

VIRGINIA BOARD OF NURSING

Disposition of Disciplinary Cases against Certified Nurse Aides (CNAs) and Registered Medication Aides (RMAs) Practicing on Expired Certificates or Registrations

The Board of Nursing delegates to Board discipline staff the authority to offer a prehearing consent order in cases of CNAs or RMAs practicing on expired certificates or registrations.

The staff shall use the following when preparing prehearing consent orders:

Practice on an expired certificate or registration for 30 days or less would result in an advisory letter.

Practice on an expired certificate or registration for 31 – 90 days would result in a \$50 monetary penalty.

Practice on an expired certificate or registration for 91 – 180 days would result in a \$100 monetary penalty.

Practice on an expired certificate or registration for 6 months – 12 months would result in a \$150 monetary penalty.

Practice on an expired certificate or registration for greater than one year would result in a Reprimand and a \$150 monetary penalty.

Cases in which there is suspicion of a willful act, the certificate holder, or registrant will be scheduled for an informal conference.