

**VIRGINIA BOARD OF NURSING
AGENCY SUBORDINATE
INFORMAL CONFERENCE
November 13, 2025**

TIME AND PLACE: The informal conference held before an Agency Subordinate of the Board of Nursing was convened at 8:57 A.M., on November 13, 2024, in Hearing Room 3, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

**AGENCY
SUBORDINATE:** Annette Graham, M.S., A.P.R.N., ANP-BC

STAFF PRESENT: Randall Mangrum, D.N.P., R.N.
Deputy Executive Director for Advanced Practice

OTHERS PRESENT: Aaron Timberlake Efreom, Adjudication Specialist
Avi Efreom, Adjudication Specialist
Jovonni Armstead, Adjudication Specialist

**CONFERENCE
SCHEDULED:** **Bradley Face, RN Applicant**
Mr. Face appeared.

Mr. Face was informed that a recommended decision will be made and mailed to him within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Mr. Face unless a written request to the Board for a formal hearing on the allegations made against him is received from Mr. Face within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

**CONFERENCE
SCHEDULED:** **Yudong Xing, RN 0001-313659**
Mr. Xing appeared, accompanied by his attorney Margret Hardy.

Mr. Xing was informed that a recommended decision will be made and mailed to him within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Mr. Xing unless a written request to the Board for a formal hearing on the allegations made against him is received from Mr. Xing within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

RECESS: The Informal Conference recessed at 11:30 A.M.

RECONVENE: The Informal Conference reconvened at 1:00 P.M.

CONFERENCE
SCHEDULED:

Jeonghee Lee, RN 0001-128273

Ms. Lee appeared, accompanied by her union representative Deneen Harris.

Ms. Lee was informed that a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Lee unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Lee within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED:

Alphonso Mills, LPN 0002-081948

Mr. Mills did not appear.

Based upon information provided by Ms. Armstead, Ms. Graham ruled that adequate notice was provided to Mr. Mills.

A recommended decision will be mailed to Mr. Mills within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Mr. Mills unless a written request to the Board for a formal hearing on the allegations made against him is received from Mr. Mills within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED:

Kelly Mattson, RN 0001-150121

Ms. Mattson did not appear.

Based upon information provided by Mr. Efreom, Ms. Graham ruled that adequate notice was provided to Ms. Mattson.

A recommended decision will be mailed to Ms. Mattson within ninety days.

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This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Mattson unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Mattson within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT: The conference concluded at 2:09 P.M.



Randall Mangrum, D.N.P., R.N.
Deputy Executive Director for Advanced Practice