

COMMONWEALTH OF VIRGINIA
BOARD OF EDUCATION
RICHMOND, VIRGINIA
March 25, 2026

The Board of Education (“Board”) convened in a business meeting on March 25, 2026, at The Library of Virginia, 800 East Broad Street, Richmond, VA 23219, with the following members present:

Mrs. Mashea Ashton, President	Mr. Bill Hansen, Vice President
Dr. Amber Northern	Dr. Kimberly Bridges
Mr. William Robinson	Mrs. Ida McPherson (Remote)
Mrs. Debbie Kilgore	Mrs. Jenna Conway, Superintendent of Public Instruction

President Ashton called the meeting to order at 1:00 p.m. and welcomed Board members, staff, and visitors to the meeting. President Ashton approved the remote participation of Mrs. McPherson under the Board Bylaws and § 2.2-3708.3(B)(4) of the Code of Virginia due to a personal matter.

CLOSED SESSION

Mr. Hansen made a motion to enter into a Closed Session in accordance with § 2.2-3711(A) of the Code of Virginia, under the following enumerated subsection:

Subsection 40: Discussion or consideration by the Board of Education of information relating to the denial, suspension, or revocation of teacher licenses subject to the exclusion in subdivision 11 of § 2.2-3705.3;

Subsection 8: Consultation with counsel regarding specific legal matters requiring the provision of legal advice.

And that legal counsel to the Virginia Board of Education, as well staff members, whose presence would aid in this matter, participate in the closed meeting. The motion was properly seconded and carried unanimously.

The Board went into closed session at 1:06 pm.

Mr. Hansen made a motion that the Board certify by roll-call vote that, to the best of each member’s knowledge (i) only public business matters lawfully exempt from open meeting requirements under Chapter 37 of Title 2.2 of the Code of Virginia and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered.

Board roll call:

- Dr. Northern – aye
- Mr. Robinson – aye
- Mrs. Kilgore – aye

- Mr. Hansen – aye
- Dr. Bridges – aye
- Mrs. Ashton – aye

In Case #2025-47, Mr. Hansen moved to issue the license, Dr. Northern seconded the motion, and the board voted unanimously to issue the license.

In Case #2026-06, Mrs. Kilgore moved to to issue the license, Dr. Northern seconded the motion, and the board voted unanimously to issue the license.

In Case #2026-05, Dr. Bridges moved to issue the license, Mr. Hansen seconded the motion, and the board voted unanimously to issue the license.

In Case #2026-04, Dr. Ashton moved to deny a licensed to Sherri Nicodemus, Mr. Hansen seconded the motion, and the board voted unanimously to deny the license.

In Case #2026-01, Mr. Hansen moved to suspend the license of Ashleigh Fletcher for five years. Mr. Robinson seconded the motion, and the board voted unanimously to suspend the license for five years.

In Case #2025-44, Dr. Bridges moved to issue the license, Mrs. Kilgore second the motion, and the board voted unanimously to issue the license.

In Case #2026-03, Dr. Bridges moved to issue a reprimand to Elizabeth Molina-Nicholas, Mr. Hansen seconded the motion, and the board voted unanimously to issue the reprimand.

In Case #2025-48, Mr. Hansen moved to take no action against the license, Dr. Bridges seconded the motion, and the board voted unanimously to take no action against the license.

In Case #2025-46, Mr. Robinson moved to revoke the license of Thomas Demharter, Dr. Bridges seconded the motion, and the board voted unanimously to revoke the license.

CLOSED SESSION

Mr. Hansen made a motion to enter into a Closed Session in accordance with § 2.2-3711(A) of the Code of Virginia, under the following enumerated subsection:

Subsection 8: Consultation with counsel regarding specific legal matters requiring the provision of legal advice.

And that legal counsel to the Virginia Board of Education, as well staff members, whose presence would aid in this matter, participate in the closed meeting. The motion was properly seconded and carried unanimously.

The Board went into closed session at 4:16 pm.

Mr. Hansen made a motion that the Board certify by roll-call vote that, to the best of each member's knowledge (i) only public business matters lawfully exempt from open meeting requirements under Chapter 37 of Title 2.2 of the Code of Virginia and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered.

Board roll call:

- Dr. Northern – aye
- Mr. Robinson – aye
- Mrs. Kilgore – aye
- Mr. Hansen – aye
- Dr. Bridges – aye
- Mrs. Ashton – aye

ADJOURNMENT

President Ashton adjourned the meeting at 4:49 pm.

The Board convened at 6:00 p.m. dinner at 701 E. Franklin St., Richmond, Virginia. No votes were taken during dinner. The Board finished dinner at 7:20 p.m.



Mrs. Mashea Ashton
President, Virginia Board of Education