

VIRGINIA BOARD OF NURSING

Disposition of Disciplinary Cases against Practitioners Practicing on Expired Licenses or Registrations

I. Nurses and Massage Therapists

The Board of Nursing delegates to Board discipline staff the authority to offer a prehearing consent order (“PHCO”) with the following discipline in cases of nurses or massage therapists practicing on expired licenses.

Practice on expired license for 30 days or less	\$200 penalty
Practice on expired license 31-90 days	\$400 penalty
Practice on expired license 91-180 days	\$600 penalty
Practice on expired license 6 -12 months	\$1,000 penalty
Practice on expired license greater than 1 year	Reprimand and a \$1,000 penalty

II. CNAs and Registered Medication Aides

The Board of Nursing delegates to Board discipline staff the authority to offer a PHCO with the following discipline in cases of CNAs or RMAs practicing on expired certificates or registrations.

Practice on expired certificate or registration 30 days or less	Advisory letter
Practice on expired certificate or registration 31-90 days	\$50 penalty
Practice on expired certificate or registration 91-180 days	\$100 penalty
Practice on expired certificate or registration 6-12 months	\$150 penalty
Practice on expired certificate or registration greater than 1 year	Reprimand and a \$150 penalty

****For any case in which there is suspicion of a willful act, the licensee will be scheduled for an informal conference.****