

**DEPARTMENT OF PROFESSIONAL AND OCCUPATIONAL REGULATION
PERIMETER CENTER
9960 MAYLAND DRIVE
RICHMOND, VIRGINIA 23233**

**VIRGINIA BOARD FOR ASBESTOS, LEAD, AND HOME INSPECTORS
Tentative AGENDA**

**THURSDAY, AUGUST 20, 2020, 9:00 A.M.
2nd FLOOR, BOARD ROOM 2**

- I. CALL TO ORDER**
- II. EMERGENCY EVACUATION PROCEDURES**
- III. COVID-19 SAFETY REMINDERS**
- IV. INTRODUCTION OF NEW BOARD MEMBER**
- V. APPROVAL OF AGENDA**
- a. Board Agenda, August 20, 2020
- VI. APPROVAL OF MINUTES**
- a. Board Meeting Minutes, February 6, 2020
- VII. PUBLIC COMMENT PERIOD – Five minute public comment, per person, on those items not included on the agenda with the exception of any open disciplinary or application files**
- VIII. CASE FILES ***
- a. File Number 2020-00528, Kenneth John Lamora (HI)
Consent Order (Rushton)
- b. File Number 2020-00033, Bradley Alan Gamlin (HI)
Consent Order (Rushton)
- c. File Number 2019-00772, Douglas George Ferguson, Sr. (HI)
Consent Order
- d. File Number 2020-02024, Jack Aaron Musgrove (HI)
Licensing—IFF by Eldridge
- e. File Number 2020-01517, Jeffrey Lee Brigham (Asbestos)
Licensing—IFF by Eldridge
- f. File Number 2020-02353, Tony Terrell Rhone (Asbestos)
Licensing—IFF by Eldridge
- IX. REGULATIONS**
- a. Regulatory Action Update
- i. Home Inspector Licensing Regulations General Review: Form Regulatory Review Committee
- X. OTHER BUSINESS**
- a. Other Board Business
- i. Update on Home Inspector CPE Audit
- ii. DPOR Updates as it Relates to COVID-19 Response
- iii. Discussion on Gaining Experience In Light of COVID-19 Restrictions
- iv. Discussion of License Requirements for RFP Abatement
- v. Discussion of Asbestos and Lead Contractor Renewals
- vi. Board Financial Statements
- vii. Consideration of Resolution for Service

- viii. Outreach Update
- ix. Consider Future Meeting Dates

XI. FUTURE MEETING DATES

- a. November 5, 2020

XII. COMPLETE CONFLICT OF INTEREST FORMS AND TRAVEL VOUCHERS

XIII. ADJOURN

Persons desiring to participate in the meeting and requiring special accommodations or interpretative services should contact the Department at (804) 367-0362 at least ten days prior to the meeting so that suitable arrangements can be made for an appropriate accommodation. The Department fully complies with the Americans with Disabilities Act.

* Agenda materials made available to the public do not include disciplinary case files or application files pursuant to §54.1-108 of the *Code of Virginia*.

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and are not to be construed as
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proposed topics for discussion
or official Board position.

PERIMETER CENTER CONFERENCE CENTER
EMERGENCY EVACUATION OF BOARD AND TRAINING ROOMS
(Script to be read at the beginning of each meeting.)

PLEASE LISTEN TO THE FOLLOWING INSTRUCTIONS ABOUT EXITING THE PREMISES IN THE EVENT OF AN EMERGENCY.

In the event of a fire or other emergency requiring the evacuation of the building, alarms will sound. When the alarms sound, leave the room immediately. Follow any instructions given by Security staff

Board Room 1

Exit the room using one of the doors at the back of the room. Upon exiting the room, turn **RIGHT**. Follow the corridor to the emergency exit at the end of the hall.

Upon exiting the building, proceed straight ahead through the parking lot to the fence at the end of the lot. Wait there for further instructions.

Board Room 2

Exit the room using one of the doors at the back of the room. (Point) Upon exiting the room, turn **RIGHT**. Follow the corridor to the emergency exit at the end of the hall.

Upon exiting the building, proceed straight ahead through the parking lot to the fence at the end of the lot. Wait there for further instructions.

You may also exit the room using the side door, turn **Right** out the door and make an immediate **Left**. Follow the corridor to the emergency exit at the end of the hall.

Upon exiting the building, proceed straight ahead through the parking lot to the fence at the end of the lot. Wait there for further instructions.

Board Rooms 3 and 4

Exit the room using one of the doors at the back of the room. Upon exiting the room, turn **RIGHT**. Follow the corridor to the emergency exit at the end of the hall.

Upon exiting the building, proceed straight ahead through the parking lot to the fence at the end of the lot. Wait there for further instructions.

Training Room 1

Exit the room using one of the doors at the back of the room. Upon exiting the room, turn **LEFT**. Follow the corridor to the emergency exit at the end of the hall.

Upon exiting the building, proceed straight ahead through the parking lot to the fence at the end of the lot. Wait there for further instructions.

Training Room 2

Exit the room using one of the doors at the back of the room. Upon exiting the doors, turn **LEFT**. Follow the corridor to the emergency exit at the end of the hall.

Upon exiting the building, proceed straight ahead through the parking lot to the fence at the end of the lot. Wait there for further instructions.

COVID-19 SAFETY REMINDERS

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INTRODUCTION OF **BOARD MEMBER**

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**VIRGINIA BOARD FOR
ASBESTOS, LEAD, AND HOME INSPECTORS
MEETING MINUTES**

The Virginia Board for Asbestos, Lead, and Home Inspectors met on February 6, 2020, at the offices of the Department of Professional and Occupational Regulation (DPOR), Perimeter Center, 9960 Mayland Drive, 2nd Floor, Board Room 3, Richmond, Virginia 23233.

The following members of the Board were present:

Sandra Baynes
John E. Cranor
Joe T. France
James E. Haltigan
Peter Palmer, Chair

Galappa Madhusudhan
Gene E. Magruder, Vice-Chair
David P. Rushton
Patrick Studley
Louis Walker

Board members Chadwick Bowman and Rick Holtz were not present at the meeting.

The following staff members were present for all or part of the meeting:

Trisha L. Henshaw, Executive Director
Shannon Webster, Director of Examinations
Joseph C. Haughwout, Jr., Board and Regulatory Administrator
Tanya M. Pettus, Administrative Assistant

Joshua Laws from the Office of the Attorney General was present.

Mr. Palmer, finding a quorum of the Board present, called the **Call to Order** meeting to order at 9:00 a.m.

Ms. Henshaw advised the Board of the emergency evacuation procedures. **Emergency Evacuation Procedures**

Mr. Magruder moved to approve the agenda as presented. Mr. Studley seconded the motion which was unanimously approved by: Cranor, France, Haltigan, Palmer, Madhusudhan, Magruder, Rushton, Studley, and Walker. **Approval of Agenda**

Ms. Henshaw introduced to the Board Louis Walker, who was recently appointed to serve as the asbestos contractor on the Board. **Introduction of Board Member**

Ms. Henshaw advised the Board that Joshua Laws from the Office of the Attorney General will now serve as Board counsel.

Ms. Henshaw also advised the Board that Joseph Haughwout will be assisting with Board Administrator functions as Paul Saunders

has left the agency to pursue other opportunities.

Mr. Magruder moved to approve the minutes of the November 7, 2019, Board meeting as presented. Mr. Haltigan seconded the motion which was unanimously approved by: Cranor, France, Haltigan, Palmer, Madhusudhan, Magruder, Rushton, Studley, and Walker.

Approval of Minutes

Scooter Burgess, of Burgess Inspections and representing VAREI, was present to address the Board. Mr. Burgess commended the Board on its work since the home inspector licensing regulations became effective in 2017.

Public Comment Period

Mr. Burgess shared with the Board that VAREI has implemented a mentoring program to assist potential home inspector applicants in finding ride-along opportunities to meet experience requirements for licensure. Mr. Burgess asked the Board to consider implementing a similar program, with the caveat that a licensed home inspector would be required to become an approved trainer for potential licensees. Mr. Burgess stated that in his research he found a neighboring state currently requiring this.

Mr. Burgess also stated he would like to see background checks conducted on home inspector trainees, as well as determining the activities that a trainee may or may not do under the supervision of a licensed home inspector.

Ms. Baynes arrived at 9:09 a.m.

Arrival of Board Member

Greg Patti of All-Pro Services was present to address the Board regarding his concerns about the required 25 ride-along inspections for home inspector license applicants. Mr. Patti stated that though home inspector regulations ensure minimum competency for licensure, he fears that meeting regulatory requirements is seen by some within the industry as attaining the highest bar of standards. Mr. Patti feels that the 25 ride-along inspections should be a substantial hands-on component of potential licensee training. Mr. Patti proposed that a home inspector trainee should perform the home inspection and complete the home inspection report under the close supervision of the licensed home inspector during each ride-along.

Public Comment Period Continued

Mr. Cranor recused himself from the meeting for discussion and deliberation of File Number 2020-02302.

Recusal of Board Member

In the matter of **File Number 2019-02302, Peter Tjeerd Anspach**, the Board members reviewed the Consent Order which imposes (i) a monetary penalty of \$350.00 for violation of 18VAC 15-40-120.B as outlined in Count 1, (ii) a monetary penalty of \$100.00 for violation of 18VAC 15-40-130.A as outlined in Count 2, (iii) a monetary penalty of \$175.00 for violation of 18VAC 15-40-130.B.2.a as outlined in Count 3, (iv) a monetary penalty of \$175.00 for the violation of 18VAC 15-40-130.B.2.a as outlined in Count 4, and (v) Board costs of \$150.00. In addition, Mr. Anspach agrees to complete a two (2) hour Board-approved CPE course pertaining to roof inspections. The course may be completed online or in classroom. Mr. Anspach must provide proof of course completion within six (6) months of the effective date of the Consent Order. After discussion, Ms. Baynes moved to reject the Consent Order as presented and offer an alternative Consent Order as outlined below.

Alternative consent order offer:

Count 1:	18VAC15-40-120.B	\$350.00
Count 2:	18VAC 15-40-130.A	\$100.00
Count 3:	18VAC 15-40-130.B.2.a	\$175.00
Count 4:	18VAC 15-40-130.B.2.a	\$175.00
Board Costs:		\$150.00
Total:		\$950.00

In addition, Mr. Anspach agrees to complete a two (2) hour Board-approved CPE course pertaining to roof inspections. The course may be completed online or in classroom. Mr. Anspach must provide proof of course completion within six (6) months of the effective date of the Consent Order. These CPE hours will not count towards any continuing education requirements for renewal or reinstatement of the license.

If Pruitt does not agree to these terms within 30 days, File Number 2019-02302 will be referred for an Informal Fact-Finding Conference.

Mr. Magruder seconded the motion which was unanimously approved by: Baynes, France, Haltigan, Palmer, Madhusudhan, Magruder, Rushton, Studley, and Walker.

Mr. Cranor returned to the meeting.

In the matter of **File Number 2020-00616, Elizabeth Mary Tilley**, the Board members reviewed the record which consisted of the

File Number 2019-02302, Peter Tjeerd Anspach

Return of Board Member

File Number 2020-00616, Elizabeth

application file, transcript and exhibits from the Informal Fact-Finding Conference, and the Presiding Officer's Summary and Recommendation.

Mary Tilley

Ms. Tilley was present to address the Board. Ms. Tilley stated that she has spent time training and educating herself to be a home inspector in order to move forward on a new path. Ms. Tilley stated she would appreciate the opportunity to become a licensed home inspector in order to provide for her family.

Joseph Helmsderfer, Ms. Tilley's employer, was also present to address the Board. Mr. Helmsderfer stated that Ms. Tilley was forthcoming with her criminal history when she began training with him to become a licensed home inspector. Mr. Helmsderfer stated that after fifteen months of spending her time and her own money on home inspector education, Ms. Tilley became an official employee of his in January 2020. Mr. Helmsderfer does not doubt Ms. Tilley's commitment to the profession.

After discussion, Mr. Magruder moved to accept the recommendation of the Presiding Officer and approve Ms. Tilley's application for a home inspector license. Mr. Cranor seconded the motion. After further discussion, the motion was unanimously approved by: Baynes, Cranor, France, Haltigan, Palmer, Madhusudhan, Magruder, Rushton, Studley, and Walker.

Mr. Haughwout provided an update on the current status of the regulatory review processes for the Board's regulatory packages.

Regulatory Action Update

Final amendments to the Asbestos Licensing Regulations, Virginia Lead-Based Paint Regulations, and Home Inspector Regulations regarding temporary fee reductions became effective on February 1, 2020.

The proposed Lead-Based Paint Renovation, Repair, and Painting Program regulations (Initial Promulgation) were approved by the Secretary of Commerce and Trade on October 28, 2019. The regulations are currently with the Governor's office for review.

Mr. Haughwout advised the Board that effective January 1, 2020, §59.1-69 of the Code of Virginia was amended to require corporations to file a certificate of a trade or fictitious name with the clerk of the State Corporation Commission (SCC). Previously the certificate could be filed with the SCC or clerk of court. Mr. Haughwout asked the Board authorizing an exempt action to amend

Consider Exempt Action to Amend Trade/Fictitious Name Requirements

18VAC 15-30-53 of the Asbestos Regulations, and 18VAC 15-30-53 of the Virginia Lead-Based Paint Activities Regulations in order to conform to the statute.

Mr. Studley moved to accept the recommendation of staff and authorize an exempt action to amend 18VAC 15-30-53 of the Asbestos Regulations, and 18VAC 15-30-53 of the Virginia Lead-Based Paint Activities Regulations in order to conform with §59.1-69 of the Code of Virginia. Mr. Magruder seconded the motion which was unanimously approved by: Baynes, Cranor, France, Haltigan, Palmer, Madhusudhan, Magruder, Rushton, Studley, and Walker.

Ms. Henshaw presented to the Board a draft guidance document defining “direct supervision” as a licensed home inspector being physically present on the premises at all times while an unlicensed individual gaining experience pursuant to 18VAC15-40-32 conducts activities related to a home inspection as defined in §54.1-500 of the Code of Virginia and such licensed home inspector is at all times responsible for the home inspection and its resulting report.

**Discuss Meaning of
“Direct Supervision”
as it Applies to
18VAC 15-40-32,
Qualifications for
Licensure**

Discussion was held on a home inspector trainee’s role in producing a home inspection report while gaining experience under the direct supervision of a home inspector (referred to in the industry as “ride-alongs”), and ways in which a trainee’s hands-on participation in a home inspection may be verified. After discussion, the Board agreed by consensus that staff will amend the experience verification form that accompanies a home inspector license application to include a checklist of activities used to verify an applicant’s hands-on participation in ride-along home inspections.

After further discussion, Mr. Magruder moved to accept the guidance document as presented. Mr. Haltigan seconded the motion which was unanimously approved by: Baynes, Cranor, France, Haltigan, Palmer, Madhusudhan, Magruder, Rushton, Studley, and Walker. The guidance document will be made available for a 30-day public comment period, after which the guidance document will become effective.

Ms. Henshaw advised the Board that staff has received a number of inquiries from home inspectors licensed in other states regarding the experience requirement for those seeking a license in Virginia after July 1, 2017. While the Board will accept home inspections

**Discussion of Home
Inspector Experience
Gained as a Licensee
in Another State**

performed in other states as part of the experience requirement, the regulations as written require a home inspector that is already licensed in another state to perform 25 ride-along home inspections under the direct supervision of a licensed home inspector. After discussion, Mr. Studley moved to initiate a general review of Home Inspector Regulations in order to revisit licensing requirements that were implemented at the beginning of the licensure program in 2017. Mr. Rushton seconded the motion which was unanimously approved by: Baynes, Cranor, France, Haltigan, Palmer, Madhusudhan, Magruder, Rushton, Studley, and Walker.

Ms. Henshaw advised the Board that the filing for the general review will be postponed until the next Board meeting in May, at which time a review committee will be formed. Ms. Henshaw suggested that Mr. Rushton and Mr. Cranor be members of the committee as they serve as home inspectors on the Board. Mr. Studley and Ms. Baynes also expressed interest in serving on the committee.

Mr. Cranor asked the Board to consider the definition of “solid fuel burning appliances” as he feels the current definition defines a fireplace. After discussion on the definitions of “solid fuel burning appliance” and “fireplace”, the Board agreed by consensus to take up the matter as part of the general review of the Home Inspector Regulations.

**Discussion of
Definition of Solid
Fuel Appliance**

Ms. Henshaw advised the Board that staff received an inquiry regarding abatement projects requiring a project monitor pursuant to 18VAC 15-20-455.1 which states:

**Discussion of
Abatement Projects
that Require a
Project Monitor**

A project monitor is required on:

1. Asbestos projects performed in buildings that are occupied or intended to be occupied upon completion of the asbestos project exceeding 260 linear feet or 160 square feet or 35 cubic feet of asbestos containing material; or
2. Whenever the building or property owner deems it necessary to monitor asbestos projects.

After discussion, the Board agreed by consensus that the second line item does not preclude the first, and that a project monitor is required on asbestos projects that are occupied or intended to be occupied upon completion of the asbestos project exceeding 260 linear feet or 160 square feet or 35 cubic feet of asbestos containing material. Mr. Studley moved to authorize staff to draft a guidance

document clarifying 18VAC 15-20-455.1. Mr. Magruder seconded the motion which was unanimously approved by: Baynes, Cranor, France, Haltigan, Palmer, Madhusudhan, Magruder, Rushton, Studley, and Walker. The guidance document will be made available for a 30-day public comment period, after which the guidance document will become effective.

Ms. Henshaw advised the Board of a revision to the EPA's Dust-Lead Hazard Standards. Ms. Henshaw advised that the revision will not affect current Board regulations.

EPA Rule Change of the Dust-Lead Standards

Ms. Henshaw advised the Board that the 2020 General Assembly session began on January 8, 2020, and provided an update of legislative proposals that could affect DPOR and the Board.

2020 Legislative Update

Ms. Webster advised the Board that effective January 1, 2020, PSI is now the proctor for lead exams for licensing applicants. Ms. Webster advised the Board that the cost of exams provided by PSI will be \$190.00 for both portions of the exam. If taken separately, the technical portion of the exam is \$190.00, and the lead law portion is \$125.00.

Lead Exam Update

Ms. Henshaw provided the Board with the most recent financial statements for review.

Board Financial Statements

Board members considered the following resolution for former staff member Paul Saunders:

Consideration of Resolution for Service

Paul G. Saunders III

WHEREAS, **Paul Saunders**, did faithfully and diligently serve the Virginia Board for Asbestos, Lead, and Home Inspectors from 2016 to 2020;

WHEREAS, **Paul Saunders**, did devote generously of his time, talent and leadership to the Board;

WHEREAS, **Paul Saunders**, did endeavor at all times to render decisions with fairness and good judgement in the best interest of the citizens of the Commonwealth and these professions; and

WHEREAS, the Virginia Board for Asbestos, Lead, and Home Inspectors wishes to acknowledge its gratitude for devoted service of a person who is held in high esteem by the members of the Board and the citizens of the Commonwealth;

NOW THEREFORE BE IT RESOLVED, by the Virginia Board for Asbestos, Lead, and Home Inspectors this sixth day of February 2020, that **Paul Saunders** be given all honors and respect due him

for his outstanding service to the Commonwealth and its citizens;
and

BE IT FURTHER RESOLVED, that this Resolution be presented to him and be made a part of the official minutes of the Board so that all may know of the high regard in which he is held by this Board.

Mr. Rushton moved to adopt the resolution as written. Mr. Magruder seconded the motion which was unanimously approved by: Baynes, Cranor, France, Haltigan, Palmer, Madhusudhan, Magruder, Rushton, Studley, and Walker.

Ms. Henshaw updated the Board on recent and upcoming outreach opportunities.

Outreach Update

The following meeting dates have been scheduled:

Future Meeting Dates

- May 14, 2020
- August 20, 2020
- November 5, 2020

Mr. Palmer reminded Board members to complete their conflict of interest forms and travel vouchers.

Conflict of Interest Forms and Travel Vouchers

There being no further business, the meeting adjourned at 10:51 a.m.

Adjourn

Peter D. Palmer, Chair

Mary Broz-Vaughan, Secretary

PUBLIC COMMENT PERIOD

Five minute public comment, per person, with the exception of any open disciplinary or application files.

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Virginia Board for Asbestos, Lead, and Home Inspectors

Update on Regulatory Actions (as of July 30, 2020)

Action: Asbestos Temporary Fee Reduction

Current Stage: Final

- Final amendment adopted by the Board on 11/7/19.
- Submitted to Registrar as exempt action on 11/22/19.
- Final amendment published on 12/23/19.
- Final regulation became effective on 2/120.

Next Step: N/A

Action: Lead Temporary Fee Reduction

Current Stage: Final

- Final amendment adopted by the Board on 11/7/19.
- Submitted to Registrar as exempt action on 11/22/19.
- Final amendment published on 12/23/19.
- Final regulation became effective on 2/1/20.

Next Step: N/A

Action: Home Inspector Temporary Fee Reduction

Current Stage: Final

- Final amendment adopted by the Board on 11/7/19.
- Submitted to Registrar as exempt action on 11/22/19.
- Final amendment published on 12/23/19.
- Final regulation became effective on 2/1/20.

Next Step: N/A

Action: Amend Trade or Fictitious Name Requirement (Asbestos)

Current Stage: Final

- Final amendment adopted by the Board on 2/6/20.
- Submitted to Registrar as exempt action on 2/25/20.
- Final amendment published on 3/6/20.

Virginia Board for Asbestos, Lead, and Home Inspectors

- Final regulation became effective on 5/1/20.

Next Step: N/A

Action: Amendment of Trade or Fictitious Name Requirement (Lead)

Current Stage: Final

- Final amendment adopted by the Board on 2/6/20.
- Submitted to Registrar as exempt action on 2/25/20.
- Final amendment published on 3/6/20.
- Final regulation became effective on 5/1/20.

Next Step: N/A

Action: Lead-Based Paint Renovation, Repair, and Painting Program

Current Stage: Proposed

- Revised proposed regulations filed with Executive Branch for review on 4/24/14.
- Approved by Secretary of Commerce and Trade on 10/28/19.
- Currently with Governor's office for review.

Next Step: Publication

- Will be submitted for publication in Virginia Register following Executive Branch approval.

Home Inspector Licensing Regulations

General Review:

Form Regulatory Review Committee

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February 2020 Home Inspectors CPE Audit Report

Memo

To: ALHI Board Members
From: Tanya M. Pettus, Administrative Assistant
Date: 08/20/2020
Re: February 2020 Home Inspectors CPE Audit Report

This memo provides information regarding the February 2020 Home Inspectors CPE Audit Report.

February 11, 2020:

The regulant population of home inspectors eligible for audit totaled 96 in Eagles. As previously directed by the Board, twenty-five percent (25%) of the eligible regulant population was randomly selected, resulting in 24 regulants selected for audit.

Initial letter and CPE audit form mailed to regulants selected for audit.

March 20, 2020:

Due date of CPE audit form and required documentation.

March 23, 2020:

Final notices were mailed to unresponsive and CPE deficient regulants with a final deadline of April 6, 2020.

Update:

Responses received:

Total Received	22
Passed	21
Incomplete	1
Pending Review	0
Referred for Disciplinary Action	3
Surrendered	0
No Response	2

DPOR UPDATES AS IT RELATES TO COVID-19 RESPONSE

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Discussion on Gaining Experience In **Light of COVID-19 Restrictions**

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Discussion of License Requirements for RFP Abatement

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Discussion of Asbestos and Lead Contractor Renewals

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**Department of Professional and Occupational Regulation
Statement of Financial Activity
Board for Asbestos, Lead, and Home Inspectors
954540**

2018-2020 Biennium

June 2020

	June 2020 Activity	Biennium-to-Date Comparison	
		July 2016 - June 2018	July 2018 - June 2020
Cash/Revenue Balance Brought Forward			357,153
Revenues	30,196	787,646	582,322
Cumulative Revenues			939,475
Cost Categories:			
Board Expenditures	3,603	70,167	82,915
Board Administration	3,993	159,850	190,269
Administration of Exams	134	4,228	5,817
Enforcement	224	5,935	9,529
Legal Services	0	3,150	2,825
Information Systems	7,735	110,596	147,858
Facilities and Support Services	3,947	76,181	93,964
Agency Administration	1,609	95,018	86,552
Other / Transfers	(211)	7,550	(216)
Total Expenses	21,033	532,675	619,512
Transfer To/(From) Cash Reserves	0	0	310,800
Ending Cash/Revenue Balance			9,163

Cash Reserve Beginning Balance	310,800	0	0
Change in Cash Reserve	0	0	310,800
Cash Reserve Ending Balance	310,800	0	310,800

Number of Regulants

Current Month	6,017
Previous Biennium-to-Date	5,812

Commonwealth of Virginia



Department of Professional and Occupational Regulation Board for Asbestos, Lead, and Home Inspectors

Resolution for

Joseph T. France

WHEREAS, **Joe France** did faithfully and diligently serve as a member of the Virginia Board for Asbestos, Lead, and Home Inspectors from 2016 to 2020;

WHEREAS, **Joe France**, did devote generously of his time, talent and leadership to the Board;

WHEREAS, **Joe France**, did endeavor at all times to render decisions with fairness and good judgement in the best interest of the citizens of the Commonwealth and these professions; and

WHEREAS, the Virginia Board for Asbestos, Lead, and Home Inspectors wishes to acknowledge its gratitude for devoted service of a person who is held in high esteem by the members of the Board and the citizens of the Commonwealth;

NOW THEREFORE BE IT RESOLVED, by the Virginia Board for Asbestos, Lead, and Home Inspectors this twentieth day of August 2020, that **Joe France** be given all honors and respect due him for his outstanding service to the Commonwealth and its citizens; and

BE IT FURTHER RESOLVED, that this Resolution be presented to him and be made a part of the official minutes of the Board so that all may know of the high regard in which he is held by this Board.

Peter D. Palmer, Chair

Mary Broz-Vaughan, Secretary

UPDATE ON OUTREACH OPPORTUNITIES

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2021 BOARD MEETING SCHEDULE

ALHI BOARD
Board Meeting
Thursday, February 4, 2021 @ 9:00 am Board Room 1
Thursday, May 13, 2021 @ 9:00 a.m. Board Room 1
Thursday, August 26, 2021 @ 9:00 am Board Room 3
Thursday, November 11, 2021 @ 9:00 am Board Room 3

FUTURE MEETING DATES

- a. November 5, 2020

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OTHER BUSINESS

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COMPLETE CONFLICT OF INTEREST
FORMS AND
TRAVEL VOUCHERS

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Please return your document folders to Tanya Pettus.

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