

**BOARD FOR HEARING AID SPECIALISTS AND OPTICIANS
MINUTES OF MEETING**

The Board for Hearing Aid Specialists and Opticians met on Wednesday, August 7, 2019, at the Offices of the Department of Professional and Occupational Regulation, Perimeter Center, Board Room 3, 2nd Floor, 9960 Mayland Drive, Richmond, Virginia 23233. The following members were present for the meeting:

ReBecca Bennett
Judith M. Canty
Pamela S. Chavis, MD
Beth Lynn Connors, AuD
Edward L. DeGennaro
Mark Grohler
Laura Lee Thompson
Lakshminarayanan Krishnan
June H. S. Rogers
Bruce R. Wagner

The following members were not present:

Alidad Arabshahi, MD, MBA
David M. Lambert
Debra Ogilvie, AuD
Melissa Gill
Teresa D. Leeper

DPOR staff present for all or part of the meeting included:

Mary Broz-Vaughan, Acting Director
Stephen Kirschner, Regulatory Operations Administrator
Tamika Rodriguez, Licensing Operations Administrator
Cathy Clark, Administrative Assistant

A representative from the Office of the Attorney General was present for the meeting.

Elizabeth B. Myers, Assistant Attorney General

Mr. Wagner determined that there was a quorum present, and called **Call to Order** the meeting to order at 9:05 a.m.

Upon a motion by Mr. DeGennaro and seconded by Ms. Rogers, the **Approval of Agenda** Board moved to approve the Agenda.

The members voting 'yes' were Ms. Bennett, Ms. Canty, Dr. Chavis,

Dr. Connors, Mr. DeGennaro, Mr. Grohler, Mr. Krishnan, Ms. Rogers, Ms. Thompson, and Mr. Wagner. There were no negative votes. The motion passed unanimously.

Upon a motion by Ms. Canty and seconded by Dr. Connors, the Board voted to approve the minutes of the April 10, 2019 Board for Hearing Aid Specialists and Opticians Meeting.

**Approval of Minutes:
April 10, 2019 Board
for Hearing Aid
Specialists and
Opticians Meeting**

The members voting ‘yes’ were Ms. Bennett, Ms. Canty, Dr. Chavis, Dr. Connors, Mr. DeGennaro, Mr. Grohler, Mr. Krishnan, Ms. Rogers, Ms. Thompson, and Mr. Wagner. There were no negative votes. The motion passed unanimously.

There were no communications to report.

Communications

Mr. Wagner asked for public comments. Teresa Irwin, licensed Hearing Aid Specialist, addressed the Board on the topics of training and examinations.

Public Comment

There were no licensing or disciplinary cases to be heard.

CASES

REPORTS

Mr. Kirschner reviewed Hearing Aid Specialists and Opticians licensing statistics with the Board. (See Addendum 1)

Licensing Statistics

Ms. Rodriguez reviewed the Hearing Aid Specialists and Opticians examination statistics with the Board for all exams administered between February and June 2019 and responded to questions from the Board. (See Addendum 2)

**Examination
Statistics**

**REGULATORY
ACTION AND
BOARD
GUIDANCE**

Mr. Kirschner reported to the Board on recent regulatory action, including, the proposed fee increase for Hearing Aid Specialist licenses, which is currently under review in the Secretary’s Office.

Regulatory Report

Mr. Kirschner directed the Board’s attention to his July 26, 2019 memo regarding a correction to obsolete language in the Opticians Regulations related to technical instruction for optician apprenticeships (Addendum 3). Staff recommends that the reference to “a minimum of one school year of related instruction or home

**Fast Track
Regulatory Change –
Related Technical
Instruction for
Apprenticeships**

study” be removed from 18 VAC 80-30-20.5.b

Upon a motion by Ms. Canty and seconded by Ms. Rogers, the Board voted to approve the proposed change to the Regulations as outlined in the memo.

The members voting ‘yes’ were Ms. Bennett, Ms. Canty, Dr. Chavis, Dr. Connors, Mr. DeGennaro, Mr. Grohler, Mr. Krishnan, Ms. Rogers, Ms. Thompson, and Mr. Wagner. There were no negative votes. The motion passed unanimously.

Mr. Kirschner reported that the Ad Hoc Committee on Optician Apprenticeships has requested that the Board update the Guidance Document entitled, “18 VAC 80-20-20 – Approved Related Technical Instruction” to include the Norfolk Technical Center’s curriculum in the list of approved related technical instruction for Optician apprenticeships at its August 6, 2019 meeting.

Guidance Document
– Optician
Apprenticeship
Related Instruction

Upon a motion by Ms. Canty and seconded by Mr. Rogers, the Board voted to update the Guidance Document as recommended.

The members voting ‘yes’ were Ms. Bennett, Ms. Canty, Dr. Chavis, Dr. Connors, Mr. DeGennaro, Mr. Grohler, Mr. Krishnan, Ms. Rogers, Ms. Thompson, and Mr. Wagner. There were no negative votes. The motion passed unanimously.

Mr. Kirschner provided the Board with an overview of recent Board-approved revisions to the Optician Minimum Standards for Apprenticeship, including a change from a 3-year to a 2-year apprenticeship period, and to the minimum required hours of related technical instruction.

A discussion ensued regarding apprentices who began their apprenticeships before the revised standards and minimum hours were implemented and whether or not they would be approved to take the examination if they did not meet the minimum hours.

Upon a motion by Mr. Krishnan and seconded by Ms. Thompson, the Board voted to permit apprentices who began their related instruction before April 1, 2019 to complete their apprenticeships with the related technical instruction approved at the time the apprenticeship commenced.

The members voting ‘yes’ were Ms. Bennett, Ms. Canty, Dr. Chavis, Dr. Connors, Mr. DeGennaro, Mr. Grohler, Mr. Krishnan, Ms. Rogers,

Ms. Thompson, and Mr. Wagner. There were no negative votes. The motion passed unanimously.

NEW BUSINESS

Mr. Kirschner directed the Board's attention to his memo regarding Opticians Apprenticeship Related Technical Instruction (**Addendum 4**). He explained that several Board members recommended that the Board create an ad hoc committee to establish a set, written criteria for reviewing related technical instruction curriculum in the future for providers who may wish to be added to the approved list.

Ad Hoc Committee on Approved Related Technical Instruction

Upon a motion by Mr. DeGennaro and seconded by Ms. Canty, the Board voted to establish an ad hoc committee to establish a written criteria for reviewing future related technical instruction programs.

The members voting 'yes' were Ms. Bennett, Ms. Canty, Dr. Chavis, Dr. Connors, Mr. DeGennaro, Mr. Grohler, Mr. Krishnan, Ms. Rogers, Ms. Thompson, and Mr. Wagner. There were no negative votes. The motion passed unanimously.

Mr. Kirschner introduced a discussion of changes in the practice of hearing aid adjustments, noting that out of state practitioners can provide service, via the internet, to clients in Virginia. Questions were raised during the discussion about licensure and legal issues around the scope of practice of hearing aid specialists. Mr. Wagner reported that he had attended a conference that introduced the internet technology. Alyssa Parody, of the International Hearing Society (IHS) briefly addressed the Board on her knowledge of "tele-practice" with regard to the sale and adjustment of hearing aids. The Board agreed, by consensus, to discuss the matter further at the December 2019 Board meeting.

Technology Changes in Hearing Aid Adjustments

Mr. Kirschner advised the Board that it is required to conduct a periodic review of its three sets of regulations. A public comment period took place during a 30 day period between June and July 2019.

Mr. Kirschner reported that there were no public comments received regarding the Public Participation Guidelines, and asked the Board if it wished to make any changes or retain the regulations as is.

Periodic Review of Regulations

Upon a motion by Ms. Rogers and seconded by Ms. Canty, the Board voted to retain the Public Participation Guidelines Regulations, as is.

The members voting 'yes' were Ms. Bennett, Ms. Canty, Dr. Chavis,

Hearing Aid Specialists and Opticians BOARD STATISTICS

Licenses & Temporary Permits Issued – 4-1-2019 through 7-31-2019

Hearing Aid Specialists by Exam	24
Hearing Aid Specialists by Reciprocity	0
Hearing Aid Specialists Temporary Permits	18
Optician by Exam	5
Optician by Reciprocity	0
CLE by Exam	0
CLE by Reciprocity	0
Optician License App Criminal History Review (Pass Matrix)	1

Regulant Population	7-1-2018	7-1-2019
Hearing Aid Specialist Temp Permits	53	49
Hearing Aid Specialists	750	750
Opticians	1,895	1,852

OPTICIANS

GENERAL EXAM STATISTICS REPORT - WRITTEN

EXAM DATE	EXAMS TAKEN	TOTAL		FIRST TIME			RE-EXAM			TOTAL EXAMINEES SCHEDULED
		EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	
FEB-MARCH 2019	15	08	53.33%							15

GENERAL EXAM STATISTICS REPORT – PRACTICAL

EXAM DATE	EXAMS TAKEN	TOTAL		FIRST TIME			RE-EXAM			TOTAL EXAMINEES SCHEDULED
		EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	
FEB-MARCH 2019	10	06	60.00%							10

1st CBT
Exams for
Practical

OPTICIANS

GENERAL EXAM STATISTICS REPORT - WRITTEN

EXAM DATE	TOTAL			FIRST TIME			RE-EXAM			TOTAL EXAMINEES SCHEDULED
	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	
Overall ABO/DPOR Board Approval (Only)										
MAY- 2019	14	07	50.00%							14
	04	03	75.00%							04

GENERAL EXAM STATISTICS REPORT – PRACTICAL

EXAM DATE	TOTAL			FIRST TIME			RE-EXAM			TOTAL EXAMINEES SCHEDULED
	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	
MAY 1-15, 2019	06	04	66.66%							06

2nd CBT
Exams for
Practical

HEARING AID SPECIALISTS

GENERAL EXAM STATISTICS REPORT - PRACTICAL

EXAM DATE	TOTAL			FIRST TIME			RE-EXAM			TOTAL EXAMINEES SCHEDULED
	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	
02/06/2019	16	06	37.50%	08	02	25.00%	08	04	50.00%	16

CONTENT DESCRIPTION	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED
AUDIOMETRIC	15	09	60.00%
MAINTENANCE AND REPAIR	09	04	44.44%
SPEECH TESTING	10	09	90.00%
EARMOLD IMPRESSIONS	09	06	66.66%

HEARING AID SPECIALISTS

GENERAL EXAM STATISTICS REPORT – WRITTEN

EXAM DATE	CONTENT DESCRIPTION	TOTAL		
		EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED
02/06/2019 February 1 through March 31, 2019 2 nd Year New ILE – CBT 1 st Cycle	RULES & REGULATIONS	14	13	92.85%
	HAS THEORY	14	03	21.42%

HEARING AID SPECIALISTS

GENERAL EXAM STATISTICS REPORT - PRACTICAL

EXAM DATE	TOTAL			FIRST TIME			RE-EXAM			TOTAL EXAMINEES SCHEDULED
	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED	
MAY 2019	19	06	31.57%	10	03	30.00%	09	03	33.33%	19

CONTENT DESCRIPTION	EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED
AUDIOMETRIC	14	06	42.85%
MAINTENANCE AND REPAIR	13	12	92.30%
SPEECH TESTING	12	09	75.00%
EARMOLD IMPRESSIONS	13	09	69.23%

HEARING AID SPECIALISTS

GENERAL EXAM STATISTICS REPORT - WRITTEN

EXAM DATE	CONTENT DESCRIPTION	TOTAL		
		EXAMS TAKEN	EXAMS PASSED	PERCENT PASSED
MAY 2019	RULES & REGULATIONS	12	11	91.66%
**May 1st - June 30th, 19 CBT 3rd Cycle	HAS THEORY	12	07	58.33%



TO: VIRGINIA BOARD FOR HEARING AID SPECIALISTS AND OPTICIANS
FROM: STEPHEN KIRSCHNER, REGULATORY OPERATIONS ADMINISTRATOR
SUBJECT: OPTICIANS REGULATIONS CORRECTION
DATE: JULY 26, 2019

On April 1, 2019, amendments to the Board's optician's regulations became effective, making changes to the apprenticeship training requirement. While working on implementation of the apprenticeship changes, staff has received feedback from the Department of Labor and Industry's Division of Registered Apprenticeship (DOLI) that may require the Board to amend the regulations pertaining to its related instruction requirements.

At a recent meeting between department staff and DOLI, DOLI staff pointed out that some of the language in the opticians apprenticeship training regulation, 18 VAC 80-30-20.5.b, is antiquated and does not reflect current practices. Specifically, the requirement that an apprenticeship include "one school year of related instruction or home study" does not match current federal or state apprenticeship requirements, nor does it match the Board's Standards of Apprenticeship. The apprenticeship is required to have 144 hours of related instruction each year of the apprenticeship, and "home study" is not authorized as a substitute for related instruction. In order to resolve this issue, staff recommends amending 18 VAC 80-30-20.5.b as follows:

A two-year apprenticeship, including all required related technical instruction, with a minimum of one school year of related instruction or home study while registered in the apprenticeship program in accordance with the standards established by the state Department of Labor and Industry, Division of Registered Apprenticeship, and approved by the board;

This change is in line with federal and state requirements as well as the Board's Standards of Apprenticeship.



TO: VIRGINIA BOARD FOR HEARING AID SPECIALISTS AND OPTICIANS
FROM: STEPHEN KIRSCHNER, REGULATORY OPERATIONS ADMINISTRATOR
SUBJECT: OPTICIANS APPRENTICESHIP RELATED TECHNICAL INSTRUCTION
DATE: JULY 26, 2019

On April 1, 2019, amendments to the Board's optician's regulations became effective, making changes to the apprenticeship training requirement. While working on implementation of the apprenticeship changes, staff has received feedback from several related instruction providers which may require the Board to issue guidance pertaining to its related instruction requirements. Related technical instruction (RTI) providers have reached out to the Board regarding two separate issues.

The first issue is that several RTI providers do not currently meet the Board's requirements for RTI. Some have been offering curriculum that is no longer approved, and one provider, Reynolds Community College, does not have the requisite number of hours per year to meet the requirement. To address these concerns, staff recommends the Board offer guidance to RTI providers that it will grandfather all students who began their RTI under a program that does not meet current requirements, and allow them to complete the RTI curriculum they started. The providers have indicated a strong desire to meet the Board's requirements, but do not want to see their students negatively impacted. Without this provision, students that are well into their programs will incur the cost and lost time of having to start several years' worth of RTI over from the beginning.

The second issue is that the Board has had a request to have additional RTI curriculum approved. Currently, the Board has an Ad Hoc Committee on Opticianry Apprenticeship that has been working on the initial RTI curriculum review that is made up of all current optician and ophthalmologist Board members. Staff would recommend the Board commission this committee to create a set, written criteria for reviewing RTI curriculum. The Board has previously stated that RTI curriculum should be substantially equivalent in content to the NAO's Ophthalmic Career Progression Program. Because the NAO's program is proprietary, other RTI curriculum providers will not have the ability to study and implement programs based on the NAO's content. Additionally, this language does not clearly identify what criteria the Board will use to accept or reject curricula. By creating a set of criteria the Board will use, and making this available to the public, the Board can provide clear direction to curriculum providers wishing to be added to the approved RTI list.

We will discuss these issues in more detail at the meeting.



TO: VIRGINIA BOARD FOR HEARING AID SPECIALISTS AND OPTICIANS
FROM: STEPHEN KIRSCHNER, REGULATORY OPERATIONS ADMINISTRATOR
SUBJECT: PERIODIC REGULATORY REVIEW
DATE: JULY 26, 2019

The Code of Virginia and Governor's Executive Order 14 requires that state regulations be reviewed every four years to determine whether "they should be continued without change or be amended or repealed, consistent with the stated objectives of applicable law, to minimize the economic impact on small business" while protecting the health, safety, and welfare of the public. The regulatory review must include: (1) the continued need for the rule; (2) the nature and complaints or comments received concerning the regulation from the public; (3) the complexity of the regulation, (4) the extent to which the regulation overlaps, duplicates, or conflicts with federal or state law or regulation; and (5) the length of time since the regulation has been evaluated or the degree to which technology, economic conditions, or other factors have changed in the area affected by the regulation. The Board has three sets of regulations that will be subject to this review. Hearing Aid Specialist Regulations (18 VAC 80-20), Optician Regulations (18 VAC 80-30), and Public Participation Guidelines Regulations (18 VAC 80-11).

From June 24 to July 15, 2019, the agency received public comment on each of the Board's regulations. The Board received comments from the Virginia Society of Hearing Aid Specialist (attached). These are the only comments received regarding the Board's regulations. At the August 7, 2019 Board meeting, the Board will discuss the comments and determine whether to retain each of the regulations as is, or begin a regulatory action to make changes to some or all of the sets of regulations.

Virginia Society of Hearing Aid Specialists

4641 Melody Road, North Chesterfield, VA 23234

Att: Department of Professional and Occupational Regulations

Hearing Aid Specialist & Optician Board

Public Comment related to **Hearing Aid Specialist licensing regulations 2019 review:**

The Virginia Society of Hearing Aid Specialists would like to provide input into changes needed in these regulations. Red sentences refer to why we feel a need for the changes. Yellow highlights are what we would like to change or added to the regulations.

We would like to support the regulations in whole with the following exceptions:

18VAC80-20-40 Temporary Permit

A.

1. **A temporary permit shall be issued for a period of 18 months. After a period of 18 months an extension is no longer possible and the former temporary permit holder shall sit for the examination in accordance with this section.**

Problem arose when DPOR refused to extend temporary permit for additional 6 months as allowed under the regulations if the applicant had applied to take the licensing exam. Training does not stop when an applicant applies to take an exam—training stops when the applicant passes the examination and receives their license to practice. This has caused a hardship on several small business owners and applicants as this is not how this regulation was administered in the past.

F. All correspondence from the board to the temporary permit holder not otherwise exempt from disclosure, shall be mailed to both the temporary permit holder and the licensed sponsor. The licensed sponsor shall be mailed a copy of any correspondence for the temporary permit holder at the business address of the licensed sponsor. The business name must appear on all mail from DPOR .

Problem addressing mail to both sponsor & temporary permit holder with no business name has caused mail to be returned to the DPOR as undeliverable. Offices located in shopping centers will only deliver with a business name included in mailing address.

18VAC80-20-80 Examinations

- B. Applicants for licensure shall pass a two part examination, of which Part I is a written examination and Part II is a practical examination.
 1. The applicant shall pass each section of the practical examination administered by the board. Candidates failing one or more section of the **practical exam** will be required to retake only those sections failed.
 2. Delete number 2
 3. **If the temporary permit holder fails to achieve a passing score on any section of the practical examination with the 18 months the temporary permit shall expire. No renewal is possible.**

4. Any applicant shall take the written examination, ILE which is given as testing site and administered by the International Hearing Society, as many times as exam is offered after applying for the licensing exam through DPOR.

If the applicant receives a passing score on the ILE written exam this score is valid for an indefinite period of time.

5. After the temporary permit expires the applicant must reapply for the licensing examination. If the applicant subsequently receives a passing score on the practical exam then verification from the International Hearing Society of the passing ILE exam scores must be submitted to DPOR to complete the requirement of the two part licensing exam.

If the applicant is unable to verify the passing ILE exam score then they would have to retake the written exam.

ILE passing scores are valid for indefinite period of time and the applicant should not have to retake the exam. This creates an undue hardship on the applicant.

Allowing the applicant for licensure to retake the exam as many times as available during the 18 month temporary permit is less burdensome than making them reapply and start over after three (3) failed attempts if they have proved their competency in part of the exam.

18.VAC80-20-100 Procedures for Renewal

10 hours per year of Continuing Education be added as a requirement for licensure renewal. This can be a required form along with license renewal form.

Continuing education classes are readily available from all manufacturers free of charge to the licensee. This would not be a burden on DPOR to make this part of license renewal as The International Hearing Society already tracks CEU's and would be able to provide the licensee a copy of their transcript to attach to their renewal forms.

It is in the public's best interest that all licensees keep up with changes in the hearing care industry. Most other states in the United States require this for license renewal. Ten hours per year seems to be the usual number in most states.

Thank you for your consideration of our recommendations.

Any additional questions can be directed to Teresa Irwin, Secretary/Treasurer of the Virginia Society of Hearing Aid Specialists, (804) 240-2181, or email Vahearingaidsociety@gmail.com.

Dr. Connors, Mr. DeGennaro, Mr. Grohler, Mr. Krishnan, Ms. Rogers, Ms. Thompson, and Mr. Wagner. There were no negative votes. The motion passed unanimously.

Mr. Kirschner stated that no public comments were received regarding the Optician Regulations and advised the Board that the last regulatory action was in 2012 with minor changes since that time.

Upon a motion by Ms. Canty and seconded by Dr. Connors, the Board voted to retain the Opticians Regulations, as is.

The members voting 'yes' were Ms. Bennett, Ms. Canty, Dr. Chavis, Dr. Connors, Mr. DeGennaro, Mr. Grohler, Mr. Krishnan, Ms. Rogers, Ms. Thompson, and Mr. Wagner. There were no negative votes. The motion passed unanimously.

Mr. Kirschner directed the Board's attention to one public comment received regarding the Hearing Aid Specialists Regulations (**Addendum 5**), which was previously provided to the Board members for review. He advised the Board that the last review took place in 2017 and that the Board is currently reviewing training curriculum, temporary permits, and re-examination requirements.

Upon a motion by Dr. Connors and seconded by Ms. Canty, the Board voted to retain the Hearing Aid Specialists Regulations, as is.

The members voting 'yes' were Ms. Bennett, Ms. Canty, Dr. Chavis, Dr. Connors, Mr. DeGennaro, Mr. Grohler, Mr. Krishnan, Ms. Rogers, Ms. Thompson, and Mr. Wagner. There were no negative votes. The motion passed unanimously.

Mr. Kirschner reminded the Board of the upcoming DPOR agency-wide Board member training session that will take place in Richmond at the Koger Center October 3 – 4, 2019, and asked that members to contact Board office staff of their plans to attend.

**Agency-Wide Board
Training, October 3-
4, 2019**

There being no other business to be brought before the Board, Mr. Wagner adjourned the meeting at 10:33 a.m.

Adjourn



Bruce R. Wagner, Chair



Mary Broz Vaughan, Board Secretary

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name: ReBecca Bennett
2. Title: Board Member
3. Agency: Board for Hearing Aid Specialists and Opticians
4. Meeting/IFF Date: August 7, 2019
5. I have a personal interest in the following transaction:

Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

I am able to participate in this transaction fairly, objectively, and in the public interest.


or

I did not participate in the transaction.

6. I do not have a personal interested in any transactions taken at this meeting.



Signature



Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name: Judith M. Canty
2. Title: Board Member
3. Agency: Board for Hearing Aid Specialists and Opticians
4. Meeting/IFF Date: August 7, 2019
5. I have a personal interest in the following transaction:

Nature of Personal Interest Affected by Transaction: _____

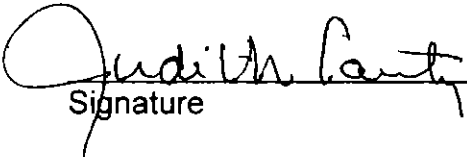
I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

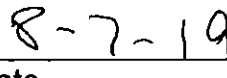
I am able to participate in this transaction fairly, objectively, and in the public interest.

or

I did not participate in the transaction.

6. I do not have a personal interest in any transactions taken at this meeting.


Signature


Date

STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT

TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

1. Name: Pamela S. Chavis, MD
2. Title: Board Member
3. Agency: Board for Hearing Aid Specialists and Opticians
4. Meeting/IFF Date: August 7, 2019

5. I have a personal interest in the following transaction:

none
Nature of Personal Interest Affected by Transaction: _____

none

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

none

I am able to participate in this transaction fairly, objectively, and in the public interest.

or

I did not participate in the transaction.

6. I do not have a personal interested in any transactions taken at this meeting.

Pamela S. Chavis MD
Signature

8/7/19
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name: Beth Lynn Connors, AuD
2. Title: Board Member
3. Agency: Board for Hearing Aid Specialists and Opticians
4. Meeting/IFF Date: August 7, 2019
5. I have a personal interest in the following transaction:

Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.

6. I do not have a personal interested in any transactions taken at this meeting.

Beth Connors
Signature

8-7-2019
Date

STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT

TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

1. Name: Edward L. DeGennaro
2. Title: Board Member
3. Agency: Board for Hearing Aid Specialists and Opticians
4. Meeting/IFF Date: August 7, 2019
5. I have a personal interest in the following transaction:

None

Nature of Personal Interest Affected by Transaction: None

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

None

I am able to participate in this transaction fairly, objectively, and in the public interest.

or

I did not participate in the transaction.

6. I do not have a personal interested in any transactions taken at this meeting.


Signature

8/7/19
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name: Mark Grohler
2. Title: Board Member
3. Agency: Board for Hearing Aid Specialists and Opticians
4. Meeting/IFF Date: August 7, 2019
5. I have a personal interest in the following transaction:

Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

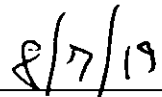
I am able to participate in this transaction fairly, objectively, and in the public interest.

or

I did not participate in the transaction.

6. I do not have a personal interest in any transactions taken at this meeting.


Signature


Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name: Laura Lee Kleiner
2. Title: Board Member
3. Agency: Board for Hearing Aid Specialists and Opticians
4. Meeting/IFF Date: August 7, 2019
5. I have a personal interest in the following transaction:

Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.
6. I **do not** have a personal interested in any transactions taken at this meeting.



Signature

08/07/19

Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name: Lakshminarayanan (Alan) Krishnan
2. Title: Board Member
3. Agency: Board for Hearing Aid Specialists and Opticians
4. Meeting/IFF Date: August 7, 2019
5. I have a personal interest in the following transaction:

NONE

Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:


NONE

I am able to participate in this transaction fairly, objectively, and in the public interest.

or

I did not participate in the transaction.

6. I do not have a personal interest in any transactions taken at this meeting.


Signature

8/7/2019
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name: June H. S. Rogers
2. Title: Board Vice-Chair
3. Agency: Board for Hearing Aid Specialists and Opticians
4. Meeting/IFF Date: August 7, 2019
5. I have a personal interest in the following transaction:

Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.

6. I do not have a personal interest in any transactions taken at this meeting.


Signature

7 Aug 2019
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

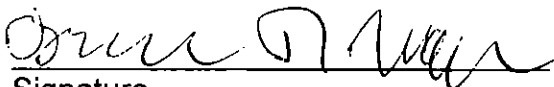
**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name: Bruce R. Wagner
2. Title: Board Chair
3. Agency: Board for Hearing Aid Specialists and Opticians
4. Meeting/IFF Date: August 7, 2019
5. I have a personal interest in the following transaction:

Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.
6. I **do not** have a personal interested in any transactions taken at this meeting.


Signature

8-7-19
Date