

**VIRGINIA BOARD OF NURSING**  
**SPECIAL CONFERENCE COMMITTEE D**  
**April 20, 2026**

**TIME AND PLACE:** The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:05 A.M., April 20, 2026, Board Room 1, Suite 201, Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.

**MEMBERS PRESENT:** Victoria Cox, DNP, RN, Chairperson  
Jodi Zehr, RN

**STAFF PRESENT:** Ann S. Hardy, M.S.N., R.N.

**ADMINISTRATIVE  
PROCEEDINGS**

**STAFF PRESENT:** Christine Andreoli, Adjudication Specialist  
Jovonni Armstead, Adjudication Specialist  
Elizabeth Dorsey, Adjudication Specialist  
Piero Mannino, Adjudication Specialist  
Tammie Jones, Adjudication Specialist

**CONFERENCE  
SCHEDULED:**

**Tenequa D. Dabney, CNA 1401-168994**  
Ms. Dabney did not appear.

Based upon the information provided by Ms. Andreoli, Ms. Cox ruled that adequate notice was given to Ms. Dabney.

**CLOSED MEETING:** Ms. Zehr moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 9:08 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Dabney. Additionally, Ms. Zehr moved that Ms. Hardy and Ms. Andreoli attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

**RECONVENED:** The Committee reconvened in open session at 9:31 A.M.

Ms. Zehr moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

**ACTION:** Ms. Zehr moved to Issue an Order to place Ms. Dabney on Probation with terms for 6 months employment as a certified nurse aide. The basis of this decision will be set forth in an Order which will be mailed to Ms. Dabney's address of record. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Dabney unless a written request

to the Board for a formal hearing on the allegations made against her is received from Ms. Dabney within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Macella Ball, CNA 1401-200330**  
Ms. Ball did not appear.

Based upon the information provided by Ms. Dorsey, Ms. Cox ruled that adequate notice was given to Ms. Ball.

CLOSED MEETING:

Ms. Zehr moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 9:39 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Ball. Additionally, Ms. Zehr moved that Ms. Hardy and Ms. Dorsey attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENED:

The Committee reconvened in open session at 10:00 A.M.

Ms. Zehr moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Zehr moved to Offer Ms. Ball a Consent Order for the Indefinite Suspension of her certificate for certified nurse aide. The basis of this decision will be set forth in an Order which will be mailed to Ms. Ball's address of record. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Ball unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Ball within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Corina Robinson Steward, LPN Rein Applicant 0002-054689**  
Ms. Steward did not appear.

Based upon the information provided by Ms. Dorsey, Ms. Cox ruled that adequate notice was given to Ms. Steward.

CLOSED MEETING: Ms. Zehr moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 10:36 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Steward. Additionally, Ms. Zehr moved that Ms. Hardy and Ms. Dorsey attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENED: The Committee reconvened in open session at 10:46 A.M.

Ms. Zehr moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Zehr moved to Issue an Order to Deny Ms. Steward application for reinstatement as a licensed practical nurse. The basis of this decision will be set forth in an Order which will be mailed to Ms. Steward's address of record. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Steward unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Steward within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

RECESS: The Committee recessed at 10:50 A.M.

RECONVENED: The Committee reconvened at 1:01 P.M.

CONFERENCE  
SCHEDULED: **Audrey Pittman Seeley, RN 0001-096087**  
Ms. Seeley appeared.

CLOSED MEETING: Ms. Zehr moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:41 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Seeley. Additionally, Ms. Zehr moved that Ms. Hardy and Ms. Armstead attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENED: The Committee reconvened in open session at 2:00 P.M.

Ms. Zehr moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Zehr moved to Issue an Order to Dismiss the Case and Impose No Sanction due to insufficient evidence of a violation. The basis of this decision will be set forth in an Order which will be mailed to Ms. Seeley's address of record. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Seeley unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Seeley within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Latoya R. Rome Exhem, CNA 1401-176024**  
Ms. Exhem did not appear.

Based upon the information provided by Mr. Mannino, Ms. Cox ruled that adequate notice was given to Ms. Exhem.

CLOSED MEETING: Ms. Zehr moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:05 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Exhem. Additionally, Ms. Zehr moved that Ms. Hardy and Mr. Mannino attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENED: The Committee reconvened in open session at 2:10 P.M.

Ms. Zehr moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

**ACTION:**

Ms. Zehr moved to Issue an Order of Reprimand to Ms. Exhem and require Ms. Exhem within 60 days of entry of the order to provide proof of completion 3 contact hours each of the following Courses in subject areas of: Professional accountability & legal liability for nurses, Documentation, and Ethics of Nursing practice. The basis of this decision will be set forth in an Order which will be mailed to Ms. Exhem's address of record. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Exhem unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Exhem within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

**CONFERENCE  
SCHEDULED:**

**Jennifer Nottingham Metz, LPN Rein Applicant 0002-053032**  
Ms. Metz appeared.

**CLOSED MEETING:**

Ms. Zehr moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:33 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Metz. Additionally, Ms. Zehr moved that Ms. Hardy and Ms. Jones attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

**RECONVENED:**

The Committee reconvened in open session at 2:43 P.M.

Ms. Zehr moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Zehr moved to Issue an Order to Approve Ms. Metz's application for reinstatement for licensure as a registered nurse. The basis of this decision will be set forth in an Order which will be mailed to Ms. Metz's address of record. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Metz unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Metz within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:

The Board adjourned at 2:44 P.M.

Ann S. Hardy  
Ann S. Hardy, M.S.N., R.N.  
Board Staff