

Memorandum

TO: Apprenticeship Staff

FROM: Jennifer Nolen, Apprenticeship Program Director

CC: Commissioner Davenport
BAT Director Walker

DATE: June 1, 2003

SUBJECT: Participation by Minors Between the Ages of Sixteen and Eighteen in Certain Hazardous Occupations.

APPRENTICESHIP DIRECTIVE 90-3

The Attorney General's office issued the following opinion on April 27, 1990.

Effective immediately occupations listed in the "Virginia Rules and Regulations Declaring Hazardous Occupations" as open to 16 and 17 year old apprentices are restricted to the following:

- Item 4. Power Driven Woodworking Machine Occupations.
- Item 7. Power Driven Metal Forming, Punching and Shearing Machine Occupations, the portion of item 10 not restricted for 16 and 17 year old apprentices (see No. 10 Power Driven Bakery Machine Occupations part 2. page 9 of the Rules and Regulations).
- Item 11. Power Driven Paper Products Machine Operations.
- Item 13. Occupations Involved in the Operation of Power Driven Circular Saws, Band Saws, and Guillotine Shears.

Items 9, 15, and 16, Occupations Involving Slaughtering, Meat Packing, Processing or Rendering, Occupations in Roofing Operations. Occupations in Excavating Operations, listed in the Rules and Regulations as permissible occupations for 16 and 17 year old apprentices and student learners are no longer permissible for this age group.

These retractions of occupations are due to their being expressly prohibited and without exception by the Virginia Code. If there are 16 or 17 year old apprentices currently employed in a hazardous occupation not listed in this directive as open to this age group they must be deregistered immediately and written notification sent to the parents and the employer advising that the occupation is no longer open to that age group. A copy of this notification is to be placed in the student's record.