

Virginia Board of Nursing

**Continued Competency Violations for Nurses and
Licensed Massage Therapists**

The Board may offer a Confidential Consent Agreement (“CCA”) to a registered nurse, licensed practical nurse, or licensed massage therapist who does not complete their continued competency requirements if the Board determines that this is a first offense and that the conduct is not willful or intentional. The CCA will allow the licensee to complete the continuing competency requirements. The CCA may require the licensee to submit documentation of the missing continuing competency requirements with the signed CCA within 30 days.

If the Board determines that the conduct is willful or intentional, or it is the second or more occurrence for this violation, the Board will proceed with an informal conference or offer a pre-hearing consent order and will consider the licensee’s previous violations. Suggested sanctions include a \$100 monetary penalty for each missing requirement and a \$300 monetary penalty for each fraudulent renewal certifying that the licensee met the renewal requirements. In addition, the licensee may be required to complete the missing requirements with documentation of completion submitted to the Board within 60 days of entry of the order.

Licensees may request exemptions or extensions as provided in 18VAC90-19-160(E)-(F) of the Regulations Governing the Practice of Nursing and 18VAC90-50-75(F)-(G) of the Regulations Governing the Licensure of Massage Therapists. Should an extension be granted, the licensee must obtain the hours within the time frame allotted by the Board.