

**VIRGINIA BOARD OF NURSING  
AGENCY SUBORDINATE  
INFORMAL CONFERENCE  
June 25, 2024**

TIME AND PLACE: The informal conference held before an Agency Subordinate of the Board of Nursing was convened at 9:03 A.M., on June 25, 2024, in Hearing Room 5, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

AGENCY  
SUBORDINATE: Louise Hershkowitz, CRNA, MSHA

STAFF PRESENT: Charlette Ridout, RN, MS, CNE

OTHERS PRESENT: Avi Efreom, Adjudication Specialist  
Melissa Gray, Adjudication Specialist  
Christine Andreoli, Adjudication Specialist  
Caroline Wesson  
Anna Badgley  
Renee White  
Tonya James  
Ann Hardy  
Melvina Baylor

CONFERENCE  
SCHEDULED: **Kelsey Johnson, CNA 1401-174572**  
Ms. Johnson appeared, accompanied by her attorney, Phillip Griffin II.

Ms. Johnson was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Johnson unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Johnson within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED: **Pamela Teresa McClain, LPN 0002-084168**  
Ms. McClain appeared.

Ms. McClain was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order

thirty days after service of such order on Ms. McClain unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. McClain within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Lindsey Nichole Poff, LPN 0002-069183**

Ms. Poff appeared.

Ms. Poff was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Poff unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Poff within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

The Agency Subordinate Informal Conference recessed at 12:30 P.M.

The Agency Subordinate Informal Conference reconvened at 1:00 P.M.

CONFERENCE  
SCHEDULED:

**Chasity Lynn Collins, RN 0028-000547**

Ms. Collins did not appear.

Based upon information provided by Mr. Efreom, Ms. Hershkowitz ruled that adequate notice was provided to Ms. Collins.

The case was dismissed due to insufficient evidence to warrant disciplinary action.

CONFERENCE  
SCHEDULED:

**Chavelle Denita Dickens, LPN 0002-086110**

Ms. Dickens appeared, accompanied by her attorney, Elizabeth Coleman.

Ms. Dickens was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Dickens unless a written request to the Board for a formal hearing on the allegations made against her is received

from Ms. Dickens within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Gianna E Cussen, RN 0001-132251**

Ms. Cussen appeared.

Ms. Cussen was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Cussen unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Cussen within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Catalina Zand, LPN 0002-088719**

Ms. Zand did not appear.

Based upon information provided by Ms. Andreoli, Ms. Hershkowitz ruled that adequate notice was provided to Ms. Zand.

A recommended decision will be mailed to Ms. Zand within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Zand unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Zand within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:

The conference was concluded at 5:12 P.M.



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Charlette Ridout R.N., MS, CNE  
Board Staff