

COMMONWEALTH OF VIRGINIA

BOARD OF EDUCATION

RICHMOND, VIRGINIA

November 13, 2025

The Board of Education (“Board”) convened in a business meeting on November 13, 2025, at Reynolds Community College, 1651 E Parham Rd, Richmond, VA 23228, with the following members present:

Mrs. Grace Turner Creasey, President

Dr. Amber Northern

Mr. Brandon Monk

Mr. Antione Green

Mrs. Mashea Ashton

Dr. Beth Ackerman

Mrs. Ida McPherson

Mrs. Debbie Kilgore

Ms. Emily Anne Gullickson, Superintendent of
Public Instruction

President Creasey called the meeting to order at 9:05 a.m. and welcomed Board members, staff, and visitors to the meeting.

MOMENT OF SILENCE

President Creasey asked for a moment of silence.

PLEDGE OF ALLEGIANCE

The recitation of the Pledge of Allegiance followed the moment of silence.

APPROVAL OF THE AGENDA

Mr. Green motioned to approve the agenda. The motion was properly seconded and carried unanimously.

APPROVAL OF MINUTES

Mrs. Kilgore motioned to approve the October 2025 meeting minutes of the Board as presented. The motion was properly seconded and carried unanimously.

STUDENT PERFORMANCE

The Board heard a student performance from the Kilgore Gifted Center Chorus

RECOGNITION OF MILKEN AWARD WINNERS

Dr. Northern read the Recognition of Milken Award Winners.

PUBLIC COMMENT

- Alex Halvorsen spoke concerning special education
- Kathy Halvorsen expressed concern regarding special education.
- Dr. Chris Jones, Executive Director of the Virginia Association of Teaching, Learning,

and Leading spoke regarding cut scores, assessments and accountability, and world geography

- Dr. Gene Sokolowski spoke concerning history standards as related to Polish history in the Second World War.
- Eric Duchaj, Legislative Liaison for the Virginia Social Studies Leader Consortium, spoke concerning social studies assessment and accountability
- Neeley Minton, President-Elect of the Virginia Social Studies Leader Consortium, expressed concerns regarding proposed changes to social studies assessment and accountability.
- Danyael Graham, President of the Virginia Social Studies Leader Consortium, expressed concerns about social studies assessment and accountability.
- Anne M. Evans, former social studies teacher, expressed concerns regarding sequencing and assessments for social studies.
- Todd Truitt, a parent of public school students in Arlington, expressed support for changes to the proficiency cut scores for math and reading. .
- Beau Dickinson, Social Studies Supervisor for Rockingham County Public Schools, expressed concerns regarding social studies assessment and accountability.
- Sam Futrell, President of the Virginia Council for the Social Studies, spoke concerning
- Scott Brabrand, Executive Director of VASS, spoke concerning the proficiency implementation plan.
- Rodney Jordan, Virginia School Boards Association, spoke concerning the proficiency implementation plan and effective school board governance and the desire to have a sustained culture of excellence in Virginia's public schools.
- Tichi Pinkney Eppes spoke concerning the memorandum of understanding for Richmond City Public Schools.
- Mim Luangraj spoke in support of raising math and reading cut scores.

The Board heard the remainder of Item K. ESSA Update, which began at the November 12, 2025, work session.

ACTION DISCUSSION ITEMS

A. Final Review of Virginia Literacy Act Intervention Instructional Program Guides and Supplemental Instructional Program Guides

Dr. Michelle Wallace, Assistant Superintendent of Instruction, presented this item to the Board. Material for this item can be found on [the Board's page on the VDOE website](#).

Mrs. Ashton made a motion to approve the item as presented to the Board. The motion was properly seconded and carried unanimously.

B. First and Final Review of Recommendations Regarding Literary Fund Loan Applications Approval for the Release of Loan Funds

Christina P. Berta, Chief Operations Officer, presented this item to the Board. The material for this item can be found on [the Board's page on the VDOE website](#).

Mr. Green made a motion to approve the item as presented to the Board. The motion was properly seconded and carried unanimously.

C. First and Final Review of Proficiency Implementation Plan

Tiara Booker-Dwyer, Deputy Superintendent of Student Outcomes and School Quality, presented this item to the Board. The material for this item can be found on [the Board's page on the VDOE website](#).

Mrs. Ashton made a motion to waive first review and approve that the 2025-2026 school year will be a preparation year with no changes to cut scores for the Spring 2026 assessments. The motion was properly seconded and carried unanimously.

D. First Review of College Partnership Laboratory School Contract Modifications

Dewayne J. McClary, Deputy Superintendent of Innovation, Student Pathways & Opportunities, presented this item to the Board. The material for this item can be found on [the Board's page on the VDOE website](#).

The material for this item can be found on the Board's page on the VDOE website. The Board accepted this item for first review.

E. First and Final Review of Timelines for Standards of Learning Reviews: Fine Arts, Health, Family Life Education, and Digital Learning Integration

Dr. Michelle Wallace, Assistant Superintendent of Instruction, presented this item to the Board. The material for this item can be found on [the Board's page on the VDOE website](#).

Mrs. Kilgore made a motion to approve the item as presented to the Board. The motion was properly seconded and carried unanimously.

F. First and Final Review of Proposed 2025 Prescriptions on the Standards of Quality

Melissa Velazquez, Assistant Superintendent of Government Relations, presented this item to the Board. The material for this item can be found on [the Board's page on the VDOE website](#).

Mr. Monk made a motion to approve the item as presented to the Board. The motion was properly seconded and carried unanimously.

G. First and Final Review of Appointments to the Early Childhood Advisory Committee

Jim Chapman, Director of Board Relations, presented this item to the Board. The material for this item can be found on [the Board's page on the VDOE website](#).

Mrs. Ashton made a motion to approve the item as presented to the Board. The motion was properly seconded and carried unanimously.

H. First Review of NOIRA to Add an Early Childhood Special Education Add-On Endorsement in 8VAC20-23

Rob Gilstrap, Assistant Superintendent for Education Preparation, presented this item to the Board.

The material for this item can be found on [the Board's page on the VDOE website](#). The Board accepted this item for first review.

I. First Review of Recommendation to Reestablish the Career and Technical Education Advisory Committee

Dr. J. Anthony Williams, Director, Office of Career and Technical Education, presented this item to the Board.

The material for this item can be found on [the Board's page on the VDOE website](#). The Board accepted this item for first review.

J. First Review of Career and Technical Education (CTE) Industry Recognized Credentials List to the Board of Education

Dr. J. Anthony Williams, Director, Office of Career and Technical Education, presented this item to the Board.

The material for this item can be found on the Board's page on the VDOE website. The Board accepted this item for first review.

K. First and Final Review of Revisions to the 2025 Board of Education Meeting Dates to Add December 10, 2025

Jim Chapman, Director of Board Relations, presented this item to the Board.

Mr. Monk made a motion to approve the item as presented to the Board. The material for this item can be found on [the Board's page on the VDOE website](#).

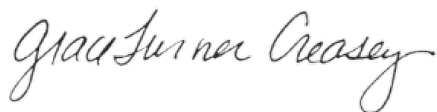
The Board heard the remainder of Item J: Performance Tasks Overview & Next Steps, which began at the November 12, 2025 work session.

DISCUSSION OF CURRENT ISSUES

President Creasey announced the appointment of Antoine Greene to the Lab School Standing Committee, and thanked former Board member Andy Rotherham for his previous service on that committee.

ADJOURNMENT

Mrs. Creasey adjourned the meeting at 2:50 p.m.



Mrs. Grace Turner Creasey, M.Ed.
President, Virginia Board of Education