



townhall.virginia.gov

Fast-Track Regulation Agency Background Document

Agency name	Board for Barbers and Cosmetology
Virginia Administrative Code (VAC) citation(s)	18 VAC 41-20
Regulation title(s)	Barbering and Cosmetology Regulations
Action title	Reduce Barber Entry Requirements to Implement Two-Tier Licensing
Date this document prepared	June 21, 2018

This information is required for executive branch review and the Virginia Registrar of Regulations, pursuant to the Virginia Administrative Process Act (APA), Executive Orders 17 (2014) and 58 (1999), and the *Virginia Register Form, Style, and Procedure Manual*.

Brief summary

Please provide a brief summary (preferably no more than 2 or 3 paragraphs) of the proposed new regulation, proposed amendments to the existing regulation, or the regulation proposed to be repealed. Alert the reader to all substantive matters or changes. If applicable, generally describe the existing regulation.

Effective March 9, 2018, Va. Code § 54.1-700 et seq. was amended to incorporate a two-tier barbering program under the Board. Current regulations contain only one 1,500-hour curriculum for barbering, covering topics that extend outside the scope of practice of barbering and into the newly codified practice of master barbering.

The proposed amendments to the Board's existing regulations reduce the training requirements for the barber license to 1,100 hours and incorporate the master barber license provisions mandated by Chapters 231 and 237 of the 2018 Acts of Assembly, including training requirements and exam eligibility.

Specifically, the regulations are amended to include a definition of barber school and revise the barber and master barber school curricula to reflect the definitions in § 54.1-700. In the process, training

requirements are set at 1,100 hours for the barber license; 400 additional hours for the master barber license; or 1,500 hours for a dual barber/master barber program that would make the applicant eligible for both licenses. (Currently, 1,500 hours only qualifies an applicant for a standard barber license, not the master-level license.)

The regulations will be amended to allow for a master barber apprenticeship under the Virginia Department of Labor and Industry as an alternative training method. Additionally, master barber is incorporated into regulations covering exam eligibility, general license requirements, endorsement, apprenticeship training, exam administration, temporary permits, instructor certificates, fees, display of license, sanitation and safety requirements, and grounds for discipline.

Acronyms and Definitions

Please define all acronyms used in the Agency Background Document. Also, please define any technical terms that are used in the document that are not also defined in the "Definition" section of the regulations.

"Board" means the Board for Barbers and Cosmetology.

"Department" means the Department of Professional and Occupational Regulation.

"DOLI" means the Virginia Department of Labor and Industry.

Statement of final agency action

Please provide a statement of the final action taken by the agency including: 1) the date the action was taken; 2) the name of the agency taking the action; and 3) the title of the regulation.

The Board authorized a regulatory action for the Barbering and Cosmetology regulations on May 7, 2018.

Legal basis

Please identify the state and/or federal legal authority to promulgate this proposed regulation, including: 1) the most relevant citations to the Code of Virginia or General Assembly chapter number(s), if applicable; and 2) promulgating entity, i.e., agency, board, or person. Your citation should include a specific provision authorizing the promulgating entity to regulate this specific subject or program, as well as a reference to the agency/board/person's overall regulatory authority.

Code of Virginia § 54.1-201.5 gives authority to the Board to promulgate regulations. It states, in part, that the Board has the power and duty "To promulgate regulations in accordance with the Administrative Process Act (§ 2.2-4000 et seq.) necessary to assure continued competency, to prevent deceptive or misleading practices by practitioners and to effectively administer the regulatory system administered by the regulatory board."

Va. Code § 54.1-706 grants the Board discretionary authority to impose different requirements for the various license types it issues. Amendments to this section as a result of Chapters 231 and 237 of the 2018 Acts of Assembly mandate that the Board issue a master barber license to applicants who complete education and experience standards established by the Board (through regulation) and who pass the Board-approved examination.

Purpose

Please explain the need for the new or amended regulation. Describe the rationale or justification of the proposed regulatory action. Describe the specific reasons the regulation is essential to protect the health, safety or welfare of citizens. Discuss the goals of the proposal and the problems the proposal is intended to solve.

The proposed amendments to the regulations are necessary to incorporate changes to Chapter 7 of Title 54.1 of the Code of Virginia, as a result of Chapters 231 and 237 of the 2018 Acts of Assembly. Effective on March 9, 2018, due to an emergency enactment clause, the law now mandates the issuing of master barber licenses to an individual whose training, experience, and examination is approved by the Board.

The Board's current regulations do not provide training or experience requirements that distinguish the master barber license from a "standard" barber license, nor do they provide a method for master barber applicants to obtain a license, either by examination or endorsement. The proposed changes to the regulations create a method for licensed barbers to obtain a master barber license, including application and training requirements. The proposed amendments also incorporate master barbers into the various applicable standard regulations, and provide revised curricula for barber schools that reflect the scope of practice enumerated in Va. Code § 54.1-700.

The Board's proposed regulatory amendments seek to incorporate the master barber requirements in such a way that they are as least intrusive and burdensome as possible, in order to assist in promoting an environment without unnecessary regulatory obstacles while still protecting the health, safety, and welfare of the public.

Rationale for using fast-track process

Please explain the rationale for using the fast-track process in promulgating this regulation. Why do you expect this rulemaking to be noncontroversial?

Prior to August 2017, the Board's barber curriculum included several topics that were outside the statutory scope of practice of barbering and technically would have fallen under a cosmetology license. Over decades, the statutory definition of barbering did not keep up with industry trends reflected in Board-approved training and testing for a barber license. Topics such as chemical texture services and hair lightening have been part of barber curricula and exam going back to the 1960s, despite the fact that such performances are reserved to cosmetology licensure under Va. Code § 54.1-700.

Upon discovering this discrepancy, the Board issued guidance to all barber practitioners informing them of the proper scope of practice, and eliminated the out-of-scope practices from the training program. As a result, legislative action was necessary in order to restore the previous scope of their licenses.

When the General Assembly enacted the referenced changes to the Code of Virginia, it included an emergency enactment clause making the act take force immediately upon its passage. The new law provides two avenues for barbers to obtain the master barber license: (1) individuals with barber licenses issued prior to December 8, 2017, are automatically issued master barber licenses and (2) everyone else must meet training, experience, and examination requirements established by the Board.

Currently, there is no way for individuals to obtain a master barber license if they were not already licensed as a barber prior to December 8, 2017. Because the existing regulations do not include standards for approval of master barber training programs, an applicant cannot satisfy the requirement for Board-approved training until the regulations are amended to allow for master-level barber programs.

The Board expects this rulemaking to be noncontroversial for several reasons. The first is that these regulatory amendments are necessary to implement the changes to the Code of Virginia, particularly with respect to an expedited timeframe as expressed by the legislature. The second reason is that the regulated community has sought a method to provide for a two-tier barber licensing scheme, and these proposed amendments create that process. The master barber license will be an option for individuals who intend to perform the broader array of services, while applicants who only want to offer “standard” barbering (e.g., shaving, haircuts) will be able to obtain licensure with fewer training hours. For the barbering community, the changes in this proposed regulatory action are welcomed as a way to allow applicants and licensees to pursue the profession through either a standard license or a master barber license.

Substance

Please briefly identify and explain the new substantive provisions, the substantive changes to existing sections, or both. A more detailed discussion is provided in the “Detail of changes” section below.

18 VAC 41-20-10. Definitions. New definition of barber school added to further clarify terms used in subsequent regulations.

18 VAC 41-20-20. General requirements for a barber, master barber, cosmetologist, nail technician or wax technician license. The proposed amendments incorporate the master barber license into the general entry requirements. Additionally, it updates the training requirements for exam applicants with out-of-state training to reflect the updated barber and master barber hours (1,100 and 1,500 respectively).

18 VAC 41-20-30. Endorsement. The proposed amendments incorporate the master barber license into the endorsement requirements.

18 VAC 41-20-40. Apprenticeship Training. The proposed amendments incorporate the master barber license into the apprenticeship requirements.

18 VAC 41-20-50. Exceptions to training requirements. The proposed amendments incorporate the master barber license into the exceptions to training requirements. Additionally, this section is amended to reflect that the master barber license, rather than the barber license, is required if applying for the cosmetology exam based on two years’ experience in barbering. This section is also amended to provide licensed barbers and barber students enrolling in a master barber program credit for the training and performances completed in a licensed barber school, ensuring barbers will not have to repeat hours and performances already completed when obtaining the master barber training.

18 VAC 41-20-80. Exam administration. The proposed amendments incorporate the master barber license into the exam administration requirements.

18 VAC 41-20-90. Temporary permits. The proposed amendments incorporate the master barber profession into the temporary permit requirements.

18 VAC 41-20-100. General requirements for a barber instructor certificate. The proposed amendments incorporate the master barber license into the instructor certificate requirements. This amendment does not create a master barber instructor certificate, but rather allows barbers and master barbers with instructor certificates to instruct at their level of licensure.

18 VAC 41-20-110. Student instructor temporary permits. The proposed amendments incorporate the master barber license into the student instructor temporary permit requirements.

18 VAC 41-20-140. Fees. The proposed amendment incorporates the master barber license into the fee requirements.

18 VAC 41-20-200. General Requirements. The proposed amendments incorporate the master barber license into the general school requirements. The amendments also revise the hours of instruction to reflect 1,100 hours for the barber program, 400 hours for the master barber program, and 1,500 hours for the dual barber/master barber program.

18 VAC 41-20-210. Curriculum requirements. The proposed amendments add in the curriculum requirements for the master barber program and dual barber/master barber program. The amendments also remove topics from the barber curriculum that are outside the scope of practice for the barber license.

18 VAC 41-20-220. Hours of instruction and performances. The proposed amendments revise the barber performance requirements by eliminating services that are outside the scope of licensure, resulting in a change from 490 to 370 performances. The proposed amendments create performance requirements for the master barber and dual barber/master barber programs, resulting in 120 and 490 performances, respectively.

18 VAC 41-20-260. Display of license. The proposed amendments incorporate the master barber profession into the display of license requirements.

18 VAC 41-20-270. Sanitation and safety for shops, salons, and schools. The proposed amendments incorporate the master barber program into the sanitation and safety requirements.

18 VAC 41-20-280. Grounds for license revocation or suspension; denial of application, renewal or reinstatement; or imposition of a monetary penalty. The proposed amendments incorporate the master barber program into the grounds for discipline requirements.

Issues

Please identify the issues associated with the proposed regulatory action, including: 1) the primary advantages and disadvantages to the public, such as individual private citizens or businesses, of implementing the new or amended provisions; 2) the primary advantages and disadvantages to the agency or the Commonwealth; and 3) other pertinent matters of interest to the regulated community, government officials, and the public. If there are no disadvantages to the public or the Commonwealth, please indicate.

1) The primary advantage to the public, businesses, and the Commonwealth for implementing these regulatory changes is to ensure consistency between the law and regulation. The revisions will restore clarity in the regulations and reduce confusion regarding the barber scope of practice. Eliminating the curriculum requirements that are outside the scope of practice of (standard) barbering—such as styling of the hair with a hand dryer, thermal waving, permanent waving with chemicals, wig care, and lightning or toning the hair—may lead to greater economic opportunities for some.

The Board is frequently informed by unlicensed individuals that they completed barber training but never tested or obtained the license because they did not wish to be tested on the chemical services portion of the training and did not practice these services as a barber. Because the barber scope of practice actually excludes chemical texture services and the length of training is decreased, enrollment in barber schools may increase and barber school dropout rates may decrease. The shorter program allows individuals to get to work sooner, and may lead to reduced barber school tuition prices, further reducing the barriers of entry into the profession. This will be particularly helpful to those with fewer economic resources. The

lower number of hours required for training will also reduce the barrier of entry for applicants with out-of-state training.

The Commonwealth of Virginia could see a growth of licensed professionals in the barber profession. Another advantage to the public is that these regulations create a way for individuals to obtain the master barber license. Currently, only individuals with barber licenses issued prior to December 8, 2017 have master barber licenses; everyone else must meet training, experience, and examination requirements established by the Board. Without these regulatory amendments that add standards for approving master barber programs, there is no way for individuals to obtain a master barber license if they were not licensed prior to December 8, 2017. Individuals who are interested in performing the expanded services allowed by the master barber license will now have a way to reach those additional economic opportunities.

There are no disadvantages of these amendments. Licensure is required by the Code of Virginia, and the regulatory changes only set forth the qualifications for obtaining the license.

2) The primary advantage to the agency and Commonwealth is positive economic impact from the reduction of entry requirements for barbers and the appropriate expanded scope of practice for master barbers. Additionally, these changes resolve a conflict between the barber curriculum and the statutory scope of practice of barbering. There are no identified disadvantages to the Commonwealth.

3) The creation of the dual barber/master barber program is unique to the Board and will allow for multiple approaches to potential practitioners to enter the profession, giving them greater freedom within the market. Additionally, the incorporation of master barber into the apprenticeship regulation will ensure that apprenticeship will be a viable and economically beneficial training method for entry into the profession.

Requirements more restrictive than federal

Please identify and describe any requirement of the proposal which is more restrictive than applicable federal requirements. Include a rationale for the need for the more restrictive requirements. If there are no applicable federal requirements or no requirements that exceed applicable federal requirements, include a statement to that effect.

There are no requirements in the proposed regulations that would be more restrictive than those currently required in federal law.

Localities particularly affected

Please identify any locality particularly affected by the proposed regulation. Locality particularly affected means any locality which bears any identified disproportionate material impact which would not be experienced by other localities.

No localities will be particularly affected.

Regulatory flexibility analysis

Pursuant to § 2.2-4007.1B of the Code of Virginia, please describe the agency’s analysis of alternative regulatory methods, consistent with health, safety, environmental, and economic welfare, that will accomplish the objectives of applicable law while minimizing the adverse impact on small business. Alternative regulatory methods include, at a minimum: 1) the establishment of less stringent compliance

or reporting requirements; 2) the establishment of less stringent schedules or deadlines for compliance or reporting requirements; 3) the consolidation or simplification of compliance or reporting requirements; 4) the establishment of performance standards for small businesses to replace design or operational standards required in the proposed regulation; and 5) the exemption of small businesses from all or any part of the requirements contained in the proposed regulation.

- 1) The Board must promulgate regulations that provide an adequate level of protection to the public while simultaneously ensuring that individuals and businesses are not unnecessarily burdened. There are no additional requirements for master barbers that do not already exist for barbers, cosmetologists, nail technicians, or wax technicians in the regulations.
- 2) There are no deadlines for compliance or reporting requirements being created by this action.
- 3) The requirements for the master barber school curriculum are necessary to ensure adequate training on the expanded scope of practice of the master barber license to establish minimum competency. There is no other compliance or reporting requirement being created by this action.
- 4) Performance standards are utilized in all cases where the Board believes it can provide an adequate level of protection to the health, safety, and welfare of the public.
- 5) Small businesses cannot be exempted from this action because it is required by a change in the Code of Virginia which is applicable to small businesses.

Economic impact

Please identify the anticipated economic impact of the proposed new regulations or amendments to the existing regulation. When describing a particular economic impact, please specify which new requirement or change in requirement creates the anticipated economic impact.

Summary:

The Board is revising the Barber and Cosmetology Regulations. The changes include incorporating the master barber license created during the 2018 General Assembly Session. No state fiscal impact is expected as a result of the changes.

All costs incurred in support of board activities and regulatory operations are paid by the Department and funded through fees paid by applicants and regulants. All boards within the Department must operate within the Code provisions of the Callahan Act (§ 54.1-113) and the general provisions of § 54.1-201. Each regulatory program's revenues must be adequate to support both its direct costs and a proportional share of agency operating costs. The Department allocates costs to its regulatory programs based on consistent, equitable, and cost-effective methodologies. The Board has no other source of income.

Economic Impact:

<p>Projected cost to the state to implement and enforce the proposed regulation, including:</p> <p>a) fund source / fund detail; and b) a delineation of one-time versus on-going expenditures</p> <p>See Fiscal Impact by year below:</p>	<p>No additional cost to the state is projected to implement the regulation change. It is anticipated that barber schools applications may slightly increase for the master barber program, with a nominal affect to revenue.</p>
<p>Projected cost of the new regulations or changes to existing regulations on localities.</p>	<p>No cost to localities is expected.</p>

<p>Description of the individuals, businesses, or other entities likely to be affected by the new regulations or changes to existing regulations.</p>	<p>Barbers, barber shops, and barber schools are affected by the regulation changes. In addition, individuals seeking to enter the barbering profession will be impacted.</p>
<p>Agency’s best estimate of the number of such entities that will be affected. Please include an estimate of the number of small businesses affected. Small business means a business entity, including its affiliates, that: a) is independently owned and operated and; b) employs fewer than 500 full-time employees or has gross annual sales of less than \$6 million.</p>	<p>As of June 1, 2018, the Board regulates 2,855 barbers, 333 barber teachers, 868 barber shops and 78 barber schools.</p> <p>Most of the 868 barber shops would be considered small businesses.</p>
<p>All projected costs of the new regulations or changes to existing regulations for affected individuals, businesses, or other entities. Please be specific and include all costs including: a) the projected reporting, recordkeeping, and other administrative costs required for compliance by small businesses; and b) specify any costs related to the development of real estate for commercial or residential purposes that are a consequence of the proposed regulatory changes or new regulations.</p>	<p>Individuals desiring to become a master barber would incur the costs of a training program if they do not participate in an apprenticeship program; the examination cost (currently \$185) paid to the examination vendor; and the application fee of \$75.</p> <p>Barber schools may add the master barber program or dual program by paying a program addition fee of \$100 along with submitting curricula for the board approval.</p> <p>a) Recordkeeping requirements are expected to be the same as current programs with minimal costs to the schools. b) No additional costs related to the development of real estate for commercial or residential purposes will result from the regulation changes.</p>
<p>Beneficial impact the regulation is designed to produce.</p>	<p>The amendments to the regulations as mandated by the Code of Virginia will create a pathway for individuals to obtain the necessary training and apply for the master barber license. Individuals could increase business opportunities with a broader scope of practice achieved by obtaining a master barber license. At the same time, applicants who do not intend to practice the broader scope will have a less burdensome route to licensure as a barber. The changes will allow schools to have a master barber and dual barber/ master barber program which could increase their business opportunities.</p>

Alternatives

Please describe any viable alternatives to the proposal considered and the rationale used by the agency to select the least burdensome or intrusive alternative that meets the essential purpose of the action. Also, include discussion of less intrusive or less costly alternatives for small businesses, as defined in § 2.2-4007.1 of the Code of Virginia, of achieving the purpose of the regulation.

No viable less burdensome alternatives could be identified.

Public participation notice

If an objection to the use of the fast-track process is received within the 30-day public comment period from 10 or more persons, any member of the applicable standing committee of either house of the General Assembly or of the Joint Commission on Administrative Rules, the agency shall: 1) file notice of the objections with the Registrar of Regulations for publication in the Virginia Register; and 2) proceed with the normal promulgation process with the initial publication of the fast-track regulation serving as the Notice of Intended Regulatory Action.

Periodic review and small business impact review report of findings

If this fast-track is the result of a periodic review/small business impact review, use this form to report the agency's findings. Please (1) summarize all comments received during the public comment period following the publication of the Notice of Periodic Review and (2) indicate whether the regulation meets the criteria set out in Executive Order 17 (2014), e.g., is necessary for the protection of public health, safety, and welfare, and is clearly written and easily understandable. In addition, as required by 2.2-4007.1 E and F, please include a discussion of the agency's consideration of: (1) the continued need for the regulation; (2) the nature of complaints or comments received concerning the regulation from the public; (3) the complexity of the regulation; (4) the extent to which the regulation overlaps, duplicates, or conflicts with federal or state law or regulation; and (5) the length of time since the regulation has been evaluated or the degree to which technology, economic conditions, or other factors have changed in the area affected by the regulation.

Not applicable.

Family impact

Please assess the impact of this regulatory action on the institution of the family and family stability including to what extent the regulatory action will: 1) strengthen or erode the authority and rights of parents in the education, nurturing, and supervision of their children; 2) encourage or discourage economic self-sufficiency, self-pride, and the assumption of responsibility for oneself, one's spouse, and one's children and/or elderly parents; 3) strengthen or erode the marital commitment; and 4) increase or decrease disposable family income.

- 1) The proposed regulations will have no impact on the authority and rights of parents in the education, nurturing, and supervision of their children.
- 2) The proposed regulations should encourage economic self-sufficiency, self-pride, and the assumption of responsibility for oneself, one's spouse, and one's children and/or elderly parents through access into a broader scope of practice for barbers. The proposed amendments will allow those eligible for the master barber license to offer a wider range of services to the public and increase economic opportunities. The amendments will also reduce the training time of the barber program, allowing easier entry into the profession.
- 3) The proposed regulations will have no impact on marital commitment.
- 4) The proposed regulations should increase disposable family income due to the increased economic activities of the broader scope of practice and potentially reduced training costs.

Detail of changes

Please list all changes that are being proposed and the consequences of the proposed changes; explain the new requirements and what they mean rather than merely quoting the proposed text of the regulation. If the proposed regulation is a new chapter, describe the intent of the language and the expected impact. Please describe the difference between existing regulation(s) and/or agency practice(s) and what is being proposed in this regulatory action. If the proposed regulation is intended to replace an emergency regulation, please follow the instructions in the text following the three chart templates below.

For changes to existing regulation(s), please use the following chart:

Current section number	Proposed new section number, if applicable	Current requirement	Proposed change, intent, rationale, and likely impact of proposed requirements
10		Establishes definitions of terms used throughout the chapter.	"Barber school" is added as a definition. Va. Code § 54.1-700 defines schools of cosmetology, nail, and wax, but not barbering. Because barber school is used frequently throughout the regulations, the inclusion of its definition, matching that of the other professions in §54.1-700, is necessary for clarity and consistency. This will not have any impact on the requirements.
20		Establishes the general requirements for a barber, cosmetology, or nail technician license.	This section is amended to incorporate "master barber" into its requirements. New Subsection B.2.a is added to specify that applicants with out-of-state barber training must have completed 1,100 hours of barber training or, if less than 1,100 hours, substantially equivalent training and six months work experience. This language aligns with requirements for the barber license when the prior requirement was at 1,500 hours. Old subsection B.2.a is renumbered and master barber is incorporated. Old subsections B.2.b and B.2.c are renumbered.
30		Establishes licensure by endorsement for certain individuals.	This section is amended to incorporate "master barber" into its requirements.
40		Establishes apprenticeship training as a method of becoming eligible for examination.	This section is amended to incorporate "master barber" into its requirements.
50		Provides exceptions to training requirements.	This section is amended to incorporate "master barber" into its requirements. Subsection B's addition of the "master" barber requirement to be eligible to

			<p>transfer hours into a cosmetology program is reflective of the Board’s belief that only the master barber training, and not barber training, is equivalent enough to cosmetology as to warrant awarding credit towards the cosmetology program.</p> <p>New Subsection E allows licensed barbers or barber students to get certain credit towards the master barber program requirements.</p>
80		Establishes examination administration requirements.	This section is amended to incorporate “master barber” into its requirements.
90		Establishes the barber, cosmetology and nail technician temporary permits.	This section is amended to incorporate “master barber” into its requirements.
100		Establishes the general requirements for a barber, cosmetology or nail technician instructor certificate.	This section is amended to incorporate “master barber” into its requirements.
110		Establishes the requirements for student instructor temporary permits.	This section is amended to incorporate “master barber” into its requirements.
140		Establishes fees.	This section is amended to incorporate “master barber” into its requirements.
200		Establishes general requirements for schools.	<p>This section is amended to incorporate “master barber” into its requirements.</p> <p>Subsection 5.a decreases the barber curriculum from 1,500 hours to 1,100 hours to reflect the elimination of curriculum topics that are outside the scope of practice of barbering.</p> <p>New subsection 5.b creates a 400 hour master barber curriculum to reflect the additional hours needed to receive training in the advanced practice areas specified in the master barber definition.</p> <p>New subsection 5.c creates a 1,500-hour dual barber/master barber curriculum which reflects the training needed to cover the scope of practice of barbering and the master barber license.</p> <p>Old subsections 5.b, c, and d, are renumbered.</p>
210		Establishes curriculum requirements for schools.	This section is amended to bring the barber curriculum in line with the statutory scope of practice for barbering; incorporate the curriculum for a master barber training program; and create a

			<p>dual barber/master barber curriculum for individuals who wish to complete training needed for both licenses in one program.</p> <p>Amend subsection A to eliminate A.10, styling the hair with a hand hair dryer; A.11, thermal waving; A.12, permanent waving with chemicals; and A.16, lightening or toning the hair from the barber curriculum requirements.</p> <p>New subsection B is added to create the curriculum content for the 400 hour master barber program.</p> <p>New subsection C is added to create the curriculum for a 1,500-hour dual barber/master barber program, which includes all the curriculum items from the barber and master barber programs.</p> <p>Old subsections B, C, and D, are renumbered.</p>
220		Establishes the hours of instruction and required performances.	<p>This section is amended to bring the barber hours and performances in line with the statutory scope of practice for barbering, establish the hours and performances for the master barber and dual barber/master barber programs.</p> <p>Subsection A is amended to reflect the new 1,100-hour barber curriculum, 400-hour master barber curriculum, and 1,500-hour dual barber/master barber curriculum.</p> <p>Amend subsection B and remove cold permanent waving or chemical relaxing (25 performances); bleaching and frosting (10 performances), Hair Shaping (50 performances), wig care, styling, placing on model (5 performances); and finger waving and thermal waving (30 performances). Waxing will be removed from the requirement of five basic facials and waxing performances. The reference to "Hair Styling" will be changed to "Hair Services." These changes reflect the modified curriculum requirements for barber programs and reduce the total number of performances from 490 to 370.</p> <p>New subsection C is added to create 120 minimum performances for the master barber program, consisting of cold permanent waving or chemical relaxing</p>

			<p>(25 performances); bleaching and frosting (10 performances), Hair Shaping (50 performances), wig care, styling, placing on model (5 performances); and finger waving and thermal waving (30 performances).</p> <p>New subsection D is added to create required performances for the dual barber/master barber program, to include all performances listed in both curriculums, totaling 490 performances.</p> <p>Old subsection C, D, and E, are renumbered.</p>
260		Requirements for the display of license.	This section is amended to incorporate "master barber" into its requirements.
270		Requirements for sanitation and safety standards for shops, salons, and schools.	This section is amended to incorporate "master barber" into its requirements.
280		Grounds for disciplinary action.	This section is amended to incorporate "master barber" into its requirements.