

**VIRGINIA BOARD OF NURSING
AGENCY SUBORDINATE
INFORMAL CONFERENCE
October 15, 2025**

TIME AND PLACE: The informal conference held before an Agency Subordinate of the Board of Nursing was convened at 9:04 A.M., on October 15, 2025, in Hearing Room 3, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

AGENCY
SUBORDINATE: Annette Graham, M.S., A.P.R.N., ANP-BC

STAFF PRESENT: Randall Mangrum, D.N.P., R.N.
Deputy Executive Director for Advanced Practice

OTHERS PRESENT Piero Mannino, Adjudication Specialist, Administrative Proceedings Division
Jovonni Armstead, Adjudication Specialist, Administrative Proceedings Division
Tammie Jones, Adjudication Specialist, Administrative Proceedings Division

CONFERENCE
SCHEDULED: **Conshondra Smith, 9480875 p2p**
Ms. Smith appeared.

Ms. Smith was informed that a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Smith unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Smith within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED: **Marian Truhar, LPN 0002-052476**
Ms. Truhar did not appear.

Based upon information provided by Mr. Mannino, Ms. Graham ruled that adequate notice was provided to Ms. Truhar.

A recommended decision will be mailed to Ms. Truhar within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Truhar unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Truhar within such time. If service of the order is made by mail, three

additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED:

Andrea Crandell, LPN Applicant
Ms. Crandell appeared.

Ms. Crandell was informed that a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Crandell unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Crandell within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

RECESS:

The Informal Conference recessed at 10:50 P.M.

RECONVENE:

The Informal Conference reconvened at 12:58 P.M.

CONFERENCE
SCHEDULED:

Carole Johnson, LPN 0002-071653
Ms. Johnson appeared, accompanied by her colleague Dawnleigh Slaughter.

Ms. Johnson was informed that a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Johnson unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Johnson within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED:

Tina Zigler, RN 0001-285408
Ms. Zigler appeared.

Ms. Zigler was informed that a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Zigler unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Zigler within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED:

Britnee Bryan, RN 0001-291508

Ms. Bryan did not appear.

Based upon information provided by Ms. Jones, Ms. Graham ruled that adequate notice was provided to Ms. Bryan.

A recommended decision will be mailed to Ms. Bryan within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Bryan unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Bryan within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:

The conference was concluded at 2:39 P.M.



Randall Mangrum, D.N.P., R.N.
Deputy Executive Director for Advanced Practice