

**VIRGINIA BOARD OF NURSING
AGENCY SUBORDINATE
INFORMAL CONFERENCE
February 18, 2026**

TIME AND PLACE: The informal conference held before an Agency Subordinate of the Board of Nursing was convened at 9:04 A.M., on February 18, 2026, in Hearing Room 3, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

AGENCY
SUBORDINATE: Cynthia M. Swineford, RN, MSN, CNE

STAFF PRESENT: Charlette Ridout, RN, MS

OTHERS PRESENT: Tammie Jones, Adjudication Consultant
Avi Efreom, Adjudication Specialist
Piero Mannino, Adjudication Specialist
Aaron Timberlake, Adjudication Specialist
Debra Cody
Larry Cody

CONFERENCE
SCHEDULED: **Danielle Marie Creegan, LPN 0002-099973**
Ms. Creegan appeared, accompanied by Troy Washington.

Ms. Creegan was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Creegan unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Creegan within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED: **Tiffany Yvonne Fife, CNA 1401-100798**
Ms. Fife appeared, accompanied by Colleen Lobb and Alphonso Fife, her brother.

Ms. Fife was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order

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CONFERENCE
SCHEDULED:

Sadie Mitchell, CNA Applicant

Ms. Mitchell appeared.

Ms. Mitchell was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Mitchell unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Mitchell within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

The Agency Subordinate Informal Conference recessed at 11:32 A.M.
The Agency Subordinate Informal Conference reconvened at 1:00 P.M.

CONFERENCE
SCHEDULED:

Rebekah Young, CNA Applicant

Ms. Young did not appear.

Based upon information provided by Mr. Timberlake, Ms. Swineford ruled that adequate notice was provided to Ms. Young.

A recommended decision will be mailed to Ms. Young within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Young unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Young within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED:

Alice Christy West, RN 0001-230670

Ms. West did not appear.

Based upon information provided by Mr. Mannino, Ms. Swineford ruled that adequate notice was provided to Ms. West.

A recommended decision will be mailed to Ms. West within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. West unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. West within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED:

Megan E. Bailey, LPN 0002-096805

Ms. Bailey appeared.

Ms. Bailey was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Bailey unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Bailey within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:

The conference was concluded at 2:30 p.m.



Charlette Ridout, R.N., M.S.
Board Staff