



## **Economic Impact Analysis Virginia Department of Planning and Budget**

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**18 VAC 90-20 – Regulations of the Board of Nursing**  
**Department of Health Professions**  
November 14, 2013

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### **Summary of the Proposed Amendments to Regulation**

Pursuant to Chapter 712 (Senate Bill 1245) of the 2011 Acts of the Assembly, the Board of Nursing (Board) proposes to revise its regulations to provide for provisional licensure for applicants as registered nurses to obtain clinical experience. Specifically, the Board proposes to establish: 1) requirements for qualification and submission of documents for approval as a provisional licensee, 2) requirements for 500 hours of direct client care in the role of a registered nurse including various areas of nursing, 3) provisions for acceptance of previous clinical experience towards meeting the 500-hour requirement, 4) requirements for supervision of a provisional licensee, including the qualifications and responsibilities of the supervising nurse, and 5) provision for expiration and renewal of a provisional license.

### **Result of Analysis**

The benefits likely exceed the costs for all proposed changes.

### **Estimated Economic Impact**

The Regulations of the Board of Nursing (Section 120) require that “A nursing education program preparing for licensure as a registered nurse shall provide a minimum of 500 hours of direct client care supervised by qualified faculty.” So approved programs based in Virginia that prepare for licensure as a registered nurse (RN) provide at least 500 hours of supervised clinical experience; thus the proposed provisional license will not directly affect individuals graduating from Virginia RN programs.

The proposed provisional license is relevant for graduates of out-of-state RN programs that provide less than 500 hours of supervised clinical experience. The proposed provisional

license will provide these individuals with a feasible pathway to become licensed as an RN in the Commonwealth. This proposal should provide a net benefit in that it will enable additional qualified individuals to work in the Commonwealth.

### **Businesses and Entities Affected**

The proposal to create an RN provisional license for applicants who need additional clinical experience will affect out-of-state RN programs that provide less than 500 hours of supervised clinical experience and their students who may wish to gain RN licensure in Virginia. The Department of Health Professions estimates that 25 or fewer individuals will seek provisional licensure per annum. By moderately adding to the supply of RNs in the Commonwealth, the proposal may moderately affect some hospitals, doctor's offices, and other entities seeking to employ RNs as well.

### **Localities Particularly Affected**

The proposed amendments do not disproportionately affect particular localities.

### **Projected Impact on Employment**

The proposed amendments will likely moderately increase the supply of qualified RNs in the Commonwealth. This will likely moderately increase the number of individuals working as RNs in Virginia.

### **Effects on the Use and Value of Private Property**

Through the associated moderate increase in supply of RNs, the proposed amendments may help some firms find and hire an RN.

### **Small Businesses: Costs and Other Effects**

By moderately adding to the supply of RNs in the Commonwealth, the proposed amendments may moderately reduce the cost of finding and employing RNs for some small firms that employ them.

### **Small Businesses: Alternative Method that Minimizes Adverse Impact**

The proposed amendments do not adversely affect small businesses.

## **Real Estate Development Costs**

The proposed amendments are unlikely to significantly affect real estate development costs.

## **Legal Mandate**

The Department of Planning and Budget (DPB) has analyzed the economic impact of this proposed regulation in accordance with Section 2.2-4007.04 of the Administrative Process Act and Executive Order Number 14 (10). Section 2.2-4007.04 requires that such economic impact analyses include, but need not be limited to, a determination of the public benefit, the projected number of businesses or other entities to whom the regulation would apply, the identity of any localities and types of businesses or other entities particularly affected, the projected number of persons and employment positions to be affected, the projected costs to affected businesses or entities to implement or comply with the regulation, and the impact on the use and value of private property. Further, if the proposed regulation has an adverse effect on small businesses, Section 2.2-4007.04 requires that such economic impact analyses include (i) an identification and estimate of the number of small businesses subject to the regulation; (ii) the projected reporting, recordkeeping, and other administrative costs required for small businesses to comply with the regulation, including the type of professional skills necessary for preparing required reports and other documents; (iii) a statement of the probable effect of the regulation on affected small businesses; and (iv) a description of any less intrusive or less costly alternative methods of achieving the purpose of the regulation. The analysis presented above represents DPB's best estimate of these economic impacts.