

**VIRGINIA BOARD OF NURSING
AGENCY SUBORDINATE
INFORMAL CONFERENCE
September 2, 2026**

TIME AND PLACE: The informal conference held before an Agency Subordinate of the Board of Nursing was convened at 9:00 A.M., on September 2, 2026, in Hearing Room 3, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

AGENCY
SUBORDINATE: Cynthia M. Swineford, Ph.D., R.N., C.N.E.

STAFF PRESENT: Charlette Ridout, R.N., M.S.
Board Staff

OTHERS PRESENT: Elizabeth Dorsey, Adjudication Specialist
David Kazzie, Deputy Director, Administrative Processing Division
Qiana Brandon, Adjudication Analyst
Heather Henderson, Adjudication Specialist
Cindy Jones, Fiscal Technician
Tiffany Hill, Accountant
Nanette Tunstall, Fiscal Technician

CONFERENCES
SCHEDULED:

Adama Conteh, R.N. Applicant

Ms. Conteh appeared, accompanied by Michael Hadeed, Esquire, her attorney; and Loretta Rogers, Isata Rogers, and Mabinty Uon, Ms. Conteh's associates.

A recommended decision will be made and mailed to Ms. Conteh within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Conteh unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Conteh within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES
SCHEDULED:

Derek Joseph Fraser, R.N. 0001256407

Mr. Fraser appeared, accompanied by Nora Ciancio, Esquire, and Nicholas Beck, Esquire, his attorneys.

The conference recessed at 11:33 A.M.

The conference reconvened at 11:37 A.M.

A recommended decision will be made and mailed to Mr. Fraser within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Mr. Fraser unless a written request to the Board for a formal hearing on the allegations made against him is received from Mr. Fraser within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

The conference recessed at 11:59 A.M.

The conference reconvened at 1:10 P.M.

CONFERENCES
SCHEDULED:

Hailey Johnson Fraser, R.N. 0001253332

Ms. Fraser appeared, accompanied by Nora Ciancio, Esquire, and Nicholas Beck, Esquire, her attorneys.

A recommended decision will be made and mailed to Ms. Fraser within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Fraser unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Fraser within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES
SCHEDULED:

Latajah Momoh, C.N.A. 1401193839

Ms. Momoh appeared.

A recommended decision will be made and mailed to Ms. Momoh within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Momoh unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Momoh within such time. If service of the

order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES
SCHEDULED:

**Ronice Rachel Lowe, R.N. 0001276041, Applicant for Multi-State
Licensure**

Ms. Lowe appeared, accompanied by Evlyn Johnson and Martha Johnson, her associates

A recommended decision will be made and mailed to Ms. Lowe within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Lowe unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Lowe within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJORNMENT:

The conference concluded at 3:35 P.M.



Charlette Ridout, R.N., M.S.
Board Staff