who may own a dental practice—suggested to draft a guidance document with Board staff after seeking advice and assistance from Board counsel.—The committee recommended to take no action to limit the amount of time a family member can own a dental practice.
- 2) Consider establishing a policy on the role of a dentist treating sleep apnea—The committee agreed that a medical diagnosis is necessary first and no further action at this time.
- 3) Work on a proposal to expand the use of remote supervision to free clinics and settings serving children and the elderly.--The committee moved to present Secretary Hazel's possible proposed Draft Legislation on remote supervision at the December board meeting. Further discussion covered the possibility of expanding the underserved population to include nursing homes and the elderly. It was decided to wait for input from interest groups for consideration at the December meeting. Review the educational requirements for dental assistants II--Ms. Swecker presented her review of improving access to dental care to all Virginians. She recommended establishing a path for dental hygienists to practice the functions delegable to DAIIs without requiring them to be certified dental assistants (CDA). Further details are included in the material Ms. Swecker submitted in the agenda packet.
- 4) Consider policy action on the subject of Teledentistry--Discussion about doctorpatient relationship and concerns about security and privacy. Dr. Wyman moved to have Board staff revise the Board of Medicine's Guidance Document and present at the December meeting for review and consideration.
- 5) Consider requiring a clinical examination similar to Ohio's Dental Assistants II-No action was taken regarding establishing a clinical examination. However, the
 committee agreed with Ms. Reen's recommendation that the Board establish a
 Regulatory Advisory Panel (RAP) with educators to discuss education
 requirements and hopefully determine the lack of DAII candidates and interests.
- 6) VDA Legislative Proposal—Dr. Wyman moved to recommend supporting this proposal and the committee unanimously approved the motion.
- 7) Next meeting-- February 12, 2016 as a Regulatory Advisory Panel meeting.

Respectfully submitted by,

Melanie C. Swain RDH, BSDH Regulatory-Legislative Chair

^{**}Please refer to the minutes for a detailed recollection of this meeting.

VIRGINIA BOARD OF DENTISTRY MINUTES OF REGULATORY-LEGISLATIVE COMMITTEE October 16, 2015

TIME AND PLACE: The meeting of the Regulatory-Legislative Committee of the Board of Dentistry

was called to order at 9:04 a.m., on October 16, 2015, Department of Health Professions, 9960 Mayland Drive, Suite 201, Board Room 3, Henrico, Virginia.

PRESIDING: Melanie C. Swain, R.D.H., Chair

MEMBERS PRESENT: John M. Alexander, D.D.S.

Tonya A. Parris-Wilkins, D.D.S. Bruce S. Wyman, D.M.D.

OTHER BOARD

MEMBERS: Charles E. Gaskins, III, D.D.S.

Al Rizkalla, D.D.S. Evelyn M. Rolon, D.M.D. Tammy K. Swecker, R.D.H. James D. Watkins, D.D.S

STAFF PRESENT: Sandra K. Reen, Executive Director

Kelley W. Palmatier, Deputy Executive Director

Huong Q. Vu, Operations Manager

OTHERS PRESENT: David E. Brown, D.C., Director, Department of Health Professions

Elaine Yeatts, Senior Policy Analyst, Department of Health Professions

ESTABLISHMENT OF

A QUORUM:

With all members of the Committee present, a quorum was established.

PUBLIC COMMENT: Quinn Dufurrena, D.D.S., J.D., Executive Director of the Association of

Dental Support Organizations (ADSO), stated that ADSO members help owner dentists with back office activities such as accounting, marketing, IT, and equipment. He added that ADSO has a Code of Ethics which prohibits interference with clinical decisions and records access and the creation of quotas. He added that ADSO would like to be involved in any

discussion of regulating dental support organizations.

Dennis Gaskins, D.D.S. stated that he owns two dental practices and works under the umbrella of a dental support organization (DSO). He said he does not receive instructions regarding his practice decisions and that working with a DSO allows him to keep his fees low and to treat more people.

David Slezak, D.D.S. of Affordable Care, Inc., noted his concerns about the Texas laws addressing ownership of dental practices. He said he is ready to assist the Board in giving dentists the right to choose how to run their business.

Michelle McGregory, R.D.H., Director of the VCU Dental Hygiene Program and President of the Virginia Dental Hygienists' Association. She said VCU supports expansion of remote supervision. She noted that she provided evidence which supports increasing access to dental care at the Board's May 8th Open Forum. She stated that collaboration between dentists and dental hygienists is a win-win situation to increase access to dental care.

APPROVAL OF MINUTES:

Ms. Swain asked if Committee members had reviewed the October 24, 2014 minutes. Dr. Wyman moved to accept the minutes. The motion was seconded and passed.

DHP DIRECTOR'S REPORT:

Dr. Brown welcomed Dr. Parris-Wilkins to the Board. He then said he has submitted two draft legislative proposals on access to care to Secretary Hazel. He noted that one of the proposals addressed the practice of nurse practitioners and the other addressed the expansion of remote supervision settings for dental hygienists. He explained that Secretary Hazel has not decided if he will advance either of the proposals.

STATUS REPORT ON REGULATOR ACTIONS:

Ms. Yeatts reported:

- The NOIRA for a law exam is pending Governor's approval to publish and has been in this status for more than 139 days;
- The Fast-Track action to require capnography for monitoring anesthesia or sedation was rejected by the Department of Planning and Budget and was resubmitted as a NOIRA. The NOIRA has been at the Governor's Office for approval to publish for more than 34 days;
- The Fast-Track action to recognize the Commission on Dental Accreditation of Canada is pending Governor's approval to publish and been in this status for more than 24 days;
- The Periodic Review to reorganize Chapter 20 into four chapters will be published as final regulations on November 2, 2015 and go into effect on December 2, 2015. She noted that this has been under review for about four years. She recommended communication with all licensees since the regulations are quite different from the current regulations. She added that the Registrar's Office commented that the regulations were well written and credited Ms. Reen for her effort; and
- The exempt action to decrease one time renewal fees has been approved and will go into effect on December 2, 2015.

ASSIGNMENTS:

Address who may own a dental practice

Ms. Swain called for discussion. Ms. Reen explained the Board asked the Committee to address:

- 1. How long a non-dentist relative such as a widow can operate a dental practice; and
- 2. Options for holding practice management companies and other such business entities accountable for policies and practices that contribute to unsafe dental treatment.

Ms. Reen said the Committee asked staff to contact several state agencies to get information on the authority they have to hold practice management companies and other such businesses accountable for policies and practices that contribute to unsafe dental treatment:

- The State Corporation Commission (SCC) indicated that it does not handle complaints against businesses unless they fall under one of their bureaus (insurance company, financial institution, utility company, etc);
- The Department of Medical Assistance Services (DMAS) stated that it
 monitors Board actions to determine if it will take action against
 licensees. Several meetings were held with DMAS staff and contact
 points were established to facilitate information sharing during
 investigations; and
- The Office of the Attorney General said it takes complaints about fraudulent billing practices through its Consumer Protection Section (CPS) and frequently refers complaints about health care to DHP. This section does do joint investigations with other state agencies and agreed to review cases involving practice management companies where fraud is suspected for conducting joint investigations.

Ms. Reen then expressed her concern that the Board has no legal authority to regulate practice management companies and asked for guidance on addressing this topic further. Discussion followed about: claims by respondents that the management company they have affiliated with has influenced patient care decisions; adding regulations on the boundaries a dentist must adhere to when associating with management companies using the Texas Code as the model; and, the comments from the public that contracts between dentists and management companies are working within reasonable bounds. The Committee agreed by consensus to recommend that the Board continue to monitor this topic for now and asked staff to confer with Board Counsel to develop a guidance document which sets forth the current law on practice ownership and lists the decisions that only a dentist can make.

Dr. Alexander asked if action is needed on how long a widow may own a dental practice. Ms. Reen responded there is no statute which addresses this but the Board does receive inquiries where there is a belief there is a time limit for a spouse to own a dental practice. She added that current law only provides that no dentist shall be supervised by anyone who is not a dentist. The Committee agreed by consensus to recommend that the Board take no action to limit the amount of time a family member can own a dental practice.

Dr. Watkins suggested that the Board issue a guidance document on the legal provisions for ownership and where a dentist might practice and include a list of the decisions only a dentist can make. Following discussion it was agreed by consensus that staff would work with Board Counsel on development of a guidance document.

Consider establishing a policy on the role of a dentist in treating sleep apnea

Ms. Reen stated the Board requested consideration of having a policy on the appropriate role of dentists in treating sleep apnea. She added that the questions is whether a dentist can diagnose the condition then reported that the position of the Board in disciplinary cases has consistently been that sleep apnea must first be diagnosed by a physician who can then coordinate with a dentist to provide treatment. During the Committee's discussion, Ms. Yeatts advised that there is a new law, 54.1-2957.15, which requires the technologists who do sleep study must be under the direction and supervision of a physician. By consensus, the Committee decided to recommend no action be taken at this time.

Work on a proposal to expand the use of remote supervision to free clinics and settings serving children and the elderly and to review the education requirements for dental assistants II

Ms. Swain said many of the speakers at the Board's forum recommended these actions to improve access to dental treatment then asked Ms. Swecker to start discussion by addressing her review of these topics, as noted in the material she submitted in the agenda. Ms. Swecker stated that the requirement to be a certified dental assistant (CDA) is a drawback for increasing the number of dental assistants II (DAII) and recommended establishing a path for dental hygienists to practice the functions delegable to DAIIs without requiring them to become a CDA as a way to provide care to elderly patients in facilities such as nursing homes. Discussion followed with no action taken.

Ms. Reen asked Dr. Browder from the Virginia Department of Health (VDH) if he would address the implementation of remote supervision in the health system. He agreed and reported that: the scope of practice of dental hygienists (RDH) was not changed; RDHs are trained and calibrated; they assess patient needs and provide hygiene treatment without a dentist's examination; RDHs have access to a dentist and are required to make contact at least every two weeks; and, schedules are maintained so the supervising dentist knows where practice is occurring and what treatment is being provided. He said treatment needs are referred to community dentists. Dr. Rolon and Dr. Parris-Wilkins commented that the VDH program is working well in their communities. Dr. Brown gave out copies of the proposed draft legislation submitted to Secretary Hazel. Following discussion, a motion by Dr. Alexander to present the proposal to the Board for discussion was seconded and passed. Discussion followed regarding the possibility of expanding the type of underserved groups, but it was agreed to do so at the December board meeting when further input is received from interested groups for consideration.

Discussion moved to the education requirements for dental assistants II (DAII). Ms. Reen said that years ago dentists in rural areas told the Board they needed help in order to see more patients. In response, the Board worked with educators from accredited dental assisting programs and the VCU School of Dentistry to develop the curriculum and regulations for practice as a DA II. She added that there are two programs offering DAII training. Ms. Yeatts noted that DAs II in Virginia have broader duties than the expanded function DAs (EFDA) in other states. Following discussion of reducing the requirements or requiring passage of a clinical examination, Dr. Wyman moved to recommend that the DA II regulations not be changed at this time. The motion was seconded and passed.

Consider policy action on the subject of teledentistry

Ms. Swain opened the floor for discussion. Discussion followed on the need for a policy which requires licensure in Virginia establishes the doctor-patient relationship and addresses the security of patient information. Dr. Wyman moved to have staff revise the Board of Medicine's Guidance Document 85-12 to present to the Board for consideration at its December meeting. The motion was seconded and passed.

Consider requiring a clinical examination similar to Ohio's for dental assistants II

Ms. Swain asked if discussion was needed since the Committee voted earlier not to recommend changes in the DA II regulations. Establishing a clinical examination was discussed with no action taken. Following further discussion, Ms. Reen suggested the Committee recommend that the Board establish a Regulatory Advisory Panel (RAP) of educator to discuss the DAII requirements. By consensus, all agreed.

VDA LEGISLATIVE PROPOSAL:

Ms. Reen stated the VDA proposal to modify the provisions for mobile dental clinics is provided for information. She explained the VDA requested the legislation to require registration and is now requesting an amendment to expand the entities exempt from registration requirements. Dr. Wyman moved to recommend that the Board, at its December meeting, decide to support this proposal. The motion was seconded and passed.

NEXT MEETING:

By consensus, the Committee decided to meet on Friday, February 12, 2016 if this date works for the RAP to address DAII requirements.

ADJOURNMENT:

With all business concluded, Ms. Swain adjourned the meeting at 12:42 p.m.

Melanie C. Swain, R.D.H., Chair	Sandra K. Reen, Executive Director
Date	Date

UNAPPROVED

BOARD OF DENTISTRY MINUTES OF EXECUTIVE COMMITTEE

Friday, October 16, 2015

Department of Health Professions 9960 Mayland Drive, 2nd Floor Henrico. Virginia 23233

Board Room 3

CALL TO ORDER:

The meeting was called to order at 1:11 p.m.

PRESIDING:

Charles E. Gaskins, III, D.D.S., President

MEMBERS PRESENT:

Al Rizkalla, D.D.S.

Tammy K. Swecker, R.D.H. Melanie C. Swain, R.D.H.

OTHER BOARD

MEMBER:

John M. Alexander, D.D.S.

STAFF PRESENT:

Sandra K. Reen, Executive Director Huong Q. Vu. Operations Manager

QUORUM:

With all members of the Committee present, a quorum was

established.

PUBLIC COMMENT:

None.

APPROVAL OF MINUTES:

Dr. Gaskins asked if there are corrections to the January 10, 2014 minutes. No corrections were offered and the minutes

were adopted as presented.

REVIEW OF THE BYLAWS:

Ms. Reen asked the Committee to review the edited copy of the Bylaws with changes proposed by Dr. Gaskins shown in red.

After review and discussion, the Committee made additional changes:

Article II. Duties of Officers - the words "President." "Vice-President." and "Secretary-Treasurer" will not be italicized in the text of the duties of each position.

Article IV. Meeting -in item number 1, the terms "act on" was revised to "act upon" and "summary suspensions" was changed to "summary actions."

Article V. Committees - Examination Committee is now the new number 3 and Special Conference Committees is now the new number 4.

Dr. Rizkalla moved to adopt the Bylaws as amended and to present it to the Board at the December meeting for

Virginia Board of Dentistry Executive Committee Meeting October 16, 2015 2

consideration. The motion was seconded and passed.

ADJOURNMENT:

With all business concluded, the Committee meeting was adjourned at 1:25 p.m.

Charles E. Gaskins, III, D.D.S., President	Sandra K. Reen, Executive Director
Date	Date

VIRGINIA BOARD OF DENTISTRY

BYLAWS

Article I. Officers Election, Terms of Office, Vacancies

1. Officers

The officers of the Virginia Board of Dentistry (Board) shall be a President, a Vice-President, and a Secretary-Treasurer.

2. Election.

Prior to the Fall meeting, the President shall appoint a Nominating Committee. The eCommittee shall present the names of submit candidates for each office to the Board for election at its Fall meeting. Prior to each election, additional nominations from the floor may be entered.

3. Terms of Office.

The terms of office of the President, Vice-President, and Secretary-Treasurer shall be for twelve months, until succeeded, or their successor(s) shall be are elected. The term of each office shall begin at the conclusion of the Fall meeting and end at the conclusion of the subsequent Fall meeting. No officer shall be eligible to serve for more than two consecutive terms in the same office unless serving an unexpired term.

4. Vacancies.

In the event of a vacancy in the office of president, the vice-president shall assume the office of president for the remainder of the term. In the event of a vacancy in the office of vice-president, the secretary/treasurer secretary-treasurer shall assume the office of vice-president for the remainder of the term. In the event of a vacancy in the office of secretary/treasurer secretary-treasurer, the president shall appoint a board member to fill the vacancy for the remainder of the term.

In the event that all of the offices are vacated and succession is not possible, the Board shall be convened to appoint the a Nominating Committee which will develop a slate of candidates for the Board's consideration at its next meeting. Pending the election of new officers, the member of the Board with the longest length of continuous service shall serve as acting president.

Article II. Duties of Officers

1. President.

The <u>President</u> President shall preside at all meetings and conduct all business according to the Virginia Administrative Process Act and the American Institute of Parliamentarians Standard Code of Parliamentary Procedure. The President shall appoint

all committees and designate committee chairs and all representatives, except where specifically provided by law. The President shall sign certificates and documents authorized to be signed by the President, and may serve as an ex-officio member of all committees (at which times possessing all the rights, responsibilities, and duties as any other member of the committee; including the right to vote). He might The President also may serve as a substitute for an absent committee member and, in this role, he shall participate in voting.

2. Vice-President.

The Vice-President Vice-President shall perform all duties of the President in either the absence of, or the inability of the President to serve.

3. Secretary-Treasurer.

The Secretary-Treasurer Secretary-Treasurer shall authorize issuance of the draft unapproved minutes of meetings of the Board, and shall be knowledgeable about the budget of the Board.

Article III. Duties of Members

1. Qualifications.

After appointment by the Governor, each member of the Board shall forthwith take the oath of office to qualify for service as provided by law.

2. Attendance at meetings.

Members of the Board shall attend all regular and special meetings of the full Board, meetings of committees to which they are assigned, and all hearings conducted by the Board at which their attendance is requested by the President or Board Executive Director; unless prevented by illness or other unavoidable cause. In the case of unavoidable absence of any member from any meeting, the President shall reassign the duties of such absent member when necessary to achieve a quorum for the conduct of business.

3. Examinations.

Each member of the Board who is currently licensed as a dentist or as a dental hygienist may participate in conducting clinical examinations, for testing agencies in which the Board holds membership.

4. Code of Conduct.

Via incorporation by reference, Mmembers of the Board shall abide by the adopted Virginia Board of Dentistry Code of Conduct For Members (Guidance Document 60-9, aAdopted: June 12, 2009).

Article IV. Meeting

1. Number.

The Board shall hold at least three regular meetings in each year. The President shall call meetings at any time to conduct the business of the Board, and shall convene conference calls when needed to act on consider act upon summary suspensions actions and settlements offers. Additional meetings shall be called by the President at the written request of any two members of the Board.

2. Quorum.

A majority of the members of the Board shall constitute a quorum at any meeting.

3. Voting.

All matters shall be determined by a majority vote of the members present.

Article V. Committees

As part of their responsibility to the Board, members appointed to a committee shall faithfully perform the duties assigned to the committee. The sStanding committees of the Board shall be the following:

Executive Committee
Regulatory-Legislative Committee
Credentials Committee
Examination Committee
Special Conference Committees

Committee Duties.

1. Executive Committee.

The Executive Committee shall consist of the current officers of the Board and the Past President of the Board, with the President serving as Chair. The Executive Committee shall:

- a) order a biennial review of these Bylaws
- b) review the proposed budget presented by the Executive Director, and submit it and along with any recommendations relating to the proposed budget to the Board for approval
- c) periodically review financial reports and may make recommendations to the Board regarding financial matters
- d) select former board members and knowledgeable professionals to be invited to serve as agency subordinates
- e) conduct all other matters delegated to it by the Board.

2. Regulatory-Legislative Committee.

The Regulatory-Legislative Committee shall consist of two or more members, appointed by the President. This Committee shall consider matters bearing upon state and federal regulations and legislation, and make recommendations to the Board regarding policy matters. The Board may direct the Committee to review the law for possible changes.

Proposed changes in State laws, or in the Rules and Regulations of the Board, shall be distributed to all Board members prior to scheduled meetings of the Board.

3. Credentials Committee.

The Credentials Committee shall review and provide guidance to staff on the action to be taken regarding:

- a) applications for licensure when the application includes information about criminal activity, practice history, medical conditions or other content issues.
- b) applicant or licensee requests for approval of credit for programs when the content or the sponsorship of the course is in question.
- c) hold informal fact finding conferences at the request of the applicant or licensee to determine if the requirements established by the Board have been met.

4. 3. Examination Committee.

The Examination Committee shall develop and oversee the administration of all Board examinations. This shall include, but not be limited to, jurisprudence and licensure examinations.

5. 4. Special Conference Committees.

Special Conference Committees shall:

- a) review investigation reports to determine if there is probable cause to conclude that a violation of law or regulation has occurred.
- b) hold informal fact-finding conferences, and
- c) direct the disposition of disciplinary cases at the probable cause review and informal fact-finding stages. The committee chairs shall provide guidance to Board staff on implementation of their committee's decisions.
- d) review and decide any action to be taken regarding applications for licensure when the application includes information about criminal activity, practice history, medical conditions, or other content issues.
- e) consider applicant or licensee requests for approval of credit for programs when the content or the sponsorship of courses are in question-
- f) hold informal fact-finding conferences at the request of the applicant or licensee to determine if Board requirements have been met.

Each year, on a rotating basis, one of the Special Conference Committees shall be designated to receive all investigation reports alleging violations of the existing Board of Dentistry Rules and Regulations pertaining to advertising.

Article VI. Executive Director

1. Designation.

The Administrative Officer of the Board shall be designated the Executive Director of the Board.

2. Duties.

The Executive Director shall:

a) Supervise the operation of the Board office and be responsible for both the conduct of the staff, and the assignment of cases to agency subordinates.

- b) Carry out Execute the policies and services established by the Board
- c) Provide and disburse all forms as required by law to include, but not be limited to, new and renewal application forms.
- d) Keep accurate record of all applications for licensure, maintain a file of all applications, and notify each applicant regarding the actions of the Board in response to their application. Prepare and deliver licenses to all successful applicants. Keep and maintain a current record of all dental and dental hygiene licenses issued by the Board.
- e) Notify all members of the Board of regular and special meetings of the Board. Notify all Committee members of regular and special meetings of Committees. Keep true and accurate minutes of all meetings and distribute approved draft minutes to the Board members within ten days following such meetings:
- f) Issue all notices and orders, render all reports, keep all records, and notify all individuals as required by these Bylaws or applicable law. Affix and attach the seal of the Board to such documents, papers, records, certificates and other instruments as may be directed by law.
- g) Keep accurate records of all disciplinary proceedings. Receive and certify all exhibits presented. Certify a complete record of all documents whenever and wherever required by law.
- h) Present the Board's biennial budget, along with any revisions, to be reviewed by the Executive Committee prior to submission to the Board for approval.

DEFINITIONS OF TYPES OF COMMITTEE MEMBERS

- 1. Advisory Member Specialized, non-voting member of a committee. Cannot make or second motions, but may participate fully in debate and discussions.
- 2. <u>Ex-Officio Member</u> A member of a committee who serves by virtue of holding a specific office. Has all the rights, responsibilities and duties as any other member of the committee, including the right to vote.



Innovative Ideas for Patient Care

The 61st Southern Conference of Dental Deans and Examiners Friday, January 29, 2016 – Sunday, January 31, 2016 Marriott - Jackson Mississippi

Agenda

Friday, January 29, 2016

4:00 p.m. – 6:00 p.m. Registration and Sign in – Mezzanine

6:00 p.m. - 8:00 p.m. Reception - Mezzanine

Entertainment - Mr. Dan Colbert, pianist

Saturday, January 30, 2016

7:00 a.m. – 8:00 a.m. Registration – Mezzanine

7:00 a.m. – 5:00 p.m. Exhibitor Displays – Mezzanine

7:00 a.m. - 8:00 a.m. Buffet Breakfast - Windsor II

8:00 a.m. – 8:30 a.m. Welcome and Introductions – Windsor!

Dr. Robert Scott Gatewood, Associate Dean for Academic Affairs,

University of Mississippi School of Dentistry

Dr. Donald E. Price, President, Mississippi State Board Dental Examiners

Brief History of University of Mississippi

Dr. John Hall, Arthur C. Guyton Professor and Chair, Department of Physiology and Biophysics, University of Mississippi Medical Center

8:30 a.m. = 10:00 a.m. GENERAL SESSION - Windsor I

Unconscious Bias

Mr. Howard Ross, Founder & Chief Learning Officer of Cook Ross, Inc.

10:00 a.m. – 10:30 a.m. Meet and Greet Break - Visit with exhibitors – Mezzanine

10:30 a.m. - 12:00 noon GENERAL SESSION - Windsor I

Unconscious Bias (continued)

Mr. Howard Ross

12:00 noon - 1:00 p.m. Lunch - Windsor II

1:00 p.m. – 2:00 p.m. GENERAL SESSION – Windsor I

Unconscious Bias (continued)

Mr. Howard Ross

2:00 p.m. – 2:30 p.m. Meet and Greet Break–Visit with exhibitors – Mezzanine

2:30 p.m. - 5:00 p.m. GENERAL SESSION - Windsor I

introductions

Dr. Wilhelmina O'Reilly, Assistant Dean for Student Affairs,

University of Mississippi School of Dentistry

Dentistry in the Information Age

Dr. Denise Krause, Associate Professor, Department of Biomedical Materials Science, University of Mississippi School of Dentistry

Ms. Diane Howell, Executive Director, Mississippi State Board of

Dental Examiners

6:00 p.m. - 9:00 pm Dinner - Windsor II

Entertainment - The Sessions (Jazz Band)

Sunday, January 31, 2016

7:00 a.m. - 8:00 a.m. Buffet Breakfast - Windsor II

8:00 a.m. - 9:30 a.m. GENERAL SESSION - Windsor I

Introduction

Dr. Robert Scott Gatewood

Integrative Medicine and Dentistry: New Opportunities

to Improve Health

Dr. Gailen D. Marshall, Jr., Chair of Allergy and Immunology, Professor of Medicine and Pediatrics, University of Mississippi Medical Center

9:30 a.m. - 9:45 a.m. Break - Windsor II

9:45 a.m. - 10:45 a.m. GENERAL SESSION - Windsor I

Introductions

Dr. Scott Phillips, Assistant Dean for Clinical Affairs, University of

Mississippi School of Dentistry

RICE (Rural Interdisciplinary Case Experience) Boxel Competition

Dr. William Buchanan, Professor, Department of Periodontics and Preventive Science, University of Mississippi School of Dentistry

Dr. Bettina Beech, Associate Vice Chancellor for Population Health,

University of Mississippi Medical Center

10:45 a.m. - 11:45 a.m. Southern Conference of Dental Deans and Examiners Business Meeting

Agenda Item: Regulatory Actions - Chart of Regulatory Actions (As of December 1, 2015)

Chapter		Action / Stage Information
[18 VAC 60 - 20] Regulations Governing Dental Practice		Requirement for jurisprudence examination [Action 4364]
	NOIRA - Register Date: 11/16/15 Comment ends: 12/16/15	
[18 VAC 60 - 20] Regulations Governing Dental Practice	Requirement for capnography for monitoring anesthesia or sedation [Action 4411]	
	NOIRA - Register Date: 11/30/15 Comment ends: 12/30/15	
[18 VAC 60 - 20] Regulations Governing Dental Practice		Recognition of Commission on Dental Accreditation of Canada [Action 4387]
	Fast-Track - Register Date: 12/14/15 Effective: 1/28/16	
[18 VAC 60 - 20] Regulations Governing Dental Practice		Periodic review; reorganizing chapter 20 into four new chapters: 15, 21, 25 and 30 [Action 3252]
	Final - Register Date: 11/2/15 Effective: 12/2/15	
[18 VAC 60 - 20] Regulati Dental P	Regulations Governing Dental Practice	Fee reduction [Action 4436]
		Final - Register Date: 11/2/15 Effective: 12/2/15

16100494D

HOUSE BILL NO. 16 Offered January 13, 2016 Prefiled November 16, 2015

A BILL to amend and reenact § 38.2-3407.17 of the Code of Virginia, relating to health insurance; payment for services by dentists and oral surgeons.

Patrons-Ware and Poindexter

Committee Referral Pending

Be it enacted by the General Assembly of Virginia:

1. That § 38.2-3407.17 of the Code of Virginia is amended and reenacted as follows: § 38.2-3407.17. Payment for services by dentists and oral surgeons.

A. As used in this section:

"Covered services" means the health care services for which benefits under a policy, contract, or evidence of coverage are payable by a dental plan, including services paid by the insureds, subscribers, or enrollees because the annual or periodic payment maximum established by the dental plan has been met.

"Dental plan" includes (i) an insurer proposing to issue individual or group accident and sickness insurance policies providing hospital, medical, and surgical or major medical coverage on an expense-incurred basis, (ii) an entity providing individual or group accident and sickness subscription contracts, (iii) a dental services plan offering or administering prepaid dental services, (iv) a health maintenance organization providing a health care plan, and (v) a dental plan organization.

B. No contract between a dental plan and a dentist or oral surgeon may establish the fee or rate that the dentist or oral surgeon is required to accept for the provision of health care services, or require that a dentist or oral surgeon accept the reimbursement paid as payment in full, unless the services are

covered services under the applicable dental plan.

C. A reimbursement payable or paid by a dental plan for covered services shall be reasonable and not provide nominal reimbursement in order to claim that services are covered services under the applicable dental plan. For purposes of this subsection, "reasonable" means the negotiated fee or rate that is set forth in the participating provider agreement and is acceptable to the provider.

D. This section, except subsection C, shall apply with respect to any contract between a dental plan and a dentist or oral surgeon for the provision of health care to patients that is entered into, amended, extended, or renewed on or after July 1, 2010. The provisions of subsection C shall apply to any contract between a dental plan and a dentist or oral surgeon for the provision of health care to patients that is entered into, amended, extended, or renewed on or after January 1, 2017.

D. E. The Commission shall have no jurisdiction to adjudicate individual controversies arising out of

37 this section

2. That the provisions of this act shall become effective on January 1, 2017.

Department of Health Professions Legislative Proposals for 2016 Session of the General Assembly

1. Clean-up; elimination of outdated or inconsistent language

- a. Nursing CNA renewal annually rather than biennially
 - When fees for all professions under the Board of Nursing were increased in 2011, it was decided that an increase from \$50 to \$60 biennially for certified nurse aides would be burdensome. It is easier for CNA's to pay a smaller fee every year, so the regulation was changed from a biennial renewal to an annual renewal. The agency overlooked the provision in Code that specifies a biennial renewal, so the amendment will be consistent with current practice.
- b. Medicine Temporary authorization to practice healing arts in summer camps; CE instruction
 - The Board of Medicine has an exemption provision that allows practitioners from other states to practice temporarily (not to exceed 3 months) in a summer camp, while participating in continuing education programs, or in voluntarily rendering care at a free clinic, if they are issued a temporary license or certification "governed by regulations promulgated by the Board." The fee is set in the Code at \$25.
 - The Board has always issued an "authorization" letter rather than a "license" upon completion of an application and verification that the practitioner is in good standing with the other licensing board. The Board has never adopted regulations because they were deemed unnecessary.
 - The Assistant Attorney General has recently advised that the license (authorization to practice) should not be issued without Board regulations. To avoid the lengthy and unnecessary process of promulgating regulations and to clarify that the Board is authorizing temporary practice rather than issuing a license, the Code needs to be amended.
- c. Optometry repeal of endorsement provisions
 - The law currently says the Board of Optometry may recognize other states' examinations if they are approximately equivalent to its examination and the state from which the applicant comes grants reciprocity to persons licensed in the Commonwealth.
 - There are two issues with the Code: 1) it is impossible to determine equivalency because the Board does not have access to content of the national exam (required in Virginia) and any other examination. All states now required the national exam, but there may still be applicants from states who were licensed earlier; 2) there is no reciprocity agreement with any other state. So, theoretically, Virginia should not endorse an applicant from any other state.
 - The Board has acted on general statutory authority to endorse applicants from other states and its regulations, so the restrictive provision in the Optometry law needs to be repealed.

2. Pharmacy - permitting of non-resident medical equipment suppliers

• This bill would also create a new licensing category for non-resident medical equipment suppliers. For several years, the board has allowed a medical equipment supplier (MES)

located in another state to voluntarily obtain a medical equipment supplier permit in order to satisfy reimbursement requirements for Medicaid/Medicare, however, there is no clear authority to license an out of state MES or require licensure for such activity. This bill would formalize the Board's existing process and hold out of state MES facilities to a similar licensure oversight as in-state MES facilities.

- 3. Prescription Monitoring Program Proposals are recommendations of the Governor's Task Force on Prescription Drug and Heroin Abuse and the Prescription Monitoring Advisory Committee.
 - Allows disclosure to prescribers or dispensers for clinical consultation. It will expand
 access to the PMP for clinical pharmacists who are participating on healthcare teams with
 prescribers or for consulting physicians who are assisting a prescriber in making a
 prescribing decision for a specific patient.
 - Changes reporting by dispensers from every 7 days to every 24 hours. There is interest in shortening the time that prescription data gets reported to the PMP, not only in Virginia, but nationally because it makes abuse/diversion more difficult and information more valuable to prescribers and dispensers. Some larger chains already report data to PMPs on a daily basis regardless of individual states' requirements. It was noted that the proposed language states that data shall be transmitted to the Department or its agent within 24 hours or the next business day whichever comes first to accommodate pharmacies that are not open 7 days a week.
 - Clarifies that a PMP report requested by a prescriber can be made a part of a medical record.

4. Veterinary Medicine – 2015 bill

• This is the 2015 bill, which was approved by the Governor, but defeated in Senate Education and Health as punishment to Del. Bloxom by Senate Republicans. The need for the legislation continues to exist.

5. Veterinary Medicine – Reporting of animal cruelty; elimination of restriction on employment of veterinary technicians

- The requirement to report animal cruelty currently applies only to veterinarians. Any person regulated by the Board should be also required to report including veterinary technicians or equine dental technicians who encounter suspected animal cruelty.
- Veterinary technicians practice under the immediate and direct supervision of a licensed veterinarian but may or may not be employed by the veterinarian. Veterinarians and veterinary technicians may be employed by the veterinary school or by a facility with a third party owner. The amendment retains the current scope of practice of a veterinary technician and the requirement for supervision but eliminates the requirement of employment by the veterinarian. It also clarifies that the supervision must be by a veterinarian licensed to practice in Virginia or a veterinarian practicing at Virginia Tech who does not hold a license by virtue of the exemption in 54.1-3801.

6. Board composition - Nursing; Dentistry; Counseling; BHP; HPMP

- The legislation would add a citizen member to the Board of Dentistry and the Health Practitioners' Monitoring Program (HPMP) Committee. Citizen membership is underrepresented in Dentistry and non-existent on the HPMP Committee. It would also add another licensed practitioner to the composition of the HPMP.
- The Board of Nursing would gain one member, who would be a nurse practitioner. That Board is small in proportion to the number of regulants and the workload of the Board.
- The Board of Counseling would be reduced by two members; it is too large in proportion to its number of regulants. The reduction would be in licensed substance abuse practitioners who are over-represented compared to the number of licensees.
- The change in appointment to the Board of Health Professions is to make the terms on that board concurrent with terms on the health regulatory board the appointee represents.

7. Nurse Licensure Compact revisions

- New Compact is same model as current compact. Mutual Recognition: one state based license, issued by state of primary residence, nationally recognized and locally enforced.
- Promotes increased participation by non-compact states and telehealth opportunities, addresses threats to state based licensure and makes necessary improvements.
- No increase in cost. (current fee of \$ 6,000 annually)
- Calls for a higher threshold for issuing a license with multistate privilege; background checks, no felony convictions, no current discipline, no monitoring program participation.
- Does not prohibit states from issuing a single state license if higher threshold not met.
- Renames the oversight body (Commission of Compact Administrators) creating a joint public entity and provides for authority to promulgate uniform regulations related to the NLC, following public participation and enforces Compliance with the NLC.
- Contains a grandfathering provision
- Transition to new Compact is effective by the earlier of 26 enacting states or December 31,2018

8. CME for prescribers licensed by Board of Medicine.

- This is a recommendation of the Governor's Task Force on Prescription Drug and Heroin Abuse. The bill would authorize the Board of Medicine to require doctors who meet certain criteria for prescribing to obtain two hours of continuing education.
- The criteria would be determined by the Board of Medicine and could be based on information from the Prescription Monitoring Programs about thresholds of prescribing opiates and benzodiazepines or could be more generally applied to prescribers at any level.
- Licensees of the Board would be notified prior to January 1st of every odd year about the continuing education requirement, which would give them at least 12 months to obtain the hours prior to renewal in even years.
- This proposal is similar to language in the Code for the Board of Pharmacy, which has authority to specify a topic of continuing education for a given calendar year. Currently, pharmacists must obtain at least one hour of continuing education (CE) in the subject of "opioid use or abuse" during the calendar year of 2015.

9. Requirement to query the PMP for certain prescribing.

- This is a recommendation of the Governor's Task Force on Prescription Drug and Heroin Abuse. The bill would require a report from the Prescription Monitoring Program (PMP) when initiating treatment that includes prescribing of a benzodiazepine or an opiate for the purpose of determining what, if any, other covered substances are currently prescribed to the patient.
- If the prescribing of an opiate or benzodiazepine continues for more than 90 days after the date of the initial prescription, the prescriber or prescriber's designee must make periodic requests from the PMP, no less frequently than once every 90 days until the course of treatment has ended.
- The following exceptions to the requirement for obtaining a patient's PMP report prior to prescribing are if:
 - 1. The opiate or benzodiazepine is prescribed to a patient currently receiving hospice or palliative care.
 - 2. The opiate or benzodiazepine is prescribed to a patient as part of treatment for a surgical procedure and such prescription is not refillable.
 - 3. The program is not operational or available due to temporary technological or electrical failure or natural disaster.

10. Authorizes the PMP to send unsolicited reports on prescribers and dispensers

- This is a recommendation of the Governor's Task Force on Prescription Drug and Heroin Abuse. The purpose of the proposed legislation is to address over-prescribing and doctor-shopping by sending reports of potential unusual prescribing or dispensing to law enforcement or regulatory agencies.
- The bill would grant authority to the Prescription Monitoring Program, through the Director of the Department of Health Professions (DHP), to send unsolicited reports on egregious outlier prescribing and dispensing behavior to the Enforcement Division of DHP and/or to law enforcement, based on criteria developed by the PMP Advisory Panel in consultation with applicable licensing boards
- The criteria for sending an unsolicited report would be developed by the PMP Advisory Panel with input from the applicable licensing boards based on criteria for indicators of misuse, indiscriminate prescribing and dispensing.

11. Remote supervision for dental hygienists in certain clinics

- This is a proposal from the Secretary's office to address issues of access to dental services in certain areas of the state and among a population of citizens who are dependent on free clinics or federally qualified health centers for care.
- The bill would allow a dental hygienist to provide educational and preventive dental care in any clinic which is organized for the delivery of health care services without charge or any clinic for the indigent and uninsured that is organized for the delivery of primary health care services as a federally qualified health center designated by the Centers for Medicare & Medicaid Services under the remote supervision of a dentist licensed in Virginia and affiliated with the clinic.

- A dental hygienist providing such services must practice pursuant to a protocol adopted as regulation by the Board of Dentistry.
- The legislation would expand the model currently in place in which dental hygienists employed by VDH can practice under remote supervision by a public health dentist.

12. Practice by nurse practitioners without practice agreement with physician in certain clinics.

- This is a proposal from the Secretary's office to address issues of access to care in underserved areas of Virginia and among populations that are indigent and uninsured.
- This bill would allow a nurse practitioner with 2,000 hours of post-licensure experience to practice without a practice agreement with a patient care team physician in any clinic which is organized in whole or in part for the delivery of health care services without charge or any clinic for the indigent and uninsured that is organized for the delivery of primary health care services as a federally qualified health center designated by the Centers for Medicare & Medicaid Services or in a medically underserved area of the state as determined by the Virginia Department of Health.

Board of Dentistry Regulations Governing the Practice of Dentistry CHAPTER 21 REFERENCE GUIDE

Chapter 21 Sections	Current Chapter	Statutory Provisions
	20 Regulatory Sections	
PART I General 1		
18VAC60-21-10 Definitions	18VAC60-20-10	54.1-2700
Definitions for "AAOMS", "nonsurgical laser", and		
"topical oral anesthetic" are added		
18VAC60-21-20 Address of record	18VAC60-20-16	
Information on a public address expanded		
Posting requirement moved to next section	40774 (7/0 00 1/	541.0500.0
18VAC60-21-30 Posting requirements	18VAC60-20-16	54.1-2720 &
New section with expanded provisions	18VAC60-20-110.D	54.1-2721
Duplicate licenses must be obtained from the Board	18VAC60-20-120.G	
DEA registration to be displayed with license		
Sedation permit or AAOMS Certificate to be displayed		
18VAC60-21-40 <u>Fees</u>	18VAC60-20-20,	54.1-2400(5)
All fees addressed in this section	30, 40, 106, 250,	
See H. for 2016 one time renewal fee reductions	310 & 320	
PART II Standards	of Practice	
18VAC60-21-50 Scope of practice		54.1-2700 & 2711
New section on establishing a bona fide dentist-patient		
relationship		
18VAC60-21-60 General responsibilities to patients	18VAC60-20-170	54.1-2706
New section addressing multiple requirements for patient	10111000 20 110	0
safety and welfare which include:		
A.5. Written notice of at least 30 days for patient dismissal		
B.1. Maintaining a list of customary fees		
18VAC60-21-70 Unprofessional practice	18VAC60-20-170	54.1-2706
Section revised and expanded	70.11.000	54.1-111
A.5. addresses failure to cooperate with investigation		0 112 2 2
B. addresses sexual misconduct		
18VAC60-21-80 Advertising	18VAC60-20-180	54.1-2706.7
Section revised and expanded		
D. Retention time increased to 2 years		
E. Advertised fees limited to CDT terms		
18VAC60-21-90 Patient information and records	18VAC60-20-15	20-124.6, 32.1-127.1:03,
Section revised and expanded		54.1-2403.2 & .3, &
A. Records to be legible and retained for 6 yrs with		54.1-2404, 54.1-2405 &
exceptions listed		54.1-2719
B.4. Consent for treatment		
B.6. Images labeled with patient name, date and teeth	i	
identified		
D. Records not to be withheld		
G. Records not to be abandoned		
H. Confidentiality preserved when records are destroyed	1	

18VAC60-20-107.H	
elegation of Duties	
18VAC60-20-200	54.1-2712.1
18VAC60-20-210	54.1-2722.A & D
18VAC60-20-190	
18VAC60-20-220	54.1-2722
10111000 20 220	2
18VAC60-20-230	54.1-2729.01
101/1000-20-250	J 11.1 2.12.101
18VAC60-20-230	54.1-2729.01
164AC00-20-250	51.1 2,25.01
18VAC60-20-195	
16 V AC00-20-193	
197/4/060 20 240	
10 VAC00-20-240	
Posistration Posseiro	monts
	ments
& 100	
10774 000 00 00	E4 1 2700
18VAC60-20-60	54.1-2709
10771 040 00 00 00	54 1 0500 D 9 C
18VAC60-20-70, 71	54.1-2709.B & C
	FA 1 0500 5
18VAC60-20-105	54.1-2709.D
.	
18VAC60-20-90, 91	54.1-2715.A
1	
	18VAC60-20-200 18VAC60-20-210 18VAC60-20-210 18VAC60-20-220 18VAC60-20-230 18VAC60-20-230 18VAC60-20-240 18VAC60-20-195 18VAC60-20-195 18VAC60-20-195 18VAC60-20-70

PART V Licensure	e Renewal	
18VAC60-21-240 <u>License Renewal and reinstatement</u> Fees moved to 18VAC60-21-40 C. Requires renewal request for restricted licenses D. Ways to demonstrate continuing competence expanded	18VAC60-20-20	54.1-2711.1, 54.1-2713, 54.1-2715
18VAC60-21-250 Requirements for continuing	18VAC60-20-50	54.1-2709.E
education A.1. Requires attestation of current knowledge of laws for renewal A.2. requires current training with hands-on airway training for health care providers B.2. business management and marketing courses added as unacceptable C. 1. and 6. Expanded to reference approved providers		
E. exemption requests due before renewal deadline	<u></u>	
PART VI Controlled Substances,		
18VAC60-21-260 General Provisions B.1. DEA registration requirement moved to this section C. section is expanded to address administration of the levels of sedation by ASA Class D. written consent expanded to include the dental procedure I.1. requires staff assisting in administration to hold current training with hands-on airway training for health care providers J. who may assist in administration K. monitoring requirements expanded to address required activities L. dentists using another professional to administer must assure equipment is in working order and staff is qualified 18VAC60-21-270 Administration of local anesthesia New section addresses who may administer	18VAC60-20-107 and 135	54.1-2706.15 54.1-3408.A & J
18VAC60-21-280 Administration of minimal sedation A.1. and 2. expanded to include the indicators of and interventions for complications A.3. New on use and maintenance of equipment C. New on delegation of administration D. expanded to require suction apparatus and pulse oximeter G. dentist responsible for discharging patient following post-operative evaluation	18VAC60-20-108	54.1-3408. A & J
18VAC60-21-290 Requirements for a conscious/moderate sedation permit New section - no change in requirements	18VAC60-20-120	54.1-3408.A & B

18VAC60-21-291 Requirements for administration of conscious/moderate sedation Requirements reorganized but not changed	18VAC60-20-120	
18VAC60-21-300 Requirements for a deep sedation/general anesthesia permit Requirements reorganized but not changed	18VAC60-20-110	54.1-3408. A & B
18VAC60-21-330 Reporting of malpractice paid claims and disciplinary notices and orders No change	18VAC50-20- 270.B.	
18VAC60-21-370 <u>Credentials required for certification</u> No change	18VAC60-20- A.7.b(2)	
18VAC60-21-301 Requirements for administration of deep sedation or general anesthesia permit Requirements reorganized but not changed		
PART VII Oral and Maxi	llofacial Surgeons	
18VAC60-21-310 Registration of oral and maxillofacial surgeons No change	18VAC60-20-250	54.1-2709.2
18VAC60-21-320 Profile of information for oral and maxillofacial surgeons No change	18VAC60-20-260	54.1-2709.2
18VAC60-21-330 Reporting of malpractice paid claims and disciplinary notices and orders No change	18VAC60-20-270	54.1-2709.3 & 4
18VAC60-21-340 Noncompliance or falsification of profile No change	18VAC60-20-280	
18VAC60-21-350 Certification to perform cosmetic procedures; applicability The provisions for procedures are expanded to address the areas of the face and neck where cosmetic treatment might be provided.	18VAC60-20-290	54.1-2709.1.A
18VAC60-21-360 Certification not required No change	18VAC60-20-300	
18VAC60-21-370 Credentials required for certification No change	18VAC60-20-310	54.1-2709.1.A & B
18VAC60-21-380 Renewal of certification No change	18VAC60-20-320	
18VAC60-21-390 Quality assurance reviews for procedures performed by certificate holders No change	18VAC60-20-330	54.1-2709.1.A
18VAC60-21-400 Complaints against certificate holders for cosmetic procedures No change	18VAC60-20-331	54.1-2709.1.C

PART VIII. Mobile Dental Clinics		
18VAC60-21-410 Registration of a mobile dental clinic	18VAC60-20-332	
or portable dental operation		
No change		
18VAC60-21-420 Requirements for a mobile dental	18VAC60-20-342	
clinic or portable dental operation		
No change		
18VAC60-21-430 Exemption from requirement for	18VAC60-20-352	
registration		
No change		

Board of Dentistry Regulations Governing the Practice of Dental Hygiene CHAPTER 25 REFERENCE GUIDE

CHAPTER 23 REFERENCE GUIDE		
Chapter 25 Sections	Current Chapter 20 Regulatory Sections	Statutory Provisions
PART I General I	Provisions	
18VAC60-25-10 Definitions	18VAC60-20-10	54.1-2700
Definitions for "active practice", "nonsurgical laser," and		
"topical oral anesthetic" are added		
18VAC60-25-20 Address of record; posting	18VAC60-20-16	54.1-2727
requirements		
Information on a public address expanded		
Duplicate licenses must be obtained from the Board		
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To The Virginia Board of Dentistry; My name is Debra V. Waller-Roberts. After over 35 yrs. of working as a Dental Hygienist there are many observations. I would like the Board to consider along with the American Council of Periodontology not placing total responsibility for Periodontal disease on the shoulders of dental hygrenists and their employers. Patients have a responsibility as well. Both professions have been advocating the importance of homecare regimens for many years. Now it is known thateceived

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genetics, compliance, smoking habits and other factors all can influence periodontal health. Therefore at best we can advise patients of the condition and treatments to arrest the condition.

We are not God and patients need to know their visits to us are our professional contribution;

Patients always have the option to change providers when their satisfaction is not met.

With Professional Courtesy, Debra V. Waller-Roberts, RDH

Received
DEC 0 4 2015
Board of Dentistry



Health Investments that Pay Off: Strategies to Improve Oral Health

Executive Summary

Tooth decay is the most common chronic disease among American children. Although most Americans enjoy relatively good oral health, low-income families are disproportionately affected by dental-related disease. In particular, children living below the poverty level are two to three times more likely to suffer from untreated tooth decay than those who are economically better off. Access to oral health care that could prevent tooth decay is significantly worse for low-income and minority children. Dental disease left untreated results in serious health, developmental, and social complications, as well as reliance on treatment in high-cost settings such as hospitals.

Tooth decay and other oral health complications are preventable, and several prevention and early treatment options are safe, effective, and economical. Governors who want to address oral health needs should consider interventions that show strong evidence of improving oral health outcomes.

Those interventions are:

- Dental sealant delivery programs, particularly those administered in schools;
- · Community water fluoridation programs; and
- Routine application of fluoride varnish by primary care providers.

In addition, governors should consider strategies that support the oral health workforce to increase access to safe and cost-effective interventions, such as fluoride and dental sealant applications, according to a National Governors Association issue brief.¹

Introduction

With national attention on transforming health care systems increasing, governors and other state leaders are focused on finding interventions that both improve population health and the quality of health care, and reduce health care costs. Three oral health interventions—placement of resin-based dental sealants on permanent molars in children at high risk for dental caries, community water fluoridation, and routine application of fluoride varnish by primary care providers—meet the criteria of improving health outcomes and demonstrating cost saving and, in the case of community water fluoridation, a return on investment (ROI) within three years.²

Oral Health: Overview of the Problem

Most Americans enjoy good oral health, but the burden of dental-related disease is disproportionately heavy among low-income individuals.³ Families living below the poverty level experience higher rates of dental caries (tooth decay) than families living above the poverty

National Governors Association. The Role of Dental Hygienists in Providing Access to Oral Health Care, (January 2014), http://www.nga.org/files/live/sites/NGA/files/pdf/2014/1401DentalHealthCare.pdf.

Return on investment (ROI) is often presented differently in the literature. For the purposes of uniformity and comparison with other potential interventions, in this paper, ROI is calculated as (intervention benefit – intervention cost) / intervention cost. In some instances, the ROI has been recalculated by economists from the Centers for Disease Controls Prevention using this formula and may differ from the ROI presented in the original source. A positive ROI reflects cost savings after accounting for all intervention costs within a given time frame. A negative ROI indicates that the benefits from the intervention were not enough to offset the cost of the intervention within the timeframe of the study.

³ Center for Disease Control and Prevention, National Center for Health Statistics, "Untreated dental caries, by selected characteristics: United States, selected years 1971-1974 through 2007-2010, Table 71," 2013, http://www.cdc.gov/nchs/data/hus/2013/071.pdf (accessed March, 3, 2015).

level regardless of ethnic or racial background. The problem is particularly severe among young children in those families. Although the rate of untreated tooth decay has dropped by almost half among 6 to 19 year olds living in poverty over the past four decades (from 68 percent to 24.7 percent), the needle has not moved at all for children ages 2 to 5 years old (32 percent to 31.7 percent) during the same period. One out of every four children ages 6 to 19 living in poverty has untreated tooth decay, compared with one of every 13 children in those age groups who are economically better off. Just above the poverty level, rates of untreated tooth decay are almost twice as high among African-American and Hispanic children compared with Caucasian children.

The implications of dental-related disease for overall health and well-being are significant. Untreated tooth decay affects all aspects of a person's life. Painful and obvious decay compromises one's ability to eat, sleep, play, and learn, and negatively affects self-esteem and social development.⁷ Access to preventive dental care is problematic for low-income families. In 2012, nearly half (48 percent) of children living in poverty had a dental visit compared with more than 80 percent of those of middle income or higher.⁸ Uninsured

children have significantly less access than those with insurance coverage (either public or private). Just short of half of children covered by Medicaid actually received dental care in 2010. In addition, millions of Americans live in areas with a shortage of dental professionals, and many more have inadequate access to dentists who accept Medicaid reimbursement.

Similar to the cost profile of other health conditions, inadequate access to prevention and early intervention in oral health leads to more invasive interventions, such as restorative treatments and extractions, in costly sites of service (such as operating rooms and emergency departments). In 2009, the United States spent more than \$100 billion on dental services, which is less than 5 percent of total spending on health care.12 That proportion has stayed constant over the last two decades. About 9 percent of total spending on dental services was public spending (that is, state and federal).13 For example, in 2009, preventable dental conditions were the primary reason for more than 830,000 emergency room (ER) visits across the United States, with children visiting the ER for preventable dental problems more than 49,000 times during that year. 14 A significant portion of that costly

⁴ Ibid.

⁵ Bruce Dye et al., Oral Health Disparities as Determined by Selected Healthy People 2020 Oral Health Objectives for the United States, 2009-2010 NCHS Data Brief (Atlanta, GA: Centers for Disease Control and Prevention, August 2012), 1, http://www.cdc.gov/nchs/data/databriefs/db104.pdf; comparison groups include: below 100 percent of the federal poverty level and 400 percent or more of the federal poverty level.

⁶ Bruce Dye et al., Oral Health Disparities as Determined by Healthy People 2020 Oral Health Objectives for the United States, 2009-2010 NCHS Data Brief (Atlanta, GA: Centers for Disease Control and Prevention, August 2012), 1, http://www.cdc.gov/nchs/data/data/briefs/db104.pdf.

⁷ Pew Center on the States, A Costly Dental Destination: Hospital Care Means States Pay Dearly (February 2012), 2, http://www.pewtrusts.org/-/media/Assets/2012/01/16/A-Costly-Dental-Destination.pdf.

^{*} Erika Steinmetz, Brian Bruen, Leighton Ku, "Children's Use of Dental Care in Medicaid: Federal Fiscal years 2000-2012" Milken Institute School of Public Health, George Washington University, (October 2014) http://www.medicaid.gov/medicaid-chip-program-information/by-topics/benefits/downloads/dental-trends-2000-to-2012.pdf, 1.

⁹ Leighton Ku et al., "Increased Use of Dental Services by Children Covered by Medicaid: 2000-2010," *Medicare Medicaid Research Review* 3, no.3 (July 10, 2013): E1-E12 http://www.cms.gov/mmm/Downloads/MMRR2013_003_b01.pdf, E2.

¹⁰ U.S. Government Accountability Office, Efforts Under Way to improve Children's Access to Dental Services, but Sustained Attention needs to Address Ongoing Concerns Report to Congressional Committees, (Washington DC: November 2010), 1, http://gao.gov/new.items/d1196.pdf (accessed December 11 2014).

¹¹ Ibid., E5.

¹² Centers for Medicare and Medicaid, National health expenditures by type of service and source of funds: CY 1960-2009, (May 2014), http://www.cms.gov/NationalHealthExpendData/02_NationalHealthAccountsHistorical.asp, 25.

¹³ Centers for Medicare and Medicaid, National health expenditures by type of service and source of funds: CY 1960-2009, (May 2014), http://www.cms.gov/NationalHealthExpendData/02 NationalHealthAccountsHistorical.asp.

¹⁴ Pew Center on the States, A Costly Dental Destination: Hospital Care Means States Pay Dearly (February 2012), 1, http://www.pewtrusts.org/~/ media/Assets/2012/01/16/A-Costly-Dental-Destination.pdf; and The Pew Charitable Trusts, Many States are Missing an Opportunity to Prevent Tooth Decay and Reduce Medicaid and Other Health-related Costs (January 8, 2013), https://www.pewtrusts.org/en/about/news-room/press-releas-es/0001/01/01/many-states-are-missing-an-opportunity-to-prevent-tooth-decay-and-reduce-medicaid-and-other-health-related-costs

ER care is paid by taxpayers through Medicaid and other public programs; children account for about one-third of Medicaid's total spending on dental services. ¹⁵ A report published by the Pew Charitable Trusts estimated that between 2010 and 2020, annual Medicaid spending for dental care could increase from \$8 billion to more than \$21 billion because of preventable dental disease. ¹⁶

To manage the possibility of such a large increase in Medicaid expenditures for preventable dental conditions, states should consider increasing access to oral health interventions shown to be safe and effective in clinics and communities, such as those discussed below. Some of those interventions show rapid ROI (such as community water fluoridation); others show potential cost-savings over a period extending beyond our three-year definition of rapid ROI (such as dental sealant delivery programs and routine application of fluoride varnish by primary care providers).

Improving Oral Health Outcomes with Cost-Saving Interventions

States considering how to address oral health needs should examine the following interventions, which show strong evidence of improving oral health outcomes and are associated with cost savings:

- Dental sealant delivery programs;
- · Community water fluoridation programs; and
- Routine application of fluoride varnish.

Dental Sealant Programs

Dental sealant programs, particularly school-based

programs, have been found to be effective in reducing dental caries and improving oral health.¹⁷ Schoolbased programs provide sealants—a resin-based physical barrier placed on the permanent molars' chewing surfaces to prevent caries from beginning or progressing—to students either at schools or in dental clinics. School-based programs are recommended by the Community Preventive Services Task Force, an independent and nonfederal panel of public health and prevention experts that provides evidence-based findings and recommendations about preventive services in the community, programs, and policies through the Guide to Community Preventive Services. The recommendation is based on strong evidence that sealants reduce tooth decay and that school-based programs are effective in increasing the number of school-age children (ages 5 to 16 years) receiving sealants.¹⁸ Those programs typically target schools with high rates of participation in federal programs that provide free or reduced-price meals, a strategy for providing access to children from families with low incomes. Currently, 35 states plus the District of Columbia do not have sealant programs in their highest-need schools.19

Preliminary evidence suggests that placement of resinbased sealants in children at high risk for developing dental caries (primarily Medicaid beneficiaries) is costeffective. An analysis by the DentaQuest Foundation, using estimated effectiveness from a Cochrane Review, found that sealing all permanent first molars in high-risk children (defined as: annual caries incidence without sealants is 70 percent) would save Medicaid up to \$53 per child or a net cost savings to Medicaid of up to

¹⁵ The Pew Charitable Trusts, Many States are Missing an Opportunity to Prevent Tooth Decay and Reduce Medicaid and Other Health-related Costs (January 8, 2013), http://www.pewtrusts.org/en/about/news-room/press-releases/0001/01/01/many-states-are-missing-an-opportunity-to-prevent-tooth-decay-and-reduce-medicaid-and-other-healthrelated-costs
¹⁶ Ibid.

¹⁷ Jean Beauchamp et al., "Evidence-based clinical recommendations for the use of pit-and-fissure sealants: A report of the American Dental Association Council on Scientific Affairs," *The Journal of The American Dental Association* 139, no. 3 (March 2008): 257-268.

¹⁸ The Guide to Community Preventive Services, "Preventing Dental Caries: School-Based Dental Sealant Delivery Programs, Task Force Finding and Rationale Statement," Community Preventive Services Task Force, http://www.thecommunityguide.org/oral/supportingmaterials/RRschoolscal-ant.html (accessed October 18, 2014).

¹⁹ Pew Center on the States Infographic, "Most States Lag on Dental Sealants," The Pew Charitable Trust, http://www.pewtrusts.org/en/multimedia/data-visualizations/2013/most-states-lag-on-dental-sealants (accessed December 3, 2014).

\$13,310 per 1000 teeth (approximately 250 children).20

Community Water Fluoridation Programs

According to the Centers for Disease Control and Prevention (CDC), community water fluoridation (fluoridation) is the controlled adjustment of fluoride in a public water supply to optimal concentration in order to prevent caries (tooth decay) among members of the community. Fluoride acts to impede demineralization and to enhance the remineralization of dental enamel, both of which prevent dental caries."21 The Community Preventive Services Task Force recommends the use of fluoridation programs, pointing to strong evidence that such programs reduce dental caries across populations.22 Communities using fluoridation programs have a substantially lower prevalence of dental caries compared to communities that do not use the intervention. Evidence shows that fluoridation prevents tooth decay by providing frequent and consistent contact with low levels of fluoride, ultimately reducing tooth decay by 25 percent over a lifetime.23 Additional evidence shows that schoolchildren living in fluoridated communities, on average, have 2.25 fewer cavities than those not living in fluoridated communities.24 Recently, the U.S. Public Health Service updated its 1962 Drinking Water Standards for fluoridation based on new scientific evidence of available fluoride sources and trends in dental fluorosis (visually detectable changes in tooth enamel that cause white markings on teeth).25 The new guidance maintains that fluoridation is an effective public health intervention and updates the recommended concentration of fluoride in drinking water from a range of 0.7 to 1.2 milligrams per liter (exact value depends on outdoor air temperatures) to 0.7 milligrams per liter (regardless of outdoor air temperature). Immediately before that update (published in August of 2015), almost half of states did not meet the federal targets for fluoridation of drinking water.26 In addition, there is considerable evidence that fluoridation programs are safe and no convincing evidence that fluoridation results in severe dental fluorosis or other adverse health effects.27 According to the CDC, in 2012, 24 states of 51 including Washington, D.C., did not meet the national health objective for community water fluoridation. That objective was defined as 79.6 percent of the state's population on public water systems receives optimally fluoridated water.28

To the extent states are looking to create or continue fluoridation programs, data suggest strong ROI. The ROI varies with size of the community, increasing as community size increases. The estimated ROI for fluoridation programs over a three-year period was \$3.24 in small communities and \$20.52 in large communities in annual treatment costs per dollar

²⁰ Calculations from DentaQuest Institute re-analysis based on Ahovuo-Saloranta et al., "Sealants for Preventing Dental Decay in the Permanent Teeth Review," *Cochrane Database of Systematic Reviews 2013*, 3. no.: CD001830 (November 1, 2012).

²¹ The Guide to Community Preventive Services, "Preventing Dental Caries: Community Water Fluoridation," Community Preventive Services Task Force, http://www.thecommunityguide.org/oral/fluoridation.html, (accessed October 18, 2014).

²² The Guide to Community Preventive Services, "Preventing Dental Caries: Community Water Fluoridation," Community Preventive Services Task Force, http://www.thecommunityguide.org/oral/fluoridation.html, (accessed October 18, 2014).

Division of Oral Health, National Center for Chronic Disease Prevention and Health Promotion, "Community Water Fluoridation," Centers for Disease Control and Prevention http://www.cdc.gov/fluoridation/basics/index.htm (accessed December 3, 2014).

The Guide to Community Preventive Services, "Preventing Dental Caries: Community Water Fluoridation," Community Preventive Services Task Force, http://www.thecommunityguide.org/oral/supportingmaterials/RRfluoridation.html (accessed October 18, 2014).

Force, http://www.thecommunityguide.org/oral/supportinematerials/RRTHoridanon_num1 (accessed October 16, 2014).

²⁵ U.S. Department of Health and Human Services, U.S. Public Health Service Recommendation for Fluoride Concentration in Drinking Water for the Prevention of Dental Caries (July-August 2015), 2, http://www.publichealthreports.org/documents/PHS 2015 Fluoride Guidelines.pdf.

²⁶ Kaiser Family Foundation, Kaiser Commission on Medicaid and the Uninsured, "Oral Health in the US: Key Facts," June 2012, http://kaiserfamilyfoundation.files.wordpress.com/2013/01/8324.pdf (accessed December 3, 2014).

²⁷ The Guide to Community Preventive Services, "Preventing Dental Caries: Community Water Fluoridation," Community Preventive Services Task Force http://www.thecommunityguide.org/oral/supportingmaterials/RRftuoridation.html (accessed October 18, 2014).

²⁸ Centers for Disease Control and Prevention (US). Community water fluoridation: 2012 water fluoridation statistics http://cdc.gov/fluoridation/statistics/2012stats.htm (accessed September 23, 2015).

spent, excluding productivity losses.²⁹ Taking into account the lifetime cost of maintaining restorations and productivity losses, fluoridation programs save an estimated \$38 for every \$1 invested. A study of a fluoridation program in Colorado used an economic model that compares the costs of fluoridation programs with treatment savings achieved through averted tooth decay. The analysis found that Colorado's fluoridation programs yielded an average annual savings of \$60 per person served by the 172 public water systems included in the study (each system served a population of at least 1,000 individuals).³⁰ The authors suggest that additional savings and improved outcomes could be realized if fluoridation programs are implemented in more localities.

Routine Application of Fluoride Varnish

Fluoride varnish is an effective method used to reduce early childhood caries (tooth decay in primary teeth) by re-mineralizing weakened tooth enamel and slowing the progression of decay. Professional application of fluoride varnish prevents 37 percent of decay in primary teeth.³¹ Evidence shows that fluoride varnish is safe to provide to children, is easily applied using a quick procedure, and is effective at reducing dental caries in children.³² The U.S. Preventive Services Task Force recommends that primary medical care providers apply fluoride varnish to teeth when the first tooth comes in through 5 years of age.³³ That method

also can be effectively integrated into well-child visits and delivered by supporting medical staff. Currently, Medicaid programs in 46 states and the District of Columbia pay medical providers for preventive dental care during well-child visits. Fewer states have incorporated such reimbursement into their Children's Health Insurance Program (CHIP). A study of Wisconsin's Medicaid program found that reimbursing medical providers for delivering fluoride varnish resulted in a significant uptake in the use of fluoride varnish among children between the ages of 1 and 2.35

Although most states reimburse their Medicaid medical providers for providing the service, uptake varies in primary care practices. The optimal rate of reimbursement to create sufficient incentive for primary care practices to incorporate routine fluoride varnish application into routine care is not known. Rates currently vary from \$15 to \$80 for a bundle of services including screening and referral to a specialist if indicated, fluoride varnish application, and patient education. A reimbursement rate of \$50 has increased uptake in primary care practices in North Carolina for provision of that bundle of services (see box on page 6). Experts suggest that fluoride varnish application might not be a priority during a child's medical visit because of the challenges of incorporating the procedure into an already burdensome workflow.36 In addition, experts

¹⁹ Calculations from the Centers for Disease Control and Prevention, based on a re-analysis of Susan Griffin, Karl Jones, Scott Tomar, "An Economic Evaluation of Community Water Fluoridation," *Journal of Public Health Dentistry* 61, no. 2 (Spring 2001): 78-86. Note: This analysis defines productivity losses as lost productivity associated with the parent taking their child to the dentist.

Joan O'Connell et al., "Costs and Savings Associated with Community Water Fluoridation Programs in Colorado," *Preventing Chronic Disease*, Centers for Disease Control and Prevention 2: Special Issue (November 2005): 1-13, http://www.ncbi.nlm.nih.gov/pmc/articles/PMC1459459/pdf/PCD2SIA06.pdf, 7.

³¹ Valeria CC Marinho et al., "Fluoride varnishes for preventing dental caries in children and adolescents," Cochran Database of Systematic Review 2013 7, no.: CD002279 (May 13, 2013): 1-92.

¹² Valeria CC Marinho et al., "Fluoride varnishes for preventing dental caries in children and adolescents," *Cochran Database of Systematic Review* 2013 7, no.: CD002279 (May 13, 2013): 1-92.

¹³ U.S. Preventive Services Task Force, "Dental Caries in Children from Birth Through Age 5 Years: Screening," Agency for Healthcare Research and Quality, U.S. Department of Health and Human Services, http://www.uspreventiveservicestaskforce.org/uspstf/uspsdnch.htm (accessed December 3, 2014)

²⁴ http://www.pewtrusts.org/en/research-and-analysis/analysis/2011/08/29/reimbursing-physicians-for-fluoride-yamish

³⁵ Christopher Okunseri et al., "Increased Children's Access to Fluoride Varnish Treatment by Involving Medical Providers: Effect of a Medicaid Policy Change," *Health Services Research* 44, no.4 (August 2009): 1144-1156.

³⁶ The Pew Charitable Trust, Children's Dental Policy staff, Interview with the National Governors Association, April 2015

North Carolina's Into the Mouths of Babes Program

North Carolina's Into the Mouths of Babes (IMB) program is an example of a promising model for delivery of oral health services to children aimed at preventing and reducing early childhood tooth decay and referring children for additional dental services when needed. The Centers for Medicare & Medicaid Services data from 2013 show that more than 37 percent of children in North Carolina's Medicaid program, aged 0 to 2 years, received oral health services compared with the national average of 7.5 percent.37 The IMB program trains medical providers to deliver a variety of preventive oral health services to children insured by North Carolina's Medicaid program. Medical providers deliver an Oral Preventive Procedure, which includes an oral evaluation and caries risk assessment; counseling with primary caregivers; and the application of fluoride varnish. The services are provided to children from the time their first tooth erupts through age 31/2. A child can have that procedure up to six times during that timeframe. The program has shown promising results, including reducing the need for dental treatment for children before 18 months by half, compared with children who were not in the program. As mentioned above, medical providers are reimbursed by North Carolina Medicaid at a rate of \$50 for the bundle of oral health services for each of the six visits.38 The reimbursement rate has been credited by national experts with increased uptake of these procedures in the Medicaid program in North Carolina, but further analyses are required to determine the range of reimbursement rates needed to increase uptake.39

point to inadequate referral pathways from primary care physicians to dentists in some states as a barrier to uptake. 40 As a result, some primary care physicians might be reluctant to identify an oral health problem without being able to ensure that the necessary referral and wrap-around services are in place for the child.

The routine application of fluoride varnish by primary care providers is a core element of models integrating oral health into primary pediatric services. Preliminary analyses suggest cost savings from the routine application of fluoride varnish by primary care providers to children in Medicaid, starting at 9 months old. Such in-

tervention could yield savings to the Medicaid program within three years.⁴¹ However, the magnitude of savings has not been determined and needs to be studied further.

Strategies to Implement and Finance Evidence-Based Oral Health Interventions

Below are strategies state leaders might consider as they think about how to approach oral health challenges in their state:

 Expand Dental Sealant Programs. States should expand or redesign their dental sealant programs

³⁷ FFY 2013 CMS-416 reports, Line 1b, 12f

North Carolina Department of Health and Human Services, "Into the Mouths of Babes/Connecting the Docs," http://www.ncdhhs.gov/dph/oral-health/partners/IMB.htm (accessed October 15, 2014).

³º Ashley Kranz et al., "North Carolina Physician-Based Preventive Oral Health Services Improve Access And Use Among Young Medicaid Enrollees," Health Affairs 33, no. 12 (2014):2144-2152.

⁴⁰ The Pew Charitable Trust, Children's Dental Policy staff, Interview with the National Governors Association, April 2015.

⁴¹ Kristin Hendrix, et al., "Threshold analysis of reimbursing physicians for the application of fluoride varnish in young children," Journal of Public Health Dentistry 73, 2013;297-303.

for low-income children to eliminate access barriers. One such barrier is the prior-exam rule. Although dental hygienists are adequately trained to assess molars before applying sealants, state prior-exam rules require a dentist to perform an exam and provide a recommendation for dental sealants before a hygienist places the sealant. Some experts say that such a requirement adds an unnecessary and costly step because hygienists are capable of doing the assessments and because dentists are not usually co-located with hygienists in school-based sealant programs. In addition, growing evidence indicates that incomplete caries removal (the partial removal of a cavity from a tooth) followed by sealant placement is an effective practice.42 Dental hygienists in several states already are performing those types of restorative procedures; however, some

state scope-of-practice laws, including the prior exam rule, limit the ability of dental hygienists to practice to the top of their licenses.⁴³ (see box below).

Preventive Oral Health Care. States might adopt an adequate reimbursement rate for primary care providers to provide preventive oral health care, including the application of fluoride varnish. What constitutes an adequate reimbursement rate can only be known by experimentation with different rates. North Carolina's Into the Mouths of Babes program has successfully integrated fluoride varnish into the primary care workflow. In that program, Medicaid reimburses primary care providers \$50 per visit for delivering a package of

Make Better Use of the Current Workforce

To increase access to effective interventions that show cost savings, states might consider expanding scope-of-practice laws and changing Medicaid reimbursement policies to expand opportunities for all dental professionals, including dental hygienists, to practice to the top of their licenses. Additionally, states should consider emerging models for new types of dental providers, including dental therapists and advanced dental hygienist practitioners. These provider models, new in the United States, have been developed in Alaska and Minnesota and will soon be joined by Maine. Fifteen other states are considering similar provider models to address dental access and improve oral health. A recent NGA issue brief provides in-depth information about state considerations in expanding the dental health workforce.

⁴² Schwendicke, F, Doerfer, CE and Paris, S, "Incomplete Caries Removal: A Systematic Review and Meta-analysis," *Journal of Dental Research*, 92(4), 2013; 306-314.

⁴³ American Dental Hygienists' Association, "Overview of Restorative Services Provided by Dental Hygienists and Other Non-Dentist Practitioners," December 2014, http://www.adha.org/resources-docs/7517 Restorative Services Factsheet.pdf (accessed December 2014); and National Governors Association. The Role of Dental Hygienists in Providing Access to Oral Health Care, (January 2014), http://www.nga.org/files/live/sites/NGA/files/pdf/2014/1401DentalHealthCare.pdf.

⁴⁴ National Governors Association. The Role of Dental Hygienists in Providing Access to Oral Health Care, (January 2014), http://www.nga.org/files/live/sites/NGA/files/pdf/2014/1401DentalHealthCare.pdf.

⁴⁵ The Pew Charitable Trusts, Expanding the Dental Team: Increasing Access to Care in Public Settings (June 30, 2014), http://www.pewtrusts.org/~/media/assets/2014/06/27/expanding_dental_case_studies_report.pdf.

⁴⁶ National Governors Association. The Role of Dental Hygienists in Providing Access to Oral Health Care, (January 2014), http://www.nga.org/files/live/sites/NGA/files/pdf/2014/1401DentalHealthCare.pdf.

services. States also could require pediatricians and primary care providers in their Medicaid programs to assess caries risk and apply fluoride varnish for every child during well-child visits.

Update and Invest in Community Water Fluoridation Systems. States should consider working with the CDC and other stakeholder groups to invest in communities that are establishing water fluoridation systems or updating the equipment for their current fluoridated water systems. It is estimated that at least 10 percent of community water fluoridation systems have old equipment that needs to be replaced in the near future. Governors also could communicate across their regions and localities about the evidence of safety, improved outcomes (including fewer disparities), and cost savings found in existing programs to inform decision making on local investments in water fluoridation programs.

Strategies to Support Implementation of Data Collection on Oral Health Interventions

Improve Data Analytics Capabilities

States should consider strategies that improve their ability to collect and analyze Medicaid and CHIP data to better inform oral health-related policy decisions on improving program performance, evaluating programs, and identifying gaps in service delivery. The Centers for Medicare & Medicaid Services (CMS) uses state-reported data to monitor progress related to delivery of dental services in the Medicaid benefit for children and adolescents (also known as the Early Periodic Screening, Diagnosis, and Treatment benefit).⁴⁷ The

information reported, derived largely from dental procedure codes recorded on Medicaid claims, is a first step toward monitoring oral health care services for children. States could consider ensuring effective use of that monitoring tool. In addition, the Children's Health Insurance Program Reauthorization Act of 2009 required the U.S. Department of Health and Human Services to identify and publish a core set of children's health care quality metrics that could be used by state Medicaid and CHIP programs. The metrics were updated in the 2015 Child Core metrics set and include two oral health measures: dental sealants for 6 to 9 year old children at elevated caries risk and percentage of beneficiaries who received preventive dental services.48 States could collect data on those metrics to measure the quality of care provided to children in Medicaid and CHIP.

Future considerations for data-driven policy making should start with aligning strategies to stratify data across the various sources of data on oral health used for tracking, monitoring, and guiding interventions and reimbursement. For example, agreement on how data will be stratified by age group could allow for meaningful comparison across sources of data on oral health, including national epidemiological data (such as on disease prevalence and access to care) and data used for intervention purposes (such as activities to promote fluoride varnish, sealants, and greater awareness of oral health programs). For example, Maryland's Office of Oral Health (the state's oral health agency) collaborates with the University of Maryland Dental School to periodically collect data on the oral health status of schoolchildren, using kindergartners and third-graders as the sample populations.⁴⁹ Collection of data for children in those grade levels aligns

⁴⁷ An example of the kinds of data and reporting that may be useful to states as they monitor oral health care services for children can be found here: http://www.medicaid.gov/medicaid-chip-program-information/by-topics/quality-of-care/chipra-initial-core-set-of-childrens-health-care-quality-measures.html

⁴⁸ Centers for Medicaid Services, "CMCS Informational Bulletin." Center for Medicaid & CHIP Services, December 2014, http://www.medicaid.gov/federal-policy-guidance/downloads/cib-12-30-2014.pdf; and Centers for Medicaid Services, "2015 Core Set of Children's Health Care Quality Measures for Medicaid and CHIP" http://www.medicaid.gov/medicaid-chip-program-information/by-topics/quality-of-care/chipra-initial-core-set-of-childrens-health-care-quality-measures.html

⁴⁹ Maryland Office of Oral Health, Oral Health Status of Maryland School Children (Maryland: Department of Health and Mental Hygiene, February 2013), http://phpa.dhmh.maryland.gov/oralhealth/Documents/SurveillanceDigest.pdf

with the data collected by the National Oral Health Surveillance System, a collaborative effort of CDC's Division of Oral Health and the Association of State and Territorial Dental Directors to monitor the burden of oral disease, the use of the delivery system for oral health care, and the status of community water fluoridation on state and national levels. Similarly, other states can use such data—reported on everything from who is using services to provider payment mechanisms and performance indicators—to improve interventions and payment strategies.

Seek Cooperative Agreement Grants from CDC

States should consider applying for cooperative agreement grants and technical assistance from CDC to support the collection and analysis of data as well as the adoption of oral health intervention. However, national funding is not sufficient to fund all states' needs, and not all states receive such funding from CDC. More information about those funding opportunities is available at the CDC's Division of Oral Health website.⁵²

Sandra Wilkniss Program Director Health Division NGA Center for Best Practices 202-624-5322 Sophia Tripoli Policy Analyst Health Division NGA Center for Best Practices 202-624-5496

October 2015

The National Governors Association Center for Best Practices (NGA Center) wishes to thank the CDC for a cooperative agreement (1U38OT000227) that supported the development of this issue brief. The NGA Center also would like to thank Dr. Maria-Rosa Watson for her assistance in developing this issue brief.

Recommended citation format: S. Wilkniss and S. Tripoli. Health Investments That Pay Off: Strategies to Improve Oral Health (Washington, D.C.: National Governors Association Center for Best Practices, October 29, 2015).

⁵⁰ National Oral health Surveillance System, "About NOHSS," Centers for Disease Control and Prevention, http://www.cdc.gov/nohss/about.htm (accessed May 2015).

³¹ A good resource for states is a toolkit developed by the Centers for Medicaid and CHIP Services, "Improving Oral Health Care Delivery in Medicaid and CHIP: A Toolkit for States." (June 2014) http://www.medicaid.gov/medicaid-chip-program-information/by-topics/benefits/downloads/oral-health-quality-improvement-toolkit-for-states.pdf.

²² Additional information about CDC Cooperative Agreement Grants can be found at http://www.cdc.gov/oralhealth/state_programs/cooperative_agreements/index.htm

Vu, Huong (DHP)

From: Sent: Reen, Sandra (DHP)

Thursday, October 01, 2015 3:13 PM

To:

Board of Dentistry

Subject:

RE: Council Of Interstate Testing Agencies, Inc.

Importance:

Low

Hi Ms. Jones:

Your request will be included in the Board's agenda for its December 11, 2015 meeting for discussion. This discussion is needed to consider Virginia's conflict of interest laws for public officials. Shortly after that meeting, will relay the response made by the Board.

Sandra K. Reen, Executive Director Virginia Board of Dentistry 9960 Mayland Drive, Suite 300 Henrico, VA 23233-1463 804-367-4437

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From: Board of Dentistry

Sent: Thursday, September 24, 2015 1:12 PM

To: Reen, Sandra (DHP)

Subject: FW: Council Of Interstate Testing Agencies, Inc.

From: Cindy Jones [mailto:cjones@citaexam.com]
Sent: Thursday, September 24, 2015 12:25 PM

To: Board of Dentistry

Subject: Council Of Interstate Testing Agencies, Inc.

The Council Of Interstate Testing Agencies, Inc. ("CITA") would like to extend the invitation to all of the dentists on your board to become an examiner with us. We encourage board members to participate with the examination. We will be coming to your area to administer the ADEX Dental Exam at the Virginia Commonwealth School of Dentistry and we would love to get local dentists and board members involved with CITA. CITA has been around since 2005 and joined ADEX in 2013. The CITA staff and examiners are committed to being professional, proficient, and efficient in exam administration. Please check out our website: www.citaexam.com. If you and your colleagues are interested in joining CITA as an examiner please reach out to me at the below contact information.

Sincerely,

Cindy Jones

Cindy Jones Office Manager Council of Interstate Testing Agencies 1003 High House Road, Suite 101 Cary, North Carolina 27513 Phone: (919) 460-7750, ext. 204

Fax: (919) 460-7715 www.citaexam.com



Southern Regional Testing Agency, Inc.

4698 Honeygrove Road, Suite 2 Virginia Beach, Virginia 23455-5934 Tel. (757) 318-9082 / Fax (757) 318-9085 www.srta.org

November, 2015

State Board of Dentistry

Dear,

Having responded to a legislature mandated examination review request, I thought that your dental board may also be interested in this data. Please feel free to share this letter with your board members. If you have additional questions, or would welcome one of our examiners as a guest to further clarify items (and/or answer questions), please let me know and I will make arrangements."

I must let you know, that I respect the State Dental Boards for their efforts in keeping abreast of initial licensure examinations. As you are aware, the ADA during its' July 14, 2015 meeting of the "Taskforce on Licensure", again urged all states to accept all regional clinical licensure examinations. This motion was made to further portability for the students, while continuing to work toward a patient-free examination for licensure.

Prior to addressing the eight questions presented, I would like to advise you that I will be sending via email, electronic versions of our 2016 Candidate Manuals for both Dentistry and Dental Hygiene. As I write this letter now, we are close to leaving the "Draft" stage, but you will be receiving "Draft" copies!

Question 1: "How to determine the eligibility of a candidate?"

Candidate eligibility is first based on enrollment at or graduation from a CODA accredited institution. If one has not yet graduated, the dean of the individual's school must provide a letter certifying that the student(s) listed are eligible to take the exam, and are in good standing with an anticipated graduation date within 18 months of the examination date.

For international students that have not graduated from a CODA accredited school or have not successfully completed an AEGD program, the candidate may take the examination based on "State Only" status. The candidate must furnish a letter from a State Board of Dentistry that

clearly states that this candidate, if successful on the examination, may be licensed within their state. A copy of the candidate's diploma along with an English translation is also required. All of the candidate records for state only status, remain marked as "Restricted" to the accepting state. (The candidate cannot seek/obtain initial licensure anywhere but in the sponsoring state).

Question 2: "Describe topics tested and scoring methodology for each topic". [Note scoring methodology and passing score questions from Question 2- rolled into Question 4].

Dental: Manikin based

Manikin setup used: Acadental Modu-Pro

Endodontics- two procedures.

- ->Anterior: Access opening, instrumentation and obturation of tooth #8.
- ->Posterior: Access opening on tooth # 14, must achieve direct access to all three canals.

Prosthodontics: - three procedures.

- ->PFM (Porcelain-Fused-to-Metal) crown preparation. Tooth #5. An anterior abutment for a 3-unit bridge, plus an evaluation of the line of draw for the bridge abutment preparations.
- -> Cast Metal/All Zirconia crown preparation on tooth # 3. This is the posterior abutment for the 3-unit bridge.
- -> All-Ceramic crown preparation on tooth #9. Anterior central incisor.

Dental Patient-Based

Anterior:

->Class III Composite prep and restoration

Posterior:

->Class II (select one of the following three)- Amalgam Prep & restoration; Composite Prep and restoration or slot prep and restoration. (Note: Wyoming requires a slot prep & restoration for initial licensure and we so note this for candidates).

Periodontal

->Must select, identify, scale and polish selected teeth keeping within the parameters listed in the candidate manual. Selected teeth must have adequate subgingival calculus, 3 teeth required for pocket depth measurement- these teeth need not be those teeth selected for calculus removal but must be within the treatment selection. This section remains optional based on our task analysis of 2005 and 2011. Candidates may take this section if they so choose without additional cost.

Question 4: "Determining a passing score for individual components and the complete exam"

Scoring Methodology

The scoring methodology for all components of the exam is as follows: a triple blind system is used (no one knows status of previous evaluators), all examination materials are numbered using the candidate(s) unique number. The candidates name and school data does not appear on any testing materials. All examiners are vetted current and past State Dental Board members that are experienced practitioners with diverse backgrounds. We also utilize faculty examiners, although they cannot examine in their respective state, the knowledge they gain through their experience is imparted to the students. Examiners are trained and standardized prior to each examination and are evaluated to ensure they are grading to established criteria. The examiners are separated from the candidates and will remain in a separate area of the clinic.

Candidates must observe all signs and follow instructions so as not to breach anonymity. Anonymity is preserved between the scoring examiners and the candidates. Examiners may consult with the SRTA Clinic Floor Coordinator (CFC) or Scoring Area Coordinator (SAC) whenever necessary. Examiners are assigned to grading operatories via a computer generated randomization of those examiners that are available to examine. All times are recorded, from the first "encounter" on the clinic floor (approval of Medical History, BP etc.). Also recorded is every patient check in or out, the examiners in and out times etc. Thus we know from start to finish the stage of each candidate.

The scoring system is criterion referenced and based on an analytical model. The examination is conjunctive in that the contents are divided into 5 separate sections and each section is scored independently. The examination is compensatory within each section for determining the final score within the section. A numeric grade equal to or greater than 75 is a Pass. Less than a numeric grade of 75 is a Fail. This value represents a scale score that is consistent with commonly used interpretive scales for scoring performance. The underlying performance standard that corresponds to minimum competency is based on a combination of standard setting methods, specifically the Dominant Profile Judgment method and the Extended Angoff Method. Both of these methods are discussed in Hambleton and Pitoniak's chapter about standard setting in Educational Measurement, 4th ed. (Brennan, 2006). Similar descriptions of these and other methods that are appropriate for credentialing examinations like SRTA's clinical skills tests can be found in Buckendahl and Davis-Becker's chapter about standard setting for credentialing examinations in Setting Performance Standards (Cizek, 2012).

All scoring and score calculations are completed using specifically designed computer software. Input is via Kindles. Those examiners that follow the first examiner have no means by which to view the "grading" of any previous examiner(s). Statistics are compiled throughout the day and reviewed with the examiners as necessary to ensure all criteria are being consistently assessed. We are the only clinical examination agency that does immediate/on-site remediation of examiners. This enables the examiner to be aware and to self-correct any defined areas.

Kathleen M. White - Executive Director

A passing determination for a candidate is automatically determined via evaluation by the calibrated grading examiners, based on the defined criteria. Our computer software provides the end result, whether it be numeric or Pass/Fail. On an exam overall approach, the candidate must be successful in all procedures as noted on Page 2 to have "Passed the exam". The candidate retake of single sections may be required to achieve the overall "exam passed" status. (Passing grade numeric is 75).

As a side note, SRTA was the first regional agency in the country to successfully implement computer driven scoring... via PDA's - beginning with the exam cycle of 2008. We of course have continued to enhance our software and we even upgraded to full color Kindles!

Question 3: Process for examiner calibration

Examiner calibration is a multi-step process. An annual (once per exam cycle/year) on-line test is required. This on-line test covers all policies, procedures and protocols. A passing grade of 80% is required for examiners to be eligible to participate in operational scoring.

At each exam site, examiner calibration to the scoring criteria occurs. The calibration takes approximately 4 hours with a 10 question quiz upon completion of each section/segment as outlined on Page 2. All criteria are reviewed during this process. The quizzes consist of photographs of both acceptable and unacceptable preps/restorations. We have 3 different quiz sets which are used throughout the year, such that examiners do not always see the same photos and respond to questions by rote. All examiners must obtain a score of 80% or higher to be considered calibrated and allowed to examine. A failing examiner has one additional attempt to reach 80%. If not successful on the second attempt, the examiner is sent home.

Questions 5 - 8: When was the last review of the examination? What were the Results? Updates to the examination? Comparison to other examinations?

A review of the examination is ongoing with specific milestones that occur at key phases in development and validation. Some of these key milestones include a nationwide job (task) analysis that was most recently conducted in 2011 with a plan to begin conducting the next one in late 2016. This aligns with SRTA's policy to systematically evaluate the content of its examinations relative to the field every 5-6 years. Additional reviews of the examinations occur at least annually with our Examination Committees who review the tasks and scoring criteria associated with each examination to ensure that they continue to align with expectations for minimally competent practice in dentistry or dental hygiene respectively. Ongoing, empirical evaluation of examiners occurs throughout the examination cycle and then annually as part of a technical review of the program. These evaluations focus on the validity and reliability of judgments as applied to candidates' performance. SRTA also maintains an ongoing relationship with a psychometrician (measurement consultant) who provides input on each of these activities.

Kathleen M. White - Executive Director

The results of these activities support use of the scores for making decisions about candidates' minimum competency in dentistry and dental hygiene, respectively. Content and empirical evidence are evaluated to support this assertion.

Perhaps the best example I can provide as a comparison to other clinical examinations is the nationwide job analysis (task analysis) noted above. This project was conducted in 2011 as a joint effort between SRTA and NERB (now CDCA) under the ADEX partnership. This 2011 nationwide task analysis further points to SRTA as a leader in the development of clinical examinations as the SRTA task analysis of 2006 indicated a lack of the requirement for the periodontal procedure. The periodontal task was deemed as one that was typically referred to periodontists, and not performed by general dentists. Thus, the periodontal procedure became optional in the SRTA examination in 2006 and in the ADEX exam of 2012, when the same conclusion was reached again, via the 2011 task analysis.

SRTA does not include the use of computer assisted examinations in either the Dental or Dental Hygiene exams due to the lack of current data indicating relevancy and assurance that the exam(s) do not duplicate the National Boards in a significant manner.

We continue to have a long-standing relationship with our psychometrician, Chad Buckendahl, PhD. Trust me- we do not make any changes without his blessing! In addition, we would be happy to provide Chad as a supplemental resource for Board Members if they have specific questions about some of the technical features of our examination.

I believe I have answered all of the questions outlined in your letter. Should you find that I missed something or if you need additional clarification, please do not hesitate to contact me.

Again, the Dental and Dental Hygiene candidate manuals are DRAFT versions- close to complete. The Dental forms are newly revised for 2016 and are ready for use.

Again, please feel free to contact me if you have additional questions or if I thoroughly confused you!

Best regards-

Kathleen M. White Executive Director

Virginia Board of Dentistry

Teledentistry

Section One: Preamble.

The Virginia Board of Dentistry ("Board") recognizes that using teledentistry services in the delivery of dental services offers potential benefits in the provision of dental care. The appropriate application of these services can enhance dental care by facilitating communication between practitioners, other health care providers, and their patients, prescribing medication, medication management, obtaining laboratory results, scheduling appointments, monitoring chronic conditions, providing health care information, and clarifying dental advice. The Virginia General Assembly has not established statutory parameters regarding the provision and delivery of teledental services. Therefore, practitioners must apply existing laws and regulations to the provision of teledentistry services. The Board issues this guidance document to assist practitioners with the application of current laws to teledentistry service practices.

These guidelines should not be construed to alter the scope of practice of any health care provider or authorize the delivery of health care services in a setting, or in a manner, not authorized by law. In fact, these guidelines support a consistent standard of care and scope of practice notwithstanding the delivery tool or business method used to enable practitioner-to-patient communications. For clarity, a practitioner using teledentistry services in the provision of dental services to a patient (whether existing or new) must take appropriate steps to establish the practitioner-patient relationship as defined in Virginia Code § 54.1-3303 and conduct all appropriate evaluations and history of the patient consistent with traditional standards of care for the particular patient presentation. As such, some situations and patient presentations are appropriate for the utilization of teledentistry services as a component of, or in lieu of, in-person provision of dental care, while others are not. The practitioner is responsible for making this determination, and in doing so must adhere to applicable laws and standards of care.

The Board has developed these guidelines to educate licensees as to the appropriate use of teledentistry services in the practice of dentistry. The Board is committed to ensuring patient access to the convenience and benefits afforded by teledentistry services, while promoting the responsible provision of health care services.

It is the expectation of the Board that practitioners who provide dental care, electronically or otherwise, maintain the highest degree of professionalism and should:

- Place the welfare of patients first;
- Maintain acceptable and appropriate standards of practice;
- Adhere to recognized ethical codes governing the applicable profession;
- Adhere to applicable laws and regulations;
- In the case of dentists, properly supervise non-dentist clinicians when required to do so by statute; and
- Protect patient confidentiality.

Section Two: Definitions.

For the purpose of these guidelines, the Board defines "teledentistry services" consistent with the definition of "telemedicine services" in § 38.2-3418.16 of the Code of Virginia. "Teledentistry services," as it pertains to the delivery of dental services, means the use of electronic technology or media, including interactive audio or video, for the purpose of diagnosing or treating a patient or consulting with other health care providers regarding a patient's diagnosis or treatment. "Teledentistry services" does not include an audio-only telephone, electronic mail message, facsimile transmission, or online questionnaire.

Section Three: Establishing the Practitioner-Patient Relationship.

The practitioner-patient relationship is fundamental to the provision of acceptable dental care. It is the expectation of the Board that practitioners recognize the obligations, responsibilities, and patient rights associated with establishing and maintaining a practitioner-patient relationship. Where an existing practitioner-patient relationship is not present, a practitioner must take appropriate steps to establish a practitioner-patient relationship consistent with the guidelines identified in this document, with Virginia law, and with any other applicable law. While each circumstance is unique, such practitioner-patient relationships may be established using telemedicine services provided the standard of care is met.

Specifically, Virginia Code § 54.1-3303(A) provides the requirements to establish a practitioner-patient relationship. See Va. Code § 54.1-3303(A).

A practitioner is discouraged from rendering dental advice and/or care using teledentistry services without (1) fully verifying and authenticating the location and, to the extent possible, confirming the identity of the requesting patient; (2) disclosing and validating the practitioner's identity and applicable credential(s); and (3) obtaining appropriate consents from requesting patients after disclosures regarding the delivery models and treatment methods or limitations, including any special informed consents regarding the use of teledental services. An appropriate practitioner-patient relationship has not been established when the identity of the practitioner may be unknown to the patient.

Section Four: Guidelines for the Appropriate Use of Teledentistry Services.

The Board has adopted the following guidelines for practitioners utilizing teledentistry services in the delivery of patient care, regardless of an existing practitioner-patient relationship prior to an encounter.

Licensure:

The practice of dentistry occurs where the patient is located at the time teledentsitry services are used, and insurers may issue reimbursements based on where the practitioner is located. Therefore, a practitioner must be licensed by, or under the jurisdiction of, the regulatory board of the state where the patient is located and the state where the practitioner is located. Practitioners who treat or prescribe through online service sites must possess appropriate licensure in all

¹ This guidance document is not intended to address existing patient-practitioner relationships established through in-person visits.

² The practitioner must adhere not only to Virginia law defining a practitioner-patient relationship, but the law in any state where a patient is receiving services that defines the practitioner-patient relationship.

jurisdictions where patients receive care. To ensure appropriate insurance coverage, practitioners must make certain that they are compliant with federal and state laws and policies regarding reimbursements.

Evaluation and Treatment of the Patient:

A documented dental evaluation and collection of relevant clinical history commensurate with the presentation of the patient to establish diagnoses and identify underlying conditions and/or contra-indications to the treatment recommended/provided must be obtained prior to providing treatment, which treatment includes the issuance of prescriptions, electronically or otherwise. Treatment and consultation recommendations made in an online setting, including issuing a prescription via electronic means, will be held to the same standards of appropriate practice as those in traditional, in-person encounters. Treatment, including issuing a prescription based solely on an online questionnaire, does not constitute an acceptable standard of care.

Informed Consent:

Evidence documenting appropriate patient informed consent for the use of teledentistry services must be obtained and maintained. Appropriate informed consent should, as a baseline, include the following:

- Identification of the patient, the practitioner, and the practitioner's credentials;
- Types of activities permitted using teledentistry services (e.g. prescription refills, appointment scheduling, patient education, etc.);
- Agreement by the patient that it is the role of the practitioner to determine whether or not the condition being diagnosed and/or treated is appropriate for a teledentistry encounter;
- Details on security measures taken with the use of teledentistry services, such as
 encrypting date of service, password protected screen savers, encrypting data files, or
 utilizing other reliable authentication techniques, as well as potential risks to privacy
 notwithstanding such measures;
- Hold harmless clause for information lost due to technical failures; and
- Requirement for express patient consent to forward patient-identifiable information to a third party.

Dental Records:

The dental record should include, if applicable, copies of all patient-related electronic communications, including patient-practitioner communication, prescriptions, laboratory and test results, evaluations and consultations, records of past care, and instructions obtained or produced in connection with the utilization of teledentistry services. Informed consents obtained in connection with an encounter involving teledentistry services should also be filed in the dental record. The patient record established during the use of teledentistry services must be accessible to both the practitioner and the patient, and consistent with all established laws and regulations governing patient healthcare records.

Privacy and Security of Patient Records and Exchange of Information:

Written policies and procedures should be maintained for documentation, maintenance, and transmission of the records of encounters using teledentistry services. Such policies and procedures should address (1) privacy, (2) health-care personnel (in addition to the practitioner

addressee) who will process messages, (3) hours of operation, (4) types of transactions that will be permitted electronically, (5) required patient information to be included in the communication, such as patient name, identification number and type of transaction, (6) archival and retrieval, and (7) quality oversight mechanisms. Policies and procedures should be periodically evaluated for currency and be maintained in an accessible and readily available manner for review.

Prescribing:

Prescribing medications, in-person or via teledentistry services, is at the professional discretion of the prescribing practitioner. The indication, appropriateness, and safety considerations for each prescription provided via teledentistry services must be evaluated by the practitioner in accordance with applicable law and current standards of practice and consequently carries the same professional accountability as prescriptions delivered during an in-person encounter. Where such measures are upheld, and the appropriate clinical consideration is carried out and documented, the practitioner may exercise their judgment and prescribe medications as part of teledentistry encounters in accordance with applicable state and federal law.

Prescriptions must comply with the requirements set out in Virginia Code §§ 54.1-3408.01 and 54.1-3303(A). Additionally, practitioners issuing prescriptions as part of teledentistry services should include direct contact for the prescriber or the prescriber's agent on the prescription. This direct contact information ensures ease of access by pharmacists to clarify prescription orders, and further facilitates the prescriber-patient-pharmacist relationship.

Section Five: Guidance Document Limitations.

Nothing in this document shall be construed to limit the authority of the Board to investigate, discipline, or regulate its licensees pursuant to applicable Virginia statutes and regulations. Additionally, nothing in this document shall be construed to limit the Board's ability to review the delivery or use of teledentistry services by its licensees for adherence to the standard of care and compliance with the requirements set forth in the laws and regulations of the Commonwealth of Virginia. Furthermore, this document does not limit the Board's ability to determine that certain situations fail to meet the standard of care or standards set forth in laws and regulations despite technical adherence to the guidance produced herein.

Disciplinary Board Report for December 11, 2015

Today's report reviews the 2015 calendar year case activity then addresses the Board's disciplinary case actions for the first quarter of fiscal year 2016 which includes the dates of July 1, 2015 through September 30, 2015.

As of November 20, 2015, the Board currently has a total of 223 patient care open discipline cases and 140 non-patient care open discipline cases. One hundred ninety-nine (199) cases are at probable cause. The Board has 14 cases with the Administrative Proceedings Division ("APD"), 128 cases are in Enforcement, 19 cases are scheduled for informal conferences, and 3 for formal hearings. Of the 223 open patient care cases (which is the basis for our Agency's Key Performance Measures), 108 are at probable cause, 10 cases are with APD, 88 are cases with Enforcement, 15 cases are scheduled for informal conferences and 2 are scheduled for formal hearings.

Calendar Year 2015

The table below includes all cases that have received Board action since January 1, 2015 through November 20, 2015.

Calendar 2015	Cases	Cases Closed	Cases Closed	Total
	Received	No/Violation	W/Violation	Cases
				Closed
Jan	111	119	4	123
Feb	89	64	0	64
Mar	53	49	16	65
Apr	43	16	4	20
May	32	29	15	44
June	39	37	11	48
July	54	24	9	33
August	32	74	3	77
September	29	35	9	44
October	32	53	12	65
November 20th	12	17	0	17
Totals	526	517	83	600

O1 FY 2016

For the first quarter of 2016, the Board received a total of 57 patient care cases. The Board closed a total of 104 patient care cases for a 182% clearance rate, which is up from 96% in Q4 of 2015. The current pending caseload older than 250 days is 28%, which is up from 24% in Q4 of 2015. The Board's goal is 20%. In Q1 of 2016, 100% of the patient care cases were closed within 250 days, as compared to 66% in Q4 of 2015. The Board's goal is 90% of patient care cases closed within 250 days.*

License Suspensions

Between September 1, 2015 and November 20, 2015, the Board has not mandatorily or summarily suspended any licenses.

^{*}The Agency's Key Performance Measures.

[•] DHP's goal is to maintain a 100% clearance rate of allegations of misconduct through the end of FY 2016.

[•] The goal is to maintain the percentage of open patient care cases older than 250 business days at no more than 20% through the end of FY 2016.

[•] The goal is to resolve 90% of patient care cases within 250 business days through the end of FY 2016.



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Virginia Board of Dentistry Guidance Documents

The Code of Virginia requires annual publication of lists of guidance documents from state agencies. A guidance document is defined as "...any document developed by a state agency or staff that provides information or guidance of general applicability to the staff or public to interpret or implement statutes or the agency's rules or regulations..." Agencies are required to maintain a complete, current list of all guidance documents and make the full text of such documents available to the public.

Copies of the following documents may be viewed during regular work days from 8:15 a.m. until 5:00 p.m. at the offices of the Department of Health Professions, 9960 Mayland Drive, Suite 300, Henrico Virginia 23233-1463. Copies may also be downloaded by clicking on the links below or from the Regulatory Townhall at www.townhall.virginia.gov or requested by email at denbd@dhp.virginia.gov. Questions regarding interpretation or implementation of these documents or requests for copies may be directed to Sandra Reen, Executive Director of the Board at the address above or by telephone at (804) 367-4538. Copies are free of charge.

To view the PDF files below you'll need the free Adobe Acrobat Reader.

For the MS Word files you'll need Microsoft Word or the <u>free</u> <u>viewer</u>.

60-1 Board policy on confidential consent agreements, revised September 13, 2013 (MS Word)

60-2 Sanction reference point instruction manual, September 2012 (pdf file)

60-3 Periodic inspections of dental offices for administration of anesthesia and sedation (MS Word)

- **60-4** <u>Questions and Answers on Sedation, adopted September</u> 18, 2015 (MS Word)
- **60-5** Policy on Sanctioning for Failure to Meet Continuing Education Requirements, revised September 12, 2014 (MS Word)
- **60-6** Board policy on sanctioning for practicing with an expired license, revised September 13, 2013 (MS Word)
- **60-7** <u>Delegation to Dental Assistants, adopted December 3, 2010, revised March 9, 2012</u> (MS Word)
- **60-8** Educational requirements for dental assistants II, adopted December 2, 2011 (MS Word)
- **60-9** Code of Conduct for Board members, adopted June 12, 2009 (MS Word)
- **60-10** Guidance on sanctioning for advertising violations, revised September 17, 2010 (MS Word)
- **60-11** Guidance on treatment of patients if fees are unpaid, September 12, 2008 (MS Word)
- **60-12** Board guidance on administration of topical oral fluorides by dental hygienists in the Virginia Department of Health, September 7, 2007 (MS Word)
- 60-14 Bylaws, revised March 7, 2013 (MS Word)
- **60-15** Standards for Professional Conduct in the Practice of Dentistry, revised March 13, 2015 (MS Word)
- **60-17** Policy on Recovery of Disciplinary Costs, effective November 21, 2012, revised September 18, 2015 (MSWord)
- **60-18** <u>Dental Laboratory Work Order Form, December 7, 2012</u> (MSWord)
- **60-19** Dental Laboratory Subcontractor Work Order Form, December 7, 2012 (MSWord)
- **60-20** Guidance on Radiation Certification, adopted December 12, 2014 (MSWord)
- **60-22** Policy on Sanctioning for Failure to Comply with Insurance and Billing Practices, adopted March 7, 2013 (MS Word)

Board of Dentistry
Charles E. Gaskins III, DDS President
Sandra Reen, Executive Director
Email: denbd@dhp.virginia.gov

Adopted: June 13, 2014 Revised: December 11, 2015

Virginia Board of Dentistry

Periodic Office Inspections for Administration of Sedation and Anesthesia

Purpose

The purpose of instituting periodic unannounced office inspections is to foster and verify compliance with regulatory requirements by dentists who hold a permit to administer sedation or general anesthesia (permit holders). Verifying compliance with the requirements will assure that appropriate protections are in place for the health and safety of patients who undergo conscious/moderate sedation, deep sedation, or general anesthesia for dental treatment.

Applicable Laws and Regulation

- Employees of the Department of Health Professions, when properly identified, shall be authorized, during ordinary business hours, to enter and inspect any dental office or dental laboratory for the purpose of enforcing the provisions of this chapter as provided by §54.1-2703 of the Code of Virginia.
- The Board shall establish by regulation reasonable education, training, and equipment standards for safe administration and monitoring of sedation and anesthesia to patients in a dental office as provided by §54.1-2709.5 of the Code.
- Part IV of the Regulations Governing Dental Practice addresses the requirements for administration of anesthesia, sedation and analgesia beginning at 18VAC60-20-107.
- Part VI of the Regulations Governing the Practice of Dentistry addresses the requirements for administration of anesthesia, sedation and analgesia beginning at 18VAC60-21-260.*

Scope of Periodic Inspections

- Dentists who do not provide any level of sedation and those that only provide minimal sedation do not require a permit and are not subject to periodic inspections.
- Oral and maxillofacial surgeons (OMSs) who maintain membership in AAOMS and who
 provide the Board with the reports which result from the periodic office examinations
 required by AAOMS do not require a permit and are not subject to periodic inspections
 by the Board so long as each Virginia office an OMS practices in has undergone an
 AAMOS periodic office examination within five years and the reports of the
 examinations are provided to the Board upon request.
- Every OMS who does not maintain AAOMS membership or who does not provide an AAOMS report to the Board is required to hold a permit to administer sedation or general anesthesia and is subject to periodic inspections by the Board.
- Every dentist who administers conscious/moderate sedation, enteral conscious/moderate sedation, deep sedation or general anesthesia is required to hold a permit. Permit holders are subject to periodic unannounced office inspections with the following two exceptions. Permit holders are not subject to periodic office inspections if they administer any of these levels of sedation to patients:
 - o only as a faculty member within educational facilities owned or operated by or affiliated with an accredited dental school or program, or
 - o only in a hospital or an ambulatory surgery center accredited by a national accrediting organization, such as the Joint Commission, which is granted

Adopted: June 13, 2014 Revised: December 11, 2015

authority by the Centers for Medicare and Medicaid Services to assure compliance with Medicare conditions of participation pursuant to § 1865 of Title XVIII of the Social Security Act (42 U.S.C. § 1395bb).

- Permit holders who practice in multiple offices shall identify each location for inspection. Each office will be inspected at least once in an inspection cycle. If a permit holder is the sole practitioner in each of the locations, inspections of each office will be coordinated to address findings in a comprehensive inspection report.
- Practices with multiple permit holders will be inspected for general compliance at least once in an inspection cycle. These inspections will address the compliance of each permit holder at the practice so that a complete inspection report is issued for each permit holder as necessary to have each permit holder's practices inspected once every three years.
- Permit holders practicing on an itinerant basis shall identify a primary practice location
 for a periodic inspection and shall report and provide information about the arrangements
 in place with employing dentists to facilitate inspection of those practice settings.
- The practice locations of permit holders who use the services of another qualified health
 professional to administer conscious/moderate sedation, deep sedation or general
 anesthesia as permitted in the Regulations Governing Dental Practice* sections
 18VAC60-21-291.A and 18VAC60-21-301.B of the Regulations Governing the Practice
 of Dentistry shall be inspected.

Inspection Cycle

The standard inspection cycle is to conduct an unannounced inspection of each permit holder's practice(s) once every three years. This cycle will be followed when an inspection finds that all requirements have been met or that only a few minor violations have been identified for correction which might be resolved through a confidential consent agreement. Significant findings of violations may result in administrative proceedings, disciplinary action and more frequent inspections.

Initiation of Inspections

The Board will conduct a pre-inspection survey of all permit holders. The purpose of this survey will be to collect information about the level of sedation practiced, practice locations and staffing. This information will facilitate planning for inspections. Permit holders will receive a copy of this guidance document and the inspection form with the survey.

Following review of the survey results, the Enforcement Division of the Department of Health Professions will initiate unannounced inspections of the offices of permit holders.

Following initiation of the periodic inspections, the Board will send an e-mail request to each OMS for submission of the most recent reports which resulted from the periodic office examinations required by AAOMS. This request will include a form to be completed and returned to the Board with the name of the primary contact person and the name, address, and phone number of each office where the OMS practices.

Costs Related to Inspections

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Permit holders will not be charged an inspection fee for a periodic inspection. A \$350 fee will be charged for any additional inspections that result from a disciplinary order issued to address findings of non-compliance in periodic inspections.

Inspection Reports and AAOMS Office Examination Results

Inspection reports and AAOMS results will be submitted to the Board for review. The Board will review the information received to determine if the permit holder or AAOMS member is in compliance with the regulatory requirements addressed in the inspection form. The inspection reports and AAOMS results are confidential documents pursuant to §54.1-2400.2 of the Code of Virginia.

^{*} Previously such administration was addressed in Part IV of the Expired May 7, 2014 Regulations Governing Dental Practice beginning at 18VAC60-20-107.

^{*}See 18VAC60-20-110(E) and 18VAC60-20-120(H).



Virginia Board of Dentistry Dental Inspection Form Commonwealth of Virginia Department of Health Professions 9960 Mayland Drive, Suite 300 Henrico, VA 23233 804-367-4538 Hours Case#

Date

TYPE OF INS	PECTION				
сом	PLAINT INVESTIGATION	COMPLIANCE	OMS COSME	TIC PROCEDURES A	UDIT
PER	IODIC PERMIT HOLDER Permit	nit type: Conscious/Mo #: Exp. D:	oderateDeep Sedation ate: Facili	/General Anesthesia ty #:	
NAME OF SU	BJECT DENTIST		LICENSE #		
PRACTICE NA	AME		SPECIALI	Y PRACTICE	
STREET ADD	RESS CIT	Y STATE ZIP	CURRENT ADDRI	ESS OF RECORD	
PHONE:	FAX:	HOURS OF O	PERATION:		
	tify dentists, hygienists, assistants		LICENSE	EXP. DATE	Assists in Sedation of GA
C NC NA	18VAC60-21-110 Utilization of	S Dental Harianists and Donta	I Assistants II		
C NC NA	No more than 4 dental hygienis	ts or dental assistants II in any	combination practicing un	der direction at the san	ne time.
C NC NA	18VAC60-21-120 If Dental Hyg		l supervision determine if:		
	Y N Written orders are in the Y N The services on the origin	al order are to be rendered w	vithin a specific time period	not to exceed 10 month	ıs.
	Y N The dental hygienist has Y N The patient is informed l	consented in writing to provid	ling services under general	supervision. See perso	nnel record.
	Y N Written basic emergency	r procedures are established a	nd the hygienist is capable o	of implementing those p	rocedures.
	See the procedures. Ask	the hygienist about preparat	ion and training.		
	If any of the requirements above			ort an allegation of nor	-compliance
	F CURRENT LICENSES, CE				
	1	f every dentist practicing in the		entrance of the office.	
C NC NA	18VAC60-21-30	Licenses are posted in plain vi			
C NC NA	54.1-2727 Dental I 18VAC60-25-20,B	Hygiene Licenses are posted in	plain view of patients.		
C NC NA	18VAC60-30-20.B Dental A	Assistant II Registrations are p	oosted in plain view of patie	nts.	
C NC NA		on Certificate is posted for eac			
C NC NA	mach	ine.			
C NC NA	view of	us/Moderate Sedation Permit patients.			
C NC NA		edation/General Anesthesia Pe	ermit or AAOMS certificate A	ND DEA registration are	posted in

_	BICI		Charle which antique are	15
C NC			Check which option ap	plies:
				Dentists must hold current certification in basic life support or basic cardiopulmonary resuscitation with hands-on airway training for healthcare providers. Current training in advanced resuscitation techniques with hands on simulated airway training for health care providers meets this requirement
			<u>OR</u>	
			18VAC60-21-290.E(1) and 18VAC60-21-300.C(3)
			_	Dentists who administer conscious/moderate sedation, deep sedation or general anesthesia must hold current certification in advanced resuscitation techniques with hands-on simulated airway and megacode training for health care providers; the training for deep sedation and general anesthesia permit holders must include basic electrocardiographic interpretation
C	NC	NA	18VAC60-25-190.A(1)	Dental hygienists must hold current certification of completion of a hands-on course in basic cardiopulmonary resuscitation for health care providers
С	NC	NA	18VAC60- <mark>30-150.D</mark>	Dental assistants II must hold current certification of completion of a hands-on course in basic cardiopulmonary resuscitation for health-care providers
С	NC	NA	18VAC60-21-250.A(3)	Dentists who administer conscious/moderate sedation, deep sedation or general anesthesia have completed at least four hours of continuing education directly related to such administration and monitoring within the past 2 years
С	NC	NA	18VAC60-25-190.A(2)	Dental hygienists who monitor patients under conscious/moderate sedation, deep sedation or general anesthesia have completed at least four hours of continuing education directly related to such monitoring within the past 2 years
С	NC	NA	18VAC60-21-260.H(2)	Written basic emergency procedures are readily accessible when any level of sedation or general anesthesia is administered
C	NC	NA	18VAC60-21-260.H(2)	Record of staff training to carry out emergency procedures when any level of sedation or general anesthesia is administered NOTE THE MOST RECENT DATE OF TRAINING:
С	NC	NA	18VAC60-21-260.I(1)	Unlicensed ancillary personnel, i.e. dental assistants, who assist in the administration and monitoring of conscious/moderate sedation or deep sedation and general anesthesia, must hold current certification in basic resuscitation techniques with hands-on airway training for health care provider or a clinically oriented course.
RE	ECOF	RDKE	EPING 18VAC60-	21-90 and 18VAC60-21-260.D

- For inspections addressing Complaint Investigations related to treatment or billing practices obtain the treatment records of all patients identified in the complaint.
- For inspections addressing Complaint Investigations related to unsafe/unsanitary conditions or practices obtain the source's patient record and two (2) additional patient records of patients who were recently treated. Review the patient schedule and randomly select the patients. Interview the source and these two (2) patients about their experience/observations.
- For sedation and anesthesia Permit Holders obtain two (2) patient records of patients who were recently treated under sedation or anesthesia. Review the patient schedule and randomly select the patients.

1	Inspect each record collected to determine if:
	All handwritten and electronic documents and evidence are legible and complete
	Both sides of 2 sided documents are included
	X-rays, digital images and photographs are labeled with patient's name, date taken and content of the image including
	teeth numbers
	<u>Itemized</u> patient financial record and insurance billing records/correspondence are included
	Laboratory work orders are included
	Computerized prescriptions are included
	Periodontal charting is included
	CDs will open and content is accessible and legible
	<u> </u>

ENVIRONMENTAL CONDITIONS \$54.1-2706(5) and/or \$54.1-2706(11), 18VAC60-21-60.A(1)

Reference the CDC Guidelines for Infection Control in Dental Health-Care Settings

All sections of the facility appear neat and clean without any safety hazards Yes No

Observed equipment with broken or missing parts; oil/grease on any equipment; or dirty suction hoses, etc. Yes No If yes, describe and photograph:

escribe sterilization process to include equipment used (should include heat and/or spore indicators.)

Who processes spore indicators? Obtain names and positions held. Verify that results are maintained. Yes

What is office protocol when sterilization equipment indicates equipment is not working properly?

Is the protocol available to staff in a print or electronic document?

ow are sterilized instruments maintained?

How are clinical surfaces disinfected and sanitized?

Frequency? Solutions used?

Are sharps containers available? Yes No

Verify that there is a current contract, bill or receipt to document service for disposing of sharps/biohazard waste.

No

Appropriate personal protective equipment including gloves, face protection, eye protection and lead aprons are in stock. Yes No

Safe and accessible building exits in case of fire or other emergency were observed. Yes No

DRUG SECURITY, INVENTORY AND RECORDS §54.1-2706(5), §54.1-2706(11) and/or §54.1-2706(15), 18VAC60-21-70.A(4)

The dentist only maintains Sch VI controlled drugs.

If yes, answer the first question below then skip to the ANESTHESIA, SEDATION AND ANALGESIA section.

If the dentist maintains any Sch II -V controlled drugs complete this section.

				Expired drugs are stored separate from the working stock of drugs until properly disposed
C	NC			
C	NC		CFR 1301.75 (b)	Sch II-V controlled substances are stored in a securely locked, substantially constructed cabinet
C	NC		CFR 1304.04 (f)	Inventories and records of Sch II controlled substances are maintained separately from all other records and are readily retrievable
С	NC		CFR 1304.04 (f)	Inventories and records of Sch III-V controlled substances are maintained either separately from all other records or in such a form that the information is readily retrievable
	NC		-11.	Records of Sch II-V controlled substances are maintained in chronological order
			54.1- 3404. F	Required records are maintained completely and accurately for two years from the date of the transaction
	NC			
C	NC		54.1-3404. C	Records of receipt include the actual date of receipt, name and address of the person from whom received, and the name, strength and quantity of drug received
	NC		54,1-3404. D	Records of drugs sold, administered, dispensed or disposed of include the date of the transaction, name of patient, drug name, quantity of drug, and signature of person making the transaction
	NC		54.1-3404. A& B	Biennial inventory of Sch II-V drugs available was taken on a date within two years of the previous biennial inventory
	-		54.1-3404. A & B	Biennial inventory is dated and indicates whether it was taken at the opening or close of business. Specify.
<u> </u>	NC		E4 1 2404 Ye	Theft or unusual loss of drugs in Sch II-V is reported to the board of Pharmacy and an inventory
C	NC	NA	54.1-3404. E	taken if the registrant is unable to determine the exact kind and quantity of drug loss

ANESTHESIA, SEDATION AND ANALGESIA

If yes, stop here. The remaining sections do not apply. Dentist only administers local anesthesia?

Dentist only administers minimal sedation? Yes No If yes, complete the question on emergency procedures and only the first columns in the next two sections.

Dentist has a conscious/moderate sedation permit? Yes If yes, complete the question on emergency procedures and only the third columns in the next two sections.

Dentist has a deep sedation and general anesthesia permit? Yes If yes, complete the question on emergency procedures and only the second columns in the next two sections.

Note here any descriptions provided on the administration practices followed and/or on the level of effect and condition of patients to help the Board assess the level of administration being administered:

18VAC60-21-280.D A dentist ho administers MINIMAL SEDATION (anxiolysis or inhalation analgesia) shall maintain the following operational equipment and be trained in its use	18VAC60-21-291.B A dentist who administers CONSCIOUS/MODERATE SEDATION shall maintain the following operational equipment in sizes for adults or children as appropriate for the patient being treated	18VAC60-21-301.C A dentist who administers DEEP SEDATION/GENERAL ANESTHESIA shall maintain the following operational equipment in sizes for adults or children as appropriate for the patient being treated
C NC Blood Pressure Monitoring	C NC Full face masks	C NC Full face masks
C NC Positive Pressure Oxygen	C NC Oral and Nasopharyngeal airway management adjuncts	C NC Oral and Nasopharyngeal airway management adjuncts
C NC Mechanical (hand) respiratory bag	C NC ET tubes with appropriate connectors or airway adjuncts such as a laryngeal mask airway	C NC ET tubes with appropriate connectors or airway adjuncts such as a laryngeal mask
C NC Suction Apparatus	C NC Laryngoscope with reserve batteries and bulbs and appropriately sized blades	C NC Laryngoscope with reserve batteries and bulbs and appropriately sized blades
C NC Pulse Oximeter	C NC Pulse Oximetry and BP Monitoring	C NC Source of delivery of oxygen under controlled positive pressure
	C NC Pharmacological antagonist agents unexpired	C NC Mechanical (hand) respiratory bag
	C NC Source of delivery of oxygen under controlled positive pressure	C NC Pulse Oximetry and BP Monitoring
	C NC Mechanical (hand) respiratory bag	C NC Emergency drugs for resuscitation
	C NC Emergency drugs for resuscitation	C NC EKG/Temp monitoring equipment
	C NC EKG monitor when using parenteral or titration	C NC Pharmacological antagonist agents unexpired
	C NC Defibrillator	C NC External defibrillator (manual or automatic)
	C NC Suction apparatus	C NC An End-Tidal CO2 monitor
	C NC Temp measuring device	C NC Suction apparatus
	C NC Throat Pack	C NC Throat Pack
	C NC Precordial or pretracheal stethoscope	C NC Precordial or pretracheal stethoscope
Y N Dentist has written basic emerg See the procedures. Ask stuff al		
8VAC60-21-280.E	18VAC60-21-291.C	18VAC60-21-301.D A dentist who administers DEEP
A dentist who administers MINIMAL SEDATION by only using nitrous oxide/oxygen assures that: C NC NA The person who administers the nitrous oxide/oxygen or another dental staff member is always present with the patient until discharged.	A dentist who administers CONSCIOUS/MODERATE SEDATION Uses a: C NC Treatment team which includes the operating dentist & a second person to assist, monitor & observe the patient.	SEDATION/GENERAL ANESTHESIA uses a C NC Treatment team which includes the operating dentist, a second person to monitor & observe the patient, & a third person to assist the operating dentist
A dentist who administers MINIMAL SEDATION by anxiolysis with or without nitrous oxide/oxygen uses a: C NC NA Treatment team which includes the dentist & a second person to assist, monitor & observe the patient until discharged.		

ORAL AND MAXILLOFACIAL SURGEONS						
Y N	18VAC60-21-310 18VAC60-21-320 18VAC60-21-350 Has Current Board Registration Has updated practitioner profile. Performs cosmetic procedures and	l is certified by the Board according to §54.1-2709.				
A. [] Rhinoplasty and other treatment of the nose	F. [] Otoplasty and other procedures to change the appearance of the ear				
B. [C. [Blepharoplasty and other treatment of the eyelid Rhytidectomy and other treatment of facial skin wrinkles and sagging 	G. [] Laser resurfacing or dermabrasion and other procedures to remove facial skin irregularities H. [] Platysmal muscle plication and other procedures to correct the angle between the chin and neck				
D. [E. [Submental liposuction and other procedure to remove fat Browlift(either open or endoscopic technique) and oprocedures to remove furrows and sagging skin on tupper eyelid or forehead	I. [] Application of injectable medication or material for the purpose of treating extra-oral cosmetic conditions other				
	ant (C) Non Compliant (NC) Not Applicable (NA)					
ddiffe	onal Inspection Observations and Notes					
Signati	ure of Inspector Date	Signature of Licensee Date				

5

Adopted: September 18, 2015 Revised: December 11, 2015

VIRGINIA BOARD OF DENTISTRY Questions and Answers On

Analgesia, Sedation and Anesthesia Practice

WHAT ARE THE REQUIREMENTS FOR MANAGING ANXIOLYSIS?

Anxiolysis is addressed in the Regulations Governing Dental Practice the Practice of Dentistry (Regulations) in the definition of minimal sedation in section 18VAC60-20-10.C 18VAC60-21-10.D and in the provisions for minimal sedation in sections 18VAC60-20-107.B.3, C, D, F, G, and H and in section 18VAC60-20-108 18VAC60-21-260.B., C., E., F., G., H, I., J., and K., and in 18VAC60-21-280.

DOES PRESCRIBING XANAX FOR PRE-APPOINTMENT USE CONSTITUTE SEDATION PRACTICE?

Yes, benzodiazepines such as Xanax and Valium which are prescribed or are administered or dispensed for self-administration to reduce anxiety for dental treatment generally fall within the definition of minimal sedation. Adding nitrous oxide or another drug may induce a deeper level of sedation. It is important to keep in mind that the type and dosage of medication, the method of administration and the individual characteristics of the patient must be considered in deciding the level of sedation being administered. See sections 18VAC60-20-107 21-260.G and 18VAC60-20-108 21-280 in the Regulations to review provisions on minimal sedation.

ARE THERE MODEL FORMS OR TEMPLATES AVAILABLE FOR KEEPING A RECORD OF DRUGS, FOR PERFORMING BIENNIAL INVENTORIES?

• No, the Board has not adopted model forms.

HOW SHOULD COMPLETION OF STAFF TRAINING IN EMERGENCY PROCEDURES BE DOCUMENTED?

This is guidance for implementing section 18VAC-60-20-107.G.2 21-260.H of the Regulations.
 The employing dentist is responsible for keeping a record of the training provided. The record must include the date of the training, the content of the training, and a list of the staff who participated in the training.

WHO CAN DISMISS THE PATIENT UNDER SEDATION OR GENERAL ANESTHESIA?

- When <u>minimal sedation</u> has been administered, the dentist is responsible for discharging the patient. See section 18VAC60-20-108.D 21-280.G. Discharge requirements. The dentist shall ensure that the patient is not discharged to his own care until he exhibits normal responses.
- When conscious/moderate sedation has been administered, the dentist or the anesthesiologist or the designated licensed professional who administered the drugs or another practitioner qualified to administer the drugs is responsible for assessing and

Adopted: September 18, 2015 Revised: December 11, 2015

discharging the patient. See sections 18VAC60-20-120. J.2. and K.1 21-291.D.3 and E. J. Monitoring requirements. 2. Monitoring of the patient undergoing conscious/moderate sedation, including direct, visual observation of the patient by a one member of the treatment team, is to begin prior to administration of sedation, or if medication is self-administered by the patient, immediately upon the patient's arrival at the dental office and shall take place continuously during the dental treatment and during recovery from sedation. The person who administers the sedation or another licensed practitioner qualified to administer the same level of sedation must remain on the premises of the dental facility until the patient is evaluated and is discharged. K. Discharge requirements. 1. The patient shall not be discharged until the responsible licensed practitioner determines that the patient's level of consciousness, oxygenation, ventilation, and circulation are satisfactory for discharge and vital signs have been taken and recorded.

• When deep sedation or general anesthesia has been administered, the dentist or the anesthesiologist or the designated licensed professional who administered the drugs or another practitioner qualified to administer the drugs is responsible for assessing and discharging the patient. See sections 60-20 110.G.2 and H.1 21-301.E.3. and G. G. Monitoring requirements.2. Monitoring of the patient undergoing deep sedation/general anesthesia, including direct, visual observation of the patient by one member of the treatment team, is to begin prior to induction and shall take place continuously following induction, during the dental procedure, and during recovery from anesthesia. The person who administered the anesthesia or another licensed practitioner qualified to administer the same level of anesthesia must remain on the premises of the dental facility until the patient has regained consciousness and is discharged. H. Discharge requirements.1. The patient shall not be discharged until the responsible licensed practitioner determines that the patient's level of consciousness, oxygenation, ventilation, and circulation are satisfactory for discharge and vital signs have been taken and recorded.

WHAT REGULATIONS APPLY WHEN A PATIENT WANTS SEDATION FOR SCALING AND ROOT PLANING TREATMENT BY A DENTAL HYGIENIST? DOES THE DDS WHO HOLDS A CONSCIOUS/MODERATE SEDATION PERMIT HAVE TO STAY IN THE TREATMENT ROOM AFTER PROVIDING THE SEDATION WHILE THE RDH TREATS THE PATIENT?

• The treatment team for conscious/moderate sedation must include the operating dentist. There is no statute or regulation which permits a dental hygienist to treat patients under conscious/moderate sedation, deep sedation or general anesthesia with or without a dentist present during treatment. See the staffing requirements in section 18VAC60-20-120. J. 1 21-291.C and 301.D. The treatment team for conscious/moderate sedation shall at least consist of the operating dentist and a second person to assist, monitor, and observe the patient. Both shall be in the operatory with the patient throughout the dental treatment...

Adopted: September 18, 2015 Revised: December 11, 2015

DOES INFORMED CONSENT HAVE TO BE GIVEN PRIOR TO EACH SEDATION ADMINISTRATION OR IF A LONG-STANDING PATIENT, CAN THERE BE A BLANKET SEDATION INFORMED CONSENT?

• To meet the requirement in 18 VAC 60-20-107(C) 21-260.D.2 and 3, written informed consent must be obtained each time sedation will be administered.

Adopted: March 3, 2006 Revised: December 11, 2015

Virginia Board of Dentistry

Policy on Sanctioning for Failure to Meet Continuing Education Requirements

Excerpts of Applicable Law, Regulation and Guidance

- The Board shall promulgate regulations requiring continuing education for any dental license or reinstatement and may grant extensions or exemptions, §54.1-2709.E.
- The Board shall promulgate regulations requiring continuing education for any dental hygiene license or reinstatement and may grant extensions or exemptions, §54.1-2729.
- Dentists and dental hygienists are required to complete a minimum of 15 hours of approved continuing education, 18 VAC 60-20-50.A 21-250 and 18VAC60-25-190.
- Failure to comply with continuing education requirements may subject the licensee to disciplinary action, 18 VAC 60-20-50.J-21-250.I and 18VAC60-25-190.D.
- Confidential Consent Agreements may be used to address continuing education, Guidance Document: 60-1•

A. Guideline for Offering a Confidential Consent Agreement (CCA)

- 1. A Board member doing a probable cause review (Reviewer) shall only offer a CCA for a first offense.
- 2. A Reviewer shall offer a CCA to a licensee in a case where there is only one finding of probable cause and that finding is that the licensee is unable to document completion of from 1 to 5 hours of acceptable continuing education (CE).
- 3. In cases where there are findings of probable cause for violations in addition to missing CE, a Reviewer may offer a CCA consistent with the Policy on CCAs/Confidential Consent Agreements adopted September 13, 2013.
- 4. The offered CCA shall include a finding that a violation occurred and shall request the licensee's agreement to obtain the missing hours within 45 days and to henceforth comply with the CE requirements. The CCA shall state that the hours obtained pursuant to the CCA shall not count toward the next license renewal.

B. Guidelines for Imposing Disciplinary Sanctions

- 1. In addition to a notice of an informal conference, a Reviewer shall offer a Pre-Hearing Consent Order (PHCO) when probable cause is found that the licensee falsely certified completion of the required CE for license renewal.
- 2. In addition to a notice of an informal conference, a Reviewer shall offer a Pre-Hearing Consent Order (PHCO) to a licensee for a second offense where there is a

DRAFT Adopted: March 3, 2006 Revised: September 12, 2014 December 11, 2015

finding of probable cause and that finding is that the licensee is unable to document completion of from 1 to 5 hours of acceptable CE.

Guidance Document: 60-5

- 3. In addition to a notice of an informal conference, a Reviewer shall offer a PHCO to a licensee for a first offense where there is a finding of probable cause and that finding is that the licensee is unable to document completion of from 6 to 15 hours of acceptable CE.
- 4. In cases where there are findings of probable cause for violations in addition to missing CE, a Reviewer may offer a PHCO in addition to a notice of an informal conference.
- 5. A Reviewer shall consider the following sanctioning guidelines in the PHCO:
 - a. For falsely certifying completion for renewal Reprimand and \$1000 monetary penalty
 - b. For missing 1 to 5 hours Subsequent Offenses Reprimand, obtain the missing hours within 30 days and a \$250 monetary penalty for each missing hour
 - c. For missing 6 to 15 hours First offense Reprimand and obtain the missing hours within 45 days
 - d. For missing 6 to 15 hours Subsequent offenses Reprimand, obtain the missing hours within 45 days and a \$500 monetary penalty for each missing hour.

Adopted: March 3, 2006 Revised: December 11, 2015

Virginia Board of Dentistry

Policy on Sanctioning for Practicing with an Expired License

Excerpts of Applicable Law, Regulation and Guidance

- No person shall practice dentistry unless he possesses a current valid license, §54.1-2709.A.
- No person shall practice dental hygiene unless he possesses a current valid license, §54.1-2722.A.
- Dental and dental hygiene licenses and dental assistant II registrations must be renewed annually, 18 VAC 60-20-20.A. 21-240.B, 18VAC60-25-180.A, and 18VAC60-30-150.A.
- Practicing with an expired license may subject the licensee to disciplinary action and additional fines, 18 VAC 60-20-20.C.2. 21-240.A, 18VAC60-25-180.B, and 18VAC60-30-150.B.
- Confidential Consent Agreements may be used to address practicing with a lapsed license up to 90 days, Guidance Document: 60-1.
- Licensees shall provide the board with current addresses and notice is validly given by the board when mailed to the latest address given, 18 VAC 60-20-16 21-20, 18VAC60-25-20, and 18VAC60-30-20.
- If a disciplinary proceeding will not be instituted, a board may send an advisory letter to the subject of a complaint or report, § 54.1-2400.2.F.

Reporting

- 1. On a semi-annual basis during the months of October and April, the Board will generate a report to identify licensees who renew their license after the annual deadline for renewal but within the twelve-month late period.
- 2. Board staff will sort the licensees in groups according to the length of time the license was lapsed to determine which action will be taken by the Board.
- 3. Cases where the license was lapsed for 30 days or less will be assigned a case number by Board staff and will not be referred to Enforcement.
- 4. Cases where the license was lapsed for more than 30 days but was renewed within the 365-day late period will be sent to Enforcement for an investigation to determine if the licensee was practicing in Virginia during the period the license was lapsed and to determine if the address of record is current.

Probable Cause Decision

- 1. Cases where the license was lapsed for 30 days or less will be closed without investigation by Board staff with an advisory letter unless there are other grounds for disciplinary action.
- 2. Cases where the license was lapsed for more that 30 days will be reviewed by either a Board member or staff (the reviewer) to determine if evidence exists that the licensee was practicing during the period the license was lapsed.

Adopted: March 3, 2006 Revised: December 11, 2015

A. Guidelines for Offering a Confidential Consent Agreement

1. The reviewer shall only offer a CCA for a first offense.

2. The reviewer shall offer a CCA to a licensee in a case where there is only one finding of probable cause and that finding is that his license was expired for 31 to 90 days.

3. The reviewer shall offer a CCA to a licensee in a case where there are only two findings of probable cause and those findings are that (1) his license was expired

for 31 to 90 days, and (2) he failed to provide a current address.

4. In cases where there are findings of probable cause for violations in addition to an expired license for 90 days or less and an address not being kept current, the reviewer may offer a CCA consistent with Guidance Document 60-1.

 The offered CCA shall include a finding that a violation occurred and shall request the licensee's agreement to henceforth keep his license and address current.

B. Guidelines for Imposing Disciplinary Sanctions

1. The reviewer shall offer a Pre-Hearing Consent Order (PHCO) to a licensee for a second and for subsequent offenses where there is a finding of probable cause and that finding is that his license was expired for 90 days or less.

2. The reviewer shall offer a Pre-Hearing Consent Order (PHCO) to a licensee in a case where there is only one finding of probable cause and that finding is that his license was expired for a period longer than 90 days but less than 365 days.

3. The reviewer shall offer a PHCO to a licensee in a case where there are only two findings of probable cause and those findings are that (1) his license was expired for a period longer than 90 days but less than 365 days and (2) he failed to provide a current address.

4. In cases where there are findings of probable cause for violations in addition to an expired license and an address not being kept current, the reviewer may offer a

PHCO or refer for an informal fact finding conference.

- 5. The reviewer shall consider the following sanctioning guidelines for a PHCO:
 - a. For a license expired for less than 180 days First Offence Reprimand
 - b. For a license expired for less than 180 days Subsequent Offences Reprimand and a \$500 monetary penalty
 - c. For a license expired for more than 180 days but less than 365 First Offense Reprimand and \$500 monetary penalty
 - d. For a license expired for more than 180 days but less than 365 Subsequent Offenses Reprimand and \$1000 monetary penalty
 - e. For an address not being kept current \$500 monetary penalty

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Adopted: December 2, 2011 Revised: December 11, 2015

Virginia Board of Dentistry

Educational Requirements for Dental Assistants II

- §54.1-2729.01 of the Code of Virginia permits the Board to prescribe the education and training requirements that must be completed for a person to qualify for registration as a dental assistant II.
- Every applicant for registration must complete 50 hours of didactic coursework in dental anatomy and operative dentistry required by 18VAC60-20-61(B)(1) 30-120.B.1 and the written examinations required by 18VAC60-20-61(B)(4)(a) and (c). 30-120.B.4.
- 18VAC60-20-61(B) (2), (3) and (4) 30-120.B.2 and 3, of the Regulations Governing Dental Practice the Practice of Dental Assistants specifies four modules of laboratory training, clinical experience and examination that may be completed in order to qualify for registration as a dental assistant II. The Board interprets these provisions to permit someone to complete one or more of the modules to qualify for registration. An applicant does not have to complete all four modules. However, the educational institution offering the dental assistant II program has the discretion to decide how to structure its program.
- The registration issued by the Board to a dental assistant II shall specify which of the six delegable duties listed in 18VAC60-20-230(C) 30-60 may be delegated to the registrant as follows:
 - O Completion of the laboratory training, clinical experience module on placing, packing, carving, and polishing amalgam restorations qualifies a registrant to perform pulp capping procedures and to pack and carve amalgam restorations.
 - Completion of the laboratory training and clinical experience module on placing and shaping composite resin restorations qualifies a registrant to perform pulp capping procedures and to place and shape composite resin restorations.
 - O Completion of the laboratory training and clinical experience module on taking final impressions and using non-epinephrine retraction cord qualifies a registrant to take final impressions and to use non-epinephrine retraction cord.
 - Completion of the laboratory training and clinical experience module on final cementation of crowns and bridges after adjustment and fitting by a dentist qualifies a registrant to perform final cementation of crowns and bridges.

Virginia Board of Dentistry

Policy on Sanctioning for Failure to Comply with Advertising Guidelines

Excerpts of Applicable Law, Regulation and Guidance on 18VAC60-20-180 et seq.

- The Board may sanction any licensee for advertisements that are false, deceptive or misleading; contain a claim of superiority or violate regulations, §54.1-2706(7).
- A general dentist who limits his practice shall advertise that he is a general dentist providing only certain services, 18VAC60-20-180.A. 21-80.A.
- Any statement specifying a fee for a dental service which does not include the cost of all related procedures, services, and products shall be deemed to be deceptive or misleading, 18VAC60-20-180.B-21-80.B.
- Discount offers for dental services shall include the nondiscounted fee, and the discounted fee and the time period for the discount, 18VAC60-20-180.C 21.80.C.
- A prerecorded or archived copy of all advertisements on radio or television shall be retained for six months two years following the final appearance of the advertisement, 18VAC60-20-180.D 21-80.D.
- Advertising of fees is limited to only routine dental services as set forth in the American Dental Association's "Code on Dental Procedures and Nomenclature." 18VAC60-20-180.E.21-80.E.
- The following practices shall constitute false, deceptive, or misleading advertising: §54.1-2706(7) and 18VAC60-20-180.F-21-80.G:
 - O Publishing an advertisement which contains a material misrepresentation or omission of facts that is likely to cause an ordinarily prudent person to be deceived, 18VAC60-20-180.F.1-21-80-G.1.
 - Publishing an advertisement that is likely to cause an ordinarily prudent person to be deceived. 18VAC60-20-180.F.2
 - o Publishing an advertisement which fails to include the information and disclaimers required by this section, 18VAC60-20-180.F.3 21-80.2.
 - Publishing an advertisement which contains a false claim of professional superiority, or uses any term to designate a dental specialty to which he is not entitled, 18VAC60-20-180.F.4 21-80.G.4.
 - O A dentist not entitled to a specialty designation shall not represent that his practice is limited to providing services in a specialty area without disclosing that he is a general dentist, 18VAC60-20-180.F.5 21-80.5.
- Advertisements, including but not limited to signage, containing descriptions of the type of dentistry practiced or a specific geographic locator are permissible so long as the requirements of §§54.1-2718 and 54.1-2720 of the Code of Virginia are complied with, 18VAC60 20 180.G met.
- Confidential Consent Agreements may be used to address advertising guidelines, Guidance Document 60-1.

Revised: December 11, 2015

- 1. In regards to allegations of false, deceptive and misleading advertisements, the reviewing Board member or staff (the reviewer) shall consider whether evidence exists that the source of the complaint was actually deceived, misled, etc.
- 2. In regards to allegations of claims of superiority and the failure to disclose required information, the reviewer shall not only consider the content of the advertisement but the evidence collected about the development and publication of the advertisement in deciding if there is clear and convincing evidence that the licensee is the responsible party and there is probable cause to believe a violation occurred.

A. Guidelines for sending an Advisory Letter

- 1. The reviewer shall only request an Advisory Letter when there is not clear and convincing evidence to support a finding that a violation of law or regulation has occurred.
- 2. Advisory letters may be used to close cases when the reviewer is concerned that the presenting information indicates that the licensee may be acting in ignorance of the applicable law and regulations.

B. Guidelines for Offering a Confidential Consent Agreement

- 1. The reviewer shall offer a CCA for a first advertising offense and may offer a CCA for subsequent advertising violations.
- 2. In cases where there are findings of probable cause for violations in addition to advertising, the reviewer may offer a CCA consistent with Guidance Document 60-1.
- 3. The offered CCA shall include a finding that a violation occurred and shall request the licensee's agreement to cease and desist advertising in violation of law and regulations.
- 4. The offered CCA may also include a requirement for passage of the Virginia Dental Law Exam or completion of a continuing education course in ethics.

C. Guidelines for Imposing Disciplinary Sanctions

- a. The reviewer may offer a Pre-Hearing Consent Order (PHCO) or request an informal fact finding conference when probable cause is found that the licensee has subsequent advertising violations.
- b. The reviewer shall consider the following sanctioning guidelines:
 - a. A \$1,000 monetary penalty per violation, a reprimand and successful completion of the Virginia Dental Law Exam for a second offense.
 - b. A \$5,000 monetary penalty per violation, a reprimand and continuing education in ethics for a third and subsequent offenses.
- c. In cases where there are findings of probable cause for violations in addition to advertising the reviewer may offer a PHCO or request an informal fact finding conference.

Effective: November 21, 2012 Revised: December 11, 2015

Virginia Board of Dentistry

Policy on Recovery of Disciplinary Costs

Applicable Law and Regulations

- §54.1-2708.2 of the Code of Virginia.
 - The Board of Dentistry (the Board) may recover from any licensee against whom disciplinary action has been imposed reasonable administrative costs associated with investigating and monitoring such licensee and confirming compliance with any terms and conditions imposed upon the licensee as set forth in the order imposing disciplinary action. Such recovery shall not exceed a total of \$5,000. All administrative costs recovered pursuant to this section shall be paid by the licensee to the Board. Such administrative costs shall be deposited into the account of the Board and shall not constitute a fine or penalty.
- 18VAC60-20-18 15-10 of the Regulations Governing Dental Practice the Disciplinary Process. The Board may assess:
 - o the hourly costs to investigate the case,
 - o the costs for hiring an expert witness, and
 - o the costs of monitoring a licensee's compliance with the specific terms and conditions imposed

up to \$5,000, consistent with the Board's published guidance document on costs. The costs being imposed on a licensee shall be included in the order agreed to by the parties or issued by the Board.

Policy

In addition to the sanctions to be imposed which might include a monetary penalty, the Board will specify the costs to be recovered from a licensee in each pre-hearing consent order offered and in each order entered following an administrative proceeding. The amount to be recovered will be calculated using the assessment of costs specified below and will be recorded on a Disciplinary Cost Recovery Worksheet (the worksheet). All applicable costs will be assessed as set forth in this guidance document. Board staff shall complete the worksheet and assure that the cost to be assessed is included in Board orders. The completed worksheets shall be maintained in the case file. Assessed costs shall be paid within 45 days of the effective date of the Order.

Assessment of Costs

Based on the expenditures incurred in the state's fiscal year which ended on June 30, 2014, the following costs will be used to calculate the amount of funds to be specified in a board order for recovery from a licensee being disciplined by the Board:

- \$109 per hour for an investigation multiplied by the number of hours the DHP Enforcement Division reports having expended to investigate and report case findings to the Board.
- \$118 per hour for an inspection conducted during the course of an investigation, multiplied by the number of hours the DHP Enforcement Division reports having expended to inspect the dental practice and report case findings to the Board.
- If applicable, the amount billed by an expert upon acceptance by the Board of his expert report.
- The applicable administrative costs for monitoring compliance with an order as follows:

Guidance Document: 60-17 DRAFT Effective: November 21, 2012 Revised: December 11, 2015

0	\$ 128.75	Base cost to open, review and close a compliance case
0	71.75	For each continuing education course ordered
0	152.00	For passing the Virginia Dental Law Exam
0	19.00	For each monetary penalty and cost assessment payment
0	19.00	For each practice inspection ordered
0	38.00	For each records audit ordered
0	114.00	For passing a clinical examination
0	105.50	For each practice restriction ordered, and
0	86.50	For each report required.

Inspection Fee

In addition to the assessment of administrative costs addressed above, a licensee shall be charged \$350 for each Board-ordered inspection of his practice as permitted by 18VAC60-20-30 21-40F.2 of the Regulations Governing Dental Practice the Practice of Dentistry.

DATIENT NAME INITIALS OF ID#.

VIRGINIA BOARD OF DENTISTRY APPROVED TEMPLATE FOR DENTAL LABORATORY WORK ORDER FORM

This form is provided by the Board to guide dentists on meeting the legal requirements for work order forms in §54.1-2719 of the Code of Virginia. Dentists have the option of using this form or another form to meet the requirements of the law. Regardless of the form the dentist chooses to use, the information requested below must be included as part of the patient's treatment records and maintained as required by 18VAC60-20-15 21-90 of the Regulations Governing Dental Practice the Practice of Dentistry.

ration induc, initials of ib.		
Laboratory Name:Physical Address:	Upper Right 8	Upper Left 9
Contact Person: E-mail Address (optional): RETURN BY: TYPE OF RESTORATION MATERIALS:		11 12 12 13 14 15 15
"STRUCTIONS FOR WORK TO BE DONE (include _agrams if needed):	32 76 31 30 29 28 27 26 25 2 Lower Right	17 18 19 20 21 22 14 23 Lower Left
INSTRUCTIONS FOR SHADING (include diagrams if needed): INSTRUCTIONS FOR SUBCONTRACTING THIS ORDER: to a domestic lab approved to an overseas/international lab approved to either a domestic or overseas lab approved contact me before subcontracting	container. • Provide the name and	restoration in a sealed d physical address of the estoration was fabricated. e information the lab ufacturer on the asting and ceramic
antist's Signature:	Date:	
entist's Name Printed:		
Dentist's Address:	Telephone:	
Dentist's Email Address (optional):		

Virginia Board of Dentistry

Guidance on Radiation Certification

Any person who (1) completed a radiation safety course and examination through a provider previously recognized by the board to offer the course and (2) registered with the board prior to May 11, 2011 by showing satisfactory completion of the course and examination continues to be qualified to expose dental x-ray film.

Beginning on May 11, 2011 the Board amended its regulations on radiation certification, sections 18VAC60-20-195 to require:

- (i) satisfactory completion of a radiation safety course and examination given by an institution that maintains a program in dental assisting, dental hygiene or dentistry accredited by the Commission on Dental Accreditation of the American Dental Association,
- (ii) certification by the American Registry of Radiologic Technologists,
- (iii) satisfactory completion of the Radiation Health and Safety Review Course provided by the Dental Assisting National Board or its affiliate and passage of the Radiation Health and Safety examination given by the Dental Assisting National Board. Any certificate issued pursuant to satisfying the requirements of this section shall be posted in plain view of the patient.

See 18VAC60-21-170, 18VAC60-25-80, and 18VAC60-30-80

Adopted: December 11, 2015

Guidance document: 60-22

Virginia Board of Dentistry

Policy on Sanctioning for Failure to Comply with Insurance and Billing Practices

Excerpts of Applicable Law, Regulation and Guidance

- The Board may sanction any licensee for any unprofessional conduct likely to defraud or to deceive the public or patients, §54.1-2706(4)
- The Board may sanction any licensee for intentional or negligent conduct in the practice of dentistry or dental hygiene which causes or is likely to cause injury to a patient or patients, §54.1-2706(5)
- The Board may sanction any licensee for conducting his practice in a manner contrary to the standards of ethics of dentistry or dental hygiene, §54.1-2706(10)
- Fraudulently obtaining, attempting to obtain or cooperating with others in obtaining payment for services, 18VAC60-20-170(1)
- Certifying completion of a dental procedure that has not actually been completed, 18VAC60-20-170(6)
- A dentist is responsible for not obtaining, attempting to obtain or cooperating with others in obtaining payment for services by misrepresenting procedures performed, dates of service, or status of treatment, 18VAC60-21-60.B
- If a disciplinary proceeding will not be instituted, a board may send an Advisory Letter to the subject of a complaint or report, §54.1-2400.2(F)
- Confidential Consent Agreements ("CCA's") may be used to address minor or technical violations, Guidance Document 60-1

A. Guidelines for Sending an Advisory Letter

- 1. The reviewing Board member or staff (the "Reviewer") should only request an Advisory Letter when there is not clear and convincing evidence to support a finding that a violation of law or regulation has occurred.
- 2. Advisory letters may be used to close cases when the Reviewer is concerned that the presenting information indicates that the licensee may be acting in ignorance of the applicable law and regulations.

B. Guidelines for Offering a Confidential Consent Agreement

- 1. The Reviewer shall offer a CCA for a first offense where there is only one finding of probable cause for fraudulent insurance and/or billing practices.
- 2. In cases where there are findings of probable cause for violations in addition to a single first offense of fraudulent insurance/billing practice violation, the Reviewer may offer a CCA consistent with Guidance Document 60-1.
- 3. The offered CCA shall include a finding that a violation occurred, shall request that the license cease and desist the fraudulent insurance and/or billing practices, and shall require continuing education in recordkeeping.

Guidance document: 60-22 DRAFT Adopted: December 11, 2015

C. Guidelines for Imposing Disciplinary Sanctions

- The Reviewer may offer a Pre-Hearing Consent Order ("PHCO") or request an informal fact finding conference when probable cause is found that the licensee has prior insurance and/or billing practice violations.
- 2. The Reviewer may offer a PHCO or request an informal fact finding conference when probable cause is found that there were multiple patients affected by the licensee's fraudulent insurance and/or billing practice violations.
- 3. The Reviewer shall offer a PHCO or request an informal fact finding conference when probable cause is found that there were fraudulent insurance and/or billing practice violations.
- 4. The Reviewer shall consider the following sanctioning guidelines:
 - a. A \$1,000.00 monetary penalty per violation, and continuing education in recordkeeping and risk management for a second single offense of fraudulent insurance and/or billing practices; or a first offense where there were multiple patients affected by the fraudulent insurance and/or billing practices
 - b. A \$5,000.00 monetary penalty per violation, a reprimand and continuing education in ethics for a third offense of fraudulent insurance and/or billing practices.
- 5. In cases where there are findings of probable cause for violations in addition to fraudulent insurance and/or billing violations, the Reviewer may offer a PHCO or request an informal fact finding conference.