

Office of Regulatory Management

Economic Review Form

Agency name	Board For Barbers And Cosmetology
Virginia Administrative Code (VAC) Chapter citation(s)	18 VAC 41-20 18 VAC 41-50 18 VAC 41-60 18 VAC 41-70
VAC Chapter title(s)	Barbering and Cosmetology Regulations (18VAC41-20) Tattooing Regulations (18VAC41-50) Body-Piercing Regulations (18VAC41-60) Esthetics Regulations (18VAC41-70)
Action title	Periodic Review
Date this document prepared	May 19, 2023
Regulatory Stage (including Issuance of Guidance Documents)	Periodic Review

Cost Benefit Analysis

Complete Tables 1a and 1b for all regulatory actions. You do not need to complete Table 1c if the regulatory action is required by state statute or federal statute or regulation and leaves no discretion in its implementation.

Table 1a should provide analysis for the regulatory approach you are taking. Table 1b should provide analysis for the approach of leaving the current regulations intact (i.e., no further change is implemented). Table 1c should provide analysis for at least one alternative approach. You should not limit yourself to one alternative, however, and can add additional charts as needed.

Report both direct and indirect costs and benefits that can be monetized in Boxes 1 and 2. Report direct and indirect costs and benefits that cannot be monetized in Box 4. See the ORM Regulatory Economic Analysis Manual for additional guidance.

Impact on Local Partners

Use this chart to describe impacts on local partners. See Part 8 of the ORM Cost Impact Analysis Guidance for additional guidance.

Description of Impact on Local Partners

- **Identify the local partners impacted by your program (DOLI, DOE, DEQ, etc.).**
- **For each partner, describe the nature of the impact.**

DOLI – the registered apprenticeship program may be impacted if changes are made to the requirements for licensure in the Barbering and Cosmetology Regulations or Esthetics Regulations. These changes could require changes to the requirements for the registered apprenticeships. There may be an associated cost in changing forms and advertising materials for DOLI. If requirements are reduced, there may be less staff time for DOLI to monitor the apprenticeship programs.

Impacts on Families

Use this chart to describe impacts on families. See Part 8 of the ORM Cost Impact Analysis Guidance for additional guidance.

Description of Impact on Families

- **Describe the specific ways in which your program impacts families (employability, transferability of license (i.e. military), impacts on children (i.e. child care needs, etc.)).**

Changes in requirements in the regulations promulgated by the Board for Barbers and Cosmetology may result in (i) additional income opportunities for families; (ii) a reduction in fees associated with licensure; (iii) a reduction in education tuition costs; (iv) a reduction in childcare costs associated with education requirements; (v) additional opportunities for earning income and (vi) easing portability concerns.

Impacts on Small Businesses

Use this chart to describe impacts on small businesses. See Part 8 of the ORM Cost Impact Analysis Guidance for additional guidance.

Description of Impact on Small Businesses

- **Identify the ways your program impacts small businesses (which licenses interact with small businesses, regulations that impact them directly or indirectly).**

Changes to the regulations promulgated by the Board for Barbers and Cosmetology may result in (i) less stringent reporting requirements for both schools and shops or salons, equating to less staff time spent on addressing regulatory requirements and more time spent on running their small business; (ii) a reduction of tuition payments for schools; and (iii) additional income for salons or shops by having the educational burdens reduced on individuals wanting to participate in a covered profession.

Changes to Number of Regulatory Requirements

Table 5: Regulatory Reduction

Not applicable.

For each individual action, please fill out the appropriate chart to reflect any change in regulatory requirements, costs, regulatory stringency, or the overall length of any guidance documents.

Change in Regulatory Requirements

VAC Section(s) Involved	Initial Count	Additions	Subtractions	Net Change

Cost Reductions or Increases (if applicable)

VAC Section(s) Involved	Description of Regulatory Requirement	Initial Cost	New Cost	Overall Cost Savings/Increases

Other Decreases or Increases in Regulatory Stringency (if applicable)

VAC Section(s) Involved	Description of Regulatory Change	Overview of How It Reduces or Increases Regulatory Burden

Length of Guidance Documents (only applicable if guidance document is being revised)

Title of Guidance Document	Original Length	New Length	Net Change in Length