

**BOARD FOR HEARING AID SPECIALISTS AND OPTICIANS
MINUTES OF MEETING**

The Board for Hearing Aid Specialists and Opticians met on Wednesday, April 16, 2025, at the Offices of the Department of Professional and Occupational Regulation, Perimeter Center, Board Room 2, 2nd Floor, 9960 Mayland Drive, Richmond, Virginia 23233.

All members were present for the meeting:

Debra Ogilvie, AuD, Vice Chair
Desire'e Lewis-Nelson
Judith Canty
Francis Lunsford
Fitim Xhemali
LeighAnna Morris, AuD
Kenneth Kirk, PhD
Michael Armstrong, MD
Darla All
Stacey Brayboy
Maureen Sadak
Nikisha Richards, MD
Holly Law
Jennifer Mundorff, AuD
Jacqueline Kowal

DPOR staff present for all, or part of the meeting included:

Brian Wolford, Director
Jeb Wilkinson, Chief Deputy Director
Stephen Kirschner, Director Licensing and Regulatory Programs
Kelley Smith, Executive Director
Tamika Rodriguez, Regulatory Operations Administrator
Wendy Duncan, Licensing Operations Administrator
Heather Garnett, Administrative Coordinator
Joseph Haughwout, Regulation Affairs Manager

A representative from the Office of the Attorney General was present.

Dr. Ogilvie, determined a quorum present and called the meeting to order at 9:31 a.m. **CALL TO ORDER**

Dr. Ogilvie read the Department of Professional & Occupational Regulations' mission and announced several meeting reminders.

Ms. Smith, Executive Director, explained the emergency egress procedure for board room 2. **EMERGENCY
EGRESS**

The Board took the agenda under consideration.

**APPROVAL OF
AGENDA**

Ms. Canty motioned to approve the agenda, seconded by Ms. Brayboy.

The members voting 'Aye' were Dr. Ogilvie, Ms. Lewis-Nelson, Ms. Canty, Ms. Lunsford, Mr. Xhemaili, Dr. Morris, Dr. Kirk, Dr. Armstrong, Ms. All, Ms. Brayboy, Ms. Sadak, Dr. Richards, Ms. Law, Dr. Mundorff, and Ms. Kowal.

There were no negative votes. The motion carries.

Ms. Smith introduced new board members, Dr. Richards, Ms. Law, Ms. Kowal, Dr. Mundorff, and Ms. Sadak.

**INTRODUCTION
OF NEW BOARD
MEMBERS**

The Board took the minutes from the Board meeting on August 14, 2024, and the Hearing Aid Specialists Exams Committee meeting on September 24, 2024, under consideration.

**APPROVAL OF
MINUTES AS A
BLOCK**

Ms. Canty motioned to approve the minutes, seconded by Ms. Lewis-Nelson.

The members voting 'Aye' were Dr. Ogilvie, Ms. Lewis-Nelson, Ms. Canty, Ms. Lunsford, Mr. Xhemaili, Dr. Morris, Dr. Kirk, Dr. Armstrong, Ms. All, Ms. Brayboy, Ms. Sadak, Dr. Richards, Ms. Law, Dr. Mundorff, and Ms. Kowal.

There were no negative votes. The motion carries.

There were no public comments.

**PUBLIC
COMMENT**

REPORTS

Ms. Garnett presented the licensing statistics that were provided in the electronic agenda.

Licensing Statistics

The Board inquired about the licensing decrease and the last fee change to Hearing Aid Specialists licenses. Board staff replied that licensees are not required to inform the Board of nonrenewal, and the last fee change was in 2023.

Ms. Duncan presented the examination statistics that were provided in the electronic agenda.

**Examination
Statistics**

The Board inquired about the Hearing Aid Specialists' low examination pass rate. Board staff replied that the audiometric section of the exam displays the lowest pass rate.

Ms. Rodriguez presented the current regulatory actions that were provided in the electronic agenda, with the addition of a public hearing on June 3, 2025, for public comment.

Regulatory Report

The Board did not have any questions or discussion.

Ms. Smith presented the executive directors' report that was provided in the electronic agenda. Ms. Smith informed the Board, the EPICx rollout for Hearing Aid Specialists and Opticians is currently set to launch in September 2025.

Executive Director Report

The Board did not have any questions or discussion.

**REGULATORY
ACTION AND
BOARD
GUIDANCE**

Ms. Rodriguez informed the Board that additional review is needed in the 'Criteria for Related Technical Instruction'. The Opticians apprenticeship program does not align with the requirements for other apprenticeship programs. The Board was asked to review the apprenticeship requirements to determine if the Opticians requirements can be aligned with those of the Hearing Aid Specialists.

**General review of the
Opticians
regulations- Related
Technical Instruction**

The Board and Board staff discussed apprenticeship programs through Virginia Department of Workforce Development and Advancement.

Ms. All moved to retain the language approved by the board in 18 VAC 80-30-20.5.B and retain 18 VAC 80-30-190 in the final stage of the General Review of the Opticians Regulation, seconded by Ms. Canty.

The Board discussed creating an Opticians Regulatory Review Committee.

The members voting 'Aye' were Dr. Ogilvie, Ms. Lewis-Nelson, Ms. Canty, Ms. Lunsford, Mr. Xhemaili, Dr. Morris, Dr. Kirk, Dr. Armstrong, Ms. All, Ms. Brayboy, Ms. Sadak, Dr. Richards, Ms. Law, Dr. Mundorff, and Ms. Kowal.

There were no negative votes. The motion carries.

Ms. Rodriguez informed the Board that Board staff identified lack of clarity within the examination section 18VAC80-20-80.C and 18VAC80-20-80.C.3.

**General Review of
the Hearing Aid
Specialists
Regulations –
Examination
Attempts**

The Board and Board staff discussed temporary permits and examination attempts.

Dr. Morris moved to keep the language in 18VAC80-20-80.C that maintains a separate examination requirement for temporary permit holders, seconded by Dr. Armstrong.

The Board discussed creating a Hearing Aid Specialists Regulatory Review Committee.

The members voting ‘Aye’ were Dr. Ogilvie, Ms. Lewis-Nelson, Ms. Canty, Ms. Lunsford, Mr. Xhemaili, Dr. Morris, Dr. Kirk, Dr. Armstrong, Ms. All, Ms. Brayboy, Ms. Sadak, Dr. Richards, Ms. Law, Dr. Mundorff, and Ms. Kowal.

There were no negative votes. The motion carries.

Ms. Smith informed the Board with the installation of the new licensing system planned for September 2025, licensees will receive their renewal application via email communication.

**Regulatory Action –
License Renewal
Notice Requirements**

The Board and Board staff discussed 18VAC80-20-100, 18VAC80-20-180, 18VAC80-30-20, 18VAC80-30-100, and 18VAC80-30-150.

Dr. Armstrong motioned to adopt the proposed changes to the license renewal requirements as amended, seconded by Dr. Kirk.

The members voting ‘Aye’ were Dr. Ogilvie, Ms. Lewis-Nelson, Ms. Canty, Ms. Lunsford, Mr. Xhemaili, Dr. Morris, Dr. Kirk, Dr. Armstrong, Ms. All, Ms. Brayboy, Ms. Sadak, Dr. Richards, Ms. Law, Dr. Mundorff, and Ms. Kowal.

There were no negative votes. The motion carries.

Ms. Brayboy motioned to authorize staff to begin a fast-track action, seconded by Ms. All.

The members voting ‘Aye’ were Dr. Ogilvie, Ms. Lewis-Nelson, Ms. Canty, Ms. Lunsford, Mr. Xhemaili, Dr. Morris, Dr. Kirk, Dr.

Armstrong, Ms. All, Ms. Brayboy, Ms. Sadak, Dr. Richards, Ms. Law, Dr. Mundorff, and Ms. Kowal.

There were no negative votes. The motion carries.

NEW BUSINESS

Ms. Smith introduced Sierra Sharpe from the International Hearing Society. Ms. Sharpe presented an overview of the IHS exam process.

Hearing Aid Specialists Practical Exam- IHS Presentation

Break from 11:34 a.m. - 11:45 a.m.

Recess

At 11:45 a.m., Dr. Morris moved that the meeting be recessed and that the Board for Hearing Aid Specialists and Opticians immediately reconvene in closed meeting for the purpose of discussion or consideration of tests, examinations, or other information used, administered, or prepared by a public body within the jurisdiction of the public body as permitted by §2.2-3711(A)12 of the Code of Virginia.

Closed Session

Additionally, Dr. Morris moved that the following non-members attend the closed meeting because of their presence in the closed meeting is deemed necessary and will reasonably aid the consideration of the topic, Ms. Smith, Ms. Rodriguez, Ms. Starr, Ms. Ogram, Mr. Wolford, Mr. Kirshner, Ms. Peay, Kevin McCurdy, Margaret Cook, and Elizabeth Rabin. The motion was made with respect to the matter identified as agenda item VIII. a.- Hearing Aid Specialists Practical Examination and IHS Presentation. Ms. Lewis-Nelson seconded the motion, which was approved by the members Dr. Ogilvie, Ms. Lewis-Nelson, Ms. Canty, Ms. Lunsford, Mr. Xhemaili, Dr. Morris, Dr. Kirk, Dr. Armstrong, Ms. All, Ms. Brayboy, Ms. Sadak, Dr. Richards, Ms. Law, Dr. Mundorff, and Ms. Kowal.

Dr. Nikisha Richards left the meeting at 12:55 p.m.

Board Member Exit Meeting

At 1:05 p.m., Dr. Morris read the Certification of Closed Meeting:

Open Session Certification of Closed Meeting

WHEREAS, the Board for Hearing Aid Specialists and Opticians has convened a closed meeting on this date pursuant to an affirmative

recorded vote in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, § 2.2-3712 of the Code of Virginia requires a certification by this Board that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Board for Hearing Aid Specialists and Opticians hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Board.

Roll Call Vote

AYES: Dr. Ogilvie, Ms. Lewis-Nelson, Ms. Canty, Ms. Lunsford, Mr. Xhemaili, Dr. Morris, Dr. Kirk, Dr. Armstrong, Ms. All, Ms. Brayboy, Ms. Sadak, Ms. Law, Dr. Mundorff, and Ms. Kowal.

NAYS: Dr. Richards

Dr. Morris motioned to keep the Hearing Aid Specialists exam with DPOR, seconded by Mr. Armstrong.

The members voting 'Aye' were Dr. Ogilvie, Ms. Lewis-Nelson, Ms. Canty, Ms. Lunsford, Mr. Xhemaili, Dr. Morris, Dr. Kirk, Dr. Armstrong, Ms. All, Ms. Brayboy, Ms. Sadak, Ms. Law, Dr. Mundorff, and Ms. Kowal.

**Continuation of
Hearing Aid
Specialists Practical
Exam- IHS
Presentation**

There were no negative votes. The motion carries.

Dr. Ogilvie informed the Board, Ms. Young was elected Board Chair at the August 2024 meeting, however, she was not reappointed to the Board.

Board Elections

Dr. Ogilvie opened the floor for nominations for Board chair.

Dr. Morris nominated Ms. All for chair. There were no other nominations for chair.

Ms. Canty motioned to close nominations for board chair and proceed to vote on the nominated slate, seconded by Ms. Brayboy.

The members voting “Aye” were Dr. Ogilvie, Ms. Lewis-Nelson, Ms. Canty, Ms. Lunsford, Mr. Xhemaili, Dr. Morris, Dr. Kirk, Dr. Armstrong, Ms. All, Ms. Brayboy, Ms. Sadak, Ms. Law, Dr. Mundorff, and Ms. Kowal. The motion carries

The slate of nominations is Ms. All for the position of chair.

The members voting “Aye” were Dr. Ogilvie, Ms. Lewis-Nelson, Ms. Canty, Ms. Lunsford, Mr. Xhemaili, Dr. Morris, Dr. Kirk, Dr. Armstrong, Ms. All, Ms. Brayboy, Ms. Sadak, Ms. Law, Dr. Mundorff, and Ms. Kowal.

There were fourteen in the affirmative, 0 in opposition and 0 abstentions.

Ms. All is the Board’s new chair.

Ms. Smith asked for volunteers to serve on the Hearing Aid Specialists Regulatory Review Committee. Volunteers were Dr. Ogilvie, Dr. Morris, Ms. All, Ms. Law, and Mr. Armstrong.

Hearing Aid Specialists Regulatory Review Committee

Ms. Smith asked for volunteers to serve on the Opticians Regulatory Review Committee. Volunteers were Ms. Lunsford, Ms. Canty, Ms. All, Ms. Lewis-Nelson, and Mr. Xhemaili.

Opticians Regulatory Review Committee

Mr. Kirschner presented an overview of the complaint process.

BOARD MEMBER PROFESSIONAL DEVELOPMENT

REMINDERS

Dr. Ogilvie reminded the Board of the next scheduled Board meeting on August 13, 2025.


Next Schedule Board Meeting

There being no further business, the meeting adjourned at 2:00 p.m.

Adjourn



Darla All, Board Chair



James ‘Jeb’ Wilkinson Jr., Board Secretary

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name Jacqueline Kowal
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Hearing Aid Specialists and Opticians
(Name of Board)
4. Meeting/IFF Date: 04/16/2025
5. Do you have a personal interest in the following transaction?
 No; I **do not** have a personal interest in any transactions taken at this meeting.
 Yes - If yes, please answer the following questions.
- A. _____
(Agenda Item)
- B. Nature of Personal Interest Affected by Transaction:
- C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- D. I am able to participate in this transaction fairly, objectively, and in the public interest. or
 I did not participate in the transaction.
6. Signature of Board Member:

 April 16, 2025
Signature Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name Jennifer Mundorff, AuD
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Hearing Aid Specialists and Opticians
(Name of Board)
4. Meeting/IFF Date: 04/16/2025
5. Do you have a personal interest in the following transaction?
 No; I **do not** have a personal interest in any transactions taken at this meeting.
 Yes - If yes, please answer the following questions.
- A. _____
(Agenda Item)
- B. Nature of Personal Interest Affected by Transaction:
- C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- D. I am able to participate in this transaction fairly, objectively, and in the public interest. or
 I did not participate in the transaction.
6. Signature of Board Member:

Jennifer Mundorff
Signature

April 16, 2025
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name Kenneth Kirk, Ph.D.
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Hearing Aid Specialists and Opticians
(Name of Board)
4. Meeting/IFF Date: 04/16/2025
5. Do you have a personal interest in the following transaction?
 No; I **do not** have a personal interest in any transactions taken at this meeting.
 Yes - If yes, please answer the following questions.
- A. _____
(Agenda Item)
- B. Nature of Personal Interest Affected by Transaction:
- C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- D. I am able to participate in this transaction fairly, objectively, and in the public interest. or
 I did not participate in the transaction.

6. Signature of Board Member:

Kenneth W. Kirk
Signature

April 16, 2025
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name Stacey Brayboy
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Hearing Aid Specialists and Opticians
(Name of Board)
4. Meeting/IFF Date: 04/16/2025

5. Do you have a personal interest in the following transaction?

- No; I **do not** have a personal interest in any transactions taken at this meeting.
 Yes - If yes, please answer the following questions.

A. _____
(Agenda Item)

B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- _____
D. I am able to participate in this transaction fairly, objectively, and in the public interest. or
 I did not participate in the transaction.

6. Signature of Board Member:


Signature

April 16, 2025
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

1. Name Nikisha Richards, MD
(Name of Board Member)

2. Title: Board Member

3. Agency: DPOR/Board for Hearing Aid Specialists and Opticians
(Name of Board)

4. Meeting/IFF Date: 04/16/2025

5. Do you have a personal interest in the following transaction?

No; I **do not** have a personal interest in any transactions taken at this meeting.

Yes - If yes, please answer the following questions.

A. _____
(Agenda Item)

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I did not participate in the transaction.

6. Signature of Board Member:



Signature

April 16, 2025

Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name Maureen Sadak
(Name of Board Member)

2. Title: Board Member

3. Agency: DPOR/Board for Hearing Aid Specialists and Opticians
(Name of Board)

4. Meeting/IFF Date: 04/16/2025

5. Do you have a personal interest in the following transaction?

- No; I **do not** have a personal interest in any transactions taken at this meeting.
- Yes - If yes, please answer the following questions.

A. _____
(Agenda Item)

B. Nature of Personal Interest Affected by Transaction:

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- _____
- D. I am able to participate in this transaction fairly, objectively, and in the public interest. or
- I did not participate in the transaction.

6. Signature of Board Member:



Signature

April 16, 2025

Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name Frances Lunsford
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Hearing Aid Specialists and Opticians
(Name of Board)
4. Meeting/IFF Date: 04/16/2025

5. Do you have a personal interest in the following transaction?

- No; I **do not** have a personal interest in any transactions taken at this meeting.
 Yes - If yes, please answer the following questions.

A. _____
(Agenda Item)

B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- _____
- D. I am able to participate in this transaction fairly, objectively, and in the public interest. or
 I did not participate in the transaction.

6. Signature of Board Member:

Frances Lunsford
Signature

April 16, 2025
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name Darla All
(Name of Board Member)

2. Title: Board Member

3. Agency: DPOR/Board for Hearing Aid Specialists and Opticians
(Name of Board)

4. Meeting/IFF Date: 04/16/2025

5. Do you have a personal interest in the following transaction?

- No; I **do not** have a personal interest in any transactions taken at this meeting.
- Yes - If yes, please answer the following questions.

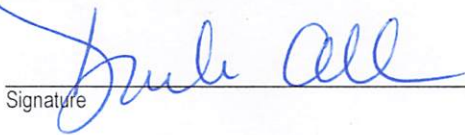
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(Agenda Item)

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- D. I am able to participate in this transaction fairly, objectively, and in the public interest. or
- I did not participate in the transaction.

6. Signature of Board Member:


Signature

April 16, 2025
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

1. Name Michael Armstrong, MD
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Hearing Aid Specialists and Opticians
(Name of Board)
4. Meeting/IFF Date: 04/16/2025

5. Do you have a personal interest in the following transaction?

- No; I **do not** have a personal interest in any transactions taken at this meeting.
 Yes - If yes, please answer the following questions.

A. _____
(Agenda Item)

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 I did not participate in the transaction.

6. Signature of Board Member:


Signature

April 16, 2025
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

1. Name Judith Canty
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Hearing Aid Specialists and Opticians
(Name of Board)
4. Meeting/IFF Date: 04/16/2025

5. Do you have a personal interest in the following transaction?

- No; I **do not** have a personal interest in any transactions taken at this meeting.
 Yes - If yes, please answer the following questions.

A. _____
(Agenda Item)

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- _____
D. I am able to participate in this transaction fairly, objectively, and in the public interest. or
 I did not participate in the transaction.

6. Signature of Board Member:

Judith Canty
Signature

April 16, 2025
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name Holly Law
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Hearing Aid Specialists and Opticians
(Name of Board)
4. Meeting/IFF Date: 04/16/2025

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(Agenda Item)

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 I did not participate in the transaction.

6. Signature of Board Member:

Holly Law
Signature

April 16, 2025
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

1. Name Fitim Xhemalli
(Name of Board Member)

2. Title: Board Member

3. Agency: DPOR/Board for Hearing Aid Specialists and Opticians
(Name of Board)

4. Meeting/IFF Date: 04/16/2025

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(Agenda Item)

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 I did not participate in the transaction.

6. Signature of Board Member:


Signature

April 16, 2025
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

1. Name Desiree Lewis-Nelson
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Hearing Aid Specialists and Opticians
(Name of Board)
4. Meeting/IFF Date: 04/16/2025

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I did not participate in the transaction.

6. Signature of Board Member:


Signature

April 16, 2025
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name Debra Ogilvie
(Name of Board Member)
2. Title: Board Vice Chair
3. Agency: DPOR/Board for Hearing Aid Specialists and Opticians
(Name of Board)
4. Meeting/IFF Date: 04/16/2025

5. Do you have a personal interest in the following transaction?

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D. I am able to participate in this transaction fairly, objectively, and in the public interest. or

I did not participate in the transaction.

6. Signature of Board Member:

Debra Ogilvie
Signature

April 16, 2025
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name LeighAnna Morris, AuD
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Hearing Aid Specialists and Opticians
(Name of Board)
4. Meeting/IFF Date: 04/16/2025
5. Do you have a personal interest in the following transaction?
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- D. I am able to participate in this transaction fairly, objectively, and in the public interest. or
 I did not participate in the transaction.
6. Signature of Board Member:

LeighAnna V. Morris, AuD. April 16, 2025
Signature Date