

**VIRGINIA BOARD OF NURSING
AGENCY SUBORDINATE
INFORMAL CONFERENCE
April 15, 2026**

TIME AND PLACE: The informal conference held before an Agency Subordinate of the Board of Nursing was convened at 9:15 A.M., on April 15, 2026, in Hearing Room 3, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

AGENCY SUBORDINATE: Cynthia Swineford, R.N., M.S.N., C.N.E.

STAFF PRESENT: Charlette Ridout, R.N., M.S.

OTHERS PRESENT: Tammie Jones, Adjudication Consultant
Jovonni Armstead, Adjudication Specialist
Piero Mannino, Adjudication Specialist
Monique Davis, Board of Nursing

CONFERENCE SCHEDULED: **Kenyeta Morris, C.N.A. 1401-183878**
Ms. Morris appeared.

Ms. Morris was informed that a recommended decision will be mailed to her within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Morris unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Morris within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE SCHEDULED: **Jennifer Heidemann, L.P.N. 0002-093805**
Ms. Heidemann appeared.

Ms. Heidemann was informed that a recommended decision will be mailed to her within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a

Final Order thirty days after service of such order on Ms. Heidemann unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Heidemann within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED:

Tiffany Lynch, L.P.N. 0002-106248

Ms. Lynch appeared, accompanied by her attorney, Eileen M. Talamante, Esq.

Jeannie Adams was present.

Ms. Lynch was informed that a recommended decision will be mailed to her within ninety days.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Lynch unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Lynch within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

RECESSED:

The informal conference recessed at 12:45 p.m.

RECONVENED:

The conference reconvened at 1:13 p.m.

CONFERENCE
SCHEDULED:

Treva Garner, R.N. 0001-301166

Ms. Garner appeared.

Rhonda Henson was present.

Ms. Garner was informed that a recommended decision will be mailed to her within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Garner unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Garner within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

Virginia Board of Nursing
Informal Conference
April 15, 2026
CONFERENCE
SCHEDULED:

Sylvia Santos, C.N.A. 1401-133638

Ms. Santos appeared.

Ms. Santos was informed that a recommended decision will be mailed to her within ninety days.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Santos unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Santos within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED:

Kimberly Moody, R.N. 0001-169430

Ms. Moody appeared.

Ms. Moody was informed that a recommended decision will be mailed to her within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Moody unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Moody within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:

The conference concluded at 4:00 p.m.


Charlette Ridout, R.N., M.S.